



Delta's Americas headquarters has become the first LEED Zero Energy-certified green building in Fremont, CA

# DELTA ELECTRONICS, INC. 2023 ANNUAL REPORT

Company Website: [www.deltaww.com](http://www.deltaww.com)

Taiwan Stock Exchange Market Observation Post System:

<http://mops.twse.com.tw>

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<p>6. Corporate Website</p>	<p><a href="http://www.deltaww.com">www.deltaww.com</a></p>

# Awards and Honors



## Top 100 Global Innovators Award

Selected by Clarivate among its Top 100 Global Innovators™ for 3 consecutive years

## Best Taiwan Global Brands

Selected as one of the "Best Taiwan Global Brands" for the 13<sup>th</sup> consecutive year

## The Taiwan Corporate Sustainability Award

Delta received 8 major awards at the Taiwan Corporate Sustainability Awards and the Global Corporate Sustainability Award held by the Taiwan Institute for Sustainable Energy in 2023



## Dow Jones Sustainability Indices

- Listed on the Dow Jones Sustainability World Index for 13 consecutive years
- Highest overall score in Electronic Equipment, Instruments & Components industry in the Dow Jones Sustainability Indices (DJSI) for 7 years
- Listed in the Dow Jones Sustainability Emerging Markets Index for 11 consecutive years
- Delta Electronics (Thailand) was listed in the Dow Jones Sustainability World Index



## CDP

- Awarded CDP Climate Change Leadership for the 8<sup>th</sup> time
- Awarded CDP Water Security A List (2020-2023)
- Awarded CDP Supplier Engagement Leader(2017-2023)



## Morgan Stanley ESG Leaders Indexes

- Selected consecutively for the MSCI ACWI ESG Leaders Index
- Selected consecutively for the MSCI Emerging Markets ESG Leaders Index
- Selected consecutively for the MSCI Taiwan ESG Leaders Index



## FTSE4Good Index Series

- Selected consecutively for the FTSE4Good Emerging Indexes
- Selected as a constituent of FTSE4Good TIP Taiwan ESG Index (compiled by Taiwan Index Plus Corporation and FTSE Russell)



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*This English translation is prepared in accordance with the Chinese version and is for reference purpose only. If there is any inconsistency between the Chinese version and the English translation, the Chinese version shall prevail.*

# 1. Letter to the Shareholders



Chairman Yancey Hai

## Dear Shareholders :

Over the past year, Delta has faced a global economic environment filled with both opportunities and challenges. Global inflation, rising interest rates, international conflicts such as the wars in Russia-Ukraine and Israel-Palestine, a slowdown in China's economic growth, and heightened tensions between the U.S. and China have influenced our operations throughout 2023. Amid a volatile environment, Delta adheres to a sound strategy and focus on sustainable development and stable profitability.

In 2023, with the collective efforts of all members of Delta, our consolidated revenue was NT\$401.2 billion, a 4.4% increase from the previous year; gross profit was NT\$117.2 billion with a gross profit margin of 29.2%; net operating profit was NT\$40.9 billion with a net profit margin of 10.2%; net income after tax was NT\$33.4 billion with a net after-tax profit margin of 8.3%; EPS was NT\$12.86 and return on equity (ROE) ratio was 17.3%. Here is a summary of the performance and status of Delta's core business categories in 2023.

### Power Electronics

With over 50 years of expertise in Power Electronics, Delta relentlessly invests in R&D. Each year, it develops innovative and advanced power management technologies, maintaining its leadership in power management and heat dissipation solutions. Delta's diverse power products and system solutions span a wide range of global applications, including artificial intelligence (AI), cloud computing, edge computing, information and communications technology (ICT), industrial, aerospace, medical, lighting, and home appliances.

In recent years, due to the development of AI technology, there has been a surge in various cloud and edge computing applications and devices such as AI servers, AI computers, smart edge devices, and others. This has resulted in increased AI computing power

demand for advanced power supply systems capable of delivering higher instantaneous power, high power density, and superior efficiency. Leveraging our expertise in key technologies, Delta is undeniably a leader in comprehensive power solutions. This includes 18kW power shelves and thermal solutions that comply with the Open Compute Project (OCP) and the latest Open Rack version 3 (ORV3), which boast over 97.5% peak efficiency. Delta provides high efficiency and energy-saving power supply for data center servers, networking equipment and AI servers. In addition, we have developed an innovative DC voltage converter for AI GPUs with a power density of up to 5,300 watts per cubic inch and an ultra-high energy conversion efficiency of 98.3%. This translates to efficient delivery of the high instantaneous DC power required by AI CPUs, GPUs, and xPUs.

Within the automotive industry, Delta supplies a wide range of components, including fans, magnetic components and passive components. In 2023, we further strengthened our product portfolio by acquiring the German TB&C and its subsidiaries for 142 million euros. By integrating our core competence in power electronics technology with TB&C's cutting-edge technology and extensive experience in high-voltage hybrid components, Delta is poised to accelerate our growth in the electric vehicle (EV) market and create long-term value for shareholders.

With the explosive growth of the EV market, the EV Solutions Business Group has become one of the Company's critical drivers in recent years. Delta's power management system has established a clear advantage over competitors in terms of product development schedule, power efficiency, and power density, which have secured numerous orders from top-tier international automakers. This dominance extends beyond power systems, as Delta's built-in drive traction motors have also been adopted by these same leading automakers for their high-level EV models. In addition, Delta's commitment to providing safer and more efficient traction motors has made it the first company in Taiwan to receive ASPICE CL3 certification for the automotive industry in 2023.

### Automation

In response to the goal of net-zero carbon emissions, Delta made significant strides in industrial and building automation solutions in 2023. A prime example is our supervisory control and data acquisition system, VTScada, which was implemented in a South African metallurgical plant to assist customers in establishing an efficient monitoring and control system.

Within the demanding metallurgical industry, our customers face challenges such as highly energy-consuming, operational risks and capital intensive issues. By introducing Delta's VTScada system, we have helped our customers integrate various plant equipment, which have improved the feed rate tolerance to within 1%. Additionally, the system's robust redundancy and alarm system ensure the safety and stability of equipment



operation. Even within the harsh environment of a metallurgical plant, characterized by extreme heat and toxic fumes, VTScada's real-time remote monitoring function empowers managers to continuously monitor equipment status and proactively prevent potential risks. These improvements have increased overall productivity and helped the metallurgical plant reduce natural gas consumption by a third. This translates to a more efficient and sustainable production method for the client, propelling them forward in the metallurgical industry.

In addition, through Delta's building automation solutions, our Wujiang Plant No. 5 secured both "Zero Carbon Factory" and "Carbon Neutral" certifications in 2023, becoming the first "Five-Star Zero Carbon Factory" within Jiangsu Province's electronics manufacturing industry.

A "Zero Carbon Factory" achieves net-zero carbon emissions throughout its production and manufacturing process through a combination of technological innovations that focus on energy conservation, emission reduction and carbon elimination. Delta Wujiang Plant 5 utilizes the energy and carbon management platform, Delta Energy Online, to conduct energy-saving diagnostics and analysis, and effectively reduces the plant's energy consumption and carbon emissions through high-efficiency energy-saving lighting, renewable energy, and energy storage system technologies. Delta has also upgraded its factory equipment by introducing energy-saving air compressors and vacuum pumps, replacing ordinary motors with reluctance motors, and upgrading the energy-consuming SMT reflow furnace to a new type of dual-orbital reflow furnace, which is integrated into the centralized chilled-water system. It has achieved a remarkable 42% reduction in energy consumption.

Delta's Wujiang Plant 5 stands as a shining example of the Company's commitment to low-carbon manufacturing and green building practices. Moving forward, Delta will leverage Wujiang Plant 5 and replicate its successful carbon reduction strategies to continue building low-carbon smart factories worldwide, ultimately infusing more green power into the Company's high-quality manufacturing operations.

## Infrastructure

Delta also offers comprehensive solutions for information and communications technology (ICT) infrastructure, including networking equipment, telecom power systems, and data center solutions. In 2023, Delta provided a fast-growing data center operator in Australia with an energy-efficient pre-positioned data center. The design concept features a pre-installed Power Train Unit (PTU) within a dedicated enclosure. The entire unit can then be transported to the customer's site for seamless integration with other systems, creating a complete data center. Delta deployed 12 PTUs in just 16 weeks, which previously took 30-40 weeks to complete, saving the customer significant capital costs and time.

With the rapid growth of the global EV market, building a sound charging infrastructure has become an

important key to supporting the industry's sustainable development. In 2023, Delta's ultra-fast 350kW DC EV Charger successfully passed voluntary product certification by the Bureau of Standards, Metrology and Inspection of the Ministry of Economic Affairs (MOEA), making it the first 300kW (or higher class) DC charger in Taiwan to pass the national standard certification. With an output current of up to 540A and a power conversion efficiency of 96%, this charger can replenish an EV with a driving range of 250-300km in 10 minutes. This demonstrates Delta's leadership in EV charging technology and unwavering commitment to low-carbon transportation, even amidst economic uncertainties and market volatility, which have presented new challenges to our business.

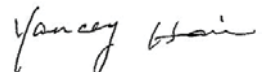
However, thanks to the efforts of all Delta employees and our continued investment in innovative R&D, Delta was selected as one of the "2023 Best Taiwan Global Brands" for the 13th consecutive year. In 2023, the Company's brand value soared to a new all-time high of over US\$540 million, marking a significant 28% increase from the previous year. For the third time, Delta was awarded the CDP's prestigious double "A" rating for excellence in climate change and water safety management. This remarkable achievement places Delta among the top 61 companies out of over 21,000 participants worldwide in this year's CDP assessment.

Looking ahead, Delta remains committed to driving innovation across key application areas, including electric vehicles, servers and data centers, energy storage and management, as well as industrial and building automation. Moreover, through its global presence, Delta is well-positioned to thrive in a fast-changing environment given its flexibility and resilience. Considering the Company's wide range of products, spanning single components to comprehensive solutions, with varying price points, sales volume alone is not the most effective metric for gauging operating performance. Nevertheless, we expect an increase in overall sales volume for the current year compared to the previous year.

We sincerely thank our shareholders, customers, employees, and partners for their long-term trust and support. Looking to the future, Delta will continue to adhere to our innovation-driven and quality-oriented development strategy, constantly exploring new market opportunities, and steadily moving towards a broader future.

Finally, wish everyone good health and good luck.

Sincerely,

Chairman 

## 2. Company Profile

### ▶ 2.1 Date of Incorporation: August 20, 1975 (Reformed as Company Limited by Shares)

### ▶ 2.2 Delta Electronics' Timeline

1971	Apr.	Founded at Min-An Road, Sinjhuang, Taipei County, Taiwan, Delta Electronics produces TV coils and electronic components
1975	Aug.	Registered as Delta Electronics, Inc.
1980	Apr.	Started producing components for switching power supplies
1981	Jul.	Started mass production of EMI Filters
1983	Mar.	Started mass production of switching power supplies
1984	Jan.	Won a vendor award from Zenith
1986	Feb.	Won vendor awards from Rockwell International
	Apr.	Started using surface-mounting technology in producing power supplies
1988	Jan.	Invested in Dastek, and enters the world's most advanced thin film technology field
	Jun.	Started mass production of DC brushless fans
	Dec.	Listed on the Taiwan Stock Exchange
1989	Mar.	Invested in Thailand, Delta Electronics (Thailand) Public Company Limited, manufacturing and selling components related to computers and electronic equipment
	Aug.	Established an R&D Lab with Virginia Polytechnic Institute & State University to develop power supplies with high efficiency and high-power density
1990	Apr.	Won vendor awards from IBM
1991	Nov.	Won a vendor award from HP
1992	Jan.	Started mass production of power supplies for Notebooks
1993	Dec.	According to a report from US Micro-tech Consultants, Delta's switching power supplies ranked 1st in the US market, and ranked 5th in the global market
1994	Sep.	Launched communication power systems
1995	May	Launched variable-frequency drives
1996	Mar.	Won vendor award from Intel
	Apr.	Named No. 1 supplier of power supplies in both the global and the U.S. markets by Micro-Tech Consultants
	Jul.	Launched uninterruptible power systems
1998	Dec.	UPS system won the Excellence Award of Taiwan
1999	Jan.	Established Delta Networks, Inc. (Taiwan)
	Mar.	Won a Dell Platinum Supplier Award
2000	May	Joined the Massachusetts Institute of Technology (MIT) Oxygen Project Alliance
	Oct.	Dongguan Plant was awarded ISO 14001 Certification
2001	May	Cyntec Co., Ltd., Delta's invested company, was listed on the Taiwan Stock Exchange
	Dec.	Wujiang Plant opened in Mainland China and was awarded ISO 9000 Certification
2002	Jan.	Wujiang Plant passed TL 9000 certification
2003	Dec.	Awarded Best in Corporate Governance in Asia by Asset Benchmark Research of Asset magazine
	Dec.	Named No. 1 in 2003 global power supplies sales by Micro-Tech Consultants
2004	Jun.	56" 16:9 DLP internal projection TV awarded the Gold Award of the 12th National Awards for Excellence by the President of Taiwan
	Nov.	Established DelSolar, a company dedicated to the R&D and manufacturing of solar cells

2004	Dec.	Won the Cisco Systems Supplier of the Year Award
2005	Jan.	Received a best-partner award from Sony
	Jun.	Named the best among technology companies in the First Annual Corporate Social Responsibility Awards presented by Global Views Magazine
	Nov.	Opened a green plant in Tainan
2006	Apr.	Recognized with the highest rating grade A for Corporate Governance by the Taiwan Stock Exchange
	Jul.	Rated by Standard & Poor's as one of Taiwan's top 50 companies in terms of credit quality
	Aug.	The new plant in Tainan became the first in Taiwan to be awarded a Gold-Rated Green Building Certificate from the Ministry of Interior
	Dec.	Annual revenue exceeded 100 billion with a consolidated revenue of NT\$105.26 billion in 2006
2007	May	Named the best among technology companies in the Annual CSR Awards presented by Global Views Magazine for the third year running
2008	Feb.	Named in the Global Top 100 Low Carbon Pioneers of CNBC European Business magazine
	Apr.	Received a CSR Honor Award from Global Views Magazine
	May	Named in 2008 BusinessWeek's Info Tech 100
	Oct.	Won the Outstanding Innovation Achievement Award -the highest honor of the Industrial Technology Advancement Awards from the Ministry of Economic Affairs
	Dec.	Included in Forbes Asia's Fabulous 50 for the second year running
2009	May	Built the 1MW rooftop solar power system for the Main Stadium of the World Games 2009 in Kaohsiung, Taiwan
	Jul.	Tainan Plant, formerly Gold-Rated, was awarded a Diamond-Rated Green Building Certificate
	Oct.	Received an award at the first Asia Pacific 2009 Frost & Sullivan Green Excellence Awards
	Oct.	Acquired 100% shareholdings in Cynotec through share conversion
2010	May	Ranked first among thousands of electronics industry enterprises for after-tax net profit in 2009 by CommonWealth Magazine
	Jun.	Entered the first year of bank development
	Aug.	Obtained Taiwan's Excellent Brand Award organized by the Bureau of Foreign Trade, MOEA
	Aug.	Rated as an A+ Company for Information Transparency and Disclosure by the Securities & Futures Institute in Taiwan
2011	Jan.	Opened the Y. S. Sun Green Building Research Center at the National Cheng Kung University (NCKU) as the first zero carbon building in Taiwan, which was donated by Founder Mr. Bruce Cheng
	May	Rudrapur Plants in India won the LEED Gold-Rated Green Building Certificate
	Jul.	Awarded an electric vehicle (EV) charging station project from ARTC (Automotive Research & Testing Center) for building the first EV charging station for EV testing and verification in Taiwan
	Jul.	Dongguan Plant in China became the world's first power and components electronics enterprise to officially pass the conformity evaluation for the Energy Management System of the International Organization for Standardization ISO 50001
	Sep.	Selected for the 2011 Dow Jones Sustainability Index
	Sep.	Named as a Taiwan Top 20 Global Brand
	Sep.	Delta Thailand, a Delta associate company, received ISO 50001 certification from SGS (Thailand) Limited for energy management systems - the first company in Thailand with this ISO certificate
	Nov.	Opened Shanghai Operations and R&D Center
	Dec.	Opened the smart green building of the Taoyuan R&D Center to root in Delta's promise of "smarter greener together"
2012	Feb.	Donated to reconstruct the Ming Chuan Elementary School in the Namaxia District, after Typhoon Morakot
	May	Gurgaon Plant in India was recognized with a LEED-India Platinum Certification
	Jun.	Founder Mr. Bruce Cheng was announced as Honorary Chairman, Mr. Yancey Hai was elected as the Chairman and Mr. Ping Cheng was appointed as CEO



2012	Aug.	Taoyuan R&D Center recognized with the U.S.A. LEED Gold Certification and Taiwan EEWB Gold Certification
	Sep.	Selected for 2012 Dow Jones Sustainability Indexes and named as a global Industry leader in the ITC Electronic Equipment sector
	Oct.	Received the National Industrial Innovation Award again
	Nov.	Neo Solar Power joined hands with Delta Group to create the largest solar cell company in Taiwan
	Nov.	Ranked as one of The 20 Most Innovative Companies in Taiwan from the Industrial Development Bureau of the Ministry of Economic Affairs (MOEA)
	Nov.	The Tainan Plant was awarded the first Green Factory Mark in Taiwan that certifies clean production for general industry by the Industrial Development Bureau, Ministry of Economic Affairs
	Dec.	Delta Thailand, a Delta associate company, received the Prime Minister BEST Industry Award
2013	Jul.	Ranked No. 4 for Taiwan's Best Companies from Institutional Investor Magazine and received The Most Promising Company from Corporate Governance Asia Magazine
	Aug.	Delta Thailand, a Delta associate company, won the 2013 ASEAN Business Award in the innovation category for large companies
	Oct.	Delta Thailand, a Delta associate company, received the CSR-DIW Continuous Awards and CSR-DIW Awards 2013
	Nov.	Delta Thailand, a Delta associate company, received the Thailand Energy Award 2013 in the energy management team category
	Dec.	Recognized for its Investor Relations and Sustainability Practices at the IR Magazine's Greater China Awards
	Dec.	Shanghai operations center received LEED Gold Certification
2014	Jan.	Taipei headquarters received a Taiwan Green Building Certificate for building renovation (EEWB-RN Diamond)
	Apr.	Ultra-Short Throw Projector won the Taiwan Excellence Silver Award
	Oct.	Recognized as the only Greater China company named to the CDP Climate Performance Leadership Index (CPLI)
	Oct.	Delta Thailand, a Delta associate company, received the Prime Minister's Business Enterprise Award 2014 in the best exporter category
	Oct.	Awarded Commonwealth Magazine's Most Admired Company award for the 13th consecutive year
2015	Jan.	Launched SCARA industrial robots
	Jan.	Delta-IBN Life Science and Diagnostics Lab opened at Biopolis
	Mar.	Recognized with Channel NewsAsia's 2015 Green Luminary Award
	Apr.	Ranks A++ in the Information Disclosure and Transparency Ranking Results for the 4th consecutive year
	Apr.	Acquired Eltek ASA, a leading power supply maker in Norway, industrial and datacenter power solutions
	Jun.	Ranked among the top 5% of listed companies in the 1st term of Corporate Governance Evaluation
	Sep.	First Delta China CSR Report officially goes online
	Sep.	Wuhan building officially opened with both R&D and Sales functions
	Oct.	Americas opened new headquarters designed to meet LEED Platinum and net zero standards using the latest energy-saving technologies to set a new benchmark for green buildings
2016	Jan.	Launched Delta's first self-operated solar power plant in Ako, Japan
	Mar.	Beijing office building recognized with LEED-NC Silver certification
	Mar.	Founder Mr. Bruce Cheng was awarded the Order of Brilliant Star by the President in recognition of his outstanding contributions to the country and society
	Apr.	A subsidiary, Delta Electronics Int'l (Singapore) Pte. Ltd., acquired shareholdings in LOYTEC, an Austrian building automation company
	Apr.	Subsidiaries, Delta Electronics (Netherlands) B.V. and Delta Controls Inc., entered into a definitive agreement
	Jun.	Established the Delta-NTU Corporate Laboratory for Cyber-Physical Systems in Singapore
	Jun.	Honored with the National Excellence Award from the Indian Ministry of New and Renewable Energy (MNRE)

2016	Aug.	Taipei headquarters, the Ruiguang Building, was certified as LEED Platinum for operations and maintenance with the total power consumption of the building was reduced by 40%
	Nov.	Founder Mr. Bruce Cheng received the first Outstanding Entrepreneur award at the Global Views Magazine leaders' forum
	Nov.	Acquired 100% shareholdings in Unicom System Eng. Corp.
2017	Feb.	Delta Thailand, a Delta associate company, won the Outstanding CEO Awards and the Best Company Performance Award from the Stock Exchange of Thailand (SET)
	Feb.	Articulated Robot won the Silver Award at the 25th Taiwan Excellence Awards
	Apr.	Announces organizational adjustments to accelerate growth through a focus on "Power Electronics", "Automation" and "Infrastructure" as main business categories
	Apr.	Founder Mr. Bruce Cheng awarded with an Honorary Doctor of Engineering from National Yang-Ming University
	Apr.	EMEA headquarters awarded BREEAM Certificate and became Delta's 24th green building in the world
	May	Won three major awards at the 2017 Global Views Monthly's CSR Awards
	Jun.	Delta Thailand, a Delta associate company, received ESG100 Universe for the 3rd consecutive year
	Sep.	Delta Americas headquarters was recognized with a Livable Buildings Award Honorable Mention
	Oct.	Acquired 49.2% shareholdings in VIVOTEK to strengthen its building automation solutions portfolio
	Dec.	A subsidiary, DELBio, won the Taiwan Excellence Gold Award for the DELPet- $\mu$ CT
	Dec.	Passed the SBTi review as the first in Taiwan and among the top 100 in the world to have set science carbon reduction targets responding to the specific goal of keeping global warming below 2°C
	Dec.	Selected for the FTSE4Good TIP Taiwan ESG Index
2018	Mar.	Detroit office inaugurated expanded facilities
	Apr.	Received the R.O.C. (Taiwan) Presidential Innovation Award
	May	Ranked among the top 5% of listed companies in the Corporate Governance Evaluation for the 4th consecutive year
	May	Became the only company twice listed in the CSR Annual List of Honors of Global Views Magazine
	Aug.	Won the CSR Award from Commonwealth Magazine for the twelfth consecutive year, and wins first prize for the sixth time
	Sep.	Became a member of the EV100 Initiative to promote low-carbon transportation worldwide
	Oct.	Participated Greenbuild China Conference and won the Green Pioneer Award and the Industry Pioneer Award from the USGBC
	Nov.	Ako Energy Park's green building was LEED-Gold Certified with energy savings up to 33.8%
	Nov.	Won the 2018 National Talent Development Award from the Ministry of Labor
	Nov.	Innergie PowerGear™ 60C won the Taiwan Excellence Silver Award
	Dec.	Recognized with the IR Magazine 2018 ESG Communications Award
	Dec.	Automatic Nucleic Acid Test System won the 15th National Innovation Award
Dec.	Passed ISO 27001 information security certification, and also obtained NPI new product development process and IT category	
2019	Jan.	Received the NEC Partner of the Year 2018 Award in the environmental category
	Mar.	A subsidiary, Delta Electronics (Netherlands) B.V., acquired 100% ownership in the lighting solution brand Amerlux
	Apr.	A subsidiary, DEISG, acquired 42.85% shareholdings in Delta Electronics (Thailand) Public Company Limited (DET) After the acquisition, Delta and its subsidiaries held total 63.78% shareholdings in DET
	May	The data center at Delta's headquarters obtained the world's first LEED V4 ID+C Platinum Green Data Center certification
	Jul.	Awarded 2019 Powertrain Supplier of the Year by FCA for superior EV/PHEV automotive product capabilities
2020	Jan.	Collaborated with GKN Automotive to accelerate development of next-generation eDrive technology
	Apr.	Won first prize in the Happy Enterprise Group for Outstanding Projects at the 2020 Global Views Monthly's CSR Awards

2020	Apr.	Obtained the highest Platinum Rating for Zero Waste to Landfill (UL 2799) for “100% diversion, with 8% thermal processing with energy recovery”
	May	The world’s first 8K environmental documentary “Water with Life” aired and won the Gold Award in Independent Short Subject-Films & Video - Documentary at the WorldFest-Houston International Film Festival
	May	Announced the acquisition of Trihedral, a Canadian SCADA and IIoT software company, to strengthen Delta’s industrial automation and system integration business
	Jul.	Inaugurated the Delta-NTUST Joint Research Center with the National Taiwan University of Science and Technology (NTUST)
	Aug.	Inaugurated the Cooperative Robot Technology Center with National Central University
	Oct.	Won the “2020 Best Companies to Work for in Asia Award” from HR Asia
	Nov.	Announced the acquisition of the private unsecured convertible corporate bonds of Lanner Electronics Inc. to strengthen edge computing and network information security, and provide comprehensive ICT infrastructure solutions
	Nov.	Founder Mr. Bruce Cheng won the Distinguished Contribution Award at the China Power Supply Society Science and Technology Awards
Dec.	Electric Vehicle AC Charger recognized with the Taiwan Excellence Silver Award	
2021	Mar.	Joined RE100, committed to 100% renewable electricity use and carbon neutrality for its global operations by 2030
	Apr.	Announced first 5G smart factory at Taoyuan Plant 1
	Oct.	Awarded first prize for the “Climate Champion Award” by the British Chamber of Commerce in Taipei
	Oct.	Acquired global video surveillance provider March Networks to bolster building automation solutions
	Nov.	Energy storage system solution won the “Taiwan Excellence Gold Award”
	Dec.	Honored with Leadership Level Ratings by CDP for substantial contributions to climate change and water security issues
2022	Jan.	Established Delta Electronics (Chongqing) Ltd.
	Jan.	Attained the WELL health safety rating for six green buildings -the first high-tech company in Taiwan to achieve this prominent global rating for buildings
	Mar.	Inaugurated the Delta-NTU Joint Research and Development Center
	Jul.	“Life in the Coral Reefs” & “Swimming with Humpback Whale” won double gold awards for 8K environmental documentary at the “WorldFest-Houston International Film Festival”
	Jul.	Acquired 100% shareholdings in UI Acquisition Holding Co. to accelerate industrial automation capability
	Aug.	Included “Biodiversity” officially in Delta’s sustainability strategy
	Sep.	Won the “Honorable Legion of Corporate Sustainability” award for the first time for “Excellence in Corporate Social Responsibility” from CommonWealth Magazine, affirming its commitment to responding to global warming and climate change
	Oct.	Created newest LEED Gold-certified green building at the Automotive Campus in Helmond, Netherlands, with Smart Green Solutions
	Nov.	Americas headquarters achieved the first LEED Zero Energy-Certified green building in Fremont, CA
	Dec.	Delta’s Net-Zero goal passed the SBTi’s review as the first company to do so in Asia’s technology hardware and equipment industry
2023	Jan.	Acquired 55% shareholdings in Atrust Computer to strengthen Delta’s ICT Infrastructure Solutions
	Mar.	Recognized as ENERGY STAR® Partner of the Year for the eighth year in a row, and awarded the Sustained Excellence Award for the sixth consecutive year
	Mar.	Acquired a 19% stake in Zhejiang K&B Electrical Technology Co., Ltd., to enhance Delta’s Industrial Automation
	Jun.	Ranked among the top 5% of listed companies for the ninth “Corporate Governance Evaluation”
	Jun.	Acquired TB&C, a leading provider of automotive high-voltage hybrid components, to strengthen the EV business portfolio
	Jul.	Awarded the “2023 Best Companies to Work for in Asia Award” by HR Asia



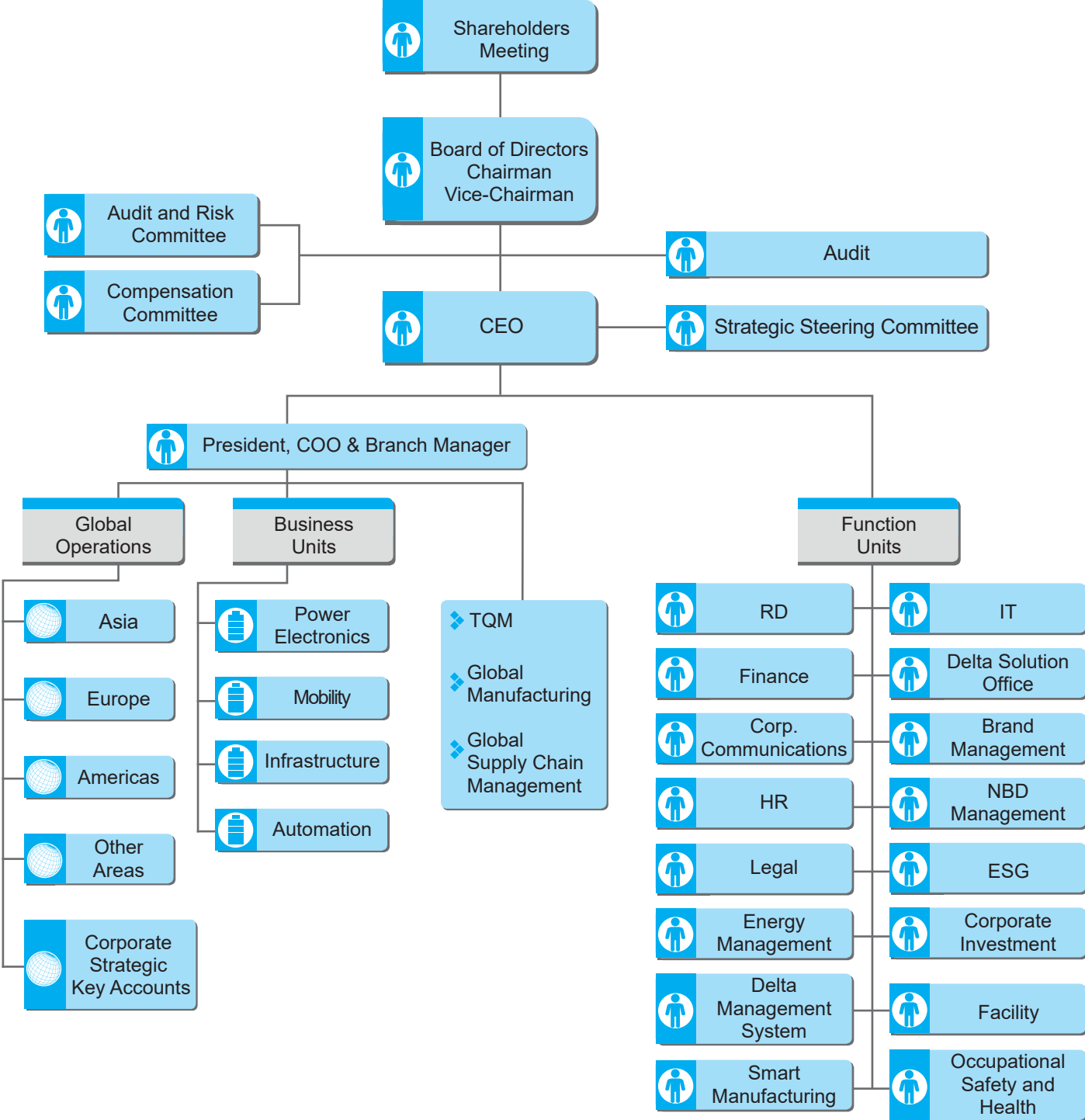
2023	Sep.	Unveiled the DELTA ELECTRONICS-Taipei Tech Joint Research Center to focus on forward-looking power electronics technology
	Sep.	Collaborated with the National Museum of Marine Science and Technology to establish Asia's first zero-carbon coral conservation center for endangered corals
	Oct.	Honored with "Taiwan Circular Economy Award – Annual Exemplary Award in the Corporate Category"
	Nov.	Founder Mr. Bruce Cheng received the Distinguished Contribution Award from the China Power Supply Society
	Nov.	Received eight prestigious at the "Taiwan Corporate Sustainability Awards", including the "Top 10 Sustainable Model Enterprises Award"
	Nov.	Selected among the Best Taiwan Global Brands for the 13th consecutive year, as brand value reached a new high with an annual increase of 28%
	Dec.	Modular Robot RS-M series received the Taiwan Excellence Golden Award
	Dec.	Received dual honors of "National Management Excellence Award-CEO" and "National Management Excellence Award" by the Chinese Professional Management Association
	Dec.	Inaugurated the Wuhan R&D Center to focus on innovation in the data center field and expand global research and development capabilities
	Dec.	Organized the first "Delta Young Technology Scholars Lecture", aiming to strengthen talent development in key industries
	Dec.	Selected by the Dow Jones Sustainability Index "World Index" for the 13th consecutive year
2024	Jan.	Adjusted business categories to Power Electronics, Mobility, Automation, and Infrastructure
	Jan.	Inaugurated the Delta-NCKU Joint Research Center to focus on green energy and smart automation
	Jan.	Secured license to hydrogen energy technology from Ceres to develop fuel cell and electrolysis solutions
	Feb.	Honored with Double A-List Ratings by CDP for the Third Time for its Substantial Contribution to Climate Change and Water Security
	Mar.	Recognized as a Top 100 Global Innovator by Clarivate for the third time
	Mar.	Honored as a Supplier Engagement Leader by CDP for the 7th consecutive year

# 3. Corporate Governance Report

## ▶ 3.1 Organization

### 3.1.1 Organization chart

April 9, 2024



### 3.1.2 Tasks of main departments

April 9, 2024

Main Department	Business Activities
Power Electronics	“Power Electronics” includes components, power and system, fan & thermal management. Delta is a global provider of power and thermal management solutions. It produces high-efficient products such as switching power supplies, brushless DC fans, and passive components for world-class customers in various segments including ICT, consumer electronics, as well as industrial equipment.
Mobility	“Mobility” includes Traction System and Power Electronics products for xEV applications. In the traction system, the major products are traction motor and traction inverter. In regards to power electronics, by leveraging cutting-edge research and development capability and successful experience in many industries, Delta is able to provide the highest efficiency on-board charger and DCDC converter, also can integrate with traction inverter, EVCC, and PDU etc. to offer a variety of X-in-1 solution and V2X design feature. Through various highly efficient and reliable product series and integration solutions cooperate with automakers to build more environmentally friendly electric vehicles.
Infrastructure	“Infrastructure” includes ICT infrastructure and energy infrastructure. Delta is a major provider of telecom power system, data center infrastructure and networking systems for global customers to enable energy-efficient and reliable ICT infrastructure. Together with its partners, Delta facilitates the development of sustainable cities by providing various energy infrastructure including renewable energy, EV charging, energy storage systems and more. With its innovative display technologies, Delta also produces projectors and video wall solutions for home theaters, control rooms, large event venues, outdoor projection, exhibition halls and more.
Automation	“Automation” includes industrial automation and building automation. As an industrial automation manufacturer, Delta offers efficient and reliable products and solutions to serve customers in various applications such as food & beverage manufacturing, textiles, cranes and elevators, plastics and rubber, printing and packaging, machine tools, as well as electronics. Delta provides diverse automation solutions and extensive industry knowledge to actively move towards smart manufacturing. It also integrates various IoT-enabled building systems, such as HVAC, lighting, energy generation, water supply and drainage, elevators, electricity, surveillance cameras, and access control to create a flexible, scalable and highly compatible building automation solution plan.
TQM	The TQM division establishes quality standards, designs quality assurance strategies for raw materials and final products and manages quality improvement activities.
Global Manufacturing	The Global Manufacturing division ensures production and resource effectiveness of global manufacturing supply chains, manages the development of global smart manufacturing and technology, global RBA organizations, and operations as well as related projects that promote global manufacturing regions.
Global Supply Chain Management	The Global Supply Chain Management division is in charge of materials operation management for all business groups, key component and supplier strategies, MRO procurement, materials operation system building, as well as global logistic planning and operations.
Corporate Strategic Key Accounts	The Corporate Strategic Key Accounts division manages sales and rapid growth for corporate strategic customers, and assist in establishing global business operational policies and resource planning.
Audit	The Audit division supervises all internal control and establishes audit processes to complete the annual audit.
RD	The RD division does technology trend analysis and research and development of new products. It draws up research and development strategies, level of technology development, new product development and its relative environmental requirements and structural design.
Finance	As partners of Delta’s business and support teams, the Finance division establishes a highly efficient and quality financial platform to provide transparent and reliable financial information, provide tailor-made, solution-based operational analysis and improvement plan. Through strict control and audit, better corporate governance can be achieved. This division provides short-term, medium-term, long-term financial strategies, assessment to financial decision making planning, tax plans based on relative regulations and modules to control credit risks and projects financial risks to reduce the possibility of corporate crisis. It is also responsible for the planning and establishment of shares relevant affairs, arrangement of board of directors and shareholders’ meetings, assisting in ex-rights processing.
Corporate Communications	The Corporate Communications division provides Delta’s stakeholders with transparent, consistent and real-time information; promote our ESG goals and achievements; and enhance our corporate prestige. Our responsibilities include news themes management and planning, corporate external/internal website management, corporate multimedia and graphic design planning/execution.

Main Department	Business Activities
HR	The HR division designs and develops a human resource management plan to construct all-around candidate selection, learning and professional development, performance management, salary and benefit systems in order to motivate outstanding employees, improve organizational efficiency, and secure healthy labor relations.
Legal	The Legal division reviews all contracts, provides legal counseling, manages patents, trademarks and other intellectual property rights and deals with the handling of legal affairs such as lawsuits and regulation compliance.
Energy Management	The Energy Management division supports facility/IT to improve energy efficiency of data centers, buildings and factories.
Delta Management System	The Delta Management System division focuses on intelligent Knowledge Management, consolidating knowledge and experiences within Delta Group, facilitating the accumulation, inheritance, and cross-departmental sharing of knowledge. DMS has three major tasks: defining the KM framework, developing KM systems, and promoting the application of KM.
Smart Manufacturing	The Smart Manufacturing division copes with distributed manufacturing and ensure the success of Smart/Digital factory, therefore, empower the factory by implementing AIoT and integrating cyber-physical systems to increase the operational efficiency and competitiveness through Remote & Centralized Monitoring/Control systems.
IT	The IT division plans, establishes and continuous enhances company-wide information and information security management system: Maintain the information equipment and develop computerized processes and intelligent systems for the Company's business development, and provide managers with fast and effective operational management information. In addition, ensure the safety of the information system, establish information security information management mechanism and incident response strategy, and grasp the immediacy and effectiveness of information security risk management.
Delta Solution Office	The Delta Solution Office builds a comprehensive solution mechanism and common platform to implement high quality and efficient solution services. It integrates the technology and knowledge of each business group to provide proprietary solutions for different industries, creating a higher competitive advantage for our global customers.
Brand Management	The Brand Management division leads the corporate-level brand management and brand communication strategy to shape consistent brand image. The division aims to enhance Delta's brand awareness, increase brand value to foster long-term business growth, and build Delta as a global leading industrial and commercial brand.
NBD Management	The NBD Management division deep-dives into Delta focus market segments to identify new business opportunities and collaborates with group business units to build up new business teams. It also implements new business management mechanism with systematic approaches to accelerate new business growth in Delta and facilitates strategic planning, execution progress tracking and core competence enhancement to incubate new business teams.
ESG	The ESG fulfills Delta's company mission "To provide innovative, clean, and energy-efficient solutions for a better tomorrow" and enhances our competitiveness in sustainable business operations, we analyze international trends and benchmark practices in sustainable development, strengthen linkage with global sustainability issues, deploy sustainability strategies and planning via the Delta ESG committee, and facilitate cross-functional operations and overall project executions.
Corporate Investment	The Corporate Investment division is responsible for relation establishment and maintenance between the Company and the investors and institutions. It works on integrating internal resources to seek potential targets for the corporation and the execution of mergers in accordance with the future development of the Company.
Facility	The Facility department manages and maintains the building and the public facilities in the factory to ensure a safe working environment and to execute energy saving measures in order to seek continuous recognition through green building certification.
Occupational Safety and Health	The Occupational Safety and Health division organizes within the business entity that formulates, plans, promotes, and monitors occupational safety and health management standards, as well as provides guidance to relative departments on execution.

## ► 3.2 Directors and Management Team

### 3.2.1 Directors

April 9, 2024

Title Name	Nationality/ Place of Incorporation	Gender Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding by Nominee Arrangement		Executives, Directors or Supervisors Who are Spouses or within Two Degrees of Kinship			Note
						Shares	%	Shares	%	Shares	%	Shares	%	Title	Name	Relation	
Chairman Yancey Hai	TW / US	Male 70~79 years	July 19 2021	3	May 6, 2003	984,067	0.04	984,067	0.04	0	0.00	0	0.00	-	-	-	-
Vice- Chairman Mark Ko	TW	Male 70~79 years	July 19 2021	3	May 16 2001	807,630	0.03	807,630	0.03	0	0.00	0	0.00	-	-	-	-
Director Bruce CH Cheng	TW	Male 80~89 years	July 19 2021	3	August 20 1975	81,878,039	3.15	81,878,039	3.15	24,097,633	0.93	0	0.00	Director	Ping Cheng, An Cheng	Father and Sons	-
Director Ping Cheng	TW	Male 60~69 years	July 19 2021	3	May 16 2001	55,640,093	2.14	55,640,093	2.14	0	0.00	0	0.00	Director	Bruce CH Cheng/ An Cheng	Father- Son/ Brothers	-
Director Simon Chang	TW	Male 60~69 years	July 19 2021	3	May 18 2006	903,811	0.03	903,811	0.03	517	0.00	0	0.00	-	-	-	-
Director Victor Cheng	TW	Male 60~69 years	July 19 2021	3	June 11 2018	50,344,764	1.94	50,344,764	1.94	1,023,482	0.04	0	0.00	Director	Bruce CH Cheng/ Ping Cheng	Father- Son/ Brothers	-
Director Shan-Shan Guo	TW	Female 50~59 years	June 14 2022	3	June 14 2022	20,360	0.00	20,360	0.00	0	0.00	0	0.00	-	-	-	-
Independent Director Ji-Ren Lee	TW	Male 60~69 years	July 19 2021	3	June 8 2016	0	0.00	0	0.00	0	0.00	0	0.00	-	-	-	-
Independent Director Shyue-Ching Lu	TW	Male 70~79 years	July 19 2021	3	July 19 2021	0	0.00	0	0.00	0	0.00	0	0.00	-	-	-	-
Independent Director Jack J.T. Huang	TW	Male 70~79 years	July 19 2021	3	July 19 2021	0	0.00	0	0.00	0	0.00	0	0.00	-	-	-	-
Independent Director Rose Tsou	TW	Female 50~59 years	July 19 2021	3	July 19 2021	0	0.00	0	0.00	0	0.00	0	0.00	-	-	-	-
Independent Director Audrey Tseng	TW	Female 60~69 years	June 14 2022	3	June 14 2022	0	0.00	0	0.00	0	0.00	0	0.00	-	-	-	-



Title Name	Experience (Education)	Current Positions in the Company and Other Companies (Note)
Chairman Yancey Hai	<p><u>Selected Education:</u> Master Degree in International Business Management, the University of Texas at Dallas</p> <p><u>Selected Past Positions:</u> Former Country Manager, GE Capital Taiwan Former Vice-Chairman, CEO and Chairman of Strategic Steering Committee, Delta Electronics, Inc.</p> <p><u>Honors:</u> Laureates of the Industrial Technology Research Institute</p>	<p><u>Current Positions in the Company:</u> Chairman of Delta ESG Committee, Delta Electronics, Inc.</p> <p><u>Current Positions in Other Companies:</u> Director and Commissioner of ESG &amp; Net Zero Committee, CTCL Corporation Independent Director, Audit Committee Member, Chairman and Convener of Remuneration Committee and ESG Committee Member, USI Corporation Independent Director, Audit and Risk Committee Member, Compensation and People Development Committee Member and Nominating, Corporate Governance and Sustainability Committee Member, Taiwan Semiconductor Manufacturing Company Limited</p> <p><u>Current Positions in Non-Profit Organizations:</u> Director, Delta Electronic Foundation Director and Finance Committee Member, Chiang Ching-Kuo Foundation for International Scholarly Exchange Director, Taiwan Business Council for Sustainable Development Chairman, Taiwan Climate Partnership Supervisor, Felix Chang Foundation Senior Strategy Consultant, Cloud Computing &amp; IoT Association in Taiwan</p>
Vice-Chairman Mark Ko	<p><u>Selected Education:</u> Bachelor in Control Engineering, National Chiao Tung University</p> <p><u>Selected Past Positions:</u> Former President and COO, Delta Electronics, Inc.</p> <p><u>Honors:</u> Distinguished Alumni, National Yang Ming Chiao Tung University Distinguished Alumni, Taichung First Senior High School</p>	<p><u>Current Positions in the Company:</u> Chairman of Strategic Steering Committee, Delta Electronics, Inc.</p> <p><u>Current Positions in Non-Profit Organizations:</u> Director, Delta Electronic Foundation</p>
Director Bruce CH Cheng	<p><u>Selected Education:</u> Bachelor of Science in Electrical Engineering, National Cheng Kung University</p> <p><u>Selected Past Positions:</u> Former Chairman, Delta Electronics, Inc. Former Chairman, Epoch Foundation Former Chairman, K.T. Li Foundation for Development of Science and Technology Former Chairman, Sun Yun-suan Foundation Former Chairman, Taipei Minbei Fellowship Scholarship Foundation (translation)</p> <p><u>Honors:</u> Founder and Honorary Chairman of Delta Electronics, Inc., Honorary Chairman of the Department of Electrical Engineering Alumni Association of National Cheng Kung University, Honorary Chairman of the Cheng-Dian Educational Foundation, Honorary Doctorate from National Tsing Hua University, Honorary Doctorate from National Central University, Honorary Doctorate from National Cheng Kung University, Honorary Doctorate from National Taiwan University of Science and Technology, Honorary Doctorate from National Taipei University of Technology, Honorary Doctorate from National Chiao Tung University, Honorary Doctorate from Asia University, Taiwan, Honorary Doctor of Science from City University of Hong Kong, Honorary</p>	<p><u>Current Positions in Other Companies:</u> Chairman, Hua-Chih Investment Co., Ltd. (translation) Director, Finestar International Limited</p> <p><u>Current Positions in Non-Profit Organizations:</u> Chairman, Delta Electronics Foundation Director, K.T. Li Foundation for Development of Science and Technology Director, Sun Yun-suan Foundation Director, Wu Chien-Shiung Education Foundation Director, Wu Ta-You Foundation Director, Asia University, Taiwan Managing Director, SINOCON Industrial Standards Foundation</p>

Title Name	Experience (Education)	Current Positions in the Company and Other Companies (Note)
Director Bruce CH Cheng	Doctorate from Taipei Medical University, Honorary Doctor of Engineering from National Yang-Ming University, Honorary Doctorate from National Taiwan University, and Laureates of the Industrial Technology Research Institute	
Director Ping Cheng	<u>Selected Education:</u> Bachelor in Business Administration, California State University, East Bay (Formerly known as California State University, Hayward) <u>Selected Past Positions:</u> Former Senior Vice-President and President in Greater China Area, Delta Electronics, Inc. <u>Honors:</u> Honorary Doctor of Engineering, National Cheng Kung University	<u>Current Positions in the Company:</u> CEO and Vice-Chairman of Strategic Steering Committee, Delta Electronics, Inc. <u>Current Positions in Non-Profit Organizations:</u> Director, Delta Electronic Foundation Director, Metabolic and Mini-invasive Surgery Foundation
Director Simon Chang	<u>Selected Education:</u> EMBA, Chung Yuan Christian University <u>Selected Past Positions:</u> Former Senior Vice-President and General Manager of the Industrial Automation Business Group, Delta Electronics, Inc.	<u>Current Positions in the Company:</u> President, COO and Branch Manager, Delta Electronics, Inc. <u>Current Positions in Other Companies:</u> Director, BETACERA Inc. <u>Current Positions in Non-Profit Organizations:</u> Director, Delta Electronic Foundation
Director Victor Cheng	<u>Selected Education:</u> MS Electrical Engineering, Santa Clara University <u>Selected Past Positions:</u> Former Chairman and President, Delta Networks, Inc. Former Executive Vice-President of Infrastructure Business Category, Delta Electronics, Inc.	<u>Current Positions in Other Companies:</u> Director, Lanner Electronics Inc. Vice-Chairman, Delta Networks (Xiamen) Ltd.
Director Shan-Shan Guo	<u>Selected Education:</u> Master in Department of Communications, University of Michigan, Ann Arbor Bachelor in Department of Foreign Language and Literature, National Taiwan University <u>Selected Past Positions:</u> Former CEO, Delta Electronics Foundation Former CEO, TSMC Education and Culture Foundation	<u>Current Positions in the Company:</u> Chief Brand Officer, Delta Electronics, Inc. <u>Current Positions in Non-Profit Organizations:</u> Director, Delta Electronics Foundation Director, Epoch Foundation
Independent Director Ji-Ren Lee	<u>Selected Education:</u> Ph.D. Strategic Management, University of Illinois at Urbana-Champaign <u>Selected Past Positions:</u> Former Associate Dean in Center for Teaching and Learning Development at College of Management, National Taiwan University Former Associate Dean in College of Management and former Executive Director in EMBA Program, National Taiwan University Former Director in Creativity and Entrepreneurship Program, National Taiwan University Former Director in Taidah Entrepreneurship Center, National Taiwan University <u>Honors:</u> Professor Emeritus of International Business, National Taiwan University	<u>Current Positions in Other Companies:</u> Director, Longchen Paper & Packaging Co., Ltd. Director, Primax Electronics Ltd. Director, Advantech Co., Ltd. Independent Director, Audit Committee Member and Chairman and Convener of Compensation Committee, Airoha Technology Corp. Compensation Committee Member, MediaTek Inc. Chairman, B Current Impact Investment Fund 3 Director, Commonwealth Education Media and Publishing Co., Ltd. Director, Social Enterprise Insights Director, Commonwealth Magazine Co., Ltd. Director, AXR Entrepreneurship and Business Consulting Co., Ltd. <u>Current Positions in Non-Profit Organizations:</u> Charity Director, Scholarship of Hsing Tian Kong's Culture and Education Foundation Director, Hsing Tian Kong Foundation Medical Mission Chairman, Chengzhi Education Foundation Charity Director, Teach for Taiwan Foundation Supervisor, Institute for Information Industry

Title Name	Experience (Education)	Concurrent Positions in the Company and Other Companies (Note)
Independent Director Shyue-Ching Lu	<u>Selected Education:</u> Ph.D. in Electric Engineering, University of Hawaii <u>Selected Past Positions:</u> Former Chairman & CEO, Chunghwa Telecom Co., Ltd. Former Director General, Department of Posts and Telecommunications, Ministry of Transportation and Communications Republic of China <u>Honors:</u> Professor Emeritus, National Yang Ming Chiao Tung University	<u>Current Positions in Other Companies:</u> Independent Director, Chairman and Convener of Audit Committee and Compensation Committee Member, MiTAC Holdings Corporation Independent Director, Audit Committee Member and Compensation Committee Member, Radium Life Tech Co., Ltd. Director, CTCI Advanced Systems Inc. Director, XRSPACE Co., Ltd. Director, Alpha Ring Asia Inc. <u>Current Positions in Non-Profit Organizations:</u> Adjunct Professor, National Yang Ming Chiao Tung University
Independent Director Jack J.T. Huang	<u>Selected Education:</u> S.J.D., Harvard University <u>Selected Past Positions:</u> Former Attorney-at-Law, Jones Day Taipei Office Former Chairman, Taiwan M&A and Private Equity Council <u>Honors:</u> Honorary Chairman, Taiwan M&A and Private Equity Council	<u>Current Positions in Other Companies:</u> Independent Director, Audit Committee Member, Chairman and Convener of Compensation Committee, WPG Holdings Limited Director, Yulon Motor Co., Ltd. Special Advisor of the CEO, Yulon Group Director, Taiwan Capital Buffalo Fund Co., Ltd. Founder and Chairman, Taiwan Renaissance Platform
Independent Director Rose Tsou	<u>Selected Education:</u> MBA of J.L. Kellogg Graduate School of Management, Northwestern University MS in Mass Communication, Boston University <u>Selected Past Positions:</u> Former Head of International, Verizon Media Former Managing Director, Yahoo Asia Pacific Former General Manager, Yahoo Taiwan Former Chairman, World Vision Taiwan	<u>Current Positions in Other Companies:</u> Independent Director, Audit Committee Member, Chairman and Convener of Compensation Committee, Sercomm Corp. Chairman, FNCapital Co., Ltd. Director, EASYCARD Corporation Director, FundRich Securities Co., Ltd. Independent Director, HK Television Entertainment Company Limited
Independent Director Audrey Tseng	<u>Selected Education:</u> Master of Business Management, National Taiwan University and Fudan University Master of Commerce in Department of Accounting, National Chengchi University <u>Selected Past Positions:</u> Former Deputy Chairman, Assurance Leader and Markets Leader, PricewaterhouseCoopers Taiwan Former Synergies Leader, PricewaterhouseCoopers Greater China (CaTSH) Former Chairman of Alumni Association for Accounting Department, National Chengchi University	<u>Current Positions in Other Companies:</u> Independent Director and Audit Committee Member, ASUSTeK Computer Incorporation Independent Director, Audit Committee Member, Compensation Committee Member and Nomination Committee Member, Coretronic Corporation Independent Director, Audit Committee Member and Compensation Committee Member, Bionime Corporation Independent Director, Onward Therapeutics SA (Switzerland) Director, BRIM Biotechnology, Inc. Director, HanchorBio (Cayman) Director, AP Biosciences Inc. Director, Bonraybio Co., Ltd. Director, H2U Corporation Director, T-E Pharma Holding (Cayman) Supervisor, Taiwan Bio-Manufacturing Corporation <u>Current Positions in Non-Profit Organizations:</u> Advisory member, Bio Taiwan Committee, Executive Yuan Advisor of Biomedical Translation Research Center, Academia Sinica Vice-Chairman, Taiwan Bio Industry Organization Vice-Chairman, Taiwan Precision Medicine Industry Association Vice-Chairman, Taiwan Digital Health Industry Development Association Director, New Taipei City Contemporary Legend Culture and Arts Foundation (translation) Director, Chi Po-lin Foundation

Title Name	Experience (Education)	Concurrent Positions in the Company and Other Companies (Note)
Independent Director Audrey Tseng		Director, Shian-Geng Lee Accounting Culture & Education Foundation Supervisor, Medical and Pharmaceutical Industry Technology and Development Center Supervisor, Food Industry Research and Development Institute Adjunct Professor, National Yang Ming Chiao Tung University

Note: Please refer to the section of the "Information of Directors, Supervisors and Presidents of Affiliates" in this annual report for current positions in the Company and subsidiaries.

**Major shareholders of the institutional shareholders: None.**

## Information of Directors

### 1. Professional qualifications and independence analysis of directors

April 9, 2024

Criteria Name	Professional Qualification and Experience (Note 1)	Independence Status (Note 2)	Number of Other Public Companies Concurrently Serving as an Independent Director
Yancey Hai	Mr. Yancey Hai joined Delta in 1999 and became Vice-Chairman and CEO in 2004 to lead Delta's operational development direction, promote and implement strategic innovation business development. He has served as Chairman of the Board to oversee long-term strategy, strengthen corporate governance and solidify the function of Board since 2012. In 2022, Mr. Yancey Hai was appointed as Chairman of the Taiwan Climate Partnership to guide the ICT industry supply chain towards a net-zero carbon emissions future. Also in 2022, he was honored as a Laureate of the Industrial Technology Research Institute (ITRI). Mr. Yancey Hai has over 5 years of necessary work experiences for the business of the Company and does not have any circumstances defined in the Article 30 of the Company Act.	-	2
Mark Ko	Mr. Mark Ko joined Delta in 1988 and he was appointed as General Manager of what is today the Power System Business Group in 1994. Mr. Mark Ko served as President and Chief Operating Officer of Delta Group since 2004, and was responsible for worldwide business operations and management, R&D, manufacturing, and quality processes. Mr. Mark Ko was appointed as Vice-Chairman of Delta Electronics in 2012. He is responsible for managing Delta's related companies and leading the integration of cross-business techniques and products to provide total solutions. Mr. Mark Ko has over 5 years of necessary work experiences for the business of the Company and does not have any circumstances defined in the Article 30 of the Company Act.	-	0
Bruce CH Cheng	In 1971, Mr. Bruce CH Cheng founded Delta with the mission statement, "To provide innovative, clean and energy-efficient solutions for a better tomorrow", to lead Delta. Mr. Bruce CH Cheng puts importance on the protection of the global environment. Since the establishment of Delta, he has been continuously committed to improving the energy efficiency of products and developing innovative energy-saving technologies. For half of the century, under the leadership of Mr. Bruce CH Cheng, Delta has become a world-class provider of power management and thermal solutions, as well as a global leader in the computer, telecommunications, consumer electronics and network communications industries. Mr. Bruce CH Cheng has over 50 years of necessary work experiences for the business of the Company and does not have any circumstances defined in the Article 30 of the Company Act.	-	0

Criteria Name	Professional Qualification and Experience (Note 1)	Independence Status (Note 2)	Number of Other Public Companies Concurrently Serving as an Independent Director
Ping Cheng	<p>Mr. Ping Cheng joined Delta Electronics in 1988 and held various positions in units of different regions at home and abroad. From 1998 to 2008, Mr. Ping Cheng served as Deputy General Manager of the Component Business Group of Delta China, and Executive Vice-President of the China Region. In 2008, Mr. Ping Cheng became the Senior Vice-President &amp; General Manager of the Power Supply Business Group. In 2010, Mr. Ping Cheng was appointed as the first Chief Brand Officer in charge of Delta's branding, new business support and nationwide business development. Mr. Ping Cheng has been the Chief Executive Officer of Delta since 2012, responsible for organization operations and new business development.</p> <p>Mr. Ping Cheng has over 5 years of necessary work experiences for the business of the Company and does not have any circumstances defined in the Article 30 of the Company Act.</p>	-	0
Simon Chang	<p>Mr. Simon Chang joined Delta in 1981 has served as Manager of the Engineering Department, Manager of the Material Department, Director of the Industrial Automation Business Division, and General Manager of the Industrial Automation Business Group. Since 1995, Mr. Simon Chang has led the Industrial Automation Business Division for more than 20 years in the field of industrial automation, covering drives, motion, control, sensing, and machine vision. During this time, Mr. Simon Chang also directed Delta's innovation and development of "smart manufacturing" related products to provide efficient and integrated solutions to move toward smart and green manufacturing. Mr. Simon Chang has served as President and Chief Operations Officer of Delta since 2017 to lead all business groups and regions' operation and business.</p> <p>Mr. Simon Chang has over 5 years of necessary work experiences for the business of the Company and does not have any circumstances defined in the Article 30 of the Company Act.</p>	-	0
Victor Cheng	<p>Mr. Victor Cheng joined Delta in 1993 and held various positions from International Sales Director, Assistant General Manager to General Manager of Video Display Business Unit. Mr. Victor Cheng acted as the President and Chairman of the Board of Delta in Networks, Inc. from 2002 to 2019, a subsidiary of Delta that focuses on the design and manufacture of ethernet switches and wireless networking products. From 2014 to 2017, Mr. Victor Cheng also served as the General Manager of Power Systems Business Group in Delta. From 2017 to 2023, Mr. Victor Cheng as appointed as the General Manager of Information and Communication Technology Business Group and the EVP of Infrastructure Business successively was responsible for communication technology, energy infrastructure, as well as video-related products and solutions. Mr. Victor Cheng was appointed as a CEO of Delta Thailand in 2024.</p> <p>Mr. Victor Cheng has over 5 years of necessary work experiences for the business of the Company and does not have any circumstances defined in the Article 30 of the Company Act.</p>	-	0
Shan-Shan Guo	<p>Ms. Shan-Shan Guo joined Delta in 2010 and was promoted to the Chief Brand Officer in the following year. Now, Ms. Shan-Shan Guo concurrently serves as Vice-Chairman of Delta Electronics Foundation. She has been assisting Delta in creating its brand culture and core values, building Delta's brand influence through corporate brand, product brand, employer brand, and public welfare brand in relation to different stakeholders. Delta has been continuously selected as one of the top 20 Best Taiwan Global Brands since 2011, and the brand value has been greatly increased.</p>	-	0



Criteria Name	Professional Qualification and Experience (Note 1)	Independence Status (Note 2)	Number of Other Public Companies Concurrently Serving as an Independent Director
Shan-Shan Guo	<p>Meanwhile, Ms. Shan-Shan Guo acts as the chief planning officer of Delta to participate in the Conference of the Parties "COP", Ms. Shan-Shan Guo has led Delta to host several official side events.</p> <p>Ms. Shan-Shan Guo has over 5 years of necessary work experiences for the business of the Company and does not have any circumstances defined in the Article 30 of the Company Act.</p>		
Ji-Ren Lee	<p>Mr. Ji-Ren Lee was the Associate Dean in the College of Management and the Executive Director in EMBA Program at National Taiwan University from 2005 to 2008. From 2010 to 2013, he served as Associate Dean for Center for Teaching and Learning Development at the College of Management, National Taiwan University. Mr. Ji-Ren Lee was the Director in the Creativity and Entrepreneurship Program at National Taiwan University from 2013 to 2020. After retirement in 2020, Mr. Ji-Ren Lee was awarded the Professor Emeritus of International Business from National Taiwan University.</p> <p>Mr. Ji-Ren Lee has expertise in business strategical, risk management and finance over 5 years of necessary work experience for the business of the Company. In 1982, Mr. Ji-Ren Lee served as Assistant Manager in Yulon Motor Co., Ltd. and the work experience was same as the Industrials Sector of the Company in the Global Industry Classification Standard (GICS). Mr. Ji-Ren Lee does not have any circumstances defined in the Article 30 of the Company Act.</p> <p>Mr. Ji-Ren Lee has also been serving as Independent Director in Airoha Technology Corp. (since 2022 till now).</p>	<p>During the two years before being elected and during the term of office, Mr. Ji-Ren Lee does not have any circumstances defined in Paragraph 1, Article 3 of "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies."</p>	1
Shyue-Ching Lu	<p>Mr. Shyue-Ching Lu served as the Director at the Telecom Labs of Ministry of Transportation and Communications Republic of China (MOTC) in 1986; the Director General in the Department of Posts and Telecommunications at MOTC in 1993; the Director of the Institute of Telecommunications at MOTC, Deputy Director at Telecommunications at MOTC in 1994; the CEO of Chunghwa Telecom Co., Ltd. in 1996; and the Chairman of Chunghwa Telecom Co., Ltd. in 2008. In 2013, he retired from the Chunghwa Telecom Co., Ltd. Mr. Shyue-Ching Lu has a professional background and rich experience in the information and communication industry and was awarded the Professor Emeritus of National Yang Ming Chiao Tung University.</p> <p>Mr. Shyue-Ching Lu has over 5 years of necessary work experience for the business of the Company and does not have any circumstances defined in the Article 30 of the Company Act.</p> <p>Mr. Shyue-Ching Lu has also been serving as Independent Director of Radium Life Tech Co., Ltd. (since 2016 till now), Independent Director of MiTAC Holdings Corporation (since 2016 till now) and the Adjunct Professor at National Yang Ming Chiao Tung University.</p>	<p>During the two years before being elected and during the term of office, Mr. Shyue-Ching Lu does not have any circumstances defined in Paragraph 1, Article 3 of "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies."</p>	2
Jack J.T. Huang	<p>Mr. Jack J.T. Huang was honored S.J.D. from Harvard University in 1983, and was the Attorney-at-Law at Jones Day Taipei Office and the Honorary Chairman at Taiwan M&amp;A and Private Equity Council. His areas of expertise include various cross-border investments, corporate mergers and acquisitions, joint ventures and collaborations, securities and finance, venture capital funds, technology-related matters, technology licensing, major infrastructure projects, and other business transactions. He also served as the chairman of the Taiwan Mergers and Acquisitions and Private Equity Council.</p> <p>Mr. Jack J.T. Huang has over 5 years of practical experience in law</p>	<p>During the two years before being elected and during the term of office, Mr. Jack J.T. Huang does not have any circumstances defined in Paragraph 1, Article 3 of "Regulations Governing Appointment of</p>	1

Name	Criteria Professional Qualification and Experience (Note 1)	Independence Status (Note 2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Jack J.T. Huang	<p>and necessary work experience for the business of the Company. In January 2020, Mr. Jack J.T. Huang served as Special Advisor of the CEO in Yulon Group and the work experience was same as the Industrials Sector of the Company in the Global Industry Classification Standard (GICS). Mr. Jack J.T. Huang once served as an adjunct practical teacher in the Department of Law of the National Taiwan University College of Law, an adjunct visiting associate professor at Soochow University and adjunct lecturers in the College of Management, National Taiwan University and College of Commerce, National Chengchi University. Mr. Jack J.T. Huang also passed the national examination and obtained a lawyer's certificate and he does not have any circumstances defined in the Article 30 of the Company Act.</p> <p>Mr. Jack J.T. Huang has also been serving as Independent Director of WPG Holdings Limited (since 2005 till now).</p>	Independent Directors and Compliance Matters for Public Companies.”	
Rose Tsou	<p>Ms. Rose Tsou was the General Manager at Yahoo Taiwan from 2000 to 2007, and was promoted to Managing Director of Yahoo Asia Pacific in 2007, managing media content, digital advertising and e-commerce businesses. She was the head of International at Verizon Media from 2018 to 2020 and led the team in Asia Pacific, Europe and Latin America to enhance cross-regional operation experience and talent exchange, focusing on mobile product development, promotion and business, and exploring new market collaboration opportunities to help Verizon Media accelerate its growth in the international market.</p> <p>Ms. Rose Tsou has over 5 years of necessary work experience for the business of the Company and does not have any circumstances defined in the Article 30 of the Company Act.</p> <p>Currently, Ms. Rose Tsou is the Independent Director of Sercomm Corp. (since 2017 till now).</p>	During the two years before being elected and during the term of office, Ms. Rose Tsou does not have any circumstances defined in Paragraph 1, Article 3 of “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.”	1
Audrey Tseng	<p>Ms. Audrey Tseng used to work at PricewaterhouseCoopers Taiwan and served as CPA for 35 years. She has been engaged as the external CPA for several large group companies. She specializes in multinational finance, tax planning, mergers, divisions, corporate governance, industrial development, business strategies and has extensive practical experience in financial risk assessment and management.</p> <p>Ms. Audrey Tseng has accounting expertise and over 5 years of necessary work experience for the business of the Company. Ms. Audrey Tseng also passed the national examination and obtained CPA certification and does not have any circumstances defined in the Article 30 of the Company Act.</p> <p>Ms. Audrey Tseng has been serving as Independent Director of ASUSTeK Computer Incorporation (since 2022 till now), Independent Director of Coretronic Corporation (since 2022 till now), Independent Director of Bionime Corporation (since 2022 till now), and Adjunct Professor at National Yang Ming Chiao Tung University.</p>	During the two years before being elected and during the term of office, Ms. Audrey Tseng does not have any circumstances defined in the Paragraph 1, Article 3 of “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.”	3

Note 1: Professional qualification and experience: To state the professional qualifications and experience of individual directors and supervisors. If he/she is a member of the Audit Committee and has accounting or financial expertise, his/her accounting or financial background and work experience should be stated. Meanwhile, this section should also indicate whether there is any circumstance defined in Article 30 of the Company Act.

Note 2: The status of independence of independent directors should be provided to state that they are independent including but not limited to whether the person, spouse, relatives within the second degree serve as directors, supervisors or employees of the Company or its affiliates, the shares and proposition of shareholding held by the person, spouse, relatives within the second degree (or under others' names), whether to serve as a director, supervisor or employee of a company that has a specific relationship with the Company (please refer to Subparagraph 5~8, Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies), and disclose the amount of remuneration they received for providing

business, legal, financial, accounting and other services to the Company or its affiliates in the last two years.

## 2. Diversity and Independence of the Board of Directors:

### (1) Diversity of the Board of the Directors:

Policy: The Board of Directors of the Company has approved the establishment of the “Corporate Governance Best Practice Principles”, and the “Directors Elections Regulations” have been approved through its shareholders’ meeting. According to the Paragraph 3, Article 20 of the “Corporate Governance Best Practice Principles”, the composition of the Board of Directors shall be determined by taking diversity into consideration, such as having different professional background, working field or gender etc., and shall have the knowledge, skills, and experience necessary to perform their duty. According to Article 3 of the “Directors Elections Regulations”, when nominating and selecting the Company’s directors, the overall composition and diversity of the Board of Directors should be taken into consideration. It is advised that the members of the Board of Directors generally possess the knowledge, skills, and competence needed to perform their duties, including business judgment, accounting and financial analysis ability, administrative management ability, crisis management ability, industry knowledge, international market perspective, leadership ability, and decision-making ability.

Goal: In order to allow its highest governance body to enhance their comprehensive knowledge on economic, environmental and social issues and keep on improving the ability of risk management of its Board of Directors, the Company aims to organize at least 6 hours of directors’ training sessions each year and invite internal or external lecturers to give lectures. The Company also actively cooperate with the Financial Supervisory Commission R.O.C. to promote “Corporate Governance 3.0 Sustainable Development Road Map” and “Sustainable Development Action Plans for TWSE and TPEX Listed Companies (2023)”. Besides, in 2023 Annual General Shareholders’ Meeting, the Company had approved the amendments to its “Directors Elections Regulations” to take diversity of the composition of the Board of Directors, such as having different genders, ages, races, nationalities, cultures, professional backgrounds, and working fields, etc., into consideration when nominating and selecting the Company’s directors. The goal is to nominate female independent directors with different professional backgrounds in 2024 and the number of female directors (including independent directors) will hold one-third of board seats, expecting to bring different perspectives and thinking to the Company.

Achievement: In 2023, the Company invited the directors to participate in the internal directors’ training sessions on “Corporate Strategy” and “Technology and Impacts of Modern Artificial Intelligence” to improve professional knowledge for directors. As of the printing date of the annual report, the Company’s Board of Directors is made up of 12 directors with different genders. The percentage of male directors (including independent directors) is 75% (75% in 2022), and the percentage of female directors (including independent directors) is 25% (25% in 2022). All directors (including independent directors) cover different age groups. The percentage of the age between 50 ~ 59 years old (including independent directors) is 17% (25% in 2022), the percentage of the age between 60 ~ 69 years old (including independent directors) is 42% (42% in 2022), the percentage of the age between 70 ~ 79 years old (including independent directors) is 33% (25% in 2022), the percentage of the age between 80 ~ 89 years old (including independent directors) is 8% (8% in 2022). All directors (including independent directors) have professional backgrounds and work experience spanning numerous fields, including international business management, control engineering, electrical engineering, brand management, marketing communication, telecommunication, law, accounting, finance, corporate governance, etc. The Company continues promoting board diversity. In 2024, the director election adopts a candidate nomination system, 8 male directors (including independent directors) with a percentage of 67% of all directors and 4 female directors (including independent directors) with a percentage of 33% of directors have been nominated by the board

of directors. The number of female directors will hold one-third of board seats and the nominated independent directors have professional knowledge and background extending to computer science and over 30 years experience in the semiconductor industry.

**Diversity of the Board of Directors' members has been implemented in 2023 as shown below:**

Diversity Items Name	Title	Gender	Nationality	Age	Employee of the Company	Employee of Subsidiaries	Years as an Independent Director	Professional Background	GICS Industry Work Experience (Note)
Yancey Hai	Chairman	Male	TW / US	70~79 years	N	N	0	International Business Management	Y
Mark Ko	Vice-Chairman	Male	TW	70~79 years	Y	N	0	Control Engineering	Y
Bruce CH Cheng	Director	Male	TW	80~89 years	N	N	0	Electrical Engineering	Y
Ping Cheng	Director	Male	TW	60~69 years	Y	N	0	Business Management	Y
Simon Chang	Director	Male	TW	60~69 years	Y	N	0	Business Management and Electrical Engineering	Y
Victor Cheng	Director	Male	TW	60~69 years	Y	N	0	Electrical Engineering	Y
Shan-Shan Guo	Director	Female	TW	50~59 years	Y	N	0	Brand Management and Marketing Communication	Y
Ji-Ren Lee	Independent Director	Male	TW	60~69 years	N	N	8	Business Management	Y
Shyue-Ching Lu	Independent Director	Male	TW	70~79 years	N	N	3	Electrical Engineering and communication	N
Jack J.T. Huang	Independent Director	Male	TW	70~79 years	N	N	3	Law	Y
Rose Tsou	Independent Director	Female	TW	50~59 years	N	N	3	Business Management and Mass Communication	N
Audrey Tseng	Independent Director	Female	TW	60~69 years	N	N	2	Accounting, Finance, Business Management and Corporate Governance	N

Note: The industry is classified according to the first level of the Global Industry Classification Standard (GICS).

Diversity Items Name	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Leadership	Ability to make decisions
Yancey Hai	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Mark Ko	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Bruce CH Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Ping Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Simon Chang	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Victor Cheng	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Shan-Shan Guo	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Ji-Ren Lee	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Shyue-Ching Lu	Excellent	Good	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Jack J.T. Huang	Excellent	Good	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Rose Tsou	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Audrey Tseng	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent

(2) Independence of the Board of Directors:

Policy: The “Directors Election Regulations” have been approved by resolution of the shareholders’ meeting of the Company in accordance with Article 192-1 of the Company Act on the candidates nomination system for electing directors (including independent directors). The shareholders shall elect the directors from among the nominees listed in the roster of director candidates, and the number of directors having a spousal relationship or family relationship within the second degree of kinship with any other director shall be less than half of the total number of directors. In addition, the “Rules and Procedures of the Meeting of Board of Directors” have been approved by the Board of Directors of the Company to require any director or a juristic person represented by a director who is an interested party with respect to any agenda item shall state the important aspects of the interested party relationship at the respective meeting. When the relationship is likely to prejudice the interests of the Company, the director must not participate in discussion or voting on that agenda item and shall enter recusal during discussion and voting on that item, and may not act as another director’s proxy to exercise voting rights on that matter.

Goal: To enhance the effectiveness of the Board of Directors so as to implement an effective board governance system, the Company has established the Audit and Risk Committee<sup>1</sup> and the Compensation Committee, composed of all independent directors. Through professional division of duties and an independent and impartial position, the committees assist the Board in decision-making, with the goal of enhancing oversight and management functions and promoting sound corporate governance.

Achievement: As of the printing date of the annual report, the Company’s Board of Directors consists of 12 directors. 58% (7 seats) of the directors were non-employees of the Company or subsidiaries (58% in 2022), and 42% (5 seats) of the directors were independent directors (42% in 2022), 25% (3 seats) of the directors had family relationship within the second degree of kinship representing (25% in 2022), and there was no any family relationship within the second degree of kinship between independent directors or between independent directors and directors, which was in compliance with Paragraphs 3 and 4, Article 26-3 of the Securities and Exchange Act. None of the independent directors had any circumstances defined in Article 30 of the Company Act, and all of them met the relevant regulatory requirements promulgated by the Financial Supervisory Commission R.O.C. Regarding the conflicted directors’ recusals from agenda items in 2023, please refer to the fourth section of “Implementation of Corporate Governance” in the third chapter of “Corporate Governance Report” in this annual report.

Note 1: On October 31, 2023, the Audit Committee and the Board of Directors of the Company approved the establishment of Risk Committee and approved the combination of the Audit Committee and the Risk Committee to be the Audit and Risk Committee.



### 3.2.2 Management team

April 9, 2024

Title Name	Nationality Gender	Effective Date (Note 1)	Shareholding (Note 2)		Spouse & Minor Shareholding (Note 2)		Shareholding by Nominee Arrangement (Note 2)		Managers who are Spouses or Within Two Degrees of Kinship			Note
			Shares	%	Shares	%	Shares	%	Title	Name	Relation	
Chairman of Strategic Steering Committee Mark Ko	TW Male	August 16, 2012	807,630	0.03	0	0.00	0	0.00	-	-	-	-
CEO and Vice-Chairman of Strategic Steering Committee Ping Cheng	TW Male	June 28, 2012	55,640,093	2.14	0	0.00	0	0.00	-	-	-	-
President, COO and Branch Manager Simon Chang	TW Male	July 3, 2017	903,811	0.03	517	0.00	0	0.00	-	-	-	-
Executive Vice-President of Global Business Operations Jimmy Yiin	TW Male	January 1, 2024	5,000	0.00	14,820	0.00	0	0.00	-	-	-	-
Executive Vice-President of Mobility Business Category and General Manager of Electric Vehicle Solutions Business Group James Tang	TW Male	January 1, 2024	0	0.00	113	0.00	0	0.00	-	-	-	-
Executive Vice-President of Infrastructure Business Category Johnson Lee	TW Male	March 1, 2024	0	0.00	0	0.00	0	0.00	-	-	-	-
Executive Vice-President of Power Electronics Business Category Ted Shyy	TW Male	March 1, 2024	0	0.00	0	0.00	0	0.00	-	-	-	-
Corporate CFO Beau Yu	TW Male	August 1, 2021	0	0.00	0	0.00	0	0.00	-	-	-	-
Chief Corporate Governance Officer Shalin Chen	TW Female	April 29, 2019	2,105	0.00	0	0.00	0	0.00	-	-	-	-

Note 1: The members in management team have taken office from the effective date to date.

Note 2: The number of shares held as of April 1, 2024, the book closure starting date of the annual general shareholders' meeting.

Title & Name	Experience (Education)	Other Position (Note)
Chairman of Strategic Steering Committee Mark Ko	<u>Selected Education:</u> Bachelor in Control Engineering, National Chiao Tung University <u>Selected Past Positions:</u> Former President and COO, Delta Electronics, Inc.	Director, Delta Greentech (China) Co., Ltd., etc.
CEO and Vice-Chairman of Strategic Steering Committee Ping Cheng	<u>Selected Education:</u> Bachelor in Business Administration, California State University, East Bay (Formerly known as California State University, Hayward) <u>Selected Past Positions:</u> Former Senior Vice-President and President in Greater China Area, Delta Electronics, Inc.	Chairman, Delta Greentech (China) Co., Ltd., etc.
President, COO and Branch Manager Simon Chang	<u>Selected Education:</u> EMBA, Chung Yuan Christian University <u>Selected Past Positions:</u> Former Senior Vice-President and General Manager of the Industrial Automation Business Group, Delta Electronics, Inc.	Director, BETACERA Inc., etc.
Executive Vice-President of Global Business Operations Jimmy Yiin	<u>Selected Education:</u> Master in Business Administration, National Taiwan University and Fudan University <u>Selected Past Positions:</u> Former Vice-President and General President of Power and System Business Group, Delta Electronics, Inc.	None
Executive Vice-President of Mobility Business Category and General Manager of Electric Vehicle Solutions Business Group James Tang	<u>Selected Education:</u> EMBA, National Taiwan University Bachelor of Management Science, National Cheng Kung University <u>Selected Past Positions:</u> Former Vice-President and General Manager of Electric Vehicle Solutions Business Group, Delta Electronics, Inc.	None

Title & Name	Experience (Education)	Other Position (Note)
Executive Vice-President of Infrastructure Business Category Johnson Lee	<u>Selected Education:</u> EMBA, National Taiwan University Department of Industrial Engineering and Systems Management, Feng Chia University <u>Selected Past Positions:</u> Former Senior Vice-President and Director, Delta Electronics, Inc.	None
Executive Vice-President of Power Electronics Business Category Ted Shyy	<u>Selected Education:</u> Master in Department of Materials Science and Engineering, National Cheng Kung University <u>Selected Past Positions:</u> Former General Manager, Cytec Co., Ltd.	CEO, Cytec Co., Ltd., etc.
Corporate CFO Beau Yu	<u>Selected Education:</u> MBA, University of South Australia Bachelor in Accounting, Chinese Culture University <u>Selected Past Positions:</u> Former CFO, Delta Electronics (Thailand) Public Company Limited	Director, Delta Electronics Int'l (Singapore) Pte. Ltd., etc.
Chief Corporate Governance Officer Shalin Chen	<u>Selected Education:</u> Bachelor in Accounting, Chung Yuan Christian University <u>Selected Past Positions:</u> Former Director, PricewaterhouseCoopers Taiwan	Supervisor, Cyntec Co., Ltd.

Note: Please refer to the section of the "Information of Directors, Supervisors and Presidents of Affiliates" in this annual report for other positions in the Company and subsidiaries held by the management team of the Company.

▶ 3.3 Remuneration paid during the most recent fiscal year to directors, the presidents and vice-presidents

3.3.1 Remuneration paid to directors and independent directors

Unit: NT\$1,000

Title	Name (Note 1)	Directors Remuneration									
		Remuneration (A) (Note 2)		Pension (B)		Remuneration to Directors(C) (Note 3)		Allowances (D) (Note 4)		Amount and Ratio of total A, B, C and D to Net Income (Note 10)	
		The Company	All Companies in the Consolidated Financial Statements (Note 7)	The Company	All Companies in the Consolidated Financial Statements (Note 7)	The Company	All Companies in the Consolidated Financial Statements (Note 7)	The Company	All Companies in the Consolidated Financial Statements (Note 7)	The Company	All Companies in the Consolidated Financial Statements
Director	Bruce CH Cheng	0	0	0	0	45,660	47,106	2,423	2,459	48,083 0.14%	49,565 0.15%
	Yancey Hai										
	Mark Ko										
	Ping Cheng										
	Simon Chang										
	Victor Cheng										
Shan-Shan Guo											
Independent Director	Shyue-Ching Lu	0	0	0	0	16,000	16,500	0	18	16,000 0.05%	16,518 0.05%
	Ji-Ren Lee										
	Rose Tsou										
	Jack J.T. Huang										
	Audrey Tseng										

Title	Name	Remuneration Received as Employee								Amount and Ratio of total A, B, C, D, E, F and G to Net Income (Note 10)	Remuneration from Invested Companies Other Than Subsidiaries or Parent Company (Note 11)		
		Salary, Bonus and Special Allowance (E) (Note 5)		Pension (F)		Employee Bonus (G) (Note 6)							
		The Company	All Companies in the Consolidated Financial Statements (Note 7)	The Company	All Companies in the Consolidated Financial Statements (Note 7)	The Company		All Companies in the Consolidated Financial Statements (Note 7)				The Company	All Companies in the Consolidated Financial Statements
						Cash	Stock	Cash	Stock				
Director	Bruce CH Cheng	79,767	79,767	629	629	149,994	0	170,343	0	278,473 0.83%	300,304 0.90%	1,955	
	Yancey Hai												
	Mark Ko												
	Ping Cheng												
	Simon Chang												
	Victor Cheng												
Shan-Shan Guo													
Independent Director	Shyue-Ching Lu	0	0	0	0	0	0	0	0	16,000 0.05%	16,518 0.05%	0	
	Ji-Ren Lee												
	Rose Tsou												
	Jack J.T. Huang												
	Audrey Tseng												

1. Directors and Independent Directors' remuneration policies, procedures, standards and structure, as well as the linkage to responsibilities, risks and time spent:

Pursuant to Article 30 of the Article of Incorporation of the Company, if the Company makes a profit for the current year, the Board of Directors shall resolve on the allocation of at least 3% of the profit as employee compensation and no more than 1% as the compensation for directors. Remuneration for directors of the Company shall be evaluated by the Compensation Committee according to their respective participation in the operation of the Company and value of contribution, the practice of the Company's core values, familiarity with the goals and missions of the Company, awareness of the duties of a director, management and communication of internal relationship, director's professional and continuing education as well as internal control. The Board of Directors is authorized to determine their remuneration according to the evaluation conducted by the Compensation Committee and general standard in the same industries. For example, the Chairman should be responsible for the board operations and corporate governance evaluation results, the connection of shareholders' interests (TSR, ROE), the accomplishment of RE 100 and other ESG indicators, and has added long-term indicators (PE Ratio, ROE) and long-term incentive bonuses with reference to the Company's long-term incentive mechanism for the managements, which will be calculated as phantom stocks starting from 2022 and the phantom stocks allocated from 2022 to 2024 will be paid in cash in 2025. Remuneration for independent directors may be different from non-independent directors. The remuneration for the independent director who is serving as the chairperson of a functional committee can be higher than other independent directors.

2. In addition to the above remuneration, director remuneration shall be disclosed when received from companies listed in the consolidated financial statements and reinvestment companies in the most recent year to compensate for their services, such as being independent consultants, etc.: None.

## Table of Remuneration Ranges

Range of Remuneration Paid to Directors	Names of Directors			
	Aggregate of First Four Items of Remunerations (A+B+C+D)		First Seven Items of Remunerations (A+B+C+D+E+F+G)	
	The Company (Note 8)	All Companies in The Consolidated Financial Statements (Note 9) H	The Company (Note 8)	Parent Company and All Invested Companies (Note 9) I
Below NT\$1,000,000	-	-	-	-
NT\$1,000,000 (incl.) to NT\$2,000,000 (not incl.)	Ping Cheng, Simon Chang, Victor Cheng, Shan-Shan Guo	Ping Cheng, Simon Chang, Victor Cheng, Shan-Shan Guo	-	-
NT\$2,000,000 (incl.) to NT\$3,500,000 (not incl.)	Rose Tsou, Jack J.T. Huang, Audrey Tseng	Rose Tsou, Jack J.T. Huang, Audrey Tseng	Rose Tsou, Jack J.T. Huang, Audrey Tseng	Rose Tsou, Jack J.T. Huang, Audrey Tseng
NT\$3,500,000 (incl.) to NT\$5,000,000 (not incl.)	Mark Ko, Shyue-Ching Lu, Ji-Ren Lee	Mark Ko, Shyue-Ching Lu, Ji-Ren Lee	Shyue-Ching Lu, Ji-Ren Lee	Shyue-Ching Lu, Ji-Ren Lee
NT\$5,000,000 (incl.) to NT\$10,000,000 (not incl.)	Bruce CH Cheng	Bruce CH Cheng	Bruce CH Cheng	Bruce CH Cheng
NT\$10,000,000 (incl.) to NT\$15,000,000 (not incl.)	-	-	-	-
NT\$15,000,000 (incl.) to NT\$30,000,000 (not incl.)	-	-	Victor Cheng, Shan-Shan Guo	Shan-Shan Guo
NT\$30,000,000 (incl.) to NT\$50,000,000 (not incl.)	Yancey Hai	Yancey Hai	Yancey Hai	Yancey Hai, Victor Cheng
NT\$50,000,000 (incl.) to NT\$100,000,000 (not incl.)	-	-	Mark Ko, Ping Cheng, Simon Chang	Mark Ko, Ping Cheng, Simon Chang
Above NT\$100,000,000	-	-	-	-
Total	12 persons	12 persons	12 persons	12 persons

Note 1: The names of the directors shall be listed separately (the legal person shareholder shall be listed with both its name and the representative's name), and directors and independent directors should be listed separately. The amount of each payment shall be disclosed in a summary manner.

Note 2: The remuneration of directors in the latest year (including directors' remuneration, duty allowances, severance, bonuses, rewards, etc.).

Note 3: The amount of directors' remuneration approved by the Board of Directors in the most recent year.

Note 4: Refers to the expenses incurred by directors to perform relevant duties including transportation allowances, special allowances, other allowances, accommodation, company cars, and other supplies for the directors in the most recent year. The kind and cost of the assets provided, the actual prices or fair market values of the rent, gas and other payments should be disclosed if the Company provides housing, automobiles and other means of transport or personal expenses. If there is a driver, please note the company's payment for the driver, but not included in remuneration.

Note 5: Refers to the salaries, duty allowances, severance, bonuses, rewards, transportation allowances, special allowances, other allowances, accommodation, company cars, and other supplies for the directors' act concurrently as employees including the president, vice-presidents, other managers and employees in the most recent year. The nature and cost of the assets provided, the actual prices or fair market values of the rent, gas and other payments should be disclosed if the Company provides housing, automobiles and other means of transport or personal expenses. If there is a driver, please explain the Company's payment for the driver in the footnote, but not included in remuneration. The salary expenses recognized in accordance with IFRS 2 "Share-based payment", including shares acquired under employee stock option, restricted new shares to employees and shares acquired from participation in cash capital increase option and so forth shall also count towards the remuneration.

Note 6: If the directors act concurrently as employees (including the president, vice-presidents, other managers and employees) who receive employee remuneration (including stock and cash), the amount of employee bonus approved by the Board of Directors in the latest year shall be disclosed. If it is impossible to be estimated, the year's estimated amount will be calculated based on the proportion of the actual distribution amount last year. And Annexed Form 1-3 shall be filled out.

Note 7: Total amount of remuneration paid to the directors by all companies (including the Company) in the consolidated financial statements shall be disclosed.

Note 8: Total amount of remuneration paid to the directors by the Company, with disclosure of the directors' names in the corresponding brackets.

Note 9: Total amount of remuneration paid to each directors of the Company by all companies (including the Company) in the consolidated financial statements, with disclosure of the names of the directors in the corresponding brackets.

Note 10: Net Income refers to the profit after income tax of parent company only financial statements in the most recent year.

Note 11: a. This column should clearly be filled out with the remuneration amount related to invested companies other than the subsidiaries or the parent company for directors of the Company.

b. If the directors of the Company receive the remuneration from the invested companies other than the subsidiaries or the parent company, the remuneration



shall be merged with Column I of the Table of Remuneration Ranges; and the name of the column shall be changed to "Parent Company and All Invested Companies".

c. Remuneration refers to the emoluments (including employees, directors and supervisors emoluments) and business handling expenses, etc., for the directors of the Company as directors, supervisors or managers of invested companies other than the subsidiaries or the parent company.

❖ The content of the remuneration disclosed in this Table is different from the concept of the Income Tax Act. Therefore, the purpose of this Table is only for information disclosure but not for withholding tax.

### **3.3.2 Remuneration paid to supervisors: Not applicable.**

### 3.3.3 Remuneration paid to the President and Vice-Presidents

Unit: NT\$1,000

Title	Name	Salary (A) (Note 2)		Pension(B)		Bonus and Special Allowances (C) (Note 3)		Employee Bonus (D) (Note 4)				Amount and Ratio of total (A), (B), (C) and (D) to Net Income (%) (Note 8)		Remuneration from Invested Companies Other Than Subsidiaries or Parent Company (Note 9)
		The Company	All Companies in The Consolidated Financial Statements (Note 5)	The Company	All Companies in The Consolidated Financial Statements (Note 5)	The Company	All Companies in The Consolidated Financial Statements (Note 5)	The Company		All Companies in The Consolidated Financial Statements (Note 5)		The Company	All Companies in The Consolidated Financial Statements	
								Cash	Stock	Cash	Stock			
Chairman of Strategic Steering Committee	Mark Ko													
CEO and Vice-Chairman of Strategic Steering Committee	Ping Cheng	58,709	58,709	413	413	1,080	1,116	122,850	0	136,416	0	183,052 0.55%	196,654 0.59%	60
President, COO and Branch Manager	Simon Chang													

❖ Job positions equivalent to the president and vice-presidents (ex: presidents, CEO, executive presidents, etc.) should be disclosed whatever their titles are.

## Table of Remuneration Ranges

Range of Remuneration Paid to the President and the Vice-Presidents	Names of the President and the Vice-Presidents	
	The Company (Note 6)	All companies in The Consolidated Financial Statements (Note 7) E
Below NT\$1,000,000	-	-
NT\$1,000,000 (incl.) to NT\$2,000,000 (not incl.)	-	-
NT\$2,000,000 (incl.) to NT\$3,500,000 (not incl.)	-	-
NT\$3,500,000 (incl.) to NT\$5,000,000 (not incl.)	-	-
NT\$5,000,000 (incl.) to NT\$10,000,000 (not incl.)	-	-
NT\$10,000,000 (incl.) to NT\$15,000,000 (not incl.)	-	-
NT\$15,000,000 (incl.) to NT\$30,000,000 (not incl.)	-	-
NT\$30,000,000 (incl.) to NT\$50,000,000 (not incl.)	Mark Ko	Mark Ko
NT\$50,000,000 (incl.) to NT\$100,000,000 (not incl.)	Ping Cheng, Simon Chang	Ping Cheng, Simon Chang
Above NT\$100,000,000	-	-
Total	3 persons	3 persons

Note 1: The names of the president and the vice-presidents shall be separately listed, and the respective amounts of payment shall be disclosed in a summary manner.

Note 2: This refers to the emoluments, duty allowances and severance of the president and the vice-presidents in the most recent year.

Note 3: This refers to the bonuses, rewards, transportation allowances, special allowances, other allowances, accommodation, company cars, and other supplies for the president and the vice-presidents in the most recent year. The nature and cost of the assets provided, the actual prices or fair market values of the rent, gas and other payments should be disclosed if the Company provides housing, automobiles and other means of transport or personal expenses. If there is a driver, please explain the Company's payment to the driver in the footnote, but not included in remuneration. The salary expenses recognized in accordance with IFRS 2 "Share-based payment", including obtaining employee stock option certificates and restricted stock awards, and participating in cash capital increase and subscription of shares shall also be included in the remuneration.

Note 4: The amount of employee bonus (including stock and cash) to the president and the vice-presidents as approved by the Board of Directors in the most recent year. If it is impossible to be estimated, the estimated amount of this year will be calculated based on the proportion of the actual distribution amount last year. And Annexed Form 1-3 shall be filled out.

Note 5: Total amount of remuneration paid to the president and vice-presidents by all companies (including the Company) listed in the consolidated financial statements shall be disclosed.

Note 6: Respective total amounts of remuneration paid to the president and the vice-presidents by the Company with disclosure of the names of the president and the vice-presidents in the corresponding brackets.

Note 7: It shall disclose the respective total remuneration amounts paid to the president and the vice-presidents of the Company by all companies (including the Company) in the consolidated financial statements, with disclosure of the names of the president and the vice-presidents in the corresponding brackets.

Note 8: Net income refers to the profit after income tax of parent company only financial statements in the most recent year.

Note 9: a. This column should clearly state the remuneration amount paid to the president and the vice-presidents of the Company by invested companies other than the subsidiaries or the parent company.

b. If the president or the vice-presidents of the Company receive emoluments from the invested companies other than the subsidiaries or the parent company, the remuneration shall be merged with Column E of the Table of Remuneration Ranges; and the name of the column shall be changed to "Remuneration from the parent company and invested companies."

c. Remuneration refers to the emoluments (including employee, director and supervisor's emoluments) and business handling expenses, etc. paid to the president and the vice-presidents of the Company as directors, supervisors or managers of invested companies other than the subsidiaries.

❖ The content of the remuneration disclosed in this sheet is different from the concept of the Income Tax Act. Therefore, the purpose of this Table is only for information disclosure but not for withholding tax.

### 3.3.4 Names of management team members who received employee bonus and distributed amounts

Unit: NT\$1,000

Title (Note 1)		Name (Note 1)	Stock Amount	Cash Amount	Total	Percentage of the Total to Net Income (%)
Managers	Chairman of Strategic Steering Committee	Mark Ko	0	156,594	156,594	0.47%
	CEO and Vice-Chairman of Strategic Steering Committee	Ping Cheng				
	President, COO and Branch Manager	Simon Chang				
	Corporate CFO	Beau Yu				
	Chief Corporate Governance Officer	Shalin Chen				

Note 1: Individual names and titles should be disclosed, but the profit distribution can be disclosed in a summary manner.

Note 2: The amount of employee bonus (including stock and cash) to the managers as approved by the Board of Directors in the most recent year. If it is impossible to be estimated, the estimated amount of this year will be calculated based on the proportion of the actual distribution amount last year. Net income refers to the profit after income tax in the most recent year; if the International Financial Reporting Standard has been adopted, the net income refers to the profit after income tax of the parent company only financial statements in the most recent year.

Note 3: The application scope of "managers" in accordance with the Order No. 0920001301 issued by the Financial Supervisory Commission, R.O.C. (Taiwan) on March 27, 2003 is as follows:

- (1) President and equivalent
- (2) Vice-president and equivalent
- (3) Assistant vice-president and equivalent
- (4) Head of finance department
- (5) Head of accounting department
- (6) Other person who have the authority to manage affairs and sign for the company

Note 4: If the directors, presidents or vice-presidents received employee bonus (including stock and cash), relevant information shall be provided in this Table, apart from Table 1-2.

### 3.3.5 Separately compare and describe total remuneration, as a percentage of net income stated in the parent company only financial statements or individual financial statements, as paid by the Company and by each other company included in the consolidated financial statements in the most recent two years to the directors, the president and the vice-presidents of the Company and analysis and description of remuneration policies, standards, packages and the procedure for determining remuneration, and their linkage to operating performance and future risk exposure

3.3.5.1. Analysis of total remuneration, as a percentage of net income stated in the parent company only financial statements or individual financial statements, as paid by the Company and by each other company included in the consolidated financial statements in the most recent two years to the directors, the president and the vice-presidents of the Company

#### The Company

Unit: NT\$1,000

Year	Total Remuneration to the Directors, the President and the Vice-Presidents	The Proportion of Total Amount to Profit after Income Tax (%)
2022	260,911	0.80%
2023	294,473	0.88%

Analysis: In 2023, remuneration to directors was reconsidered in line with industry standards, with a restructuring of the remuneration framework to directors framework and an increase for some directors. Additionally, due to the implementation of long-term incentives (stock ownership trust) in 2023, managers were included, leading to an increase in the proportion of total remuneration paid to directors, president, and vice-president to the profit for the year 2023 in parent company only statement.

#### All Consolidated Companies

Unit: NT\$1,000

Year	Total Remuneration to the Directors, the President and the Vice-Presidents	The Proportion of Total Amount to Profit after Income Tax (%)
2022	283,292	0.87%
2023	316,822	0.95%

Analysis: In 2023, remuneration to directors was reconsidered in line with industry standards, with a restructuring of the remuneration framework to directors framework and an increase for some directors. Additionally, due to the implementation of long-term incentives (stock

ownership trust) in 2023, managers were included, leading to an increase in the proportion of total remuneration paid to directors, president, and vice-president to the profit for the year 2023 in parent company only statement.

3.3.5.2. The Company's remuneration policies, standards, packages and the procedure for determining remuneration, and their linkage to operating performance and future risk exposure

Pursuant to Article 30 of the Article of Incorporation of the Company, if the Company makes a profit for the current year, the Board of Directors shall resolve on the allocation of at least 3% of the profit as the employee compensation and no more than 1% as the compensation for directors. Remuneration for directors of the Company shall be evaluated by the Compensation Committee according to their respective participation in the operation of the Company and value of contribution, the practice of the Company's core values, familiarity with the goals and missions of the Company, awareness of the duties of a director, management and communication of internal relationship, director's professional and continuing education as well as internal control. The Board of Directors is authorized to determine their remuneration according to the evaluation conducted by the Compensation Committee and general standard in the same industries. For example, the Chairman should be responsible for the board operations and corporate governance evaluation results, the connection of shareholders' interests (TSR, ROE), the accomplishment of RE 100 and other ESG indicators and has added long-term indicators (PE Ratio, ROE) and long-term incentive bonuses with reference to the Company's long-term incentive mechanism for the managements, which will be calculated as phantom stocks starting from 2022 and the phantom stocks allocated from 2022 to 2024 will be paid in cash in 2025. Remuneration for independent directors may be different from non-independent directors. The remuneration for the independent director who is serving as the chairperson of a functional committee can be higher than other independent directors.

The compensation of the Company's managers is determined according to their duties, ranks, professional abilities, and with reference to the salary standard in the same industries. Bonuses are highly related to the Company's operation results and performance. The managers' compensation is based on the annual scores on the executives' salary performance indicators (including annual ROE, annual net margin, annual revenue achievement rate, annual strategic focus, and ESG including DJSI World, CDP, MSCI ESG, RE100, etc.), of which the ESG indicator accounts for 20% of the performance ratio, and with reference to the peer group average before being proposed. After deliberation by the Compensation Committee, the proposal would then be submitted to the Board of Directors for approval. The Company conducts regular annual reviews of the compensation system based on operational conditions and compliance with relevant laws and regulations. These reviews are submitted to the Compensation Committee for deliberation, aiming to achieve a balanced approach between the Company's sustainable operation and risk management. The company reviews the compensation system regularly each year, in accordance with operational conditions and legal regulations, and submits it to the Compensation Committee for discussion, aiming to balance the sustainable operation of the Company with risk management.

## ▶ 3.4 Implementation of Corporate Governance

### 3.4.1 Board of Directors

A total of 9 (A) meetings of the Board of Directors were held in 2023 and 2024 till the printing date of the annual report. The attendance of the directors was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A) (Note 1 and 2)	Remarks
Chairman	Yancey Hai	9	0	100%	-
Vice-Chairman	Mark Ko	9	0	100%	-
Director	Bruce CH Cheng	9	0	100%	-
Director	Ping Cheng	9	0	100%	-
Director	Simon Chang	8	1	88.9%	-
Director	Victor Cheng	8	1	88.9%	-
Director	Shan-Shan Guo	9	0	100%	-
Independent Director	Ji-Ren Lee	9	0	100%	-
Independent Director	Shyue-Ching Lu	9	0	100%	-
Independent Director	Jack J. T. Huang	8	1	88.9%	-
Independent Director	Rose Tsou	9	0	100%	-
Independent Director	Audrey Tseng	9	0	100%	-

Note 1: Should any director resign before the end of the fiscal year, his/her resignation date shall be stated in the remark, and his/her attendance rate (%) shall be calculated based on the number of meetings of the Board of Directors and the/her actual attendance during their term of office.

Note 2: Should there be director re-election before the end of the fiscal year, both of the new director and the former director shall be disclosed. Meanwhile, the remark column should indicate that he/she is a new, former or re-elected as well as the election date. The attendance rate (%) shall be calculated based on the number of meetings of the Board of Directors and his/her actual attendance during their term of office.

The attendance of independent directors at each meeting of the Board of Directors in 2023 and 2024 till the printing date of the annual report is as follows:

Title	Name	19th Term								
		11th	12th	13th	14th	15th	16th	17th	18th	19th
		2023.02.22	2023.04.27	2023.06.15	2023.07.31	2023.09.28	2023.10.31	2024.01.17	2024.02.29	2024.03.13
Independent Director	Ji-Ren Lee	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person
Independent Director	Shyue-Ching Lu	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person
Independent Director	Jack J. T. Huang	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance by proxy	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person
Independent Director	Rose Tsou	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person
Independent Director	Audrey Tseng	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person	Attendance in Person

#### Other items to be disclosed:

1. If any of the following circumstances occur, the dates of the meetings, sessions, contents of motion, all independent directors' opinions and the company's response should be specified:

- (1) Matters referred to in Article 14-3 of the Securities and Exchange Act: The Company has established the Audit and Risk Committee, so Article 14-3 of the Securities and Exchange Act shall not be applicable. Please refer to the



chapter of Audit and Risk Committee in the Annual Report.

- (2) Other matters involving objections or reservations expressed by the independent directors that were recorded or stated in writing that require a resolution by the board of directors: None.
2. With respect to recusals of directors from motions due to a conflict of interest, the directors' names, contents of motion, causes for recusal and voting should be specified:
  - (1) Board of Directors' meeting on February 22, 2023  
Proposal: The recommendation on 2022 Chairman's compensation of the Company  
Conflicted directors recusing from the motion: Yancey Hai  
Contents of motion, causes for recusal and voting: Pursuant to Article 206 of the Company Act, except for the Chairman of the Board Mr. Yancey Hai who shall not participate in discussion or voting, the rest of attending Directors unanimously approved this motion.
  - (2) Board of Directors' meeting on April 27, 2023  
Proposal: The recommendation on 2023 managers' compensation of the Company  
Conflicted directors recusing from the motion: Mark Ko, Ping Cheng and Simon Chang  
Contents of motion, causes for recusal and voting: Pursuant to Article 206 of the Company Act, except for Directors, Mr. Mark Ko, Mr. Ping Cheng and Mr. Simon Chang, who shall not participate in voting on managers' compensation, and Ms. Shan-Shan Guo, who temporarily left, the rest of attending Directors unanimously approved this motion.
  - (3) Board of Directors' meeting on September 28, 2023  
Proposal: The disposal of shares in Delta Electronics (Thailand) Public Company Limited  
Conflicted directors recusing from the motion: Simon Chang  
Contents of motion, causes for recusal and voting: Pursuant to Article 206 of the Company Act, except for the Director, Mr. Simon Chang, who shall not participate in discussion or voting, the rest of attending Directors unanimously approved this motion, upon the consultation of the Chairman of the Board.
  - (4) Board of Directors' meeting on October 31, 2023  
Proposal: The recommendation on the Chairman's compensation of the Company  
Conflicted directors recusing from the motion: Yancey Hai  
Contents of motion, causes for recusal and voting: Pursuant to Article 206 of the Company Act, except for the Chairman of the Board Mr. Yancey Hai who shall not participate in discussion or voting, the rest of attending Directors unanimously approved as suggested by Vice-Chairman Mr. Mark Ko that the revision of partial indicators, upon the consultation of the deputy Chairman of the Board.  
  
Proposal: The recommendation on 2023 directors' compensation of the Company  
Conflicted directors recusing from the motion: The directors did not participate in the discussion or the voting on their own compensation.  
Contents of motion, causes for recusal and voting: Except for the Directors who are interested party and shall not participate in discussion or voting on their own compensation, the rest of attending Directors who could participate in the voting unanimously approved this motion upon the consultation of the Chairman of the Board.
  - (5) Board of Directors' meeting on February 29, 2024  
Proposal: The recommendation on 2023 Chairman's compensation of the Company  
Conflicted directors recusing from the motion: Yancey Hai  
Contents of motion, causes for recusal and voting: Pursuant to Article 206 of the Company Act, except for the Chairman of the Board Mr. Yancey Hai who shall not participate in discussion or voting and upon the consultation of the Vice-Chairman Mr. Mark Ko acting as the deputy Chairman, the rest of attending Directors unanimously approved this motion.

Proposal: The release from non-competition restrictions on managers

Conflicted directors recusing from the motion: Simon Chang

Contents of motion, causes for recusal and voting: Pursuant to Article 206 of the Company Act, except for the Director, Mr. Simon Chang, who shall not participate in discussion or voting, the rest of attending Directors unanimously approved on the premise that there would be no prejudice to the interests of the Company to release from the non-competition restrictions on Mr. Simon Chang serving as a director in Delta Electronics (Dongguan) Co., Ltd.

3. Evaluation cycles, evaluation periods, evaluation scopes, evaluation methods and evaluation procedures, etc. for evaluating the performance of the Company's board of directors and board members are disclosed as below:

Implementation of evaluation of the Board of Directors	
Evaluation Cycles	The Company shall conduct an internal board performance evaluation at least once a year and one by an external independent professional institution or a panel of external experts and scholars at least once every three years.
Evaluation Periods	Internal board performance evaluation: From January 1, 2023 to December 31, 2023. External board performance evaluation: From January 1, 2022 to December 31, 2022.
Evaluation Scopes	The scope of the internal evaluation includes the board as a whole, individual directors, the Audit and Risk Committee and the Compensation committee. The scope of the evaluation by an external independent professional institution includes the board as a whole (exclusive of functional committees, such as the Audit and Risk Committee and the Compensation committee).
Evaluation Methods	Internal evaluation of the board, self-evaluation by each board member, peer evaluation, and evaluation by engaging external professional institutions, experts, or other appropriate methods.
Evaluation Procedures	A. The criteria for evaluating the performance of the Company's board of directors includes the following five aspects: <ol style="list-style-type: none"> <li>1. Participation in matters related to duties of directors and results of implementation;</li> <li>2. Improvement in the quality of decision making by the board of directors;</li> <li>3. Composition and structure of the board of directors;</li> <li>4. Election of the directors and their continuing professional education; and</li> <li>5. Internal control.</li> </ol> B. The criteria for evaluating the performance of the board members includes the following six aspects: <ol style="list-style-type: none"> <li>1. Understanding of the Company's goals and missions;</li> <li>2. Recognition of directors' duties;</li> <li>3. Participation and contribution to the board of directors;</li> <li>4. Management of internal relationships and communication;</li> <li>5. Professionalism and continuing professional education; and</li> <li>6. Internal control.</li> </ol> C. The criteria for evaluating the performance of the Audit and Risk Committee includes the following five aspects: <ol style="list-style-type: none"> <li>1. Participation and Contribution to the Audit and Risk Committee;</li> <li>2. Recognition of the duties of the Audit and Risk Committee;</li> <li>3. Improvement in the quality of decisions made by the Audit and Risk Committee;</li> <li>4. Composition of the Audit and Risk Committee, and election and appointment of committee members; and</li> <li>5. Internal control.</li> </ol> D. The criteria for evaluating the performance of the Compensation Committee includes the following four aspects: <ol style="list-style-type: none"> <li>1. Participation and Contribution to the Compensation Committee;</li> <li>2. Recognition of the duties of the Compensation Committee;</li> <li>3. Improvement in the quality of decisions making by the Compensation Committee; and</li> <li>4. Composition of the Compensation Committee, and election and appointment of committee members.</li> </ol>
Evaluation Results (Internal)	The performance evaluation of the Company's Board of Directors including functional committees for the year of 2023 was conducted by the Investor Services and HR division using internal questionnaires and the evaluation period was from January 1, 2023 to December 31, 2023, and the results were submitted to the Board of Directors for discussion and improvement on February 29, 2024. The evaluation results:

Implementation of evaluation of the Board of Directors

<p>Evaluation Results (Internal)</p>	<p>A. The overall average score of the self-evaluation on the performance of the board of directors was 4.97 out of 5; the overall average score of the self-evaluation on the performance of the board members was 4.90 out of 5. The results show that six aspects and all the indexes were improved compared with the previous year. Among those aspects, the aspect of "Understanding of the Company's goals and missions" reached a full score among all directors. However, the aspect of "Participation and contribution to the board of directors" got a lower score compared with other aspects this year. The Company will continue improving on the aspects with lower scores.</p> <p>B. The overall average score of the self-evaluation on the performance of the Audit and Risk Committee was 4.97 out of 5. The results show that the indicator "the ability of the Audit and Risk Committee to effectively evaluate and supervise the effectiveness of internal control systems and risk management" in aspect of "Internal control" had the most significant growth, and achieved highly satisfactory results from all Audit and Risk Committee members. However, the aspect of "Participation and contribution to the Audit and Risk Committee" got a lower score compared with other aspects this year. The Company will continue improving on the aspects with lower scores.</p> <p>C. The overall average score of the self-evaluation on the performance of the Compensation Committee was 4.85 out of 5. The results show that the aspect of "Composition of the Compensation Committee, and election and appointment of committee members" had significant improvement, but the aspect of "Improvement in the quality of decisions making by the Compensation Committee" and "Recognition of the duties of the Compensation Committee" got a lower score compared with other aspects this year. The Company will continue improving on the aspects with lower scores.</p> <p>The Company's handling of and future improvement:</p> <p>A. Continuing strengthening the implementation of risk management actions, including development in obtaining corporate governance-related certifications and integrity management, training, disseminations, and invitation of directors to participate in important meetings held by the Company from time to time so that their directorship can provide timely and appropriate oversight and guidance.</p> <p>B. Providing the agenda of the Audit and Risk Committee meetings to the convener and soliciting opinions before distributing meeting notices. Depending on request, arranging pre-meeting discussions or providing additional information before the meetings.</p> <p>C. Assisting in pre-communication and confirming information between management and members of the Compensation Committee. If necessary, inviting management to attend the meetings.</p> <p>D. Utilizing external consulting firms and other third parties to help clarify market information and continuously reviewing director compensation market trends, facilitating the Compensation Committee's decision-making on proposals.</p> <p>E. Providing agenda materials in advance, scheduling dates for Compensation Committee meetings separately from Board of Directors meetings to ensure sufficient time for discussion.</p> <p>The overall performance of the Board of Directors, the Audit and Risk Committee and the Compensation Committee was deemed effective.</p>
<p>Evaluation Results (External)</p>	<p>The performance evaluation of the Company's Board of Directors for the year of 2022 was conducted by the Taiwan Institute of Ethical Business (with the evaluation period from January 1, 2022 to December 31, 2022). The institute assigned 3 executive committee members to perform the evaluation. There was no relationship between the institute including the executive committee members and the Company that might affect its independence, and the Company obtained a declaration of independence from the Institute.</p> <p>The institute conducted the evaluation via acquiring the Company's internal regulations, records, questionnaires, and onsite individual interviews based on the four following dimensions: I. Board professionalism and duties; II. Board effectiveness in decision making; III. The importance attached to internal controls by the Board of Directors; and V. The attitude of the Board of Directors towards sustainable operation. The Taiwan Institute of Ethical Business has issued the report of the Board performance evaluation on February 1, 2023 and reported to the Board of Directors on February 22, 2023.</p> <p>Overall evaluation conclusion:</p> <p>A. The Board members provided diverse opinions from different perspectives and fully discussed them in the meetings of the Board of Directors.</p> <p>B. The Board of Directors established a risk policy and managed the group financial and business operation in a systematic way, so the board members could effectively stay on top of the group's overall information, find out abnormal situation immediately and strengthen the management and oversight of corporate risks.</p>

Implementation of evaluation of the Board of Directors

Evaluation Results (External)	C. The Board of Directors learned about, continued to promote and oversee the development of sustainable management through the Sustainability Committee and the Talent Development Committee. Advice Suggestions for optimization: A. Enhance the communication frequency between the management and directors. B. Keep reviewing the appropriateness of the incentive scheme. C. Change the dedicated unit handling the whistle-blowing system and consider setting up an external hotline. The Company's handling and future improvement: A. The Company holds a number of important meetings from time to time and invites the directors to participate in order to increase opportunities for communication between the management and directors. B. The new incentive scheme of the Company has been approved by the Board of Directors before the end of 2022. C. The Company has handled whistle-blowing cases according to the nature and impacts of the events so as to increase its independence.
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4. Measures taken during this and the most recent fiscal year to strengthen the functionality of the Board (e. g, establishment of the Audit Committee and enhancing information transparency) and evaluate the implementation of such measures.

For the measures taken to strengthen the functionality of the Board and evaluate the implementation of such measures of the Company, please refer to “3.4.2 Audit and Risk committee”, “3.4.3 Discrepancies between the Company’s implementation of corporate governance and the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and the reasons for such discrepancies, if any”, and “3.4.4 Compensation Committee” in the “Implementation of Corporate Governance” section in this annual report.

The Company has always maintained a consistent attitude of information transparency. Important resolutions made by the Board of Directors are posted on the Market Observation Post System immediately after the Board of Director’s meetings to safeguard the interests of shareholders. In addition, regular investor conferences are held to enhance investors’ recognition of the Company.

### 3.4.2 Audit and Risk Committee

On October 31, the Audit Committee and the Board of Directors of the Company approved the establishment of the Risk Committee that is composed of all its independent directors and approved the combination of the Audit Committee and the Risk Committee to be the Audit and Risk Committee. The Audit and Risk Committee shall convene at least once every quarter, and may call a meeting at its discretion whenever necessary. The annual work priorities of the Audit and Risk Committee include supervising the fair presentation of the Company's financial statements, the selection and termination of CPAs and their independence and performance, the effectiveness of the Company's internal control, the Company's compliance with relevant laws and regulations and the Company's existing or potential risks. The independent directors review the internal audit reports submitted by the auditing department on a monthly basis, and the chief internal auditor reports major findings in meetings of the Audit and Risk Committee and the meetings of the Board of Directors. Furthermore, the independent directors individually communicate with the chief internal auditor at least once every quarter about major audit findings, and individually communicates with the CPAs about governance issues discovered during their audit and review on the Company's consolidated financial statements (including parent company only financial statement on an annually basis). Relevant information on the communication including methods for the communication, items and results has been disclosed on the Company's website under the section of "Communication between Independent Directors, Internal Auditors and CPAs."

A total of 8 (A) meetings of the Audit and Risk Committee were held in 2023 and 2024 till the printing date of the annual report. The attendance of independent directors was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A) (Note 1, 2)	Remarks
Independent Director (Convener and Chairman)	Ji-Ren Lee	8	0	100%	Hasn't served more than 3 consecutive terms
Independent Director (Member)	Shyue-Ching Lu	8	0	100%	Hasn't served more than 3 consecutive terms
Independent Director (Member)	Jack J. T. Huang	7	1	87.5%	Hasn't served more than 3 consecutive terms
Independent Director (Member)	Rose Tsou	8	0	100%	Hasn't served more than 3 consecutive terms
Independent Director (Member)	Audrey Tseng	8	0	100%	Hasn't served more than 3 consecutive terms

Note 1: Should any independent director leave office before the end of the fiscal year, the date on which he/she leaves office shall be indicated in the remarks, and their attendance rate (%) shall be calculated based on the number of Audit and Risk Committee meetings and the actual attendance during their term of office.

Note 2: Should there be any re-elections of independent director before the end of the fiscal year, both of the new and the former independent directors shall be disclosed and the remarks column shall indicate that the independent director is new, former, or re-elected with the re-election date. Their attendance rate (%) shall be calculated based on the number of Audit and Risk Committee meetings and the actual attendance during their term of office.

Note3: On October 31, the Audit Committee and the Board of Directors of the Company approved the establishment of Risk Committee and approved the combination of the Audit Committee and the Risk Committee to be the Audit and Risk Committee.

#### Other items to be disclosed:

- If any of the following circumstances occur, the dates of meetings, sessions, contents of motion, independent directors' objections, reservations or major advice suggestions, resolutions of the Audit and Risk Committee and the Company's response to the Audit and Risk Committee's opinions should be specified:

- (1) Matters referred to Article 14-5 of the Securities and Exchange Act:

Contents of Agenda	Objections, Reservations or Major Advice	Contents of Resolutions	The Company's Response to the Audit and Risk Committee's Opinion
The 11th of the 4th term Audit Committee Meeting (2023.02.22)			
1. The Company's 2022 annual business report and	None	After the chair consulted all the attending committee members, all	Upon the consultation of the Chairman of the Board, all attending Directors

Contents of Agenda	Objections, Reservations or Major Advice	Contents of Resolutions	The Company's Response to the Audit and Risk Committee's Opinion
financial statements		committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	unanimously approved this motion.
2. The distribution of the Company's 2022 earnings	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
3. The group's investment structuring	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
4. The group's shareholding restructuring	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
5. The increase of investment in Delta Electronics India Pvt. Ltd. from Delta Electronics (Thailand) Public Company Limited	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
6. The evaluation of competency and independence of the CPAs engaged by the Company	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
7. The amendments to the Company's "Corporate Governance Best Practice Principles"	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
8. The assessment of the effectiveness of the Company's 2022 internal control system	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
9. The Company's 2022 Internal Control System Statement	None	After the chair consulted all the attending committee members, all committee members discussed and	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.



Contents of Agenda	Objections, Reservations or Major Advice	Contents of Resolutions	The Company's Response to the Audit and Risk Committee's Opinion
		unanimously passed this motion and submitted it to the Board of Directors for approval.	
The 12th of the 4th term Audit Committee Meeting (2023.04.27)			
1. The Company's 2023 Q1 consolidated financial statements	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	The Chairman of the Board Yancey Hai left temporarily, and, upon the consultation of the Vice-Chairman Mark Ko acting as Chairman, the rest of attending Directors unanimously approved this motion.
2. The amendments to the Company's "Information Security Policy"	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
3. The amendments to the Company's "Shareholders Meeting Rules and Procedures"	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
4. The amendments to the Company's "Director Election Regulations"	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
The 13th of the 4th term Audit Committee Meeting (2023.06.15)			
1. Delta International Holding Limited B.V., a subsidiary of the Company, proposed an acquisition of 100% shareholdings in HY&T Investments Holding B.V. and its subsidiaries	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Except for Independent Director Mr. Jack J. T. Huang, who left temporarily, and, upon the consultation of the Chairman of the Board, the rest of attending Directors unanimously approved this motion.
The 14th of the 4th term Audit Committee Meeting (2023.07.31)			
1. The Company's 2023 Q2 consolidated financial statements	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
2. The reconstruction of Chungli Plant 1 in Chungli District, Taoyuan City	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.

Contents of Agenda	Objections, Reservations or Major Advice	Contents of Resolutions	The Company's Response to the Audit and Risk Committee's Opinion
The 15th of the 4th term Audit Committee Meeting (2023.09.28)			
1. The disposal of shares in Delta Electronics (Thailand) Public Company Limited	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Pursuant to Article 206 of the Company Act, except for the Directors, Mr. Simon Chang, who shall not participate in discussion or voting, the rest of attending Directors unanimously approved this motion, upon the consultation of the Chairman of the Board.
The 16th of the 4th term Audit and Risk Committee Meeting (2023.10.31)			
1. Pre-approval of non-assurance services to the Company and its subsidiaries provided by CPAs, PwC, its associates or its alliances	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Implemented in accordance with this motion approved by the Audit and Risk Committee.
2. The establishment of the Company's "Anti-Bribery and Anti-Corruption Policy"	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
3. The Company's 2023 Q3 consolidated financial statements	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
4. The amendments to the Company's "Corporate Governance Best Practice Principles" and "Internal Control of Management of Transaction with Related Parties"	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
5. The amendments to the Company's "Audit Committee Charter" and "Delta Risk Management Policy"	None	After the suggested amendments by the member, the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Except for Independent Director Mr. Shyue-Ching Lu, who left temporarily, the rest of attending Directors unanimously approved this motion as revised by the Audit and Risk Committee, upon the consultation of the Chairman of the Board.
6. The Company's 2024 internal audit plan	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.

Contents of Agenda	Objections, Reservations or Major Advice	Contents of Resolutions	The Company's Response to the Audit and Risk Committee's Opinion
The 17th of the 4th term Audit and Risk Committee Meeting (2024.01.17)			
1. The acquisition of technology transferring, development licensing of hydrogen stack and equipment	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
2. The acquisition of real estate in Taiwan	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
The 18th of the 4th term Audit and Risk Committee Meeting (2024.02.29)			
1. The Company's 2023 annual business report and financial statements	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
2. The distribution of the Company's 2023 earnings	None	After the chair consulted all the attending committee members, all committee members suggested increasing the dividend payout ratio and submitted both the original proposal and suggested proposal to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved the original proposal on this motion.
3. The amendments to the Company's "Corporate Governance Best Practice Principles", "Rules of Performance Evaluation of the Board of Directors", "Rules and Procedures of the Meeting of Board of Directors", "Operating Procedures of Acquisition or Disposal of Assets", "Operating Procedures of Fund Lending" and "Operating Procedures of Endorsement and Guarantee"	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
4. The appointment of 2024 CPAs and evaluation of competency and independence of the CPAs engaged by the Company	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.

Contents of Agenda	Objections, Reservations or Major Advice	Contents of Resolutions	The Company's Response to the Audit and Risk Committee's Opinion
		for approval.	
5. The establishment of the Company's "Internal Control Procedures for Preparation and Validation of the ESG Report" and "Audit Procedures for Preparation and Validation of the ESG Report"	None	After the suggested amendments by the member, the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
6. The assessment of the effectiveness of the Company's 2023 internal control system	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
7. The Company's 2023 Internal Control System Statement	None	After the chair consulted all the attending committee members, all committee members discussed and unanimously passed this motion and submitted it to the Board of Directors for approval.	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.

- (2) Other agenda items which were not approved by the Audit and Risk Committee but were approved by two-thirds or more of all directors: None.
2. Should any independent director recuse themselves from the motions due to a conflict of interest, the independent directors' names, contents of motion, causes for recusal and voting should be specified: None.
  3. Communication between the independent directors, the Company's Chief Internal Auditor and the CPAs (including the Company's material financial or business issues, methods for communication and results.)
    - (1) The independent directors review the internal audit reports submitted by the auditing department on a monthly basis, and the chief internal auditor reports major findings in meetings of Audit and Risk Committee and the meetings of Board of Directors. The chief internal auditor holds discussions solely with the Audit and Risk Committee about recent findings on a quarterly basis and communicates issues addressed by the Audit and Risk Committee members after the audit reports are submitted every month. If necessary, relevant executives would be invited to attend meetings. Their conclusions and suggestions would be compiled and reported by the chief internal auditor in the meetings of Audit and Risk Committee and Board of Directors. The instructions of the Audit and Risk Committee and Board of Directors would serve as the guidelines for implementation.
    - (2) According to Auditing Standards Bulletin No.260 "Communications with Those Charged with Governance" and Letter No.0930105373 issued by the Securities and Futures Commission on March 11, 2004, a CPA should compile information relevant to governance items in his/her auditing or reviewing of the Company's consolidated financial statements (including parent company financial statement annually) every quarter during the planning and completion stages and communicates the matters solely with the Audit and Risk Committee in person.

Communication between the independent directors and the Company's Chief Internal Auditor and CPAs in 2023 and 2024 till the printing date of the annual report:

Date	Type	Material Communication Items with Chief Internal Auditor	Material Communication Items with the CPAs	Results
2023.02.22	The 11th of the 4th term of Audit Committee Meeting	Report and communication on audit report of 2022 Q4. The Audit Committee member recommended strengthening the management of the Thai factory and advises that responsible executives should present the project report at an Audit Committee meeting when necessary.	The CPAs explained the result of their audit on the 2022 consolidated and parent only financial statements and communicated with the Independent Directors.	The matters have been reviewed or approved by the Audit Committee and no objection from the Independent Directors. Internal Auditors: Audit Committee members' suggestions have been properly responded and actively handled. CPA: Per comprehensive consideration, there is no need to include the inventory and account receivable as key audit matters.
2023.04.27	The 12th of the 4th term of Audit Committee Meeting	Report and communication on audit report of 2023 Q1	The CPAs explained the result of their audit on the 2023 Q1 consolidated financial statements and communicated with the Independent Directors.	The matters have been reviewed or approved by the Audit Committee and no objection from the Independent Directors.
2023.07.31	The 14th of the 4th term of Audit Committee Meeting	Report and communication on audit report of 2023 Q2	The CPAs explained the result of their audit on the 2023 Q2 consolidated financial statements and communicated with the Independent Directors.	The matters have been reviewed or approved by the Audit Committee and no objection from the Independent Directors.
2023.10.31	The 16th of the 4th term of Audit Committee Meeting	Report and communication on audit report of 2023 Q3	The CPAs explained the result of their audit on the 2023 Q3 consolidated financial statements and annual audit plan and communicated with the Independent Directors.	The matters have been reviewed or approved by the Audit Committee and no objection from the Independent Directors.
2024.02.29	The 18th of the 4th term of Audit and Risk Committee Meeting	Report and communication on audit report of 2023 Q4	The CPAs explained the result of their audit on the 2023 consolidated and parent only financial statements and communicated with the Independent Directors.	The matters have been reviewed or approved by the Audit Committee and no objection from the Independent Directors.

### 3.4.3 Discrepancies between the Company’s implementation of corporate governance and the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and the reasons for such discrepancies, if any

#### 3.4.3.1. Corporate governance and code of ethics

Evaluation Items	Implementation Status			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
1. Has the Company set up and disclosed its corporate governance best-practice principles based on the “Corporate Governance Best-Practice Principles for TWSE/ TPEX Listed Companies”?	√		The Board of Directors of the Company has approved the establishment of the “Corporate Governance Best Practice Principles”, which has been disclosed on the Company’s official website (www.deltaww.com) and MOPS.	Compliant with the Corporate Governance Best-Practice Principles for TWSE/ TPEX Listed Companies
2. The Company’s shareholding structure and shareholders’ rights				Compliant with the Corporate Governance Best-Practice Principles for TWSE/ TPEX Listed Companies
(1) Has the Company established internal operating procedures to deal with shareholders’ suggestions, doubts, disputes and litigations and has implemented the procedures?	√		The Board of Directors of the Company has approved the establishment of the “Corporate Governance Best Practice Principles”. In addition, the Company has designated personnel as spokesman and acting spokesman, investor services unit, investor relations unit, and their contact information have been disclosed on the Company’s official website, so the shareholders can express their opinions by phone or email. The Company will then process them according to relevant procedures.	
(2) Does the Company have knowledge of its major shareholders and the beneficial owners of those shareholders?	√		The Company acquire the knowledge of its major shareholders through the registers of shareholders on the end of its book closure date and the monthly report of changes in the number of shares held at the last day of the previous month by shareholders who hold more than 10% of the total outstanding shares of the Company. There is no major shareholder that actually controls the Company. The list of the Company’s top 10 shareholders is disclosed in the annual report and on the Company’s official website (www.deltaww.com).	
(3) Has the Company established and implemented risk management and firewall system between itself and the affiliated companies?	√		The Company has established the “Operating Procedures of Acquisition or Disposal of Assets”, the “Operating Procedures of Fund Lending”, and the “Operating Procedures of Endorsement and Guarantee” by resolutions of its shareholders’ meetings, and the “Delta Rules Governing Financial and Business Matters Between the Company and its Related Parties” by resolution of board of directors, and the Company has also has established the “Related Party Transaction Management Procedures” and the “Supervisor and Management in Subsidiaries”, etc. in order to build relevant risk controls and firewall mechanisms.	
(4) Has the Company established internal rules against company insiders trading with undisclosed information?	√		The Board of Directors of the Company has approved the “Ethical Corporate Management Best Practice Principles”, the “Code of Conduct”, and the “Procedures for Handling Material Inside Information” that require the Company’s	



Evaluation Items	Implementation Status			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>personnel to recuse themselves from conflicts of interest related to their duties and prohibit them from using or leaking undisclosed information in order to prevent insider trading. As stipulated in its “Corporate Governance Best Practice Principles”, the Company prohibits any insider having been informed of the Company’s financial position and performance through the financial statements from trading their own shares within the trading window closure period, i.e., 30 days before the announcement of the annual financial statements and 15 days before the announcement of the quarterly financial statements.</p> <p>The Company holds related training courses for current directors, officers and employees at least once a year, and new employees are required to attend relevant training conducted by the HR department during the orientation. The training courses has included a reminder for insiders of the Company who have been informed of the financial position and performance of the financial statements not to trade their own shares within the trading window closure period, i.e., 30 days before the announcement of the annual financial statements and 15 days before the announcement of the quarterly financial statements. The Company holds physical and virtual courses irregularly. In 2023, 30,778 personnel completed such training for an aggregate total of 14,164 hours covering insider trading prevention and Procedures for Handling Material Inside Information, etc.</p>	
<p>3. Composition and responsibilities of the Board of Directors</p> <p>(1) Has the Board of Directors of the Company established a diversity policy with specific management goals and has adequately implemented it?</p>	√		<p>The Board of Directors of the Company has established the “Corporate Governance Best Practice Principles”, and the “Directors Elections Regulations” have been approved by resolution of its shareholders’ meeting. According to Paragraph 3, Article 20 of the “Corporate Governance Best Practice Principles”, the composition of the Board of Directors shall be determined by taking diversity into consideration, such as having different professional backgrounds, working fields or genders, etc. Meanwhile, the Directors shall have the knowledge, skills, and experience necessary to perform their duties. According to Article 3 of the “Directors Elections Regulations”, when selecting the Company’s directors, the overall composition of the Board of Directors should be taken into consideration. The members of the Board of Directors must generally possess the knowledge, skills, and qualities needed to perform their duties, including business judgment, accounting and financial analysis ability, administrative management ability,</p>	<p>Compliant with the Corporate Governance Best-Practice Principles for TWSE/ TPEX Listed Companies</p>

Evaluation Items	Implementation Status			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
(2) Has the Company voluntarily established other functional committees in addition to the Compensation Committee and the Audit Committee?	√		<p>crisis management ability, industry knowledge, international market perspective, leadership, and decision-making ability, etc. The number of directors having a spousal relationship or family relationship within the second degree of kinship with any other director shall be less than half of the total number of directors. The Company had approved the amendments to its “Directors Elections Regulations” in 2023 Annual General Shareholders’ Meeting to take into consideration the diversity of the composition of the Board of Directors, such as having different genders, ages, races, nationalities, cultures, professional backgrounds and working fields, etc. for nominating and selecting the Company’s directors. Regarding the diversity policy of the Board of Directors, specific management targets and implementation, please refer to the section of “Directors” in the annual report.</p> <p>The Company has set up the Strategic Steering Committee for analyzing and discussing major issues related to company strategies, operations, organization, and providing advice and suggestions to the Board of Directors as references for decision-making and implementing. The Company also formed the Delta ESG Committee, please refer to the “Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies” in the annual report for its functions. On October 31, 2023, the Audit Committee and the Board of Directors of the Company approved the establishment of the Risk Committee that is composed of all its independent directors and approved the combination of the Audit Committee and the Risk Committee to be the Audit and Risk Committee.</p>	
(3) Has the Company established a standard to evaluate the performance of the Board, implemented such evaluation annually, submitted the performance evaluation results to the Board of Directors and used them as a reference when determining the remuneration of individual directors and nominations for election?	√		<p>The Board of Directors of the Company has established the “Rules of Performance Evaluation of the Board of Directors”, which stipulate that the internal evaluation of the performance of the Board, individual Board members, the Audit and Risk Committee, and the Compensation Committee shall be conducted at least once a year. Besides, an external performance evaluation of the Board shall be conducted by external independent professional institutions or a panel of external experts and scholars at least once every three years. The Company submits the report containing the criteria for evaluating and scoring, record and submit the evaluation results to the Board of Directors, and use the results as reference for determining the individual directors’ compensation and nomination for the following terms. For the results of the latest evaluation (implemented in 2024 with the evaluation period from January 1, 2023, to</p>	

Evaluation Items	Implementation Status			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
(4) Does the Company regularly evaluate the independence of the CPAs?	√		<p>December 31, 2023), please refer to the section of "Board of Directors" in the annual report.</p> <p>The Company's "Corporate Governance Best Practice Principles" requires that regular (at least once a year) evaluations on the independence and competency of the CPA engaged by the Company be conducted after consulting the Audit Quality Indicators (AQIs). Meanwhile, the conclusion shall be submitted to the Audit and Risk Committee and the Board of Directors for approval.</p> <p>In the last two years, the Audit Quality Indicators (AQIs) had been referred by the Company to evaluate the competency and independence of the CPAs, and the assessment results had been reviewed and approved by the Audit and Risk Committee and the Board of Directors on February 22, 2023, and February 29, 2024 respectively. The results indicated that all CPAs met the Company's competency and independence standards, to be qualified being engaged by the Company, and the Company also have obtained the declaration of independence issued by the CPAs. The criteria for CPA independence and list of major items for competency evaluation are detailed in Note 1.</p>	
4. Has the Company appointed an appropriate number of competent corporate governance personnel and the Chief Corporate Governance Officer responsible for corporate governance affairs (including but not limited to providing information for directors and supervisors to discharge their duties, assisting directors and supervisors in compliance, handling work related to meetings of the Board of Directors and shareholders' meetings, and producing the minutes of Board meetings and shareholders' meetings)?	√		<p>The Company appointed the director of its finance department to concurrently serve as the Chief Corporate Governance Officer. The Chief Corporate Governance Officer has served in a managerial position that handled stock affairs and corporate governance matters in a public company for over 3 years.</p> <p>The Chief Corporate Governance Officer and the Investor Services unit are responsible for dealing with the following matters:</p> <ol style="list-style-type: none"> <li>1. Handling matters relating to Board meetings and shareholders meeting according to laws</li> <li>2. Producing minutes of Board meetings and shareholders meetings</li> <li>3. Assisting in on boarding and continuous development of directors</li> <li>4. Furnishing information required for business execution by directors</li> <li>5. Assisting directors with legal compliance</li> <li>6. Reporting the results of whether the qualifications of independent directors comply with relevant laws and regulations when nominating and electing directors and during their term of office</li> <li>7. Conducting matters related to changes of directors</li> <li>8. Other matters set out in the articles of incorporation or contract</li> </ol>	Compliant with the Corporate Governance Best-Practice Principles for TWSE/ TPEX Listed Companies

Evaluation Items	Implementation Status			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			The Company's Chief Corporate Governance Officer has performed the assigned tasks and participated 15 hours of training in 2023, and the detail of her training sessions are shown in Note 2.	
5. Has the Company established communication channels, created a dedicated section on its corporate website for stakeholders (including but not limited to shareholders, employees, customers, and suppliers, etc.), and appropriately handled all of the CSR issues they care about?	√		Delta values communication with stakeholders. We regularly implement the procedure of materiality analysis, confirm and adjust key sustainable issues, demonstrate ESG influence and respond to stakeholder expectations and suggestions. Delta has defined 6 major stakeholders including employees, customers, suppliers, investors and shareholders, media, and communities. Delta adopts diverse channels (e.g. annual ESG Report, online questionnaire and <a href="mailto:csr@deltaww.com">csr@deltaww.com</a> , an E-mail address managed by dedicated personnel, etc.) and sets up a dedicated webpage of ESG ( <a href="https://esg.deltaww.com">https://esg.deltaww.com</a> ) to communicate with its stakeholders and also identify key issues of concern to stakeholders through stakeholder survey on sustainability issues and take the necessary actions to enhance the content of our information disclosures. The results of communication with stakeholders for the fiscal year of 2023 were reported to the Board of Directors on February 29, 2024. For stakeholder concerns and communication, please also refer to the 2023 Delta ESG Report.	Compliant with the Corporate Governance Best-Practice Principles for TWSE/ TPEX Listed Companies
6. Has the Company engaged a professional shareholder service agency to deal with shareholder affairs?	√		The Company has engaged CTBC Bank Co., Ltd. to deal with shareholder affairs.	Compliant with the Corporate Governance Best-Practice Principles for TWSE/ TPEX Listed Companies
7. Information Disclosure				
(1) Does the Company establish a corporate website to disclose both financial standings and the status of corporate governance?	√		The Company has built a public website ( <a href="http://www.deltaww.com">www.deltaww.com</a> ) to disclose both financial standings and the status of corporate governance regularly.	Compliant with the Corporate Governance Best-Practice Principles for TWSE/ TPEX Listed Companies
(2) Does the Company have other information disclosure channels (e.g. building an English website, appointing designated people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences, etc.)?	√		The Company has built an English website ( <a href="http://www.deltaww.com">www.deltaww.com</a> ). The Corp. Communication, Investor Services and Investor Relations are responsible for collecting and disclosing relevant information in the section of "Investors" in accordance with relevant rules. Meanwhile, the Company created a spokesman system, which is responsible for public communication. The entire process of the investors' conferences of the Company is streamed live, and relevant information and audio/video files are disclosed on the Company's website.	
(3) Does the Company announce and report annual financial statements	√		The Company announces and reports the annual financial statements within two months after the end of each fiscal	

Evaluation Items	Implementation Status			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
each fiscal year, and announce and report Q1, Q2 and Q3 financial statements, as well as monthly operation results, before the prescribed time limit?			year. Meanwhile, it announces and reports its Q1, Q2 and Q3 financial statements as well as monthly operation results before the prescribed deadlines required by the laws and regulations.	
8. Is there any other information to facilitate a better understanding of the Company's corporate governance practices (e.g. including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, training records of directors and supervisors, implementation of risk management policies and risk evaluation measures, implementation of customer relations policies and the purchase of insurance for directors and supervisors, etc.)?	√		<ol style="list-style-type: none"> <li>Regarding information on employee rights and interests and employee care, please refer to Chapter 4 "ESG" and 6.5 "Labor Relations" in Chapter 6 "Overview of Business Operations" in the annual report.</li> <li>Regarding information on investor relations, supplier relations and rights of stakeholders, please refer to Chapter 4 "ESG" in the annual report.</li> <li>Regarding training records of directors, the Chief Finance Officer and Principal Accounting Officer, the Chief Internal Auditor, implementation of risk management policies and risk evaluation measures, implementation of customer policies, the purchase of liability insurance for directors and supervisors and intellectual property management plan, please refer to the supplementary information below.</li> </ol>	Compliant with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
9. With respect to the results of the annual Corporate Governance Evaluation most recently issued by the Corporate Governance Center of Taiwan Stock Exchange, please describe the improvements and provide priority and measures to enhance those matters that have not yet been improved.  The results of the 10th term (2023) Corporate Governance Evaluation have not been disclosed as of the printing date of the annual report and the Company ranked among top 5% in the 9th term (2022) of Corporate Governance Evaluation, and explanation for improved items and prioritized measures are listed below:  (1) On October 31, 2023, the Audit Committee and the Board of Directors approved the establishment of the Risk Committee that is composed of all independent directors with the professional competence required by the committee. The Risk Committee also has been approved to be combined with the Audit Committee to be the "Audit and Risk Committee", and its composition, responsibilities and operations are stipulated in the Delta Risk Management Policy.  (2) The 2024 annual general shareholders' meeting is going to be held before the end of May.  (3) The seat of independent director candidates in the 20th term (year 2024) nominated by the Board of Directors exceed one-third of the total directors, and female directors also reach one third of all.  (4) The 2023 Delta ESG Report will be proposed to the board of directors for discussion and approval, and will be released before the end of August 2024.  (5) The Company is considering approaching the Taiwan Intellectual Property Management System (TIPS) in 2024.  (6) The Company will continue to assess and consider feasible solutions to improve upon the items that did not receive points.				
10. If the Company has established Corporate Governance Best Practice Principles in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, please describe the actual implementation and deviations from the company's principles:  The Company has established the "Corporate Governance Best Practice Principles" in accordance with the "Corporate Governance best Practice Principles for TWSE/TPEX Listed Companies" and the principles were approved by the Board of Directors for the implementation of corporate governance and the further pursuit of maximization of shareholders' equity and the Company's sustainable operations. For corporate governance, please refer to the "Corporate Governance Report" section in the annual report. The actual implementation is not significantly different from the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies".				

Note 1: Items for evaluation of the CPA's independence and competency for last two years are shown below.

Evaluation Items	Evaluation Result	Compliant with competency and Independence?
<b>Scope A: Profession</b>		
1. Do the senior auditors have sufficient audit experience to carry out the audit work?	Yes	Yes
2. Do the CPA and the senior auditors receive sufficient training every year to continuously acquire professional knowledge and skills?	Yes	Yes
3. Does the firm maintain enough senior human resources?	Yes	Yes
4. Does the firm have enough professionals to support the audit team?	Yes	Yes
<b>Scope B: Quality Control</b>		
1. Is the CPA's workload too heavy?	No	Yes
2. Is the input of audit team members in each audit stage appropriate?	Yes	Yes
3. Does the EQCR CPA devote enough time to review audit cases?	Yes	Yes
4. Does the firm have sufficient manpower on quality control to support the audit team?	Yes	Yes
<b>Scope C: Independence</b>		
1. Does the CPA have a direct or significant indirect relation with the Company in financial interests?	No	Yes
2. Does the CPA have any financing or guarantee with the Company or its directors?	No	Yes
3. Does the CPA have a close business relationship or potential employment relationship with the Company?	No	Yes
4. Does the CPA or members of the audit team serve as the Company's director, supervisor, managerial officer or occupied a key position with significant influence on the auditing process during the audit period?	No	Yes
5. Does the CPA provide non-audit service which could impact the auditing process for the Company?	No	Yes
6. Does the CPA act as a broker for the shares or other securities issued by the Company?	No	Yes
7. Does the CPA act as the company's defense attorney or represent the Company to negotiate with any third party over any dispute?	No	Yes
8. Does the CPA have kinship with the Company's directors, supervisors, managerial officers or any post with significantly influences on the auditing work?	No	Yes
<b>Scope D: Monitor</b>		
2. Are the accounting firm's quality control and audit cases implemented in accordance with relevant laws and regulations?	Yes	Yes
<b>Scope E: Creativity</b>		
1. In order to improve audit efficiency and ensure audit quality, does the accounting firm have innovation capabilities, specific plans and active implementation?	Yes	Yes

Note 2: Training sessions attended by the Chief Corporate Governance Officer in 2023 are shown below:

Institution of Training	Name of the Training Session	Period of Training		Hours of Training
		Start	End	
Accounting Research and Development Foundation	Internal Audit and Internal Control Practice of Enterprise Employee Reward System	2023/06/20	2023/06/20	6
Accounting Research and Development Foundation	Policies Related to "Sustainable Development Action Plans for TWSE- and TPEX-Listed Companies" and "Guide map"	2023/07/14	2023/07/14	3
Securities and Futures Institute	Non-Financial Reporting under ESG Development Trends	2023/10/18	2023/10/18	3
Securities and Futures Institute	Promotion Conference on Preventing Insider Trading for the Year 2023	2023/10/20	2023/10/20	3



### 3.4.3.2. Continuing education/training of directors

Title	Name	Date of training	Name of the training session	Hours of training
Chairman	Yancey Hai	2023/04/27	Corporate Strategy	3.0
		2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
Vice-Chairman	Mark Ko	2023/04/27	Corporate Strategy	3.0
		2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
Director	Bruce CH Cheng	2023/04/27	Corporate Strategy	3.0
		2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
Director	Ping Cheng	2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
		2023/08/18	Big Data Analysis on Enterprise Fraud Prevention and Examination	3.0
Director	Simon Chang	2023/04/27	Corporate Strategy	3.0
		2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
Director	Victor Cheng	2023/04/27	Corporate Strategy	3.0
		2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
Director	Shan-Shan Guo	2023/04/27	Corporate Strategy	3.0
		2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
Independent Director	Ji-Ren Le	2023/03/16	2023 Global Economic and Prosperity Outlook	1.50
		2023/04/27	Corporate Strategy	3.0
		2023/05/04	Global Risks in Future & Opportunities of Sustainability Transitions	1.50
		2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
		2023/08/12	Inheritance strategy of a century-old enterprise	3.0
		2023/08/14	Corporate Responses and Strategies to Global Change in Finance and Economy	3.0
Independent Director	Shyue-Ching Lu	2023/04/27	Corporate Strategy	3.0
		2023/05/05	The Explosion of the Virtual World: the Development of Metaverse and Future Virtual Worlds	3.0
		2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
		2023/10/17	Technology Development and Application Opportunities of Chatbot ChatGPT	3.0
		2023/11/14	How Companies Implement Energy Conservation and Carbon Emissions Reduction to Improve Profits	3.0
Independent Director	Jack J. T. Huang	2023/04/27	Corporate Strategy	3.0
		2023/05/11	ChatGPT triggers AI boom and Industry opportunities	3.0
		2023/08/10	Breaking away from the Organizational Framework- Organizational Strategy and Key Talent Development	3.0
Independent Director	Rose Tsou	2023/04/27	Corporate Strategy	3.0
		2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
Independent Director	Audrey Tseng	2023/04/27	Corporate Strategy	3.0
		2023/07/31	Technology and Impacts of Modern Artificial Intelligence	3.0
		2023/10/13	Promotion Conference on Preventing Insider Trading for the Year 2023	3.0

The training sessions attended by the Company's Chief Finance Officer and Principal Accounting Officer are listed below:

Title	Name	Date of training	Name of training session	Hour of training
Corporate CFO	Beau Yu	2023/07/07	Processes and Practices of Independently Compiling Financial Reports by Enterprises	3.0
		2023/11/27	Common Deficiencies in Financial Statement Review and Practical Analysis of Important Internal Control Regulations	6.0
		2023/11/28	Analysis of Relevant Provisions and Key Issues in the Preparation of IFRS Financial Statements	3.0

The training sessions attended by the Chief Internal Auditor are listed below:

Title	Name	Date of training	Name of training session	Hour of training
Chief Internal Auditor	Louis Lin	2023/11/01	The War and Protection of Intangible Assets	6.0
		2023/12/06	Sales and collection cycle and internal audit essentials for compliance with laws and regulations	6.0

#### 3.4.3.3. The implementation status of risk management policy and risk assessment

The Board of Directors of the Company had approved the establishment of the "Delta Group Risk Management Policy" on July 29, 2020, from the overall perspective of the group, through activities such as identification, assessment, control, supervision, and communication of potential risks, using qualitative or quantitative management methods, the various risks faced by the group's operations are reduced to a tolerable and controllable range. This serves as a reference basis for formulating business strategies, aiming to reasonably ensure the achievement of the Company's strategic objectives. Please refer to 8.6 "Risks during the most recent fiscal year and as they stood on the printing date of the annual report" in the annual report for the implementation status.

#### 3.4.3.4. The implementation status of consumer policies

Per a policy of Customer First, it is implemented according to the Consumer Protection Act and internal rules. Delta adopts the following steps when developing products so as to ensure product quality and protect consumer rights. Meanwhile, the company has created a section of "Product/services" on its official website to protect consumer rights.:

1. Through Delta's quality management department, we ensure the incoming product inspection, and conduct functional testing and burn-in before the product leaves the factory to ensure the quality of the product.
2. Requirement for product safety by conducting comprehensive quality system control or through obtaining certification from qualified third-party laboratory testing.
3. When product quality problems occur at the customer's end, carry out return and repair according to RMA process to protect consumer rights.
4. Protection of customer information from disclosure, signing NDAs during the development process, and controlling photographic equipment on production lines to protect customer rights.
5. Setting up the customer feedback mechanism and conducting customer satisfaction surveys regularly and initiating relevant improvement activities based on customer feedback to track the progress of improvements.

### 3.4.3.5. Liability insurance purchased for directors and supervisors of the Company

Since January 1, 2005, the Company has been providing all directors and supervisors with liability insurance.

The summary of the liability insurance policies purchased in 2023 and 2024 till the printing date of the annual report are listed below:

Insured Individuals	Insurance Company	Insured amount	Insured Period
Directors, Supervisors and Managers	(1) Chubb Insurance Company of North America, Taiwan Branch (2) Fubon Insurance Co., Ltd., (3) Shinkong Insurance Co., Ltd. (4) Mingtai Fire & Marine Insurance Co., Ltd (5) Cathay Century Insurance Co., Ltd.	US\$25,000,000	From: July 1, 2022 To: December 31, 2023
Directors, Supervisors and Managers	(1) Chubb Insurance Company of North America, Taiwan Branch (2) Fubon Insurance Co., Ltd., (3) Shinkong Insurance Co., Ltd. (4) Mingtai Fire & Marine Insurance Co., Ltd (5) Cathay Century Insurance Co., Ltd.	US\$30,000,000	From: January 1, 2024 To: June 30, 2025

### 3.4.3.6. Intellectual Property Management Plan

Delta Electronics is committed to the research and development of advanced technology, and the enhancement of product competitive advantage. To protect research and development results and reduce operational risks, an intellectual property management system and a trade secret protection program are implemented, which serves as the foundation for each of Delta's internal units in its decision-making and execution of intellectual property related matters. To maintain Delta's brand value, Delta has applied for trademark registrations with its brands and main commercial logos according to Delta's scope of marketing, so that these Delta brands can be well protected, as explained below.

#### 1. Patent protection policy

Delta's intellectual property management strategy mainly includes active protection of its own intellectual property and respecting the intellectual property of others. Over the years, Delta has been actively consolidating resources from its various internal units, promoting internal technical communication, undertaking patent strategy planning, strengthening patent portfolio, and revitalizing intellectual property to protect Delta's rights and interests. Delta values the quality of our patent applications, encourages and rewards inventors to protect innovations in Delta's products and technologies, and to improve competitiveness.

#### 2. Trade secret protection policy

Trade secret is very important to leading position of technology, outstanding manufacturing, and the trust of customers. To well protect Delta's trade secret, Delta not only puts emphasis on the protection of particular intellectual property rights, but also manages the overall innovation of trade secret. Moreover, according to the Code of Conduct and employment agreement, employees are strictly required to protect and prohibited to improperly disclosing the Company's trade secret.

#### 3. Trademark protection policy

For Delta's main brand, Delta applies for trademark registration in various countries around the world to protect Delta's trademark rights. With market expansion or product line updates, Delta undertakes trademark portfolio review and applies for corresponding registration. Delta also carries out trademark monitoring and timely files opposition against confusingly similar third-party trademark applications to maintain the uniqueness and distinctiveness of Delta's trademark.

In the event that Delta learns of any third party's unlawful infringement of our intellectual property rights, including patents, trade secrets or trademarks, Delta will evaluate the adoption of necessary legal measures

to protect Delta's interests.

- Implementation of Intellectual Property Management Plan:

Delta Electronics has reported intellectual property related matters to the 16th meeting of the 19th term of the Board of Directors (October 31, 2023).

Since its establishment, Delta has attached great importance to the management of intellectual property. For decades, Delta's professional Legal and Intellectual Property team has served its global business/R&D team. In recent years, the main implementation activities are as follows:

In 2016, inclusion of a "Patent Award" to the Delta Innovation Awards.

In 2017, upgrade of its patent management system.

In 2017, update of its patent management policy.

In 2018, establishment of its trademark management system.

In 2019, registration of trademarks in the mainland China Customs IPR protection database.

In 2020, update of its intellectual property reward policy.

In 2020, establishment of its patent management system in North America.

In 2021, update of its Information Security Policy and revision of its Reward and Punishment Rules.

In 2021, establishment of its Intellectual Property Management Policy to continuously maintain the combination of patent assets and operational goals.

In 2022, data inventory and classification; updating and announcement of the Delta Password Policy and the Delta Software Management Policy.

In 2022, establishment of its Intellectual Property Management Advisory Committee.

In 2022, establishment of "Free and Open Source Software" review process for software products.

In 2023, establishment of automated integration system for case data maintenance.

- The current list of Intellectual Property assets are as follows:

1. Patents:

In 2023, Delta Electronics has applied for approximately 1,400 patents worldwide. Up to the end of 2023, Delta Electronics has applied for approximately 23,000 patents worldwide. The total number of granted patents worldwide is more than 16,000.

2. Trade Secrets:

Till the end of 2023, Delta established the information security management mechanism. In addition to amending the relevant IT security policies, we also put emphasis on the importance of trade secret protection in the revised employment agreement, Code of Conduct, and supplier's purchase agreements. We hold trainings to facilitate colleagues' understanding of the importance of trade secret, and how to adopt the precautionary measures. In the meantime, we also arrange annual online cybersecurity education trainings and signatures are required upon completion to ensure that all colleagues understand the Company's relevant regulations.

3. Trademark:

As of the end of 2023, Delta's main brand  trademark had been registered in 93 countries/regions around the world, including Taiwan, Mainland China, the United States, the European Union, Japan, South Korea, India, Singapore, New Zealand, Australia and other major markets and regions across five continents. In response to the evolution of Delta's solution business model, we continue to promote the registration layout of products and services.

### 3.4.4 The composition, duties, and operation of the Compensation Committee

The Board of Directors of the Company set up the Compensation Committee and its Charter in accordance with the “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Stock Exchange or Taipei Exchange”. The Charter states the Committee shall establish and regularly review the performance evaluation and policy, system, standards and structure relevant to compensation of directors and managerial officers periodically and also evaluate the compensation of directors and managerial officers periodically. The Committee shall faithfully perform its duties with the attention of a good manager and submit the recommendations to the Board for discussion. With approval of the Board of Directors on July 29, 2021, Independent Director Mr. Shyue-Ching Lu was appointed the convener and chairman of the 5th term of the Compensation Committee.

#### 1. Information of Members of the Compensation Committee

April 9, 2024

Criteria		Professional Qualification and Experience (Note 1)	Independence Status (Note 2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as a member of Compensation Committee
Title	Name			
Convener and Chairman (Independent Director)	Shyue-Ching Lu	Mr. Shyue-Ching Lu served as the Director at the Telecom Labs of Ministry of Transportation and Communications Republic of China (MOTC) in 1986; the Director General in the Department of Posts and Telecommunications at MOTC in 1993; the Director of the Institute of Telecommunications at MOTC, Deputy Director at Telecommunications at MOTC in 1994; the CEO of Chunghwa Telecom Co., Ltd. in 1996; and the Chairman of Chunghwa Telecom Co., Ltd. in 2008. In 2013, he retired from the Chunghwa Telecom Co., Ltd. Mr. Shyue-Ching Lu has a professional background and rich experience in the information and communication industry and was awarded the Professor Emeritus of National Yang Ming Chiao Tung University. Mr. Shyue-Ching Lu has over 5 years of necessary work experience for the business of the Company. Mr. Shyue-Ching Lu has also been serving as Compensation Committee Member of Radium Life Tech Co., Ltd. (since 2016 till now), Compensation Committee Member of MITAC Holdings Corporation (since 2015 till now) and the Adjunct Professor at National Yang Ming Chiao Tung University.	During the two years before being elected and during the term of office, Mr. Shyue-Ching Lu does not have any circumstances defined in Paragraph 1, Article 6 of the “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.”	2
Member (Independent Director)	Ji-Ren Lee	Mr. Ji-Ren Lee was the Associate Dean in the Department of Management and the Executive Director in EMBA Program at National Taiwan University from 2005 to 2008. From 2010 to 2013, he served as Associate Dean for Center for Teaching and Learning Development at the College of Management, National Taiwan University. He was also the Director in the Creativity and Entrepreneurship Program at National Taiwan University from 2013 to 2020. After retirement in 2020, Mr. Ji-Ren was awarded the Professor Emeritus of International Business from National Taiwan University. Mr. Ji-Ren Lee has a business strategy, risk management and finance background and experiences and over 5 years of necessary work experience for the business of the Company. In 1982, Mr. Ji-Ren Lee served as Assistant Manager in Yulon Motor	During the two years before being elected and during the term of office, Mr. Shyue-Ching Lu does not have any circumstances defined in Paragraph 1, Article 6 of the “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee a Company Whose Stock is Listed on the Taiwan	2

Criteria		Professional Qualification and Experience (Note 1)	Independence Status (Note 2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as a member of Compensation Committee
Title	Name			
Member (Independent Director)	Ji-Ren Lee	Co., Ltd., which was deemed as work experience related to the Industrials Sector in the Global Industry Classification Standard (GICS). Mr. Ji-Ren Lee has been serving as Compensation Committee Convener and Chairman of Airoha Technology Corp. (since 2022 till now), the Compensation Committee Member in MediaTek Inc. (since 2015 till now).	Stock Exchange or the Taipei Exchange.”	
Member (Independent Director)	Rose Tsou	Ms. Rose Tsou was the General Manager at Yahoo Taiwan from 2000 to 2007, and was promoted to Managing Director of Yahoo Asia Pacific in 2007, managing media content, digital advertising and e-commerce businesses. She was the head of International at Verizon Media from 2018 to 2020 and led the team in Asia Pacific, Europe and Latin America to enhance cross-regional operation experience and talent exchange, focusing on mobile product development, promotion and business, and exploring new market collaboration opportunities to help Verizon Media accelerate its growth in the international market. Ms. Rose Tsou has over 5 years of necessary work experience for the business of the Company. Currently, Ms. Rose Tsou has been serving as Compensation Committee Convener and Chairman of Sercomm Corp. (since 2017 till now).	During the two years before being elected and during the term of office, Ms. Rose Tsou does not have any circumstances defined in Paragraph 1, Article 6 of “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.”	1
Member (Independent Director)	Jack J.T. Huang	Mr. Jack J.T. Huang was honored S.J.D. from Harvard University in 1983, and was the Attorney-at-Law at Jones Day Taipei Office and the Honorary Chairman at Taiwan M&A and Private Equity Council. His areas of expertise include various cross-border investments, corporate mergers and acquisitions, joint ventures and collaborations, securities and finance, venture capital funds, technology-related matters, technology licensing, major infrastructure projects, and other business transactions. He also served as the chairman of the Taiwan Mergers and Acquisitions and Private Equity Council. Mr. Jack J.T. Huang has over 5 years of practical experience in law and necessary work experience for the business of the Company. In January 2020, Mr. Jack J.T. Huang served as Special Advisor of the CEO in Yulon Group and the work experience was same as the Industrials Sector of the Company in the Global Industry Classification Standard (GICS). Mr. Jack J.T. Huang once served as an adjunct practical teacher in the Department of Law of the National Taiwan University College of Law, an adjunct visiting associate professor at Soochow University and adjunct lecturers in the College of Management, National Taiwan University and College of Commerce, National Chengchi University. Mr. Jack J.T. Huang also passed the national examination and obtained a lawyer’s certificate. Mr. Jack J.T. Huang has also been serving as Compensation Committee Convener and Chairman of WPG Holdings Limited (since 2014 till now).	During the two years before being elected and during the term of office, Mr. Jack J.T. Huang does not have any circumstances defined in Paragraph 1, Article 6 of “Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange.”	1

Title	Name	Criteria	Independence Status (Note 2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as a member of Compensation Committee
		Professional Qualification and Experience (Note 1)		
Member (Independent Director)	Audrey Tseng	<p>Ms. Audrey Tseng used to work at PricewaterhouseCoopers Taiwan and served as CPA for 35 years. She has been engaged as the external CPA for several large group companies. She specializes in multinational finance, tax planning, mergers, divisions, corporate governance, industrial development, business strategies and has extensive practical experience in financial risk assessment and management.</p> <p>Ms. Audrey Tseng has accounting expertise and over 5 years of necessary work experience for the business of the Company. Ms. Audrey Tseng also passed the national examination and obtained CPA certification.</p> <p>Ms. Audrey Tseng has been serving as Compensation Committee Member of Coretronic Corporation (since 2022 till now), Compensation Committee Member of Bionime Corporation (since 2022 till now), and Adjunct Professor at National Yang Ming Chiao Tung University.</p>	During the two years before being elected and during the term of office, Ms. Audrey Tseng does not have any circumstances defined in Paragraph 1, Article 6 of "Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange."	2

Note 1: Professional Qualification and Experience: describe professional qualification and work experience for each member of the Compensation Committee.

Note 2: Independence Status: describe independence status for each member of the Compensation Committee including but not limited to: If the person, spouse, relative within the second degree of kinship is a director, supervisor or an employee of the Company or any of its affiliates; the shareholding held by the person, spouse, relative within the second degree of kinship (or held by the person under any other's name) and the percentage; if the person, spouse, relative within the second degree of kinship is a director, supervisor or an employee of specified company or institution that has a financial or business relationship with the company. (Please refer to Subparagraphs 5-8 in Section 1 of Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange); the cumulative compensation received by providing commercial, legal, financial, accounting or related services to the company or any affiliate of the company in the past 2 years.

## 2. Information of Compensation Committee Operations

(1) The 5th term of the Compensation Committee has 5 members.

(2) The tenure of 5th term of the Company's Compensation Committee : July 29, 2021 to July 18, 2024. A total of 4 (A) meetings of the 5th term of the Compensation Committee was held from 2023 to 2024 till the printing date of the annual report. Membership and attendance were as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) (B/A) (Note 1 and Note 2)	Remarks
Convener and Chairman (Independent Director)	Shyue-Ching Lu	4	0	100%	None
Member (Independent Director)	Ji-Ren Lee	4	0	100%	None
Member (Independent Director)	Rose Tsou	4	0	100%	None
Member (Independent Director)	Jack J.T. Huang	4	0	100%	None
Member (Independent Director)	Audrey Tseng	4	0	100%	None

Note 1: Should any compensation committee member leave office before the end of the fiscal year, the date on which he/she leaves office shall be indicated in the remarks, and their attendance rate (%) shall be calculated based on the number of compensation committee meetings and the actual attendance during their



term of office.

Note 2: Should there be any new appointment of compensation committee member before the end of the fiscal year, both of the new and the former compensation committee members shall be disclosed and the remarks column shall indicate that the member is new, former, or re-elected with the re-election date. Their attendance rate (%) shall be calculated based on the number of compensation committee meetings and the actual attendance during their term of office.

### 3. Other items to be disclosed:

#### (1) Discussion Items and Resolutions of Compensation Committee

Date of Compensation Committee Meetings	Discussion Item	Resolution
February 22, 2023 The 7th of the 5th term	<ol style="list-style-type: none"> <li>1. The recommendation on 2022 Chairman's compensation of the Company</li> <li>2. The distribution of 2022 employees' and directors' compensation of the Company</li> </ol>	<ol style="list-style-type: none"> <li>1. Passed by all members unanimously with a request for HR to confirm the definitions of the fixed compensation and remuneration for the Chairman of the Board.</li> <li>2. Passed by all members unanimously.</li> </ol>
April 26, 2023 The 8th of the 5th term	<ol style="list-style-type: none"> <li>1. The recommendation on 2023 managers' compensation of the Company</li> <li>2. The recommendation on the percentage of distribution as 2023 employees' compensation of the Company</li> </ol>	<ol style="list-style-type: none"> <li>1. Passed by all members unanimously.</li> <li>2. Passed by all members unanimously.</li> </ol>
October 31, 2023 The 9th of the 5th term	<ol style="list-style-type: none"> <li>1. The recommendation on the Chairman's compensation of the Company (in response to the Chairman's responsibilities adjustment and with reference to the Company's long-term incentive mechanism for the managements, the additional long-term indicators and long-term incentive bonuses to the Chairman will be calculated as phantom stocks starting from 2022, and the phantom stocks allocated from 2022 to 2024 will be paid in cash in 2025)</li> <li>2. The recommendation on 2023 directors' compensation of the Company</li> </ol>	<ol style="list-style-type: none"> <li>1. Passed by all members unanimously and was reminded to include supplementary explanations regarding the Chairman's LTI mechanism (such as items, time of issuance and other information) when preparing the 2023 and 2024 annual reports.</li> <li>2. Passed by all members unanimously.</li> </ol>
February 29, 2024 The 10th of the 5th term	<ol style="list-style-type: none"> <li>1. The recommendation on 2023 Chairman's compensation of the Company</li> <li>2. The distribution of 2023 employees' and directors' compensation of the Company</li> </ol>	<ol style="list-style-type: none"> <li>1. Passed by all members unanimously.</li> <li>2. Passed by all members unanimously.</li> </ol>

(2) The Company's Board of Directors of the latest year adopted all the recommendations of Compensation Committee as they were.

(3) The Company's Compensation Committee of the latest year did not have any objection or reservation with a record or written statement against the resolutions.

### 3.4.5 Promotion of Sustainable Development and Deviations from the “Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies”

Promoted Items	Implementation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s)
	Yes	No	Summary	
1. Has the Company established a governance structure to promote sustainable development and set up an exclusively (or concurrently) dedicated unit to promote sustainable development, and has the Board of Directors authorized senior management to deal with and supervised the promotion of sustainable development?	√		<p>The ESG Committee is the highest-level sustainability management unit of Delta. Since its establishment in 2007, it has continuously transformed in response to sustainability trends. Furthermore, Delta created the position of CSO in 2019 for the promotion and in-depth sustainable development of the Company. The implementation results are reported to the Board of Directors on a quarterly basis.</p> <p>The ESG Committee has Mr. Bruce Cheng, founder and honorary Chairman of Delta, as the honorary chairperson and Mr. Yancey Hai, Chairman of Delta, as the chairperson. The committee is composed of board members including the Vice-Chairman, the CEO, and the COO, as well as the CSO and top executives from regional and functional management. It has subordinate assistance and execution units, including a regions ESG Committee, various task forces and the Corporate Sustainability Development Office. In addition, the Delta Electronics Foundation is invited to attend the meetings. Among them, the “Corporate Sustainability Development Department” serves as the secretariat which is responsible for analyzing international trends in sustainable development and understanding stakeholder expectations to identify material topics. It carries out project management and promotion to address the possible impacts of material topics such as environment, social, and governance on operations and jointly plans application strategies and execution plans with various function subcommittees. Each year, it also drafts the ESG Report which is approved by the Board of Directors for issuance.</p> <p>The CSO reports the implementation results and future work plans for sustainable development on behalf of the Company to the Board of Directors on 22 February, 27 April, 31 July and 31 October ,2023. The proposals reported at the meetings included: (1) sustainable development issues and project progress reporting; (2) internationally important rating analysis; (3) stakeholders’ material issues of concern; and the (4) international initiative process. The Board of Directors reviews and oversees the progress of sustainable development strategies and various projects, and provides guidance.</p>	Compliant with the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies
2. Has the Company conducted risk assessments on environmental, social and corporate governance issues related to the Company’s operations in accordance with the materiality principle, and formulated relevant risk management policies or	√		<p>Delta and our subsidiaries communicate with internal and external stakeholders by multiple means and have established the three major steps of identification, analysis, and confirmation. These steps are in accordance with the principles of GRI Standards 2021, to identify and analyze Delta and our subsidiaries’ material issues, while taking corresponding and necessary measures to enhance information disclosures.</p> <p>The Company’s Board of Directors has adopted the Delta Corporate Social Responsibility Best Practice Principles, which have clearly defined</p>	Compliant with the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies

Promoted Items	Implementation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s)
	Yes	No	Summary	
strategies?			<p>the four main principles of: implementing corporate governance, developing a sustainable environment, maintaining social welfare, and enhancing corporate sustainability information disclosures. The scope of the material ESG issue analysis refers to the subsidiaries included in the consolidated financial statements for which owing control power. As per the results of the analysis, if there are issues related to Delta's risks, they will be included in Delta's risk management process for risk assessment. Delta's risk management system is operated in a qualitative or quantitative manner through risk identification, risk assessment, risk control, risk monitoring, and communication. For the environmental aspect, Delta strives to promote environmental protection and energy conservation based on its business mission of "To provide innovative, clean, and energy-efficient solutions for a better tomorrow." The Company's Corporate Sustainability Development has identified possible risks and impacts of climate change on business operations, and developed adaptation and mitigation strategies as well as an execution plan, which include SBTs, reduction of greenhouse gas emissions, energy conservation, water conservation, and waste reduction. For the social aspect, Delta values the balanced development of employees and is committed to providing a safe and healthy work environment. We identify potential risks in daily operating activities of all departments and continuously enhance prevention mechanisms, such as engineering control and operations management. We also conduct risk control by regularly identifying hazards and performing risk assessments to ensure safe operating procedures. In addition, we are committed to developing and manufacturing products in compliance with international environmental protection regulations. We have established a product-related substance management system and management regulations. We also engage in discussions with employees from different departments regarding materials, quality, and procurement, and regularly conduct evaluation of our supply chain management (environmental, social, and governance) as well as ESG sustainability assessment to identify suppliers with high risk, while auditing and providing guidance to them. For the governance aspect, the Board of Directors adopted the Delta Group Risk Management Policy in 2020 and established the Risk Committee composed of all independent directors in 2023, which also has been approved to be combined with the Audit Committee to be the "Audit and Risk Committee". The Board of Directors and Audit and Risk Committee are responsible for approving the risk management policy, procedure, and organization, supervising that the risk management policy is consist with the operational strategy, supervising the establishment of a proper risk management mechanism and risk management culture. We also have a corporate governance officer in place to assist our directors with compliance with laws and regulations. Please refer to Chapter 4 of this</p>	

Promoted Items	Implementation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s)
	Yes	No	Summary	
			Annual Report for more details.	
3. Environmental issues				Compliant with the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies
(1) Has the Company established environment management systems based on its industrial characteristics?	√		Overall production plants have passed third-party certification of the ISO 14001 environmental management system, and parts of the plants have also promoted the ISO 50001 energy management system and ISO 45001 occupational health and safety management system standards.	
(2) Is the Company committed to improving the utilization efficiency of various resources and using recycled materials with low environmental impacts?	√		<p>We continue to implement energy management and renewable energy applications as well as recycle electricity, heat, water, and packaging materials. We also improve the energy resource use efficiency through energy conservation, water conservation, waste reduction, and green design. Meanwhile, we adopt green packaging materials, including corrugated fiberboard/cardboard, paper boxes, and wooden boxes for transportation, and recycle and reuse discarded packaging materials.</p> <p>In 2011, Delta established a cross functional energy management committee, and an Energy-Saving Technology Team was further organized within the Committee. Over the years, the team has implemented various energy conservation and improvement measures for public facilities. In 2023, a total of 48,499 thousand kWh of electricity was saved.</p> <p>Delta announced in 2021 that it has joined the global renewable electricity initiative RE100 as a Gold Member, and pledged to achieve the goal of 100% renewable electricity by 2030 for all of Delta's global operation sites. In 2023, the use of renewable electricity at global business locations reached 76%. Total electricity consumption was around 750 million kWh, including around 570 million kWh of renewable electricity.</p>	
(3) Has the Company assessed the present and future potential risks and opportunities of climate change for the entity, and taken measures to respond to climate-related issues?	√		<p>We identify climate change risks and opportunities in accordance with the TCFD framework announced by the Financial Stability Board, conduct a complete assessment again every three years, and update them per year. We completed the latest climate risk assessment in the beginning of 2023. We compiled each business group and each functional group's experiences, analyzed material climate risks from 22 climate risks, and examined the paths, examples, impacts, and likelihood of such impacts, as well as the impact on our finances. To reduce such risks, we identified feasible opportunities and management approaches at the same time. The main results are summarized in the implementation of relevant climate actions under the section 3.4.6 "Climate Related Information for Listed and OTC companies" of this annual report and the 2023 Delta ESG Report.</p>	
(4) Has the Company calculated its GHG emissions, water consumption and total waste weight in the past two years, and formulated policies for	√		<p>The Company has long been practicing its mission of "To provide innovative, clean, and energy-efficient solutions for a better tomorrow." We continue to implement energy conservation and carbon reduction measures within the organization and improve the performance of energy and resource efficiency, waste reduction, and pollution prevention. Details</p>	

Promoted Items	Implementation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s)
	Yes	No	Summary	
energy conservation, carbon reduction, GHG and water consumption or other waste management?			<p>are disclosed in the 2023 Delta ESG Report.</p> <p><b>Greenhouse Gas Management</b></p> <p>Since 2010, Delta has been participating in the CDP and disclosing its greenhouse gas emissions. Since 2017, overall production plants have been verified annually according to ISO 14064-1 standards. Additionally, since 2022, global operation sites have been undergone annual verification according to ISO 14064-1 standards.</p> <p>In 2021, Delta achieved its science-based target set in the year 2017, four years ahead of schedule. Furthermore, in the year 2022, we set a net-zero science-based target in accordance with the 1.5°C trajectory, based on the net-zero standard. Using the year 2021 as the base year, by the year 2030, absolute emissions from Scopes 1 and 2 across global operation sites will be reduced by 90%, and emissions from Scope 3 will be reduced by 25%. By the year 2050, we aim to achieve net-zero emissions. Our carbon reduction strategies are promotion of energy conservation projects, application of renewable electricity, promotion of green buildings, investment in low-carbon innovations, investment in high integrity carbon credits and permanent carbon removal, and implementation of internal carbon fee mechanism. In 2023, the Scope 1 and 2 greenhouse gas emissions (market-based) across global operation sites amounted to 132,275 metric tons of carbon dioxide equivalent*, representing a reduction of 39.0%* compared to the base year's emissions of 216,891 metric tons of carbon dioxide equivalent. Additionally, the Scope 3 greenhouse gas emissions amounted to 7,160,049 metric tons of carbon dioxide equivalent*, reflecting an increase of 37.6%* compared to the base year's emissions of 5,203,942 metric tons of carbon dioxide equivalent.</p> <p><b>Water Management</b></p> <p>Delta has been participating in the CDP Water Security Questionnaire since the year 2017, disclosing our water security management practices. These practices encompass measures such as clean water consumption, efficiency improvements, smart monitoring, and pollution reduction. Using the year 2020 as the base year, Delta established targets to reduce the water productivity intensity for overall production plants and the water consumption intensity of buildings by 10% by the year 2025. The water productivity intensity of production plants is 340 metric tons per million USD, representing a reduction of 26.9% compared to the base year. Similarly, the water consumption intensity of buildings is 18 metric tons per number of people, reflecting a decrease of 18% compared to the base year's water consumption intensity of 22 metric tons per number of people.</p> <p><b>Waste Management</b></p> <p>Delta initiated the adoption of the UL 2799 Zero Landfill Waste Management program in 2019. Presently, our production plants in</p>	

Promoted Items	Implementation Status (Note 1)		Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s)																																	
	Yes	No		Summary																																
			<p>Dongguan, Wujiang, Cytotec Hsinchu and Huafeng have all received UL 2799 Certification. We also commit to achieving a 100% waste diversion rate for overall production plants by the year 2025. The waste diversion rate for overall production plants in the year 2023 was 99%.</p> <p><b>Delta's Global Operation Sites Emissions Data</b></p> <table border="1"> <thead> <tr> <th>Category</th> <th>2022</th> <th>2023</th> </tr> </thead> <tbody> <tr> <td>Scope 1 and 2 Greenhouse Gas Emissions (tons CO<sub>2</sub>e) – Location-based</td> <td>434,254</td> <td>490,474*</td> </tr> <tr> <td>Scope 1 and 2 Greenhouse Gas Emissions (tons CO<sub>2</sub>e) – Market-based</td> <td>187,645</td> <td>132,275*</td> </tr> <tr> <td>Carbon Intensity (tons CO<sub>2</sub>e/ production value in MUSD) – Market-based</td> <td>17.1</td> <td>11.3*</td> </tr> <tr> <td>Carbon Intensity (tons CO<sub>2</sub>e/ Revenue in Million NTD) – Market-based</td> <td>0.49</td> <td>0.33*</td> </tr> <tr> <td>Volume of Water Withdrawn (excluding rainwater) (cubic meters)</td> <td>4,310,300</td> <td>4,195,100</td> </tr> <tr> <td>Water Intensity (cubic meters/ production value in MUSD)</td> <td>392</td> <td>359</td> </tr> <tr> <td>Water Intensity (cubic meters/ revenue in million NTD)</td> <td>11.21</td> <td>10.46</td> </tr> <tr> <td>Total Weight of Waste (tons)</td> <td>54,162.9</td> <td>49,304.4</td> </tr> <tr> <td>Waste Intensity (tons/ production value in MUSD)</td> <td>4.9</td> <td>4.2</td> </tr> <tr> <td>Waste Intensity (tons/ revenue in million NTD)</td> <td>0.14</td> <td>0.12</td> </tr> </tbody> </table> <p>* The greenhouse gas emissions data from Delta's global operation sites for the year 2023 are currently undergoing assurance.</p>	Category	2022	2023	Scope 1 and 2 Greenhouse Gas Emissions (tons CO <sub>2</sub> e) – Location-based	434,254	490,474*	Scope 1 and 2 Greenhouse Gas Emissions (tons CO <sub>2</sub> e) – Market-based	187,645	132,275*	Carbon Intensity (tons CO <sub>2</sub> e/ production value in MUSD) – Market-based	17.1	11.3*	Carbon Intensity (tons CO <sub>2</sub> e/ Revenue in Million NTD) – Market-based	0.49	0.33*	Volume of Water Withdrawn (excluding rainwater) (cubic meters)	4,310,300	4,195,100	Water Intensity (cubic meters/ production value in MUSD)	392	359	Water Intensity (cubic meters/ revenue in million NTD)	11.21	10.46	Total Weight of Waste (tons)	54,162.9	49,304.4	Waste Intensity (tons/ production value in MUSD)	4.9	4.2	Waste Intensity (tons/ revenue in million NTD)	0.14	0.12
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<p>4. Social issues</p> <p>(1) Has the Company formulated appropriate management policies and procedures according to relevant regulations and the International Labor and Human Rights?</p>	√		<p>The Company complies with relevant labor laws and regulations. We have formulated employee policies and relevant management rules based on international labor and human rights standards, including the RBA Code of Conduct, Universal Declaration of Human Rights, International Labor Office Tripartite Declaration of Principles, and OECD Guidelines for Multinational Enterprises. We have implemented a fair employment system, and conduct a human rights due diligence survey of employees at least once every three years. We have disclosed the policies in the Corporate Governance section of the Company's official website and disclosed the management results in the annual ESG Report and the modern slavery statement. Please refer to the 2023 Delta ESG Report.</p>	Compliant with the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies																																

Promoted Items	Implementation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s)
	Yes	No	Summary	
(2) Has the Company formulated and executed reasonable employee benefits measures (including remuneration, leaves, and other benefits), and had the operating performance or results properly reflected in employee compensation?	√		<p>The Company's compensation packages are above that of the technology industry and talents are retained through a competitive compensation structure. We also pay special attention to the employee salary design reasonableness and the relevance between business performance and employee salary. In the year 2023, we continued to be listed in the High Pay 100 Index. To enhance birth rates and alleviate parental stress in the workplace, starting from October 2022, Taiwan began providing a monthly childcare subsidy. Each eligible birth receives a maximum subsidy of US\$ 12,300. As of the end of 2023, a total of 3,143 Delta babies have benefited from this program, amounting to approximately US\$ 5.4 million in total expenditure. In addition, we have implemented a flexible working hours system and allow employees with specific needs to apply for telecommuting, enabling them to better manage their work-life balance. Furthermore, we provide a vacation policy that exceeds legal requirements, including annual leave for travel and a subsidy of NT\$10,000 for travel expenses, thus ensuring the well-being of our employees and promoting a balanced lifestyle.</p> <p>In 2023, Delta provided annual salary adjustments ranging from 3% to 8% for all employees. In addition to their fixed monthly salary, Taiwanese employees also receive three types of bonuses: year-end bonuses, performance bonuses, and profit-sharing bonuses. Through comprehensive performance management, we closely link organizational goals, individual objectives, and talent development, collectively pursuing improvements in corporate performance. To grasp emerging technologies and accelerate smart manufacturing, Delta continues to expand its technological investments and enhance global R&amp;D capabilities. Regarding R&amp;D talent, we consistently adapt to local market conditions, providing tailored retention measures for key R&amp;D personnel globally. In 2023, the manufacturing facilities in mainland China have enhanced the market positioning of indirect personnel's fixed salaries, continuously adjusted the salary structure to improve market competitiveness, and effectively retained manufacturing talents. Furthermore, Delta upholds a policy of diverse employment as part of its sustainability efforts, actively promoting gender equality and environmental awareness. We track and enhance the implementation of these initiatives annually, aiming to increase workforce diversity. In 2023, female employees accounted for 48.7% of the total workforce, with female executives comprising 32%. For further details, please refer to the 2023 Delta ESG Report.</p>	
(3) Has the Company provided employees with a safe and healthy work environment as well as offered classes on safety and health to	√		<p><u>Occupational Health and Safety Policy</u></p> <p>The Company is dedicated to establishing and maintaining a safe, healthy, and conducive work environment by formulating an Environmental, Health, and Safety (EHS) policy. This policy encompasses seven key management aspects, demonstrating Delta's commitment and</p>	



Promoted Items	Implementation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s)
	Yes	No	Abstract Illustration	
employees on a regular basis?			<p>determination, summarized as follows: compliance with legal regulations, implementation of environmental protection and energy conservation measures, promotion of safety and health, management of EHS risks, fulfillment of product responsibilities, enhancing overall awareness, and strengthening internal and external communication. For the complete policy details, please refer to the Company's official website.</p> <p><u>Occupational Accident Statistics</u></p> <p>In the year 2023, Delta's employees in Taiwan worked over 24 million hours. There were no recorded deaths or reportable occupational diseases due to occupational accidents or illnesses. The severe occupational injury rate was 0%, and the recordable occupational injury rate was 0.56, meeting the target of 0.94 for the recordable occupational injury rate in 2023. There were 11 cases of lost-time occupational accidents, involving 11 employees, which accounted for 0.09% of the total workforce at the end of 2023. The lost-time occupational accident rate was 0.44. Additionally, there were no casualties or injuries resulting from fire incidents.</p> <p>(Occupational accident statistics are calculated according to the definitions outlined in the Occupational Safety and Health Act and the Global Reporting Initiative (GRI) guidelines for reporting significant disabling injuries.)</p> <p>Each occupational accident event should be investigated according to regulations, and improvement and preventive measures should be implemented based on the causes of the accidents. These measures include installing anti-rollback devices, machine safety interlocks, implementing smart management systems, revising operating standard procedures, and strengthening safety promotion and educational training.</p> <p><u>Employee Workplace Monitoring</u></p> <p>Delta adheres to regulatory requirements by regularly commissioning accredited occupational environmental monitoring organizations to conduct work environment monitoring. Based on the results, engineering controls and administrative measures are implemented to reduce the incidence of occupational diseases.</p> <p><u>Occupational Health and Safety Assessment</u></p> <p>Delta has implemented protocols for managing occupational health and safety inspections. Our occupational health and safety management team conducts both routine and spontaneous inspections of factory facilities. Moreover, we schedule annual cross-factory safety and health audits to foster mutual learning and observation opportunities. These audits facilitate improved communication and interaction among factory personnel regarding safety and health management practices.</p>	

Promoted Items	Implementation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s)																
	Yes	No	Summary																	
(4) Has the Company established effective career and competence development and training plans?	√		<p><u>Facility and Equipment Safety and Health Management</u></p> <p>In addition to regular inspections and maintenance, Delta ensures the safety and health of its facilities and equipment by implementing procurement and change management processes for new installations or modifications. Before procurement or changes are made, safety assessments and control measures are conducted to guarantee a safe working environment and employee health.</p> <p><u>Occupational Health and Safety Education and Training</u></p> <p>To enhance employees' knowledge and preparedness in occupational health and safety, we not only provide mandatory safety training courses in compliance with regulations and operational requirements but also utilize various methods such as email communication, posting posters on bulletin boards, and organizing safety knowledge quizzes. These initiatives aim to increase employees' awareness of workplace hazards, improve their understanding of safety and health concepts necessary for disaster prevention, and ultimately mitigate the occurrence of occupational accidents.</p> <p><u>Delta Taiwan's Occupational Health and Safety Education and Training over the Past Three Years</u></p> <table border="1"> <thead> <tr> <th>Year</th> <th>Number of Training Participants/Times</th> <th>Training Hours per Participant</th> <th>Number of Awareness Campaigns</th> </tr> </thead> <tbody> <tr> <td>2023</td> <td>13,003</td> <td>32,485</td> <td>159</td> </tr> <tr> <td>2022</td> <td>7,486</td> <td>17,489</td> <td>129</td> </tr> <tr> <td>2021</td> <td>7,166</td> <td>17,033</td> <td>171</td> </tr> </tbody> </table> <p><u>Emergency Response</u></p> <p>Delta holds multiple scheduled and unscheduled emergency response and evacuation drills each year at each of its facilities. In addition to fire emergency response and evacuation drills, comprehensive accident emergency response drills are also conducted.</p> <p><u>ISO45001 Verification Status</u></p> <p>Most of our facilities have successfully passed the ISO 45001 Occupational Health and Safety Management System verification, remaining within the certification validity period in 2024. For detailed information, please refer to the 2023 Delta ESG Report.</p> <p>To adapt to global market trends and achieve sustained globalization of business activities, Delta has implemented various policies aimed at effectively utilizing international labor, promoting workforce diversity, expanding the international perspectives of high-potential employees, and fostering international leadership. In January 2023, Delta officially announced and implemented the "Global International Rotation Policy", complemented by flexible deployment measures in various locations and offering flexible benefits for international assignments to enhance their</p>	Year	Number of Training Participants/Times	Training Hours per Participant	Number of Awareness Campaigns	2023	13,003	32,485	159	2022	7,486	17,489	129	2021	7,166	17,033	171	
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Promoted Items	Implementation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s)
	Yes	No	Summary	
(5) Does the Company comply with relevant regulations and international standards in terms of customer health and safety, customer privacy, and marketing and labeling of products and services and formulate relevant consumer protection policies and complaint procedures?	√		<p>attractiveness. Consequently, the total number of global deployments in 2023 increased by 1.5 times compared to 2022. In terms of skills improvement and career support, Delta's global occupational development committees drive the enhancement of professional skills across different job functions, with 12 committees established worldwide by 2023. Additionally, initiatives such as promoting job rotations, key talent development programs, and emerging talent development programs accelerate the development of personnel at all levels. For more details, please refer to the 2023 Delta ESG Report.</p> <p>All the Company's products are in compliance with international safety or environmental standards. We also label relevant information, such as compliance, on products or packaging in accordance with environmental regulations at the destination of the shipment. In addition, we indicate information related to conformity with environmental marks or labels, such as the US Energy Star or 80 PLUS, on product labels in line with clients' requirements for green product marketing. We also have product contact points and customer service emails in place and have formulated a product safety and warranty policy to protect clients' and consumers' rights and interests. The customer service website: <a href="https://www.deltaww.com/zh-TW/customerService">https://www.deltaww.com/zh-TW/customerService</a> is available on the Company's official website. Delta abides by the personal data protection policy, is committed to protecting the personal data collected from clients, and takes the initiative to inform them of the use of the collected personal data.</p>	
(6) Has the Company formulated supplier management policies that require suppliers to follow relevant regulations on issues, such as environmental protection, occupational safety and health, or labor rights, and the implementation results?	√		<p>We have formulated the Delta Supplier Code of Conduct in alignment with international supply chain management development trends, clients' requirements, and local laws and regulations, and it is based on our years of experience in promoting corporate sustainability. It regulates suppliers' compliance with local regulatory requirements and internationally applicable codes of conduct (such as the Responsible Business Alliance (RBA) Code of Conduct) in the aspects of climate change, labor rights, health and safety, environment, ethics, and management systems. We support the suppliers to implement the improvement measures according to the results of the due diligence research.</p>	
5. Has the Company referred to the internationally accepted report preparation standards or guidelines for its preparation of ESG or other reports which disclose the Company's non-financial information? Has the aforementioned reports obtained a third-party assurance	√		<p>The Company's ESG Report has been verified and assured by a third party. The third-party verification statement and assurance report are expected to be received before July, 2024.</p> <p>Verification: The Company appointed SGS Taiwan to verify the report in accordance with the core options of GRI Standards and high-level assurance of AA1000 AS v3 Type II. In addition, Delta obtained SGS's assurance according to the Sustainability Accounting Standards Board (SASB) standard.</p> <p>Assurance: The Company appointed PwC Taiwan to conduct a limited</p>	Compliant with the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies

Promoted Items	Implementation Status (Note 1)			Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s)
	Yes	No	Summary	
or verification statement?			assurance engagement on specific key performance information in accordance with ISAE3000.	
<p>6. If the Company has stipulated its own sustainable development principles according to the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies, please describe the implementation by the Company and deviations from the prescribed best practices: The Company has formulated the Delta Corporate Social Responsibility Best Practice Principles, which is implemented in day-to-day operations in terms of corporate governance, sustainable environment, social welfare, and ESG information disclosure. Please see Chapter 3 "Corporate Governance Report" of this Annual Report for the information on corporate governance. Please see Chapter 4 "Corporate Sustainability" of this annual report for the information on sustainable environment, social welfare, and ESG information disclosure.</p>				
<p>7. Other material information that can help to understand how sustainable development is promoted in the Company: Please see Chapter 4 "Corporate Sustainability" of this annual report for more information.</p>				

### 3.4.6 Climate Related Information for Listed and OTC Companies

#### Climate-related actions

Project	Implementation
<p>1. Describe the Board of Directors and management’s oversight and governance of climate-related risks and opportunities.</p>	<p>Board of Directors Oversight: The members of Delta’s Board of Directors pay close attention to the cutting-edge developments in international climate change. Climate change-related expertise is deeply integrated into the professional capabilities of the Board, overseeing issues including climate strategies, climate transition plans, greenhouse gas inventory and reduction, Internal Carbon Pricing, as well as related budgeting and implementation outcomes. The top management team members in the board of directors are Delta’s Global ESG Committee Board of Directors. They represent the highest level of internal oversight for climate risks and opportunities within Delta. They actively participate in the Delta ESG Committee, as well as important meetings of sub-committees related to energy conservation, water conservation, waste reduction, and renewable energy. They directly supervise Delta’s climate change risk and opportunity management.</p> <p>Management Responsibilities: The Delta ESG Committee, overseen by the Board of Directors, oversees 10 subcommittees or projects. Examples include the Carbon Management project incorporating SBT (Science-Based Targets), RE100, and EV100, among others. The Energy Conservation, Water Conservation, and Waste Reduction Committee supervises energy, water conservation and waste reduction initiatives in plants, buildings, data centers, and more. The Supply Chain ESG Committee coordinates and promotes Delta’s greenhouse gas inventory and climate change response throughout the supply chain.</p> <p>The Chief Sustainability Officer reports to the Board of Directors on a quarterly basis, providing updates on climate change-related trends, as well as management progress on Delta’s climate-related management. These reports include important trends, key performance, greenhouse gas reduction management, results of external ratings, and the overall effectiveness of energy and carbon management budget execution.</p>
<p>2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).</p>	<p>Short-term risk: In terms of risk groups, the current risks related to policies and regulations are mostly short-term risks, such as domestic and foreign greenhouse gas reduction requirements, carbon tax collection and related regulations, changes in customers’ supplier selection criteria, greenhouse gas reduction requirements for suppliers, and the increasing severity of extreme weather events, and regulations concerning renewable energy. Delta currently has very few imports, and exports products impacted by the carbon border adjustment mechanism. If regulatory scope were to expand, it may lead to increased operating costs, increased administrative expenses, changes in renewable energy strategy, or lack of policy transparency, thereby failing to respond in time and to even being fined.</p> <p>Medium-term risk: Such as voluntary norms, uncertainties in regulations and policies, mandatory regulations for products and services, replacement of products and services by other low-carbon products and services, the cost of transitioning to low-carbon technologies, changes in product specifications by customers, increased raw material costs, consumers switching to low-carbon products, changes in rainfall patterns, drastic changes in weather patterns, and increased average temperatures span technical risks, market risks, some physical risks, and some policy and regulatory domains. The low-carbon period will bring business opportunities, but the technical needs brought about by climate change and the assessment of technical feasibility cannot be based on past experience, so there may be errors. In addition, the technical layout requires a certain amount of time and capital investment, which may cause risks such as misjudging industry trends and drawn-out payback.</p>

Project	Implementation
	<p>Long-term risks:</p> <p>Such as renewable energy regulations, encountering litigation, failure to invest in new technologies, lack of climate change contribution by companies, ESG ratings affecting investors and banks' willingness to invest, industry stigma, negative climate change news affecting the Company's image, and the rise of average sea level, may result in ineffective strategies with long-term investment costs already sunk in, or increased risk severity due to lack of adaptation measures.</p>
<p>3. Describe the financial impact of extreme weather events and transformative actions.</p>	<p>Physical risks may lead to material or cargo transportation interruption, an impact on employee commuting, reduction of employee productivity due to high temperatures, suspension of production lines due to flooding or water outage, as well as an increase in the air-conditioning cost of chillers in the plants, the cost of flood control measures, building maintenance frequency, and maintenance costs. Self-generation of solar energy for self-use is one of Delta's renewable power strategies, while weather pattern changes result in changes in the amount of sunshine, or extreme temperatures may lead to wildfires, increasing air pollutants and affecting the performance of solar panels. This will all affect the amount of renewable power generated. Transition actions will lead to an increase in expenditures or liabilities or a decrease in capital, cause an impact on or have assets scrapped, or result in financing setbacks due to the adoption of adjustment and mitigation measures or investment in low-carbon business development. However, a successful transition can also create long-term profits and lead to sustainable business development.</p> <p>Delta invested approximately US\$70 million in 2023 through its internal carbon pricing mechanism to promote investment in renewable energy and energy technology development, energy and resources management, and low-carbon innovation and initiatives. In addition, Delta took climate change factors into account, particularly in the areas of uninterruptible power system (UPS) and electric vehicle components (Auto Power), to analyze possible climate-related financial impacts. For a detailed analysis of climate risks and financial impacts, please refer to the 2023 Delta ESG Report.</p>
<p>4. Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.</p>	<p>Climate change is one of the official issues of risk management for Delta Group Risk Management. It is integrated into overall risk management through regular risk identification, assessment, control, supervision and communication and other management procedures. Due to the unique nature of climate change, the Board of Directors has also appointed the Sustainability Committee to be responsible for identifying and managing climate risk opportunities under the TCFD framework and driving relevant response measures and solutions.</p>
<p>5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.</p>	<p>Delta selects important topics for scenario analysis and management each year and discloses the monetary amounts of all impacts in the CDP questionnaire. For the scenarios, parameters, assumptions, analysis factors and major financial impacts used, please refer to the ESG Report of previous years.</p>
<p>6. If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.</p>	<p>Delta's management indicators include internal carbon fund implementation efficiency, energy conservation, water conservation, and waste reduction benefits, RE100 achievement rate, and SBT achievement status. These are achieved through promoting energy conservation, water conservation, and waste reduction programs, introducing renewable electricity, promoting green buildings, investing in carbon reduction and permanent carbon removal, implementing internal carbon pricing to levy carbon fees, and investing in low-carbon innovations, and others.</p> <p>Key practices include actively implementing carbon reduction goals. Delta has established a climate-related product classification tree based on product characteristics, customer application methods, and reference to the EU Taxonomy. In addition to quantifying low-carbon revenue and</p>

Project	Implementation
	costs for the current year, Delta has also set annual expenditure targets for investment-driven renewable energy and energy technology development, energy resource management, and low-carbon innovation and initiatives.
7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	Since 2021, Delta has officially introduced an internal carbon fee mechanism. The internal carbon price is set at \$300 per metric ton based on the internal and external carbon costs of global manufacturing plants, including regulatory penalties, emission trading prices, international enterprise benchmark cases, as well as the Company's investment in renewable energy solutions and purchase costs of renewable electricity. This price is consistent with the expected carbon price of 1.5°C by 2030 as stated in the IPCC Sixth Assessment Report and it has been implemented under the supervision of the Board of Directors and the Sustainability Committee. Delta's internal carbon pricing initiative supports five key decarbonization strategies towards achieving net-zero emissions: promoting energy conservation, water conservation, and waste reduction programs; adopting renewable energy; advocating for green buildings; investing in low-carbon innovation; and investing in carbon offsetting and permanent carbon removal. The three main application areas of internal carbon fees include supporting the development of renewable energy and energy technologies, resource management, and low-carbon innovation, and initiative. These efforts aim to uncover opportunities within technology, provide decision-making support for business units, and integrate carbon cost management.
8. If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	In 2022, Delta established net-zero science-based targets aligned with a 1.5°C reduction pathway. Using the year 2021 as the base year, our targets aim for a 90% reduction in absolute emissions for Scopes 1 and 2 by the year 2030, and a 25% reduction for Scope 3 emissions. By 2050, we aim to achieve net-zero emissions. In the year 2023, the global emissions of greenhouse gases (market-based) for Scopes 1 and 2 amounted to 132,275 metric tons of carbon dioxide equivalent*, representing a reduction of 39.0%* compared to the base year. The primary reduction strategies include the installation of on-site solar power generation facilities, entering into long-term agreements for direct purchase of renewable energy, purchasing green electricity products, and acquiring 179,662 thousand kWh of unbundled energy attribute certificates. The emissions of greenhouse gases in Scope 3 were 7,160,049 metric tons of carbon dioxide equivalent*, an increase of 37.6%* compared to the base year. Please refer to the 2023 Delta ESG Report for detailed progress on each indicator.
9. Greenhouse Gas Inventory and Verification Status and Reduction Targets, Strategies, and Specific Action Plans (fill in 1-1 and 1-2 additionally).	Since 2017, Delta's overall production plants have been verified annually according to ISO 14064-1. Since 2022, all global operation sites have been verified annually according to ISO 14064-1. For greenhouse gas inventory data, please refer to the 2023 Delta ESG Report.

\* The greenhouse gas emissions data from Delta's global operation sites for the year 2023 are currently undergoing assurance.



## 1-1 Recent Two-Year GHG Inventory and Assurance Efforts

### 1-1-1 Greenhouse Gas Inventory

Specify the emissions (metric tons CO<sub>2</sub>e), intensity (metric tons CO<sub>2</sub>e/NT\$ million), and data coverage for the greenhouse gases in the past two years.

The greenhouse gas emissions information of our company is shown in the following table:

Category	2022	2023
<b>The Company and Subsidiaries</b>		
Scope 1 and 2 Greenhouse Gas Emissions (metric tons CO <sub>2</sub> e) - by Location-based	434,254	490,474*
Scope 1 and 2 Greenhouse Gas Emissions (metric tons CO <sub>2</sub> e) - by Market-based	187,645	132,275*
Carbon Intensity (metric tons CO <sub>2</sub> e/Production value MUSD) - by Market-based	17.1	11.3*
Carbon Intensity (metric tons CO <sub>2</sub> e/Revenue NT\$ million) - by Market-based	0.49	0.33*
<b>The Company</b>		
Scope 1 and 2 Greenhouse Gas Emissions (metric tons CO <sub>2</sub> e) - by Location-based	49,356	53,551
Scope 1 and 2 Greenhouse Gas Emissions (metric tons CO <sub>2</sub> e) - by Market-based	32,275	14,214
Carbon Intensity (metric tons CO <sub>2</sub> e/Revenue NT\$ million) - by Market-based	0.39	0.16

### 1-1-2 Greenhouse Gas Assurance Efforts

Explanation of the assured situation for the two most recent fiscal years as of the printing date of the annual report, including the scope of assurance, assurance institutions, assurance criteria, and assurance opinions.

The greenhouse gas emissions in Scope 1 and Scope 2 of the Company in 2022 and 2023 were 100% verified by SGS. The details are as follows:

Scope of Assurance: The Company

Assurance Institutions: SGS Taiwan Ltd.

Assurance Criteria: ISO 14064-3

Assurance Opinion: Reasonable Level of Assurance

The greenhouse gas emissions of our global operation sites in 2022 and 2023 were 100% verified by SGS. The details are as follows (currently undergoing assurance):

Scope of Assurance: Global operation sites including the Company and subsidiaries.

Assurance Institutions: SGS Taiwan Ltd.

Assurance Criteria: ISO 14064-3

Assurance Opinion: Limited Level of Assurance

### 1-2 Greenhouse Gas Reduction Targets, Strategies, and Action Plans

Provide information on the base year and data, reduction targets, strategies, specific action plans, and the achievement of reduction targets for greenhouse gas emissions.

**GHG Reduction Targets:** In 2022, our Company established net-zero science-based target aligned with a 1.5°C reduction pathway. Using the year 2021 as the base year, our targets aim for a 90% reduction in absolute emissions for Scopes 1 and 2 by the year 2030, and a 25% reduction for Scope 3. By 2050, we aim to achieve net-zero emissions.

**Strategy and Action Plan:** Our Company actively aligns with international initiatives. Since 2015, we have been implementing the We Mean Business approach, which includes “Adopt a Science-Based Target”, “Report Climate Change Information in Mainstream Reports as A Fiduciary Duty”, “Responsible Corporate Engagement in Climate Policy”, and the transition to electric vehicles and expansion of charging facilities. In 2021, we also pledged to “use 100% renewable electricity” and joined the “Business Ambition for 1.5°C” campaign to actively respond to the United Nations’ Race to Zero initiative. By continuously promoting energy-saving solutions, adopting renewable electricity, promoting green buildings, implementing internal carbon pricing, investing in low-carbon innovation, carbon offset, and permanent carbon removal and other strategies, we are committed to limiting global temperature rise to 1.5°C above pre-industrial levels and achieving net-zero emissions by 2050.

**Achievement of Targets:** In 2023, the global operation sites’ greenhouse gases emissions (market-based) in Scope 1 and 2 were 132,275 metric tons of carbon dioxide equivalent\*, a reduction of 39.0%\* compared to the base year’s emissions of 216,891 metric tons of carbon dioxide equivalent. The emissions of greenhouse gases in Scope 3 were 7,160,049 metric tons of carbon dioxide equivalent\*, an increase of 37.6%\* compared to the base year’s emissions of 5,203,942 metric tons of carbon dioxide equivalent.

\* The greenhouse gas emissions data from Delta’s global operation sites for the year 2023 are currently undergoing assurance.

### 3.4.7 Fulfillment of ethical corporate management and deviation from the “Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies”

Evaluation Items	Implementation Status		Summary	Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies and Reason(s)
	Yes	No		
<p>1. Establishment of ethical corporate management policies and programs</p> <p>(1) Does the Company have a Board approved ethical corporate management policy and stated in its regulations and external correspondence the ethical corporate management policy and practices, as well as the active commitment of the Board of Directors and management towards enforcement of such policies?</p> <p>(2) Does the Company have mechanisms in place to assess the risk of unethical conduct, and perform regular analysis and assessment of business activities with higher risk of unethical conduct within the scopes of business? Does the Company implement programs to prevent unethical conduct based on the above and ensure the programs cover at least the matters described in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies?</p>	√	√	<p>Based on the business philosophy of honesty, transparency and responsibility of the Company, Delta's Board of Directors has approved the establishment of the “Ethical Corporate Management Best Practice Principles” to set up a good operation mode with clear establishment of integrity policies. Besides, all board members must sign the statement on ethical corporate management, which expects and requires the board and senior management to actively implement the ethical corporate management policy into internal management and business activities. The principles are detailed in the Corporate Governance section under Investors on the Company's website. The implementation of ethical corporate management for the year is also disclosed in the ESG Report as well.</p> <p>The Company has set up risk assessment mechanisms for unethical behavior.</p> <ul style="list-style-type: none"> <li>● The Company has set up the risk assessment and prevention plan for ethical corporate management to implement its ethical corporate management policy, set up a risk control mechanism, regularly analyze and evaluate business activities with higher risk of dishonest conduct within the scope of business, and strengthen relevant preventive measures in order to reduce existing and potential risks.</li> <li>● The Company has created the Risk Assessment Form for Ethical Corporate Management and requested its business and functional units to conduct annual risk assessments, while taking internal and external audit records into account. A total of 38 Risk Assessment Forms (100% response rate) were completed in 2023 with corresponding control measures drafted and implemented, including requiring the employees to familiarize themselves with relevant laws and internal regulations of the Company, as well as regular monitoring with regard to illegal use of non-authorized software, etc.</li> <li>● The Prevention Program established by the Company includes preventive measures against the following: <ul style="list-style-type: none"> <li>a. Offering and acceptance of bribes.</li> <li>b. Illegal political donations</li> <li>c. Improper charitable donations or sponsorship</li> <li>d. Offering or acceptance of unreasonable presents or hospitality, or other improper benefits</li> </ul> </li> </ul>	Compliant with Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies

Evaluation Items	Implementation Status		Summary	Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies and Reason(s)
	Yes	No		
(3) Does the Company provide clearly the operating procedures, code of conduct, disciplinary actions, and appeal procedures in the programs against unethical conduct? Does the Company enforce the programs above effectively and perform regular reviews and amendments?	√		<p>e. Misappropriation of trade secrets and infringement of trademark rights, patent rights, copyrights, and other intellectual property rights</p> <p>f. Damage directly or indirectly caused to the rights or interests, health, or safety of consumers or other stakeholders in the course of research and development, procurement, manufacturing, provision, or sale of products and services</p> <p>g. Prohibition of unfair competition</p> <ul style="list-style-type: none"> <li>● "Delta Group Code of Conduct" expressly states that Delta members should abide by all applicable anti-bribery and anti-corruption regulations, expressly refuse to offer or accept any form of illegitimate benefits, and avoid dealing with business partners who operate dishonestly, nor shall they offer illegal political donations, restrict or impede fair competition, or infringe intellectual property rights by unfair means. Charitable donations or sponsorships shall comply with the "Management Procedures for Handling Charitable Donations or Sponsorships."</li> <li>● Article 8 of the "Delta Corporate Social Responsibility Best Practice Principles" declares the non-tolerance of bribery or corruption and avoidance of engaging in unfair competition.</li> </ul> <p>The Company has stated the operating procedures, behavioral guidelines, punishment for violation, and complaint system in the unethical behavior prevention scheme.</p> <ul style="list-style-type: none"> <li>● The "Delta Group Code of Conduct" sets the standard operating procedures and behavioral guidelines for all stakeholders of the Company, as a commitment to implementing its ethical corporate management policy.</li> <li>● The "Whistleblowing System Management Regulations" for employees and relevant whistleblowers to report any illegal or violation of code of conduct or ethical corporate management behaviors to ensure the legal rights of the whistleblowers and relevant persons.</li> <li>● The "Policy of Rewards and Punishments" states the punishments for violating the "Ethical Corporate Management Best Practice Principles" and the "Delta Group Code of Conduct."</li> <li>● Regularly review and revise the above-mentioned relevant measures based on the implementation status, so as to prevent dishonest behaviors. This year, certain internal regulations the policy of whistleblowing system were reviewed and revised based on practical and operational needs.</li> </ul> <p>The aforementioned regulations are disclosed in the Corporate Governance section under Investors on the Company's website.</p>	

Evaluation Items	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies and Reason(s)
	Yes	No	Summary	
<p>2. Implementation of ethical corporate management</p> <p>(1) Does the Company evaluate business partners' ethical records and include ethics-related clauses in business contracts?</p>	√		<p>The Company adequately implements integrity record assessment of its business partners.</p> <ul style="list-style-type: none"> <li>● The "Delta Group Code of Conduct" clearly regulates the following principles: <ul style="list-style-type: none"> <li>a. Before establishing business relationships with others, the Company shall evaluate the legitimacy, integrity, and operational policy of the other entities, and whether there are any records of dishonesty, to ensure that the business operations of such entities promote integrity as well as transparency, and will not demand, offer or receive bribes.</li> <li>b. When the Company interacts with others, it should fully understand the status of the other party's ethical corporate management, and strive to incorporate the principle of integrity into the contract. If any party's business activities involve dishonesty, it should immediately inform and cooperate with the investigation, and the other party may unconditionally terminate or cancel the contract at any time.</li> </ul> </li> <li>● Using the "Delta Supplier Code of Conduct" as an important guideline, the Company adequately implements ethical corporate management in supply chain management: <ul style="list-style-type: none"> <li>a. In addition to product liability and confidentiality clauses, the procurement contract has also incorporated clauses in the Supplier Code of Conduct-Responsible Business Alliance Code of Conduct aspects, environmental protection, conflict minerals, fair competition and antitrust, etc.</li> <li>b. Hierarchical management of continuously trading suppliers is carried out, and regular supplier ESG questionnaires are conducted to investigate their potential risks in labor, health and safety, environment, integrity and ethics, and management systems, and identify high-risk suppliers for systematic tracking, auditing and requirements for improvement.</li> </ul> </li> </ul>	Compliant with Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies
<p>(2) Does the Company have a unit responsible for ethical corporate management on a full-time basis under the Board of Directors which reports the ethical corporate management policy and programs against unethical conduct regularly (at least once a</p>	√		<p>In order to improve the ethical corporate management, the Company established the Ethical Management Committee as a dedicated unit to promote the ethical corporate management of the Company, as approved by resolution of the Board of Directors on October 27, 2022. The Ethical Management Committee shall report to the Board of Directors annually on the Ethical management policy, the unethical behavior prevention scheme, and its implementation status. On February 29, 2024 the Ethical Management Committee reported to the Board of Directors on the implementation of the Company's ethical corporate management policy in year 2023.</p>	

Evaluation Items	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies and Reason(s)
	Yes	No	Summary	
<p>year) to the Board of Directors while overseeing such operations?</p> <p>(3) Does the Company establish policies to prevent conflicts of interest and provide appropriate communication channels, and implement it?</p>	√		<ul style="list-style-type: none"> <li>● In order to prevent conflicts of interest, the Company has formulated the "Delta Group Code of Conduct" to identify, monitor and manage the risks of dishonest behaviors that may result from conflicts of interest. The regulations expressly stipulate that Delta members should avoid conflicts of interest related to their positions, and shall not engage in any business, investment or activities that may conflict with the interests of Delta Group. In addition, appropriate channels are provided internally for directors, managers and other stakeholders to voluntarily declare whether they have a potential conflict of interest with the Company.</li> <li>● Article 15 of the "Rules and Procedures of the Meeting of Board of Directors" and Article 31 of the "Corporate Governance Best Practice Principles" state the regulations of directors' conflicts of interest and the strict prohibition of improper channeling of profits between the Company's stakeholders and shareholders.</li> <li>● The operations of related party transactions, insider trading and the mechanisms for handling and disclosure of material inside information are regulated respectively in the "Rules Governing Financial and Business Matters Between the Company and its Related Parties", the "Delta Group Code of Conduct", and the "Procedures for Handling Material Inside Information."</li> <li>● In order to implement the code of conduct to avoid conflict of interest, each new employee is required to make a conflict of interest declaration upon reporting to work, and existing employees are reminded to make the declaration in the annual announcement. 243 employees completed the declaration voluntarily in 2023 (236 employees declared the names of their friends and relatives inside the company, and 7 employees reported their own or their relatives' participation in the Company's business transactions). If a conflict of interest relationship is not reported in accordance with the Company's regulations, the Company will impose penalties in accordance with the Regulations on Reward and Punishment depending on the severity of the situation.</li> </ul>	
<p>(4) Does the Company have effective accounting and internal control systems in place to implement ethical corporate management? Does the internal audit unit follow</p>	√		<ul style="list-style-type: none"> <li>● The Company has established efficient accounting policies and internal control system. The financial reports of the Company are prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, interpretations, and the announcements of the interpretations approved by the Financial Supervisory Commission.</li> </ul>	

Evaluation Items	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies and Reason(s)
	Yes	No	Summary	
<p>the results of unethical conduct risk assessments accordingly to prevent unethical conduct, or hire outside CPAs to perform the audits?</p> <p>(5) Does the Company regularly hold internal and external educational trainings on ethical corporate management?</p>	√		<ul style="list-style-type: none"> <li>● The design and effectiveness of implementation of the internal controls of the Company is determined based on the “Regulations Governing Establishment of Internal Control System by Public Companies” and is supported by a self-monitoring mechanism. Internal auditors regularly inspect the compliance with the internal control system, including its adherence to measures preventing unethical conduct. Through self-evaluation procedures, we ensure the effectiveness of our internal control systems, which serves as the basis for issuing the Internal Control System Statement.</li> <li>● The Company’s 2023 audit plan, assessment of the effectiveness of the internal control systems, and Internal Control System Statement were submitted to the Board of Directors for approval on October 27, 2022, and February 29, 2024, respectively. The 2024 audit plan was submitted to the Board of Directors for approval on October 31, 2023. Meanwhile, the assessment of the effectiveness of the internal control systems and the Internal Control System Statement for the fiscal year 2024 will be submitted for approval by the Board of Directors in 2025.</li> </ul> <p>The Company’s HR Department arrange relevant trainings to promote the implementation of ethical corporate management:</p> <ul style="list-style-type: none"> <li>● New employees are required to participate in the orientation training for newcomers related to ethical corporate management. All employees return to the ethical corporate management/code of conduct/human rights policy advocacy course through our online education platform every year, including explanations on the prohibition of insider trading and internal material information handling procedures, etc. The Company also holds physical ethical corporate management courses from time to time. In 2023, a total of 30,778 people in the Delta Group participated in online training courses related to the topics mentioned above with an aggregate total of 14,164 hours and a training completion rate of 97.1%.</li> <li>● Regularly review and adjust the content of the training courses to strengthen the advocacy of preventing dishonest behavior. Since 2023, the Company, under the scope of Delta Electronics Inc. in Taiwan (including every functional unit with headquarters functions), has introduced the ISO 37001 standard, optimizing the relevant management mechanisms for anti-corruption and anti-bribery. Therefore, all employees in each unit within the verification scope have completed the ISO 37001 anti-bribery management system operational mechanism education and training to meet the requirement, enhancing understanding of anti-corruption and anti-bribery measures and preventing dishonest behavior.</li> <li>● The Company’s advocacy efforts related to ethical corporate management operations include: listing honesty and integrity as a value and ability assessment item in employee performance</li> </ul>	

Evaluation Items	Implementation Status		Summary	Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies and Reason(s)																													
	Yes	No																															
			<p>evaluation, publishing an annual announcement on the regulations of conflict of interest recusal and reminding colleagues to take the initiative to fill in the declaration form, and conducting ethical corporate management risk assessment with each unit every year.</p> <ul style="list-style-type: none"> <li>For suppliers, the Company refers to the Code of Conduct - Responsible Business Alliance (RBA) as the main framework, and pushes the suppliers to practice sustainable development in major aspects such as labor, occupational safety and health, environment, ethics and management systems. Based on the "Delta Supplier Code of Conduct", education and training materials are provided and supplier's commitment to integrity are signed.</li> </ul>																														
<p>3. Operation of the whistle-blowing system of the Company</p> <p>(1) Does the Company establish both a practical reward and whistle-blowing systems, integrity hotline and appropriate personnel in charge to the reported object?</p>	√		<p>The "Delta Group Code of Conduct" and the "Delta Group Management Measures of the Whistle-blowing System" stipulate the set up of a reporting channel for employees, suppliers, and other external stakeholders. Managed by designated personnel, the reporting system is for reporting matters or violations against human rights, behavior principles, or ethical corporate management principles. In addition to reporting to the head of the unit in which the member belongs to, as well as to the head of the Audit Department, head of the HR Department or head of the Legal/IP Department, a report can also be sent through the Company's local email address. If any whistle-blowing case is confirmed true and has made a significant contribution or resulted in significant financial benefits, the whistle-blower will be rewarded appropriately.</p> <table border="1"> <thead> <tr> <th colspan="3">Whistle-blowing email and channels</th> </tr> <tr> <th>Event Type</th> <th>Handling Unit</th> <th>Email of Handling Unit</th> </tr> </thead> <tbody> <tr> <td>Report management team incidents</td> <td>Audit and Risk Committee</td> <td>AC885@deltaww.com</td> </tr> <tr> <td>Report incidents of fraud, corruption, and bribery</td> <td>Ethical Corporate Management Committee</td> <td>885@deltaww.com</td> </tr> <tr> <td rowspan="6">Other violations of Code of Conduct</td> <td>HR/ Taiwan</td> <td>HR885@deltaww.com</td> </tr> <tr> <td>HR/ China</td> <td>HR885.CN@deltaww.com</td> </tr> <tr> <td>HR/ America</td> <td>HR885.DAL@deltaww.com</td> </tr> <tr> <td>HR/ EMEA</td> <td>HR885.EMEA@deltaww.com</td> </tr> <tr> <td>HR/ SEA</td> <td>HR885.SEA@deltaww.com</td> </tr> <tr> <td>HR/ NEA</td> <td>HR885.NEA@deltaww.com</td> </tr> <tr> <td></td> <td></td> <td>HR/ India</td> <td>HR885.DIN@deltaww.com</td> </tr> </tbody> </table> <p>The management team refers to here are defined as the first level in the</p>	Whistle-blowing email and channels			Event Type	Handling Unit	Email of Handling Unit	Report management team incidents	Audit and Risk Committee	AC885@deltaww.com	Report incidents of fraud, corruption, and bribery	Ethical Corporate Management Committee	885@deltaww.com	Other violations of Code of Conduct	HR/ Taiwan	HR885@deltaww.com	HR/ China	HR885.CN@deltaww.com	HR/ America	HR885.DAL@deltaww.com	HR/ EMEA	HR885.EMEA@deltaww.com	HR/ SEA	HR885.SEA@deltaww.com	HR/ NEA	HR885.NEA@deltaww.com			HR/ India	HR885.DIN@deltaww.com	Compliant with Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies
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Evaluation Items	Implementation Status		Summary	Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies and Reason(s)
	Yes	No		
(2) Does the Company have in place standard operating procedures for investigating accusation cases, as well as follow-up actions and relevant post-investigation confidentiality measures?	√		<p>“Organizational Management Measures”, including Chairman, Vice-Chairman, CEO, and COO of Delta headquarters</p> <p>The “Delta Group Whistleblowing System Management Regulations” stipulates the following procedures:</p> <ul style="list-style-type: none"> <li>● The whistle-blower or his/her agent shall submit a compliant in writing or verbally with specific fact and sufficient information of the alleged behavior or incidents against human rights, behavior principles or ethical corporate management. Delta members may choose to remain anonymous when reporting a violation of another member but they should still provide necessary information to facilitate communication and investigation.</li> <li>● The whistle-blowing case shall be closed within three months and may be extended for one month upon approval from the supervisor if necessary. In the conclusion of the case, the whistle-blower shall be replied to through the “Reply Form for Whistle-blowing Event”, unless the whistle-blower does not provide any contact information, no responds or report anonymously. If the whistle-blower is not satisfied with the resolution, he or she may fill out the “Record Form of Whistle-blowing Event” within 10 days from the date of receiving the reply and provide new reasons and new evidence with facts. The case shall then be handled by another handling unit rather than the first handling unit, which would be designated by the CEO of the Company. Only one application for reconsideration is allowed.</li> <li>● The Company will handle any whistle-blowing case confirmed by investigation in accordance with laws and related disciplinary regulations of the Company. If any material violation is identified or is likely to cause serious damage to the Company, the handling unit shall report the case to the Audit and Risk Committee.</li> </ul> <p>The parties involved in the whistle-blower case and related personnel responsible for handling the case are obliged to keep it confidential and prevent the whistle-blower from being treated unfairly, retaliated against or threatened. Violators shall be punished in accordance with the Company’s disciplinary regulations.</p>	
(3) Does the Company take measures to protect whistle-blowers from being mistreated due to whistleblowing?	√		<p>The “Delta Group Code of Conduct” and the “Delta Group Whistleblowing System Management Regulations” expressly stipulate that the whistle-blower may choose to remain anonymous. The handling unit will keep the whistle-blower information strictly confidential, and will only disclose it to specific persons to meet investigation needs. Meanwhile, reasonable preventive and protective measures will be applied to protect the whistle-blower from revenge or mistreatment.</p>	
4. Strengthening information disclosure Does the Company disclose its ethical corporate	√		<p>The “Ethical Corporate Management Best Practice Principles”, the “Code of Conduct”, the “Corporate Social Responsibility Best Practice Principles”</p>	Compliant with Ethical Corporate Management Best Practice Principles for

Evaluation Items	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies and Reason(s)
	Yes	No	Summary	
management policies and the results of its implementation on the Company's website and MOPS?			and the "Implementation of Ethical Corporate Management" are disclosed on the Company's website in the Corporate Governance section under Investors. In addition, relevant and reliable information on ethical corporate management is also disclosed in the annual report and the 2023 Delta ESG Report.	TWSE/ TPEX Listed Companies
5. If the Company has established its ethical corporate management policies in accordance with the Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies, please describe any discrepancy between the policies and their implementation: Compliant with Ethical Corporate Management Best Practice Principles for TWSE/ TPEX Listed Companies.				
6. Other important information to facilitate a better understanding of the Company's ethical corporate management practices: (i.e., the status of the Company's efforts to review and amend the ethical corporate management practices): None.				

**3.4.8 If the Company has adopted corporate governance best-practice principles or related bylaws, disclose how these are to be searched**

Please refer to the dedicated section of "Investors" on the Company's website ([www.deltaww.com](http://www.deltaww.com)) for corporate governance best practice principles, major resolutions of the Board of Directors and material information, etc.

**3.4.9 Other significant information that will provide a better understanding of the state of the Company's implementation of corporate governance**

1. On the internal and external websites of the Company, there are also dedicated sections for the implementation of corporate governance, where rules and regulations related to corporate governance are available for download and serve as references for both insiders and outsiders.
2. In addition, the Company also promptly discloses material information to the public and hold investor conferences periodically.
3. The Company was selected as one of the "2023 Best Taiwan Global Brands" for the 13th consecutive year and the brand was also valued at US\$540 million reaching new highest in 2023, a noteworthy surge of 28% from 2022. For the third time, the Company was also awarded the CDP's prestigious double "A" rating for excellence in climate change and water safety management. This remarkable achievement places Delta among the top 61 companies out of over 21,000 participants worldwide in this year's CDP assessment.
4. In 2023, the Company also ranked among top 5% of listed companies in the 9th term of Corporate Governance Evaluation by the Taiwan Stock Exchange.

### 3.4.10 Internal control system implementation

#### 3.4.9.1. Statement on Internal Control

Delta Electronics, Inc.  
Internal Control System Statement

Date: February 29, 2024

Based on the findings of a self-evaluation, Delta Electronics, Inc. states the following in regards to its internal control system during the year 2023:

1. The Company is aware that the establishment, implementation and maintenance of the internal control system is the responsibility of the Board of Directors and the managers of the Company. The Company has established the system for the purpose of guaranteeing the effectiveness and efficiency of the operation (including profitability, performance, asset security, etc.), the reliability, timeliness and transparency of reporting, and full compliance with relevant laws and regulations.
2. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can only provide reasonable assurance of accomplishing the three aforementioned objectives. Moreover, the effectiveness of an internal control system may be subject to changes due to extenuating circumstances beyond our control. Nevertheless, our internal control system contains self-monitoring mechanisms, and the Company takes immediate remedial actions in response to any identified deficiencies.
3. The Company evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control Systems by Public Companies (herein below, the Regulations). The criteria adopted by the Regulations identify five key components of managerial internal control: i. control environment, ii. risk assessment, iii. control activities, iv. information and communication, and v. monitoring activities. Each component includes a number of items. Please see the Regulations for rules of the aforementioned items.
4. The Company has evaluated the design and operating effectiveness of its internal control system according to the aforesaid internal control criteria.
5. Based on the findings of such evaluation, the Company believes that, on December 31, 2023, it has maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries), to provide reasonable assurance on our operational effectiveness and efficiency, reliability, timeliness, transparency of reporting, and compliance with applicable laws and regulations.
6. This Statement is an integral part of the Company's annual report for the current period and prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
7. This statement was approved by the Board of Directors in their meeting held on February 29, 2024, with all of its twelve attending directors affirming the content of this Statement.

Delta Electronics, Inc.



Chairman: Yancey Hai



President: Simon Chang



3.4.9.2. If CPAs are engaged to review the internal control system, their report shall be disclosed: None.

**3.4.11 For the most recent fiscal year or during the current fiscal year up to the printing date of the annual report, disclose any disciplinary actions imposed in accordance with the law upon the Company or its internal personnel, as well as disciplinary actions imposed by the Company upon its internal personnel for violations of internal control system provisions, and the result of such disciplinary actions that may have caused significant impact on shareholders' equity or securities prices, content of the disciplinary actions, and principal deficiencies, then specify any corrective actions taken**

It did not occur any sanctions imposed in accordance with the law upon the Company and its internal personnel and the result of such sanctions that may have caused significant impact on shareholders' equity or securities prices in 2023 and as of the date of publication of the annual report.

**3.4.12 Major Resolutions of Shareholders' Meeting and Board Meetings for the most recent fiscal year or during the current fiscal year as of the printing date of the annual report**

Major resolutions of Board Meetings		
Date of Board Meetings	Proposal	Resolutions
2023.02.22 The 11th of the 19th term	1. The Company's 2023 corporate business plan	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	2. The recommendation on 2022 Chairman's compensation of the Company	Pursuant to Article 206 of the Company Act, except for the Chairman of the Board Mr. Yancey Hai who shall not participate in discussion or voting, the rest of attending directors unanimously approved this motion.
	3. The distribution of 2022 employees' and directors' compensation of the Company	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	4. The Company's 2022 annual business report and financial statements	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	5. The distribution of the Company's 2022 earnings	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	6. The group's investment structuring	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	7. The group's shareholding restructuring	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	8. The increase of investment in Delta Electronics India Pvt. Ltd. from Delta Electronics (Thailand) Public Company Limited	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	9. The issuance of the Company's domestic unsecured ordinary corporate bond	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	10. The assessment of the effectiveness of the Company's 2022 internal control system	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	11. The Company's 2022 Internal Control System Statement	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	12. The amendments to the Company's "Corporate Governance Best Practice Principles"	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	13. The amendments to the Company's "Article of Incorporation"	The Board unanimously approved this motion upon a revision suggested by independent directors.
	14. The evaluation of competency and independence of the CPAs engaged by the Company	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	15. The release from non-competition restrictions on directors in the Company's Annual General Shareholders' Meeting	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	16. The convening of the Company's 2023 Annual General Shareholders' Meeting	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.

Major resolutions of Board Meetings		
Date of Board Meetings	Proposal	Resolutions
2023.04.27 The 12th of the 19th term	1. The recommendation on 2023 managers' compensation of the Company	Pursuant to Article 206 of the Company Act, except for Directors Mr. Mark Ko, Mr. Ping Cheng and Mr. Simon Chang, who shall not participate in voting on managers' compensation, and Director Ms. Shan-Shan Guo, who temporarily left, the rest of attending directors unanimously approved this motion.
	2. The recommendation on the percentage of distribution as 2023 employees' compensation of the Company	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	3. The Company's 2023 Q1 consolidated financial statements	The Chairman of the Board Mr. Yancey Hai left temporarily, and, upon the consultation of the Vice-Chairman Mr. Mark Ko acting as the Chairman, the rest of attending Directors unanimously approve this motion.
	4. The amendments to the Company's "Information Security Policy"	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	5. The amendments to the Company's "Shareholders Meeting Rules and Procedures"	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	6. The amendments to the Company's "Director Election Regulations"	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	7. The convening of the Company's 2023 Annual General Shareholders' Meeting (additional agenda items)	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
2023.06.15 The 13th of the 19th term	1. Delta International Holding Limited B.V., a subsidiary of the Company, proposed an acquisition of 100% shareholdings in HY&T Investments Holding B.V. and its subsidiaries.	Except for Independent Director Mr. Jack J. T. Huang, who left temporarily, and, upon the consultation of the Chairman of the Board, the rest of attending Directors unanimously approved this motion.
2023.07.31 The 14th of the 19th term	1. The reconstruction of Chungli Plant 1 in Chungli District, Taoyuan City	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	2. The Company's 2023 Q2 consolidated financial statements	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	3. The release from non-competition restrictions on directors in the Company's Annual General Shareholders' Meeting	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	4. The amendments to the Company's "Biodiversity Policy" and "Environmental, Health and Safety Policy"	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
2023.09.28 The 15th of the 19th term	1. The disposal of shares in Delta Electronics (Thailand) Public Company Limited	Pursuant to Article 206 of the Company Act, except for the Director, Mr. Simon Chang, who shall not participate in discussion or voting, the rest of attending Directors unanimously approved this motion, upon the consultation of the Chairman of the Board.
2023.10.31 The 16th of the 19th term	1. The establishment of the Company's "Anti-Bribery and Anti-Corruption Policy"	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	2. The recommendation on the Chairman's compensation of the Company	Pursuant to Article 206 of the Company Act, except for the Chairman of the Board Mr. Yancey Hai who shall not participate in discussion or voting, the rest of attending Directors unanimously approved as suggested by Vice-Chairman Mr. Mark Ko that the revision of partial indicators, upon the consultation of the deputy Chairman of the Board.
	3. The recommendation on 2023 directors' compensation of the Company	Except for the Directors who are the interested party and shall not participate in discussion or voting on their own compensation, the rest of attending Directors who could participate in voting unanimously approved this motion, upon

Major resolutions of Board Meetings		
Date of Board Meetings	Date of Board Meetings	Date of Board Meetings
2023.10.31 The 16th of the 19th term		the consultation of the Chairman of the Board.
	4. The appointment of the Company's manager	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	5. The release from non-competition restrictions on managers	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved without prejudice to the interests of the Company, the release from non-competition restrictions on Mr. Jimmy Yiin serving as a director in Delta Electronics (H.K.) Limited, a director in Delta Electronics (Pingtan) Co., Ltd., a director and a general manager in Delta Electronics (Xi'an) Co., Ltd. and a director in Delta Electronics (Beijing) Co., Ltd. and Mr. James Tang serving as a director in Delta Electronics (Americas) Ltd.
	6. The Company's 2024 internal audit plan	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	7. The Company's 2023 Q3 consolidated financial statements	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	8. The amendments to the Company's "Corporate Governance Best Practice Principles" and "Internal Control of Management of Transaction with Related Parties"	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	9. The amendments to the Company's "Audit Committee Charter" and "Delta Risk Management Policy"	Except for Independent Director Mr. Shyue-Ching Lu, who left temporarily, the rest of attending Directors unanimously approved this motion as revised by the Audit and Risk Committee, upon the consultation of the Chairman of the Board.
2024.01.17 The 17th of the 19th term	1. The acquisition of technology transferring, development licensing of hydrogen stack and equipment	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	2. The acquisition of real estate in Taiwan	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
2024.02.29 The 18th of the 19th term	1. The Company's 2024 corporate business plan	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	2. The recommendation on 2023 Chairman's compensation of the Company	Pursuant to Article 206 of the Company Act, except for the Chairman of the Board Mr. Yancey Hai who shall not participate in discussion or voting and upon the consultation of the Vice-Chairman Mr. Mark Ko acting as the deputy Chairman, the rest of attending directors unanimously approved this motion.
	3. The distribution of 2023 employees' and directors' compensation of the Company	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	4. The appointment of the Company's manager	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
	5. The release from non-competition restrictions on managers	Pursuant to Article 206 of the Company Act, except for the Director, Mr. Simon Chang, who shall not participate in discussion or voting, the rest of attending directors unanimously approved on the premise that there would be no prejudice to the interests of the Company to release from the non-competition restrictions on Mr. Simon Chang serving as a director in Delta Electronics (Dongguan) Co., Ltd. and Mr. Ted Shyy serving as a director and CEO in Cytotec Co., Ltd., a director in Grandview Holding Ltd., Director in Power Forest

Major resolutions of Board Meetings			
Date of Board Meetings	Date of Board Meetings	Date of Board Meetings	
2024.02.29 The 18th of the 19th term		Technology Corporation, a managing director in TB&C Technology GmbH, a director in TB&C Outsert Mexico, S. DE R.L. DE C.V., Director in TB&C Outsert Servicios, S. DE R.L. DE C.V. and a director in TB&C Outsert Romania SRL.	
	6. The Company's 2023 annual business report and financial statements	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	7. The distribution of the Company's 2023 earnings	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved the original proposal on this motion.	
	8. The issuance of the Company's domestic unsecured ordinary corporate bond	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	9. The assessment of the effectiveness of the Company's 2023 internal control system	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	10. The Company's 2023 Internal Control System Statement	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	11. The establishment of the Company's "Internal Control Procedures for Preparation and Validation of the ESG Report" and "Audit Procedures for Preparation and Validation of the ESG Report"	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	12. The amendments to the Company's "Corporate Governance Best Practice Principles", "Rules of Performance Evaluation of the Board of Directors", "Rules and Procedures of the Meeting of Board of Directors", "Operating Procedures of Acquisition or Disposal of Assets", "Operating Procedures of Fund Lending" and "Operating Procedures of Endorsement and Guarantee"	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	13. The amendments to the Company's "Article of Incorporation"	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	14. The appointment of 2024 CPAs and evaluation of competency and independence of the CPAs engaged by the Company	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	15. The election of the 20 <sup>th</sup> board of directors (including independent directors)	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	16. The nomination and review of 11 director candidates (including 5 independent director candidates) nominated by the Board of Directors of the Company	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	17. The release from non-competition restrictions on new directors in the Company's Annual General Shareholders' Meeting	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	18. The convening of the Company's 2024 Annual General Shareholders' Meeting	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.	
	2024.03.13 The 19th of the 19th term	1. The election of the 20 <sup>th</sup> board of directors (including independent directors)	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.
		2. The nomination and review of 12 director candidates (including 5 independent director candidates) nominated by the Board of Directors of the Company	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.



Major resolutions of Board Meetings		
Date of Board Meetings	Date of Board Meetings	Date of Board Meetings
2024.03.13 The 19th of the 19th term	3. The release from non-competition restrictions on new directors in the Company's Annual General Shareholders' Meeting	Upon the consultation of the Chairman of the Board, all attending Directors unanimously approved this motion.

Major resolutions of Shareholders' Meetings		
Date of Shareholders' Meetings	Proposal	Resolutions
June 13, 2023 Annual General Shareholders' Meeting	1. Adoption of the Company's 2022 Annual Business Report and Financial Statements	There is no question raised by the shareholders. Approved and acknowledged as proposed by the Board of Directors by voting a total of 2,338,596,592 shares with voting rights were present when votes were cast; the number of voting rights for approval was 2,155,445,321, (among which 1,434,958,377 was exercised by electronic transmission); the number of voting rights for rejection was 960,269; the number of invalid votes was 0; the number of voting rights for abstention was 182,191,002; and 92.16% of the total voting rights voted for approval when votes were cast.
	2. Adoption of the Company's 2022 Earnings Distribution	There is no question raised by the shareholders. Approved and acknowledged as proposed by the Board of Directors by voting a total of 2,338,596,592 shares with voting rights were present when votes were cast; the number of voting rights for approval was 2,158,894,598, (among which 1,438,407,654 was exercised by electronic transmission); the number of voting rights for rejection was 262,839; the number of invalid votes was 0; the number of voting rights for abstention was 179,439,155; and 92.31% of the total voting rights voted for approval when votes were cast.
	3. Discussion of the Amendments to the Company's "Articles of Incorporation"	There is no question raised by the shareholders. Approved and acknowledged as proposed by the Board of Directors by voting a total of 2,338,596,592 shares with voting rights were present when votes were cast; the number of voting rights for approval was 2,135,687,212, (among which 1,415,201,268 was exercised by electronic transmission); the number of voting rights for rejection was 446,438; the number of invalid votes was 0, the number of voting rights for abstention is 202,462,942; and 91.32% of the total voting rights voted for approval when votes were cast.
	4. Discussion of the Amendments to the Company's "Shareholders' Meeting Rules and Procedures"	There is no question raised by the shareholders. Approved and acknowledged as proposed by the Board of Directors by voting a total of 2,338,596,592 shares with voting rights were present when votes were cast; the number of voting rights for approval was 2,062,132,242, (among which 1,341,645,298 was exercised by electronic transmission); the number of voting rights for rejection was 70,956,250; the number of invalid votes was 0; the number of voting rights for abstention was 2,055,508,100; and 88.17% of the total voting rights voted for approval when votes were cast.

Major resolutions of Shareholders' Meetings		
Date of Shareholders' Meetings	Proposal	Resolutions
June 13, 2023 Annual General Shareholders' Meeting	5. Discussion of the Amendments to the Company's "Director Election Regulations"	There is no question raised by the shareholders. Approved and acknowledged as proposed by the Board of Directors by voting a total of 2,338,596,592 shares with voting rights were present when votes were cast; the number of voting rights for approval was 2,136,060,142, (among which 1,415,573,198 was exercised by electronic transmission); the number of voting rights for rejection was 67,257; the number of invalid votes was 0; the number of voting rights for abstention was 202,469,193; and 91.33% of the total voting rights voted for approval when votes were cast.
	6. Discussion of the Release from Non-competition Restriction on Directors	There is no question raised by the shareholders. Approved and acknowledged as proposed by the Board of Directors by voting a total of 2,338,596,592 shares with voting rights were present when votes were cast; the number of voting rights for approval was 1,958,436,900, (among which 1,237,949,956 was exercised by electronic transmission); the number of voting rights for rejection was 14,927,452; the number of invalid votes was 0; the number of voting rights for abstention was 365,232,240; and 83.74% of the total voting rights voted for approval when votes were cast.

#### Implementation for the Resolutions in 2023 Annual General Shareholders' Meeting:

- Adoption of the Company's 2022 Annual Business Report and Financial Statements  
Resolution: Approved.
- Adoption of the Company's 2022 Earnings Distribution  
Resolution: Approved. The cash dividends for the 2022 earnings distribution amounted to NT\$25,559,826,358, and were distributed to the shareholders. According to the number of shares issued and entitled to the distribution totaling 2,597,543,329, the cash dividends of approximately NT\$9.84 per share shall be distributed. The Board of Director authorized the Chairman to set the record date as July 8, 2023, and the cash dividend distribution date as July 28, 2023.
- Discussion of the Amendments to the Company's "Articles of Incorporation"  
Resolution: Approved and disclosed on the Company website and Market Observation Post System (MOPS) as well as implemented per the shareholders' amended articles.
- Discussion of the Amendments to the Company's "Shareholders' Meeting Rules and Procedures"  
Resolution: Approved and disclosed on the Company website and Market Observation Post System (MOPS) as well as implemented per the shareholders' amended rules and procedures.
- Discussion of the Amendments to the Company's "Director Election Regulations"  
Resolution: Approved and disclosed on the Company website and Market Observation Post System (MOPS) as well as implemented per the shareholders' amended regulations.
- Discussion of the Release from Non-competition Restriction on Directors  
Resolution: Approved the release from non-competition restrictions on the following directors holding important positions in other companies by a resolution of the Annual General Shareholders' Meeting.

Title	Name	Positions in Other Companies (Note)	Positions
Vice-Chairman	Mark Ko	Ancora Semiconductors Inc.	Director
Director	Simon Chang	Delta Energy Technology Puhuan (Shanghai) Co., Ltd.	Director
Director	Victor Cheng	Atrust Computer Corporation	Director
Independent Director	Ji-Ren Lee	AIROHA Technology Corp.	Independent Director Audit Committee Member Chairman and Convener of Compensation Committee
Independent Director	Rose Tsou	FundRich Securities Co., Ltd.	Director
		IPEVO Corp.	Director Compensation Committee Member
Independent Director	Audrey Tseng	BRIM Biotechnology, Inc.	Director
		ASUSTeK Computer Inc.	Independent Director Audit Committee Member
		Coretronic Corporation	Independent Director Audit Committee Member Compensation Committee Member Nomination Committee Member
		Bionime Corporation	Independent Director Audit Committee Member Compensation Committee Member

Note : Excluding subsidiaries that are 100% owned by the Company.

**3.4.13 Where, during the most recent fiscal year or during the current fiscal year up to the printing date of the annual report, a director expressed a dissenting opinion with respect to a material resolution passed by the board of directors, and said dissenting opinion was recorded or prepared as a written declaration, disclose the principal content thereof: None.**

**3.4.14 A summary of resignations and dismissals, during the most recent fiscal year or during the current fiscal year up to the printing date of the annual report, of the Company's Chairman, General Manager, Chief Accounting Officer, Chief Financial Officer, Chief Internal Auditor, Chief Corporate Governance Officer and Chief Research and Development Officer: None.**

▶ **3.5 Information on CPA professional fees**

**3.5.1. Audit fees and non-audit fees paid to the certified public accountants, to the accounting firm of the certified public accountants, and/or to any affiliated enterprise of such accounting firm and details of non-audit services**

Unit: Thousand New Taiwanese Dollars

Name of CPA firm	Name of CPA		Audit periods	Audit fees	Non-audit fees	Total	Remarks
Pricewaterhouse Coopers	Hsiao, Chun-Yuan	Chou, Chien-Hung	2023.01.01~2023.12.31	21,400 (Note)	10,490	31,890	Other non-audit fees include consultations on taxes and compliance audit, ESG Report consultations, report on transfer pricing, master file and country-by-country report services, etc.

Note : Including the fees for the review of financial statements of invested companies.

**3.5.2. When the company changes its accounting firm and the audit fees paid for the fiscal year in which such change took place are lower than those for the previous fiscal year, the amounts of the audit fees before and after the change and the reasons shall be disclosed: None.**

**3.5.3. When the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10 percent or more, the reduction in the amount of audit fees, reduction percentage, and reason(s) therefor shall be disclosed: None.**

▶ **3.6 Information on replacement of certified public accountant: None.**

▶ **3.7 Where the Company's chairperson, presidents, or any managerial officer in charge of finance or accounting matters has in the most recent year held a position at the accounting firm of its certified public accountant or at an affiliated enterprise of such accounting firm, the name and position of the person, and the period during which the position was held: None.**

► **3.8 Any transfer of equity interests and/or pledge of or change in equity interests by a director, managerial officer, or shareholder with a stake of more than 10 percent during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report**

**3.8.1 Change in Shareholdings Holding by Directors, Management and Shareholders with 10% Shareholdings or More**

April 9, 2024

Title	Name	2023		Current year up to April 9, 2024	
		Holding increase (decrease)	Pledged holding increase (decrease)	Holding increase (decrease) (Note 1)	Pledged holding increase (decrease)
Chairman	Yancey Hai	0	0	0	0
Vice-Chairman/ Chairman of Strategic Steering Committee	Mark Ko	0	0	0	0
Director	Bruce CH Cheng	0	0	0	0
Director/ CEO and Vice-Chairman of Strategic Steering Committee	Ping Cheng	0	0	0	0
Director/President, COO and Branch Manager	Simon Chang	0	0	0	0
Director	Victor Cheng	0	0	0	0
Director	Shan-Shan Kuo	0	0	0	0
Independent Director	Ji-Ren Lee	0	0	0	0
Independent Director	Shyue-Ching Lu	0	0	0	0
Independent Director	Jack J. T. Huang	0	0	0	0
Independent Director	Rose Tsou	0	0	0	0
Independent Director	Audrey Tseng	0	0	0	0
Corporate CFO	Beau Yu	0	0	0	0
Chief Corporate Governance Officer	Shalin Chen	0	0	0	0
Executive Vice-President of Global Business Operations (Note 2)	Jimmy Yiin	NA	NA	0	0
Executive Vice-President of Mobility Business Category and General Manager of Electric Vehicle Solutions BG (Note 2)	James Tang	NA	NA	0	0
Executive Vice-President of Infrastructure Business Category (Note 3)	Johnson Lee	NA	NA	0	0
Executive Vice-President of Power Electronics Business Category (Note 3)	Ted Shyy	NA	NA	0	0

Title	Name	2023		Current year up to April 9, 2024	
		Holding increase (decrease)	Pledged holding increase (decrease)	Holding increase (decrease) (Note 1)	Pledged holding increase (decrease)
Shareholder holding more than ten percent of the total shares	DEICO INTERNATIONAL LTD.	0	0	0	0

Note 1: The number of shares held as of April 1, 2024, the book closure starting date of the annual general shareholders' meeting.

Note 2: Appointed on January 1, 2024.

Note 3: Appointed on March 1, 2024.

**3.8.2 Stock transfers to related parties: None.**

**3.8.3 Pledge of stock rights to related parties: None.**

► **3.9 Relationship information, if any one among the Company's 10 largest shareholders is a related party or a relative within the second degree of kinship of another**

April 9, 2024

Name (Note 1)	Shareholding (Note 4)		Spouse's / minor's shareholding (Note 2,4)		Shareholding by nominee arrangement (Note 2,4)		Specify the names and relations of the top-10 shareholders who are related-parties or spouse or kindred within the 2nd degree of kinship (Note 3)		Remark
	Shares	%	Shares	%	Shares	%	Title (or Name)	Relation	
DEICO INTERNATIONAL LTD.	267,556,280	10.30%	0	0	0	0	None	None	None
Representative: Joyce Fan	0	0	0	0	0	0	None	None	None
DELTRON HOLDING LTD.	218,211,168	8.40%	0	0	0	0	None	None	None
Representative: Li-Hue Mao	0	0	0	0	0	0	None	None	None
Government of Singapore	97,768,183	3.76%	0	0	0	0	None	None	None
New Labor Retirement Pension Fund	84,902,800	3.27%	0	0	0	0	None	None	None
Chung-Hua Cheng (Also known as Bruce CH Cheng)	81,878,039	3.15%	24,097,633	0.93%	0	0	Ping Cheng, Victor Cheng	Father and sons	None
Ping Cheng	55,640,093	2.14%	0	0	0	0	Bruce CH Cheng, Victor Cheng	Father and son, brothers	None
An Cheng (Also known as Victor Cheng)	50,344,764	1.94%	1,023,482	0.04%	0	0	Bruce CH Cheng, Ping Cheng	Father and son, brothers	None
Labor Insurance Fund	35,160,508	1.35%	0	0	0	0	None	None	None
Labor Retirement Reserve Fund (The Old Fund)	34,961,709	1.35%	0	0	0	0	None	None	None
Cathay Life Insurance Co., Ltd.	30,715,000	1.18%	0	0	0	0	None	None	None

Note 1: Top ten shareholders are listed and the names along with the names of their representatives are also listed for institutional shareholders.

Note 2: The shareholding ratio should be calculated based on all the shares under one's name, spouse, minor children or those purchased under the name of others on his/her behalf.

Note 3: The relationship between all shareholders listed, including juridical and natural persons is disclosed according to the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Note 4: The number of shares held as of April 1, 2024, the book closure starting date of the annual general shareholders' meeting.



► **3.10 The total number of shares and total equity stake held in any single enterprise by the Company, its directors and managers, and any companies controlled either directly or indirectly by the Company**

December 31, 2023; Unit: shares, %

Affiliated Company (Note 1)	Shareholding by the Company		Shareholding of directors, supervisors, managers or enterprises under their direct or indirect control		Total Shareholding	
	Shares	%	Shares	%	Shares	%
Delta Networks Holding Ltd.	1	100.00%	0	0.00%	1	100.00%
Delta Electronics (Netherlands) B.V.	128,492,272	100.00%	0	0.00%	128,492,272	100.00%
Cyntec Co., Ltd.	2,341,204,333	100.00%	0	0.00%	2,341,204,333	100.00%
DelBio Inc.	21,761,836	100.00%	0	0.00%	21,761,836	100.00%
Delta Electronics Capital Company	391,967,176	100.00%	0	0.00%	391,967,176	100.00%
Delta Electronics Int'l (Singapore) Pte. Ltd.	45,234,240	100.00%	0	0.00%	45,234,240	100.00%
Delta International Holding Limited B.V.	67,680,000	100.00%	0	0.00%	67,680,000	100.00%
Delta Electronics (Thailand) Public Company Limited	691,281,400	5.54%	7,177,310,560	57.54%	7,868,591,960	63.08%
Delta America Ltd.	2,100,000	10.26%	18,374,182	89.74%	20,474,182	100.00%
VIVOTEK Inc.	49,128,058	56.75%	0	0.00%	49,128,058	56.75%
Chunghwa SEA Holdings	880,000	44.00%	0	0.00%	880,000	44.00%
Delmind Inc.	21,000,000	70.00%	0	0.00%	21,000,000	70.00%
Ancora Semiconductors Inc.	37,000,000	67.03%	4,000,000	7.25%	41,000,000	74.28%
Atrust Computer Corporation	28,825,000	55.02%	0	0.00%	28,825,000	55.02%
Delta Energy Inc.	20,000,000	100.00%	0	0.00%	20,000,000	100.00%
Power Forest Technology Corporation	5,000,000	21.20%	15,432,000	65.45%	20,432,000	86.65%

Note1: Long-term Investment accounted based on equity-method.

# 4. Corporate Sustainability

## ▶ 4.1 Sustainable Management

### 4.1.1 ESG Policy and Mission

Delta has upheld the mission statement “To provide innovative, clean and energy-efficient solutions for a better tomorrow” since its founding. We are also committed to the brand promise of “Smarter. Greener. Together.” Delta expresses its commitment to promoting economic, environmental and social sustainability development in its various aspects of operation. These include providing energy-saving products and green solutions, improving corporate governance, taking stakeholders’ benefits into account, protecting the environment, focusing on energy conservation education, promoting environmental education, and more. Along with the continuous development of sustainability topics, we also focus on the relationship between Delta’s value chain, the environment, and society. We actively play our role as an international corporate citizen based on our core competencies.

As an international corporate citizen, Delta supports international sustainability initiatives and responsible business principles and standards to implement our ESG policies and missions. The Board of Directors has authorized the announcement of Delta’s important policies and has also clearly defined four major principles through the “Delta Corporate Social Responsibility Best Practice Principles” to fully ensure ESG responsibilities: implementing corporate governance, developing a sustainable environment, safeguarding public welfare, and enhancing the disclosure of corporate social responsibility information. Please refer to the 2023 Delta ESG Report and Delta ESG website.

### 4.1.2 Sustainable Promotion of Organizations

Delta’s ESG Committee is its highest level sustainability management organization. Since its founding in 2007, the committee has continuously evolved with sustainability development trends. Delta established the role of Chief Sustainability Officer (CSO) in 2019 to promote and intensify Delta’s sustainable development.

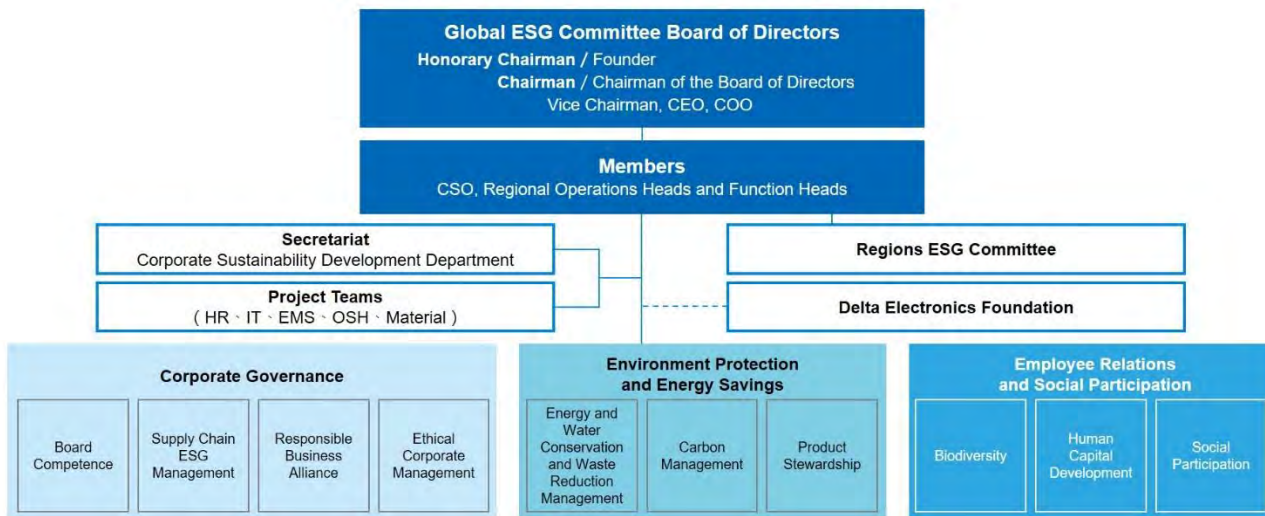
Mr. Bruce Cheng, founder and honorary chairman of Delta, serves as honorary chairman of the committee, while Chairman Yancey Hai acts as the chairman. The ESG Committee oversees the Regions ESG Committee, staff organizations and execution units including project teams and the Corporate Sustainability Development Department. Delta Electronics Foundation (“the Foundation”) is also invited to attend meetings of the ESG Committee. The “Corporate Sustainability Development Department” serves as the secretariat which is responsible for analyzing international trends in sustainable development and understanding stakeholder expectations to identify material topics. It carries out project management and promotion to address the possible impacts of material topics such as environment, social, and governance on operations and jointly plans application strategies and execution plans with various function subcommittees. Each year, it also drafts the ESG Report which is approved by the Board of Directors for issuance.

The Committee oversees 10 project teams that focus on three major aspects of ESG goals including corporate governance, environmental protection and energy conservation, and employee relations and social participation. The project teams are composed of business groups, region directors, and department directors. They are responsible for formulating Delta’s project plans, development tools, and procedures and they organize regular meetings to plan annual sustainability strategies, review the operations of the Group and various functional committees, and supervise the effectiveness of the execution of major projects.

The CSO reports the implementation results and future work plans for sustainable development on behalf of the Company to the Board of Directors on 22 February, 27 April, 31 July and 31 October, 2023 and the proposals discussed included: (1) sustainable development topics and project progress reports; (2) analysis of important international ratings; (3) stakeholders and material issues; (4) progress of international initiatives. The Board of

Directors oversees and supervises the progress of sustainable development strategies and projects and provides guidance.

## Delta Global ESG Committee



### 4.1.3 International Sustainability Initiatives

Companies play a critical role in sustainable development. Delta has long focused on the development of various international sustainability initiatives and has identified climate change as a core issue that is consistent with Delta’s ideals. Delta therefore regards climate change as an extension of the Company’s sustainability commitments and actively participates in initiatives to maximize the effects of company strategy. Delta participates in important international initiatives, including the We Mean Business initiative, committing to adopting a science-based carbon emissions reduction target, reporting climate change information in mainstream reports as a fiduciary duty, engaging in a responsible corporate climate policy, and conversion to electric vehicles and expansion of charging facilities, in response to the initiatives promoted by climate organizations EV100 and RE100. Delta also continues its commitment to the SBTi’s Net-Zero target and became a member of the TNFD Forum in the year 2023. For details on the progress of the commitments, please refer to the 2023 Delta ESG Report.

### 4.1.4 Stakeholder Communication Platform and Issues of Concern

Delta’s Sustainability Committee aligns its stakeholder engagement activities with the international standard AA1000 SES, while also considering domestic and international trends in sustainability issues and operational needs. It defines key stakeholders, such as employees, investors, media, customers, suppliers, and communities (including research institutions, non-profit organizations, communities, and other relevant stakeholders). And annually, in the first quarter, the status of stakeholder engagement is reported to the Board, compiling the stakeholder communication platform and issues of concern as follows:

Communication Target	Communication Platform	Issues of Concern
Employees	<ul style="list-style-type: none"> <li>• Labor-Management Meetings (quarterly)</li> <li>• Employee Welfare Committee (intermittently)</li> <li>• Occupational Safety and Health Committee (quarterly)</li> <li>• Occupational Health and Safety Consultation Meetings (annually)</li> <li>• Employee Engagement Survey (every two years)</li> <li>• Delta Corporate Website (intermittently)</li> <li>• Employee Feedback Mailbox (intermittently)</li> </ul>	<ul style="list-style-type: none"> <li>• Innovative Products and Services</li> <li>• Code of Conduct</li> <li>• Occupational Safety and Health</li> <li>• Human Rights and Labor Relations</li> <li>• Customer Relations Management</li> </ul>

Communication Target	Communication Platform	Issues of Concern
	<ul style="list-style-type: none"> <li>• Communication and Work Meetings of Units and Departments (intermittently)</li> </ul>	
Investors	<ul style="list-style-type: none"> <li>• Delta ESG website &amp; ESG Report (annually)</li> <li>• Delta Website &amp; Financial Report (annually)</li> <li>• Investor Forum (intermittently)</li> <li>• Annual Shareholders' Meeting (annually)</li> <li>• Institutional Investor Visits (intermittently)</li> <li>• Investor Services Mailbox (intermittently)</li> <li>• Meetings with Institutional Investors (intermittently)</li> <li>• Institutional Investors' Conference (quarterly)</li> </ul>	<ul style="list-style-type: none"> <li>• Net-Zero Commitment and Carbon Management</li> <li>• Green Products</li> <li>• Brand Management</li> <li>• Circular Economy</li> <li>• Supplier Sustainability Management</li> <li>• Climate Strategy</li> <li>• Energy Management</li> <li>• Water Resource Management</li> <li>• Air Pollution Management</li> </ul>
Media	<ul style="list-style-type: none"> <li>• Press Releases (intermittently)</li> <li>• Press Conferences (intermittently)</li> <li>• Media Interviews (intermittently)</li> <li>• Delta PR Contact (intermittently)</li> <li>• Major Activity Participation (intermittently)</li> <li>• Social Media (intermittently)</li> </ul>	<ul style="list-style-type: none"> <li>• Energy Management</li> <li>• Water Resource Management</li> <li>• Innovative Products and Service</li> <li>• Supplier Sustainability Management</li> <li>• Customer Relations Management</li> <li>• Climate Strategy</li> <li>• Circular Economy</li> <li>• Waste Management</li> <li>• Occupational Safety and Health</li> </ul>
Customers	<ul style="list-style-type: none"> <li>• Delta ESG Website &amp; ESG Report (annually)</li> <li>• Regular Customer Review Meetings (annually)</li> <li>• Channel Partner Meetings and Business Platform (annually)</li> <li>• Customer Satisfaction Survey (annually)</li> <li>• Brand News (every two months)</li> <li>• Customer Audits (intermittently)</li> <li>• Delta Website (intermittently)</li> <li>• Customer Engagement Meetings (intermittently)</li> </ul>	<ul style="list-style-type: none"> <li>• Innovative Products and Services</li> <li>• Customer Relations Management</li> <li>• Risk Management</li> <li>• Information Security Management</li> <li>• Supplier Sustainability Management</li> <li>• Net-Zero Commitment and Carbon Management</li> <li>• Code of Conduct</li> <li>• Occupational Safety and Health</li> </ul>
Suppliers	<ul style="list-style-type: none"> <li>• Delta ESG Website &amp; ESG Report (annually)</li> <li>• Supplier Training (annually)</li> <li>• Supplier Platform (monthly)</li> <li>• Environmental Hazardous Substances Management Platform (monthly)</li> <li>• Initiatives and Concerted Actions in Response to Climate Change (intermittently)</li> </ul>	<ul style="list-style-type: none"> <li>• Supplier Sustainability Management</li> <li>• Brand Management</li> <li>• Code of Conduct</li> <li>• Customer Relations Management</li> <li>• Innovative Products and Services</li> <li>• Occupational Safety and Health</li> </ul>
Communities (research institutes, NPOs, communities, and others)	<ul style="list-style-type: none"> <li>• Delta ESG Website &amp; ESG Report (annually)</li> <li>• Website of Delta Electronics Foundation (intermittently)</li> <li>• Energy Volunteers and Climate Salons (intermittently)</li> <li>• Low Carbon Life Blog and IC Broadcasting (regularly)</li> <li>• Facebook and PeoPo Social Media (intermittently)</li> <li>• Online Training Courses for Green Collar Architects and Energy Management Personnel (regularly)</li> <li>• Podcast: Green Technology Charging Station (intermittently)</li> </ul>	<ul style="list-style-type: none"> <li>• Code of Conduct</li> <li>• Innovative Products and Services</li> <li>• Customer Relations Management</li> <li>• Occupational Safety and Health</li> <li>• Human Rights and Labor Relations</li> </ul>

#### 4.1.5 Supplier Sustainability Management

##### 4.1.5.1 Supply Chain Management Procedures:

Delta's Supply Chain Management includes selection and recognition of new suppliers, continuous ESG risk management, performance evaluation, and supplier engagement and long-term improvements. The targets include suppliers of materials/components, agents, and contractors.

#### **4.1.5.2 Sustainable Supply Chain Management Policy:**

The Company established the Supply Chain ESG Committee to effectively implement sustainable management for the supply chain and integrate Delta's global procurement systems. We have also developed a Supplier Code of Conduct in accordance with the latest Responsible Business Alliance Code of Conduct (RBA). We use the "Delta Supplier Code of Conduct" as important guidance to encourage compliance by suppliers, aiming to drive suppliers towards sustainable development through six primary dimensions: climate change, labor, occupational health and safety, environment, ethics, and management systems.

#### **4.1.5.3 Supplier Auditing and Improvement:**

Delta continues to use ESG survey forms and documents for the first round of document audits to investigate potential risks of a supplier in climate change, labor, health and safety, environment, ethical corporate management, management systems, potential risks, and compliance with the Code of Conduct to evaluate ESG risk management ratings and ESG capability ratings. We also distribute the survey form for conflict minerals to complete our due diligence investigation for conflict minerals in the supply chain.

Subsequently, Delta collaborates with third parties as a counseling team in conducting ESG on-site audits of suppliers for our key suppliers. Delta aims to establish a comprehensive audit, counseling, and improvement process to gradually reduce the proportion of high-risk suppliers each year and promote overall growth and improvement in the supply chain.

#### **4.1.5.4 Conflict Minerals:**

To avoid the use of conflict minerals obtained from illegal operations, we have established the Responsible Mineral Procurement Policy and the Due Diligence Procedure. We also conduct due diligence investigations on conflict minerals in the supply chain.

## **► 4.2 Devoted to Environmental Protection and Energy Savings**

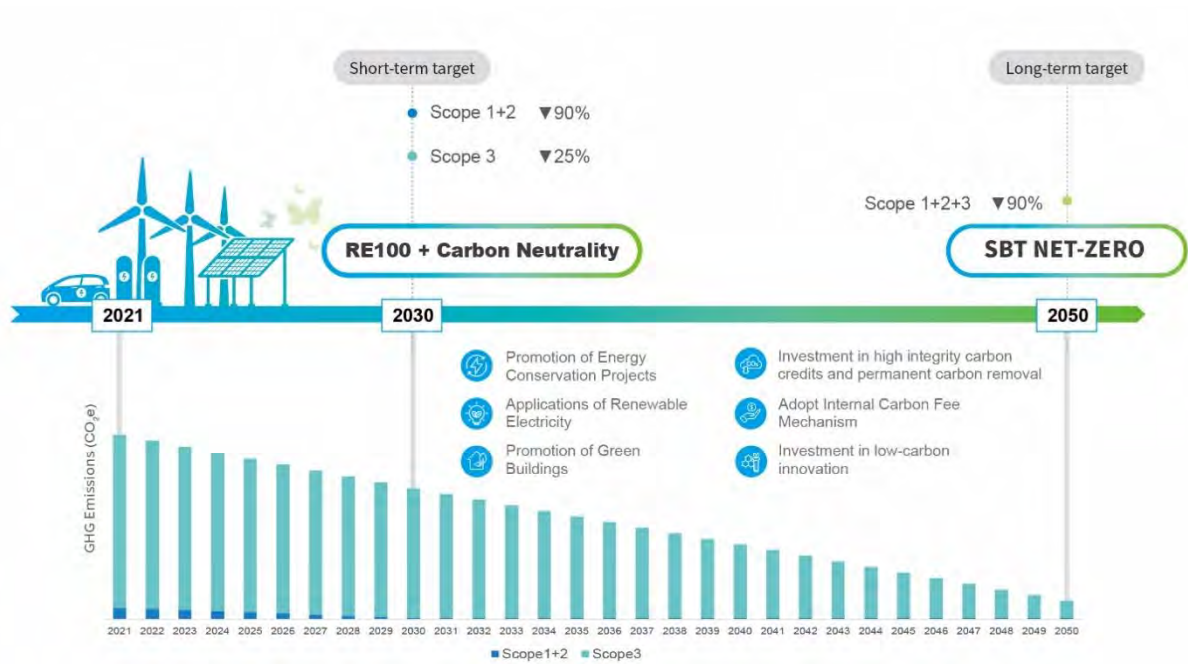
### **4.2.1 Net Zero Commitment**

#### **4.2.1.1 Aligning with International Initiatives**

Delta has been actively aligning with international initiatives since 2015. We have concretely implemented the We Mean Business commitments, including "Corporate Carbon Reduction," "Disclosure of Climate Change Information," "Engagement in Climate Policies," and "Transition to Electric Vehicles and the Proliferation of Charging Infrastructure." In 2021, we officially committed to "100% Renewable Energy" usage and joined the "Business Ambition for 1.5°C" initiative. We are actively responding to the United Nations Race to Zero campaign, aiming to limit the global temperature rise to 1.5°C above pre-industrial levels, and passed the net-zero target compliance evaluation of the Science Based Targets initiative (SBTi) in 2022.

#### **4.2.1.2 Establishing and Implementing Science-Based Carbon Reduction Targets**

In 2021, the Company achieved its science-based target set for the year 2017, four years ahead of schedule. Furthermore, in the year 2022, we set a net-zero science-based target in accordance with the 1.5°C trajectory, based on the net-zero standard. Using the year 2021 as the base year, by the year 2030, Delta will reduce absolute emissions from Scopes 1 and 2 across global operation sites by 90%, and emissions from Scope 3 by 25%. By the year 2050, we aim to achieve net-zero emissions.



#### 4.2.1.3 Greenhouse Gas Inventory and Management

- Since 2010, Delta has been participating in the CDP and disclosing its greenhouse gas emissions. Since 2017, overall production plants have been annually verified according to ISO 14064-1 standards. Additionally, since 2022, global operation sites have been undergoing annual verification according to ISO 14064-1 standards.
- Delta's carbon reduction strategy includes promoting energy conservation projects, adopting renewable energy, promoting green buildings, investing in low-carbon innovation, investing in carbon offsetting and permanent carbon removal, and accelerating carbon reduction through internal carbon pricing mechanisms.
- In 2023, the global operation sites Scope 1 and 2 greenhouse gas emissions (market-based) amounted to 132,275 metric tons of carbon dioxide equivalent\*, representing a reduction of 39.0%\* compared to the base year's emissions of 216,891 metric tons of carbon dioxide equivalent. Additionally, the Scope 3 greenhouse gas emissions amounted to 7,160,049 metric tons of carbon dioxide equivalent\*, reflecting an increase of 37.6%\* compared to the base year's emissions of 5,203,942 metric tons of carbon dioxide equivalent.

The historical greenhouse gas emissions data for global operation sites are presented in the following table:

Items	2022	2023
Scope 1 and 2 Greenhouse Gas Emissions (tons CO <sub>2</sub> e) – Location-based	434,254	490,474*
Scope 1 and 2 Greenhouse Gas Emissions (tons CO <sub>2</sub> e) – Market-based	187,645	132,275*
Carbon Intensity (tons CO <sub>2</sub> e /production value in MUSD) – Market-based	17.1	11.3*
Scope 3 Greenhouse Gas Emissions (tons CO <sub>2</sub> e)	6,963,292	7,160,049*

\*The greenhouse gas emissions data from Delta's global operation sites for the year 2023 are currently undergoing assurance.

#### 4.2.1.4 Establishing a forward-thinking internal carbon pricing mechanism to drive low-carbon innovation

Since 2021, Delta has implemented an internal carbon pricing mechanism, charging business groups and units US \$300 per metric ton of carbon emitted. The collected carbon fees are allocated to a carbon fund, which incentivizes investments in carbon reduction initiatives across global operation sites, including renewable electricity and energy technology development, energy and resource management, low-carbon innovations, and initiatives.



## **4.2.2 Energy Management**

### **4.2.2.1 Energy Management**

Part of Delta's production plants are certified by third parties according to the ISO 50001 Energy Management System standard. Additionally, we have developed the Delta Energy Online (EnOL) to promptly monitor energy consumption, optimize equipment operation, enhance electricity efficiency, and precisely control energy costs. Since 2011, Delta has established a cross-functional Energy Management Committee, and an Energy-Saving Technology Team was further organized within the Committee. Delta's overall production plants have continued to implement energy conservation and carbon reduction measures, including air conditioning ventilation systems, air compressors, injection molding machine, lighting systems, burn-in recovery systems, process improvements, and other management-related initiatives, comprising a total of seven major categories of energy-saving subject.

### **4.2.2.2 Renewable Electricity**

Delta announced in 2021 that it has joined the global renewable electricity initiative RE100 as a Gold Member, and pledged to achieve the goal of 100% renewable electricity and carbon neutrality by 2030 for Delta's global operation sites. The attainment rate of the use of renewable electricity was included as performance indicators of the Chairman, CEO, and highest-ranking officers of the work groups, and it accounted for 5% to 15% of their total remuneration and incentives. Delta strategically promotes renewable electricity by setting procurement priorities. Delta uses energy conservation as the basis for reducing electricity consumption and adopted a strategy of self-generated and consumed renewable electricity as the highest priority. The second category is direct purchase of renewable electricity (e.g., Power Purchase Agreements (PPAs) and green electricity products) with bundled renewable electricity and certificates. The third category is unbundled energy attribute certificates (Unbundled EACs). Additionally, in full compliance with the RE100 technical manual, Delta developed other categories of innovation to encourage innovative measures for increasing the percentage of renewable electricity use.

### **4.2.2.3 Energy Conservation by Green Buildings**

Delta's green buildings have successively received certifications from the US Green Building Council (LEED), the UK Building Research Establishment (BRE), BREEAM, Ecology, Energy-Saving, Waste Reduction, and Health (EEWH) system in Taiwan, and the Green Building Evaluation Standards in China. Furthermore, annually, Delta calculates the energy savings of green buildings and green buildings donated to academic institutions by comparing the electricity usage intensity (EUI, kWh/m<sup>2</sup>) based on the locally established building standards. These calculations are conducted in accordance with ISAE 3000 Assurance.

### **4.2.2.4 Energy Saving of Products**

Delta continues to enhance energy efficiency and develop integrated green energy products, energy-saving products and solutions, which help clients conserve more energy and achieve even higher cost-effective performance. Since the year 2015, Delta has been pioneering the incorporation of product energy-saving calculations into the ISAE 3000 Assurance, progressively expanding the range of products covered each year. The energy-saving benefits of products such as power supplies, uninterruptible power supplies, and variable frequency drivers have all been verified through the ISAE 3000 Assurance.

## **4.2.3 Water Resource Management**

Delta is keenly aware of the connections between water safety and the welfare of people and industries. The issues have been extended from the environment to human rights and economic development. Among the 17 Sustainable Development Goals of the United Nations, SDG 6 "Clean Water and Sanitation" aims to ensure availability and sustainable management of water and sanitation for all.

The sources of water for Delta's global operation sites consist mostly of tap water which is mainly used in cooling



towers, canteen, and daily general sanitation for cleaning bathrooms. All waste (sewage) water from Delta’s global operation sites is either properly treated by suitable wastewater treatment facilities, or directly discharged to waste (sewage) water plants designated by the local management center. The discharged water quality complies with current regulatory standards, and regular wastewater testing is conducted to ensure minimal environmental impact on surrounding water bodies.

Delta’s global operation sites water withdrawn status is as follows:

Year	2022	2023
Total Water Withdrawn (Megaliters)	4,306.6	4,070.7

In terms of management goals, Delta commits to using the year 2020 as the base year. By the year 2025, Delta pledges to decrease water intensity by 10%. Delta ESG Committee receives regular reports on the achievements in water conservation. Each year, the water-saving effectiveness will be verified by a third-party entity to ensure data quality. Please refer to the 2023 Delta ESG Report for detailed information.

Water Conservation Goal	Achievement Status	Water Conservation Action Plan
<p>Water Productivity Intensity for overall production plants<sup>*1</sup> (WPI) = Total annual water consumption (in tons) / Total production value (in million US dollars)</p> <ul style="list-style-type: none"> <li>2023: Decreased by 6% compared to the base year 2020.</li> <li>2025: Decreased by 10% compared to the base year 2020.</li> </ul>	<p>2023: ↓ 26.9%</p> <p>Achieved</p>	<ul style="list-style-type: none"> <li>Installation of Water for Machinery Cooling to Enhance Circulation Systems</li> <li>Reclamation and Reuse of Concentrated Effluent in Potable Water Systems</li> <li>Development of Integrated Pre- and Post-Plating Treatment Machine</li> </ul>
<p>Water Consumption Intensity for Buildings<sup>*2</sup> (WCI) = Annual Total Water Bill Consumption (Tons) / Population</p> <ul style="list-style-type: none"> <li>2023: Decreased by 6% compared to the base year 2020.</li> <li>2025: Decreased by 10% compared to the base year 2020.</li> </ul>	<p>2023: ↓ 18%</p> <p>Achieved</p>	<ul style="list-style-type: none"> <li>Upgrading Fishpond Filtration System to Reduce Water Replacement Frequency</li> <li>Improvement of Water Conservation in High-level Water Tanks in Dormitory</li> </ul>

\*1. Overall production plants: Dongguan, Wujiang, Wuhu, and Chenzhou Plants in Mainland China; DET plant 1, 3, 5, 6 and 7; Taoyuan Plant 1, Taoyuan Plant 2, Taoyuan Plant 5, and Pingzhen Plant in Taiwan; Cytotec Hsinchu and Huafeng Plants

\*2. Building: Ruey Kuang, Yang Guang, Taoyuan Plant 3, Chungli RD, Tainan 1 & 2, and Shanghai Technology Development.

#### 4.2.4 Resources Management

Delta established its “Water Conservation and Waste Reduction Management Committee” in 2016. In order to achieve sustainable use of resources and ensure proper handling of waste, the Committee analyzed the sources and types of waste output, and identified potential for reuse by combining respective internal and external resources. Since 2019, Delta has implemented UL 2799 Zero Waste to Landfill, with the Dongguan and Wujiang plants and Cytotec Hsinchu and Huafeng plants obtained UL 2799 certification. Continuously striving to enhance waste diversion rates through reduction, reuse, and recycling, Delta aims to minimize environmental impact, pursue sustainable resource utilization, and mitigate resource depletion. The target is to achieve a 100% waste diversion rate across overall production plants by the year 2025.

The global historical waste generation statistics are as follows:

Waste	2022	2023
Non-hazardous waste (tons)	47,773	45,003
Hazardous waste (tons)	6,390	4,301
Total waste generated (tons)	54,163	49,304

Delta actively promotes the circular economy by adopting the Circular Indicator Inventory methodology. Since 2023, Delta has conducted inventories of 17 circular indicators across all business units under its four major circular strategies: “Implementation of Circular Design, Circular Procurement and Manufacturing, Provision of Circular Services, and Creation of Residual Product Value.” These inventories serve as the foundation for setting goals in

future circular economy blueprint development. Please refer to the 2023 Delta ESG Report for detailed information.

Objective	Achievement Status	Action Plan
Waste diversion Rate in Overall Production Plants: 2023 - 96% 2025 - 100%	2023: ↓ 99% Achieve	<ul style="list-style-type: none"> <li>Promoting environmental management involves setting reduction targets to minimize the environmental impact of product manufacturing.</li> <li>Promoting the circular economy involves adopting the methodology of circular indicator assessment to evaluate and guide the implementation of circular initiatives.</li> </ul>

\* Overall production plants: Dongguan, Wujiang, Wuhu, and Chenzhou Plants in Mainland China; DET plant 1, 3, 5, 6 and 7; Taoyuan Plant 1, Taoyuan Plant 2, Taoyuan Plant 5, and Pingzhen Plant in Taiwan; Cyntec Hsinchu and Huafeng Plants.

## 4.2.5 Green Products

### 4.2.5.1 Green Design

- Delta adheres to its corporate mission of “To provide innovative, clean, and energy-efficient solutions for a better tomorrow” From product design at the source to end-of-life disposal, the entire product lifecycle is guided by the principles of green design and circular design. Delta continuously develops innovative energy-saving products and solutions, providing efficient and reliable energy integration solutions and services. Our strategy includes allocating R&D resources to minimize waste.
- Since 2010, Delta has been systematically conducting product carbon footprint studies using lifecycle assessment methodologies based on PAS 2050 and ISO 14067 standards. Representative products selected for these studies include laptop external power adapters, DC fans, and switching power supplies, and more. Due to the diverse range of products, in the year 2022, the Supply Chain ESG Committee, together with all the business groups, launched a comprehensive Product Carbon Footprint System project. This initiative led to the publication of the “Delta Group Product Carbon Footprint Strategy.”

Stages of Product Lifecycle	Practices for Reducing Environmental Impacts
Product Design	<ul style="list-style-type: none"> <li>Considering the Entire Lifecycle (raw materials/energy/water/waste)</li> <li>Modular Design</li> </ul>
Raw Materials	<ul style="list-style-type: none"> <li>Lightweight Product Design</li> <li>Utilization of Recycled Materials</li> <li>Green Supply Chain</li> <li>Localization of Raw Materials</li> </ul>
Production and Manufacturing	<ul style="list-style-type: none"> <li>Energy Conservation/Water Conservation/Waste Reduction Solutions</li> <li>Resource Circularity</li> <li>Utilization of Renewable Electricity</li> </ul>
Transportation and Distribution	<ul style="list-style-type: none"> <li>Adopting green packaging materials</li> <li>Design for reduced packaging volume</li> <li>Lightweight product design</li> </ul>
Usage	<ul style="list-style-type: none"> <li>Enhancing product energy efficiency</li> </ul>
Final Disposal	<ul style="list-style-type: none"> <li>Utilizing recyclable materials</li> <li>Design for product recyclability and ease of disassembly</li> <li>Compliance with local environmental regulations (such as the EU WEEE Directive)</li> </ul>

## 4.2.6 Environmental Management

Delta upholds its corporate mission of “To provide innovative, clean and energy-efficient solutions for a better tomorrow” and has published the Environmental, Safety and Health Policies. Delta’s ISO system implementation team implements the system in a Plan-Do-Check-Act model, while top management regularly reports on the implementation to the Board of Directors. Delta’s Overall production plants have passed third party certification of the ISO 14001 Environmental Management System and promote environmentally friendly performance management.

Delta continues to invest in various environmental projects, including low-carbon applications, energy conservation, water conservation, waste reduction, and others. Low-carbon applications encompass energy storage facilities, investments in low-carbon transportation (including EVs and charging facilities), electricity attribute certificates (EACs),

Company's solar PV facilities purchase of renewable electricity and green electricity products; while others include waste, air pollution and waste (sewage) water treatment fees, environmental testing fees, and management system verification costs. For more details on the investment and environmental benefits, please refer to the 2023 Delta ESG Report.

## ▶ 4.3 Employee Relations and Social Participation

### 4.3.1 Human Rights Protection

Delta pledges to adhere to international human rights conventions and regulations in all operational locations worldwide. The Company has established the Delta Group Human Rights and Employment Policy to convey its commitment to global human rights. This policy covers Delta Electronics' employees, subsidiaries, business partners, suppliers, and contractors, serving as a fundamental standard for all employees in their work and business activities. Delta has also signed the Modern Slavery Act Statement, demonstrating its dedication to promoting labor-management communication and human rights-friendly management. Furthermore, Delta implements online courses to reinforce education and training on human rights standards, ensuring that employees have a clear understanding of their rights and the Company's human rights policies. All members of the Delta Group are familiar with the human rights and employee policies as well as the Delta Group Code of Conduct. Every new employee and annually retrained staff members are required to undergo educational training covering topics such as "integrity in business" and "human rights standards and code of conduct." In the future, Delta plans to utilize various channels to implement two-way communication with employees, ensuring clear and effective transmission of mutual expectations and sentiments. This approach aims to establish a robust and sustainable labor-management relationship. Monthly publication of an internal employee e-newsletter serves to shape and promote the core ethos and cultural values of the enterprise through succinct reports complemented by lively visual designs, enhancing the reading experience for employees. It also includes highlights of activities from various overseas locations to foster cross-regional communication among employees.

#### 4.3.1.1 Anti-Discrimination and Anti-Harassment Policy

In 2023, Delta Group established the "Delta Group Non-Discrimination and Anti-Harassment Policy" to declare its commitment to a respectful workplace environment. Delta Group adopts a "zero-tolerance" approach towards any form of discrimination and harassment. It has implemented a whistleblower system and adheres to regulations such as the Reporting and Complaint Procedures and Workplace Misconduct Management Measures, ensuring equality, respect, and safety for all individuals involved. Appropriate preventive, corrective, and disciplinary measures are taken, while safeguarding the rights and privacy of the parties involved.

#### 4.3.1.2 Human Rights Due Diligence Investigation and Management

Every three years, a Human Rights Due Diligence investigation is conducted, systematically reviewing policies, procedures, and plans related to human rights issues. This process identifies potential human rights issues within the value chain, implements mitigation and corrective measures, and continuously improves to achieve risk management objectives.

#### 4.3.1.3 Employee Rights and Communication

Delta consistently adopts an open and transparent approach to labor relations, implementing a constructive two-way communication mechanism. The global collective bargaining coverage and unionization rate stand at 59.3%. For employees not covered by unions or collective agreements, or for those in locations where unions have not been established, their working conditions and employment terms are determined in accordance with local labor laws, labor contracts, work rules, or through statutory labor-management negotiation channels. Furthermore, Delta is committed to expanding diverse communication channels, establishing real-time and bidirectional communication mechanisms to disseminate company information effectively and promptly. Employees' voices

are also heard and responded to, facilitating the integration of mutual expectations and sentiments, thereby strengthening sustainable labor-management relations.

#### **4.3.2 Talent Attraction and Retention (including Remuneration, Development, Benefits, and Retirement)**

In the face of the unpredictable and turbulent global economy, as well as the uncertainties in international geopolitics, Delta's talent strategy is characterized by its agility in identifying organizational needs and talent trends, swiftly adjusting necessary action plans. Delta constructs competitive remuneration packages, fosters a culture of continuous learning with developmental plans, and invests in talent development initiatives. This includes ongoing assessments of key talent succession, targeted talent transformation programs, and focused curriculum development to enhance the organization's core capabilities in anticipating future trends and leading change. Collaboratively, Delta works to enhance talent capabilities globally, thereby elevating the organization's competitive advantage. Furthermore, Delta regularly conducts employee engagement surveys to initiate specific improvement measures, aiming to enhance employee retention and foster closer partnerships. Delta has formed a "Leadership Development Committee" consisting of top management and senior executives. This committee will undertake talent planning and succession planning from the perspective of business strategy and corporate development, aiming to enhance the readiness of key position talents. Starting from 2023, Delta has initiated a two-year "Global Leadership Talent Development Program" aimed at enhancing the overall capability maturity of key talent pools. Drawing insights from benchmark companies in similar industries externally, Delta has developed development plans and talent communication content. The program has been set to officially launched in January of 2024. It will include regular assessment and feedback mechanisms to accelerate the training, exposure, and refinement of key talents, enabling them to take on more significant responsibilities and become catalysts for the Company's transformation. Please refer to the 2023 Delta ESG Report.

##### **4.3.2.1 Global collaboration to attract international talents**

Delta's strategy for global talent acquisition not only involves cultivating relationships with academic institutions worldwide, nurturing the research and development capabilities of faculty and students, and providing diverse internship programs to foster future talent, but also utilizes both physical and online recruitment and marketing efforts to expand brand influence. Delta is committed to offering competitive remuneration, performance assessment systems, and retention packages, aiming to create a sustainable career environment. The employer brand has been recognized by domestic and international awards, leading to a consecutive two-year growth in global recruitment acceptance rates.

##### **4.3.2.2 Competitive remuneration**

Through a comprehensive performance management system, organizational goals, individual objectives, and talent development are closely aligned, collectively pursuing the enhancement of corporate performance. ESG performance is also linked to the remuneration of senior managers in incorporated it as a performance indicator for the top executives in each region. The ESG indicators account for 30% of the Chairman's performance. Related indicators included DJSI, CDP, and MSCI ESG with a weight of 15% and RE100 with a weight of 15%. The ESG indicator weight for the vice chairman, CEO, and COO is 20%, and the RE100 weight for regional top executives and global manufacturing heads is 5%.

To attract and retain the best talent and incentivize performance among employees, competitive remuneration, benefits packages that exceed legal requirements, and a robust retirement contribution system are provided. To grasp cutting-edge technologies and accelerate smart manufacturing, Delta continues to expand its technological investments and deploy strategies to enhance global research and development capabilities. In terms of R&D talent, Delta consistently adapts to market conditions in various regions, providing location-specific retention measures for key R&D personnel worldwide.

#### **4.3.2.3 Global talent mobility strategy**

To respond to global market trends and achieve the ongoing globalization of business activities, we have planned a sustainable global mobility strategy to effectively utilize international labor, promote talent diversity, expand the international perspectives of high-potential employees, cultivate international leadership, and implement various policies in succession. In 2023, the “Global Expat Package Policy” was implemented, and by the end of that year, the total number of global Expatriates had grown by 1.5 times compared to the previous year.

#### **4.3.2.4 Key training programs and diverse learning resources**

In response to the transformation strategy, Delta has designed three major training focuses: “Leadership,” “Professionalism,” and “Sales & Marketing.” The Global Training Committee has accelerated the transformation of solution-oriented business and strengthened the capabilities of Sustainable talents. It has also facilitated regional exchanges, and as of 2023, 12 global training committees have been established.

### **4.3.3 Diversity, Equity, and Inclusion**

Accompanied by the global Diversity, Equity, and Inclusion (DEI) movement, as Delta continues to expand its business, it actively responds to increasingly complex cultural, generational, and diverse needs, ensuring that talents from all backgrounds can thrive within Delta. In order to sustain Delta’s competitive edge, in 2023, the core value of “Inclusion” was added, and diverse methods were employed to propagate these values and knowledge, fostering a workplace environment of diversity, equity, and inclusion. Delta places importance on hiring individuals from diverse backgrounds, including gender, disabilities, and minority groups, and tracks implementation progress annually to enhance employee diversity. Promote supporting measures for gender equality, migrant workers, and workplace parental care, and regularly review remuneration and employment opportunities to ensure that there are no differences based on gender, age, or others, and that everyone at Delta in Taiwan enjoys equal rights. And through training and inclusive activities, we aim to establish accurate awareness, promote intergenerational, cultural, and ethnic communication, and eliminate unconscious biases in the workplace. Please refer to the 2023 Delta ESG Report for further details.

#### **4.3.3.1 Diverse and Inclusive Employee Composition**

Delta’s global operational sites embrace a diverse workforce from multiple countries, actively addressing the increasingly complex cultural, generational, and diverse needs. This ensures that talents from all backgrounds can thrive within Delta and contribute their skills effectively.

#### **4.3.3.2 Equal Development Support Measures**

Delta adopts a policy of diverse hiring as part of its sustainability strategy, actively promoting gender equality and environmental awareness. Through internal integration activities and community service, Delta advocates for workplace rights for people with disabilities, building employee awareness of diverse communities. This creates a workplace environment where employees with disabilities feel welcome and included. Furthermore, to assist employees in starting families with peace of mind, alleviate the stress of parenting for Delta’s working parents, and enhance the birth rate, Delta provides a more supportive workplace environment for working parents through benefits, leave policies, and flexible policies. This helps achieve a balance between work and life, alleviates the burden of childcare for colleagues, and enhances employees’ knowledge of childcare and parenting education through educational seminars and Employee Assistance Program (EAP) consultation channels. By addressing employee needs from multiple angles, Delta implements a supportive system for parenthood, creating a friendly family-friendly work environment and fostering happiness among employees.

#### **4.3.3.3 Fostering a Culture of Workplace Inclusion**

Through cultural promotion, hosting cross-cultural integration events, interactive workshops and lectures, as well as cognitive training to establish correct DEI knowledge, Delta drives connections and exchanges among

different generations, cultures, and ethnicities. Furthermore, Delta offers diverse, equitable, and inclusive online courses introducing methods and tools to eliminate unconscious bias, helping colleagues recognize the nature of unconscious bias and providing strategies and techniques to identify and address it, thus eliminating unconscious bias in the workplace and creating an inclusive culture unique to Delta.

#### **4.3.4 Occupational Health and Safety - Workplace Environment and Employee Personal Safety Protection Measures**

Delta upholds the core value of corporate citizenship, considering the provision of a safe and healthy work environment for employees as an indispensable obligation. To demonstrate Delta's determination through concrete actions, the majority of Delta's factories have obtained certification for Occupational Health and Safety Management Systems (ISO 45001). Currently, the Delta factories that have passed ISO 45001 certification include: Taoyuan Plant, Taoyuan Plant 2, Taoyuan Plant 3, Taoyuan Plant 5, Chungli Plant 5, Pingjhen Plant, Taichung Plant, Tainan Plant 1, and Cyntec. Additionally, Taoyuan Plant 2, Taoyuan Plant 5, Pingjhen Plant, and Tainan Plant 1 have also obtained certification for the "Taiwan Occupational Safety and Health Management System" (TOSHMS) through CNS 45001 verification.

To ensure the safety and health of workers and create a secure working environment, Delta has established the Occupational Health and Safety Management Department. This department is responsible for formulating, planning, supervising, and promoting occupational health and safety management matters. It also provides guidance to various departments on the implementation of occupational health and safety management measures, ensuring continuous improvement in the Company's occupational health and safety management standards.

##### **4.3.4.1 Risk Assessment and Management**

To implement hazard identification and risk assessment, Delta has established procedures related to occupational health and safety hazard identification, risk, and opportunity assessment. Regular and irregular assessments of operational environments, processes, and activities are conducted to identify risks that need to be controlled and opportunities for improvement. For risks deemed unacceptable, control measures are determined in the order of elimination, substitution, engineering controls, administrative controls, and personal protective equipment, based on feasibility and effectiveness.

##### **4.3.4.2 Facility and Equipment Safety and Health Management**

In addition to regular inspections and maintenance, Delta ensures the safety and health of its facilities and equipment by conducting safety assessments and implementing control measures for new installations or modifications through procurement and change management processes. This enhances the intrinsic safety of facilities and equipment. Furthermore, to ensure the safe operation of electrical equipment, regular thermographic inspections using infrared thermography are conducted, allowing for the detection of abnormal conditions in real-time and facilitating prompt corrective actions.

##### **4.3.4.3 Hazardous Chemicals Management**

To ensure the safe use of hazardous chemicals and reduce their health impact on workers, as well as mitigate fire and explosion hazards and safety concerns in the workplace, all new chemicals undergo review by occupational safety personnel to confirm their hazard characteristics and legal requirements before purchase and use. Delta prioritizes the use of low-hazard chemicals and establishes control facilities, operating procedures, and personal protective equipment based on their hazard characteristics. If there are non-native employees on the premises, hazard chemical labeling and safety data sheets are provided in their native language to ensure that all employees understand the hazards of chemical use and preventive measures.

##### **4.3.4.4 Work Environment Monitoring**

Delta complies with legal requirements by entrusting accredited environmental monitoring agencies to conduct



workplace environmental monitoring. This is done to assess the dispersion of hazardous factors in the workplace and take control and preventive measures based on the monitoring results to prevent occupational diseases. Workplace environmental monitoring includes chemical and physical factors. For employees engaged in legally mandated special hazard health operations, special health examinations for special hazard health operations are carried out in accordance with the law, and classification management is conducted based on the examination results.

#### **4.3.4.5 Occupational Health and Safety Education and Training**

Delta has established comprehensive occupational health and safety education and training programs. In addition to mandatory training courses required by regulations, Delta has also added courses on road safety and electrical safety. These training programs aim to enhance employees' awareness of workplace hazards and provide them with the necessary safety and health knowledge and concepts for preventing accidents and disasters. These training programs are conducted through various methods such as email communication, posting safety knowledge on bulletin boards, and organizing safety knowledge quizzes. These efforts aim to increase employees' awareness of workplace hazards and enhance their occupational safety and health expertise required for their job roles.

#### **4.3.4.6 Occupational Health and Safety Assessment**

Delta not only conducts regular automatic and autonomous inspections of machinery and equipment but also carries out routine occupational safety checks by safety personnel. Furthermore, Delta implements comprehensive cross-site occupational safety and health management audits, with audit teams comprised of personnel from different units, promoting communication and interaction among various factory sites regarding occupational safety and health management. Some factory sites incorporate audit results into occupational safety and health evaluation activities, using methods such as public recognition and bonus distribution to encourage employees to actively participate in enhancing safety morale.

#### **4.3.4.7 Emergency Response**

Delta holds multiple scheduled and unscheduled emergency response and evacuation drills each year at each of its facilities. In addition to fire emergency response and evacuation drills, comprehensive accident emergency response drills are also conducted. Through frequent training and drills, Delta ensures that employees can remain calm and respond effectively in any emergency situation. This includes being able to quickly and efficiently adapt and evacuate as necessary. These efforts strengthen employees' incident response capabilities.

#### **4.3.4.8 Occupational Hazard Management**

To promptly address and minimize the impact of accidents, the Company has established procedures for occupational safety incident reporting and handling. It requires immediate first aid, notification, investigation, and implementation of improvement measures upon the occurrence of an incident. Each incident undergoes a detailed root cause analysis and investigation to identify the underlying causes. Improvement measures are proposed and horizontally deployed to relevant departments or factories to prevent similar incidents from recurring. If employees still have concerns upon returning to work, they can always communicate with occupational safety personnel. Delta prioritizes employee safety and health and continues to implement relevant improvement measures to ensure a safe working environment.

### **4.3.5 Social Participation**

#### **4.3.5.1 Community Public Welfare Activities (Enhancing Biodiversity, Promoting Energy Conservation, and Climate Education)**

In view of the increasingly severe impact of global warming, Delta, through its foundation, not only connects civil and government forces to urge the achievement of net zero carbon emissions as soon as possible, but also



accelerates cooperation with academic research units and actively participates in climate adaptation.

In collaboration with the National Museum of Marine Science and Technology in 2023, the Foundation has established Asia's first zero-carbon coral conservation center. In addition to introducing Delta's automated aquaculture and energy-saving technologies, the goal is to preserve 20 endangered and vulnerable coral species recognized by the International Union for Conservation of Nature (IUCN) within three years. Furthermore, it is expected to restore ten thousand coral seedlings in the Keelung Chaojing Marine Protected Area and call on the public and corporate volunteers to participate. The Foundation has also collaborated with the National Museum of Marine Biology and Aquarium to develop a research project focusing on heat-resistant coral species. In addition to using Delta Micro CT to assist researchers in coral species identification, they are also collecting coral gametes to enhance the genetic diversity of heat-resistant corals.

#### **4.3.5.2 Domestic Cultural Development**

In 2023, the Delta Electronics Foundation invested US\$ 320 thousand to support the development of domestic culture in Taiwan. Including Delta's developed 8K ultra-high-definition projection technology, the Foundation continues to collaborate with video production teams and exhibition venues to establish more connections between environmental issues and culture. In 2023, in collaboration with Asia University and National Museum of Marine Science and Technology, we jointly planned the "Earth Pulsing: Nurturing Life Exhibition" showcased captivating footage from high-definition ecological documentaries produced by the BBC. It combined physical underwater organisms with immersive projection to create a unique display. The exhibition attracted a total of over 25,000 visitors.

For the first time in 2023, the Foundation has collaborated with the biennial Taiwan Ecological and Environmental Film Festival to select the best ecological documentaries from Taiwan in the past two years. The Foundation has also partnered again with Wildscreen, the world's second largest ecological documentary film festival in the UK, to bring internationally renowned high-definition nature documentaries to be screened in northern, central, and southern Taiwan. At the same time, the Foundation encourages filmmakers to engage in the creation of 8K/4K content on biodiversity issues.

#### **4.3.5.3 Talent Cultivation**

Delta Electronics Foundation has been promoting zero-carbon buildings for a long time and has been collaborating with the U.S. Green Building Council (USGBC) for four consecutive years. It has incorporated LEED Zero, a net-zero building design, as the main focus of its green architect courses. Additionally, it has consistently offered a WELL Building Standard course, emphasizing the importance of climate-responsive architecture. In addition, in the industrial and hard-to-abate sectors, we have also continued to collaborate with the Chinese National Federation of Industries to enhance general energy-saving training in factories. Three training courses for specialized personnel, enrolled a total of nearly 6,000 participants in online and offline courses in 2023.

In terms of energy-saving smart manufacturing basic courses, the Delta Electronics Foundation continues to collaborate with three universities of technology and (vocational) high schools to operate nearly 5,000 hours of free online courses and provide online consultations. In 2023, the number of users was approximately 2.5 million.

# 5. Capital and Shares

## ▶ 5.1 Capital and shares

### 5.1.1 Source of capital

April 9, 2024/ Unit: Shares, NT\$

Year. month	Par Value	Authorized capital		Paid-in capital		Remarks		
		Shares	Amount	Shares	Amount	Sources of capital	Date of Approval and Document Number	
1971.04	10	30,000	300,000	30,000	300,000	Incorporation		-
1972.04	10	100,000	1,000,000	100,000	1,000,000	capital increase by cash	700,000	-
1973.07	10	300,000	3,000,000	300,000	3,000,000	capital increase by cash	2,000,000	-
1975.08	10	500,000	5,000,000	500,000	5,000,000	capital increase by cash	2,000,000	-
1977.08	10	1,000,000	10,000,000	1,000,000	10,000,000	capital increase by cash	5,000,000	-
1978.11	10	2,000,000	20,000,000	2,000,000	20,000,000	capital increase by cash	10,000,000	-
1979.08	10	4,000,000	40,000,000	4,000,000	40,000,000	capital increase by cash capitalization of retained earnings	16,100,000 3,900,000	-
1982.08	10	8,000,000	80,000,000	8,000,000	80,000,000	capital increase by cash capitalization of retained earnings	34,000,000 6,000,000	-
1984.11	10	16,000,000	160,000,000	16,000,000	160,000,000	capital increase by cash capitalization of retained earnings	60,000,000 20,000,000	-
1985.11	10	19,500,000	195,000,000	19,500,000	195,000,000	capital increase by cash capitalization of retained earnings	3,000,000 32,000,000	-
1987.11	10	52,000,000	520,000,000	52,000,000	520,000,000	capital increase by cash capitalization of retained earnings	130,000,000 195,000,000	1987.10.19(76) Tai-Tsai-Tzeng (1) No.01044
1988.07	10	78,500,000	785,000,000	78,500,000	785,000,000	capitalization of retained earnings	265,000,000	1988.07.14(77) Tai-Tsai-Tzeng (1) No.08647
1988.11	10	100,000,000	1,000,000,000	100,000,000	1,000,000,000	capital increase by cash	215,000,000	1988.10.27(77) Tai-Tsai-Tzeng (1) No.09250
1989.09	10	125,000,000	1,250,000,000	125,000,000	1,250,000,000	capitalization of retained earnings	250,000,000	1989.07.31(78) Tai-Tsai-Tzeng (1) No.01541
1990.09	10	179,000,000	1,790,000,000	138,600,000	1,386,000,000	capitalization of retained earnings	136,000,000	1990.07.28(79) Tai-Tsai-Tzeng (1) No.01755
1991.12	10	179,000,000	1,790,000,000	152,460,000	1,524,600,000	capitalization of retained earnings	138,600,000	1991.10.02(80) Tai-Tsai-Tzeng (1) No.02842

Year. month	Par Value	Authorized capital		Paid-in capital		Remarks		
		Shares	Amount	Shares	Amount	Sources of capital	Date of Approval and Document Number	
1992.08	10	229,000,000	2,290,000,000	167,706,000	1,677,060,000	capitalization of retained earnings	152,460,000	1992.07.14(81) Tai-Tsai-Tzeng (1) No.01583
1992.12	10	229,000,000	2,290,000,000	170,620,786	1,706,207,860	exercise of warrants for common stocks	29,147,860	1993.01.08(82) Tai-Tsai-Tzeng (1) No.84152
1993.08	10	268,000,000	2,680,000,000	191,800,000	1,918,000,000	capitalization of retained earnings	211,792,140	1993.07.13(82) Tai-Tsai-Tzeng (1) No.29964
1993.12	10	268,000,000	2,680,000,000	203,301,496	2,033,014,960	exercise of warrants for common stocks	115,014,960	1994.01.10(83) Tai-Tsai-Tzeng (1) No.50111
1994.08	10	320,000,000	3,200,000,000	245,600,000	2,456,000,000	capitalization of retained earnings	422,985,040	1994.07.22(83) Tai-Tsai-Tzeng (1) No.32166
1994.12	10	320,000,000	3,200,000,000	246,360,671	2,463,606,710	exercise of warrants for common stocks	7,606,710	1995.01.05(84) Tai-Tsai-Tzeng (1) No.55114
1995.07	10	360,000,000	3,600,000,000	297,800,000	2,978,000,000	capitalization of retained earnings	514,393,290	1995.06.17(84) Tai-Tsai-Tzeng (1) No.36040
1995.12	10	360,000,000	3,600,000,000	298,010,250	2,980,102,500	exercise of warrants for common stocks	2,102,500	1996.01.03(85) Tai-Tsai-Tzeng (1) No.67056
1996.07	10	500,000,000	5,000,000,000	362,000,000	3,620,000,000	capitalization of retained earnings	639,897,500	1996.07.01(85) Tai-Tsai-Tzeng (1) No.40315
1996.12	10	500,000,000	5,000,000,000	362,522,704	3,625,227,040	exercise of warrants for common stocks	5,227,040	1997.01.04(86) Tai-Tsai-Tzeng (1) No.76507
1997.07	10	500,000,000	5,000,000,000	446,702,490	4,467,024,900	capitalization of retained earnings	784,772,960	1997.06.25(86) Tai-Tsai-Tzeng (1) No.50062
						exercise of warrants for common stocks	57,024,900	1997.07.24(86) Tai-Tsai-Tzeng (1) No.59606
1998.01	10	500,000,000	5,000,000,000	457,457,125	4,574,571,250	exercise of warrants for common stocks	107,546,350	1998.01.05(87) Tai-Tsai-Tzeng (1) No.96405
1998.07	10	900,000,000	9,000,000,000	560,685,771	5,606,857,710	capitalization of retained earnings	1,005,428,750	1998.06.12(87) Tai-Tsai-Tzeng (1) No.51669
						exercise of warrants for common stocks	26,857,710	-
1998.12	10	900,000,000	9,000,000,000	561,908,458	5,619,084,580	exercise of warrants for common stocks	12,226,870	-
1999.07	10	900,000,000	9,000,000,000	734,534,144	7,345,341,440	capitalization of retained earnings	1,233,915,420	1999.06.11(88) Tai-Tsai-Tzeng (1) No.54830
						exercise of warrants for common stocks	492,341,440	-
1999.12	10	900,000,000	9,000,000,000	747,599,319	7,475,993,190	exercise of warrants for common stocks	130,651,750	-

Year. month	Par Value	Authorized capital		Paid-in capital		Remarks		
		Shares	Amount	Shares	Amount	Sources of capital	Date of Approval and Document Number	
2000.02	10	900,000,000	9,000,000,000	748,424,552	7,484,245,520	exercise of warrants for common stocks	8,252,330	-
2000.07	10	1,400,000,000	14,000,000,000	954,446,384	9,544,463,840	capitalization of retained earnings	2,045,754,480	2000.06.05(89) Tai-Tsai-Tzeng (1) No.48759
						exercise of warrants for common stocks	14,463,840	-
2000.12	10	1,400,000,000	14,000,000,000	954,615,430	9,546,154,300	exercise of warrants for common stocks	1,690,460	-
2001.07	10	1,400,000,000	14,000,000,000	1,189,460,000	11,894,600,000	capitalization of retained earnings	2,348,445,700	2001.06.05(90) Tai-Tsai-Tzeng (1) No.135239
2002.07	10	1,680,000,000	16,800,000,000	1,387,879,000	13,878,790,000	capitalization of retained earnings	1,984,190,000	2002.06.06 Tai- Tsai-Tzeng (1) No.09100130199
2003.06	10	1,680,000,000	16,800,000,000	1,480,273,000	14,802,730,000	capitalization of retained earnings	923,940,000	2003.05.21 Tai- Tsai-Tzeng (1) No.0920122376
2004.07	10	2,000,000,000	20,000,000,000	1,585,560,000	15,855,600,000	capitalization of retained earnings	1,052,870,000	2004.06.01 Tai- Tsai-Tzeng (1) No.0930124290
2004.12	10	2,000,000,000	20,000,000,000	1,585,971,952	15,859,719,520	conversion of convertible bonds to shares	4,119,520	2005.01.25 Ching Shou Shang Tzu No.09401008870
2005.03	10	2,000,000,000	20,000,000,000	1,607,386,628	16,073,866,280	conversion of convertible bonds to shares	214,146,760	2005.04.19 Ching Shou Shang Tzu No.09401065160
2005.06	10	2,000,000,000	20,000,000,000	1,778,516,162	17,785,161,620	conversion of convertible bonds to shares	586,826,570	2005.07.12 Ching Shou Shang Tzu No.09401128700
						capitalization of retained earnings	1,124,468,770	-
2005.09	10	2,000,000,000	20,000,000,000	1,822,749,878	18,227,498,780	conversion of convertible bonds to shares	442,337,160	2005.10.17 Ching Shou Shang Tzu No.09401204370
2005.12	10	2,000,000,000	20,000,000,000	1,830,381,534	18,303,815,340	conversion of convertible bonds to shares	76,316,560	2006.01.16 Ching Shou Shang Tzu No.09501008160
2006.02	10	2,000,000,000	20,000,000,000	1,840,422,412	18,404,224,120	conversion of convertible bonds to shares	100,408,780	2006.03.08 Ching Shou Shang Tzu No.09501040200
2006.06	10	2,300,000,000	23,000,000,000	1,969,445,000	19,694,450,000	capitalization of retained earnings	1,290,225,880	2006.07.06 Ching Shou Shang Tzu No.09501138590
2007.07	10	2,300,000,000	23,000,000,000	2,106,417,250	21,064,172,500	capitalization of retained earnings and capital reserves	1,369,722,500	2007.07.31 Ching Shou Shang Tzu No.09601182190
2008.07	10	2,500,000,000	25,000,000,000	2,185,045,600	21,850,456,000	capitalization of retained earnings and capital reserves	786,283,500	2008.08.04 Ching Shou Shang Tzu No.09701193390
2009.07	10	2,500,000,000	25,000,000,000	2,253,523,956	22,535,239,560	capitalization of retained earnings and capital reserves	684,783,560	2009.07.30 Ching Shou Shang Tzu No.09801167570

Year. month	Par Value	Authorized capital		Paid-in capital		Remarks		
		Shares	Amount	Shares	Amount	Sources of capital	Date of Approval and Document Number	
2010.03	10	2,500,000,000	25,000,000,000	2,257,309,043	22,573,090,430	conversion of warrants to shares	37,850,870	2010.03.25 Ching Shou Shang Tzu No.09901056170
2010.05	10	2,700,000,000	27,000,000,000	2,383,486,207	23,834,862,070	shares conversion conversion of warrants to shares	1,231,926,960 29,844,680	2010.05.11 Ching Shou Shang Tzu No.09901092450
2010.09	10	2,700,000,000	27,000,000,000	2,384,547,770	23,845,477,700	conversion of warrants to shares	10,615,630	2010.09.02 Ching Shou Shang Tzu No.09901197530
2010.10	10	2,700,000,000	27,000,000,000	2,390,056,623	23,900,566,230	conversion of warrants to shares	55,088,530	2010.10.18 Ching Shou Shang Tzu No.09901234240
2011.01	10	2,700,000,000	27,000,000,000	2,395,076,043	23,950,760,430	conversion of warrants to shares	50,194,200	2011.01.20 Ching Shou Shang Tzu No.10001010690
2011.04	10	2,700,000,000	27,000,000,000	2,401,054,458	24,010,544,580	conversion of warrants to shares	59,784,150	2011.04.15 Ching Shou Shang Tzu No.10001075110
2011.07	10	2,700,000,000	27,000,000,000	2,402,028,048	24,020,280,480	conversion of warrants to shares	9,735,900	2011.07.19 Ching Shou Shang Tzu No.10001162540
2011.10	10	2,700,000,000	27,000,000,000	2,403,193,369	24,031,933,690	conversion of warrants to shares	11,653,210	2011.10.14 Ching Shou Shang Tzu No.10001238570
2012.01	10	2,700,000,000	27,000,000,000	2,403,405,806	24,034,058,060	conversion of warrants to shares	2,124,370	2012.01.16 Ching Shou Shang Tzu No.10101010510
2012.04	10	2,700,000,000	27,000,000,000	2,406,173,262	24,061,732,620	conversion of warrants to shares	27,674,560	2012.04.18 Ching Shou Shang Tzu No.10101068730
2012.07	10	2,700,000,000	27,000,000,000	2,408,757,282	24,087,572,820	conversion of warrants to shares	25,840,200	2012.07.24 Ching Shou Shang Tzu No.10101145400
2012.10	10	2,700,000,000	27,000,000,000	2,417,141,304	24,171,413,040	conversion of warrants to shares	83,840,220	2012.10.19 Ching Shou Shang Tzu No.10101216820
2013.01	10	2,700,000,000	27,000,000,000	2,421,199,989	24,211,999,890	conversion of warrants to shares	40,586,850	2013.01.21 Ching Shou Shang Tzu No.10201014220
2013.04	10	2,700,000,000	27,000,000,000	2,426,016,226	24,260,162,260	conversion of warrants to shares	48,162,370	2013.04.19 Ching Shou Shang Tzu No.10201070540
2013.07	10	2,700,000,000	27,000,000,000	2,427,364,489	24,273,644,890	conversion of warrants to shares	13,482,630	2013.07.17 Ching Shou Shang Tzu No.10201144080
2013.10	10	2,700,000,000	27,000,000,000	2,430,399,411	24,303,994,110	conversion of warrants to shares	30,349,220	2013.10.18 Ching Shou Shang Tzu No.10201214470
2014.01	10	2,700,000,000	27,000,000,000	2,437,543,329	24,375,433,290	conversion of warrants to shares	71,439,180	2014.01.23 Ching Shou Shang Tzu No.10301012580
2016.01	10	2,700,000,000	27,000,000,000	2,597,543,329	25,975,433,290	capital increase by cash	1,600,000,000	2016.01.19 Ching Shou Shang Tzu No.10501008930

Year. month	Par Value	Authorized capital		Paid-in capital		Remarks	
		Shares	Amount	Shares	Amount	Sources of capital	Date of Approval and Document Number
2019.04	10	4,000,000,000	40,000,000,000	2,597,543,329	25,975,433,290	-	2019.04.26 Ching -Shou Shang Tzu No.10801045020

Note: There is no capital increased by assets other than cash.

April 9, 2024

Types of Shares	Authorized Capital			Remarks
	Issued shares	Unissued Shares	Total	
Common Shares	2,597,543,329 shares (Note 2)	1,402,456,671 shares	4,000,000,000 shares (Note 1)	Listed company's shares

Note 1: The Company's authorized capital is 4,000,000,000 shares, whereby, 100,000,000 shares reserved for issuing warrants, preferred shares with warrants or corporate bonds with warrants.

Note 2: As of April 9, 2024, the issued shares are 2,597,543,329 common shares at par value of NT\$ 10 per share.

**Information for Shelf Registration: None.**

### 5.1.2 Shareholder structure

April 1, 2024

Shareholders Quantity	Government Agencies	Financial Institutions	Other Juridical Persons	Domestic Natural Persons	Foreign Institutions and Natural Persons	Total
	Number of Shareholders	0	62	785	141,174	1,998
Number of Shares Held	0	171,655,062	311,583,840	470,564,713	1,643,739,714	2,597,543,329
Shareholding Percentage	0.00%	6.61%	12.00%	18.12%	63.27%	100.00%

Note: Shares as of April 1, 2024, the book closure date for the 2024 AGM.

### 5.1.3 Diffusion of ownership

April 1, 2024

Shareholding Range	Number of shareholders	Number of Shares Held	Shareholding Percentage
1 to 999	75,597	14,577,694	0.56%
1,000 to 5,000	58,675	103,528,020	3.99%
5,001 to 10,000	4,768	35,822,168	1.38%
10,001 to 15,000	1,350	16,896,704	0.65%
15,001 to 20,000	700	12,656,667	0.49%
20,001 to 30,000	685	17,153,168	0.66%
30,001 to 40,000	325	11,521,215	0.44%
40,001 to 50,000	212	9,690,393	0.37%
50,001 to 100,000	501	36,034,605	1.39%
100,001 to 200,000	387	55,427,132	2.13%
200,001 to 400,000	265	76,967,159	2.96%
400,001 to 600,000	119	59,067,893	2.27%
600,001 to 800,000	86	60,247,224	2.32%
800,001 to 1,000,000	52	46,827,933	1.80%
1,000,001 and more	297	2,041,125,354	78.59%
Total	144,019	2,597,543,329	100.00%

Note: Common shares, the Company did not issue preferred shares.

#### 5.1.4 List of major shareholders (Name, number of shares held and shareholding percentage of Top-10 Shareholders)

April 1, 2024

Name of Major Shareholders	Shares	Number of Shares Held (Note)	Shareholding Percentage
DEICO INTERNATIONAL LTD.		267,556,280	10.30%
DELTRON HOLDING LTD.		218,211,168	8.40%
Government of Singapore		97,768,183	3.76%
New Labor Retirement Pension Fund		84,902,800	3.27%
Chung-Hua Cheng (Also known as Bruce CH Cheng)		81,878,039	3.15%
Ping Cheng		55,640,093	2.14%
An Cheng (Also known as Victor Cheng)		50,344,764	1.94%
Labor Insurance Fund		35,160,508	1.35%
Labor Retirement Reserve Fund (The Old Fund)		34,961,709	1.35%
Cathay Life Insurance Co., Ltd.		30,715,000	1.18%

Note: Actual number of shares held.

#### 5.1.5 Market price for the past 2 fiscal years, together with the Company's net worth per share, earnings per share, dividends per share, and related information

Item	Year	2022	2023	Current Year up to April 9, 2024 (Note 8)	
Market price per share (Note 1) (Note 11)	Highest	306.50	388.50	365.00	
	Lowest	210.50	271.50	276.50	
	Average	260.57	323.78	312.58	
Net worth per share (Note 2)	Before distribution	71.91	76.67	-	
	After distribution	62.07	(Note 9)	(Note 9)	
Earnings per share	Weighted average shares	2,597,543,329	2,597,543,329	2,597,543,329	
	Earnings per share (Note 3)	12.58	12.86	-	
Dividends per share (Note 11)	Cash dividends	9.84	6.43 (Note 10)	-	
	Stock dividends	Stock Dividends Appropriated from Retained Earnings	-		(Note 10)
		Stock Dividends Appropriated from Capital Reserve	-		(Note 10)
	Accumulated unpaid dividends (Note 4)	-	-		
Return on Investment	Price-earnings ratio (Note 5)	20.67	24.75		
	Price-dividend ratio (Note 6 and Note 10)	26.43	49.50		
	Cash dividend yield (Note 7 and Note 10)	3.78%	2.02%		

❖ The average closing price for the year of 2022 is NT\$260.04 and the average closing price for the year of 2023 is NT\$318.26.

Note 1: The highest and lowest market prices for each year is provided, with the average price for the year computed based on each year's transaction amount and volume.

Note 2: Filled in the number of the issued shares at year end and it will be approved at the following year's shareholders' meeting to fill in.

Note 3: If it is necessary to adjust retroactively due to situations such as the distribution of stock dividends, the earnings per share before and after the adjustments should be listed.

Note 4: If the conditions of the equity issuance require that unpaid dividends of the current year is to be accumulated and paid out in a later year with earnings, the accumulated unpaid dividends shall be disclosed separately.

Note 5: Price-earnings ratio = Average closing price for the year / earnings per share.



Note 6: Price-dividend ratio = Average closing price for the year / cash dividend per share.

Note 7: Dividend yield = Cash dividend per share / average closing price for the year.

Note 8: Information for the current year as of the printing date of the annual report.

Note 9: The earnings distribution proposal for 2023 has not yet been presented for approval at the shareholders' meeting; therefore, it is not listed.

Note 10: This has been approved by the Board of Directors on February 29, 2024. However, as of April 9, 2024, the printing date of the annual report, it has not yet been presented for approval at the shareholders' meeting.

In the event that the proposed earnings distribution approved is affected by an amendment to relevant laws or regulations, a request by the competent authorities, or a change in common shares (such as, buyback of shares for transfer or cancellation, domestic capital increase by cash, and employee stock options), it is proposed that the Board of Directors be authorized to adjust the cash dividends to be distributed to each share based on the number of actual shares outstanding on the record date for distribution.

Note 11: Regarding the stock dividends appropriated from retained earnings, the distributed shares will be retrospectively adjusted per the market price per share and cash dividends as follows:

## Market price per share

		Unit: NT\$	
		Year	
		2022	2023
Item			
Market price per share	Market price per share before adjustment	260.57	323.78
	Market price per share after retrospective adjustment (Note2)	260.57	323.78

## Cash dividends

		Unit: NT\$	
		Year	
		2022	2023
Item			
Cash dividends		9.84	6.43 (Note 1)
Cash dividends after retrospective adjustments (Note 2)		9.84	(Note 3)

Note 1: This has been approved by the Board of Directors on February 29, 2024. However, as of April 9, 2024, the printing date of the annual report, it has not yet been presented for approval at the shareholders' meeting.

Note 2: There is no stock dividend in 2022 and the payout ratio is 0%; therefore, there is no calculation based on retrospective adjustment.

Note 3: The earnings distribution proposal for 2023 has not yet been presented for approval at the shareholders' meeting; therefore, it is not listed.

### 5.1.6 Company's dividend policy and implementation thereof

#### 5.1.6.1. Dividend policy provided in the Articles of Incorporation

The Company shall allocate the earnings for each fiscal year in the following order:

1. Paying tax;
2. Making up losses for preceding years;
3. Setting aside a legal reserve at 10% of the earnings unless the accumulated amount of the legal reserve has reached the total authorized capital of the Company;
4. Setting aside or reversing a special reserve according to relevant regulations when necessary;
5. The balance together with the retained earnings as of the beginning of the fiscal year concerned shall be the shareholders' dividends. The proposed of earnings distribution shall be set by the Board of Directors and submitted to shareholders' meetings for resolving. As the Company is at a stage of stable growth, and considering the benefits of shareholders, stability of financial condition and business development, the amount of dividends distributed to shareholders should not be less than 50% of its net profit after tax of the year, of which cash should account for more than 15% of the dividends distributed to shareholders.

#### 5.1.6.2. The dividend distributions proposed at the most recent shareholders' meeting

The cash dividends for the year of 2023 is NT\$16,702,203,606 to be distributed to shareholders. According to the number of shares issued and entitled to distribution totaling 2,597,543,329, the cash dividends of approximately NT\$6.43 per share will be distributed. The Board of Directors of the Company has authorized the Chairman to set as record date on which the proposed cash dividend would be distributed according to the shareholding ratio of shareholders appeared in the register of shareholders on the designated record date of

distribution after the approval of the Annual General Shareholders' Meeting. In the event that the proposed earnings distribution approved is affected by an amendment to relevant laws or regulations, a request by the competent authorities, or a change in common shares (such as, buyback of shares for transfer to cancellation, domestic capital increase by cash, and employee stock options), it is proposed that the Board of Directors be authorized the Chairman to adjust the cash dividends to be distributed to each share based on the number of actual shares outstanding on the record date for distribution.

5.1.6.3. If a material change in dividend policy is expected, provide an explanation: None.

#### **5.1.7 Effect upon business performance and earnings per share of any stock dividend distribution proposed or adopted at the most recent shareholders' meeting**

The shareholders' meeting did not approve distribution of stock dividends, and the Company does not need to disclose financial forecast for year 2024 according to regulations, so this is not applicable.

#### **5.1.8 Compensation of employees and directors**

5.1.8.1 Information relating to compensation of employees and directors, as set forth in the Company's Articles of Incorporation

If the Company makes profits for the current year, the Board of Directors shall resolve on the allocation of at least 3% as the employee compensation and no more than 1% as the compensation for directors. If the Company has cumulative losses, the amount equivalent to such losses shall be reserved prior to the allocation and reported in the shareholders' meeting. Qualification requirements of employees, including the employees of subsidiaries of the company meeting certain specific requirements, entitled to receive the abovementioned compensation, may be specified by the authorized Board of Directors or the person authorized by the Board of Directors.

5.1.8.2 The basis for estimating the amount of employee and director compensation, for calculating the number of shares to be distributed as employee compensation, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period.

1. The estimated amount of compensation for employees and directors for the current period is based on the profitability for the current year. The relative estimate shall be made in accordance within the rate range specified in the Articles of Incorporation, among which the recommendation on the percentage of distribution as employees' compensation has been approved by the Board of Directors.
2. Basis of calculating the number of shares allotted for stock dividends: N/A
3. When there is a difference between the actual allotment amount and the estimated amount, it is classified as the profit and loss of the following year.

5.1.8.3 Distribution of compensation of employees and directors approved in the Board of Directors meetings

1. The Board of Directors has passed the resolution on February 29, 2024 that the earnings in 2023 will be distributed as follows:

According to the Company's Articles of Incorporation, if the Company makes profits for the current year, the Board of Directors shall resolve on the allocation of at least 3% as the employee compensation and no more than 1% as the compensation for directors.

Proposed cash compensation for employees: NT\$3,172,303,206

Proposed directors' compensation: NT\$61,660,000

The discrepancy for the employees and directors' compensation in cash between the amount that the Boards of Directors approved and the estimated figure for the fiscal year to be recognized was NT\$6,040,000 because the directors' compensation was calculated upon the actual results of KPI criteria.

The discrepancy will be adjusted to the year 2024 profit and loss.

2. The amount of any employee compensation distributed in stocks, and the size of that amount as a percentage of the sum of the after-tax net income stated in the parent company only financial reports for the current period and total employee compensation: N/A

5.1.8.4 The actual distribution of compensation for employees and directors in the previous fiscal year

1. According to the resolution of the Board of Directors on February 22, 2023, for the annual earnings of 2022, NT\$3,103,244,182 of the profit was allocated to employees as cash compensation and NT\$47,520,000 to directors as compensation.
2. The discrepancy for the employees and directors' compensation in cash between the amount that the actual distribution and the estimated figure for the fiscal year were recognized as NT\$7,488,000 because directors' compensation is calculated upon the actual results of KPI criteria. The discrepancy will be adjusted to the year 2023 profit and loss.

**5.1.9 Status of the Company repurchasing its own shares: None.**

## ► 5.2 Status of issuance of corporate bonds

Unit: NT\$1,000

Type of corporate bonds	Domestic Unsecured Bond (111-1)		Domestic Unsecured Bond (111-2)
	Tranche A	Tranche B	
Issuance Date	2022/04/07	2022/04/07	2022/10/05
Denomination	1,000		1,000
Offering Price	At Par		At Par
Total Amount	5,900,000	700,000	5,000,000
Coupon	0.85%	0.90%	1.45%
Tenure & Maturity Date	5 years Maturity : 2027/04/07	7 years Maturity : 2029/04/07	3 years Maturity : 2025/10/05
Guarantor	None		None
Trustee	CTBC Bank Co., Ltd.		CTBC Bank Co., Ltd.
Underwriter	CTBC Bank Co., Ltd.		KGI Securities Co. Ltd.
Legal Counsel	True Honesty International Law Offices		True Honesty International Law Offices
Auditor	PricewaterhouseCoopers, Taiwan		PricewaterhouseCoopers, Taiwan
Repayment	Bullet Repayment		Bullet Repayment
Outstanding	5,900,000	700,000	5,000,000
Redemption or Early Repayment Clause	None		None
Covenants	None		None
Credit Rating Agency, Rating Date and Rating Result	N/A		N/A
Other Rights of Bondholders	Amount of converted or exchanged common shares, GDRs or other securities as of the printing date of the annual report	N/A	
	Conversion Right	None	
Dilution Effect and Other Adverse Effects on Existing Shareholders	None		None
Custodian	None		None

Type of corporate bonds	Domestic Unsecured Bond (112-1)	Domestic Unsecured Bond (112-2)	
		Tranche A	Tranche B
Issuance Date	2023/01/12	2023/04/27	2023/04/27
Denomination	1,000	1,000	
Offering Price	At Par	At Par	
Total Amount	5,000,000	3,000,000	3,500,000
Coupon	1.83%	1.43%	1.53%
Tenure & Maturity Date	3 years Maturity : 2026/01/12	3 years Maturity : 2026/04/27	5 years Maturity : 2028/04/27
Guarantor	None	None	
Trustee	CTBC Bank Co., Ltd.	CTBC Bank Co., Ltd.	
Underwriter	KGI Securities Co. Ltd.	Yuanta Securities Co., Ltd.	
Legal Counsel	True Honesty International Law Offices	True Honesty International Law Offices	
Auditor	PricewaterhouseCoopers, Taiwan	PricewaterhouseCoopers, Taiwan	
Repayment	Bullet Repayment	Bullet Repayment	
Outstanding	5,000,000	3,000,000	3,500,000
Redemption or Early Repayment Clause	None	None	
Covenants	None	None	
Credit Rating Agency, Rating Date and Rating Result	N/A	N/A	
Other Rights of Bondholders	Amount of converted or exchanged common shares, GDRs or other securities as of the printing date of the annual report	N/A	
	Conversion Right	None	
Dilution Effect and Other Adverse Effects on Existing Shareholders	None	None	
Custodian	None	None	

Type of corporate bonds	Domestic Unsecured Bond (112-3)	
Issuance Date	2023/06/05	
Denomination	1,000	
Offering Price	At Par	
Total Amount	6,000,000	
Coupon	1.49%	
Tenure & Maturity Date	3 years Maturity : 2026/06/05	
Guarantor	None	
Trustee	CTBC Bank Co., Ltd.	
Underwriter	KGI Securities Co. Ltd.	
Legal Counsel	True Honesty International Law Offices	
Auditor	PricewaterhouseCoopers, Taiwan	
Repayment	Bullet Repayment	
Outstanding	6,000,000	
Redemption or Early Repayment Clause	None	
Covenants	None	
Credit Rating Agency, Rating Date and Rating Result	N/A	
Other Rights of Bondholders	Amount of converted or exchanged common shares, GDRs or other securities as of the printing date of the annual report	N/A
	Conversion Right	None
Dilution Effect and Other Adverse Effects on Existing Shareholders	None	
Custodian	None	

► **5.3 Status of preferred shares:** None.

## ► 5.4 Status of issuance of global depository receipts

Items		Date of issuance	March 29, 2005
Date of issuance		March 29, 2005	
Place of issuance and trading		Place of issuance: Luxembourg Trading: Luxembourg Stock Exchange	
Total amount		Approximately USD 134,666,000	
Unit offering price		USD 8.4166	
Units issued		16,000,000 units	
Source of securities represented		Shares held by shareholders Bruce CH Cheng and Yi-Ying Hsieh	
Amount of securities represented		80,000,000 shares	
Rights and obligations of GDR holders		Same as shareholders holding common stocks	
Trustee		N/A	
Depository Bank		BNY Mellon	
Custodian Bank		Mega International Commercial Bank	
Outstanding balance (Note 1)		302,495.4 units	
Distribution of expenses incurred from issuance and the outstanding period of the GDRs		All expenses incurred during the GDR issuance are included in the underwriting fees and borne by the international lead underwriter. Related costs of information disclosure and other expenses are borne by the shareholders.	
Important stipulations on the depository contract and custodial agreement		The underwriting and depository contracts for the issuance of GDRs shall be governed by the laws of the UK and the State of New York (USA). However, the approval of GDR issuance is subject to the regulations and legal restrictions set forth by the Republic of China.	
Market price per unit (Note 2)	2023	Highest	US\$60.52
		Lowest	US\$44.17
		Average	US\$50.87
	Current year to April 9, 2024	Highest	US\$56.00
		Lowest	US\$43.84
		Average	US\$48.07

Note 1: Issuance of 16,000,000 units of global depository receipts on March 29, 2005; plus 353,370.4 units of stock dividends issued on August 8, 2005, 254,559.0 units of stock dividends issued on July 19, 2006, 156,112.2 units of stock dividends issued on August 15, 2007, 20,564.2 units of stock dividends issued on August 15, 2008 and 157,244.6 units of stock dividends issued on August 14, 2009, totaling 16,941,850.4 units. As of April 9, 2024, investors had redeemed a total of 38,788,247.0 units and requested for reissuance of 22,148,892.0 units; therefore, there are 302,495.4 units remaining in the market.

Note 2: Source: Luxembourg Stock Exchange

## ► 5.5 Status of employee share subscription warrants

**5.5.1 Unexpired employee subscription warrants issued by the Company in existence as of the printing date of the annual report:** None.

**5.5.2 Names of top-level company executives and top ten employees holding employee share subscription warrants and the cumulative number of such warrants exercised by said executives and employees as of the printing date of the annual report:** None.

## ► 5.6 Status of new restricted employee shares:

None.

## ► 5.7 Status of issuance of new shares in connection with mergers or acquisitions:

None.

## ► 5.8 Implementation of the capital allocation plans

**5.8.1 For the period as of the quarter preceding the printing date of the annual report, with respect to each uncompleted public issue or private placement of securities, and to such issues and placements that were completed in the most recent 3 years but have not yet fully yielded the planned benefits, the**



**annual report shall provide a detailed description of the plan for each such public issue and private placement: None.**

**5.8.2 Plans for the funds usage under the plans referred to in the preceding subparagraph have been realized for the period as of the quarter preceding the printing date of the annual report.**

# 6. Overview of Business Operations

## ▶ 6.1 A description of the business

### 6.1.1. Scope of business

Delta is dedicated to providing innovative, clean and energy-efficient solutions to create a better tomorrow. As a world-class provider of power management solutions worldwide, Delta has maintained its position as a market leader in switched-mode power supplies and thermal solutions. Since its establishment, Delta has been serving customers globally by offering professional design and extensive manufacturing experience as well as high power conversion efficiency and complete power management systems. Its key business solutions for information, communication, commercial, industrial, medical, energy-saving and renewable energy applications have been recognized and widely adopted by market leaders. Since 2010, Delta has been engaged in system integration as a component supplier, while capitalizing on its excellent capability in technology and integration. It has also provided customers with efficient solutions to promote resource integration and services and improve productivity for its customers, while reducing environmental impact and encouraging the customers to uphold Delta's business philosophy; namely, "To provide innovative, clean, and energy-efficient solutions for a better tomorrow." Our business scope continues to expand in the three major business categories, "Power Electronics", "Automation" and "Infrastructure", and the revenue proportions were 62%, 13%, and 25% respectively in 2023. From January 1, 2024, a new business category "Mobility" has been established. Delta's four major business categories are: Manufacturing and selling "Power Electronics" including components, power supplies and systems, fan & thermal management; "Mobility" covering EV powertrain systems product and solution; "Automation" including industrial automation and building automation; "Infrastructure" including ICT infrastructure, energy infrastructure and etc.

Delta announced 2010 as the first year of a new era for Delta's brand, and applied innovation and a grander perspective to create an outstanding brand image, and actively implement the brand slogan "Smarter. Greener. Together." for more sustainable corporate development. In 2023, we continuously expand from an industrial brand also into a commercial brand, our new brand value proposition, "Realizing an Intelligent, Sustainable and Connecting World", aspiring to drive sustainable transformation through technology, providing customers with intelligent, energy-efficient products and services, connecting industry ecosystems to create value together. Since 2011, Delta was selected as one of the "Best Taiwan Global Brands" for the 13th consecutive year and the brand was also valued at US\$540 million in 2023, marking a significant increase of 28% compared to the previous year, setting a new historical high in growth.

### New products planned for development

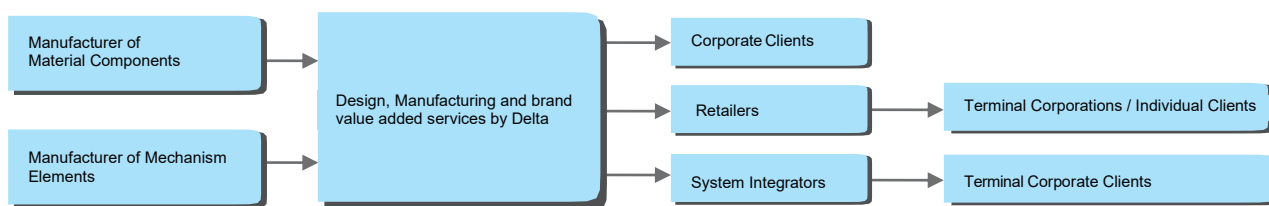
In recent years, Delta has been actively promoting comprehensive corporate transformation from information technology and consumer electronics to industrial products, from OEM to own brand and from components and parts to system solutions. Delta allocates around 6-9% of our revenue for research and development every year for the continuous development of new products and new technologies. We hope to accelerate the speed of the company's transformation and strengthen our long-term competitiveness in future markets through enhancing corporate innovation capabilities continuously. For details, please refer to "Research and development work to be carried out in the future, and further expenditures expected for research and development work" in this annual report.

### 6.1.2. Industry overview

6.1.2.1 The current status and development of the industry, the various development trends for products and competition  
Delta has business operations in consumer electronics, automobile electronics, industrial automation, building automation, medical, communication, renewable energy, etc. In 2023, the global economic environment we faced was filled with opportunities and challenges. From the pressures brought by global inflation and rising interest

rates, coupled with international geopolitical turbulence triggered by the Russia-Ukraine war and the Israel-Palestine conflict, along with the slowdown in Chinese economic growth and growing tensions between China and the United States, these complex factors have impacted the operational background of the Company.

#### 6.1.2.2 The links between the upstream, midstream, and downstream segments of the industry supply chain



#### 6.1.3. An overview of the company's technologies and its research and development work

Delta has accumulated over 50 years of expertise in power electronics technology, continues to invest in research and development of innovative technologies every year, and has always maintained an outstanding leadership position in the fields of power management and thermal management. At the same time, Delta's products and solutions span across various application fields around the world, including data centers, telecommunications, electric vehicles, industrial, medical, buildings, aerospace, energy storage, etc.

**A listing of technologies and/or products successfully developed during the most recent fiscal year or during the current fiscal year as of the printing date of the annual report:**

##### **Power Electronics:**

Power and System Business Group continues to lead advanced technology, and has developed a variety of high efficient, high power density, compact size and low noise AC/DC and DC/DC switching power supplies, power adapters, DC/DC converters and battery chargers which are widely used in various applications including data centers, 5G communications, networking systems, AI and enterprise server computers, cloud computing, edge computing, workstation computers, desktop computers, portable computers, office equipment, consumer appliances, smart home devices, video gaming, power tools, medical, industrial, aerospace, power backup equipment and more fields.

Fan and thermal products have completed the development of various high efficiency and high reliability fan and cooling product solutions. Thermal products include heat pipes, vapor chambers and 3D VC. Thermal solution suitable for AI GPU chips. For the liquid cooling system, have completed development of various high performance and low impedance of liquid cooling product, including application of AI computing chip (GPU), high TDP CPU and communication ASIC chip. Concurrently also have completely high efficiency coolant distribution unit (CDU), apply in general purpose and AI computing of high power density IT rack.

Components Business Group provides effective solutions with miniaturization, high precision, high efficiency and high integration products such as Magnetic Components, Miniaturized Passive Components, Highly Integrated Power Modules, to be used in the areas of portable devices, automotive electronics, and AI cloud computing. It has key technologies from materials, simulation capability to automatic process development in terms of magnetic. Besides, we have established the packaging platform, including 3D package power module design, passive components design, and power packaging ability to provide power modules with excellent thermal performance and the best class conversion efficiency. We also have complete expertise for power packaging abilities, including inner connection, wire bond free, and embedded technology.

**Mobility:**

In the field of Electric Vehicle Power Electronics, the currently developing products or projects include on-board charging modules, electric distribution boxes to provide three-in-one power electronics integrated design, Bi-directional on-board charging module, AC mains conversion DC to charge high-voltage batteries, DC/DC converter module. In terms of traction inverter, there are EV traction inverter, on-board power converter, 3 in 1 power electronics integrated module, and 4 in 1 power electronics integrated module, EV integrated traction inverter module, 48V mild hybrid EV integrated traction inverter module. The electric motor includes high torque density traction motor for hybrid drive system, high speed traction motor for BEV drive system, rare earth-free traction motor and 800V high power traction motor.

**Automation:**

In the field of Industrial Automation, we have completed the development of the following products: Open-Loop Variable-Torque Standard Drive VP3000 Series, Compact Multi-Drive MX300 Series, 160kW Active Front End AFE3000 Series, Advanced Close-loop Elevator drive VFD-ED-B series, Slim type multi-channel modular temperature controller, 3D TOF(Time of Flight) industrial camera, EtherCAT series CNC controller, Multi-axes and multi-paths control, Robot arm control build in CNC controller, Intelligent friction compensation, Multi-tool control solution for 3C machine, Printing, labeling, and router all in one solution for woodworking solution, Dedicated CAD/CAM system for EDM solution, Dedicated CAD/CAM system for pinch/peel cylindrical solution, Dedicated CAD/CAM system for aluminum profile machining and cutting center solution, Secondary develop platform based on CodeSys system for injection molding machine, 4-Axis SCARA robot, Reach 400 mm, Max. payload 3kg, 4-Axis SCARA robot, Reach 600/700 mm, Max. payload 10kg, 6-Axis Vertical articulated robot, Reach 1100/1400mm, Max. payload 12kg, ASD-E3 200V 100W~3kW servo drive, ASD-E3C 200V 100W~750W servo drive, High speed odd-shape inserting mounting machine, F Series Electric Servo Press, Wafer Edge Grinding Machine, RTM (Rapid Transformable Machine)-GLNA Gluing Machine, RTM (Rapid Transformable Machine)-GLNA Dispensing Machine, RTM (Rapid Transformable Machine)-SWHT High Torque Screwing Machine, Economic Small PLC EC5 series, High Performance Small PLC AS100 series and Smart Power Meter with MID Certification.

In terms of new building automation products, the company announced the new generation of Red5 series BACnet building controllers which supports multiple protocols, uses the latest BACnet SC protocol and the embedded IoT programming tool Node-red to accelerate the integration of IT and OT for providing more possibilities for future buildings. We have also completed several pre-configured value-added solutions for smart building applications covering intelligent meeting room control, access control, indoor air quality management and building automation control system, Delta Controls' enteliWeb building management software, LOYTEC automation servers, I/O modules, and Delta Energy Online are the core of this solution, which integrates other subsystems, such as HVAC, lighting, access control, and infrastructure, and adopts standardized international protocols to provide a single management interface to achieve energy conservation and operational efficiency through intelligent control. In terms of lighting solutions, by using the non-harmful characteristics of USHIO 222nm UVC light source and developing the corresponding light module control techniques, several antibacterial products suitable for various environments have been developed. The BIC wireless positioning and emergency call system includes positioning and electric fence system, personnel health and safety notification, such as emergency call notification system and medical care by wearable devices, with automatic alarm system allowing personnel to be rescued immediately.

**Infrastructure:**

Under Energy Infrastructure and Industrial Solutions Business Group, we continue to develop and launch EV charging solutions ranging from cordset, AC Chargers, DC fast chargers, ultra-fast chargers, high power chargers to bi-directional chargers to fulfill the ever increasing EV Charging needs at all kind of locations across the globe. Besides, the solar plus storage and EV charging becomes an emerging application. Delta's newly launched tri-brid

inverter can fulfill this market need.

We focus on the Electricity Trading Platform (ETP) for frequency regulation auxiliary services. We design long-duration MW grid-connected energy storage solutions that support frequency regulation and energy transfer applications. We adopt MW power conditioning systems (PCS), LFP MWh battery systems, and DeltaGridR energy management system to integrate and manage energy storage system operation. ESS stabilizes grid frequency through energy management by detecting changes in power grid frequency.

Moreover, we have introduced the Magic Cube battery system, featuring a rapid installation process, flexible capacity expansion, and compliance with international fire safety regulations in its design. We strive to develop central and string power conditioning systems with power rating ranging from hundred KW to MW. We launched DeltaGrid EM for Nanogrid which is an energy management system specifically designed for C&I (Commercial and Industrial) services in electric power market. In terms of medium voltage drive products, there is currently a complete IEC & UL product line, which can cover medium voltage motor voltages from 2.3kV to 11kV and currents from 36A to 680A, meeting the needs of the global market.

The medium voltage solid-state transformers have the advantages of smaller size and lighter weight, compared with traditional line frequency power transformers. The two primary applications of medium voltage solid-state transformers are high-power charging stations and data center DC architecture. To respond to industrial needs, Delta has invested in precision electronic measuring instruments and factory automated test systems under its own brand to create a one-stop solution to provide industrial manufacturing with test equipment and inspection systems with high accuracy, instant response, and easy interpretation.

DELBio continues to invest in new product development and contract manufacturing projects, including products such as respiratory therapy devices for pulmonary diseases, next-generation blood glucose monitoring instruments and test strip kits, and OEM manufacturing of handheld ultrasound and portable defibrillators. These products are now available in the global market. The development of imaging products is aimed at the X-ray market requirements, including the improvement of high-voltage generator products used in X-ray fluoroscopy system, and more application functions of preclinical microCT for small animals. The purpose is to meet the research needs of research institutions for various diseases.

Regarding to Display Solutions, we have two major product lines: professional digital projector and wireless collaboration interactive module. In professional digital projector product line, we developed a new generation of separated light source (Satellite) projection system. In the meanwhile, we also developed the world's brightest 1DLP projector up to 27,000lm with much brilliant color performance than traditional 1DLP projector. In wireless collaboration interactive produce line, we developed NovoConnect Stage software which is based on Novo Ecosystem. By using this software, users can easily run different types of meeting, such as online meeting, offline meeting and hybrid meeting.

High efficiency 1kW single-phase charger, High efficiency 2.9kW three-phase charger, High efficiency 5.2kW single-phase charger, High efficiency 6kW three-phase charger, IP65 high efficiency natural cooling 2~8kW pluggable single-phase charger, IP65 high efficiency natural cooling 2kW/3kW charger with parallel function and communication module, 3kW battery backup unit, 950kVA intelligent power distribution unit, High reliability 1800A STS, High density 15kW modular UPS with inbuilt lithium-ion battery solution, 98% High efficiency 1200/1500kVA UPS for hyperscale data center, New generation intelligent rack-mounted power distribution unit (switched and metered type), Row cool (CW) 250kW for data center, 440kW coolant distribution unit (CDU) for direct liquid cooling application. Wi-Fi 7 tri-band home router and enterprise access point, 10G/25G enterprise aggregation Ethernet switch, Intel based SD-WAN, ARM based SD-WAN, 400G/800G datacenter spine/leaf Ethernet switch.

## **Research and development expenses during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report:**

Research and development expenses in 2023: NT\$36,047,850 thousand

Research and development expenses until the latest quarter for 2024: NT\$8,973,915 thousand

### **6.1.4. The Company's long- and short-term business development plans**

For short-term plans, we will develop new products and devote our time and resources into the development and application of vertical integration and systematic solutions continuously and hydrogen energy technology. Moreover, we will strive to enhance product quality and cost control, improve on automated production, comply with advanced eco-friendly regulations, reduce product design time, reduce the period from order to delivery and expand the flexibility for global delivery.

In the long-term, we will devote our time and resources into enhancing research and development efficiency, strengthening the registration and effectiveness of patents, expanding product applications and reducing production costs. In addition, we will also exert great efforts in our fields of endeavor including car electronics, medical electronics, industrial automation, building automation, infrastructure for information and communication and infrastructure for energy, etc.

## **► 6.2 An analysis of the market as well as the production and marketing situation**

### **6.2.1. Market analysis**

The main clients of Delta are all international vendors. Product sales and business development are distributed all over the world. Currently, the main business of Delta is divided into four categories: Power Electronics, Mobility, Automation and Infrastructure. An overview analysis of each of these business categories is given below:

#### **6.2.1.1. Power Electronics**

In recent years, due to the development of AI technology, there has been a surge in various cloud and edge computing applications and devices such as AI servers, AI computers, smart edge devices, and others. This has resulted in increased AI computing power demand for advanced power supply systems capable of delivering higher instantaneous power, high power density, and superior efficiency. Leveraging our expertise in key technologies, Delta is undeniably a leader in comprehensive power solutions. This includes 18kW power shelves and thermal solutions that comply with the Open Compute Project (OCP) and the latest Open Rack version 3 (ORV3), which boast over 97.5% peak efficiency. Delta provides high efficiency and energy-saving power supply for data center servers, networking equipment and AI servers. In addition, we have developed an innovative DC voltage converter for AI GPUs with a power density of up to 5,300 watts per cubic inch and an ultra-high energy conversion efficiency of 98.3%. This translates to efficient delivery of the high instantaneous DC power required by AI CPUs, GPUs, and xPUs.

#### **6.2.1.2. Mobility**

With the explosive growth of the EV market, the EV Solutions Business Group has become one of the Company's critical drivers in recent years. Delta's power management system has established a clear advantage over competitors in terms of product development schedule, power efficiency, and power density, which have secured numerous orders from top-tier international automakers. This dominance extends beyond power systems, as Delta's built-in drive traction motors have also been adopted by these same leading automakers for their high-level EV models.

#### **6.2.1.3. Automation**

In 2023, Delta also delves into a South African metallurgical plant to assist customers in establishing an efficient monitoring and control system. By introducing Delta's VTScada system, we have helped our customers integrate



various plant equipment, which have improved the feed rate tolerance to within 1%. Additionally, the system's robust redundancy and alarm system ensure the safety and stability of equipment operation. Even within the harsh environment of a metallurgical plant, characterized by extreme heat and toxic fumes, VTScada's real-time remote monitoring function empowers managers to continuously monitor equipment status and proactively prevent potential risks. These improvements have increased overall productivity and helped the metallurgical plant reduce natural gas consumption by a third. This translates to a more efficient and sustainable production method for the client, propelling them forward in the metallurgical industry.

In addition, through Delta's building automation solutions, our Wujiang Plant No. 5 secured both "Zero Carbon Factory" and "Carbon Neutral" certifications in 2023, becoming the first "Five-Star Zero Carbon Factory" within Jiangsu Province's electronics manufacturing industry. Moving forward, Delta will leverage Wujiang Plant 5 and replicate its successful carbon reduction strategies to continue building low-carbon smart factories worldwide, ultimately infusing more green power into the company's high-quality manufacturing operations.

#### 6.2.1.4. Infrastructure

In 2023, Delta provided a fast-growing data center operator in Australia with an energy-efficient pre-positioned data center. The design concept features a pre-installed Power Train Unit (PTU) within a dedicated enclosure. The entire unit can then be transported to the customer's site for seamless integration with other systems, creating a complete data center. Delta deployed 12 PTUs in just 16 weeks, which previously took 30-40 weeks to complete, saving the customer significant capital costs and time.

In addition, Delta's ultra-fast 350kW DC EV Charger successfully passed voluntary product certification by the Bureau of Standards, Metrology and Inspection of the Ministry of Economic Affairs (MOEA), making it the first 300kW (or higher class) DC charger in Taiwan to pass the national standard certification. With an output current of up to 540A and a power conversion efficiency of 96%, this charger can replenish an EV with a driving range of 250-300km in 10 minutes. This demonstrates Delta's leadership in EV charging technology and unwavering commitment to low-carbon transportation, even amidst economic uncertainties and market volatility, which have presented new challenges to our business.

#### 6.2.2. Usage of the Company's main products

Main product	Usage
Power Electronics - Power and System	<ol style="list-style-type: none"> <li>1. Switching Power Supply: The product is external power supply to transfer AC or DC input power to one or several stable DC output power. The switching power supply provides high power conversion efficiency, high power density and several power protection features. It is wide used on data center, 5G communications, networking systems, AI and enterprise server computers, cloud computing, edge computing, workstation computers, desktop computers, office equipment, consumer devices, etc.</li> <li>2. Power Adapter: The product is battery charger transfer AC input power to DC output power to charge battery. The power adapter provides high power conversion efficiency, high power density, small size and several power protection features. It is wide used on portable devices, wearable devices, mobile power, consumer devices, etc.</li> <li>3. DC Converter Module: The product is DC power module to convert DC input voltage to a specified and stable DC output voltage. The DC converter module provides high power conversion efficiency, high power density and several power protection features. It is wide used on data center, networking systems, AI and enterprise server computers, cloud computing, edge computing, workstation computers, workstation computers, industrial control systems, electric vehicles, aerospace equipment, etc.</li> <li>4. Battery Swapping System: High-efficiency mini battery charging station with the capability to charge multiple batteries simultaneously. It can be used in indoor and outdoor environments. The high efficiency AC/DC to DC charging power module is designed with compact size, light weight, and high IP level.</li> </ol>
Power Electronics – Components	<ol style="list-style-type: none"> <li>1. Power Choke: With advanced knowledge and expertise in the technology of Metal Powder Processing, Micro-Powder Molding and Coil Forming, CPBG provided the foundation for the production of a complete series of High Saturation, Low DCR, and highly efficient Power Chokes in Client, Cloud and Automotive market.</li> <li>2. High Power Magnetic Component: CPBG has the most professional technical expertise in design and manufacturing of</li> </ol>



Main product	Usage
	<p>high-power magnetics including AC-DC power supply transformers, DC-DC converter transformers, planar transformers, power chokes, filter chokes, and reactors for base station, datacenter, server, industrial, and automotive applications.</p> <ol style="list-style-type: none"> <li>3. Chip Resistors and Current Sensing Resistors: With anticipating slim and light trend for handheld devices, has developed a series of current sensing resistors characterized with miniaturization, high precision, and low TCR.</li> <li>4. Shunt sensor and shunt modules: Shunt sensors and shunt modules are mainly applied in the battery disconnect unit (BDU) of electric vehicles and plug-in hybrid vehicles. Their function is used to sense output current of high-voltage battery. Compared to Hall sensors, shunt sensor can offer high accuracy and also over-current measurement.</li> <li>5. Power Module: CPBG offers high power-density DC-DC modules by integrating active and passive components for the on-board applications covering consumer, cloud, and automotive segments.</li> <li>6. mmWave antenna module: The 5G Antenna in Module (AiM) module achieve a high power in very tiny size through integrate the antenna, beamforming IC and mechanical design for the OPEN-RAN system application running at outdoor light pole 5G mmWave application.</li> <li>7. 5G and high-speed low loss FPC module: The low loss miniaturized FPC module can resolve the design challenge in PCB routing loss and SI instability of cable in 5G and AI based Server and Data center application. Such an innovative FPC module mainly focus on the application of 5G mmWave AiP, PCI-E and Ethernet 112G application and provide the high-integration solution.</li> </ol>
Power Electronics - Fans & Thermal	<ol style="list-style-type: none"> <li>1. Thermal solution for Server and Data Center Cooling Fan: <ol style="list-style-type: none"> <li>(1) Addressing the initial high power consumption issue of AI GPUs, energy-saving and efficient cooling products have become a basic requirement for AI servers.</li> <li>(2) AI GPUs occupy a higher proportion of the energy supply of AI servers, resulting in reduced power allocation to cooling components. Therefore, there is a greater demand for energy-efficient cooling products.</li> <li>(3) The power consumption of AI GPUs exceeds that of CPUs, resulting in a significant increase in overall cooling demands. AI server customers continue to demand low-noise fan products to ensure compliance with noise regulations and mitigate the impact of noise on the performance degradation of high-capacity hard drives.</li> <li>(4) As the application scope of AI servers expands, traditional servers are also beginning to integrate AI applications. Fan development in the next-generation ICT industry continues to emphasize solutions with low power consumption and low noise.</li> </ol> </li> <li>2. Thermal solution for Telecommunication and Networking Cooling Systems: The high-frequency and high-speed transmission demands of AI servers have triggered a surge in advanced optical communication and cooling requirements. Currently, Delta offers comprehensive cooling solutions and technical services that can provide the optimal cooling solution for 5/ 6G base station equipment systems. Delta's communication products can be customized to match various cooling components and chips, offering a comprehensive and efficient cooling solution that enhances overall communication efficiency.</li> <li>3. Liquid cooling solution: Comprehensive liquid cooling solution, including CDU, manifold, plumbing and cold plate, can be widely apply in AI computing machine, cloud, server, communication and industrial machine.</li> <li>4. Slim and miniature Fan: <ol style="list-style-type: none"> <li>(1) Development of slim and miniature fan for the next generation of portable products, emphasizing high heat dissipation performance, high sound quality and high efficiency solutions.</li> <li>(2) The system size and weight of portable products is gradually reduced but the functions are enhanced. Since the thermal density is getting higher and higher, high-performance cooling and lightweight solutions are required.</li> <li>(3) Portable products such as personal devices (laptops, smartphones, and XRs) place greater emphasis on user experience of product performance and noise, thus requiring a new generation of silent and efficient fan products.</li> <li>(4) The world is paying more and more attention to the issue of energy saving and carbon reduction, so our new product development will also focus on environmental-protection, recyclable and high-efficiency power-saving cooling products.</li> </ol> </li> <li>5. Automotive headlights LED cooling Fan: Used in smart headlights to provide heat dissipation and defogging functions to prevent the LED lifespan from being reduced due to high temperatures and keep the lampshade clear.</li> <li>6. Solenoid: The transmission system of electric vehicles uses solenoid to switch between 4-wheel transmission and 2-wheel transmission. The solenoid uses the characteristics of electric drive and linear motion to directly switch between the transmission shafts of the vehicle, replacing the usual multi-wheel drive. Set up to save vehicle weight and take the driving</li> </ol>

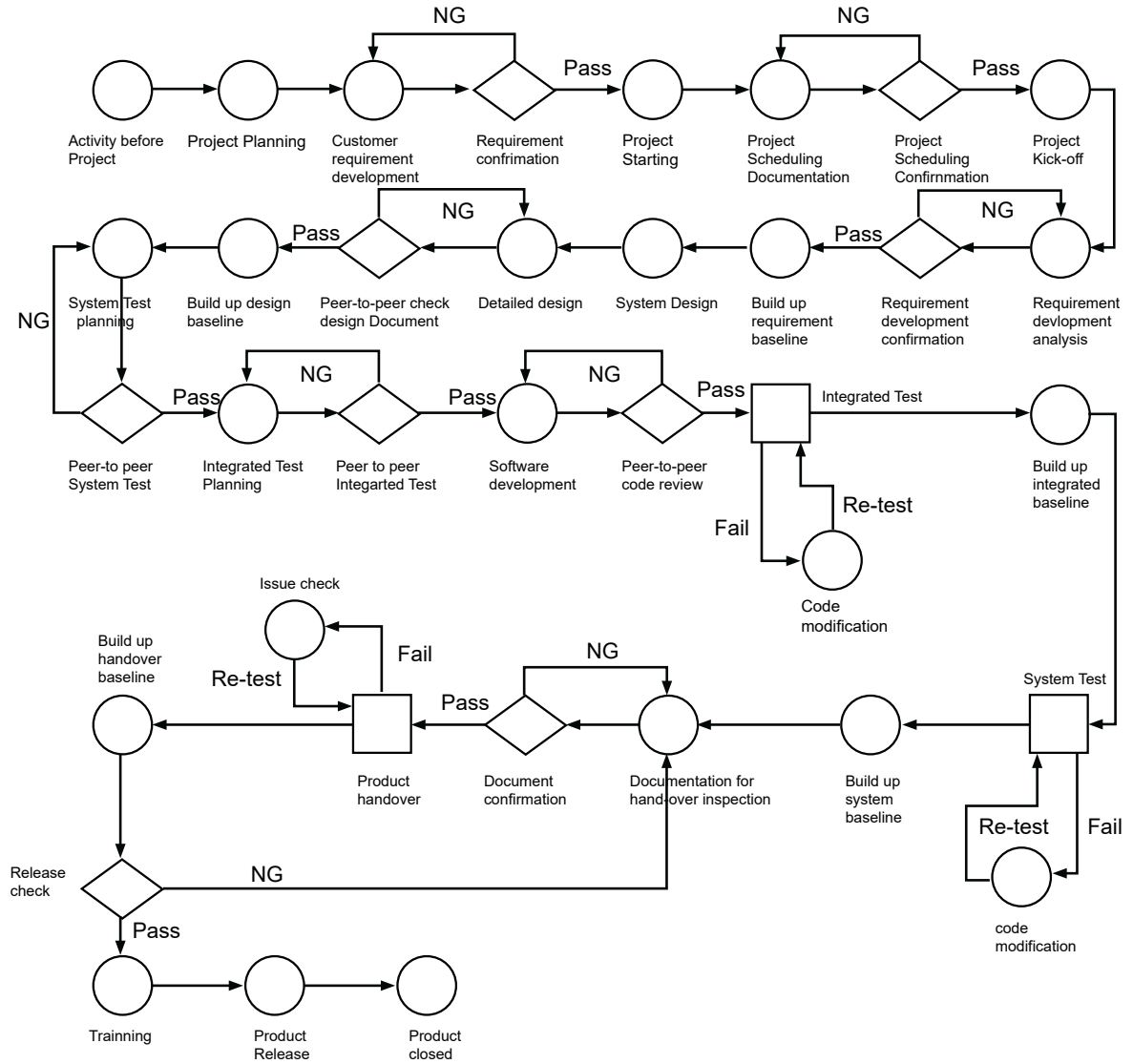
Main product	Usage
	<p>needs of four-wheel transmission.</p> <p>7. Indoor Air Quality: Smart, energy saving ventilation fan, multi-function fan heater, high efficiency ceiling fan, whole house fresh air system in building space application.</p>
Mobility-Electric Vehicle Solutions	<ol style="list-style-type: none"> <li>EV on Board Charging Module: Input range: 110~240VAC, Convert AC to DC to charge HV battery for PHEV and BEV. Nominal output power: 3kW~22kW, efficiency: above 94%, CAN (Controller Area Network) communication is supported.</li> <li>EV Auxiliary Inverter: Invert 12VDC to 110/220VAC for electrical appliances. Nominal output power: 150W~400W, efficiency: above 90%, LIN (Local Interconnected Network) communication is supported.</li> <li>DC/DC Modules: Adopted in EV, HEV, convert HVDC to 12VDC while HV battery discharging for power system. Nominal output power: 2.5KW, efficiency: above 94%, support CAN (Controller Area Network).</li> <li>EV Integrated on Board Charging Module (Combo): Combined OBCM and DCDC Converter module, including the functions of converting AC to DC to charge HV battery on EV and supplying 12VDC by converting HVDC. This integrated module is led to reduce space requirements and the weight, also increase the competitiveness of cost.</li> <li>EV Traction Inverter: This module is the motor drive adopted in EV and HEV. It converts HVDC of the battery into a variable frequency and variable voltage source to drive the motor according to requirements. Its power flow is high-efficiency, high-power-density and bidirectional.</li> <li>Electric Vehicle Charging Controller (EVCC): This module is adopted in EV and HEV. It converts HVDC of the battery into a variable frequency voltage source to supply traction inverter according to its requirements. Its power flow is high-efficiency and high-power-density.</li> <li>EV Traction Motor: The traction motor is responsible for converting electrical energy to mechanical energy for PHEV and BEV which the vehicle is propelled to overcome aerodynamic drag, rolling resistance drag, and kinetic resistance. Besides it is responsible for electrical energy recycling to battery.</li> <li>Mild Hybrid EV integrated Traction Inverter Module System: This module is adopted to assist the stop and start function of ICE vehicle. At the same time, it could provide assistant power during acceleration or drive the vehicle in a short range by 48V battery.</li> </ol>
Automation - Building Automation (BABG)	<ol style="list-style-type: none"> <li>Red5 BACnet controllers: Red5 is the next generation of native BACnet controllers with secure and scalable IoT connectivity. The Red5 product line replaces our legacy DSC and DAC-E controllers, offering faster processing speed and flexibility with increased memory and I/O modularity.</li> <li>iBMS Smart Building Management System: iBMS communicates with various subsystems to obtain various information, coordinate the operation of the subsystems, and provide management personnel with a comprehensive monitoring and management platform. With this platform, management personnel can easily understand various information in the building and can easily Monitor the operation of each subsystem.</li> <li>iCMS Smart Community Management System: Integrating Delta's renewable energy, energy storage, carbon emission management, building automation, surveillance, and transportation systems, Delta iCMS enhances operational efficiency for municipal or industrial campuses.</li> <li>enteliCloud: Cloud-based building management system, supports remote control, equipment and facility management, visual platform, scheduling management, alarm management, renewable energy management and data achieving.</li> <li>Intelligent Meeting Room Control: Aiming at delivering the ultimate meeting room experience, this IoT-Architecture-Based solution makes conference room equipment, such as HVAC, lighting, projectors, electric curtains, and IAQ monitors, fully interoperable. Scenarios switch is just a click away.</li> <li>Indoor Air Quality Management: UNO Indoor Air Quality Monitor also performs as a controller that can send commands directly to various air quality improvement devices such as ventilators, ERV, air purifiers, and others. It offers a totally automatic air quality control and management solution.</li> <li>UNOlite: New generation of IAQ multifunctional sensor, which is used in UNO Airflow System, being the control core for indoor air quality detection and adjustment. It cooperates with Delta energy recovery ventilation (ERV), fresh air supply fans and heater fans.</li> <li>Video Management System: It can record ONVIF (Open Network Video Interface Forum) formatted IP cam streams and provide real-time video monitoring, video playback, e-map, event alert, event query, privilege control and device management...etc. It can be combined with a video wall to automatically rotate the video on a large screen, which is suitable for video surveillance in buildings, factories, stations, etc. It is suitable for video monitoring in large areas such as buildings, factories, stations, etc.</li> </ol>

Main product	Usage
	<p>9. Warning System: When someone invades this area, an alarm will be issued immediately, and the combined video surveillance management system will display the image and e-map. The video surveillance system can display the video and e-map...etc. on the workstation screen or TV wall.</p> <p>10. Parking Lot Management System: The combination of super wide angle license plate recognition and RFID technology provides plus and minus 60 degrees wide angle recognition, which is effectively improving the efficiency of entrance and exit control, achieving the goal of fully automated management of parking lots, and providing visitor vehicle reservation function, which can effectively manage the efficiency of parking lot use.</p> <p>11. Access Control System: RFID detection and face recognition are used to provide sophisticated access control.</p>
Automation - Surveillance Solution & Service	<p>VORTEX Connect: VORTEX, stands as an AI-Powered Operations Automation Platform seamlessly integrating cloud VMS and high-resolution images, quality cameras, and advanced AI analysis to prioritize elevating search efficiency and accuracy. It is suitable for Small and Medium-sized Businesses, chain stores, Quick Service Restaurants, and education, creating a safer environment for the society. To facilitates organizations in swiftly transitioning to operational cloud solutions, VORTEX Connect, this new feature is integrated into VIVOTEK's latest generation Network Video Recorders (NVRs), allowing users to seamlessly connect to NVRs and simultaneously utilize VORTEX cloud services in an intuitive manner. Users can upgrade to the cloud without replacing existing network cameras, meeting security needs anytime, anywhere, and on any device.</p>
Automation - Lighting Solutions	<p>1. Small-sized high-efficiency portable antibacterial device: Small-sized and portable device for non-harmful UVC application. It can quickly sterilize the surface of the personal belongings (mask, mobile phone, wallet etc.). It can be used as a small-scale air antibacterial device to reduce the risk of infection.</p> <p>2. Bluetooth smart IoT healthy luminaries: Realize smart IoT function through Bluetooth Mesh between luminaries. Realize LBS (Location-Based Service) applications by using Bluetooth beacons.</p> <p>3. High Efficacy and Flicker-free LED Tube Light: For the use of tube light in indoor lighting applications with high efficacy for more energy saving and lower carbon emissions.</p>
Automation - Industrial Automation	<p>Delta industrial automation solutions offer automation products and integrated systems that are adopted in the machines and equipment in the manufacturing processes.</p>
Infrastructure - ICT Infrastructure	<p>We provide complete infrastructure solutions mainly for enterprise, telecom operators and data center. The power and thermal management solutions include telecom power system, controller, cabinet, heat exchanger, network equipment, UPS, and remote monitor and control system. We also provide network communication equipment for network security, enterprises and data centers. Networking platforms include telecommunications, enterprise-grade and datacenter switches, wireless routers, SD-WAN and next generation firewall.</p>
Infrastructure - Energy Infrastructure and Industrial Solutions	<p>1. EV Charging Solution: EV charging products (Electric Vehicle Supply Equipment) consist of AC chargers, DC chargers, and Bi-directional chargers. They supply electric energy for recharging batteries on various types of electric vehicles, or discharge batteries for load use.</p> <p>2. Single Phase Hybrid Energy Storage System with V2H Function: New generation of single phase hybrid energy storage system with V2H function which comply with the latest power grid certifications and electric vehicle certifications of Japan and IEC, can be used in residential segment. New design combines with EV bi-direction converter, built-in power meter, integrated Wi-Fi which can access Delta Cloud and new mechanical design for installation easily, parallel-able backup mode making customer more flexible in use.</p> <p>3. 350kw High Efficiency String inverter: The 200KW~350kW solar inverter with 1500Vdc and 800Vac is applied to solar park. The advantages of the high-power inverters are reduced building cost and easy to setup and maintain. The solar inverter supplies remote monitoring such as Bluetooth with APP interface, PLC instead of 485 communication Arc Fault detection, DC SW with trip function, Photovoltaic String monitor and IV curve etc. Greatly reduce the building and maintain costs and improve product reliability.</p> <p>4. Grid-Tied Energy Storage System: MW Grid-tied ESS with DeltaGrid® EMS has ability to support Grid ancillary service, like black-start in connectional generator, Grid frequency regulation and renewable energy smoothing to stable electricity grid.</p> <p>5. String PCS: PCS, mainly used in conjunction with new energy (photovoltaic) to Grid, through the storage inverter access and compose the system with PV can enable more income. PCS can smooth the load of the Power, the use of peak and valley electricity to customers to bring benefits.</p> <p>6. Central PCS: PCS, mainly used in conjunction with new energy (wind or photovoltaic) to Grid, through the storage inverter</p>

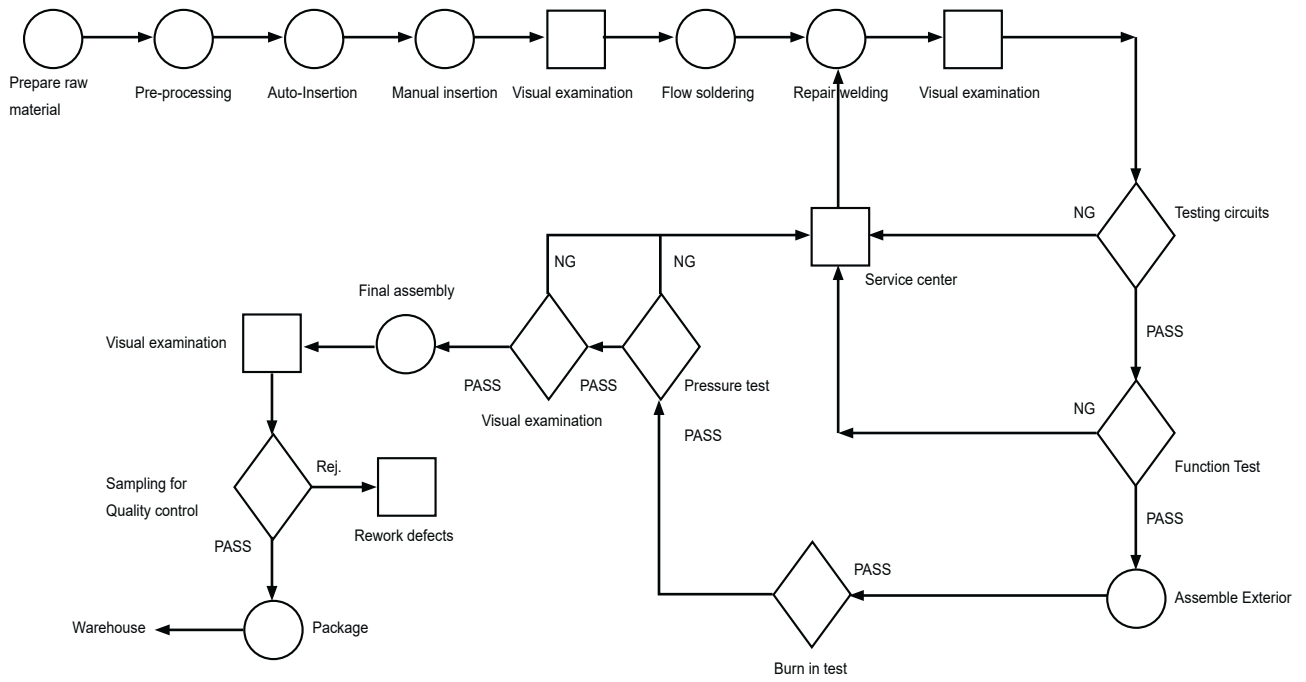
Main product	Usage
	<p>access, can enable the grid to accept more new energy. In the distribution network, the PCS can smooth the load of the Power, the use of peak and valley electricity to customers to bring benefits.</p> <p>7. Delt Grid: DeltaGrid® EM for PV plant is an energy management system that provides PV smoothing and energy shifting functions. The PV smoothing detects the frequency fluctuation of the power grid in real time. When the fluctuation during ramping up/ramping down and causes the grid frequency to be unstable, it uses ESS charging and discharging for frequency regulation services to stabilize the solar power generated to grid system per second. And the energy shifting provides the function for the ESS is charged and discharged according to the set time and the PV power measured by the PV meter.</p> <p>8. Medium Voltage Drives: The general purpose medium voltage drive with high performance vector control technique brings high speed accuracy and fast dynamic response which is suitable for various type of load including fan, pump, compressor, mill, mixer, etc.</p> <p>9. Medium Voltage Solid-State Transformer: It is a device that converts medium voltage (11.4kV~20kV) into one or more sets of isolated DC output power supplies. Its characteristics are small size, light weight, and high efficiency. In the future, it has the opportunity to replace the low frequency of traditional silicon steel sheets transformer. Its scope of application will cover data centers, large-scale energy storage sites and electric vehicle charging stations, etc.</p> <p>10. Industrial Equipment Solution: Industrial equipment solutions provide test equipment and automatic test systems required for testing during production. Its purpose is to provide functions and protocols for automatic testing purposes during product production, and to program different test conditions to confirm product quality.</p> <p>11. Medical Device: The main product categories includes three major scopes. Consumer medical products include home care, healthcare, wearable applications, etc., in vitro diagnostic products include clinical chemistry, microbiological analysis, test reagents, etc., and medical imaging products include optical imaging, medical diagnosis, radiography etc.</p> <p>12. microCT: CT is a kind of X-Ray imaging method. In CT, X-ray images are taken from multiple angles. Reconstruction algorithms are used to generate virtual slices of specific scanned objects. The results can show the 3D three-dimensional structure inside the detection object accurately. CT images can also provide the lesion, physical or mechanical characteristics inside the detection object, such as the location and size of the crack or crack of the detection object.</p> <p>13. Veterinary X-ray machine: When the X-ray penetrates the pet's body, the absorption of radiation between the different tissues is different. For example, the stopping power of bones is more than lungs tissue. Therefore, different black and white contrasts will appear on the image detector. Veterinarians use X-ray image as the basis for diagnosis.</p>
Infrastructure - Display Solutions	<p>1. Projector: To project data or video image for Home Theater, Education, Business, Digital Cinema, Large Venue, Digital Signage, Simulation and Control Room, Theme Park applications.</p> <p>2. NovoConnet Stage, meeting solution: It supports dual screen mirroring under wireless presentation, whiteboard, and remote control.</p>

6.2.3 Manufacturing processes for the Company's main products

Development process for projects



## Manufacturing process for products



#### 6.2.4. Supply situation for the Company's major raw materials

The main materials in Delta's products come from semiconductor components, passive components, and partly mechanism elements. Delta has entered into annual procurement contracts with major suppliers for all elements, which allow its purchase costs to remain stable and the suppliers to plan for and maintain inventory level to meet production needs in 3 months and have several weeks of supply ready so as to ensure sufficient supply.

#### 6.2.5. Information on major clients/suppliers who have accounted for at least 10% of sales/procurement in either of the past two years

6.2.5.1 The list of suppliers that provided more than 10% of total materials purchased for the Company in either of the two most recent fiscal years.

The business operation and products of Delta vary greatly, so a wide array of raw materials and suppliers are required. During the year 2022 and 2023, no supplier provided more than 10% of total materials Delta purchased.

6.2.5.2 The list of buyers that contributed to more than 10% of the total sales of the Company in either of the two most recent fiscal years.

The business operation of Delta spans across power electronics, automation and infrastructure with numerous products and a diverse clientele. During the year 2022 and 2023, no buyer made purchases that accounted for more than 10% of the total sales of Delta.

#### 6.2.6. An indication of the production volume and the volume of units sold for the 2 most recent fiscal years

6.2.6.1 Production volume for the last two years

Unit: capacity and quantity in thousands, amount in NT\$ 1,000

Production Volume Main Products (or Departments)	2022			2023		
	Capacity (thousands)	Quantity (thousands)	Amount (NT\$ 1,000)	Capacity (thousands)	Quantity (thousands)	Amount (NT\$ 1,000)
Power Electronics	174,000,000	173,578,481	219,468,554	162,000,000	161,721,639	252,899,915
Automation	13,000	12,354	37,646,514	10,000	9,076	32,196,279
Infrastructure	24,000	23,652	79,705,672	13,000	12,070	72,912,968
Others	31,000	30,657	511,586	28,000	27,844	660,324
Total	174,068,000	173,645,144	337,332,326	162,051,000	161,770,629	358,669,486

6.2.6.2 Volume of units sold for the last two years

Unit: quantity in thousands, amount in NT\$ 1,000

Volume of Units Sold Main Products (or Departments)	2022				2023			
	Domestic Sales		Exports		Domestic Sales		Exports	
	Quantity (thousands)	Amount (NT\$ 1,000)	Quantity (thousands)	Amount (NT\$ 1,000)	Quantity (thousands)	Amount (NT\$ 1,000)	Quantity (thousands)	Amount (NT\$ 1,000)
Power Electronics	15,920,781	10,772,893	161,382,636	216,168,678	12,937,816	12,392,081	152,151,626	235,546,266
Automation	3,142	3,198,456	15,907	48,503,528	2,042	2,768,727	17,086	47,932,693
Infrastructure	1,811	4,604,517	29,417	93,627,624	511	4,014,202	21,190	86,604,470
Others	2	7,131	197	91,663	3	8,940	801	71,123
Total	15,925,736	18,582,997	161,428,157	358,391,493	12,940,372	19,183,950	152,190,703	370,154,552



► **6.3 The number of employees employed for the 2 most recent fiscal years, and during the current fiscal year as of the printing date of the annual report**

April 9, 2024

Fiscal year		2022	2023	January 1, 2024 to April 9, 2024 (Note)
Number of Employees	Technical staffs (Engineering)	6,517	7,315	7,480
	Management and sales staff (including marketing staffs)	2,368	3,138	3,186
	Operators (including production line collaboration staffs)	2,532	1,865	1,735
	Total	11,417	12,318	12,401
Average age		37.6	38.3	38.5
Average years of service		7.7	8.2	8.3
Distribution of education (%)	PhD	2.0%	2.1%	2.2%
	Master	44.2%	46.9%	47.0%
	Bachelor's Degree	33.7%	34.4%	34.4%
	Senior High School	12.3%	10.4%	10.4%
	Below Senior High School	7.8%	6.2%	6.0%

Note: Information of current fiscal year is provided as of the printing date of the annual report.

► **6.4 Disbursements for environmental protection**

**6.4.1 List any losses suffered by the Company in the most recent fiscal year and as of the printing date of the annual report due to environmental pollution incidents**

The Company has not experienced any loss or imposed a fine by the environmental agencies due to environmental pollution related incidents.

**6.4.2 Response measures**

In relation to the environmental contributions of Delta, please see the section “Devoted to Environmental Protection and Energy Savings” in Chapter 4.

**6.4.3 Environmental-related expenditures for now and in the future**

For pollution prevention, energy saving and carbon emission reduction in factory sites, the projected major expenses on environmental protection for the next 3 fiscal years are as follows:

Unit: NT\$ 1,000

Project items	Estimated expenses for environmental protection	Expected outcomes
Exhaust gas treatment	37	Maintain the operational performance of treatment facilities to properly process exhaust gas and reduce the emission of toxic components from the exhaust gas to achieve environmental protection.
Wastewater treatment	2,835	Maintain the operational performance of the wastewater treatment facilities to monitor water quality of discharged wastewater and satisfy effluent standards
Waste treatment	16,338	Ensure proper treatment of production waste to reduce its impacts on the environment
Energy saving equipment installation	49,857	Lower the use of energy to reduce the emission of greenhouse gas
Other environmental protection expenses	1,728	Lessen environmental impacts to improve the quality of the environment

#### **6.4.4 Information Regarding EU Restriction of Hazardous Substances (RoHS) Directive**

Even before the topic of restricting the use of hazardous substances in products had attracted widespread attention, Delta realized that environmental issues were bound to be an important trend for the future. To further our contribution to environmental protection, Delta implemented its first production line with lead-free solder beginning in 2000 and established the Delta Management Standard for Environment-related Substances (10000-0162) in 2002. This standard incorporates EU regulations such as RoHS, REACH, and POPs (Persistent Organic Pollutants), and is continuously revised based on the latest international developments.

In addition, Delta has proactively taken the initiative to understand its clients' requirements. Delta optimizes the management of environment-related substances to ensure that all our products are in full compliance with applicable regulations of requirements by means of the ISO 14001 standard, QC080000 Hazardous Substance Process Management System, and Delta's ERS (Environment Related Substance) management platform.

All of Delta's production plants are equipped with the ISO 14001 environmental management system or have passed the IECQ QC080000 hazardous substance process management certification, to ensure that Delta's hazardous substance management regulations and standards are consistent throughout the entire supply chain. The production plants in Wujiang and Thailand have recently passed IATF16949 certification, which has further enhanced quality control procedures and hazardous substance management in accordance with the automotive industry's standards.

Delta has established a complete set of internal hazardous substance control procedures, from material evaluation, and material number application, to production material number management system. The process and documents throughout the process are managed and controlled with a PLM (Product Lifecycle Management) system. Meanwhile, Delta has adopted Delta EC, a supplier exchange platform, as an interface to publish the latest hazardous substance management regulations. New suppliers will undergo an evaluation process to ensure their compliance with vendor management standards. Once verified, relevant contracts will be signed.

In alignment with Delta's diversified product development, Delta continues to monitor various regulations related to hazardous substances. These include key European regulations such as the "Restriction of Hazardous Substances in Electrical and Electronic Equipment Directive" (RoHS), the "Registration, Evaluation, Authorization and Restriction of Chemicals" (REACH), the "Persistent Organic Pollutants Regulation" (POPs Regulation), the "Global Automotive Declarable Substance List" (GADSL), "California Proposition 65" (Prop65), the "Safe Drinking Water and Toxic Enforcement Act", the "Toxic Substances Control Act" (TSCA) list by the US Environmental Protection Agency, "Prohibition of Certain Toxic Substances Regulations", 2012 (SOR/2012-285) in Canada, and the "Chemical Substance Control Law" (CSCL) in Japan. Delta ensures early awareness and incorporation into management standards at least one year before the commencement of regulations to facilitate effective implementation.

## ▶ 6.5 Labor relations

### 6.5.1 List any employee benefits plans, continuing education, training, retirement systems, and the status of their implementation as well as labor-management agreements, and measures for safeguarding employee rights and interests

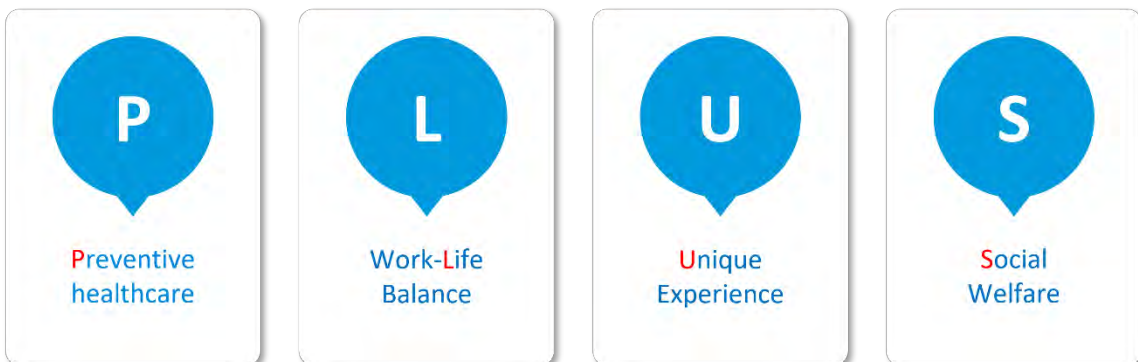
#### 6.5.1.1 Implementation of employee benefits plans

Delta continues to build the magnetic reputation for employer brand and to achieve the strategic objective of sustainable talent development. Fostering a diverse, friendly and high-quality work environment, Delta's efforts were recognized on a global scale through numerous awards received in 2023:

- Earned the prestigious "Asia's Best Employer Award" for a second time from HR Asia (the region's largest employer branding award), a testament to the exceptional people-centric culture and positive work environment.
- Received the "CommonWealth Talent Sustainability Award" and "CommonWealth Education Media and Publishing Friendly Family Workplace Award" in the CommonWealth Magazine' first large-scale enterprise category; dedicated to addressing employee needs through various initiatives, like the corporate fertility support system and family-friendly work environment, thus creating a culture of shared happiness.
- Achieved eight awards at the 2023 Taiwan Corporate Sustainability Awards, including the "Talent Development Award" and the "Social Inclusion Award"; committed to sustainable talent development.
- Received the Sports Enterprise Certification from the Sports Administration, Ministry of Education – Promotes employee health and well-being through sports practices and cultivates a sense of sports entrepreneurship.

A program called "PULS Strategy Delta+You, Together for Good" launched in 2023, a program combining digital transformation with diversified integration, while creating innovative employee experiences and promoting health initiatives that empower employees to thrive personally and professionally.

### 【 PLUS Strategy Delta + you = Together for Good 】



The "PLUS Strategy Delta+You, Together for Good" program includes the following initiatives:

#### **"Preventive Healthcare": Holistic health promotion and management, knowledge building and daily habits for a healthier lifestyle**

- (1) In 2020, we launched an internal platform using the Knowledge-Attitude-Behavior (KAP) model to share relevant health information and promote healthy habits. In 2023, we rolled out the monthly "Healthy Wisdom" and quarterly "Healthy E-Points" programs that effectively addressed common medical misconceptions. These initiatives had a strong response with an annual total of 26,162 completed trainings and viewers.

- (2) In addition, we established workplace support for parents by providing information on government maternity subsidy as well as the Company's welfare and health benefits. We offered maternal protection and care to 169 individuals; two of these pregnant colleagues benefited from immediate adjustments to their workload and work environment based on risk assessments, ensuring a safe and comfortable work experience. They were also provided thoughtful pregnancy gifts as a warm gesture of support.

**“Work-Life Balance”: Building a friendly work environment and applying the principles of sports entrepreneurship to achieve a healthy work-life balance**

- (1) In 2022, Delta unveiled a proprietary cloud-based software, “Delta Ironman Online Games”, contributing to the advancement of sports technology. Building upon this innovation, the Company expanded the system design in 2023 by promoting multiple tasks and incentives through the “Delta Go” mobile app, which include the “Healthy Walking” challenge that encourages carbon offset walks, regular exercise, and overall physical and mental well-being. The total number of participants for the year was 3,571, an increase of 176% compared to the previous year. The total weight loss was 2,001.3 kilograms, an increase of 84% from the previous year.
- (2) We also organized Thai-Vietnamese events that coincide with important festivals to promote cross-cultural exchanges and friendships. During the Spring Festival Exhibition and Sale, we held a Vietnamese and Thai calligraphy workshop and distribution of exclusive Spring Festival couplets. We also celebrated the Songkran Festival to welcome the Thai New Year, with a traditional blessing using incense powder. Moreover, we held a Southeast Asian sports event called sepak takraw or kick volleyball with 467 participants. For the Mid-Autumn Festival, we offered a pomelo-painting activity with photography theme record sharing. The event attracted 297 participants, fostering a fun and happy work environment for the expat community.

**“Social Welfare”: Guided by our mission, “To provide innovative, clean and energy-efficient solutions for a better tomorrow”, we emphasize the symbiosis between the Earth and mankind, focus on energy saving and fulfill our corporate social responsibility.**

- (1) Go Green! Green Action, Love Cycle: We supported 15 public welfare organizations in collecting 6,621 items in line with the global carbon reduction goal that encourages sustainable practices, from donating second-hand goods to promoting green purchasing. The number of items collected in 2023 increased by 125% compared to the previous year. With the Dream Project, we donated a total of 2,160 kilograms of Leopard Cat Rice, the equivalent value exceeded NT\$400,000 and contributed to a positive cycle of environmental public welfare.
- (2) “Dark Experience” was chosen as the seminar theme for the first time. In addition to a musical performance by visually impaired violinists, the seminar provided an information session on eye care. Our colleagues engaged in a guided walking experience and were encouraged to contribute to charitable efforts supporting the underprivileged.

#### 6.5.1.2 Continuing education, training and development

Delta expects to see its employees attain professional growth and contribute to the Company's success. The Company has been investing more resources and strengthening its development mechanism while expanding internal learning channels. We empower employees to choose their career path through our dual-track system, which allows them to pursue management roles or focus on developing their technical expertise based on the Company's needs, individual aspirations, and skill sets. Implemented in 2023, our “Global Expatriate Rotation Policy” prepares high-potential employees for key management positions by providing them with the necessary exposure through rotational expatriate assignments before promotion. This exposure encompasses three major

aspects: cross-functional, cross-organizational, and cross-regional. The said policy will be incorporated into the year-end promotion review criteria. In collaboration with various regions, we map out career paths for key talents to ensure that they acquire the relevant experience and training necessary to take on critical responsibilities. To guide the Technical Committee and Personnel Review Committee in their decisions, we established determination indicators for promotion to professional positions. By the end of 2023, the total number of global expatriates had grown significantly, reaching 1.5 times the size of the previous year.

Continuous investment in employees' professional development: The total training expense reached NT\$22.16 million in 2023. Compared with the previous year, as the easing of the pandemic, physical courses are gradually resuming, Delta actively encouraged more self-run courses to provide continuous and effective learning for employees. Furthermore, in response to the transformation of enterprises and changes in learning patterns brought about by the pandemic, the Company continued developing and introducing online course resources so that the training investment has continued to grow compared to the previous year.

- (1) Three major strategies in focused training: Delta has classified its company strategies into three learning points: "Leadership", "Professionalism", and "Sales & Marketing Capabilities". Through the Leadership Development Committee (LDC) and the Global Training Committee, we redefined a new training and development framework based on the competencies required at each level.
  - a. Leadership: To respond to the company's transformation strategy and its new version of Leader Quality, learning and structure were adjusted for all levels in terms of leadership. In 2023, the Company introduced 30 online courses from the global management training leader brand CrossKnowledge for middle and senior-level managers. The senior managers were encouraged to teach at least one physical or online course to share their knowledge in accordance with the Mentor Administrative Rules, and the achievement rate reached 100% in 2023.
  - b. Professionalism: The 11 global core grades (Global Supply Chain, Total Quality Management, IT, HR, Power Electronics, Software & Firmware, Organization, Strategic Marketing, Global Manufacturing, Finance, and Legal/IP) implemented courses based on the learning maps created based on the global professional functions and completed 800 courses with a total of over 270,000 training hours and 84,509 trainee-times. In 2023, Delta's four core workforces also collaborated across departments and regions to organize advanced project leadership courses and media response courses for middle and senior-level managers. The overall average satisfaction rate reached 4.6 points, and the courses were extended to the Asia-Pacific and European regions.
  - c. Sales & Marketing Capabilities: The Global Sales & Marketing Training Committee has developed 8 online courses in accordance with the selling process in Delta's six major regions including marketing consultants, branding, and sales processes, reaching a total of 8,588 learning hours. In 2023, Delta Management System (DMS) has optimized the search function, helping employees to retrieve key knowledge and manage documents from the 710 thousand entries of data in the Sales Enablement community. The global sales representative can also use this system to quickly find relevant business contact person, significantly improving efficiency.
- (2) Provide diverse self-learning resources: Delta provides physical and online learning resources that are diverse and flexible through its website according to the needs of its employees.
  - a. Technical seminars: Local and international scholars were invited for discussions and technology exchange with employees.
  - b. Online learning platform: Delta Academy, a globally shared learning platform, collects management courses from domestic and foreign professors and Delta-produced courses to provide colleagues with

online learning. In 2023, the platform had 12,817 unique users in Taiwan. Compared to past, the Company emphasized the quality of courses and learning outcomes in 2023. To achieve this, internationally renowned management courses were introduced to enhance colleagues' managerial abilities through external professional training. In terms of user experience, features such as intelligent course recommendations are expected to be implemented in 2024. These recommendations will be based on factors such as colleagues' departments, job position, and responsibilities, ensuring more precise and effective suggestions of suitable learning resources for each colleague.

- c. External learning resources: Delta covers all training and course fees for employees, enabling them to undergo external training so as to acquire knowledge from external sources.
  - d. Delta podcast: In 2023, the "Listen to Delta Podcast" was repositioned into three main themes: Ability in the Workplace, Audiobooks, and Care Lifestyle. A total of 11 episodes were released, accumulating 2,180 listeners with a total listening time of 509 hours. A total of 1,389 colleagues listened, and the number of listeners increased by 21%. Embracing self-directed and flexible learning approaches, Delta Podcast aids colleagues in effectively absorbing new knowledge amidst their busy lives. Through the sharing of colleagues' experiences, learning content is condensed into knowledge nuggets, helping to broaden perspectives and facilitate experiential learning.
  - e. Delta online book club: In 2023, the Company introduced a new format to the Book Club, adding Podcast audio storytelling and written book summaries, we explored 11 great books, including 6 live online book sessions, achieving an overall satisfaction rate reached 4.7 points. Additionally, we also produced 5 episodes of Podcasts and the total participation reached 2,138 audiences. Compared to 2022, it has grown three times and expanded its learning influence. Colleagues volunteered as lead readers, hosting online live sessions to share insights on the great books, making it easier for colleagues to read a book and fostering a culture of reading excellence.
  - f. Foreign language learning: In response to the global organizational strategy and to promote a culture of foreign language learning among colleagues, Delta provided real-time language exchange platforms/portable learning tools to implement strategic talent training, allowing colleagues to engage in foreign language learning anytime, anywhere, without restrictions on frequency or duration. In 2023, we established the "Foreign Language Learning Program", which includes the introduction of an online language learning platform offering courses in 12 languages, as well as "1-on-1 real-person language conversation courses" with learning subsidies provided based on conditions. Nearly 2,600 students have participated in online learning, with a total of 23,028 hours of learning.
- (3) Improve training quality: Delta continues to strengthen and integrate training resources to improve both quality and quantity of its training sessions. In 2023, Delta made its best efforts in developing online courses and enriching the courses to improve the learning experience. The average time spent for online tutoring per person was 25% higher than in 2022.

Year	Number of training sessions (internal sessions)	Number of trained individuals (internal sessions)	Number of trained individuals (external sessions)	Average training hours per person	Total cost of training sessions (NT\$)
2023	1,628	192,331	9,798	14.9	23.11 million
2022	1,570	169,071	5,276	11.9	11.56 million



(4) Succession planning for key management personnel:

Key Talent Echelon	Targeted Talent Development	Development Planning
Leadership Development Committee (LDC)	Senior Management (including CEO, COO)	By aligning talent planning and echelon inventory with both business strategy and individual career development, we facilitate talent rotation and assignment to foster readiness for critical leadership roles. We accelerate the development of key personnel through internationally certified leadership assessments, strategic competency enhancement courses, and online training courses. Additionally, we provide them with major assignments and job rotations, increase their experience, and grant them priority in succession planning. The CEO, COO, Executive Vice-President and General Manager or managers of the functional unit with outstanding performance will be considered as candidates for succession to the Board of Directors.  Our diversified succession echelon development program provides in-depth assessments and one-on-one feedback sessions with external consultants, and senior management mentoring.
Talent Development Committee (TDC)	First-level Supervisor of each Business Unit	To review employee performance and foster talent development as well as discuss promotions and transfers, each business unit and region has its own dedicated Personnel Review Committee.
NBD Pioneer Leadership Training Program	In 2022, an open recruitment system was implemented to select ten individuals through a rigorous three-stage process. These individuals are slated for rotation in NBD or promotion to supervisory positions within the NBD team after three years.	The goal is to equip colleagues with a comprehensive understanding of the new business unit's history and future development. This will be achieved through a combination of online and physical courses commencing after three years. In 2023, short-term NBD programs were offered across various units and the NBD work content was implemented. Upon completing the program, participants shared the results and their personal experiences, followed by an interview with the NBD supervisor to determine their eligibility for full-time transfer to the NBD unit. During the program period, 42% of our colleagues underwent rotation in NBD or promoted to supervisory positions within the NBD team. The average satisfaction rating for the final event in 2023 was 4.8 out of 5.

6.5.1.3 Implementation of the retirement system

- (1) The Company's retirement system is specified in the employee work rules and regulations, and is approved by the local authorities and announced to employees.
- (2) The criteria for retirement application and payment are based on the "Labor Standards Act" and "Labor Pension Act". The Company will deposit 2% of the monthly salaries and wages to the pension reserve/special account of employees who qualify as retirees and seniors under the Labor Standards Act. The Company will also submit amounts equivalent to 6% of their total salaries and wages based on the "Monthly Contribution and Wages Classification of Labor Pension" to the employees' individual pension accounts. Employees who were hired beginning July 1, 2005 shall be covered under the "Labor Pension Act". Employees who were hired after July 1, 2005 may choose the pension scheme covered by either the Labor Standards Act or the Labor Pension Act within 5 years. If an employee fails to decide before the deadline, the pension scheme under the Labor Standards Act shall remain effective. As for overseas



- (3) subsidiaries with the pension scheme as a defined contribution plan, funds will be deposited on a monthly basis in the forms of medical, and other social security benefits according to local government regulations.
- (4) The Company has appointed an actuary to provide details regarding the labor pension reserve fund in the actuarial report every year. By the end of each fiscal year, an estimated balance of labor pension reserve fund will be calculated. If the balance is insufficient to pay employees who are expected to retire in the next fiscal year, the Company will compensate for the difference and deposit the amount of difference to the special trust account in the Bank of Taiwan by the end of March next year.

- **Criteria for retirement application: (The same regulations apply to employees subject to the Labor Pension Act.)**

Voluntary retirement: a) The employee attains the age of 55 and has worked for 15 years. b) The employee has worked for more than 25 years. c) The employee attains the age of 60 and has worked for 10 years.

Compulsory retirement: a) The employee attains the age of 65. b) The employee is unable to perform his/her duties due to disability.

- **Criteria for payment of workers' pension:**

Qualified employees under the Labor Standards Act: a) 2 paying periods is given for each full year of service rendered, and 1 base paying period is given for the remainders that are over 15 years for each full year of service rendered. The total number of paying periods shall be no more than 45. The length of service rendered is calculated based on half a year if less than 6 months and 1 year if more than 6 months. b) An additional 20% on top of the amount mentioned in the preceding subparagraph shall be given to workers who are forced to retire due to disability caused by performance of duty. The retirement pension specified in Subparagraph 1 of the preceding paragraph shall be equivalent to an employee's average monthly wage when the retirement is approved.

Qualified employees under the Labor Pension Act: The service period for employees covered under the Labor Standards Act shall be retained. Until the above criteria for retirement is met based on the total years of service rendered, the pension shall be paid according to the retained service period.

- **Retirement application procedure and pension payment:**

Employees who have met the above criteria for retirement should fill out an application form and obtain approval before undergoing the retirement procedure. The Company shall pay the pension within 30 days from the date of employees' retirement.

- **One-stop retirement services:**

In consideration of the long-term contributions of retiring employees to the Company, a one-stop retirement consultation service has been established. This service includes the setup of a dedicated retirement services section on the Company's internal website and the provision of personnel assistance at every locations. The personnel are available to aid employees in handling internal and external retirement-related applications, inquiries, and resources (such as insurance, retirement funds, retirement memorabilia). Additionally, the Human Resources Service Desk integrates various retirement-related units and activities, ensuring that employees smoothly complete the final stretch of their careers and transition into a fulfilling retirement life.

#### 6.5.1.4 Working environment and employee safety protection measures

Delta considers the importance of providing a safe and healthy workplace as one of its basic corporate social responsibility. The Company has formed occupational safety and health management units and personnel, and has established workplace safety and health protocols according to the Occupational Safety and Health Act and operational status of its factories. By implementing construction control and varieties of management, daily checks and cross-checks between factories, training and promotional campaign for workplace safety and health,

operational environment monitoring, employee health checks, health management and improvement of information exchange, there have been systematic improvements in workplace safety and health performance. Since 2006 when Delta's new office buildings and factories were built, safety has been considered the first priority for the design. The buildings were also constructed by green building techniques aimed at creating "ecological, energy-saving, waste-reducing and healthy" workplaces. Delta's major manufacturing plants in Taiwan, China, and Thailand have passed occupational safety and health standard ISO 45001 certification. Taiwan Pingjhen plant and Tainan plant also passed the Taiwan CNS 45001 TOSHMS certification. (The certifications are still valid in 2024).

#### 6.5.1.5 Human rights and employee policy, employee code of conduct

##### **Human Rights Policy**

Delta pledges to adhere to international human rights conventions and the regulations of the countries in which its global operations are located and also establishes Human Rights and Employment Policy conveys Delta's commitment to global human rights. Delta's Human Rights and Employee Policy covers all Delta employees, subsidiaries, business partners, suppliers, and contractors. Our Human Rights Principles includes: (1) Diversity; (2) Anti-discrimination; (3) Work hours, wages, and benefits; (4) Employment freedom; (5) Young labor; (6) Humane treatment; (7) Freedom of association; (8) Workplace health and safety; (9) Ethics; (10) Value chain responsibility.

Underscoring the commitment to fostering a diverse and inclusive work environment in 2023, Delta established the "Delta Group Anti-Discrimination and Anti-Harassment Policy", which reinforces the dedication to ensuring a safe workplace. Delta enforces a "zero tolerance" policy that prohibits any form of discrimination and harassment. It also has a whistleblower system in place that complies with the Code of Practice for Reporting Complaints, the workplace unlawful infringement management program, and other systems to ensure fairness, respect, and safety for all employees. Through these measures, it is able to take appropriate action to prevent, address, and discipline misconduct, while safeguarding the rights and privacy of everyone involved.

Delta upholds human rights throughout the operations and joint ventures by conducting relevant annual education and training, risk identification, factory compliance audits, self-inspections as well as third-party evaluations, and employee due diligence at least once every three years. In 2023, the severity of risks was determined by scale, scope, and irremediability according to United Nations guidelines in order to identify the impact on employee rights, formulate mitigation and remedial measures, prioritize actions to reduce and prevent recurrence of risks, take mitigation and corrective measures based on the results of the risk assessment and deficiencies identified through internal and external audits, and continue making improvements to achieve risk management objectives.

##### **Employee Code of Conduct**

In order to provide better performance and more comprehensive products for our clients, Delta strictly follows legal and moral codes in maintaining company assets, rights and its image to ensure its sustainable operations and development. The Delta Group Code of Conduct applied to all members of Delta Electronics Inc. and subsidiaries including directors, supervisors, managers and employees.

The content of the Delta Group Code of Conduct includes: (1) Scope of Application and Ground Rules; (2) Conflict of Interest; (3) Receiving Gifts and Entertainment; (4) Business integrity; (5) Business Operation with Integrity; (6) Political Donations, Political Participation, and Charitable Donations; (7) Insider Trading; (8) Fair Competition; (9) Trade Secret, Intellectual Property, and Confidential Information; (10) Respect Personal Privacy; (11) Diversity, Fair Employment Opportunity, and Respect; (12) Discrimination and Harassment Prohibition; (13) Environment, Health, and Safety of Working Premises; (14) Using Company Resources; (15) Compliance with

Environmental Protection Rules; (16) Training, Propagating, Discipline and Whistleblower Channels.

Specific implementations:

- According to RBA human rights standards, Delta's human rights policy goals, human rights due diligence and mitigation measures, the Company improves its human rights-related systems and strengthen human rights protection measures year by year. In 2023, the coverage rate of the human rights risk investigation reached 100%. Among the 12 human rights issues, 1 issue (working hours) was identified as medium risk, and 5 issues (freely chosen employment, salaries and benefits, discrimination and harassment, freedom of association, and privacy) were identified as low risk. The remaining issues were deemed to have almost no risk. Risk response measures are compiled in the Delta Human Rights Due Diligence Report, disclosed on the official website in accordance with the UK Modern Slavery Act.
- In addition to conducting regular compliance reviews of labor laws and regulations, Delta also actively implements human rights standard inspections. It has independently conducted a total of 31 relevant internal assessments and accepted 63 external audits globally in 2023, with about 3.6% deficiency rate in the audit of human rights standards. Delta has also taken various mitigation measures based on the risk assessment results and addressed the deficiencies found in internal and external reviews.
- To make all Delta Group members familiar with human rights and employee policies as well as the Delta Group Code of Conduct, every onboard employee and incumbent employees who accept repeat trainings every year need to attend education trainings including "Ethical Corporate Management, Human Rights Standards and Code of Conduct", etc. In 2023, a total of 78,509 people in Delta Group globally participated in online training courses related to the topics mentioned above with a training completion rate of 97.2%.
- To ensure compliance with its policies around the world, Delta formulated the Delta Group whistleblowing system and management measures and set up a formal global whistleblowing channel for employees, Delta suppliers, and other external stakeholders to report illegal and violation of Human Rights and Employee Policies, Code of Conduct or Ethical Corporate Management.

**6.5.2 List any losses suffered by the Company in the most recent fiscal year and as of the printing date of the annual report due to labor disputes (including any violations of the Labor Standards Act found in labor inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided.**

Delta utilizes diverse channels to practice two-way communication with employees, ensuring clear and effective transmission of mutual expectations and feelings, and establishing sustainable and strong labor-management relationships. A monthly internal electronic newsletter is published to shape and promote the core values and cultural values of the Company, featuring short articles with lively visual designs to enhance the employee reading experience. Labor-management relations have always been harmonious, and work regulations are consistently adhered to in accordance with relevant laws and regulations.

## ► 6.6 Cyber Security Management

### 6.6.1. Organizational Chart of Delta Information Security

The Company has set up an Information Security Steering Committee, chaired by the CEO and with its Chief Information Officer as the Chief Information Security Officer and senior executives from all global business groups and regions as Committee members. The Information Security Department has also been established to oversee Delta's information security and physical security planning and related audits, and to facilitate the operation of this Committee. Through quarterly management review meetings, the Information Security Committee reviews the results of information security risk analysis and the corresponding protective measures and policies adopted by the Company to ensure the suitability, appropriateness and effectiveness of the ongoing operation of the information security management system. The Chief Information Security Officer reports annually to the Board of Directors on the effectiveness of information security management and the direction of the information security strategy to ensure that information security policies and controls are implemented in Delta's business units around the world. On April 27, 2023, the Chief Information Security Officer reported to the Board of Directors on the status of information security governance. The Board also approved the amendments to Delta Group's Information Security and Personal Data Protection Policy.

### 6.6.2. Delta Information Security Policy

Delta continues to refine the information security system and enhance the protection capabilities. It promotes overall information security governance, establishes a consistent information security policy, and plans Delta Group's information security management system by forming the Information Security Steering Committee. Delta's Board of Directors is responsible for approving the Group's information security and personal information protection policies, as well as making decisions on major information security-related issues. All information security management regulations comply with domestic and international information security laws and regulations. Delta actively seeks to apply international information security standards and certification to a wider range of areas to integrate information security practices into the daily operations. This policy is reviewed annually in light of changes in government laws and regulations, the environment, and business and technology. Any revisions must be approved by the Board of Directors and announced for implementation. Information security policies and awareness campaigns are conducted annually for the Group's employees to enhance information security awareness.



### 6.6.3. Specific management solutions

In order to achieve the information security policy and objectives and to establish a comprehensive information security protection, the management issues and specific management plan are as follows:

#### 1. Organizational Control

- Delta has established the “Delta Group Information Security and Personal Data Protection Policy”, which serves as a guideline for defining the division of authority and responsibilities within the information security and personal data management organization, promoting staff education and training, as well as managing computer hardware and software, networks, and physical environments.
- Delta’s major information systems has been certified with ISO/IEC 27001, with the certificate valid from October 2022 to August 2024. We have planned to complete the ISO 27001:2022 transition process and obtain the new certificate by July 2024 to ensure continued validity of these certifications. In the future, Delta intends to expand the information security system across all Delta Group business units globally to minimize potential security threats and to build a secure and reliable information environment that protects the interests of the Group and the customers.
- Delta has added 5 new management regulations and revised 9 procedural documents in 2023 to ensure that information security management documents align with the actual operation of the organization and adapt to the ever-changing landscape of information technology. These documents effectively reflect Delta’s latest requirements and information security standards. This unwavering commitment to continuous improvement of the Group’s information security management ensures that the information systems and data are properly protected.
- Collaborating with large international information security companies to conduct comprehensive information security inspections, using their professional services so as to enhance advanced information security based on the objective results from third-party verification.
- As a member of TWCERT and regularly collects cybersecurity threat intelligence to take appropriate preventive measures to reduce potential risks to the Company.

#### 2. Personal Control

- In today’s digital and informatization world, information security education and training are highly essential. Employees can better understand the importance of information security and learn how to prevent and respond to various information security threats through adequate information security awareness training. This includes learning how to avoid common human errors and ensuring compliance with relevant regulations and standards. By cultivating a culture of information security awareness, employees can significantly reduce the organization’s exposure to security risks as well as increase the protection level of data and system, thus ensuring a safe and secure environment for the Group’s business operations.
- In addition to providing cybersecurity education training to newly hired employees ,and technical and management personnel are also required to complete annual information security education training and pass the test. In 2023, a total of 38,818 people completed annual cybersecurity training, both online and physical, with a coverage rate of 97%. The Information Security Department also periodically issues information security newsletters to inform employees about the latest information security risks and things employees should be aware of. Additionally, the IT department has a dedicated email address for reporting cybersecurity issues promptly.
- To strengthen employees’ awareness of information security, we also conduct phishing email drills and phishing email recognition awareness training for employees in global, and analyze the results of the drills to improve the effectiveness. In 2023, a total of 48 phishing email drills were conducted, with 199,227 emails sent out. The average click-through rates for all employees were lower than the target.

#### 3. Technical Control

- Implemented antivirus software, coupled with multi-layered cybersecurity monitoring mechanisms, to prevent the risk of computer virus intrusion.

- Introduced SIEM (Security Information and Event Management) system and planned to deploy Endpoint Detection and Response tools for enhancing the efficiency of cybersecurity threat detection and response.
- Upgraded network firewalls to achieve network protection and segmentation to strengthen security control measures for critical infrastructure services.
- Deployed a Secure Email Gateway (SEG) to block phishing emails containing malicious programs or links sent by hackers.
- For applications deployed within the Company, vulnerability assessment and management are conducted. In response to digital transformation and cloud security, more automated integration solutions are being promoted to enhance cyber resilience.

#### **6.6.4. Information security management resources invested**

Information security has become an important issue in the company's operation, and the information security management issues and resources invested are as follows:

- Dedicated manpower: We have 1 dedicated information security manager and 14 people in the "Information Security Department", which are responsible for our information security planning, information security system operation, technology introduction and related audits to maintain and continuously strengthen information security.
- Delta has established the "Information Security Steering Committee", chaired by the CEO, the Chief Information Security Officer serving as the convener, the Chief Operating Officer and senior executives from various global business group and regions are members of the committee. Regular quarterly meetings are held to discuss information security issues and business requirements faced by different regions, and to decide on necessary resources and implementation plans.
- In 2023, Delta has also established the "Information Security Promotion Committee", with executives assigned by various business group to serve as information security promotion seeds. During regular bimonthly meetings, in addition to discussing information security issues, the committee also promotes information security activities being advocated by the headquarters, aiming to enhance colleagues' awareness of information security.

#### **6.6.5. The impact of historically severe information security incidents and countermeasures**

Delta has established clear procedures for reporting and handling information security incidents. Information security incidents are recorded and graded by the information security maintenance management team. The other relevant units are required to resolve information security incidents within the target response time and conduct root cause analysis and corrective actions after the incident is resolved to prevent recurrence. In 2023, the Company had no information security incidents that caused losses to the Company and customers.



## ▶ 6.7 Important contracts

Nature of the Contracts	Contracting Parties	Commencement and Expiration Dates	Major Content	Restrictive Clauses
Construction Contract	Haotter Engineering Co., Ltd.	Date of Commencement: October 31, 2023 Date of Completion: March 30, 2024	Delta contracted with Haotter Engineering to install the system of pipes for production line process equipment in its Pingjhen Plant.	None
Construction Contract	Haotter Engineering Co., Ltd.	Date of Commencement: October 31, 2023 Date of Completion: March 30, 2024	Delta contracted with Haotter Engineering to install the exhaust air conditioning for production line in its Pingjhen Plant.	None
Construction Contract	Dingzhan Engineering Co., Ltd.	Date of Commencement: October 11, 2023 Date of Completion: December 31, 2023	Delta contracted with Dingzhan Engineering to install the system of pipes in its Tainan Plant 1.	None
Construction Contract	Haotter Engineering Co., Ltd.	Date of Commencement: July 8, 2023 Date of Completion: October 20, 2023	Delta contracted with Haotter Engineering to verify the field of power engineering in its Yangmei Plant.	None
Construction Contract	Yuexin Engineering Co., Ltd.	Date of Commencement: May 5, 2023 Date of Completion: July 31, 2023	Delta contracted with Yuexin Engineering for the power engineering in its Chinhong Plant.	None
Sale and Purchase Agreement	Shen He Xing Development Co., Ltd. (Translation)	March 30, 2023 to expiration of warranty period	Shen He Xing Development Co., Ltd. purchased energy storage system from Delta.	None
Construction Contract	Yuexin Engineering Co., Ltd.	Effective August 28, 2023	Delta contracted with Yuexin Engineering for the power distribution engineering of test phase II for CISBU in its Tainan Plant 2.	None
Construction Contract	China Medical University, Taiwan Taichung Senior Rehabilitation Hospital (Translation)	November 2023 to expiration of warranty period	Delta contracted with China Medical University and was responsible for the central monitoring system and light current engineering at the Comprehensive Medical Center for the Elderly (Northern Base). The construction and operation of this new Taichung Senior Rehabilitation Hospital are entrusted to the China Medical University, a non-profit foundation.	None
Patent Licensing and Technology Transfer Agreement	CERES POWER LIMITED	January 17, 2024 to the occurrence of the termination event stipulated in the agreement	Delta secured technology transfer and licensing to hydrogen energy stack technology for optimizing production processes.	None



# 7. Financial Highlights and Analysis

## ▶ 7.1 Financial statement for the most recent fiscal year

**DELTA ELECTRONICS, INC. AND  
SUBSIDIARIES  
CONSOLIDATED FINANCIAL STATEMENTS AND  
INDEPENDENT AUDITORS' REPORT  
DECEMBER 31, 2023 AND 2022**

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For the convenience of readers and for information purpose only, the auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. In the event of any discrepancy between the English version and the original Chinese version or any differences in the interpretation of the two versions, the Chinese-language auditors' report and financial statements shall prevail.

## INDEPENDENT AUDITORS' REPORT

To the Board of Directors and Shareholders of Delta Electronics, Inc.

### ***Opinion***

We have audited the accompanying consolidated balance sheets of Delta Electronics, Inc. and subsidiaries (the "Group") as at December 31, 2023 and 2022, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of material accounting policies.

In our opinion, based on our audits and the reports of other auditors (refer to the Other matter section), the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2023 and 2022, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

### ***Basis for opinion***

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the consolidated financial statements section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. Based on our audits and the audit reports of other auditors, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## ***Key audit matters***

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Group's 2023 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's 2023 consolidated financial statements are stated as follows:

### **Assessment of the reasonableness of the purchase price allocation for business combination**

#### **Description**

Refer to Note 4(37) in the consolidated financial statements for the accounting policy on business combination. Refer to Notes 6(9) and (30) in the consolidated financial statements for the accounting treatment of business combination and the allocation of purchase price.

In July 2022, the subsidiary of the Company, Delta International Holding Limited B.V., acquired 100% of the share capital of UI Acquisition Holding Co. for NT\$2,797,346 thousand. The allocation of the acquisition price was completed in the first quarter of 2023. The acquisition price and the amount of intangible assets arising from the business acquisition are significant and the net fair value of identifiable assets and liabilities and the allocation of intangible assets are based on management's estimation and subjective judgement. Thus, we considered the purchase price allocation for the above business combination a key audit matter.

#### **How our audit addressed the matter**

We performed the following procedures for the above key audit matter:

- A. Assessed the appropriateness and objectivity of the appraisers appointed by the management.
- B. Reviewed identification of intangible assets, fair value measurement of identifiable intangible assets, discount rates and the reasonableness of goodwill calculation in the purchase price allocation report prepared by external experts.

## **Intangible Assets - Impairment assessment of goodwill**

### Description

Refer to Note 4(21) for the accounting policies on impairment of non-financial assets. Refer to Notes 5(2) and 6(9) for the impairment assessment of goodwill including critical accounting estimates. As of December 31, 2023, goodwill arising from both the acquisitions of the Company in Cyntec Co., Ltd. and Atrust Computer Corporation, and the acquisitions through the Company's subsidiaries, Delta International Holding Limited B.V.(DIH) and Delta Electronics (Netherlands) B.V.(DEN), in DELTA ELECTRONICS (NORWAY) AS, Delta Controls Inc., Delta Greentech (China) Co., Ltd., March Network Holdings Ltd., Amerlux LLC, and Trihedral Engineering Limited amounted to NT\$18,324,143 thousand, constituting 4.00% of the consolidated total assets. As the balance of goodwill acquired from the merger is material, the assumptions used in assessing goodwill impairment involves material accounting estimates which are complex and have high uncertainty. Thus, we considered the impairment assessment of goodwill a key audit matter.

### How our audit addressed the matter

We performed the following procedures for the above key audit matter:

- A. Understood the process of goodwill impairment assessment, obtained the assessment form provided by management and assessed whether the valuation models adopted by management are reasonable for the industry, environment and the valued assets of the Company.
- B. Assessed the reasonableness of material assumptions, such as expected future cash flows, expected growth rates, operating margin and discount rates, by:
  - (a) Checking the setting of parameters of valuation models and calculation formulas;
  - (b) Confirming whether the expected future cash flows are in agreement with the budget provided by the business units;
  - (c) Comparing the expected growth rate and operating margin with historical data, economic and industrial forecast documents; and
  - (d) Comparing the discount rate with cost of capital assumptions of cash generating units and rates of return of similar assets.

C. Performed a sensitivity analysis on the value of significant assumptions to assess the risk of impairment of goodwill if there is a change in significant assumptions.

***Other matter – Reference to the audits of other auditors***

We did not audit the consolidated financial statements of certain subsidiaries which were audited by other auditors. Therefore, our opinion expressed herein, insofar as it relates to the amounts included in respect of these subsidiaries, is based solely on the reports of the other auditors. Total assets of these subsidiaries amounted to NT\$80,670,851 thousand and NT\$81,281,054 thousand, constituting 17.62% and 19.09% of the consolidated total assets as at December 31, 2023 and 2022, respectively, and the operating revenue amounted to NT\$86,453,765 thousand and NT\$76,452,947 thousand, constituting 21.55% and 19.89% of the consolidated total operating revenue for the years then ended, respectively.

***Other matter – Parent company only financial reports***

We have audited and expressed an unqualified opinion with other matter section on the parent company only financial statements of Delta Electronics, Inc. as at and for the years ended December 31, 2023 and 2022.

***Responsibilities of management and those charged with governance for the consolidated financial statements***

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group

or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the Group's financial reporting process.

### ***Auditors' responsibilities for the audit of the consolidated financial statements***

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

- A. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- B. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control;
- C. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- D. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern.

If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern;

- E. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation; and
- F. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The consolidated financial statements of Delta Electronics, Inc. and subsidiaries as at and for the year ended December 31, 2023 expressed in US dollars are presented solely for the convenience of the reader and were translated from the financial statements expressed in New Taiwan dollars using the



exchange rate of \$30.705 to US\$1.00 at December 31, 2023. This basis of translation is not in accordance with International Financial Reporting Standards, International Accounting Standards, and relevant interpretations and interpretative bulletins that are ratified by the FSC.

Hsiao, Chun-Yuan    Chou, Chien-Hung

for and on behalf of PricewaterhouseCoopers, Taiwan

February 29, 2024

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The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

**DELTA ELECTRONICS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**DECEMBER 31, 2023 AND 2022**  
(EXPRESSED IN THOUSANDS OF DOLLARS)

Assets	Notes	US Dollars	New Taiwan Dollars	
		December 31, 2023	December 31, 2023	December 31, 2022
<b>Current assets</b>				
Cash and cash equivalents	6(1)	\$ 2,848,263	\$ 87,455,916	\$ 61,546,836
Financial assets at fair value through profit or loss - current	6(2)	159,716	4,904,074	1,759,612
Financial assets at amortised cost - current	8	8,454	259,567	265,382
Contract assets - current	6(20)	180,070	5,529,060	4,135,672
Notes receivable, net	6(5)	73,146	2,245,939	3,123,642
Accounts receivable, net	6(5)	2,511,901	77,127,923	84,074,069
Accounts receivable - related parties, net	7	189	5,801	29,551
Other receivables	7	75,760	2,326,227	2,449,171
Current income tax assets		26,229	805,368	379,086
Inventories	6(6)	2,482,546	76,226,562	79,844,364
Prepayments		97,598	2,996,762	2,690,148
Other current assets		2,442	74,985	152,933
<b>Total current assets</b>		<u>8,466,314</u>	<u>259,958,184</u>	<u>240,450,466</u>
<b>Non-current assets</b>				
Financial assets at fair value through profit or loss - non-current	6(2)	44,533	1,367,375	2,771,627
Financial assets at fair value through other comprehensive income - non-current	6(3)	64,974	1,995,030	1,740,553
Contract assets - non-current	6(20)	23,069	708,329	503,403
Investments accounted for under the equity method		3,238	99,423	92,430
Property, plant and equipment	6(7) and 8	3,191,712	98,001,515	86,266,587
Right-of-use assets	6(8)	157,463	4,834,885	5,086,323
Investment property, net		458	14,070	18,128
Intangible assets	6(9)	2,558,033	78,544,404	77,169,854
Deferred income tax assets	6(27)	287,688	8,833,470	8,175,453
Other non-current assets	6(5)(10) and 8	110,402	3,389,893	3,598,982
<b>Total non-current assets</b>		<u>6,441,570</u>	<u>197,788,394</u>	<u>185,423,340</u>
<b>Total assets</b>		<u>\$ 14,907,884</u>	<u>\$ 457,746,578</u>	<u>\$ 425,873,806</u>

(Continued)

**DELTA ELECTRONICS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**DECEMBER 31, 2023 AND 2022**  
(EXPRESSED IN THOUSANDS OF DOLLARS)

Liabilities and Equity	Notes	US Dollars		New Taiwan Dollars	
		December 31, 2023	December 31, 2023	December 31, 2023	December 31, 2022
<b>Current liabilities</b>					
Short-term borrowings	6(11)	\$ 108,611	\$ 3,334,888	\$ 2,076,762	
Financial liabilities at fair value through profit or loss - current	6(2)	1,772	54,410	74,232	
Contract liabilities - current	6(20)	298,222	9,156,906	7,536,826	
Notes payable		148	4,538	1,406	
Accounts payable		1,742,264	53,496,221	62,685,739	
Accounts payable - related parties	7	1,244	38,185	28,525	
Other payables	6(12) and 7	1,443,935	44,336,025	40,718,682	
Current income tax liabilities		185,087	5,683,107	5,547,274	
Long-term liabilities, current portion	6(14)	82,712	2,539,678	42,424	
Other current liabilities		242,325	7,440,595	6,301,558	
<b>Total current liabilities</b>		<b>4,106,320</b>	<b>126,084,553</b>	<b>125,013,428</b>	
<b>Non-current liabilities</b>					
Bonds payable	6(13)	947,728	29,100,000	11,600,000	
Long-term borrowings	6(14)	726,931	22,320,422	32,737,342	
Deferred income tax liabilities	6(27)	771,145	23,678,006	19,342,795	
Lease liabilities - non-current		83,220	2,555,275	2,302,735	
Other non-current liabilities	6(15)	367,134	11,272,829	9,510,321	
<b>Total non-current liabilities</b>		<b>2,896,158</b>	<b>88,926,532</b>	<b>75,493,193</b>	
<b>Total liabilities</b>		<b>7,002,478</b>	<b>215,011,085</b>	<b>200,506,621</b>	
<b>Equity</b>					
Share capital	6(16)				
Common stock		845,967	25,975,433	25,975,433	
Capital surplus	6(17)				
Capital surplus		1,779,417	54,636,991	49,321,767	
Retained earnings	6(18)				
Legal reserve		1,161,851	35,674,625	32,386,305	
Special reserve		96,684	2,968,678	16,166,722	
Unappropriated retained earnings		2,732,577	83,903,789	65,907,358	
Other equity interest					
Other equity interest		( 130,133)	( 3,995,738)	( 2,968,678)	
<b>Equity attributable to owners of the parent</b>		<b>6,486,363</b>	<b>199,163,778</b>	<b>186,788,907</b>	
<b>Non-controlling interest</b>	4(3) and 6(19)	<b>1,419,043</b>	<b>43,571,715</b>	<b>38,578,278</b>	
<b>Total equity</b>		<b>7,905,406</b>	<b>242,735,493</b>	<b>225,367,185</b>	
Significant contingent liabilities and unrecorded contract commitments	9				
Significant events after the balance sheet date	11				
<b>Total liabilities and equity</b>		<b>\$ 14,907,884</b>	<b>\$ 457,746,578</b>	<b>\$ 425,873,806</b>	

**DELTA ELECTRONICS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
**YEARS ENDED DECEMBER 31, 2023 AND 2022**  
(EXPRESSED IN THOUSANDS OF DOLLARS, EXCEPT EARNINGS PER SHARE DATA)

Items	Notes	US Dollars		New Taiwan Dollars	
		2023	2023	2023	2022
Operating revenue	6(20) and 7	\$ 13,067,139	\$ 401,226,501	\$ 384,443,308	
Operating costs	6(6)(25)				
	(26) and 7	( 9,249,747)	( 284,013,473)	( 273,670,745)	
Gross profit		<u>3,817,392</u>	<u>117,213,028</u>	<u>110,772,563</u>	
Operating expenses	6(25)(26)				
Selling expenses		( 786,062)	( 24,136,041)	( 22,533,664)	
General and administrative expenses		( 519,523)	( 15,951,952)	( 14,896,570)	
Research and development expenses		( 1,174,006)	( 36,047,850)	( 31,769,981)	
Expected credit impairment loss	12(2)	( 4,147)	( 127,348)	( 133,524)	
Total operating expenses		<u>( 2,483,738)</u>	<u>( 76,263,191)</u>	<u>( 69,333,739)</u>	
Operating profit		<u>1,333,654</u>	<u>40,949,837</u>	<u>41,438,824</u>	
Non-operating income and expenses					
Interest income	6(21)	67,420	2,070,115	609,613	
Other income	6(22)	144,631	4,440,902	3,360,096	
Other gains and losses	6(23)	76,329	2,343,695	1,197,074	
Finance costs	6(24)	( 38,128)	( 1,170,718)	( 571,440)	
Share of profit of associates and joint ventures accounted for under the equity method		<u>270</u>	<u>8,280</u>	<u>31,131</u>	
Total non-operating income and expenses		<u>250,522</u>	<u>7,692,274</u>	<u>4,626,474</u>	
<b>Profit before income tax</b>		<u>1,584,176</u>	<u>48,642,111</u>	<u>46,065,298</u>	
Income tax expense	6(27)	( 317,921)	( 9,761,744)	( 9,074,560)	
<b>Profit for the year</b>		<u>\$ 1,266,255</u>	<u>\$ 38,880,367</u>	<u>\$ 36,990,738</u>	

(Continued)

**DELTA ELECTRONICS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
**YEARS ENDED DECEMBER 31, 2023 AND 2022**  
(EXPRESSED IN THOUSANDS OF DOLLARS, EXCEPT EARNINGS PER SHARE DATA)

Items	Notes	US Dollars		New Taiwan Dollars	
		2023	2023	2023	2022
<b>Other comprehensive income (loss)</b>					
<b>Components of other comprehensive income (loss) that will not be reclassified to profit or loss</b>					
(Loss) gain on remeasurements of defined benefit plans		(\$ 6,907)	(\$ 212,064)	\$ 298,222	
Unrealised gain on valuation of equity investment at fair value through other comprehensive income	6(3)	11,485	352,641	217,848	
Loss on hedging instrument that will not be reclassified to profit or loss	6(4)	( 5,545)	( 170,271)	-	
Income tax related to components of other comprehensive income that will not be reclassified to profit or loss	6(27)	( 2,025)	( 62,162)	( 4,296)	
Other comprehensive income (loss) that will not be reclassified to profit or loss		( 2,992)	( 91,856)	511,774	
<b>Components of other comprehensive income (loss) that will be reclassified to profit or loss</b>					
Financial statements translation differences of foreign operations		( 19,628)	( 602,681)	17,720,026	
Share of other comprehensive loss of associates and joint ventures accounted for under the equity method that will be reclassified to profit or loss		( 75)	( 2,307)	( 1,788)	
Income tax relating to the components of other comprehensive income that will be reclassified to profit or loss	6(27)	894	27,444	( 1,069,086)	
Other comprehensive income (loss) that will be reclassified to profit or loss		( 18,809)	( 577,544)	16,649,152	
<b>Other comprehensive income (loss) for the year</b>		<b>(\$ 21,801)</b>	<b>(\$ 669,400)</b>	<b>\$ 17,160,926</b>	
<b>Total comprehensive income for the year</b>		<b>\$ 1,244,454</b>	<b>\$ 38,210,967</b>	<b>\$ 54,151,664</b>	
Profit attributable to:					
Owners of the parent		\$ 1,087,532	\$ 33,392,665	\$ 32,665,728	
Non-controlling interest		\$ 178,723	\$ 5,487,702	\$ 4,325,010	
Comprehensive income attributable to:					
Owners of the parent		\$ 1,055,559	\$ 32,410,943	\$ 46,081,891	
Non-controlling interest		\$ 188,895	\$ 5,800,024	\$ 8,069,773	
Earnings per share					
Basic earnings per share	6(28)	\$ 0.42	\$ 12.86	\$ 12.58	
Diluted earnings per share	6(28)	\$ 0.42	\$ 12.80	\$ 12.52	

The accompanying notes are an integral part of these consolidated financial statements.

**DELTA ELECTRONICS, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY**  
**YEARS ENDED DECEMBER 31, 2023 AND 2022**  
**(EXPRESSED IN THOUSANDS OF DOLLARS)**

Equity attributable to owners of the parent												
	Notes	Retained earnings					Other equity interest			Total	Non-controlling interest	Total equity
		Share capital - common stock	Capital surplus	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gain (loss) on financial assets measured at fair value through other comprehensive income	Gain (loss) on hedging instruments			
<b>2022 New Taiwan Dollars</b>												
Balance at January 1, 2022		\$ 25,975,433	\$ 49,114,151	\$ 29,697,752	\$ 12,543,208	\$ 53,622,701	(\$ 15,520,287)	(\$ 776,353)	\$ 129,917	\$ 154,786,522	\$ 31,338,136	\$ 186,124,658
Profit for the year		-	-	-	-	32,665,728	-	-	-	32,665,728	4,325,010	36,990,738
Other comprehensive income for the year		-	-	-	-	209,626	12,990,071	216,466	-	13,416,163	3,744,763	17,160,926
Total comprehensive income for the year		-	-	-	-	32,875,354	12,990,071	216,466	-	46,081,891	8,069,773	54,151,664
Distribution of 2021 earnings	6(18)											
Legal reserve		-	-	2,688,553	-	( 2,688,553)	-	-	-	-	-	-
Special reserve		-	-	-	3,623,514	( 3,623,514)	-	-	-	-	-	-
Cash dividends		-	-	-	-	( 14,286,479)	-	-	-	( 14,286,479)	-	( 14,286,479)
Changes in ownership interests in subsidiaries		-	192,294	-	-	-	-	-	-	192,294	-	192,294
Difference between consideration and carrying amount of subsidiaries acquired or disposed	6(32)	-	15,322	-	-	( 643)	-	-	-	14,679	( 125,911)	( 111,232)
Disposal of equity investments at fair value through other comprehensive income		-	-	-	-	8,492	-	( 8,492)	-	-	-	-
Changes in non-controlling interests		-	-	-	-	-	-	-	-	-	( 703,720)	( 703,720)
Balance at December 31, 2022		\$ 25,975,433	\$ 49,321,767	\$ 32,386,305	\$ 16,166,722	\$ 65,907,358	(\$ 2,530,216)	(\$ 568,379)	\$ 129,917	\$ 186,788,907	\$ 38,578,278	\$ 225,367,185
<b>2023 New Taiwan Dollars</b>												
Balance at January 1, 2023		\$ 25,975,433	\$ 49,321,767	\$ 32,386,305	\$ 16,166,722	\$ 65,907,358	(\$ 2,530,216)	(\$ 568,379)	\$ 129,917	\$ 186,788,907	\$ 38,578,278	\$ 225,367,185
Profit for the year		-	-	-	-	33,392,665	-	-	-	33,392,665	5,487,702	38,880,367
Other comprehensive income (loss) for the year		-	-	-	-	( 144,952)	( 954,138)	287,639	( 170,271)	( 981,722)	312,322	( 669,400)
Total comprehensive income (loss) for the year		-	-	-	-	33,247,713	( 954,138)	287,639	( 170,271)	32,410,943	5,800,024	38,210,967
Distribution of 2022 earnings	6(18)											
Legal reserve		-	-	3,288,320	-	( 3,288,320)	-	-	-	-	-	-
Special reserve		-	-	-	( 13,198,044)	13,198,044	-	-	-	-	-	-
Cash dividends		-	-	-	-	( 25,559,802)	-	-	-	( 25,559,802)	-	( 25,559,802)
Change in ownership interests in subsidiaries		-	31,584	-	-	-	-	-	-	31,584	-	31,584
Difference between consideration and carrying amount of subsidiaries acquired or disposed	6(32)	-	5,283,640	-	-	( 507)	38,742	-	-	5,321,875	451,901	5,773,776
Adjustment of profit and loss basis of hedging instruments	6(4)	-	-	-	-	-	-	-	170,271	170,271	-	170,271
Disposal of investments in equity instruments designated at fair value through other comprehensive income		-	-	-	-	399,303	-	( 399,303)	-	-	-	-
Changes in non-controlling interests		-	-	-	-	-	-	-	-	-	( 1,258,488)	( 1,258,488)
Balance at December 31, 2023		\$ 25,975,433	\$ 54,636,991	\$ 35,674,625	\$ 2,968,678	\$ 83,903,789	(\$ 3,445,612)	(\$ 680,043)	\$ 129,917	\$ 199,163,778	\$ 43,571,715	\$ 242,735,493

(Continued)

DELTA ELECTRONICS, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY  
YEARS ENDED DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF DOLLARS)

Equity attributable to owners of the parent											
	Retained earnings					Other equity interest					
Notes	Share capital - common stock	Capital surplus	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gain (loss) on financial assets measured at fair value through other comprehensive income	Gain (loss) on hedging instruments	Total	Non-controlling interest	Total equity
<u>2023 US Dollars</u>											
Balance at January 1, 2023	\$ 845,967	\$ 1,606,310	\$ 1,054,757	\$ 526,518	\$ 2,146,470	(\$ 82,404)	(\$ 18,511)	\$ 4,231	\$ 6,083,338	\$ 1,256,417	\$ 7,339,755
Profit for the year	-	-	-	-	1,087,532	-	-	-	1,087,532	178,723	1,266,255
Other comprehensive income (loss) for the year	-	-	-	-	( 4,721)	( 31,075)	9,368	( 5,545)	( 31,973)	10,172	( 21,801)
Total comprehensive income (loss) for the year	-	-	-	-	1,082,811	( 31,075)	9,368	( 5,545)	1,055,559	188,895	1,244,454
Distribution of 2022 earnings	6(18)										
Legal reserve		-	107,094	-	( 107,094)	-	-	-	-	-	-
Special reserve		-	-	( 429,834)	429,834	-	-	-	-	-	-
Cash dividends		-	-	-	( 832,431)	-	-	-	( 832,431)	-	( 832,431)
Change in ownership interests in subsidiaries		-	1,029	-	-	-	-	-	1,029	-	1,029
Difference between consideration and carrying amount of subsidiaries acquired or disposed	6(32)	-	172,078	-	( 17)	1,262	-	-	173,323	14,718	188,041
Adjustment of profit and loss basis of hedging instruments	6(4)	-	-	-	-	-	-	5,545	5,545	-	5,545
Disposal of investments in equity instruments designated at fair value through other comprehensive income		-	-	-	13,004	-	( 13,004)	-	-	-	-
Changes in non-controlling interests		-	-	-	-	-	-	-	-	( 40,987)	( 40,987)
Balance at December 31, 2023	<u>\$ 845,967</u>	<u>\$ 1,779,417</u>	<u>\$ 1,161,851</u>	<u>\$ 96,684</u>	<u>\$ 2,732,577</u>	<u>(\$ 112,217)</u>	<u>(\$ 22,147)</u>	<u>\$ 4,231</u>	<u>\$ 6,486,363</u>	<u>\$ 1,419,043</u>	<u>\$ 7,905,406</u>

The accompanying notes are an integral part of these consolidated financial statements.



DELTA ELECTRONICS, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF DOLLARS)

	Notes	US Dollars	New Taiwan Dollars	
		2023	2023	2022
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Consolidated profit before tax for the year		\$ 1,584,176	\$ 48,642,111	\$ 46,065,298
Adjustments				
Income and expenses having no effect on cash flows				
Depreciation	6(7)(8)(25)	572,450	17,577,068	15,020,243
Amortization	6(9)(25)	130,685	4,012,685	3,915,932
Expected credit impairment loss	12(2)	4,147	127,348	133,524
Net gain on financial assets or liabilities at fair value through profit or loss	6(2)(23)	( 61,601 )	( 1,891,458 )	( 845,835 )
Interest expense	6(24)	38,128	1,170,718	571,440
Interest income	6(21)	( 67,420 )	( 2,070,115 )	( 609,613 )
Dividend income	6(22)	( 6,965 )	( 213,856 )	( 291,617 )
Share-based payments	6(29)	1,494	45,869	74,885
Share of profit of associates accounted for under the equity method		( 270 )	( 8,280 )	( 31,131 )
Loss (gain) on disposal of property, plant and equipment	6(23)	6,408	196,768	( 426,041 )
Gain on disposal of investments	6(23)	( 6,754 )	( 207,397 )	-
Impairment loss on non-financial assets	6(7)(9)(23)	10,387	318,915	417,151
Changes in assets/liabilities relating to operating activities				
Net changes in assets relating to operating activities				
Financial assets mandatorily measured at fair value through profit or loss		11,035	338,833	381,016
Contract assets		( 29,175 )	( 895,832 )	( 586,821 )
Notes receivable		28,585	877,703	296,991
Accounts receivable		235,969	7,245,438	( 15,664,563 )
Accounts receivable - related parties		774	23,750	( 1,720 )
Other receivables		1,598	49,058	1,386,552
Other receivables - related parties		14,763	453,284	( 1,999,190 )
Inventories		134,574	4,132,104	( 12,320,867 )
Prepayments		( 5,542 )	( 170,154 )	194,678
Other current assets		2,962	90,946	( 55,889 )
Other non-current assets		3,760	115,452	-
Net changes in liabilities relating to operating activities				
Contract liabilities		44,517	1,366,907	1,681,078
Notes payable		102	3,132	966
Accounts payable		( 320,026 )	( 9,826,389 )	7,613,266
Accounts payable - related parties		326	10,006	13,502
Other payables		93,691	2,876,788	4,408,169
Other current liabilities		23,365	717,425	1,669,009
Other non-current liabilities		58,425	1,793,941	1,234,960
Cash inflow generated from operations		2,504,568	76,902,768	52,245,373
Interest received		63,477	1,949,060	588,705
Dividends received		6,965	213,859	291,362
Interest paid		( 31,027 )	( 952,693 )	( 486,748 )
Income taxes paid		( 228,842 )	( 7,026,581 )	( 6,109,584 )
Net cash flows from operating activities		2,315,141	71,086,413	46,529,108

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DELTA ELECTRONICS, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF DOLLARS)

	Notes	US Dollars	New Taiwan Dollars	
		2023	2023	2022
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>				
Acquisition of financial assets at fair value through other comprehensive income		( \$ 15,018 )	( \$ 461,120 )	\$ -
Proceeds from disposal of financial assets at fair value through other comprehensive income		18,049	554,179	81,320
Decrease in financial assets at amortised cost		3,909	120,039	136,488
Increase in financial assets for hedging		( 147,871 )	( 4,540,389 )	-
Decrease in financial assets for hedging		147,871	4,540,389	-
Net cash flow from acquisition of subsidiaries (net of cash acquired)	6(30)	( 183,352 )	( 5,629,812 )	( 2,625,458 )
Proceeds from disposal of subsidiaries (net of cash disposed)	6(31)	2,899	89,006	-
Acquisition of property, plant and equipment	6(7)	( 906,359 )	( 27,829,767 )	( 21,824,042 )
Proceeds from government grants - property, plant and equipment	6(7)	443	13,611	11,419
Proceeds from disposal of property, plant and equipment		1,691	51,934	843,099
Proceeds from government grants - Right-of-use assets		-	-	637,890
Disposal (acquisition) of investment property		132	4,058	( 4,058 )
Acquisition of intangible assets	6(9)	( 15,303 )	( 469,890 )	( 615,536 )
Decrease (increase) in other non-current assets		1,826	56,069	( 1,360,365 )
Net cash flows used in investing activities		( 1,091,083 )	( 33,501,693 )	( 24,719,243 )
<u>CASH FLOWS FROM FINANCING ACTIVITIES</u>				
Increase (decrease) in short-term borrowings	6(33)	28,468	874,114	( 2,320,600 )
Issuance of bonds payable	6(13)(33)	569,940	17,500,000	11,600,000
Proceeds from long-term debts		2,154,385	66,150,386	61,464,441
Repayment of long-term debts		( 2,416,477 )	( 74,197,912 )	( 72,643,587 )
Lease principal repayment		( 26,580 )	( 816,154 )	( 1,940,165 )
Increase (decrease) in refundable deposits		2,863	87,910	( 762,527 )
Cash dividends paid	6(18)	( 832,431 )	( 25,559,802 )	( 14,286,479 )
Cash dividends paid to minority share interests	6(19)	( 61,734 )	( 1,895,556 )	( 739,023 )
Acquisition of ownership interests in subsidiaries	6(32)	( 53 )	( 1,619 )	( 111,232 )
Disposal of ownership interests in subsidiaries (without losing control)	6(32)	240,370	7,380,571	-
Net cash flows used in financing activities		( 341,249 )	( 10,478,062 )	( 19,739,172 )
Effects due to changes in exchange rate		( 39,002 )	( 1,197,578 )	9,621,090
Net increase in cash and cash equivalents		843,807	25,909,080	11,691,783
Cash and cash equivalents at beginning of year		2,004,456	61,546,836	49,855,053
Cash and cash equivalents at end of year		\$ 2,848,263	\$ 87,455,916	\$ 61,546,836

The accompanying notes are an integral part of these consolidated financial statements.

DELTA ELECTRONICS, INC. AND SUBSIDIARIES  
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
YEARS ENDED DECEMBER 31, 2023 AND 2022

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

**1. HISTORY AND ORGANIZATION**

Delta Electronics, Inc. (the Company) was incorporated as a company limited by shares under the provisions of the Company Law of the Republic of China (R.O.C.). The Company and its subsidiaries (collectively referred herein as the Group) are global leaders in power and thermal management solutions and are primarily engaged in the research and development, design, manufacturing and sales of electronic control systems, DC brushless fans, thermal system, and miniaturization key component, electric vehicle power supply systems, industrial automation products, digital display products, information products, communication products, consumer electronics products, energy-saving lighting application, renewable energy applications, EV charging, energy technology services and consulting services of building management and control solutions, etc. The Group’s mission statement, to provide innovative, clean and energy-efficient solutions for a better tomorrow, focuses on addressing key environmental issues such as global climate change. With the concern for the environment, the Group continues to develop innovative energy-efficient products and solutions. In recent years, the Group has transformed from a product provider towards a solution provider and the Group’s business is segregated into power electronics business, automation business, and infrastructure business.

**2. THE DATE OF AUTHORIZATION FOR ISSUANCE OF THE CONSOLIDATED FINANCIAL STATEMENTS AND PROCEDURES FOR AUTHORIZATION**

These consolidated financial statements were authorized for issuance by the Board of Directors on February 29, 2024.

**3. APPLICATION OF NEW STANDARDS, AMENDMENTS AND INTERPRETATIONS**

**(1) Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards (“IFRS<sup>®</sup>”) Accounting Standards that came into effect as endorsed by the Financial Supervisory Commission (“FSC”)**

New standards, interpretations and amendments endorsed by the FSC and became effective from 2023 are as follows:

<u>New Standards, Interpretations and Amendments</u>	<u>Effective date by International Accounting Standards Board</u>
Amendments to IAS 1, ‘Disclosure of accounting policies’	January 1, 2023
Amendments to IAS 8, ‘Definition of accounting estimates’	January 1, 2023
Amendments to IAS 12, ‘Deferred tax related to assets and liabilities arising from a single transaction’	January 1, 2023
Amendments to IAS 12, ‘International tax reform - pillar two model rules’	May 23, 2023

Except for the following, the above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on the Group's assessment. The related information and quantitative impact are provided in Note 6(27):

Amendments to IAS 12, 'International tax reform - pillar two model rules'

The amendments give companies temporary relief from accounting for deferred income taxes arising from the tax law enacted or substantively enacted to implement the Pillar Two model rules published by the Organization for Economic Co-operation and Development (OECD). An entity shall neither recognise nor disclose information about deferred tax assets and liabilities related to Pillar Two income taxes.

(2) Effect of new issuances of or amendments to IFRS Accounting Standards as endorsed by the FSC but not yet adopted by the Group

New standards, interpretations and amendments endorsed by the FSC and will become effective from 2024 are as follows:

New Standards, Interpretations and Amendments	Effective date by International Accounting Standards Board
Amendments to IFRS 16, 'Lease liability in a sale and leaseback'	January 1, 2024
Amendments to IAS 1, 'Classification of liabilities as current or non-current'	January 1, 2024
Amendments to IAS 1, 'Non-current liabilities with covenants'	January 1, 2024
Amendments to IAS 7 and IFRS 7, 'Supplier finance arrangements'	January 1, 2024

The above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on the Group's assessment.

(3) IFRS Accounting Standards issued by IASB but not yet endorsed by the FSC

New standards, interpretations and amendments issued by IASB but not yet included in the IFRS Accounting Standards as endorsed by the FSC are as follows:

New Standards, Interpretations and Amendments	Effective date by International Accounting Standards Board
Amendments to IFRS 10 and IAS 28, 'Sale or contribution of assets between an investor and its associate or joint venture'	To be determined by International Accounting Standards Board
IFRS 17, 'Insurance contracts'	January 1, 2023
Amendments to IFRS 17, 'Insurance contracts'	January 1, 2023
Amendment to IFRS 17, 'Initial application of IFRS 17 and IFRS 9 – comparative information'	January 1, 2023
Amendments to IAS 21, 'Lack of exchangeability'	January 1, 2025

The above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on the Group's assessment.

#### 4. SUMMARY OF MATERIAL ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

##### (1) Compliance statement

The consolidated financial statements of the Group have been prepared in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers", International Financial Reporting Standards, International Accounting Standards, IFRIC® Interpretations, and SIC® Interpretations that came into effect as endorsed by the FSC (collectively referred herein as the "IFRSs").

##### (2) Basis of preparation

- A. Except for the following items, the consolidated financial statements have been prepared under the historical cost convention:
- (a) Financial assets and financial liabilities (including derivative instruments) at fair value through profit or loss.
  - (b) Financial assets at fair value through other comprehensive income.
  - (c) Defined benefit liabilities recognised based on the net amount of pension fund assets less present value of defined benefit obligation.
- B. The preparation of financial statements in conformity with IFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Group's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 5.

##### (3) Basis of consolidation

- A. Basis for preparation of consolidated financial statements:
- (a) All subsidiaries are included in the Group's consolidated financial statements. Subsidiaries are all entities (including structured entities) controlled by the Group. The Group controls an entity when the Group is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Consolidation of subsidiaries begins from the date the Group obtains control of the subsidiaries and ceases when the Group loses control of the subsidiaries.
  - (b) Inter-company transactions, balances and unrealised gains or losses on transactions between companies within the Group are eliminated. Accounting policies of subsidiaries are consistent with the policies adopted by the Group.
  - (c) Profit or loss and each component of other comprehensive income are attributed to the owners of the parent and to the non-controlling interests. Total comprehensive income is attributed to the owners of the parent and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

- (d) Changes in a parent's ownership interest in a subsidiary that do not result in the parent losing control of the subsidiary (transactions with non-controlling interests) are accounted for as equity transactions, i.e. transactions with owners in their capacity as owners. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity.
- (e) When the Group loses control of a subsidiary, the Group remeasures any investment retained in the former subsidiary at its fair value. That fair value is regarded as the fair value on initial recognition of a financial asset or the cost on initial recognition of the associate or joint venture. Any difference between fair value and carrying amount is recognised in profit or loss. All amounts previously recognised in other comprehensive income in relation to the subsidiary are reclassified to profit or loss, on the same basis as if the related assets or liabilities were disposed of. That is, when the Group loses control of a subsidiary, all gains or losses previously recognised in other comprehensive income in relation to the subsidiary should be reclassified from equity to profit or loss, if such gains or losses would be reclassified to profit or loss when the related assets or liabilities are disposed of.

B. Subsidiaries included in the consolidated financial statements:

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
1	Delta Electronics, Inc.	Delta International Holding Limited B.V. (DIH)	Equity investments	100	100	
2	"	Delta Networks Holding Limited (DNH)	"	100	100	
3	"	Delta Electronics (Netherlands) B.V. (DEN)	Sales of power products, display solution products, electronic components, industrial automation products and materials	100	100	
4	"	Cyntec Co., Ltd. (Cyntec)	Research, development, manufacturing and sales of film optic-electronics devices	100	100	
5	"	DelBio Inc. (DelBio)	Manufacturing, wholesale and retail of medical equipment	100	100	
6	"	Delta Electronics Capital Company (DECC)	Equity investments	100	100	

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
7	Delta Electronics, Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd. (DEIL-SG)	Research, development and sales of electronic products	100	100	
8	Delta Electronics, Inc. and DIH/Delta Electronics, Inc. and DEN	Delta America Ltd. (DAL)	Equity investments	100	100	Note 4
9	DEN	Delta Electronics (H.K.) Ltd. (DHK)	Equity investments, operations management and engineering services	100	100	
10	DIH	DEI Logistics (USA) Corp. (ALI)	Warehousing and logistics services	100	100	
11	"	Delta Electronics (Japan), Inc. (DEJ)	Sales of power products, display solution products, electronic components, industrial automation products and materials	100	100	
12	DEN	Drake Investment (HK) Limited (Drake-HK)	Equity investments	100	100	
13	DGSG, Drake-HK and Boom	Delta Greentech (China) Co., Ltd. (DGC)	Sales of uninterruptible power systems and others	95.91	95.91	
14	Boom/DEN	Delta Greentech SGP Pte. Ltd. (DGSG)	Equity investments	100	100	Note 7
15	DIH	Delta Electronics Europe Ltd. (DEU)	Repair centre and providing support services	-	100	Note 14
16	Drake/DEN	Boom Treasure Limited (Boom)	Equity investments	100	100	Note 9



No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
17	DHK	Delta Electronics (Dongguan) Co., Ltd. (DDG)	Manufacturing and sales of transformer and thermal products	100	100	
18	"	Delta Electronics (Shanghai) Co., Ltd. (DPEC)	Product design, management consulting service and distribution of electronic products	100	100	
19	"	Delta Electronics (Jiangsu) Ltd. (DWJ)	Manufacturing and sales of power supplies and transformers	100	100	
20	"	Delta Electronics (Wuhu) Co., Ltd. (DWH)	Manufacturing and sales of LED light source, power supplies and others	100	100	
21	"	Delta Electronics (Chenzhou) Co., Ltd. (DCZ)	Manufacturing and sales of transformers	100	100	
22	"	Cyntec Electronics (Wuhu) Co., Ltd. (CEWH)	Manufacturing and sales of electronic components, molds, forgings and powder metallurgy products	100	100	
23	DHK and DIH	Delta Electronics International Mexico, S.A. de C.V. (DEIL-MX)	Sales of power management system of industrial automation product and telecommunications equipment	100	100	
24	DHK	Delta Green (Tianjin) Industries Co., Ltd. (DGT)	Manufacturing and sales of transformers	100	100	
25	"	Delta Electronics (Pingtan) Co., Ltd. (Delta Pingtan)	Wholesale and retail of electronic products and energy-saving equipment	100	100	

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
26	DEJ	Addtron Technology (Japan), Inc. (AT Japan)	Trading of networking system and peripherals	100	100	
27	"	Delta Electronics (Korea), Inc. (Delta Korea)	Sales of power products, display solution products electronic components, industrial automation products and their materials	100	100	
28	DCZ	Chenzhou Delta Technology Co., Ltd. (CDT)	Manufacturing and sales of transformers	100	100	
29	DNH	Delta Networks, Inc. (DNI Cayman)	Equity investments	100	100	
30	DHK/DNI Cayman	Delta Networks (HK) Limited (DNHK)	"	100	100	Note 5
31	DHK	Delta Networks (Dongguan) Ltd. (DII)	Manufacturing and sales of other radio-broadcast receivers and the equipment in relation to broadband access networking system	100	100	
32	Cyntec	Fairview Assets Ltd. (Fairview)	Equity investments	100	100	
33	Fairview	Grandview Holding Ltd. (Grandview)	"	100	100	
34	Grandview	CYNTEC HOLDING (HK) LIMITED (CHK)	"	100	100	
35	"	Cyntec International Ltd. (CIL-Labuan)	Trading	-	100	Note 15

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
36	DHK	Cyntec Electronics (Suzhou) Co., Ltd. (CES)	Manufacturing and sales of electronic components and molds; sales of forgings and powder metallurgy products	100	100	
37	DelBio	DelBio (Wujiang) Co, Ltd	Manufacturing, wholesale and retail of medical equipment	100	100	
38	DIH	DELTA ELECTRONICS (NORWAY) AS	Research, development and sales of power supplies and others	100	100	Note 6
39	"	Delta Controls Inc. (DCI)	Provide solutions to building management and control	100	100	
40	"	DELTA ELECTRONICS HOLDING (USA) INC.	Equity investments	100	100	
41	DELTA ELECTRONICS (NORWAY) AS	ELTEK PAKISTAN (PRIVATE) LIMITED	Sales of power supplies and others	100	100	
42	"	DELTA Electronics (Germany) GmbH	Sales of power supplies and others and system installation	100	100	
43	Delta Energy Systems (Singapore) PTE. LTD.	Delta Electronics (Australia) Pty Ltd	"	100	100	
44	DELTA ELECTRONICS (NORWAY) AS, DIH and ELTEK MEA DMCC/DELTA ELECTRONICS (NORWAY) AS	Eltek Egypt for Power Supply S.A.E.	Sales of power supplies and others	100	95	

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
45	DELTA ELECTRONICS (NORWAY) AS and DELTA ELECTRONICS (USA) INC.	Eltek SGS Pvt Ltd.	Sales of power supplies and others and system installation	100	100	
46	DELTA ELECTRONICS (NORWAY) AS and Eltek SGS Pvt Ltd.	Eltek SGS Mechanics Pvt Ltd.	Sales of power supplies and others	51	51	
47	DELTA ELECTRONICS (NORWAY) AS	DELTA ELECTRONICS (France) SAS	Sales of power supplies and others and system installation	100	100	
48	"	ELTEK MEA DMCC	Sales of power supplies and others	100	100	
49	"	Eltek Italia S.r.l.	"	-	100	Note 14
50	"	Delta Electronics (Sweden) AB	"	100	100	
51	"	DELTA ELECTRONICS (UK) LTD	"	100	100	
52	"	OOO Eltek	Sales of power supplies and others and system installation	100	100	
53	DELTA Electronics (Germany) GmbH	DELTA Montage GmbH	Installation and maintenance of power supplies	100	100	
54	DEIL-SG	ELTEK POWER INCORPORATED	Sales of power supplies and others	100	100	

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
55	DEIL-SG	ELTEK POWER CO., LTD.	Sales of power supplies and others	100	100	Note 1
56	"	ELTEK POWER (CAMBODIA) LTD.	"	100	100	
57	"	ELTEK POWER (MALAYSIA) SDN. BHD.	"	100	100	Note 2
58	DELTA ELECTRONICS HOLDING (USA) INC.	DELTA ELECTRONICS (USA) INC.	Manufacturing and sales of power supplies	100	100	
59	DELTA ELECTRONICS (USA) INC. and DELTA ELECTRONICS HOLDING (USA) INC.	DELTA ELECTRONICS (ARGENTINA) S.R.L.	Sales of power supplies and others	100	100	
60	DEN and DELTA ELECTRONICS (USA) INC.	ELTEK SISTEMAS DE ENERGIA INDUSTRIAL E COMERCIO LTDA.	Manufacturing and sales of power supplies	100	100	
61	DELTA ELECTRONICS (USA) INC. and DELTA ELECTRONICS HOLDING (USA) INC.	DELTA ELECTRONICS (PERU) INC. S.R.L.	Sales of power supplies and others	100	100	
62	DELTA ELECTRONICS (USA) INC.	DELTA ELECTRONICS (COLOMBIA) S.A.S.	"	100	100	
63	DELTA ELECTRONICS (USA) INC. and DELTA ELECTRONICS HOLDING (USA) INC.	Eltekenenergy Services, S.A. de C.V.	"	100	100	

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
64	DAL	Delta Electronics (Americas) Ltd.	Sales of electronic components	100	100	
65	Delta Electronics, Inc. and Cyttec/Cyntec	Power Forest Technology Corporation (Power Forest)	IC design of power management	86.65	99.74	
66	DPEC and DGC	Delta Energy Technology Puhuan (Shanghai) Co., Ltd.	Sales of solar power products, photovoltaic equipment and components, and energy saving management services	100	100	
67	DEIL-SG	Loy Tec electronics GmbH (Loy Tec)	Consulting service of building management and control solutions	100	100	
68	DHK	Delta Electronics (Beijing) Co., Ltd.	Installation of mechanic, electronic, telecommunication and circuit equipment	-	100	Note 12
69	"	Delta Electronics (Xi'an) Co., Ltd.	Sales of computers, peripherals and software	100	100	
70	DIH	Delta Electronics (Switzerland) AG (DECH)	Equity investments, research, development and sales of electronic products	100	100	
71	DEN	Delta Greentech Electronics Industry LLC	Marketing and sales of electronic products	100	100	
72	DEN and DELTA ELECTRONICS (USA) INC.	DELTA GREENTECH (BRASIL) LTDA. (DGB)	Manufacturing and sales of electronic products	100	100	
73	DECH	Delta Electronics (Czech Republic), spol. s.r.o.	Sales of electronic products	100	100	

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
74	DECH	Delta Electronics (Italy) S.r.l.	Sales of electronic products	100	100	
75	"	Delta Electronics (Poland) Sp. z o.o.	"	100	100	
76	"	Delta Solutions (Finland) Oy	"	100	100	
77	"	Delta Electronics Solutions (Spain) SL	"	100	100	
78	Delta Electronics, Inc.	Vivotek Inc. (Vivotek)	Manufacturing and sales of video compression software and encoding, network video server, webcam and its related components	56.75	56.75	
79	Vivotek	Vivotek Holdings, Inc.	Holding company	100	100	
80	"	Realwin Investment Inc. (Realwin)	A venture capital company	100	100	
81	"	Vivotek Netherlands B.V.	Sales service	100	100	
82	"	Vivotek (Japan) Inc.	"	100	100	
83	Vivotek Holdings, Inc.	Vivotek USA, Inc.	Sales of webcams and related components	100	100	
84	Realwin	Wellstates Investment, LLC	Investment and commercial lease of real estate	100	100	
85	Vivotek	Otus Imaging, Inc.	Sales of webcams and related components	-	100	Note 13
86	Realwin	Aetek Inc.	"	56.21	56.21	
87	"	Lidlight Inc.	Sales of lighting equipment	51	51	

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
88	DEN	DELTA ELECTRONICS BRASIL LTDA.	Manufacturing and sales of electronic products	100	100	
89	Delta Electronics, Inc., DEIL-SG and DIH	Delta Electronics (Thailand) Public Company Limited (DET)	Manufacturing and exporting power supplies, other electronic parts and components	63.07	63.78	
90	DET	DET International Holding B.V.	Equity investments	100	100	
91	"	Delta Energy Systems (Singapore) PTE. LTD.	Equity investments, trading, management and consultancy	100	100	
92	"	Delta Green Industrial (Thailand) Co., Ltd.	Integration, sales, trading, installation and providing services of uninterruptible power supply, photovoltaic inverter, electric cars charger and data center	100	100	
93	"	Delta Electronics (Vietnam) Company Limited	Sales of electronic products	100	100	
94	DET and Delta Energy Systems (Singapore) PTE. LTD.	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	Manufacturing and sales of electronic products	100	100	
95	DET International Holding B.V.	DET Logistics (USA) Corporation	Providing logistics services in USA	100	100	
96	"	Delta Energy Systems (Germany) GmbH	Development, marketing and sales of electronic products	100	100	
97	"	Delta Energy Systems (India) Private Ltd.	Marketing and sales of electronic products	100	100	



No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
98	DET International Holding B.V. and Delta Energy Systems (Singapore) PTE. LTD.	Delta Electronics (Slovakia) s.r.o.	Manufacturing and sales of power supplies, power system and OEM power system	100	100	
99	DET International Holding B.V.	Delta Energy Systems (Romania) S.R.L.	Research and development	100	100	
100	Delta Energy Systems (Germany) GmbH	Delta Energy Systems Property (Germany) GmbH	Property rights business	100	100	
101	Delta Energy Systems (Singapore) PTE. LTD.	Delta Electronics (Holdings) Australia Pty Ltd	Marketing and sales of renewable energy products	-	100	Note 12
102	//	Delta Electronics India Pvt. Ltd.	Manufacturing and marketing of non-telecom power system and uninterruptible power supply, and sales of uninterruptible power supply	100	100	
103	//	Delta Electronics (Myanmar) Co., Ltd.	Manufacturing of electronic products used in CMP manufacturing process and machinery	100	100	
104	//	Delta Energy Systems (UK) Ltd.	Research and development of electronic products	100	100	
105	//	Delta Greentech (Netherlands) B.V.	Equity investments	100	100	
106	Delta Greentech (Netherlands) B.V.	Delta Energy Systems LLC	Marketing and sales of power systems	100	100	

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
107	DET International Holding B.V., Delta Greentech (Netherlands) B.V. / Delta Greentech (Netherlands) B.V.	Eltek s.r.o.	Manufacturing of telecom power system	100	100	Note 11
108	DET International Holding B.V. / Delta Greentech (Netherlands) B.V.	Delta Electronics (Automotive) Americas Inc.	Research and development of automotive power and traction inverter	100	100	Note 10
109	DIH/DEN	Amerlux, LLC (Amerlux)	Design and production of dedicated lighting system and facilities	100	100	Note 8
110	Amerlux	Amerlux Lighting Asia, LLC	Equity investments	100	100	
111	Amerlux Lighting Asia, LLC	Amerlux Lighting Hong Kong Limited	"	100	100	
112	Amerlux Lighting Hong Kong Limited	Guangzhou Amerlux Lighting Solutions Company Limited	Wholesale of lighting fixture and decorative objects	100	100	
113	DIH	Digital Projection International Ltd. (DPI)	Equity investments	100	100	
114	DPI	Digital Projection Holdings Limited	"	100	100	
115	Digital Projection Holdings Limited	Digital Projection Limited	Research, development and sales of projector products	100	100	
116	Digital Projection Limited	Digital Projection Inc.	Sales of projector products	100	100	
117	DIH/DEN	Trihedral Engineering Limited (Trihedral)	Graphic control software and related engineering services	100	100	Note 4

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
118	Trihedral	Trihedral Inc.	Graphic control software and related engineering services	100	100	
119	"	Trihedral UK Limited	"	100	100	
120	DIH	March Networks Holdings Ltd.	Equity investments	100	100	
121	March Networks Holdings Ltd.	March Networks Corporation	Security surveillance software and hardware and related engineering services	100	100	
122	March Networks Corporation	March Networks, Inc.	"	100	100	
123	"	March Networks de Mexico, S.A.de C.V.	"	100	100	
124	"	March Networks (Australia) Pty Limited	"	100	100	
125	"	March Networks Limited	"	100	100	
126	"	March Networks (Singapore) Pte. Limited	"	100	100	
127	"	March Networks B.V.	"	100	100	
128	March Networks B.V.	March Networks S.r.l.	"	100	100	
129	"	March Networks (France) SAS	"	100	100	
130	DHK	Delta Electronics (Chongqing) Ltd.	Manufacturing electronic parts of new energy vehicles and parts for power of electronic equipment	100	100	

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
131	Delta Electronics, Inc.	Delmind Inc. (Delmind)	Provide vertical add-on value solution	70	70	
132	Delta Electronics, Inc. and DECC	Ancora Semiconductors Inc. (Ancora)	Gallium Nitride (GaN) technologies and solutions	74.28	74.28	
133	DIH	UI Acquisition Holding Co.	Equity investments	100	100	
134	UI Acquisition Holding Co.	UI Holding Co.	„	100	100	
135	UI Holding Co.	Universal Instruments Corporation	Precision automation solutions	100	100	
136	„	Hover-Davis, Inc.	„	100	100	
137	UI Acquisition Holding Co. and UI Holding Co.	UI European Holdco. Cooperatief U.A.	Equity investments	100	100	
138	UI European Holdco. Cooperatief U.A.	Universal Instruments (Hong Kong) Limited	Precision automation solutions	100	100	
139	„	Universal Instruments s.r.o.	„	100	100	
140	„	Universal Instruments Mfg. (Shenzhen) Co. Ltd.	„	100	100	
141	UI Holding Co. and UI European Holdco. Cooperatief U.A.	Universal Instrument de Mexico S.A. de C.V	„	100	100	
142	DELTA ELECTRONICS (NORWAY) AS	Graterudveien 8 AS	Property rights business	100	100	
143	March Networks S.r.l.	March Networks Poland Sp. Z o.o.	Research and development on business intelligence applications	100	100	

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
144	Delta Electronics, Inc.	Atrust Computer Corporation (Atrust)	Research development, manufacturing and sales of Thin Client, Zero Client, server and management software	55.02	-	Note 3
145	Atrust	APLUS COMPUTER (SAMOA) COMPANY LIMITED	Equity investments	100	-	Note 3
146	APLUS COMPUTER (SAMOA) COMPANY LIMITED	Atrust Japan Corporation	Provide supporting services	100	-	Note 3
147	"	Atrust Computer Corporation	"	100	-	Note 3
148	Delta Electronics, Inc.	Delta Energy Inc. (Delta Energy)	Providing energy technology services	100	-	Note 3
149	DET International Holding B.V.	Delta Electronics (Hungary) Kft.	Manufacturing of automotive and electronic products	100	-	Note 3
150	DIH	HY&T Investments Holding B.V.	Equity investments	100	-	Note 3
151	HY&T Investments Holding B.V.	TB&C Investments B.V.	"	100	-	Note 3
152	TB&C Investments Holding B.V.	TB&C Holding GmbH	"	100	-	Note 3
153	TB&C Holding GmbH	TB&C Outsert Center GmbH	Manufacturing and sales of Electric Vehicle (EV) components	100	-	Note 3
154	"	TB&C Technology GmbH	Technology service, research, development, and consultation of EV components	100	-	Note 3

No.	Name of Investor	Name of Subsidiary	Main Business Activities	Ownership (%)		Description
				December 31, 2023	December 31, 2022	
155	TB&C Holding GmbH	TB&C Outsert International B.V.	Equity investments	100	-	Note 3
156	TB&C Outsert International B.V.	TB&C Outsert Romania SRL	Manufacturing and sales of automobile components	100	-	Note 3
157	TB&C Outsert International B.V. and TB&C Holding GmbH	TB&C Outsert Mexico, S. De R.L. DE C.V.	"	100	-	Note 3
158	TB&C Outsert Mexico, S. De R.L. DE C.V. and TB&C Outsert International B.V.	TB&C Outsert Servicios, S. DE R.L. DE C.V.	Technology service	100	-	Note 3

Note 1: 55% of shares are held through others due to local regulations.

Note 2: 71% of shares are held through others due to local regulations.

Note 3: The company was established or acquired through merger during 2023.

Note 4: In March 2023, Delta International Holding Limited B.V. acquired a 100% equity interest in Delta America Ltd. and Trihedral Engineering Limited from Delta Electronics (Netherlands) B.V.

Note 5: In December 2023, Delta Electronics (H.K.) Ltd. acquired a 100% equity interest in Delta Networks (HK) Limited (DNHK) from Delta Networks, Inc.

Note 6: Formerly named ELTEK AS was renamed as DELTA ELECTRONICS (NORWAY) AS.

Note 7: In June 2023, Boom Treasure Limited issued new shares to Delta Electronics (Netherlands) B.V. to acquire its 100% equity interest held in Delta Greentech SGP Pte. Ltd.

Note 8: In May 2023, Delta International Holding Limited B.V. acquired a 100% equity interest in Amerlux, LLC from Delta Electronics (Netherlands) B.V.

Note 9: In July 2023, Drake Investment (HK) Limited issued new shares to Delta Electronics (Netherlands) B.V. to acquire its 100% equity interest held in Boom Treasure Limited.

Note 10: In December 2023, DET International Holding B.V. acquired a 100% equity interest in Delta Electronics (Automotive) Americas Inc. from Delta Greentech (Netherlands) B.V.

Note 11: In October 2023, DET International Holding B.V. acquired a 55% equity interest in Eltek s.r.o. from Delta Greentech (Netherlands) B.V.

Note 12: This company had been liquidated in December 2023.

Note 13: The investor disposed the subsidiary in March 2023 and had no control over

the subsidiary.

Note 14: This company had been liquidated in January 2023.

Note 15: This company had been liquidated in March 2023.

C. Subsidiaries not included in the consolidated financial statements: None.

D. Adjustments for subsidiaries with different balance sheet dates: None.

E. Significant restrictions: None.

F. Subsidiaries that have non-controlling interests that are material to the Group:

As at December 31, 2023, and 2022, the non-controlling interest amounted to \$43,571,715 and \$38,578,278, respectively. The information on non-controlling interest and respective subsidiary is as follows:

Name of subsidiary	Principal place of business	Non-controlling interest			
		December 31, 2023		December 31, 2022	
		Amount	Ownership (%)	Amount	Ownership (%)
Vivotek Inc. (Vivotek)	Taiwan	\$ 3,458,667	43.25%	\$ 3,498,166	43.25%
Delta Electronics (Thailand) Public Company limited (DET)	Thailand	38,336,796	36.93%	33,992,121	36.22%

Summarised financial information of the subsidiary:

Balance sheets

	DET	
	December 31, 2023	December 31, 2022
Current assets	\$ 68,137,815	\$ 59,033,050
Non-current assets	72,623,607	67,524,042
Current liabilities	( 32,619,488)	( 29,209,851)
Non-current liabilities	( 3,995,338)	( 3,250,195)
Total net assets	\$ 104,146,596	\$ 94,097,046

	Vivotek	
	December 31, 2023	December 31, 2022
Current assets	\$ 4,959,511	\$ 5,703,205
Non-current assets	5,735,945	5,772,970
Current liabilities	( 2,581,764)	( 3,187,495)
Non-current liabilities	( 207,424)	( 290,286)
Total net assets	\$ 7,906,268	\$ 7,998,394

## Statements of comprehensive income

	DET	
	Years ended December 31,	
	2023	2022
Revenue	\$ 130,478,347	\$ 100,321,381
Profit before income tax	15,789,049	11,859,169
Income tax expense	( 956,644)	( 395,121)
Profit for the year from continuing operations	14,832,405	11,464,048
Other comprehensive (loss) income, net of tax	( 511,875)	43,546
Total comprehensive income for the year	\$ 14,320,530	\$ 11,507,594
Comprehensive income attributable to non-controlling interest	\$ 5,288,581	\$ 4,168,051
Dividends paid to non-controlling interest	\$ 1,638,594	\$ 665,450

	Vivotek	
	Years ended December 31,	
	2023	2022
Revenue	\$ 9,162,423	\$ 9,948,137
Profit before income tax	470,531	670,108
Income tax expense	( 64,160)	( 99,414)
Profit for the year from continuing operations	406,371	570,694
Other comprehensive (loss) income, net of tax	( 1,354)	43,461
Total comprehensive income for the year	\$ 405,017	\$ 614,155
Comprehensive income attributable to non-controlling interest	\$ 189,099	\$ 284,074
Dividends paid to non-controlling interest	\$ 205,923	\$ 52,962

## Statements of cash flows

	DET	
	Years ended December 31,	
	2023	2022
Net cash provided by operating activities	\$ 11,867,200	\$ 11,210,412
Net cash used in investing activities	( 10,700,105)	( 6,435,011)
Net cash used in financing activities	( 3,121,772)	( 2,046,929)
Effect of exchange rates on cash and cash equivalents	( 245,025)	885,268
(Decrease) increase in cash and cash equivalents	( 2,199,702)	3,613,740
Cash and cash equivalents, beginning of year	9,068,141	5,454,401
Cash and cash equivalents, end of year	\$ 6,868,439	\$ 9,068,141



	Vivotek	
	Years ended December 31,	
	2023	2022
Net cash provided by operating activities	\$ 1,639,662	\$ 468,397
Net cash used in investing activities	( 34,059)	( 74,282)
Net cash used in financing activities	( 427,765)	( 379,826)
Effect of exchange rates on cash and cash equivalents	( 1,591)	35,636
Increase in cash and cash equivalents	1,176,247	49,925
Cash and cash equivalents, beginning of year	1,044,823	994,898
Cash and cash equivalents, end of year	<u>\$ 2,221,070</u>	<u>\$ 1,044,823</u>

(4) Foreign currency translation

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The consolidated financial statements are presented in New Taiwan dollars, which is the Company's functional and the Group's presentation currency.

A. Foreign currency transactions and balances

- (a) Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are remeasured. Foreign exchange gains and losses resulting from the settlement of such transactions are recognised in profit or loss in the period in which they arise, except when deferred in other comprehensive income as qualifying cash flow hedges.
- (b) Monetary assets and liabilities denominated in foreign currencies at the period end are re-translated at the exchange rates prevailing at the balance sheet date. Exchange differences arising upon re-translation at the balance sheet date are recognised in profit or loss.
- (c) Non-monetary assets and liabilities denominated in foreign currencies held at fair value through profit or loss are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognised in profit or loss as part of the fair value gain or loss. Non-monetary assets and liabilities denominated in foreign currencies held at fair value through other comprehensive income are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognised in other comprehensive income. However, non-monetary assets and liabilities denominated in foreign currencies that are not measured at fair value are translated using the historical exchange rates at the dates of the initial transactions.
- (d) All other foreign exchange gains and losses are presented in the statement of comprehensive income within other gains and losses.

## B. Translation of foreign operations

- (a) The operating results and financial position of all the group entities, associates and joint arrangements that have a functional currency different from the presentation currency are translated into the presentation currency as follows:
  - i. Assets and liabilities for each balance sheet presented are translated at the closing exchange rate at the date of that balance sheet;
  - ii. Income and expenses for each statement of comprehensive income are translated at average exchange rates of that period; and
  - iii. All resulting exchange differences are recognised in other comprehensive income.
- (b) When the foreign operation partially disposed of or sold is an associate or joint arrangements, exchange differences that were recorded in other comprehensive income are proportionately reclassified to profit or loss as part of the gain or loss on sale. In addition, even the Group still retains partial interest in the former foreign associate or joint arrangements after losing significant influence over the former foreign associate, or losing joint control of the former joint arrangements, such transactions should be accounted for as disposal of all interest in these foreign operations.
- (c) When the foreign operation partially disposed of or sold is a subsidiary, cumulative exchange differences that were recorded in other comprehensive income are proportionately transferred to the non-controlling interest in this foreign operation. In addition, even the Group still retains partial interest in the former foreign subsidiary after losing control of the former foreign subsidiary, such transactions should be accounted for as disposal of all interest in the foreign operation.
- (d) Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing exchange rates at the balance sheet date.

### (5) Classification of current and non-current items

- A. Assets that meet one of the following criteria are classified as current assets; otherwise they are classified as non-current assets:
  - (a) Assets arising from operating activities that are expected to be realised, or are intended to be sold or consumed within the normal operating cycle;
  - (b) Assets held mainly for trading purposes;
  - (c) Assets that are expected to be realised within twelve months from the balance sheet date;
  - (d) Cash and cash equivalents, excluding restricted cash and cash equivalents and those that are to be exchanged or used to pay off liabilities more than twelve months after the balance sheet date.

B. Liabilities that meet one of the following criteria are classified as current liabilities; otherwise they are classified as non-current liabilities:

- (a) Liabilities that are expected to be paid off within the normal operating cycle;
- (b) Liabilities arising mainly from trading activities;
- (c) Liabilities that are to be paid off within twelve months from the balance sheet date;
- (d) Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the balance sheet date. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

(6) Cash equivalents

Cash equivalents refer to short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. Time deposits that meet the definition above and are held for the purpose of meeting short-term cash commitments in operations are classified as cash equivalents.

(7) Financial assets at fair value through profit or loss

- A. Financial assets at fair value through profit or loss are financial assets that are not measured at amortised cost or fair value through other comprehensive income. Financial assets at amortised cost or fair value through other comprehensive income are designated as at fair value through profit or loss at initial recognition when they eliminate or significantly reduce a measurement or recognition inconsistency.
- B. On a regular way purchase or sale basis, financial assets at fair value through profit or loss are recognised and derecognised using trade date accounting.
- C. At initial recognition, the Group measures the financial assets at fair value and recognises the transaction costs in profit or loss. The Group subsequently measures the financial assets at fair value, and recognises the gain or loss in profit or loss.
- D. The Group recognises the dividend income when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

(8) Financial assets at fair value through other comprehensive income

- A. Financial assets at fair value through other comprehensive income comprise equity securities which are not held for trading, and for which the Group has made an irrevocable election at initial recognition to recognise changes in fair value in other comprehensive income.
- B. On a regular way purchase or sale basis, financial assets at fair value through other comprehensive income are recognised and derecognised using trade date accounting.
- C. Financial assets at fair value through other comprehensive income are initially recognised at fair

value plus transaction costs. These financial assets are subsequently remeasured and stated at fair value. The changes in fair value of equity investments that were recognised in other comprehensive income are reclassified to retained earnings and are not reclassified to profit or loss following the derecognition of the investment. Dividends are recognised as revenue when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

(9) Financial assets at amortised cost

- A. Financial assets at amortised cost are those that meet all of the following criteria:
- (a) The objective of the Group's business model is achieved by collecting contractual cash flows.
  - (b) The assets' contractual cash flows represent solely payments of principal and interest.
- B. The Group's time deposits which do not fall under cash equivalents are those with a short maturity period and are measured at initial investment amount as the effect of discounting is immaterial.

(10) Accounts and notes receivable

- A. Accounts and notes receivable entitle the Group a legal right to receive consideration in exchange for transferred goods or rendered services.
- B. The short-term accounts and notes receivable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.
- C. The Group's operating pattern of accounts receivable that are expected to be factored is for the purpose of selling, and the accounts receivable are subsequently measured at fair value, with any changes in fair value recognised in profit or loss.

(11) Impairment of financial assets

For financial assets at amortised cost and accounts receivable or contract assets that have a significant financing component, at each reporting date, the Group recognises the impairment provision for 12 months expected credit losses if there has not been a significant increase in credit risk since initial recognition or recognises the impairment provision for the lifetime expected credit losses (ECLs) if such credit risk has increased since initial recognition after taking into consideration all reasonable and verifiable information that includes forecasts.

(12) Derecognition of financial assets

The Group derecognises a financial asset when one of the following conditions is met:

- A. The contractual rights to receive the cash flows from the financial asset expire.
- B. The contractual rights to receive cash flows of the financial asset have been transferred and the Group has transferred substantially all risks and rewards of ownership of the financial asset.
- C. The contractual rights to receive cash flows of the financial asset have been transferred and, the Group has not retained control of the financial asset.

(13) Inventories

Inventories are stated at the lower of cost and net realisable value. The cost of finished goods and

work in process comprises raw materials, direct labour, other direct costs and related production overheads (allocated based on normal operating capacity); however, borrowing costs are excluded. The item by item approach is used in applying the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and applicable variable selling expenses.

(14) Non-current assets held for sale

Non-current assets are classified as assets held for sale when their carrying amount is to be recovered principally through a sale transaction rather than through continuing use, and a sale is considered highly probable. They are stated at the lower of carrying amount and fair value less costs to sell.

(15) Investments accounted for under the equity method

- A. Associates are all entities over which the Group has significant influence but not control. In general, it is presumed that the investor has significant influence, if an investor holds, directly or indirectly 20 percent or more of the voting power of the investee. Investments in associates are accounted for using the equity method and are initially recognised at cost.
- B. The Group's share of its associates' post-acquisition profits or losses is recognised in profit or loss, and its share of post-acquisition movements in other comprehensive income is recognised in other comprehensive income. When the Group's share of loss in an associate equals or exceeds its interest in the associate, including any other unsecured receivables, the Group does not recognise further losses, unless it has incurred legal or constructive obligations or made payments on behalf of the associate.
- C. When changes in associates' equity do not arise from profit or loss or other comprehensive income of the associate and such changes do not affect the Group's ownership percentage of the associate, the Group recognises the Group's share of change in equity of the associate in 'capital surplus' in proportion to its ownership.
- D. Unrealised gains on transactions between the Group and its associates are eliminated to the extent of the Group's interest in the associates. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates are consistent with the policies adopted by the Group.
- E. In the case that an associate issues new shares and the Group does not subscribe or acquire new shares proportionately, which results in a change in the Group's ownership percentage of the associate but maintains significant influence on the associate, then 'capital surplus' and 'investments accounted for under the equity method' shall be adjusted for the increase or decrease of its share of equity interest. If the above condition causes a decrease in the Group's ownership percentage of the associate, in addition to the above adjustment, the amounts previously recognised in other comprehensive income in relation to the associate are reclassified to profit or loss proportionately on the same basis as would be required if the relevant assets or liabilities were disposed of.

- F. Upon loss of significant influence over an associate, the Group remeasures any investment retained in the former associate at its fair value. Any difference between fair value and carrying amount is recognised in profit or loss.
- G. When the Group disposes its investment in an associate and loses significant influence over this associate, the amounts previously recognised in other comprehensive income in relation to the associate are reclassified to profit or loss, on the same basis as would be required if the relevant assets or liabilities were disposed of. If it retains significant influence over this associate, the amounts previously recognised in other comprehensive income in relation to the associate are reclassified to profit or loss proportionately in accordance with the aforementioned approach.

(16) Cash surrender value of life insurance

Premium paid for life insurance with saving nature belonging to cash surrender value is recognised as a deduction to insurance premium expense in current period and is added to the carrying amount of cash surrender value.

(17) Property, plant and equipment

- A. Property, plant and equipment are initially recorded at cost. Borrowing costs incurred during the construction period are capitalised.
- B. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably.
- C. Land is not depreciated. Other property, plant and equipment apply cost model and are depreciated using the straight-line method to allocate their cost over their estimated useful lives. Each part of an item of property, plant, and equipment with a cost that is significant in relation to the total cost of the item must be depreciated separately.
- D. The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each financial year-end. If expectations for the assets' residual values and useful lives differ from previous estimates or the patterns of consumption of the assets' future economic benefits embodied in the assets have changed significantly, any change is accounted for as a change in estimate under IAS 8, 'Accounting Policies, Changes in Accounting Estimates and Errors', from the date of the change. The estimated useful lives of property, plant and equipment are 2~15 years except for buildings, the estimated life of which is 5~55 years.

(18) Leasing arrangements (lessee) – right-of-use assets/lease liabilities

- A. Leases are recognised as a right-of-use asset and a corresponding lease liability at the date at which the leased asset is available for use by the Group. For short-term leases or leases of low-value assets, lease payments are recognised as an expense on a straight-line basis over the lease term.
- B. Lease liabilities include the net present value of the remaining lease payments at the commencement date, discounted using the incremental borrowing interest rate. Lease payments

are fixed payments, less any lease incentives receivable. The Group subsequently measures the lease liability at amortised cost using the interest method and recognises interest expense over the lease term. The lease liability is remeasured and the amount of remeasurement is recognised as an adjustment to the right-of-use asset when there are changes in the lease term or lease payments and such changes do not arise from contract modifications.

C. At the commencement date, the right-of-use asset is stated at cost comprising the following:

- (a) The amount of the initial measurement of lease liability; and
- (b) Any lease payments made at or before the commencement date.

The right-of-use asset is measured subsequently using the cost model and is depreciated from the commencement date to the earlier of the end of the asset's useful life or the end of the lease term. When the lease liability is remeasured, the amount of remeasurement is recognised as an adjustment to the right-of-use asset.

(19) Investment property

An investment property is stated initially at its cost and measured subsequently using the cost model.

(20) Intangible assets

A. Goodwill

Goodwill arises in a business combination accounted for by applying the acquisition method. Acquisition prices in the business combination are calculated by the price of acquisition plus related direct costs. Goodwill is recognised at the difference of the acquisition prices less net fair value of identifiable assets acquired. The amortisation duration of acquisition prices may not exceed one year after the acquisition.

B. Trademarks

- (a) Separately acquired trademarks with finite useful lives are stated at acquisition cost and are amortised on a straight-line basis over their estimated useful lives.
- (b) Certain trademarks which are assessed to generate net cash inflows and have indefinite useful lives are recorded at actual cost. These are not amortised and instead, are tested for impairment annually.

C. Intangible assets other than goodwill and trademarks, mainly computer software, patents, customer relationship and technology authorisation fees, are amortised on a straight-line basis over the following: Economic useful life or contract term for computer software and patents; economic useful life for customer relationship; useful life for patent use rights or contract term for technology authorisation fees.

(21) Impairment of non-financial assets

A. The Group assesses at each balance sheet date the recoverable amounts of those assets where there is an indication that they are impaired. An impairment loss is recognised for the amount by

which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell or value-in-use. When the circumstances or reasons for recognising impairment loss for an asset in prior years no longer exist or diminish, the impairment loss is reversed. The increased carrying amount due to reversal should not be more than what the depreciated or amortised historical cost would have been if the impairment had not been recognised.

- B. The recoverable amounts of goodwill, intangible assets with an indefinite useful life and intangible assets that have not yet been available for use are evaluated periodically. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Impairment loss of goodwill previously recognised in profit or loss shall not be reversed in the following years.
- C. For the purpose of impairment testing, goodwill acquired in a business combination is allocated to each of the cash-generating units, or groups of cash-generating units, that is/are expected to benefit from the synergies of the business combination. Each unit or group of units to which the goodwill is allocated represents the lowest level within the entity at which the goodwill is monitored for internal management purposes. Goodwill is monitored at the operating segment level.

#### (22) Borrowings

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (transaction costs) and the redemption value is recognised in profit or loss over the period of the borrowings using the effective interest method.

#### (23) Notes and accounts payable

Notes and accounts payable are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. They are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method. However, for short-term accounts payable without bearing interest, as the effect of discounting is insignificant, they are measured subsequently at original invoice amount.

#### (24) Financial liabilities at fair value through profit or loss

- A. Derivatives are categorised as financial liabilities held for trading unless they are designated as hedges.
- B. At initial recognition, the Group measures the financial liabilities at fair value. All related transaction costs are recognised in profit or loss. The Group subsequently measures these financial liabilities at fair value with any gain or loss recognised in profit or loss.

#### (25) Bonds payable

Ordinary corporate bonds issued by the Group are initially recognised at fair value less transaction costs. Any difference between the proceeds (net of transaction costs) and the redemption value is presented as an addition to or deduction from bonds payable, which is amortised to profit or loss over the period of bond circulation using the effective interest method as an adjustment to 'finance costs'.



(26) Derecognition of financial liabilities

A financial liability is derecognised when the obligation under the liability specified in the contract is discharged or cancelled or expires.

(27) Offsetting financial instruments

Financial assets and liabilities are offset and reported in the net amount in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

(28) Non-hedging and embedded derivatives

- A. Non-hedging derivatives are initially recognised at fair value on the date a derivative contract is entered into and recorded as financial assets or financial liabilities at fair value through profit or loss. They are subsequently remeasured at fair value and the gains or losses are recognised in profit or loss.
- B. Under the financial assets, the hybrid contracts embedded with derivatives are initially recognised as financial assets at fair value through profit or loss, financial assets at fair value through other comprehensive income and financial assets at amortised cost based on the contract terms.
- C. Under the non-financial assets, whether the hybrid contracts embedded with derivatives are accounted for separately at initial recognition is based on whether the economic characteristics and risks of an embedded derivative are closely related in the host contract. When they are closely related, the entire hybrid instrument is accounted for by its nature in accordance with the applicable standard. When they are not closely related, the derivative is accounted for differently from the host contract as derivative while the host contract is accounted for by its nature in accordance with the applicable standard. Alternatively, the entire hybrid instrument is designated as financial liabilities at fair value through profit or loss upon initial recognition.

(29) Hedge accounting

- A. At the inception of the hedging relationship, there is formal designation and documentation of the hedging relationship and the Group's risk management objective and strategy for undertaking the hedge. That documentation shall include identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Group will assess whether the hedging relationship meets the hedge effectiveness requirements.
- B. The Group has designated its hedging relationship as
  - (a) Cash flow hedge: a hedge of the exposure to variability in cash flows that is attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction.
  - (b) Hedges of net investments in foreign operations.

### C. Cash flow hedges

- (a) The cash flow hedge reserve associated with the hedged item is adjusted to the lower of the following (in absolute amounts):
  - i. The cumulative gain or loss on the hedging instrument from inception of the hedge; and
  - ii. The cumulative change in fair value of the hedged item from inception of the hedge.
- (b) The effective portion of the gain or loss on the hedging instrument is recognised in other comprehensive income. The gain or loss on the hedging instrument relating to the ineffective portion is recognised in profit or loss.
- (c) The amount that has been accumulated in the cash flow hedge reserve in accordance with (a) is accounted for as follows:
  - i. If a hedged forecast transaction subsequently results in the recognition of a non-financial asset or non-financial liability, or a hedged forecast transaction for a non-financial asset or non-financial liability becomes a firm commitment for which fair value hedge accounting is applied, the Group shall remove that amount from the cash flow hedge reserve and include it directly in the initial cost or other carrying amount of the asset or liability.
  - ii. For cash flow hedges other than those covered by i. above, that amount shall be reclassified from the cash flow hedge reserve to profit or loss as a reclassification adjustment in the same period or periods during which the hedged expected future cash flows affect profit or loss.
  - iii. If that amount is a loss and the Group expects that all or a portion of that loss will not be recovered in one or more future periods, it shall immediately reclassify the amount that is not expected to be recovered into profit or loss as a reclassification adjustment.
- (d) When the hedging instrument expires, or is sold, terminated, exercised or when the hedging relationship ceases to meet the qualifying criteria, if the forecast transaction is still expected to occur, the amount that has been accumulated in the cash flow hedge reserve shall remain in the cash flow hedge reserve until the forecast transaction occurs; if the forecast transaction is no longer expected to occur, the amount shall be immediately reclassified from the cash flow hedge reserve to profit or loss as a reclassification adjustment.

### D. Hedges of net investments in foreign operations

- (a) The hedges are handled similarly to cash flow hedges.
- (b) The effective portion of the gain or loss on the hedging instrument is recognised in other comprehensive income. The ineffective portion is recognised in profit or loss.
- (c) When dispose or partially dispose of foreign operations, the cumulative gain or loss on the hedging instrument relating to the effective portion of the hedge that has been accumulated in the foreign currency translation reserve shall be reclassified from equity to profit or loss as a reclassification adjustment.

### (30) Employee benefits

#### A. Pensions

##### (a) Defined contribution plan

Under the defined contribution plan, the contributions are recognised as pension expenses when they are due on an accrual basis. Prepaid contributions are recognised as an asset to the extent of a cash refund or a reduction in the future payments.

##### (b) Defined benefit plan

- i. Net obligation under a defined benefit plan is defined as the present value of an amount of pension benefits that employees will receive on retirement for their services with the Group in current period or prior periods. The liability recognised in the balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets. The net defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The rate used to discount is determined by using interest rates of government bonds (at the balance sheet date) of a currency and term consistent with the currency and term of the employment benefit obligations.
- ii. Remeasurements arising on defined benefit plans are recognised in other comprehensive income in the period in which they arise and are recorded as retained earnings.
- iii. Past service costs are recognised immediately in profit or loss.

#### B. Employees' compensation and directors' and supervisors' remuneration

Employees' compensation and directors' and supervisors' remuneration are recognised as expenses and liabilities, provided that such recognition is required under legal or constructive obligation and those amounts can be reliably estimated. Any difference between the resolved amounts and the subsequently actual distributed amounts is accounted for as changes in estimates. If employees' compensation is distributed by shares, the Group calculates the number of shares based on the closing price at the previous day of the board meeting resolution.

### (31) Employee share-based payment

For the equity-settled share-based payment arrangements, the employee services received are measured at the fair value of the equity instruments granted at the grant date, and are recognised as compensation cost over the vesting period, with a corresponding adjustment to equity. The fair value of the equity instruments granted shall reflect the impact of market vesting conditions and non-market vesting conditions. Compensation cost is subject to adjustment based on the service conditions that are expected to be satisfied and the estimates of the number of equity instruments that are expected to vest under the non-market vesting conditions at each balance sheet date. Ultimately, the amount of compensation cost recognised is based on the number of equity instruments that eventually vest.

(32) Income tax

- A. The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or items recognised directly in equity, in which cases the tax is recognised in other comprehensive income or equity.
- B. The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in accordance with applicable tax regulations. It establishes provisions where appropriate based on the amounts expected to be paid to the tax authorities. An additional tax is levied on the unappropriated retained earnings and is recorded as income tax expense in the year the stockholders resolve to retain the earnings.
- C. Deferred tax is recognised, using the balance sheet liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, the deferred tax is not accounted for if it arises from initial recognition of goodwill or of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss and does not give rise to equal taxable and deductible temporary differences. Deferred tax is provided on temporary differences arising on investments in subsidiaries, except where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.
- D. Deferred tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. At each balance sheet date, unrecognised and recognised deferred tax assets are reassessed.
- E. Current income tax assets and liabilities are offset and the net amount is reported in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. Deferred tax assets and liabilities are offset on the balance sheet when the entity has the legally enforceable right to offset current tax assets against current tax liabilities and they are levied by the same taxation authority on either the same entity or different entities that intend to settle on a net basis or realise the asset and settle the liability simultaneously.

(33) Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or stock options are shown in equity as a deduction, net of tax, from the proceeds.

(34) Dividends

Dividends are recorded in the Company's financial statements in the period in which they are approved by the Company's shareholders. Cash dividends are recorded as liabilities.

(35) Revenue recognition

A. Sales of goods

- (a) The Group manufactures and sells power supply of computers, information technology, vehicles and electrical machines, automation equipment and related components products. Sales are recognised when control of the products has transferred, being when the products are delivered to the customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, or the Group has objective evidence that all criteria for acceptance have been satisfied.
- (b) Sales revenue is recognised based on the price specified in the contract, net of the estimated discounts and allowances. Accumulated experience is used to estimate and provide for the sales discounts and allowances, using the expected value method, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. The estimation is subject to an assessment at each reporting date. A refund liability is recognised for expected sales discounts and allowances payable to customers in relation to sales made until the end of the reporting period. Sales are usually made with a credit term of 30 to 90 days after acceptance. As the time interval between the transfer of committed goods or service and the payment of customer does not exceed one year, the Group does not adjust the transaction price to reflect the time value of money.
- (c) The Group's obligation to provide a refund for faulty products under the standard warranty terms is recognised as a provision.
- (d) A receivable is recognised when the control of goods are transferred as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

B. Installation of software and module services

- (a) The Group provides installation of some software and module services. Revenue from providing services is recognised in the accounting period in which the services are rendered. For fixed-price contracts, revenue is recognised based on the actual service provided to the end of the reporting period as a proportion of the total services to be provided. This is determined based on the actual cost spent relative to the total expected cost. The customer pays at the time specified in the payment schedule. If the services rendered exceed the payment, a contract asset is recognised. If the payments exceed the services rendered, a

contract liability is recognised.

- (b) Some contracts include sales and installation services of equipment. The equipment and the installation services provided by the Group are not distinct and are identified to be one performance obligation satisfied over time since the installation services involve significant customisation and modification.
- (c) The Group's estimate about revenue, costs and progress towards complete satisfaction of a performance obligation is subject to a revision whenever there is a change in circumstances. Any increase or decrease in revenue or costs due to an estimate revision is reflected in profit or loss during the period when the management becomes aware of the changes in circumstances.

C. Incremental costs of obtaining a contract

Given that the contractual period lasts less than one year, the Group recognises the incremental costs of obtaining a contract as an expense when incurred although the Group expects to recover those costs.

(36) Government grants

Government grants are recognised at their fair value only when there is reasonable assurance that the Group will comply with any conditions attached to the grants and the grants will be received. Government grants are recognised in profit or loss on a systematic basis over the periods in which the Group recognises expenses for the related costs for which the grants are intended to compensate. Government grants related to property, plant and equipment are presented by deducting the grants from the asset's carrying amount and are amortised to profit or loss over the estimated useful lives of the related assets as reduced depreciation expenses.

(37) Business combinations

- A. The Group uses the acquisition method to account for business combinations. The consideration transferred for an acquisition is measured as the fair value of the assets transferred, liabilities incurred or assumed and equity instruments issued at the acquisition date, plus the fair value of any assets and liabilities resulting from a contingent consideration arrangement. All acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. For each business combination, the Group measures at the acquisition date components of non-controlling interests in the acquiree that are present ownership interests and entitle their holders to the proportionate share of the entity's net assets in the event of liquidation at either fair value or the present ownership instruments' proportionate share in the recognised amounts of the acquiree's identifiable net assets. All other non-controlling interests should be measured at the acquisition-date fair value.
- B. The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the fair value of any previous equity interest in the acquiree over the fair value of the identifiable assets acquired and the liabilities assumed is recorded as goodwill at the

acquisition date. If the total of consideration transferred, non-controlling interest in the acquiree recognised and the fair value of previously held equity interest in the acquiree is less than the fair value of the identifiable assets acquired and the liabilities assumed, the difference is recognised directly in profit or loss on the acquisition date.

(38) Operating segments

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The Group's chief operating decision-maker is responsible for allocating resources and assessing performance of the operating segments.

5. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND KEY SOURCES OF ASSUMPTION UNCERTAINTY

The preparation of these consolidated financial statements requires management to make critical judgments in applying the Group's accounting policies and make critical assumptions and estimates concerning future events. Assumptions and estimates may differ from the actual results and are continually evaluated and adjusted based on historical experience and other factors. Such assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year; and the related information is addressed below:

(1) Critical judgments in applying the Group's accounting policies

Investment property

The Group uses part of the property for its own use and part to earn rentals or for capital appreciation. When the portions cannot be sold separately and cannot be leased out separately under a finance lease, the property is classified as investment property only if the own-use portion accounts for less than 20 percent of the property.

(2) Critical accounting estimates and assumptions

Impairment assessment of goodwill

The impairment assessment of goodwill relies on the Group's subjective judgment, including identifying cash-generating units, allocating assets and liabilities as well as goodwill to related cash-generating units, and determining the recoverable amounts of related cash-generating units. Please refer to Note 6(9) for the information on goodwill impairment.

6. DETAILS OF SIGNIFICANT ACCOUNTS

(1) Cash and cash equivalents

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Cash on hand	\$ 6,923	\$ 6,746
Checking accounts and demand deposits	55,502,675	45,250,071
Time deposits	31,768,600	16,044,200
Cash equivalents	177,718	245,819
	<u>\$ 87,455,916</u>	<u>\$ 61,546,836</u>

- A. The Group associates with a variety of financial institutions all with high credit quality to disperse credit risk, so it expects that the probability of counterparty default is remote.
- B. Details of the Group's cash and cash equivalents pledged to others as collateral are provided in Note 8.

(2) Financial assets at fair value through profit or loss

Asset Items	December 31, 2023	December 31, 2022
Current items:		
Financial assets mandatorily measured at fair value through profit or loss		
Listed stocks	\$ 1,638,877	\$ 618,669
Emerging stocks	186,267	71,748
Derivatives	576,526	605,847
Hybrid instrument- Convertible bonds	90,856	45,009
	2,492,526	1,341,273
Valuation adjustment	2,411,548	418,339
	\$ 4,904,074	\$ 1,759,612
Non-current items:		
Financial assets mandatorily measured at fair value through profit or loss		
Listed stocks	\$ 292,902	\$ 340,756
Emerging stocks	65,280	222,000
Unlisted stocks	1,425,624	1,521,372
Hybrid instrument- Convertible preferred stocks	197,148	209,577
Hybrid instrument- Convertible bonds	13,449	913,449
	1,994,403	3,207,154
Valuation adjustment	( 627,028)	( 435,527)
	\$ 1,367,375	\$ 2,771,627
Liability Items		
Current items:		
Financial liabilities held for trading		
Derivatives	\$ 54,410	\$ 74,232

- A. The Group has recognised the gain from financial assets and liabilities at fair value of \$1,891,458 and \$845,835 for the years ended December 31, 2023 and 2022, respectively.



B. Details of the transactions and contract information in respect of derivative financial assets and liabilities for which the Group did not adopt hedge accounting are as follows:

December 31, 2023			
Financial instruments	Contract amount (nominal principal) (in thousands)		Contract period
Forward exchange contracts:			
- Sell AUD / Buy USD	AUD	10,250	2023.09.05~2024.06.21
- Sell BRL / Buy USD	BRL	24,635	2023.11.06~2024.02.07
- Sell EUR / Buy NOK	EUR	10,500	2023.12.22~2024.03.26
- Sell EUR / Buy USD	EUR	38,500	2023.06.15~2024.03.28
- Sell HKD / Buy USD	HKD	87,000	2023.08.04~2024.08.29
- Sell INR / Buy USD	INR	834,178	2023.10.16~2024.02.27
- Sell JPY / Buy USD	JPY	3,210,000	2023.07.14~2024.07.24
- Sell THB / Buy EUR	THB	76,278	2023.12.18~2024.01.25
- Sell THB / Buy JPY	THB	126,828	2023.10.30~2024.02.27
- Sell USD / Buy CZK	USD	1,100	2023.11.30~2024.02.21
- Sell USD / Buy EUR	USD	8,129	2023.11.28~2024.02.07
- Sell USD / Buy NOK	USD	6,000	2023.11.13~2024.02.07
- Sell USD / Buy RMB	USD	205,000	2023.11.16~2024.02.05
- Sell USD / Buy SGD	USD	30,633	2023.11.30~2024.02.06
- Sell USD / Buy THB	USD	420,500	2023.09.07~2024.04.29
- Sell USD / Buy CHF	USD	3,000	2023.12.13~2024.04.03
- Sell SGD / Buy USD	SGD	11,000	2023.10.30~2024.01.11
Cross currency swap:			
- Sell EUR / Buy NOK	EUR	16,200	2023.12.06~2024.03.26
- Sell PLN / Buy NOK	PLN	5,500	2023.12.22~2024.03.26

December 31, 2022			
Financial instruments	Contract amount (nominal principal) (in thousands)		Contract period
Forward exchange contracts:			
- Sell AUD / Buy USD	AUD	4,900	2022.08.16~2023.05.04
- Sell BRL / Buy USD	BRL	42,245	2022.11.01~2023.02.06
- Sell COP / Buy USD	COP	12,418,840	2022.11.01~2023.02.06
- Sell EUR / Buy NOK	EUR	20,700	2022.09.19~2023.05.05
- Sell EUR / Buy USD	EUR	39,300	2022.09.06~2023.03.29
- Sell GBP / Buy NOK	GBP	4,000	2022.11.22~2023.02.06
- Sell HKD / Buy USD	HKD	15,000	2022.08.16~2023.03.03
- Sell INR / Buy USD	INR	1,861,085	2022.10.18~2023.03.29
- Sell JPY / Buy USD	JPY	753,957	2022.08.19~2023.03.22
- Sell SEK / Buy NOK	SEK	20,000	2022.12.28~2023.03.29
- Sell THB / Buy JPY	THB	75,464	2022.10.26~2023.03.24

December 31, 2022

Financial instruments	Contract amount (nominal principal) (in thousands)		Contract period
- Sell TRY / Buy USD	TRY	135,836	2022.10.13~2023.03.30
- Sell TWD / Buy USD	TWD	147,375	2022.07.21~2023.01.18
- Sell USD / Buy CZK	USD	400	2022.12.19~2023.01.18
- Sell USD / Buy NOK	USD	2,111	2022.12.12~2023.03.06
- Sell USD / Buy RMB	USD	179,000	2022.11.24~2023.02.06
- Sell USD / Buy SGD	USD	41,649	2022.09.12~2023.06.05
- Sell USD / Buy THB	USD	358,000	2022.09.12~2023.04.25
- Sell USD / Buy TWD	USD	10,000	2022.11.29~2023.03.17
Cross currency swap:			
- Sell EUR / Buy NOK	EUR	13,000	2022.12.21~2023.03.30
- Sell PLN / Buy NOK	PLN	8,500	2022.12.21~2023.03.30

The Group entered into forward exchange contracts and cross currency swap to manage exposures to foreign exchange rate fluctuations of import or export sales, loans between related parties and dividend distribution within the Group. However, the forward exchange transactions did not meet the criteria for hedge accounting. Therefore, the Group did not apply hedge accounting.

C. The Group has no financial assets at fair value through profit or loss pledged to others.

D. Information relating to credit risk is provided in Note 12(2).

(3) Financial assets at fair value through other comprehensive income

Items	December 31, 2023	December 31, 2022
Non-current items:		
Equity instruments		
Listed stocks	\$ 1,608,699	\$ 1,608,699
Unlisted stocks	1,082,261	714,532
	<u>2,690,960</u>	<u>2,323,231</u>
Valuation adjustment	( 695,930)	( 582,678)
	<u>\$ 1,995,030</u>	<u>\$ 1,740,553</u>

A. The Group has elected to classify investments that are considered to be strategic investments as financial assets at fair value through other comprehensive income. The fair value of such investments amounted to \$1,995,030 and \$1,740,553 as at December 31, 2023 and 2022, respectively.

B. During the years ended December 31, 2023 and 2022, the Group disposed certain investments that no longer have strategic purposes. Stocks totalling \$554,179 and \$81,320 were sold at fair value, resulting to a cumulative gain on disposal of \$464,305 and \$9,874 for the years ended December 31, 2023 and 2022.

C. Amounts recognised in profit or loss and other comprehensive income in relation to the financial assets at fair value through other comprehensive income are listed below:

	Years ended December 31,	
	2023	2022
<u>Equity instruments at fair value through other comprehensive income</u>		
Fair value change recognised in other comprehensive income	\$ 352,641	\$ 217,848
Cumulative gain reclassified to retained earnings due to derecognition	\$ 464,305	\$ 9,874

D. As at December 31, 2023 and 2022, without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk in respect of the amount that best represents the financial assets at fair value through other comprehensive income held by the Group were \$1,995,030 and \$1,740,553, respectively.

E. The Group has no financial assets at fair value through other comprehensive income pledged to others as collateral.

(4) Hedging financial assets and liabilities

The Group used Euro denominated demand deposits as a hedging instrument to hedge the highly probable foreign exchange variation of Euro denominated investment payable which is expected to occur in the future, and the instrument adopted the accounting of cash flow hedges. The portion of changes in the hedging instrument caused by exchange rate risk that was determined to be an effective hedge was deferred and recognised as gain or loss on the hedging instrument under other equity items. Subsequently, when the probable purchase transaction of hedged investments occurred, and the proceeds of Euro denominated investment payable were paid by hedging instruments, the gain or loss on the hedging instrument under other equity items was reclassified to the initial cost of long-term equity investments. The aforementioned transaction was completed on the balance sheet date. At December 31, 2023 and 2022, the Group's hedging financial assets and liabilities are both \$0. Related transaction information is as follows:

A. Other equity - cash flow hedge reserve:

	<u>2023</u>
At January 1	\$ -
Add: Gain on hedge effectiveness-amount recognised in other comprehensive income	170,271
Less: Reclassified to long-term investment due to the occurrence of hedged probable transaction	( 170,271)
At December 31	<u>\$ -</u>

B. Information on cash flow hedges and hedges of net investments in foreign operations recognised in profit or loss and other comprehensive income:

	Years ended December 31,	
	2023	2022
<u>Other equity</u>		
At January 1	\$ 129,917	\$ 129,917
Add: Loss on hedge effectiveness-amount recognised in other comprehensive income	-	-
At December 31	<u>\$ 129,917</u>	<u>\$ 129,917</u>

(a) The purpose of hedge accounting is that the hedged highly probable forecast transactions denominated in foreign currency are expected to occur, which are recycled into profit or loss in the period or periods when the hedged item affects profit or loss.

(b) Hedges of net investments in foreign operations

In the first quarter of 2018, due to the reorganisation of the Group, the risk of USD exchange rate fluctuating by fair value initially designated as hedged items of hedges of net investments in foreign operations was no longer material. Consequently, the hedge relationship did not meet the conditions of hedge accounting. The effective portion of hedges of net investments in foreign operations was accumulated in other equity previously. Since the foreign operations was not disposed, it was not reclassified from equity to profit or loss.

(5) Notes and accounts receivable

	December 31, 2023	December 31, 2022
Notes receivable	<u>\$ 2,245,939</u>	<u>\$ 3,123,642</u>
Accounts receivable	\$ 77,760,524	\$ 84,577,637
Less: Allowance for uncollectible accounts	( 632,601)	( 503,568)
	<u>\$ 77,127,923</u>	<u>\$ 84,074,069</u>
Overdue receivables (shown as other non-current assets)	\$ 264,991	\$ 293,877
Less: Allowance for uncollectible accounts	( 264,991)	( 293,877)
	<u>\$ -</u>	<u>\$ -</u>

A. The aging analysis of accounts receivable is as follows:

	December 31, 2023	December 31, 2022
Not past due	\$ 65,274,347	\$ 73,676,921
1 to 90 days	11,479,401	9,781,373
91 to 180 days	454,029	687,649
181 to 365 days	324,169	213,655
Over 366 days	228,578	218,039
	<u>\$ 77,760,524</u>	<u>\$ 84,577,637</u>

The above aging analysis was based on past due date.

B. As at December 31, 2023 and 2022, there was no notes receivable past due.

C. As at December 31, 2023 and 2022, accounts receivable and notes receivable were all from

contracts with customers. As at January 1, 2022, the balance of receivables from contracts with customers amounted to \$70,857,010.

D. Details of the Group's accounts receivable pledged to others as collateral are provided in Note 8. The Group has no notes receivable and accounts receivable pledged to others as collateral in 2022.

E. As at December 31, 2023 and 2022, without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk in respect of the amount that best represents the Group's notes receivable were \$2,245,939 and \$3,123,642, and accounts receivable were \$77,127,923 and \$84,074,069, respectively.

F. Information relating to credit risk is provided in Note 12(2).

(6) Inventories

	December 31, 2023		
	Cost	Allowance for valuation loss	Book value
Raw materials	\$ 36,687,320	(\$ 10,486,228)	\$ 26,201,092
Work in process	7,957,085	( 36,879)	7,920,206
Finished goods	49,000,191	( 7,940,644)	41,059,547
Inventory in transit	1,045,717	-	1,045,717
	<u>\$ 94,690,313</u>	<u>(\$ 18,463,751)</u>	<u>\$ 76,226,562</u>
	December 31, 2022		
	Cost	Allowance for valuation loss	Book value
Raw materials	\$ 38,320,991	(\$ 7,474,693)	\$ 30,846,298
Work in process	8,284,302	( 14,298)	8,270,004
Finished goods	45,601,495	( 5,520,193)	40,081,302
Inventory in transit	646,760	-	646,760
	<u>\$ 92,853,548</u>	<u>(\$ 13,009,184)</u>	<u>\$ 79,844,364</u>

The cost of inventories recognised as expense or loss for the year:

	Years ended December 31,	
	2023	2022
Cost of goods sold	\$ 266,817,661	\$ 260,877,806
Loss on market value decline and obsolete and slow-moving inventories	7,939,420	5,845,899
Others	( 1,218,083)	( 931,623)
	<u>\$ 273,538,998</u>	<u>\$ 265,792,082</u>

(7) Property, plant and equipment

	<u>Land</u>	<u>Buildings and structures</u>	<u>Machinery and equipment</u>	<u>Testing equipment</u>	<u>Others</u>	<u>Unfinished construction and equipment under acceptance</u>	<u>Total</u>
<u>At January 1, 2023</u>							
Cost	\$ 16,093,942	\$ 55,651,841	\$ 61,671,200	\$ 22,998,550	\$ 23,840,987	\$ 9,853,136	\$ 190,109,656
Accumulated depreciation and impairment	( 10,036)	( 25,212,383)	( 41,448,111)	( 17,897,282)	( 19,275,257)	-	( 103,843,069)
	<u>\$ 16,083,906</u>	<u>\$ 30,439,458</u>	<u>\$ 20,223,089</u>	<u>\$ 5,101,268</u>	<u>\$ 4,565,730</u>	<u>\$ 9,853,136</u>	<u>\$ 86,266,587</u>
<u>2023</u>							
Opening net book amount	\$ 16,083,906	\$ 30,439,458	\$ 20,223,089	\$ 5,101,268	\$ 4,565,730	\$ 9,853,136	\$ 86,266,587
Additions (Note)	248,067	916,896	7,836,365	4,472,820	2,850,447	11,491,561	27,816,156
Acquired through business combinations	7,765	22,860	479,485	432	93,077	83,654	687,273
Effect on decrease in business entities	-	-	-	-	( 547)	-	( 547)
Disposals	( 3,501)	( 110,663)	( 81,784)	( 16,332)	( 36,422)	-	( 248,702)
Transfers/Reclassifications	17,244	3,912,532	2,562,187	286,689	991,647	( 7,138,948)	631,351
Depreciation charge	-	( 2,360,866)	( 8,780,163)	( 2,871,402)	( 2,739,479)	-	( 16,751,910)
Impairment loss	-	( 70,300)	( 82)	( 931)	( 21,582)	-	( 92,895)
Net exchange differences	( 3,007)	( 75,111)	( 134,807)	7,404	( 24,904)	( 75,373)	( 305,798)
Closing net book amount	<u>\$ 16,350,474</u>	<u>\$ 32,674,806</u>	<u>\$ 22,104,290</u>	<u>\$ 6,979,948</u>	<u>\$ 5,677,967</u>	<u>\$ 14,214,030</u>	<u>\$ 98,001,515</u>
<u>At December 31, 2023</u>							
Cost	\$ 16,359,854	\$ 59,458,670	\$ 68,980,995	\$ 26,429,240	\$ 26,576,440	\$ 14,214,030	\$ 212,019,229
Accumulated depreciation and impairment	( 9,380)	( 26,783,864)	( 46,876,705)	( 19,449,292)	( 20,898,473)	-	( 114,017,714)
	<u>\$ 16,350,474</u>	<u>\$ 32,674,806</u>	<u>\$ 22,104,290</u>	<u>\$ 6,979,948</u>	<u>\$ 5,677,967</u>	<u>\$ 14,214,030</u>	<u>\$ 98,001,515</u>

Note: The additions were net of government grants.

	Land	Buildings and structures	Machinery and equipment	Testing equipment	Others	Unfinished construction and equipment under acceptance	Total
<u>At January 1, 2022</u>							
Cost	\$ 15,139,283	\$ 51,485,311	\$ 52,261,356	\$ 19,872,926	\$ 21,356,997	\$ 8,264,905	\$ 168,380,778
Accumulated depreciation and impairment	( 10,395)	( 23,378,205)	( 35,386,205)	( 15,840,483)	( 17,158,205)	-	( 91,773,493)
	<u>\$ 15,128,888</u>	<u>\$ 28,107,106</u>	<u>\$ 16,875,151</u>	<u>\$ 4,032,443</u>	<u>\$ 4,198,792</u>	<u>\$ 8,264,905</u>	<u>\$ 76,607,285</u>
<u>2022</u>							
Opening net book amount	\$ 15,128,888	\$ 28,107,106	\$ 16,875,151	\$ 4,032,443	\$ 4,198,792	\$ 8,264,905	\$ 76,607,285
Additions (Note 1)	728,890	2,613,545	7,526,107	3,035,324	2,233,398	5,675,359	21,812,623
Acquired through business combinations	14,227	79,127	47,243	-	2,763	-	143,360
Disposals	( 75,929)	( 168,650)	( 110,935)	( 25,006)	( 36,538)	-	( 417,058)
Transfers (Note 2)	( 23,364)	1,250,412	2,402,469	399,584	565,318	( 4,273,868)	320,551
Depreciation charge	-	( 2,172,418)	( 7,119,721)	( 2,470,087)	( 2,575,656)	-	( 14,337,882)
Net exchange differences	311,194	730,336	602,775	129,010	177,653	186,740	2,137,708
Closing net book amount	<u>\$ 16,083,906</u>	<u>\$ 30,439,458</u>	<u>\$ 20,223,089</u>	<u>\$ 5,101,268</u>	<u>\$ 4,565,730</u>	<u>\$ 9,853,136</u>	<u>\$ 86,266,587</u>
<u>At December 31, 2022</u>							
Cost	\$ 16,093,942	\$ 55,651,841	\$ 61,671,200	\$ 22,998,550	\$ 23,840,987	\$ 9,853,136	\$ 190,109,656
Accumulated depreciation and impairment	( 10,036)	( 25,212,383)	( 41,448,111)	( 17,897,282)	( 19,275,257)	-	( 103,843,069)
	<u>\$ 16,083,906</u>	<u>\$ 30,439,458</u>	<u>\$ 20,223,089</u>	<u>\$ 5,101,268</u>	<u>\$ 4,565,730</u>	<u>\$ 9,853,136</u>	<u>\$ 86,266,587</u>

Note: 1. The additions were net of government grants.

2. On October 1, 2021, the Board of Directors resolved to dispose a number of battery cell assembly equipment and transferred the equipment amounting to \$320,551 to non-current assets held for sale at the lower of carrying amount and fair value less costs to sell. However, the equipment was transferred back from assets held for sale as the Company and the buyer both agreed to terminate the contract for the disposal of the equipment on March 31, 2022.

A. The Group's property, plant and equipment are mainly owner-occupied.

B. No interest expense was capitalised as part of property, plant and equipment.

C. Information about the property, plant and equipment that were pledged to others as collateral is provided in Note 8.

(8) Leasing arrangements - lessee

A. The Group leases various assets including land, buildings and transportation equipment. Rental contracts are typically made for periods of 1 to 21 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose covenants, but leased assets may not be used as security for borrowing purposes.

B. The carrying amount of right-of-use assets and the depreciation charge are as follows:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
	<u>Book value</u>	<u>Book value</u>
Land	\$ 2,141,138	\$ 2,842,408
Buildings and structures	2,310,912	2,064,549
Transportation equipment	136,158	117,174
Other equipment	246,677	62,192
	<u>\$ 4,834,885</u>	<u>\$ 5,086,323</u>
	<u>Years ended December 31,</u>	
	<u>2023</u>	<u>2022</u>
	<u>Depreciation charge</u>	<u>Depreciation charge</u>
Land	\$ 67,570	\$ 52,457
Buildings and structures	640,555	543,859
Transportation equipment	79,229	66,103
Other equipment	37,804	19,942
	<u>\$ 825,158</u>	<u>\$ 682,361</u>

C. For the years ended December 31, 2023 and 2022, the additions to right-of-use assets (excluding those acquired through business combinations) were \$632,355 and \$2,320,655 (net of government grants of \$637,890), respectively.

D. Information on profit or loss in relation to lease contracts is as follows:

	<u>Years ended December 31,</u>	
	<u>2023</u>	<u>2022</u>
<u>Items affecting profit or loss</u>		
Interest expense on lease liabilities	<u>\$ 40,712</u>	<u>\$ 21,252</u>
Expense on short-term lease contracts	<u>\$ 777,920</u>	<u>\$ 659,649</u>

E. For the years ended December 31, 2023 and 2022, the Group's total cash outflow for leases were \$1,634,786 and \$2,621,066, respectively.

F. Extension options

(a) Extension options are included in the Group's lease contracts pertaining to certain land. These terms and conditions are the lessor's general practice and for the Group to effectively utilise the assets.

(b) In determining the lease term, the Group takes into consideration all facts and circumstances that create an economic incentive to exercise an extension option. The assessment of lease period is reviewed if a significant event occurs which affects the assessment.



(9) Intangible assets

	Trademarks	Patents	Goodwill	Customer Relationship	Technical Skill	Others	Total
<u>At January 1, 2023</u>							
Cost	\$ 4,307,832	\$ 1,829,078	\$ 60,126,073	\$ 19,451,343	\$ 13,277,950	\$ 4,001,160	\$ 102,993,436
Accumulated amortisation and impairment	( 1,906,823)	( 1,710,031)	( 1,288,023)	( 11,932,672)	( 5,780,326)	( 3,205,707)	( 25,823,582)
	<u>\$ 2,401,009</u>	<u>\$ 119,047</u>	<u>\$ 58,838,050</u>	<u>\$ 7,518,671</u>	<u>\$ 7,497,624</u>	<u>\$ 795,453</u>	<u>\$ 77,169,854</u>
<u>2023</u>							
Opening net book amount	\$ 2,401,009	\$ 119,047	\$ 58,838,050	\$ 7,518,671	\$ 7,497,624	\$ 795,453	\$ 77,169,854
Additions - acquired separately	1,886	24,015	-	-	-	443,989	469,890
Additions - acquired through business combinations (Note)	574	-	2,723,415	1,407,617	1,233,738	5,648	5,370,992
Reclassifications (Note)	104,790	-	( 110,239)	-	5,449	-	-
Amortisation	( 265,313)	( 25,887)	-	( 1,595,915)	( 1,375,200)	( 750,370)	( 4,012,685)
Impairment loss	-	-	( 226,020)	-	-	-	( 226,020)
Net exchange differences	6,243	314	( 112,027)	( 53,135)	( 84,001)	14,979	( 227,627)
Closing net book amount	<u>\$ 2,249,189</u>	<u>\$ 117,489</u>	<u>\$ 61,113,179</u>	<u>\$ 7,277,238</u>	<u>\$ 7,277,610</u>	<u>\$ 509,699</u>	<u>\$ 78,544,404</u>
<u>At December 31, 2023</u>							
Cost	\$ 4,419,258	\$ 1,853,606	\$ 62,622,912	\$ 20,809,863	\$ 14,203,779	\$ 4,226,105	\$ 108,135,523
Accumulated amortisation and impairment	( 2,170,069)	( 1,736,117)	( 1,509,733)	( 13,532,625)	( 6,926,169)	( 3,716,406)	( 29,591,119)
	<u>\$ 2,249,189</u>	<u>\$ 117,489</u>	<u>\$ 61,113,179</u>	<u>\$ 7,277,238</u>	<u>\$ 7,277,610</u>	<u>\$ 509,699</u>	<u>\$ 78,544,404</u>

(Note) The additions - acquired through business combinations and reclassifications resulted from the reallocation of the purchase price relative to the acquisition of HY&T, Atrust Computer and UI Acquisition Holding Co. (UI). The allocation of the acquisition price for UI was completed in the first quarter of 2023 and the amount of the allocation of the acquisition price decreased by \$33,473 as the equity was adjusted. The allocation of the acquisition price for HY&T will be completed within one year.

	Trademarks	Patents	Goodwill	Customer Relationship	Technical Skill	Others	Total
<u>At January 1, 2022</u>							
Cost	\$ 4,072,330	\$ 1,590,408	\$ 54,420,933	\$ 18,089,972	\$ 11,152,791	\$ 5,241,533	\$ 94,567,967
Accumulated amortisation and impairment	( 1,397,642)	( 1,403,201)	( 785,167)	( 9,517,533)	( 4,128,341)	( 3,726,519)	( 20,958,403)
	<u>\$ 2,674,688</u>	<u>\$ 187,207</u>	<u>\$ 53,635,766</u>	<u>\$ 8,572,439</u>	<u>\$ 7,024,450</u>	<u>\$ 1,515,014</u>	<u>\$ 73,609,564</u>
<u>2022</u>							
Opening net book amount	\$ 2,674,688	\$ 187,207	\$ 53,635,766	\$ 8,572,439	\$ 7,024,450	\$ 1,515,014	\$ 73,609,564
Additions - acquired separately	1,349	13,784	-	-	-	600,403	615,536
Additions - acquired through business combinations (Note)	-	-	444,604	( 10,556)	413,714	-	847,762
Reclassifications (Note)	( 171,804)	-	199,800	( 376,636)	570,495	( 577,077)	( 355,222)
Amortisation	( 253,440)	( 81,117)	-	( 1,480,032)	( 1,253,100)	( 848,243)	( 3,915,932)
Impairment loss	-	-	( 417,151)	-	-	-	( 417,151)
Net exchange differences	150,216	( 827)	4,975,031	813,456	742,065	105,356	6,785,297
Closing net book amount	<u>\$ 2,401,009</u>	<u>\$ 119,047</u>	<u>\$ 58,838,050</u>	<u>\$ 7,518,671</u>	<u>\$ 7,497,624</u>	<u>\$ 795,453</u>	<u>\$ 77,169,854</u>
<u>At December 31, 2022</u>							
Cost	\$ 4,307,832	\$ 1,829,078	\$ 60,126,073	\$ 19,451,343	\$ 13,277,950	\$ 4,001,160	\$ 102,993,436
Accumulated amortisation and impairment	( 1,906,823)	( 1,710,031)	( 1,288,023)	( 11,932,672)	( 5,780,326)	( 3,205,707)	( 25,823,582)
	<u>\$ 2,401,009</u>	<u>\$ 119,047</u>	<u>\$ 58,838,050</u>	<u>\$ 7,518,671</u>	<u>\$ 7,497,624</u>	<u>\$ 795,453</u>	<u>\$ 77,169,854</u>

(Note) The additions - acquired through business combinations and reclassifications resulted from the adjustment of the contingent proceeds and the reallocation of the purchase price relative to the acquisition of March and UI. The allocation of the acquisition price for March was completed in the second quarter of 2022 and the contingent consideration decreased by \$10,556 based on the adjustment to the estimated purchase price. The allocation of the acquisition price for UI will be completed within one year.

A. Details of amortisation on intangible assets are as follows:

	Years ended December 31,	
	2023	2022
Operating costs	\$ 68,962	\$ 69,105
Selling expenses	1,868,798	1,738,944
Administrative expenses	145,164	213,309
Research and development expenses	1,929,761	1,894,574
	<u>\$ 4,012,685</u>	<u>\$ 3,915,932</u>

B. The Group acquired registered or under-application trademark rights such as , , , , , , , , , , , , ,  and . Trademarks are assessed to have finite useful lives. The remaining trademarks which have indefinite useful lives shall not be amortised but are tested for impairment annually.

C. Goodwill and trademarks with indefinite useful lives are allocated as follows to the Group's cash-generating units identified according to operating segment:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Goodwill:		
DET	\$ 36,508,534	\$ 36,514,479
Eltek (Note)	5,290,376	5,291,237
Cyntec	5,146,053	5,146,053
Vivotek	3,232,954	3,232,954
DCI	2,547,433	2,547,848
HY&T	2,046,549	-
DGC	1,765,015	1,765,303
Amerlux	1,191,084	1,191,277
March	1,029,508	1,029,676
Trihedral	748,645	748,767
Atrust	606,029	-
Others	1,000,999	1,370,456
	<u>\$ 61,113,179</u>	<u>\$ 58,838,050</u>
Trademarks:		
Automation business	\$ 799,279	\$ 691,811
Infrastructure business	386,823	386,823
	<u>\$ 1,186,102</u>	<u>\$ 1,078,634</u>

(Note) It was renamed as DELTA ELECTRONICS (NORWAY) AS.

Acquisition prices in business combination are calculated based on the price of acquisition and direct costs related to the acquisition. The amount of goodwill recognised is the difference

between the acquisition price and the net fair value of identifiable assets acquired. The amortisation duration of acquisition price shall not exceed one year after the acquisition.

- D. The Group's goodwill arose from business combinations in order to improve benefit comprising of potential customer relationships and operating revenue in the location of acquired companies.

Based on IAS 36, goodwill acquired in a business combination should be tested at least annually for impairment. For the impairment testing of goodwill, goodwill acquired in a business combination is allocated to each of the cash-generating units that are expected to benefit from the synergies of the business combination. Each company may be a cash-generating unit which can generate independent cash flows.

In assessing the impairment of goodwill and trademarks with indefinite useful lives, for the goodwill of DET and Vivotek, the recoverable amount is the higher of the companies' fair value less costs of disposal and value-in-use (the fair value is classified as a level 2 fair value after the Group's assessment based on the closing price at the balance sheet date and considering premium, as the closing price is a transaction price without control in the centralized securities exchange market); for the goodwill and trademarks with indefinite useful lives of each cash-generating unit, the impairment is calculated based on value-in-use and carrying amount of net assets of each company. The key assumptions used for value-in-use calculations are operating profit margin, growth rate and discount rate.

Management determined budgeted operating profit margin based on past performance and its expectations of market development. The weighted average growth rates used are consistent with the forecasts included in industry reports. The discount rates used are pre-tax and reflect specific risks relating to the relevant operating segments.

As the recoverable amount of the cash-generating unit, MES and others, calculated using the value-in-use is less than the carrying amount, the Group recognised impairment loss of \$226,020 and \$417,151 on goodwill for the years ended December 31, 2023 and 2022, respectively. The discount rate used in calculating value-in-use was 9.69% and 10.5% on December 31, 2023 and 2022, respectively.

(10) Other non-current assets

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Prepayments for business facilities	\$ 1,392,610	\$ 1,090,269
Guarantee deposits paid	1,367,205	1,722,926
Financial assets at amortised cost	29,274	143,498
Cash surrender value of life insurance	25,340	28,106
Prepayments for long-term investments	5,591	16,772
Others	569,873	597,411
	<u>\$ 3,389,893</u>	<u>\$ 3,598,982</u>

(11) Short-term borrowings

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Unsecured bank loans	\$ 3,251,001	\$ 2,076,762
Secured loans	83,887	-
Total	<u>\$ 3,334,888</u>	<u>\$ 2,076,762</u>
Credit lines	<u>\$ 78,854,208</u>	<u>\$ 76,659,861</u>
Interest rate range	<u>0.49%~9.90%</u>	<u>0.48%~18.30%</u>

(12) Other payables

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Salary, bonus and compensation payable	\$ 26,806,844	\$ 24,175,196
Others	17,529,181	16,543,486
	<u>\$ 44,336,025</u>	<u>\$ 40,718,682</u>

(13) Bonds payable

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Domestic unsecured corporate bonds	\$ 29,100,000	\$ 11,600,000

The Company issued the domestic unsecured ordinary corporate bonds for the years ended December 31, 2023 and 2022. The main conditions are as follows:

<u>Issuance</u>	<u>Type of bonds</u>	<u>Issuance period</u>	<u>Total issuance amount</u>	<u>Coupon rate</u>	<u>Repayment term</u>
First issuance in 2022	Tranche A	April 2022 - April 2027	\$ 5,900,000	0.85%	Principal is repayable at maturity and interest is repayable annually
First issuance in 2022	Tranche B	April 2022 - April 2029	700,000	0.90%	"
Second issuance in 2022		October 2022 - October 2025	5,000,000	1.45%	"
First issuance in 2023		January 2023 - January 2026	5,000,000	1.83%	"
Second issuance in 2023	Tranche A	April 2023 - April 2026	3,000,000	1.43%	"
Second issuance in 2023	Tranche B	April 2023 - April 2028	3,500,000	1.53%	"
Third issuance in 2023		June 2023 - June 2026	6,000,000	1.49%	"

(14) Long-term borrowings

<u>Type of borrowings</u>	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Credit loans	\$ 24,700,570	\$ 32,503,019
Collateral loans	159,530	276,747
	24,860,100	32,779,766
Less: Current portion	( 2,539,678)	( 42,424)
	<u>\$ 22,320,422</u>	<u>\$ 32,737,342</u>
Credit lines	\$ 98,513,267	\$ 98,916,583
Interest rate range	<u>0.43%~6.23%</u>	<u>0.43%~6.23%</u>

A. As at December 31, 2023, the revolving loans of \$20,361,520 can be drawn down during the period from November 14, 2022 to January 4, 2026 and are payable before the due date under

the agreement.

B. Information in relation to the assets pledged to others as collateral for bank borrowings is provided in Note 8.

(15) Pensions

A. Defined benefit plan

(a) The Group has a defined benefit pension plan as follows:

- i. The Company and its domestic subsidiaries have a defined benefit pension plan in accordance with the Labor Standards Act, covering all regular employees' service years prior to the enforcement of the Labor Pension Act on July 1, 2005 and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Labor Standards Act. Under the defined benefit pension plan, two units are accrued for each year of service for the first 15 years and one unit for each additional year thereafter, subject to a maximum of 45 units. Pension benefits are based on the number of units accrued and the average monthly salaries and wages of the last 6 months prior to retirement. The Company and its domestic subsidiaries contribute monthly an amount equal to 2% of the employees' monthly salaries and wages to the retirement fund deposited with Bank of Taiwan, the trustee, under the name of the independent retirement fund committee. Also, the Company and its domestic subsidiaries would assess the balance in the aforementioned labor pension reserve account by December 31, every year. If the account balance is not enough to pay the pension calculated by the aforementioned method to the employees expected to qualify for retirement in the following year, the Company and its domestic subsidiaries will make contribution for the deficit by next March.
- ii. Certain subsidiaries located in Mainland China maintain defined benefit retirement (resignation) plans with relative contribution scheme. The employees and the subsidiaries contribute an amount relatively based on a certain percentage of the monthly basic salary depending on the employee's position. When an employee retires or resigns, the total contribution from the employee is reimbursed based on the accumulated contribution (without interest) less withdrawals made by the employee in advance during the service period. The employee is also entitled to receive benefits calculated based on the accumulated contribution (without interest) from the related subsidiary multiplied by the approved benefit percentage for the employee's service years less withdrawals made by the employee in advance during the service period. The scheme mentioned above ceased on August 1, 2004. The amount contributed before was archived, and the payment scheme was not changed.
- iii. The subsidiaries in Thailand, Switzerland and Norway, etc. have an obligation to pay certain retirement benefits when employees retire based on labor regulations.

(b) The amounts recognised in the balance sheet are as follows:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Present value of defined benefit obligations	(\$ 6,947,537)	(\$ 6,642,375)
Fair value of plan assets	3,742,203	3,522,719
Adjustment to plan assets ceiling	( 219,239)	( 164,796)
Net defined benefit liability (Listed as other non-current liabilities)	<u>(\$ 3,424,573)</u>	<u>(\$ 3,284,452)</u>

(c) Movements in net defined benefit liabilities are as follows:

	<u>2023</u>			
	<u>Present value of defined benefit obligation</u>	<u>Fair value of plan assets</u>	<u>Adjustment to plan assets ceiling</u>	<u>Net defined benefit liability</u>
Balance at January 1	(\$ 6,642,375)	\$ 3,522,719	(\$ 164,796)	(\$ 3,284,452)
Acquired through business combinations	( 6,443)	21,363	-	14,920
Current service cost	( 110,563)	-	-	( 110,563)
Interest (expense) income	( 143,687)	60,248	( 3,607)	( 87,046)
Past service cost	10,318	-	-	10,318
	<u>( 6,892,750)</u>	<u>3,604,330</u>	<u>( 168,403)</u>	<u>( 3,456,823)</u>
Remeasurements:				
Return on plan assets (excluding amounts included in interest income or expense)	-	32,707	-	32,707
Change in demographic assumptions	7,666	-	-	7,666
Change in financial assumptions	( 71,832)	-	-	( 71,832)
Experience adjustments	( 135,651)	-	-	( 135,651)
	<u>( 199,817)</u>	<u>32,707</u>	<u>-</u>	<u>( 167,110)</u>
Pension fund contribution	( 13,873)	143,607	-	129,734
Paid pension	278,918	( 136,557)	-	142,361
Settlement	5,416	( 5,416)	-	-
Adjustment to plan assets ceiling (excluding amounts included in interest income or expense)	-	-	( 32,672)	( 32,672)
Exchange difference	( 125,431)	103,532	( 18,164)	( 40,063)
Balance at December 31	<u>(\$ 6,947,537)</u>	<u>\$ 3,742,203</u>	<u>(\$ 219,239)</u>	<u>(\$ 3,424,573)</u>

	2022			
	Present value of defined benefit obligation	Fair value of plan assets	Adjustment to plan assets ceiling	Net defined benefit liability
Balance at January 1	(\$ 6,871,348)	\$ 3,339,507	\$ -	(\$ 3,531,841)
Current service cost	( 83,102)	-	-	( 83,102)
Interest (expense) income	( 87,226)	24,339	-	( 62,887)
Past service cost	( 56,303)	-	-	( 56,303)
	<u>( 7,097,979)</u>	<u>3,363,846</u>	<u>-</u>	<u>( 3,734,133)</u>
Remeasurements:				
Return on plan assets (excluding amounts included in interest income or expense)	-	136,073	-	136,073
Change in demographic assumptions	24,914	-	-	24,914
Change in financial assumptions	674,580	-	-	674,580
Experience adjustments	( 389,317)	-	-	( 389,317)
	<u>310,177</u>	<u>136,073</u>	<u>-</u>	<u>446,250</u>
Pension fund contribution	10,085	99,059	-	109,144
Paid pension	293,147	( 182,794)	-	110,353
Settlement	11,060	-	-	11,060
Adjustment to plan assets ceiling (excluding amounts included in interest income or expense)	-	-	( 154,767)	( 154,767)
Exchange difference	( 168,865)	106,535	( 10,029)	( 72,359)
Balance at December 31	<u>(\$ 6,642,375)</u>	<u>\$ 3,522,719</u>	<u>(\$ 164,796)</u>	<u>(\$ 3,284,452)</u>

- (d) The Bank of Taiwan was commissioned to manage the Fund of the Company's and domestic subsidiaries' defined benefit pension plan in accordance with the Fund's annual investment and utilisation plan and the "Regulations for Revenues, Expenditures, Safeguard and Utilisation of the Labor Retirement Fund" (Article 6: The scope of utilisation for the Fund includes deposit in domestic or foreign financial institutions, investment in domestic or foreign listed, over-the-counter, or private placement equity securities, investment in domestic or foreign real estate securitization products, etc.). With regard to the utilisation of the Fund, its minimum earnings in the annual distributions on the final financial statements shall be no less than the earnings attainable from the amounts accrued from two-year time deposits with the interest rates offered by local banks. If the earnings is less than aforementioned rates, government shall make payment for the deficit after being authorized by the Regulator. The Company and its domestic subsidiaries have no right to participate in managing and operating that fund and hence the Company and its domestic subsidiaries are unable to disclose the classification of plan asset fair value in accordance with IAS 19 paragraph 142. The composition of fair value of plan assets as at December 31, 2023 and 2022 is given in the Annual Labor Retirement Fund Utilisation Report announced by the government.



(e) The principal actuarial assumptions used were as follows:

	Years ended December 31,	
	2023	2022
Discount rate	0.03%~10.30%	0.03%~7.40%
Future salary increases	2.0%~8.3%	2.5%~8.5%

Assumptions regarding future mortality experience are set based on actuarial advice in accordance with published statistics and experience in each territory.

Because the main actuarial assumption changed, the present value of defined benefit obligation is affected. The analysis is as follows:

	Discount rate		Future salary increases	
	Increase	Decrease	Increase	Decrease
	0.25%~1%	0.25%~1%	0.25%~2.75%	0.25%~2.75%
<u>December 31, 2023</u>				
Effect on present value of defined benefit obligation	(\$ 224,471)	\$ 246,997	\$ 83,101	(\$ 68,612)

	Discount rate		Future salary increases	
	Increase	Decrease	Increase	Decrease
	0.25%~1%	0.25%~1%	0.25%~2.75%	0.25%~2.75%
<u>December 31, 2022</u>				
Effect on present value of defined benefit obligation	(\$ 217,109)	\$ 230,146	\$ 169,909	(\$ 160,522)

The sensitivity analysis above was arrived at based on one assumption which changed while the other conditions remain unchanged. In practice, more than one assumption may change all at once. The method of analysing sensitivity and the method of calculating net pension liability in the balance sheet are the same.

- (f) Expected contributions to the defined benefit pension plans of the Group for the year ending December 31, 2023 amount to \$223,309.
- (g) As at December 31, 2023, the weighted average duration of that retirement plan is 3~21 years.

#### B. Defined contribution plan

- (a) Effective July 1, 2005, the Company and its domestic subsidiaries have established a defined contribution pension plan (the “New Plan”) under the Labor Pension Act, covering all regular employees with R.O.C. nationality. Under the New Plan, the Company and its domestic subsidiaries contribute monthly an amount based on 6% of the employees’ monthly salaries and wages to the employees’ individual pension accounts at the Bureau of Labor Insurance. The benefits accrued are paid monthly or in lump sum upon termination of employment. The pension costs under the defined contribution pension plans of the Company and its domestic subsidiaries for the years ended December 31, 2023 and 2022 were \$739,695 and \$613,076, respectively.

- (b) Other overseas companies have defined contribution plans in accordance with the local regulations. Other than the periodic contribution, the overseas companies have no further obligations.

(16) Share capital

- A. In accordance with the Company's Articles of Incorporation, the total authorised common stock is 4 billion shares (including 100 million shares for stock warrants conversion). As at December 31, 2023, the total issued and outstanding common stock was 2,597,543 thousand shares with par value of \$10 (in dollars) per share.
- B. On December 20, 2004, the Board of Directors of the Company adopted a resolution that allowed certain stockholders to issue 16 million units of global depository receipts (GDRs), represented by 80 million shares of common stock (Deposited Shares), with one unit of GDR representing 5 shares of common stock. After obtaining approval from SFB, these GDRs were listed on the Securities Exchange of Luxembourg on March 29, 2005, with total proceeds of US\$134,666 thousand. The issuance of GDRs was represented by outstanding shares, therefore, there is no dilutive effect on the common shares' equity. The main terms and conditions of the GDRs are as follows:
  - (a) Voting rights

GDR holders may, pursuant to the Depositary Agreement and the relevant laws and regulations of the R.O.C., exercise the voting rights pertaining to the underlying common shares represented by the GDRs.
  - (b) Redemption of GDRs

For sales and redemption of the underlying common shares represented by the GDRs when the holders of the GDRs request the Depositary to redeem the GDRs in accordance with the relevant R.O.C. regulations and the provisions in the Depositary Agreement, the Depositary may (i) deliver the underlying common shares represented by the GDRs to the GDR holders, or (ii) sell the underlying common shares represented by the GDRs in the R.O.C. stock market on behalf of the GDR holder. The payment of proceeds from such sale shall be made subject to the relevant R.O.C. laws and regulations and the provisions in the Depositary Agreement.
  - (c) Distribution of dividends, preemptive rights and other rights

Distribution of dividends, preemptive rights and other rights and interests of GDR units bear the same rights as common shares.
  - (d) After considering the stock dividend distribution year by year, as at December 31, 2023, there were 254 thousand units outstanding, representing 1,272 thousand common shares of the Company's common stock.

(17) Capital surplus

Pursuant to the R.O.C. Company Law, capital surplus arising from paid-in capital in excess of par value on issuance of common stocks and donations can be used to cover accumulated deficit or to issue new stocks or cash to shareholders in proportion to their share ownership, provided that the

Company has no accumulated deficit. Further, the R.O.C. Securities and Exchange Law requires that the amount of capital surplus to be capitalised mentioned above should not exceed 10% of the paid-in capital each year. Capital surplus should not be used to cover accumulated deficit unless the legal reserve is insufficient.

(18) Retained earnings

A. Under the Company's Articles of Incorporation, the current year's earnings, if any, shall be distributed in the following order:

- (a) Payment of all taxes and dues.
- (b) Offset against prior years' operating losses, if any.
- (c) Set aside 10% of the remaining amount as legal reserve, unless the accumulated amount of the legal reserve has reached the total authorised capital of the Company.
- (d) Setting aside or reversing a special reserve according to relevant regulations when necessary.
- (e) The remainder along with the beginning unappropriated earnings shall be distributed as dividends to stockholders. The appropriation of earnings shall be proposed by the Board of Directors and resolved by the shareholders.

As the Company is in the growth stage, taking into consideration the shareholders' benefits, financial health and business development, projected capital expenditures and reinvestment plans in the future, the amount of dividends distributed to shareholders shall not be lower than 50% of post-tax profit for the current year. Cash dividends shall be at least 15% of the total dividends distributed to shareholders.

B. Except for covering accumulated deficit or issuing new stocks or cash to shareholders in proportion to their share ownership, the legal reserve shall not be used for any other purpose. The use of legal reserve for the issuance of stocks or cash to shareholders in proportion to their share ownership is permitted, provided that the distribution of the reserve is limited to the portion in excess of 25% of the Company's paid-in capital.

C. (a) In accordance with the regulations, the Company shall set aside special reserve from the debit balance on other equity items at the balance sheet date before distributing earnings. When debit balance on other equity items is reversed subsequently, the reversed amount could be included in the distributable earnings.

(b) The amounts previously set aside by the Company as special reserve on initial application of IFRSs in accordance with Order No. Financial-Supervisory-Securities-Corporate-1010012865, dated April 6, 2012, shall be reversed proportionately when the relevant assets are used, disposed of or reclassified subsequently. Such amounts are reversed upon disposal or reclassified if the assets are investment property of land, and reversed over the use period if the assets are investment property other than land.

D. The appropriations of 2022 and 2021 earnings had been approved by the shareholders during their meeting on June 13, 2023 and June 14, 2022, respectively. Details are summarised below:

	Years ended December 31,			
	2022		2021	
	Amount	Dividends per share (in dollars)	Amount	Dividends per share (in dollars)
Legal reserve appropriated	\$ 3,288,320		\$ 2,688,553	
Special reserve (reversed) appropriated	( 13,198,044)		3,623,514	
Cash dividends (Note)	25,559,826	\$ 9.84	14,286,488	\$ 5.5

(Note) Information about the appropriations of earnings as resolved at the meeting of shareholders will be posted in the “Market Observation Post System” at the website of the Taiwan Stock Exchange.

E. The appropriations of 2023 earnings had been approved by the Board of Directors on February 29, 2024. Details are summarised below:

	Year ended December 31, 2023	
	Amount	Dividends per share (in dollars)
Legal reserve appropriated	\$ 3,364,651	
Special reserve appropriated	1,027,060	
Cash dividends (Note)	16,702,204	\$ 6.43

(Note) The aforementioned appropriations of 2023 earnings have not yet been resolved by the shareholders as of February 29, 2024.

(19) Non-controlling interest

	Years ended December 31,	
	2023	2022
At January 1	\$ 38,578,278	\$ 31,338,136
Share attributable to non-controlling interest:		
Profit for the year	5,487,702	4,325,010
Currency translation differences	312,322	3,744,763
Dividends paid to minority interest	( 1,895,556)	( 739,023)
Increase (decrease) in non-controlling interest (Note)	1,088,969	( 90,608)
At December 31	43,571,715	38,578,278

Note: The increase (decrease) in non-controlling interest resulted from the disposal of equity interest in DET during the year ended December 31, 2023, and the acquisition of additional equity interest in Vivotek during the year ended December 31, 2022. Details are provided in Note 6(32).

(20) Operating revenue

	Years ended December 31,	
	2023	2022
Revenue from contracts with customers	\$ 401,226,501	\$ 384,443,308

A. Disaggregation of revenue from contracts with customers

The Group derives revenue from the transfer of goods and services over time and at a point in time in the following major business:

	Year ended December 31, 2023				
	Power electronics	Automation	Infrastructure	Others	Total
Revenue from external customer contracts	\$ 248,261,435	\$ 54,295,479	\$ 98,474,919	\$ 194,668	\$ 401,226,501
Timing of revenue recognition					
At a point in time	248,233,334	52,080,886	93,694,206	151,162	394,159,588
Over time	28,101	2,214,593	4,780,713	43,506	7,066,913
	\$ 248,261,435	\$ 54,295,479	\$ 98,474,919	\$ 194,668	\$ 401,226,501

	Year ended December 31, 2022				
	Power electronics	Automation	Infrastructure	Others	Total
Revenue from external customer contracts	\$ 227,324,556	\$ 54,519,220	\$ 102,135,297	\$ 464,235	\$ 384,443,308
Timing of revenue recognition					
At a point in time	227,258,892	52,463,111	98,458,589	132,118	378,312,710
Over time	65,664	2,056,109	3,676,708	332,117	6,130,598
	\$ 227,324,556	\$ 54,519,220	\$ 102,135,297	\$ 464,235	\$ 384,443,308

B. Contract assets and liabilities

The Group has recognised the revenue-related contract assets primarily from automation equipment contracts and resolution of communication equipment power resource system; contract liabilities primarily pertain to advance sales receipts, advance receipts for automation equipment contract and resolution of communication equipment power resource system, etc.

Revenue recognised that was included in the contract liability balance at the beginning of the year is as follows:

	Years ended December 31,	
	2023	2022
Revenue recognised that was included in the contract liability balance at the beginning of the year		
Advance sales receipts, advance receipts for automation equipment contract and resolution of communication equipment power resource system, etc.	\$ 7,536,826	\$ 5,438,939

(21) Interest income

	Years ended December 31,	
	2023	2022
Interest income from bank deposits	\$ 2,063,811	\$ 598,167
Other interest income	6,304	11,446
	<u>\$ 2,070,115</u>	<u>\$ 609,613</u>

(22) Other income

	Years ended December 31,	
	2023	2022
Government grant income	\$ 468,619	\$ 420,198
Sample sales income	227,094	292,111
Mold fee income	221,507	244,560
Dividend income	213,856	291,617
Testing fee income	166,930	148,168
Rental income	149,979	111,703
Others	2,992,917	1,851,739
	<u>\$ 4,440,902</u>	<u>\$ 3,360,096</u>

(23) Other gains and losses

	Years ended December 31,	
	2023	2022
(Loss) gain on disposal of property, plant and equipment	(\$ 196,768)	\$ 426,041
Gain on disposal of investments (Note)	207,397	-
Net currency exchange gain	1,275,185	583,789
Gain on financial assets/liabilities at fair value through profit or loss	1,891,458	845,835
Impairment loss	( 318,915)	( 417,151)
Miscellaneous disbursements	( 514,662)	( 241,440)
	<u>\$ 2,343,695</u>	<u>\$ 1,197,074</u>

(Note) Refer to Note 6(31).

(24) Finance costs

	Years ended December 31,	
	2023	2022
Interest expense	\$ 1,170,718	\$ 571,440

(25) Expenses by nature

	Years ended December 31,	
	2023	2022
Employee benefit expense	\$ 83,478,149	\$ 75,068,280
Depreciation charges on property, plant and equipment	16,751,910	14,337,882
Depreciation charges on right-of-use assets	825,158	682,361
Amortisation charges on intangible assets	4,012,685	3,915,932
	<u>\$ 105,067,902</u>	<u>\$ 94,004,455</u>

(26) Employee benefit expense

	Years ended December 31,	
	2023	2022
Post-employment benefits		
Defined contribution plans	\$ 1,355,983	\$ 1,064,328
Defined benefit plans	187,291	202,292
	<u>1,543,274</u>	<u>1,266,620</u>
Other employee benefits	81,934,875	73,801,660
	<u>\$ 83,478,149</u>	<u>\$ 75,068,280</u>

- A. According to the Articles of Incorporation of the Company, a ratio of profit of the current year distributable, after covering accumulated losses, shall be distributed as employees' compensation and directors' remuneration. The ratio shall not be lower than 3% for employees' compensation and shall not be higher than 1% for directors' remuneration.
- B. For the years ended December 31, 2023 and 2022, employees' compensation were accrued at \$4,011,774 and \$3,949,189, respectively; while directors' remuneration were accrued at \$152,128 (including estimated amount of long-term incentive plan) and \$71,562, respectively. The aforementioned amounts were recognised in salary expenses. The final payout for the long-term incentive plan will be determined based on the performance achieved in 2024.

For the year ended December 31, 2023, the employees' compensation and directors' remuneration were estimated and accrued based on profit of current year distributable as prescribed by the Company's Articles of Incorporation. The employees' compensation of \$3,172,303 and directors' remuneration of \$61,660 for 2023 were actual amounts resolved by the Board of Directors on February 29, 2024. The differences between the resolved amounts and the amounts recognised in the 2023 financial statements were accounted for as changes in estimates and recognised in profit or loss for 2024.

The employees' compensation of \$3,103,244 and directors' remuneration of \$47,520 for 2022 were actual amounts resolved by the Board of Directors on February 22, 2023. The differences between the resolved amounts and the amounts recognised in the 2022 financial statements were accounted for as changes in estimates and recognised in profit or loss for 2023.

Information about employees' compensation and directors' remuneration of the Company as resolved by the Board of Directors will be posted in the "Market Observation Post System" at

the website of the Taiwan Stock Exchange.

(27) Income tax

A. Income tax expense

(a) Components of income tax expense:

	Years ended December 31,	
	2023	2022
Current tax:		
Current tax on profits for the year	\$ 7,420,492	\$ 8,505,739
Effect from Alternative Minimum Tax	8,254	2,102
Prior year income tax overestimation	( 727,795)	( 503,294)
Tax on undistributed surplus earnings	673,280	172,579
Total current tax	7,374,231	8,177,126
Deferred tax:		
Origination and reversal of temporary differences	2,387,513	897,434
	<u>\$ 9,761,744</u>	<u>\$ 9,074,560</u>

(b) The income tax (charge)/credit relating to components of other comprehensive income is as follows:

	Years ended December 31,	
	2023	2022
Currency translation differences	(\$ 27,444)	\$ 1,069,086
Unrealised gains from financial assets measured at fair value through other comprehensive income	65,002	1,382
Remeasurement of defined benefit plan	( 2,840)	2,914
	<u>\$ 34,718</u>	<u>\$ 1,073,382</u>

B. Reconciliation between income tax expense and accounting profit:

	Years ended December 31,	
	2023	2022
Tax calculated based on profit before tax and statutory tax rate	\$ 13,317,317	\$ 12,076,470
Effects from items adjusted in accordance with tax regulations	( 2,420,407)	( 1,677,426)
Effect from investment tax credits	( 1,065,126)	( 1,027,017)
Effect from taxable loss	( 23,779)	31,146
Prior year income tax overestimation	( 727,795)	( 503,294)
Effect from Alternative Minimum Tax	8,254	2,102
Tax on undistributed surplus earnings	673,280	172,579
Tax expenses	<u>\$ 9,761,744</u>	<u>\$ 9,074,560</u>



C. Amounts of deferred tax assets or liabilities as a result of temporary differences and tax losses are as follows:

	2023					
	<u>January 1</u>	<u>Recognised in profit or loss</u>	<u>Recognised in other comprehensive income</u>	<u>Recognised in equity</u>	<u>Acquired through business combinations</u>	<u>December 31</u>
Deferred tax assets:						
- Temporary differences:						
Allowance for inventory obsolescence	\$ 1,429,616	\$ 389,050	\$ -	\$ -	\$ -	\$ 1,818,666
Pension liability	422,639	( 25,522)	2,840	-	-	399,957
Assets impairment	13,456	( 602)	-	-	-	12,854
Depreciation difference between tax and financial basis	1,333,635	87,858	-	-	-	1,421,493
Others	4,788,684	251,272	-	-	-	5,039,956
Tax losses	<u>187,423</u>	<u>( 46,879)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>140,544</u>
	<u>8,175,453</u>	<u>655,177</u>	<u>2,840</u>	<u>-</u>	<u>-</u>	<u>8,833,470</u>
Deferred tax liabilities:						
- Temporary differences:						
Long-term equity investments	( 16,503,124)	( 2,627,686)	27,444	( 1,319,965)	-	( 20,423,331)
Land value increment tax	( 119,862)	-	-	-	-	( 119,862)
Others	<u>( 2,719,809)</u>	<u>( 415,004)</u>	<u>( 65,002)</u>	<u>65,002</u>	<u>-</u>	<u>( 3,134,813)</u>
	<u>( 19,342,795)</u>	<u>( 3,042,690)</u>	<u>( 37,558)</u>	<u>( 1,254,963)</u>	<u>-</u>	<u>( 23,678,006)</u>
	<u>(\$ 11,167,342)</u>	<u>(\$ 2,387,513)</u>	<u>(\$ 34,718)</u>	<u>(\$ 1,254,963)</u>	<u>\$ -</u>	<u>(\$ 14,844,536)</u>

	2022					
	<u>January 1</u>	<u>Recognised in profit or loss</u>	<u>Recognised in other comprehensive income</u>	<u>Recognised in equity</u>	<u>Acquired through business combinations</u>	<u>December 31</u>
Deferred tax assets:						
- Temporary differences:						
Allowance for inventory obsolescence	\$ 832,358	\$ 597,258	\$ -	\$ -	\$ -	\$ 1,429,616
Pension liability	436,555	( 11,002)	( 2,914)	-	-	422,639
Assets impairment	7,215	6,241	-	-	-	13,456
Depreciation difference between tax and financial basis	1,237,802	95,833	-	-	-	1,333,635
Others	4,385,437	172,117	-	-	231,130	4,788,684
Tax losses	<u>278,080</u>	<u>( 90,657)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>187,423</u>
	<u>7,177,447</u>	<u>769,790</u>	<u>( 2,914)</u>	<u>-</u>	<u>231,130</u>	<u>8,175,453</u>
Deferred tax liabilities:						
- Temporary differences:						
Long-term equity investments	( 13,925,194)	( 1,679,515)	( 1,069,086)	170,671	-	( 16,503,124)
Land value increment tax	( 119,862)	-	-	-	-	( 119,862)
Others	<u>( 2,732,100)</u>	<u>12,291</u>	<u>( 1,382)</u>	<u>1,382</u>	<u>-</u>	<u>( 2,719,809)</u>
	<u>( 16,777,156)</u>	<u>( 1,667,224)</u>	<u>( 1,070,468)</u>	<u>172,053</u>	<u>-</u>	<u>( 19,342,795)</u>
	<u>(\$ 9,599,709)</u>	<u>(\$ 897,434)</u>	<u>(\$ 1,073,382)</u>	<u>\$ 172,053</u>	<u>\$ 231,130</u>	<u>(\$ 11,167,342)</u>

D. Expiration dates of unused net operating loss carryforward and amounts of unrecognised deferred tax assets are as follows:

December 31, 2023				
Year incurred	Amount filed / assessed	Unused amount	Unrecognised deferred tax assets	Usable until year
2007-2023	\$ 2,789,078	\$ 2,789,078	\$ 2,689,356	2037
2019	\$ 1,247,178	\$ 1,247,178	\$ 1,041,030	Indefinitely usable

December 31, 2022				
Year incurred	Amount filed / assessed	Unused amount	Unrecognised deferred tax assets	Usable until year
2007-2022	\$ 1,670,224	\$ 1,670,224	\$ 1,638,861	2037
2018-2022	\$ 1,774,447	\$ 1,774,447	\$ 1,328,316	Indefinitely usable

E. The amounts of deductible temporary differences that were not recognised as deferred tax assets are as follows:

	December 31, 2023	December 31, 2022
Deductible temporary differences	\$ 2,910,472	\$ 2,976,618

F. The Group has not recognised taxable temporary differences associated with investment in subsidiaries as deferred tax liabilities. As at December 31, 2023 and 2022, the amounts of temporary differences unrecognised as deferred tax liabilities were \$12,270,213 and \$11,525,298, respectively.

G. The status of the Company and its domestic subsidiaries' assessed and approved income tax returns are as follows:

	Latest year assessed by Tax Authority
The Company, Cyntec, Power Forest Technology Corporation, DECC, DelBio, Vivotek, Lidlight Inc., Realwin., Aetek Inc. and Atrust	2021
Delmind Inc., Ancora and Delta Energy.	Note

Note: Ancora and Delmind were established in 2022 and their respective income tax returns had not been assessed. Delta Energy was established in 2023 and has not yet filed its income tax return.

H. The Group has applied the exception to recognizing and disclosing information about deferred tax assets and liabilities related to Pillar Two income taxes.

I. The Group's exposure to Pillar Two income taxes arising from the Pillar Two legislation is as follows:

(a) The Group is within the scope of the Pillar Two model rules published by the Organisation for Economic Co-operation and Development (OECD). Since Pillar Two legislation was

enacted in the Netherlands, the jurisdiction in which the entity controlled by the Group is incorporated, and will come into effect from January 1, 2024, the Group has no related current tax exposure as of December 31, 2023. While Pillar Two legislation was enacted in other operational regions of the Group and has not yet come into effect, it has no significant impact to the Group based on the Group's assessment.

- (b) Under the Pillar Two legislation, the Group is liable to pay a top-up tax for the difference between its GloBE effective tax rate per jurisdiction and the 15% minimum rate.
- (c) For 2023, the average effective tax rate calculated in accordance with IAS 12 of the entities operating in Thailand is 3.11%. For the year ended December 31, 2023, total accounting profit for the entities in Thailand is THB 18,363,040 thousand. Additionally, the weighted average ownership ratio of the entities subject to the enacted legislation to the entities in Thailand is 14.68%.
- (d) Due to the complexities in applying the legislation and calculating GloBE income, the average effective tax rate of the entities operating in Thailand based on accounting profit is 3.11% for the year ended December 31, 2023. However, due to the impact of specific adjustments envisaged in the Pillar Two legislation which give rise to different effective tax rates compared to those calculated in accordance with IAS 12, the quantitative impact of the enacted or substantively enacted legislation is not yet reasonably estimable. The Group is currently engaged with tax specialists to assist it with applying the legislation.

(28) Earnings per share

	Year ended December 31, 2023		
	Amount after tax	Weighted average number of ordinary shares outstanding (shares in thousands)	Earnings per share (in dollars)
<u>Basic earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	\$ 33,392,665	2,597,543	\$ 12.86
<u>Diluted earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	\$ 33,392,665	2,597,543	
Assumed conversion of all dilutive potential ordinary shares:			
Employees' compensation	-	11,634	
Profit attributable to ordinary shareholders of the parent plus assumed conversion of all dilutive potential ordinary shares	\$ 33,392,665	2,609,177	\$ 12.80

	Year ended December 31, 2022		
	Amount after tax	Weighted average number of ordinary shares outstanding (shares in thousands)	Earnings per share (in dollars)
<u>Basic earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	\$ 32,665,728	2,597,543	\$ 12.58
<u>Diluted earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	\$ 32,665,728	2,597,543	
Assumed conversion of all dilutive potential ordinary shares:			
Employees' compensation	-	12,313	
Profit attributable to ordinary shareholders of the parent plus assumed conversion of all dilutive potential ordinary shares	\$ 32,665,728	2,609,856	\$ 12.52

(29) Share-based payment

A. For the years ended December 31, 2023 and 2022, the Group's share-based payment arrangements were as follows:

Type of arrangement	Grant date	Quantity granted (shares in thousands)	Contract period	Vesting conditions
Power Forest - Employee stock options	2022.01.10~ 2023.10.01	3,285	7 years	Vested immediately
Power Forest - Cash capital increase reserved	2023.04.07	2,993	-	Vested immediately
Ancora Semiconductors - Employee stock options	2022.11.11~ 2023.10.24	4,561	10 years	Note

Note: The option life is 10 years; accumulated ratios of initially granted stock options that are exercisable upon 18 months, 30 months and 3 years of continuous services from the grant date are 30%, 60% and 100%, respectively.

B. Details of the share-based payment arrangements are as follows:

	2023		2022	
	No. of options (shares in thousands)	Weighted-average exercise price (in dollars)	No. of options (shares in thousands)	Weighted-average exercise price (in dollars)
Options outstanding opening balance at January 1	5,761	\$ 10~\$22.50	-	\$ -
Options granted	1,391	10 ~ 22.50	6,455	-
Options exercised	( 107)	22.50	( 41)	-
Options forfeited	( 557)	10 ~ 22.50	( 653)	-
Options outstanding at December 31	<u>6,488</u>	<u>\$ 10~\$22.50</u>	<u>5,761</u>	<u>\$ 10~\$22.50</u>
Options exercisable at December 31	<u>2,335</u>	<u>\$ 22.50</u>	<u>2,261</u>	<u>\$ 22.50</u>

C. During the year ended December 31, 2023, Power Forest increased its capital in cash and retained the portion subscribed by employees in accordance with the law. The options of 2,993 thousand shares have been fully exercised.

D. The weighted-average stock price of stock options at exercise dates for the year ended December 31, 2023 was \$42.43.

E. The expiry date and exercise price of stock options outstanding at balance sheet date are as follows:

December 31, 2023				
Type of arrangement	Approved release date	Due date	No. of shares (shares in thousands)	Exercise price (in dollars)
Power Forest- Employee stock options	2022.01.10~ 2023.10.01	2025.01.09~ 2026.09.30	2,335	\$ 22.5
Ancora Semiconductors - Employee stock options	2022.11.11~ 2023.10.24	2032.11.10~ 2033.10.23	4,153	10

December 31, 2022				
Type of arrangement	Approved release date	Due date	No. of shares (shares in thousands)	Exercise price (in dollars)
Power Forest- Employee stock options	2022.01.10~ 2022.10.25	2025.01.09~ 2025.10.24	2,261	\$ 22.5
Ancora Semiconductors - Employee stock options	2022.11.11	2032.11.10	3,500	10

F. The fair value of stock options granted is measured using the Black-Scholes option-pricing model. Relevant information is as follows:

Type of arrangement	Grant date	Stock price (in dollars)	Exercise price (in dollars)	Expected price volatility	Expected option life (years)	Expected dividends	Risk-free interest rate	Fair value per unit (in dollars)
Power Forest- Employee stock options	2022.01.10~ 2022.10.25	\$44.17	\$22.50	55.89%	1.5	0%	0.42%	\$23.5559
Power Forest- Employee stock options	2023.01.01~ 2023.10.01	27.46	22.50	51.88%	1.5	0%	1.10%	9.1849
Power Forest- Cash capital increase reserved for employee preemption	2023.04.07	22.59	22.50	35.64%	0.03	0%	1.09%	0.606
Ancora Semiconductors - Employee stock options	2022.11.11	30.00	10.00	64.69%	6.2	0%	1.49%	23.84
Ancora Semiconductors - Employee stock options	2023.02.21~ 2023.10.24	24.19~ 30.00	10.00	62.31%~ 64.67%	6.2	0%	1.10%~ 1.25%	18.16~ 27.78

Note: Expected price volatility rate was estimated by using the stock prices of the most recent period with length of this period approximate to the length of the stock options' expected life, and the standard deviation of return on the stock during this year.

G. Expenses incurred on share-based payment transactions are shown below:

	Years ended December 31,	
	2023	2022
Equity-settled	\$ 45,869	\$ 74,885

(30) Business combinations

A. Business combinations of the Group for the years ended December 31, 2023 and 2022 are as follows:

- (a) On October 2, 2023, the Group acquired 100% of the share capital of HY&T Investment Holding B.V. (HY&T) for \$5,197,091 and obtained control over HY&T. As a result of the acquisition, the Group is expected to improve the layout of electric vehicle battery management systems. The allocation of the acquisition price of HY&T Investment Holding B.V. will complete in a year.
- (b) On February 1, 2023, the Group acquired 55.02% of the share capital of Atrust Computer for \$950,259 and obtained control over Atrust. As a result of the acquisition, the Group is expected to strengthen networking solution capability. The allocation of the acquisition price of Atrust Computer was completed in the second quarter of 2023.
- (c) On July 18, 2022, the Group acquired 100% of the share capital of UI Acquisition Holding Co. (UI) for \$2,766,456 and obtained control over UI. In the fourth quarter of 2022, the acquisition price increased by \$30,890 in accordance with the price adjustment mechanism in the contract. As a result of the acquisition, the Group is expected to strengthen industrial automation. The allocation of the acquisition price of UI was completed in the first quarter of 2023, and the price decreased by \$33,473 as the equity was adjusted based on the audited financial statements.
- (d) On December 1, 2021, the Group acquired 100% of the share capital of March Networks Holdings Ltd. (March) for \$3,472,680 and obtained control over March. As a result of the acquisition, the Group is expected to improve the security and building automation. The allocation of acquisition price of March was completed in the second quarter of 2022, and the contingent consideration decreased by \$10,556 based on the adjustment to the estimated purchase price.

B. The following table summarises the consideration paid for the abovementioned acquired subsidiaries and the fair values of the assets acquired, liabilities assumed and the non-controlling interest at the acquisition date:

	<u>HY&amp;T</u>	<u>Atrust Computer (Note)</u>	<u>UI (Note)</u>	<u>March (Note)</u>
Purchase consideration				
Cash	\$ 5,197,091	\$ 950,259	\$ 2,797,346	\$ 3,376,535
Contingent consideration	-	-	-	85,589
	<u>5,197,091</u>	<u>950,259</u>	<u>2,797,346</u>	<u>3,462,124</u>
Fair value of the non-controlling interest	-	591,199	-	-
	<u>5,197,091</u>	<u>1,541,458</u>	<u>2,797,346</u>	<u>3,462,124</u>



	<u>HY&amp;T</u>	<u>Atrust Computer (Note)</u>	<u>UI (Note)</u>	<u>March (Note)</u>
The identifiable assets acquired and liabilities assumed				
Cash and bank deposits	96,534	421,004	171,888	510,591
Other current assets	1,525,997	392,688	2,960,518	1,218,552
Property, plant and equipment	682,104	5,169	143,360	44,809
Intangible assets	2,120,370	527,207	523,953	821,850
Deferred tax assets	25,523	210	265,321	403,881
Other non-current assets	1,382,682	35,865	54,254	242,838
Other current liabilities	( 2,064,913)	( 411,714)	( 1,553,995)	( 475,624)
Other non-current liabilities	( 722,065)	( 35,000)	( 68,845)	( 236,879)
Total identifiable net assets	<u>3,046,232</u>	<u>935,429</u>	<u>2,496,454</u>	<u>2,530,018</u>
Goodwill	<u>\$ 2,150,859</u>	<u>\$ 606,029</u>	<u>\$ 300,892</u>	<u>\$ 932,106</u>

Note: Represents the amount after the allocation of acquisition price.

- C. The allocation of the acquisition price of UI was completed in the first quarter of 2023 and the fair values of the acquired identifiable intangible assets and goodwill were \$523,953 and \$300,892, respectively.
- D. The allocation of the acquisition price of Atrust Computer was completed in the second quarter of 2023 and the fair values of the acquired identifiable intangible assets and goodwill were \$527,207 and \$606,029, respectively.
- E. The operating revenue included in the consolidated statement of comprehensive income since February 1, 2023 contributed by Atrust Computer was \$796,087. Atrust Computer also contributed loss before income tax of (\$1,857) over the same period. Had Atrust Computer been consolidated from January 1, 2023, the consolidated statement of comprehensive income for the year ended December 31, 2023 would show operating revenue of \$401,267,192 and profit before income tax of \$48,633,324.
- F. The operating revenue included in the consolidated statement of comprehensive income since October 2, 2023 contributed by HY&T was \$661,408. HY&T also contributed loss before income tax of (\$147,120) over the same period. Had HY&T been consolidated from January 1, 2023, the consolidated statement of comprehensive income for the year ended December 31, 2023 would show operating revenue of \$403,005,909 and profit before income tax of \$47,433,412.

(31) Supplemental cash flow information

The Group's subsidiary, Vivotek Inc., sold 100% of shares in the subsidiary – Otus Imaging, Inc. on March 31, 2023 and therefore lost control over the subsidiary. The details of the consideration received from the transaction and assets and liabilities relating to the subsidiary are as follows:

	<u>Otus Imaging, Inc.</u>
Purchase consideration	
Cash	\$ <u>115,535</u>
Carrying amount of the assets and liabilities of Otus Imaging, Inc.	
Cash	26,529
Accounts receivable	565
Current income tax assets	2
Inventories	17,529
Prepayments	7
Other current assets	28
Property, plant and equipment	547
Other non-current assets	181
Contract liabilities - current	( 8)
Accounts payable	( 340)
Accounts payable - related parties	( 6)
Other payables	( 2,054)
Other current liabilities	( 177)
Total net assets	\$ <u><u>42,803</u></u>

(32) Transactions with non-controlling interest

A. Acquisition of additional equity interest in a subsidiary

For the year ended December 31, 2023, the Group acquired additional equity interest of 5% in Eltek Egypt for Power Supply S.A.E. (Eltek Egypt) from non-controlling interest for a total cash consideration of \$1,619. For the year ended December 31, 2022, the Group acquired additional equity interest of 1.66% in Vivotek and 0.03% in AMT for a total cash consideration of \$111,232. The effect of changes in interest attributable to owners of the parent for the years ended December 31, 2023 and 2022 is shown below:

	<u>Years ended December 31,</u>			
	<u>2023</u>	<u>2022</u>		
	<u>Eltek Egypt</u>	<u>Vivotek</u>	<u>AMT</u>	<u>Total</u>
Carrying amount of non-controlling interest acquired	\$ 2,170	\$ 125,504	\$ 407	\$ 125,911
Consideration paid to non-controlling interest	( 1,619)	( 110,182)	( 1,050)	( 111,232)
	<u>\$ 551</u>	<u>\$ 15,322</u>	<u>(\$ 643)</u>	<u>\$ 14,679</u>
Difference between proceeds on actual acquisition of equity interest in a subsidiary and its carrying amount:				
Capital surplus	\$ 551	\$ 15,322	\$ -	\$ 15,322
Unappropriated retained earnings	<u>\$ -</u>	<u>\$ -</u>	<u>(\$ 643)</u>	<u>(\$ 643)</u>

## B. Disposal of partial equity in subsidiaries without loss of control

For the year ended December 31, 2023, the Group disposed 0.72% equity interest in the subsidiary, Delta Electronics (Thailand) Public Company Limited (DET), for a consideration of \$7,380,571, resulting in a decrease in the Group's ownership percentage to 63.07%. For the years ended December 31, 2022, the Group had no disposal transactions. The effect of changes in interests attributable to owners of the parent for the years ended December 31, 2023 and 2022 is shown below:

	Years ended December 31,	
	2023	2022
Consideration received from non-controlling interest	\$ 7,380,571	\$ -
Carrying amount of disposing equity interest in a subsidiary	( 739,083)	-
Adjustment of other equity	( 1,358,399)	-
	<u>\$ 5,283,089</u>	<u>\$ -</u>
Difference between proceeds on actual acquisition or disposal of equity interest in a subsidiary and its carrying amount:		
Capital surplus	<u>\$ 5,283,089</u>	<u>\$ -</u>

### (33) Changes in liabilities from financing activities

	Short-term borrowings	Bonds payable	Long-term borrowings (including current portion)	Liabilities from financing activities-gross
At January 1, 2023	\$ 2,076,762	\$ 11,600,000	\$ 32,779,766	\$ 46,456,528
Changes in cash flow from financing activities	874,114	17,500,000	( 8,047,526)	10,326,588
Effect of business combination	384,012	-	127,860	511,872
At December 31, 2023	<u>\$ 3,334,888</u>	<u>\$ 29,100,000</u>	<u>\$ 24,860,100</u>	<u>\$ 57,294,988</u>
	Short-term borrowings	Bonds payable	Long-term borrowings (including current portion)	Liabilities from financing activities-gross
At January 1, 2022	\$ 4,397,362	\$ -	\$ 43,958,912	\$ 48,356,274
Changes in cash flow from financing activities	( 2,320,600)	11,600,000	( 11,179,146)	( 1,899,746)
At December 31, 2022	<u>\$ 2,076,762</u>	<u>\$ 11,600,000</u>	<u>\$ 32,779,766</u>	<u>\$ 46,456,528</u>

## 7. RELATED PARTY TRANSACTIONS

### (1) Names and relationship of related parties

Names of related parties	Relationship with the Group
Compower AS	Associate
Fujian Kaixin Construciton Engineering Co., Ltd.	"
Delta Networks (Xiamen) Ltd.	"
Digital Projection Asia Pte Ltd.	"

### (2) Significant transactions and balances with related parties

#### A. Operating revenue

	Years ended December 31,	
	2023	2022
Sales of goods:		
Associates	\$ 63,488	\$ 94,287
Sales of services:		
Associates	4	28
	\$ 63,492	\$ 94,315

The Group sells commodities to related parties based on mutually agreed selling prices and terms as there is no similar transaction to be compared with. Sales of services to related parties arise mainly from sales and services of construction system.

#### B. Purchases of goods

	Years ended December 31,	
	2023	2022
Purchases of goods:		
Associates	\$ 161,554	\$ 188,860

The purchase terms, including prices and payments, are based on mutual agreement and have no similar transaction to be compared with.

#### C. Period-end balances arising from sales of goods and services

	December 31, 2023	December 31, 2022
Receivables from related parties:		
Associates	\$ 5,801	\$ 29,551

The receivables from related parties arise mainly from sales transactions. The receivables are due 75 days after the date of sale. The receivables are unsecured in nature and bear no interest.

#### D. Period-end balances arising from purchases of goods

	December 31, 2023	December 31, 2022
Payables to related parties:		
Associates	\$ 38,185	\$ 28,525

The payables to related parties arise mainly from purchase transactions and are due 70 days after the date of purchase. The payables bear no interest.

E. Period-end balances arising from other transactions

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Other receivables-related parties		
Associates	\$ <u>3,122</u>	\$ <u>2,000</u>
	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Other payables-related parties		
Associates	\$ <u>-</u>	\$ <u>867</u>

Other receivables due from related parties mainly arose from receivables resulting from transactions other than sales. Other payables to related parties mainly arose from payables resulting from transactions other than purchases.

(3) Key management compensation

	<u>Years ended December 31,</u>	
	<u>2023</u>	<u>2022</u>
Short-term employee benefits	\$ 381,634	\$ 333,932
Post-employment benefits	753	737
	<u>\$ 382,387</u>	<u>\$ 334,669</u>

8. PLEDGED ASSETS

The Group's assets pledged as collateral are as follows:

<u>Pledged assets</u>	<u>Book Value</u>		<u>Pledge purpose</u>
	<u>December 31,</u> <u>2023</u>	<u>December 31,</u> <u>2022</u>	
Demand deposits and time deposits (shown as current financial assets at amortised cost)	\$ 259,567	\$ 265,382	Performance bonds, custom guarantee, court attachments and other guarantee deposits
Accounts receivable	122,923	-	Accounts receivable financing
Demand deposits and time deposits (shown as other non-current assets)	29,274	143,498	Performance bonds and custom guarantee
Property, plant and equipment	282,023	477,276	Long-term borrowings and credit line of long-term borrowings
	<u>\$ 693,787</u>	<u>\$ 886,156</u>	

## 9. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNISED CONTRACT COMMITMENTS

### (1) Contingencies

None.

### (2) Commitments

Capital expenditures contracted for at the balance sheet date but not yet incurred are as follows:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Property, plant and equipment	\$ 9,931,738	\$ 9,507,364
Costs of computer software	\$ 187,471	\$ 558,781

## 10. SIGNIFICANT CASUALTY LOSS

None.

## 11. SIGNIFICANT EVENTS AFTER THE BALANCE SHEET DATE

(1) Information about the appropriations of 2023 earnings of the Company is provided in Note 6(18) E.

(2) On January 17, 2024, the Board of Directors of the Company approved the acquisition of technology transfer of hydrogen stack, development licensing, engineering services and production capacity expansion costs in response to the demand for sample stack from Ceres Power Limited with the total amount of approximately GBP 43 million.

(3) On January 17, 2024, the Board of Directors of the Company approved the acquisition of real estate and then entered into an agreement with Nan Shan Life Insurance Company, Ltd. for an amount of approximately \$4,789 million on January 25, 2024.

(4) On January 11, 2024, the Board of Directors of Delta Electronics India Pvt. Ltd. approved the construction of dormitory in Hosur Plant, Tamil Nadu, India with estimated total cost of INR 8 billion.

## 12. OTHERS

### (1) Capital risk management

The Group's objectives when managing capital are to maintain an integrity credit rating and good capital structure to support operations and maximize stockholders' equity.

### (2) Financial instruments

#### A. Financial instruments by category:

Refer to the consolidated balance sheets and Note 6 for related amounts and information of the Group's financial assets (financial assets at fair value through profit or loss, financial assets at fair value through other comprehensive income, financial assets at amortised cost, cash and cash equivalents, notes receivable, accounts receivable (including related parties), other receivables (including related parties) and guarantee deposits paid) and financial liabilities (financial liabilities at fair value through profit or loss, short-term borrowings, notes payable, accounts payable (including related parties), other payables, bonds payable, guarantee deposits received, lease liabilities and long-term borrowings).

## B. Financial risk management policies

The Group's activities expose it to a variety of financial risks: market risk (including foreign exchange risk, interest rate risk and price risk), credit risk and liquidity risk. The Group's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial position and financial performance. The Group uses derivative financial instruments to hedge certain risk exposures (see Note 6(2)).

## C. Significant financial risks and degrees of financial risks

### (a) Market risk

#### Foreign exchange risk

- i. The Group operates internationally and is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the USD, RMB, EUR and THB. Foreign exchange risk arises from future commercial transactions, recognised assets and liabilities and net investments in foreign operations.
- ii. Management has set up a policy to require group companies to manage their foreign exchange risk against their functional currency. To manage their foreign exchange risk arising from future commercial transactions and recognised assets and liabilities, entities in the Group use forward foreign exchange contracts, foreign exchange swap contracts, transacted with Group treasury.
- iii. The Group adopts the derivative financial instruments like forward exchange contracts / forward exchange transactions, etc. to hedge the fair value risk and cash flow risk due to foreign exchange rate fluctuations. The Group monitors at any time and pre-sets a "stop loss" amount to limit its foreign exchange risk.
- iv. The Group's businesses involve some non-functional currency operations (the Company's and certain subsidiaries' functional currency: NTD; other certain subsidiaries' functional currency: USD, RMB and THB). The information on assets and liabilities denominated in foreign currencies whose values would be materially affected by the exchange rate fluctuations is as follows:

December 31, 2023

	Foreign currency amount (in thousands)	Exchange rate	Book value (NTD)
(Foreign currency: functional currency)			
<u>Financial assets</u>			
<u>Monetary items</u>			
USD:THB (Note)	\$ 982,669	34.0523	\$ 30,172,857
USD:NTD	561,117	30.7050	17,229,086
USD:RMB (Note)	271,592	7.0973	8,339,235
RMB:USD (Note)	1,525,780	0.1409	6,600,968
EUR:USD (Note)	107,709	1.1067	3,659,938
SGD:USD (Note)	44,352	0.7585	1,032,969
<u>Non-monetary items</u>			
USD:NTD	\$ 7,238,902	30.7050	\$ 222,270,491
THB:USD (Note)	68,431,357	0.0294	61,704,555
RMB:USD (Note)	10,185,763	0.1409	44,066,564
USD:THB (Note)	604,737	34.0523	18,568,459
NOK:USD (Note)	3,743,141	0.0983	11,293,319
EUR:USD (Note)	192,963	1.1067	6,556,867
THB:NTD	6,259,990	0.9017	5,644,633
CAD:USD (Note)	56,709	0.7556	1,315,642
JPY:USD (Note)	5,253,964	0.0071	1,141,161
<u>Financial liabilities</u>			
<u>Monetary items</u>			
USD:THB (Note)	\$ 614,738	34.0523	\$ 18,875,538
USD:NTD	547,625	30.7050	16,814,841
RMB:USD (Note)	1,744,670	0.1409	7,547,950
USD:RMB (Note)	174,480	7.0973	5,357,421
EUR:USD (Note)	69,441	1.1067	2,359,590
USD:KRW (Note)	61,011	1,284.1907	1,873,334
SGD:USD (Note)	73,958	0.7585	1,722,484

Note: Certain consolidated entities' functional currency is not NTD. Therefore, the Group shall consider these items when disclosing the above information.



December 31, 2022

	Foreign currency amount (in thousands)	Exchange rate	Book value (NTD)
(Foreign currency: functional currency)			
<u>Financial assets</u>			
<u>Monetary items</u>			
USD:NTD	\$ 672,093	30.7100	\$ 20,639,966
USD:THB (Note)	453,354	34.3474	13,922,487
USD:RMB (Note)	355,454	6.9566	10,915,995
RMB:USD (Note)	1,398,952	0.1437	6,175,688
EUR:USD (Note)	100,072	1.0655	3,274,367
<u>Non-monetary items</u>			
USD:NTD	\$ 6,510,039	30.7100	\$ 199,923,287
THB:USD (Note)	62,766,372	0.0291	56,119,413
RMB:USD (Note)	9,430,018	0.1437	41,628,907
USD:THB (Note)	477,835	34.3474	14,674,323
NOK:USD (Note)	3,799,429	0.1013	11,819,719
THB:NTD	5,702,778	0.8941	5,098,854
EUR:USD (Note)	50,706	1.0655	1,659,113
CAD:USD (Note)	53,790	0.7382	1,219,426
<u>Financial liabilities</u>			
<u>Monetary items</u>			
USD:NTD	\$ 637,367	30.7100	\$ 19,573,533
USD:THB (Note)	427,396	34.3474	13,125,318
RMB:USD (Note)	2,060,113	0.1437	9,094,391
USD:RMB (Note)	276,013	6.9566	8,476,363
EUR:USD (Note)	66,637	1.0655	2,180,358
SGD:USD (Note)	92,025	0.7450	2,105,524

Note: Certain consolidated entities' functional currency is not NTD. Therefore, the Group shall consider these items when disclosing the above information.

- v. Total exchange gain, including realised and unrealised, arising from significant foreign exchange variation on the monetary items held by the Group for the years ended December 31, 2023 and 2022 amounted to \$1,275,185 and \$583,789, respectively.
- vi. Analysis of foreign currency market risk arising from significant foreign exchange variation:

Year ended December 31, 2023			
Sensitivity analysis			
(Foreign currency: functional currency)	Degree of variation	Effect on profit or loss	Effect on other comprehensive income
<u>Financial assets</u>			
<u>Monetary items</u>			
USD:THB (Note)	1%	\$ 301,729	\$ -
USD:NTD	1%	172,291	-
USD:RMB (Note)	1%	83,392	-
RMB:USD (Note)	1%	66,010	-
EUR:USD (Note)	1%	36,599	-
SGD:USD (Note)	1%	10,330	-
<u>Financial liabilities</u>			
<u>Monetary items</u>			
USD:THB (Note)	1%	\$ 188,755	\$ -
USD:NTD	1%	168,148	-
RMB:USD (Note)	1%	75,480	-
USD:RMB (Note)	1%	53,574	-
EUR:USD (Note)	1%	23,596	-
USD:KRW (Note)	1%	18,733	-
SGD:USD (Note)	1%	17,225	-
Year ended December 31, 2022			
Sensitivity analysis			
(Foreign currency: functional currency)	Degree of variation	Effect on profit or loss	Effect on other comprehensive income
<u>Financial assets</u>			
<u>Monetary items</u>			
USD:NTD	1%	\$ 206,400	\$ -
USD:THB (Note)	1%	139,225	-
USD:RMB (Note)	1%	109,160	-
RMB:USD (Note)	1%	61,757	-
EUR:USD (Note)	1%	32,744	-
<u>Financial liabilities</u>			
<u>Monetary items</u>			
USD:NTD	1%	\$ 195,735	\$ -
USD:THB (Note)	1%	131,253	-
RMB:USD (Note)	1%	90,944	-
USD:RMB (Note)	1%	84,764	-
EUR:USD (Note)	1%	21,804	-
SGD:USD (Note)	1%	21,055	-

Note: Certain consolidated entities' functional currency is not NTD. Therefore, the Group shall consider these items when disclosing the above information.

### Price risk

- i. The Group's equity securities, which are exposed to price risk, are the held financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income. To manage its price risk arising from investments in equity securities, the Group diversifies its portfolio.
- ii. The Group's investments in equity securities comprise shares issued by the domestic and foreign companies. The prices of equity securities would change due to the change of the future value of investee companies. If the prices of these equity securities had increased/decreased by 1% with all other variables held constant, post-tax profit for the years ended December 31, 2023 and 2022 would have increased/decreased by \$45,564 and \$17,011, respectively, as a result of gain/loss on equity securities classified as at fair value through profit or loss. Other components of equity would have increased/decreased by \$13,837 and \$14,772, respectively, as a result of other comprehensive income classified equity investment at fair value through other comprehensive income.

### Cash flow and fair value interest rate risk

- i. The Group's main interest rate risk arises from long-term borrowings and bonds payable. Borrowings issued at variable rates expose the Group to cash flow interest rate risk which is partially offset by cash and cash equivalents held at variable rates. Borrowings and bonds payable issued at fixed rates expose the Group to fair value interest rate risk. The Group's borrowings mainly bear variable interest rate; while bonds payable bear fixed interest rate. During the years ended December 31, 2023 and 2022, the Group's borrowings at variable rate were denominated in NTD, USD and JPY, and the Group's bonds payable at fixed rates were denominated in NTD.
- ii. As at December 31, 2023 and 2022, if the interest rate increases by 0.25%, with all other variables held constant, profit, net of tax for the years ended December 31, 2023 and 2022 would have decreased by \$49,698 and \$65,537, respectively. The main factor is that changes in interest expense result from floating rate borrowings.

### (b) Credit risk

- i. Credit risk refers to the risk of financial loss to the Group arising from default by the clients or counterparties of financial instruments on the contract obligations. The main factor is that counterparties could not repay in full the accounts receivable based on the agreed terms, and the contract cash flows of financial instruments which were settled in accordance with trading conditions.
- ii. According to the Group's credit policy, each local entity in the Group is responsible for managing and analysing the credit risk for each of their new clients before standard payment and delivery terms and conditions are offered. Internal risk control assesses the credit quality of the customers, taking into account their financial position, past experience and other factors.
- iii. Individual risk limits are set based on internal or external ratings in accordance with limits

set by the credit controller. The utilisation of credit limits is regularly monitored.

- iv. For banks and financial institutions, only well rated parties are accepted.
- v. The Group adopts the assumption under IFRS 9, that is, if the contract payments are past due over 180 days based on the terms, there has been a significant increase in credit risk on that instrument since initial recognition.
- vi. The Group adopts the assumption under IFRS 9, that is, the default occurs when the contract payments are not expected to be recovered and are transferred to overdue receivables.
- vii. The Group classifies customer's accounts receivable and contract assets in accordance with customer types. The Group applies the simplified approach using the provision matrix based on the loss rate methodology to estimate expected credit loss.
- viii. The Group uses the forecastability to adjust historical and timely information to assess the default possibility of accounts receivable and contract assets. There were no contract assets past due as at December 31, 2023 and 2022. On December 31, 2023 and 2022, the provision matrix of accounts receivable is as follows:

	<u>Not past due</u>	<u>1-90 days past due</u>	<u>91-180 days past due</u>
<u>At December 31, 2023</u>			
Expected loss rate	0.00%	1.66%	24.09%
Total book value	\$ 65,274,347	\$ 11,479,401	\$ 454,029
Loss allowance	\$ 935	\$ 190,800	\$ 109,389
	<u>181-365 days past due</u>	<u>Over 366 days past due</u>	<u>Total</u>
Expected loss rate	38.57%	90.31%	
Total book value	\$ 324,169	\$ 228,578	\$ 77,760,524
Loss allowance	\$ 125,037	\$ 206,440	\$ 632,601
	<u>Not past due</u>	<u>1-90 days past due</u>	<u>91-180 days past due</u>
<u>At December 31, 2022</u>			
Expected loss rate	0.00%	1.09%	13.83%
Total book value	\$ 73,676,921	\$ 9,781,373	\$ 687,649
Loss allowance	\$ 478	\$ 106,371	\$ 95,104
	<u>181-365 days past due</u>	<u>Over 366 days past due</u>	<u>Total</u>
Expected loss rate	40.35%	98.79%	
Total book value	\$ 213,655	\$ 218,039	\$ 84,577,637
Loss allowance	\$ 86,204	\$ 215,411	\$ 503,568

ix. Movements in relation to the Group applying the simplified approach to provide loss allowance for notes receivable, accounts receivable, contract assets and overdue receivables are as follows:

	2023				
	Notes receivable	Accounts receivable	Contract assets	Overdue receivables	Total
At January 1	\$ -	\$ 503,568	\$ -	\$ 293,877	\$ 797,445
Provision for impairment loss	-	135,346	-	-	135,346
Reclassification	-	( 1,035)	-	1,035	-
Reversal of impairment loss	-	-	-	( 7,998)	( 7,998)
Write-offs during the year	-	( 7,751)	-	( 21,124)	( 28,875)
Effect of foreign exchange	-	2,473	-	( 799)	1,674
At December 31	<u>\$ -</u>	<u>\$ 632,601</u>	<u>\$ -</u>	<u>\$ 264,991</u>	<u>\$ 897,592</u>
	2022				
	Notes receivable	Accounts receivable	Contract assets	Overdue receivables	Total
At January 1	\$ -	\$ 350,544	\$ -	\$ 313,298	\$ 663,842
Provision for impairment loss	-	133,242	-	282	133,524
Reclassification	-	( 4,111)	-	4,111	-
Write-offs during the year	-	( 2,347)	-	( 35,953)	( 38,300)
Effect of foreign exchange	-	26,240	-	12,139	38,379
At December 31	<u>\$ -</u>	<u>\$ 503,568</u>	<u>\$ -</u>	<u>\$ 293,877</u>	<u>\$ 797,445</u>

For provisioned loss for the years ended December 31, 2023 and 2022, the provision for impairment loss arising from customers' contracts amounted to \$127,348 and \$133,524, respectively.

(c) Liquidity risk

- i. Cash flow forecasting is performed in the operating entities of the Group and aggregated by Group treasury. Group treasury monitors rolling forecasts of the Group's liquidity requirements to ensure it has sufficient cash to meet operational needs.
- ii. The table below analyses the Group's non-derivative financial liabilities and net-settled or gross-settled derivative financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date for non-derivative financial liabilities and to the expected maturity date for derivative financial liabilities:

Non-derivative financial liabilities:

<u>December 31, 2023</u>	<u>Less than 1 year</u>	<u>Between 1 and 2 years</u>	<u>Between 2 and 5 years</u>	<u>Over 5 years</u>
Short-term borrowings	\$ 3,341,203	\$ -	\$ -	\$ -
Notes and accounts payable (including related parties)	53,538,944	-	-	-
Other payables	44,336,025	-	-	-
Lease liabilities (including current portion)	854,819	648,127	1,018,478	1,055,942
Bonds payable	406,300	5,389,019	23,661,759	701,692
Long-term borrowings (including current portion)	2,707,916	20,516,564	1,657,738	188,707

Non-derivative financial liabilities:

<u>December 31, 2022</u>	<u>Less than 1 year</u>	<u>Between 1 and 2 years</u>	<u>Between 2 and 5 years</u>	<u>Over 5 years</u>
Short-term borrowings	\$ 2,122,489	\$ -	\$ -	\$ -
Notes and accounts payable (including related parties)	62,715,670	-	-	-
Other payables	40,718,682	-	-	-
Lease liabilities (including current portion)	648,343	509,150	901,995	1,028,183
Bonds payable	128,950	128,950	11,087,747	707,992
Long-term borrowings (including current portion)	198,295	30,489,081	2,029,164	300,581

Derivative financial liabilities:

As at December 31, 2023 and 2022, the Group's derivative financial liabilities are due within 1 year.

- iii. The Group does not expect the timing of occurrence of the cash flows estimated through the maturity date analysis to be significantly earlier, nor expect the actual cash flow amount to be significantly different.

(3) Fair value information

A. The different levels that the inputs to valuation techniques are used to measure fair value of financial and non-financial instruments have been defined as follows:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date. A market is regarded as active where a market in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.

- B. The carrying amounts of financial instruments not measured at fair value including cash and cash equivalents, notes receivable, accounts receivable, other receivables, short-term borrowings, notes payable, accounts payable, other payables, bonds payable and long-term borrowings (including current portion) are approximate to their fair values.
- C. The related information on financial and non-financial instruments measured at fair value by level on the basis of the nature, characteristics and risks of the assets and liabilities is as follows:

<u>December 31, 2023</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets				
<u>Recurring fair value measurements</u>				
Financial assets at fair value through profit or loss				
Equity instruments	\$4,556,372	\$ -	\$ 810,090	\$5,366,462
Hybrid instruments	98,591	-	229,870	328,461
Derivative instruments	-	576,526	-	576,526
Financial assets at fair value through other comprehensive income				
Equity instruments	<u>1,266,616</u>	<u>-</u>	<u>728,414</u>	<u>1,995,030</u>
	<u>\$5,921,579</u>	<u>\$ 576,526</u>	<u>\$1,768,374</u>	<u>\$8,266,479</u>
Liabilities				
<u>Recurring fair value measurements</u>				
Financial liabilities at fair value through profit or loss				
Derivative instruments	<u>\$ -</u>	<u>\$ 54,410</u>	<u>\$ -</u>	<u>\$ 54,410</u>
<u>December 31, 2022</u>				
Assets				
<u>Recurring fair value measurements</u>				
Financial assets at fair value through profit or loss				
Equity instruments	\$1,701,096	\$ -	\$1,073,118	\$2,774,214
Hybrid instruments	46,929	900,000	204,249	1,151,178
Derivative instruments	-	605,847	-	605,847
Financial assets at fair value through other comprehensive income				
Equity instruments	<u>1,268,503</u>	<u>-</u>	<u>472,050</u>	<u>1,740,553</u>
	<u>\$3,016,528</u>	<u>\$1,505,847</u>	<u>\$1,749,417</u>	<u>\$6,271,792</u>
Liabilities				
<u>Recurring fair value measurements</u>				
Financial liabilities at fair value through profit or loss				
Derivative instruments	<u>\$ -</u>	<u>\$ 74,232</u>	<u>\$ -</u>	<u>\$ 74,232</u>

D. The methods and assumptions that the Group used to measure fair value are as follows:

- (a) The instruments that the Group used market quoted prices as their fair values (that is, Level 1) are listed below by characteristics:

	Listed shares	Convertible (exchangeable) bond
Market quoted price	Closing price	Closing price

- (b) Except for financial instruments with active markets, the fair value of other financial instruments is measured by using valuation techniques that are approved for financial management.
- (c) When assessing non-standard and low-complexity financial instruments, the Group adopts valuation technique that is widely used by market participants. The inputs used in the valuation method to measure these financial instruments are normally observable in the market.
- (d) The valuation of derivative financial instruments is based on valuation model widely accepted by market participants, such as present value techniques and option pricing models. Forward exchange contracts are usually valued based on the current forward exchange rate.
- (e) The output of valuation model is an estimated value and the valuation technique may not be able to capture all relevant factors of the Group’s financial and non-financial instruments. Therefore, the estimated value derived using the valuation model is adjusted accordingly with additional inputs. In accordance with the Group’s management policies and relevant control procedures relating to the valuation models used for fair value measurement, management believes adjustment to valuation is necessary in order to reasonably represent the fair value of financial and non-financial instruments at the consolidated balance sheet. The inputs and pricing information used during valuation are carefully assessed and adjusted based on current market conditions.
- (f) The Group takes into account adjustments for credit risks to measure the fair value of financial and non-financial instruments to reflect credit risk of the counterparty.

E. In October 2023, the Group converted the convertible bonds of Lanner Electronics Inc. into common stock. Therefore, the Group transferred the fair value from Level 2 to Level 1 at the end of the month when the event occurred. For the year ended December 31, 2022, there was no transfer between Level 1 and Level 2.

F. The following chart is the movement of Level 3 for the years ended December 31, 2023 and 2022:



	2023		
	Hybrid instruments	Equity instruments	Total
At January 1	\$ 204,249	\$ 1,545,168	\$ 1,749,417
Gains (losses) recognised in profit or loss	25,621	( 98,208)	( 72,587)
Gains recognised in other comprehensive income	-	354,136	354,136
Acquired during the year	-	617,488	617,488
Disposals during the year	-	( 645,886)	( 645,886)
Transfers out from Level 3	-	( 206,869)	( 206,869)
Others	-	( 25,276)	( 25,276)
Net exchange differences	-	( 2,049)	( 2,049)
At December 31	<u>\$ 229,870</u>	<u>\$ 1,538,504</u>	<u>\$ 1,768,374</u>
	2022		
	Hybrid instruments	Equity instruments	Total
At January 1	\$ 197,148	\$ 1,662,662	\$ 1,859,810
Gains recognised in profit or loss	7,101	290,919	298,020
Gains recognised in other comprehensive income	-	9,874	9,874
Acquired during the year	-	489,653	489,653
Disposals during the year	-	( 672,926)	( 672,926)
Transfers out from Level 3	-	( 234,883)	( 234,883)
Others	-	( 16,312)	( 16,312)
Net exchange differences	-	16,181	16,181
At December 31	<u>\$ 204,249</u>	<u>\$ 1,545,168</u>	<u>\$ 1,749,417</u>

G. For the years ended December 31, 2023 and 2022, the Group obtained sufficient observable market information for certain financial assets at fair value through profit or loss. These equity securities were transferred from Level 3 into Level 1 at the end of the month in which they were listed.

H. Investment and accounting department is in charge of valuation procedures for fair value measurements being categorised within Level 3, which is to verify independent fair value of financial instruments. Such assessment is to ensure the valuation results are reasonable by applying independent information to make results close to current market conditions and periodical review.

The capital department establishes valuation policies, valuation processes and ensures compliance with the related requirements in IFRS. The related valuation results are reported to the management monthly. The management is responsible for managing and reviewing valuation processes.

I. The following is the qualitative information of significant unobservable inputs and sensitivity analysis of changes in significant unobservable inputs to valuation model used in Level 3 fair value measurement:

	Fair value at December 31, 2023	Valuation technique	Significant unobservable input	Range (median)	Relationship of inputs to fair value
Non-derivative equity instruments:					
Unlisted shares	\$ 1,421,372	Most recent non-active market price	Not applicable	-	Not applicable
"	117,132	Market comparable companies	Price to book ratio multiple	0.42~1.82 (0.90)	The higher the multiple, the higher the fair value; the higher the discount for lack of marketability, the lower the fair value
			Price to book ratio multiple	1.38~3.90 (1.99)	
			Discount for lack of marketability	20% (20%)	
Hybrid instrument:					
Convertible preferred stocks	229,870	Equity value of complex capital structures	Discount for lack of marketability	1%	The higher the discount for lack of marketability, the lower the fair value; the higher the stock price volatility, the higher the fair value
			Stock price volatility	55%	
	Fair value at December 31, 2022	Valuation technique	Significant unobservable input	Range (median)	Relationship of inputs to fair value
Non-derivative equity instruments:					
Unlisted shares	\$ 1,336,503	Most recent non-active market price	Not applicable	-	Not applicable

	Fair value at December 31, 2022	Valuation technique	Significant unobservable input	Range (median)	Relationship of inputs to fair value
Unlisted shares	208,665	Market comparable companies	Price to book ratio multiple	0.42~2.00 (0.97)	The higher the multiple, the higher the fair value; the higher the discount for lack of marketability, the lower the fair value
			Price to book ratio multiple	0.64~2.20 (2.0)	
			Price to book ratio multiple	1.44~3.50 (1.98)	
			Discount for lack of marketability	20% (20%)	
Hybrid instrument:					
Convertible preferred stocks	\$ 204,249	Equity value of complex capital structures	Discount for lack of marketability	7%	The higher the discount for lack of marketability, the lower the fair value; the higher the stock price volatility, the higher the fair value
			Stock price volatility	55%	

J. The Group's valuation techniques are based on the most recent non-active market price after carefully assessing the valuation models and assumptions used to measure fair value. However, use of different valuation models or assumptions may result in different measurement. The following is the effect on profit or loss or on other comprehensive income from financial assets and liabilities categorised within Level 3 if the inputs used to valuation models have changed:

		December 31, 2023			
		Recognised in profit or loss		Recognised in other comprehensive income (loss)	
Input	Change	Favorable change	Unfavorable change	Favorable change	Unfavorable change
Financial assets					
Equity instruments	Discount for lack of marketability	± 1%	\$ -	\$ -	\$ 1,714 (\$ 1,714)
Financial assets					
Hybrid instrument	Discount for marketability	± 1%	\$ 2,321	(\$ 2,321)	\$ - \$ -

			December 31, 2022			
			Recognised in profit or loss		Recognised in other comprehensive income (loss)	
	Input	Change	Favorable change	Unfavorable change	Favorable change	Unfavorable change
Financial assets						
Equity instruments	Discount for lack of marketability	± 1%	\$ -	\$ -	\$ 3,028	(\$ 3,028)
Financial assets						
Hybrid instrument	Discount for marketability	± 1%	\$ 2,197	(\$ 2,193)	\$ -	\$ -

### 13. SUPPLEMENTARY DISCLOSURES

#### (1) Significant transactions information

- A. Loans to others: Please refer to table 1.
- B. Provision of endorsements and guarantees to others: Please refer to table 2.
- C. Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures): Please refer to table 3.
- D. Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital: Please refer to table 4.
- E. Acquisition of real estate reaching \$300 million or 20% of paid-in capital or more: Please refer to table 5.
- F. Disposal of real estate reaching \$300 million or 20% of paid-in capital or more: None.
- G. Purchases or sales of goods from or to related parties reaching \$100 million or 20% of paid-in capital or more: Please refer to table 6.
- H. Receivables from related parties reaching \$100 million or 20% of paid-in capital or more: Please refer to table 7.
- I. Trading in derivative instruments undertaken during the reporting periods: Please refer to Notes 6(2), 6(4) and 12(2).
- J. Significant inter-company transactions during the reporting periods: Please refer to table 8.

#### (2) Information on investees

Names, locations and other information of investee companies (not including investees in Mainland China): Please refer to table 9.

#### (3) Information on investments in Mainland China

- A. Basic information: Please refer to table 10.
- B. Significant transactions, either directly or indirectly through a third area, with investee companies in the Mainland China: Please refer to tables 6, 7 and 8 for significant transactions of purchases, sales, receivables and payables of investee companies in the Mainland China, and transactions

between the Company indirectly through investees in a third area, Delta Electronics Int'l (Singapore) Pte. Ltd. (DEIL-SG), with investee companies in the Mainland China, for the year ended December 31, 2023.

(4) Major shareholders information

Please refer to table 11.

14. OPERATING SEGMENT INFORMATION

(1) General information

The Group's management has determined the reportable segments based on the reports reviewed by the Board of Directors that are used to make strategic decisions. The Group considers the business from a product perspective. The Group's business is segregated into power electronics business, automation business and infrastructure business. Breakdown of the revenue from all sources is as follows:

- A. Power electronics: Electronic Control Systems, Component, Fans and Thermal Management, Automotive Electronics and Merchant & Mobile Power.
- B. Automation: Industrial Automation and Building Automation.
- C. Infrastructure: ICT Infrastructure, Energy Infrastructure and Digital Display Products..

(2) Measurement of segment information

The Group's segment profit (loss) is measured with the operating profit (loss) before tax, which is used as a basis for the Group in assessing the performance of the operating segments. The accounting policies of the operating segments are in agreement with the significant accounting policies summarized in Note 4.

(3) Segment information

The segment information provided to the chief operating decision-maker for the reportable segments is as follows:

	Year ended December 31, 2023			
	Power electronics business	Automation business	Infrastructure business	Total
Revenue from external customers	\$ 248,261,435	\$ 54,295,479	\$ 98,474,919	\$ 401,031,833
Segment income (Note)	\$ 35,970,510	\$ 1,463,565	\$ 3,515,762	\$ 40,949,837

	Year ended December 31, 2022			
	Power electronics business	Automation business	Infrastructure business	Total
Revenue from external customers	\$ 227,324,556	\$ 54,519,220	\$ 102,135,297	\$ 383,979,073
Segment income (Note)	\$ 32,129,078	\$ 3,147,127	\$ 6,162,619	\$ 41,438,824

(Note) Segment income represents income after eliminating inter-segment transactions.

(4) Reconciliation information for segment income

- A. The revenue from external customers reported to the chief operating decision-maker is measured in a manner consistent with that of the statement of comprehensive income.
- B. A reconciliation of reportable segments income or loss to income before tax from continuing operations for the years ended December 31, 2023 and 2022 is provided as follows:

	Year ended December 31,	
	2023	2022
Reportable segments income	\$ 40,949,837	\$ 41,438,824
Non-operating income and expenses	7,692,274	4,626,474
Income before tax from continuing operations	\$ 48,642,111	\$ 46,065,298

(5) Information on products and services

As the Group considered the business from a product perspective, the reportable segments were based on different products and services. Revenues from external customers are the same as in Note 14(3).

(6) Geographical information

Information about geographic areas for the years ended December 31, 2023 and 2022 were as follows:

	Years ended December 31,			
	2023		2022	
	Revenue	Non-current assets	Revenue	Non-current assets
Mainland China	\$ 107,709,513	\$ 30,272,465	\$ 113,271,949	\$ 31,170,504
U.S.A.	100,431,267	8,530,845	103,574,115	9,063,754
Taiwan	35,761,311	45,671,490	35,439,444	42,435,159
Thailand	2,955,134	55,208,323	3,409,805	49,055,893
Others	154,369,276	43,674,234	128,747,995	38,503,262
Total	\$ 401,226,501	\$ 183,357,357	\$ 384,443,308	\$ 170,228,572

(7) Major customer information

There are no customers accounting for more than 10% of the Group's operating revenues for the years ended December 31, 2023 and 2022.

## Delta Electronics, Inc. and Subsidiaries

## Loans to others

Year ended December 31, 2023

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Table 1

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding balance during the year ended December 31, 2023 (Note 2)	Balance at December 31, 2023	Actual amount drawn down	Interest rate	Nature of loan (Note 6)	Amount of transactions with the borrower	Reason for short-term financing	Allowance for doubtful accounts	Collateral		Limit on loans granted to a single party	Ceiling on total loans granted	Footnote
													Item	Value			
1	Fairview Assets Ltd.	Delta Controls Inc.	Other receivables - related parties	Yes	\$ 2,855,565	\$2,579,220	\$ 1,565,955	5.43%	2	\$ -	Additional operating capital	\$ -	None	\$ -	\$ 33,276,886	\$ 33,276,886	Note 5
1	Fairview Assets Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Other receivables - related parties	Yes	18,776,108	11,667,900	11,667,900	5.43%	2	-	Additional operating capital	-	None	-	33,276,886	33,276,886	Note 5
1	Fairview Assets Ltd.	Delta Electronics (H.K.) Ltd.	Other receivables - related parties	Yes	9,672,075	9,672,075	9,672,075	5.43%	2	-	Additional operating capital	-	None	-	33,276,886	33,276,886	Note 5
2	Delta International Holding Limited B.V.	Delta Electronics (Netherlands) B.V.	Other receivables - related parties	Yes	14,431,350	767,625	767,625	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Drake Investment (HK) Limited	Other receivables - related parties	Yes	767,625	-	-	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Delta Electronics (H.K.) Ltd.	Other receivables - related parties	Yes	13,510,200	13,141,740	13,141,740	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Delta Controls Inc.	Other receivables - related parties	Yes	429,870	429,870	429,870	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Digital Projection Inc.	Other receivables - related parties	Yes	70,622	-	-	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Amerlux, LLC	Other receivables - related parties	Yes	951,855	829,035	829,035	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Delta Electronics (USA) Inc.	Other receivables - related parties	Yes	921,150	859,740	859,740	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	TB&C Outsert Center GmbH	Other receivables - related parties	Yes	67,960	-	-	4.45%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
3	DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Sweden) AB	Other receivables - related parties	Yes	61,600	-	-	3.80%	2	-	Additional operating capital	-	None	-	3,681,570	3,681,570	Note 5

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding balance during the year ended December 31, 2023 (Note 2)	Balance at December 31, 2023	Actual amount drawn down	Interest rate	Nature of loan (Note 6)	Amount of transactions with the borrower	Reason for short-term financing	Allowance for doubtful accounts	Collateral		Limit on loans granted to a single party	Ceiling on total loans granted	Footnote
													Item	Value			
3	DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Poland) Sp. z o.o.	Other receivables - related parties	Yes	\$ 66,938	\$ 43,313	\$ 43,313	6.30%	2	\$ -	Additional operating capital	\$ -	None	\$ -	\$ 3,681,570	\$ 3,681,570	Note 5
3	DELTA ELECTRONICS (NORWAY) AS	Eltek s.r.o.	Other receivables - related parties	Yes	329,606	329,606	329,606	4.45%	2	-	Additional operating capital	-	None	-	3,681,570	3,681,570	Note 5
3	DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Slovakia) s.r.o.	Other receivables - related parties	Yes	407,760	407,760	407,760	4.45%	2	-	Additional operating capital	-	None	-	3,681,570	3,681,570	Note 5
4	Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Other receivables - related parties	Yes	1,514,202	1,514,202	1,514,202	4.65%	2	-	Additional operating capital	-	None	-	4,414,060	4,414,060	Note 5
5	Delta Energy Systems (Germany) GmbH	Delta Energy Systems Property (Germany) GmbH	Other receivables - related parties	Yes	377,178	368,683	368,683	0.40%	2	-	Additional operating capital	-	None	-	1,213,868	1,213,868	Note 5
5	Delta Energy Systems (Germany) GmbH	Delta Electronics (Slovakia) s.r.o.	Other receivables - related parties	Yes	509,700	509,700	509,700	4.45%	2	-	Additional operating capital	-	None	-	1,213,868	1,213,868	Note 5
6	DET International Holding B.V.	Delta Electronics India Pvt. Ltd.	Other receivables - related parties	Yes	2,394,990	2,394,990	2,394,990	1.7%-4%	2	-	Additional operating capital	-	None	-	7,992,372	7,992,372	Note 5
7	Delta Greentech (Netherlands) B.V.	Eltek s.r.o.	Other receivables - related parties	Yes	237,860	-	-	4.45%	2	-	Additional operating capital	-	None	-	1,189,221	1,189,221	Note 5
8	Delta Electronics (Shanghai) Co., Ltd.	Cyntec Electronics (WuHu) Co., Ltd.	Other receivables - related parties	Yes	1,965,866	951,784	951,784	3.70%	2	-	Additional operating capital	-	None	-	7,184,268	7,184,268	Note 5
8	Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Chongqing) Ltd.	Other receivables - related parties	Yes	1,903,568	605,681	605,681	4.45%	2	-	Additional operating capital	-	None	-	7,184,268	7,184,268	Note 5
8	Delta Electronics (Shanghai) Co., Ltd.	Cyntec Electronics (Suzhou) Co., Ltd.	Other receivables - related parties	Yes	865,258	-	-	3.70%	2	-	Additional operating capital	-	None	-	7,184,268	7,184,268	Note 5
9	Delta Electronics (Thailand) Public Company Limited	Delta Green Industrial (Thailand) Co., Ltd.	Other receivables - related parties	Yes	90,170	-	-	2.40%	2	-	Additional operating capital	-	None	-	60,284,130	60,284,130	Note 5



No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding balance during the year ended December 31, 2023 (Note 2)	Balance at December 31, 2023	Actual amount drawn down	Interest rate	Nature of loan (Note 6)	Amount of transactions with the borrower	Reason for short-term financing	Allowance for doubtful accounts	Collateral		Limit on loans granted to a single party	Ceiling on total loans granted	Footnote
													Item	Value			
10	Vivotek USA, Inc.	Wellstates Investment, LLC	Other receivables - related parties	Yes	\$ 33,428	\$ 29,146	\$ 29,146	3.90%	2	\$ -	Additional operating capital	\$ -	None	\$ -	\$ 408,245	\$ 408,245	Note 5
11	Universal Instruments Corporation	Universal Instruments Mfg.(Shenzhen) Co. Ltd.	Other receivables - related parties	Yes	201,934	151,451	151,451	0.00%	2	-	Additional operating capital	-	None	-	2,764,558	2,764,558	Note 5
11	Universal Instruments Corporation	Universal Instruments (Hong Kong) Limited	Other receivables - related parties	Yes	42,607	42,607	42,607	5.50%	2	-	Additional operating capital	-	None	-	2,764,558	2,764,558	Note 5
12	TB&C Holding GmbH	TB&C Outsert International B.V.	Other receivables - related parties	Yes	41,134	-	-	4.20%	2	-	Additional operating capital	-	None	-	965,515	965,515	Note 5
13	TB&C Outsert International B.V.	TB&C Outsert Romania SRL	Other receivables - related parties	Yes	145,000	-	-	2.0%-5.425%	2	-	Additional operating capital	-	None	-	750,800	750,800	Note 5
14	TB&C Outsert Mexico, S. De R.L. DE C.V.	TB&C Outsert International B.V.	Other receivables - related parties	Yes	78,327	78,327	78,327	4.00%	2	-	Additional operating capital	-	None	-	716,097	716,097	Note 5

Note 1: The numbers filled in for the loans provided by the Company or subsidiaries are as follows:

(1) The Company is '0'.

(2) The subsidiaries are numbered in order starting from '1'.

Note 2: Maximum outstanding balance during the current period was translated into New Taiwan dollars using the exchange rate at December 31, 2023, which the Company reported to the Securities and Futures Bureau.

Note 3: Limit on loans granted by the Company to a single party is 20% of the Company's net assets based on the latest audited or reviewed financial statements, and limit on total loans is 40% of the Company's net assets based on the latest audited or reviewed financial statements.

Note 4: Limit on loans granted by subsidiaries to a single party is 40% of the subsidiaries' net assets based on the latest audited or reviewed financial statements, and limit on total loans is 40% of the subsidiaries' net assets based on the latest audited or reviewed financial statements.

Note 5: Limit on loans for financing granted by and to subsidiaries of which the ultimate parent directly or indirectly holds 100% of its voting shares is the lender's net assets based on the latest audited or reviewed financial statements, and limit on total loans is the lender's net assets based on the latest audited or reviewed financial statements.

Note 6: Nature of loans:

(1) Business transaction: 1.

(2) Short-term financing: 2.

Delta Electronics, Inc. and Subsidiaries  
Provision of endorsements and guarantees to others  
Year ended December 31, 2023

Table 2

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Number (Note 1)	Endorser / guarantor	Party being endorsed/guaranteed		Limit on endorsements / guarantees provided for a single party	Maximum outstanding endorsement / guarantee amount as at December 31, 2023	Outstanding endorsement / guarantee amount at December 31, 2023	Actual amount drawn down	Amount of endorsements / guarantees secured with collateral	Ratio of accumulated endorsement / guarantee amount to net asset value of the endorser / guarantor company	Ceiling on total amount of endorsements / guarantees provided	Provision of endorsements / guarantees by parent company to subsidiary	Provision of endorsements / guarantees by subsidiary to parent company	Provision of endorsements / guarantees to the party in Mainland China	Footnote
		Company name	Relationship with the endorser / guarantor (Note 6)											
1	DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Australia) Pty Ltd	4	\$ 1,104,471	\$ 138,173	\$ 138,173	\$138,173	\$ -	0.07%	\$ 1,104,471	N	N	N	Note 2
2	March Networks Holdings Ltd.	March Networks, Inc.	2	131,545	14,738	14,738	14,738	-	0.01%	263,090	N	N	N	Note 3
3	TB&C Holding GmbH	TB&C Outsert Romania SRL	2	48,276	22,214	22,214	22,214	-	0.01%	48,276	N	N	N	Note 4
4	TB&C Outsert International B.V.	TB&C Outsert Mexico, S. De R.L. DE C.V.	2	262,780	233,849	233,849	233,849	-	0.12%	262,780	N	N	N	Note 5

Note 1: The numbers filled in for the endorsements/guarantees provided by the Company or subsidiaries are as follows:

- (1) The Company is '0'.
- (2) The subsidiaries are numbered in order starting from '1'.

Note 2: In accordance with DELTA ELECTRONICS (NORWAY) AS's "Procedures for Provision of Endorsements and Guarantees," limit on total endorsements is 30% of DELTA ELECTRONICS (NORWAY) AS's net assets based on the latest audited or reviewed financial statements, and limit on endorsements to a single party is 30% of DELTA ELECTRONICS (NORWAY) AS's net assets based on the latest audited or reviewed financial statements.

Note 3: In accordance with March Networks Holdings Ltd.'s "Procedures for Provision of Endorsements and Guarantees," limit on total endorsements is 10% of March Networks Holdings Ltd.'s net assets based on the latest audited or reviewed financial statements, and limit on endorsements to a single party is 5% of March Networks Holdings Ltd.'s net assets based on the latest audited or reviewed financial statements.

Note 4: In accordance with TB&C Holding GmbH's "Procedures for Provision of Endorsements and Guarantees," limit on total endorsements is 5% of TB&C Holding GmbH's net assets based on the latest audited or reviewed financial statements, and limit on endorsements to a single party is 5% of TB&C Holding GmbH's net assets based on the latest audited or reviewed financial statements.

Note 5: In accordance with TB&C Outsert International B.V.'s "Procedures for Provision of Endorsements and Guarantees," limit on total endorsements is 35% of TB&C Outsert International B.V.'s net assets based on the latest audited or reviewed financial statements, and limit on endorsements to a single party is 35% of TB&C Outsert International B.V.'s net assets based on the latest audited or reviewed financial statements.

Note 6: Relationship between the endorser/guarantor and the party being endorsed/guaranteed is classified into the following seven categories:

- (1) Having business relationship.
- (2) The endorser/guarantor parent company owns directly and indirectly more than 50% voting shares of the endorsed/guaranteed subsidiary.
- (3) The endorsed/guaranteed company owns directly and indirectly more than 50% voting shares of the endorser/guarantor parent company.
- (4) The endorser/guarantor parent company owns directly and indirectly more than 90% voting shares of the endorsed/guaranteed company.
- (5) Mutual guarantee of the trade made by the endorsed/guaranteed company or joint contractor as required under the construction contract.
- (6) Due to joint venture, all shareholders provide endorsements/guarantees to the endorsed/guaranteed company in proportion to its ownership.
- (7) Joint guarantee of the performance guarantee for pre-sold home sales contract as required under the Consumer Protection Act.

Delta Electronics, Inc. and Subsidiaries  
Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures)  
December 31, 2023

Table 3 Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Securities held by	Marketable securities	Relationship with the securities issuer	General ledger account	As at December 31, 2023				Footnote
				Number of shares	Book value	Ownership (%)	Fair value	
Delta Electronics, Inc.	United Renewable Energy Co., Ltd. common stock	None	Financial assets at fair value through other comprehensive income - non-current	31,294,379	\$ 460,027	1.92%	\$ 460,027	
Delta Electronics, Inc.	Lanner Electronics Inc. common stock	None	Financial assets at fair value through other comprehensive income and Financial assets at fair value through profit or loss	26,893,540	3,025,523	18.50%	3,025,523	
Delta Electronics, Inc.	Betacera Inc. common stock, etc.	None	Financial assets at fair value through other comprehensive income and Financial assets at fair value through profit or loss	-	125,527	-	125,527	
Delta Electronics Capital Company	Evergreen Aviation Technologies Corporation common stock	None	Financial assets at fair value through profit or loss - current	2,501,000	271,359	0.67%	271,359	
Delta Electronics Capital Company	Allied Supreme Corp. common stock	None	Financial assets at fair value through profit or loss - current	421,000	137,036	0.53%	137,036	
Delta Electronics Capital Company	Tong Hsing Electronic Industries, Ltd. common stock	None	Financial assets at fair value through profit or loss - current	1,240,557	195,388	0.59%	195,388	
Delta Electronics Capital Company	AMPAK Technology, Inc. common stock	None	Financial assets at fair value through profit or loss - current	900,000	108,000	1.36%	108,000	
Delta Electronics Capital Company	Fusheng Precision Co., Ltd. common stock	None	Financial assets at fair value through profit or loss - current	844,000	174,286	0.64%	174,286	
Delta Electronics Capital Company	Acer E-Enabling Service Business Inc. common stock	None	Financial assets at fair value through profit or loss - current	547,000	161,365	1.32%	161,365	
Delta Electronics Capital Company	Nien Made Enterprise Co., Ltd. common stock	None	Financial assets at fair value through profit or loss - current	423,043	149,334	0.14%	149,334	
Delta Electronics Capital Company	UBIQCONN TECHNOLOGY, INC. common stock	None	Financial assets at fair value through profit or loss - current	4,969,311	393,669	6.63%	393,669	

Securities held by	Marketable securities	Relationship with the securities issuer	General ledger account	As at December 31, 2023				Footnote
				Number of shares	Book value	Ownership (%)	Fair value	
Delta Electronics Capital Company	WorkWave HoldCo, Inc. common stock	None	Financial assets at fair value through profit or loss - non-current	139	\$ 129,400	0.20%	\$ 129,400	
Delta Electronics Capital Company	REALLUSION INC. common stock, etc.	None	Financial assets at fair value through profit or loss	-	1,486,325	-	1,486,325	
Delta Electronics (Netherlands) B.V.	Noda RF Technologies Co., Ltd. common stock, etc.	None	Financial assets at fair value through other comprehensive income - non-current	-	59,320	-	59,320	
Cyntec Co., Ltd.	Susumu Holdings Co., Ltd. common stock	None	Financial assets at fair value through other comprehensive income - non-current	200,000	104,081	15.35%	104,081	
Delta Electronics (Japan), Inc.	Macy Inc. common stock	None	Financial assets at fair value through other comprehensive income - non-current	74,000,000	26,972	19.79%	26,972	
Delta America, Ltd.	VPT Inc. common stock	None	Financial assets at fair value through other comprehensive income - non-current	860,000	5,373	17.52%	5,373	
Delta Electronics (H.K.) Ltd.	Zhejiang Keente Motor Technology Co., Ltd.	None	Financial assets at fair value through other comprehensive income - non-current	-	349,401	19.00%	349,401	
Delta Electronics (Pingtan) Co., Ltd.	Pingtang Hi Tech Investment Development Shares Co., Ltd.	None	Financial assets at fair value through other comprehensive income - non-current	-	6,489	15.00%	6,489	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Zero-Error Systems Pte Ltd. preferred stock	None	Financial assets at fair value through other comprehensive income - non-current	1,761,804	92,115	12.11%	92,115	
Vivotek Inc.	Kneron Holding Corporation preferred stock	None	Financial assets at fair value through profit or loss - non-current	1,310,003	229,870	1.91%	229,870	
Atrust Computer Corporation	ACRORED TECHNOLOGIES, INC. common stock	None	Financial assets at fair value through other comprehensive income - non-current	500,000	3,780	2.38%	3,780	

Delta Electronics, Inc. and Subsidiaries  
Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital  
Year ended December 31, 2023

Table 4

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Investor	Marketable securities	General ledger account	Counterparty	Relationship with the investee	Balance as at January 1, 2023		Addition		Disposal				Balance as at December 31, 2023		Footnote
					Number of shares	Amount	Number of shares	Amount	Number of shares	Selling price	Book value	Gain (loss) on disposal	Number of shares	Amount	
Delta Electronics, Inc.	Atrust Computer Corporation	Investments accounted for under equity method	CW & ET Link Inc and individuals	None	-	\$ -	28,825,000	\$ 949,711 (Note 1)	-	\$ -	\$ -	\$ -	28,825,000	\$ 949,711	
Delta Electronics (Netherlands) B.V.	Delta America Ltd.	"	Delta International Holding Limited B.V.	Affiliated enterprise	18,374,182	3,398,629	-	-	18,374,182	6,140,550	3,398,629 (Note 4)	(Note 2)	-	-	
Delta Electronics (Netherlands) B.V.	Trihedral Engineering Limited	"	Delta International Holding Limited B.V.	"	51,495	1,219,426	-	-	51,495	1,959,680	1,219,426 (Note 4)	(Note 3)	-	-	
Delta Electronics (Thailand) Public Company Limited	Delta Energy Systems (Singapore) PTE. LTD.	"	Delta Energy Systems (Singapore) PTE. LTD.	"	173,263,590	8,525,632	105,635,630	2,010,331 (Note 5)	-	-	-	-	278,899,220	10,535,963	
Delta Energy Systems (Singapore) PTE. LTD.	Delta Electronics India Pvt. Ltd.	"	Delta Electronics India Pvt. Ltd.	"	828,088,778	7,114,707	484,583,333	3,690,256 (Note 6)	-	-	-	-	1,312,672,111	10,804,963	
Delta Electronics (Netherlands) B.V.	Amerlux, LLC	"	Delta International Holding Limited B.V.	"	-	3,057,203	-	-	-	3,015,950	3,057,203 (Note 4)	(Note 7)	-	-	
Delta International Holding Limited B.V.	Digital Projection International Limited (DPIL)	"	Digital Projection International Limited (DPIL)	"	49,789,874	162,729	12,000,000	88,644 (Note 8)	-	-	-	-	61,789,874	251,373	
Digital Projection International Limited (DPIL)	Digital Projection Holdings Limited (DPHL)	"	Digital Projection Holdings Limited (DPHL)	"	40,526,221	( 295,452)	9,592,326	336,592 (Note 8)	-	-	-	-	50,118,547	41,140	
Digital Projection Holdings Limited (DPHL)	Digital Projection Limited (DPL)	"	Digital Projection Limited (DPL)	"	43,118	159,558	95,923	384,401 (Note 8)	-	-	-	-	139,041	543,959	
Delta Electronics (Netherlands) B.V.	Boom Treasure Limited	"	Boom Treasure Limited/ Drake Investment (HK) Limited	"	1	1,923,916	183,064,000	717,662 (Note 9)	183,064,001	3,084,417	2,641,578 (Note 4)	(Notes 9 and 10)	-	-	
Delta Electronics (Netherlands) B.V.	Delta Greentech SGP Pte. Ltd.	"	Boom Treasure Limited	"	12,175,470	641,153	-	-	12,175,470	717,662	641,153 (Note 4)	(Note 9)	-	-	
Delta Electronics (Netherlands) B.V.	Drake Investment (HK) Limited	"	Drake Investment (HK) Limited	"	304,504,306	5,365,615	776,552,000	2,511,710 (Note 10)	-	-	-	-	1,081,056,306	7,877,325	

Investor	Marketable securities	General ledger account	Counterparty	Relationship with the investee	Balance as at January 1, 2023		Addition		Disposal				Balance as at December 31, 2023		Footnote
					Number of shares	Amount	Number of shares	Amount	Number of shares	Selling price	Book value	Gain (loss) on disposal	Number of shares	Amount	
Delta Electronics (Thailand) Public Company Limited	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	Investments accounted for under equity method	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	Affiliated enterprise	38,110,999	\$ 153,255	214,500,000	\$ 740,793 (Note 11)	-	\$ -	\$ -	\$ -	252,610,999	\$ 894,048	
Delta International Holding Limited B.V.	Delta Electronics (Thailand) Public Company Limited	"	The stock exchange of Thailand	None	191,984,450	14,290,766	1,727,860,050 (Note 12)	-	89,232,800	7,380,571	1,101,362 (Note 4)	(Note 13)	1,830,611,700	15,392,128	
Delta Electronics (H.K.) Ltd.	Zhejiang Keente Motor Technology Co., Ltd.	Financial assets at fair value through other comprehensive income - non-current	Future Horizon Holding Limited	"	-	-	-	349,401	-	-	-	-	-	349,401	
Cyntec Co., Ltd.	GaN Systems Inc. preferred stock	"	Infineon Technologies Canada Acquisition Inc.	"	1,454,193	89,874	-	-	1,454,193	554,179	89,874	399,303 (Note 18)	-	-	
Delta International Holding Limited B.V.	HY&T Investments Holding B.V. (NLI)	Investments accounted for under equity method	E BOKKEL BEHEER B.V. and COOPERATIEF H2 EQUITY PARTNERS FUND IV HOLDING W.A.	"	-	-	750,232,500	5,054,938 (Note 14)	-	-	-	-	750,232,500	5,054,938	
HY&T Investments Holding B.V. (NLI)	TB&C Investments B.V. (NLV)	"	TB&C Investments B.V. (NLV)	Affiliated enterprise	232,500	898,230	750,000,000	146,043 (Note 15)	-	-	-	-	750,232,500	1,044,273	
TB&C Investments B.V. (NLV)	TB&C Holding GmbH (DEH)	"	TB&C Holding GmbH (DEH)	"	21	638,427	-	327,088 (Note 16)	-	-	-	-	21	965,515	
DET International Holding B.V.	Eltek s.r.o.	"	Eltek s.r.o.	"	-	-	-	781,011 (Note 17)	-	-	-	-	-	781,011	

Note 1: Delta Electronics, Inc. increased its investment in Atrustr Computer Corporation in the amount of \$950,259 in February 2023, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 2: Delta International Holding Limited B.V. (DIH) acquired a 89.74% equity interest in Delta America Ltd. from Delta Electronics (Netherlands) B.V. (DEN). The transaction resulted from the Group's adjustment in investment structure.

There was no gain or loss on disposal pursuant to related ordinances.

Note 3: Delta International Holding Limited B.V. (DIH) acquired a 100% equity interest in Trihedral Engineering Limited, from Delta Electronics (Netherlands) B.V. (DEN). The transaction resulted from the Group's adjustment in investment structure.

There was no gain or loss on disposal pursuant to related ordinances.

Note 4: Including the adjustments in investment income or loss recognised during the period and adjustments in changes of net value.

Note 5: Delta Electronics (Thailand) Public Company Limited increased its investment in Delta Energy Systems (Singapore) PTE. LTD. in the amount of \$3,293,128 in 2023, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 6: Delta Energy Systems (Singapore) PTE. LTD. increased its investment in Delta Electronics India Pvt. Ltd. in the amount of \$3,293,128 in 2023, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 7: Delta International Holding Limited B.V. (DIH) acquired a 100% equity interest in Amerlux, LLC from Delta Electronics (Netherlands) B.V. (DEN) in May 2023. The transaction resulted from the Group's adjustment in investment structure.

There was no gain or loss on disposal pursuant to related ordinances.

Note 8: Delta International Holding Limited B.V. (DIH) increased its investment in Digital Projection International Limited (DPIL) in the amount of \$369,540 in May 2023, DPIL then increased its investment in its wholly-owned subsidiary, DPHL,

and DPHL then increased its investment in its wholly-owned subsidiary, DPL, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 9: In June 2023, Boom Treasure Limited issued new shares amounting to \$717,662 for acquiring a 100% equity interest in Delta Greentech SGP Pte. Ltd. which was held by Delta Electronics (Netherlands) B.V. (DEN).

The transaction resulted from the Group's adjustment in investment structure. There were no gain or loss on disposal pursuant to related ordinances.

Note 10: In July 2023, Drake Investment (HK) Limited issued new shares amounting to \$3,084,417 for acquiring a 100% equity interest in Boom Treasure Limited which was held by Delta Electronics (Netherlands) B.V. (DEN).

The transaction resulted from the Group's adjustment in investment structure. There were no gain or loss on disposal pursuant to related ordinances.

Note 11: In September 2023, Delta Electronics (Thailand) Public Company Limited increased its investment in DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED in the amount of \$828,850, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 12: Delta Electronics (Thailand) Public Company Limited split stocks in April 2023. The par value of each share was THB 1 before the stock split and is THB 0.1 after the stock split, and thus the number of shares increased tenfold.

Note 13: It was an equity transaction, thus there was no gain or loss on disposal.

Note 14: In 2023, Delta International Holding Limited B.V. (DIH) increased its investment in HY&T Investment Holding B.V. (NLI) in the amount of \$5,453,852, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 15: In October 2023, HY&T Investments Holding B.V. (NLI) increased its investment in TB&C Investments B.V. (NLV) in the amount of \$1,727,441, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 16: In October 2023, TB&C Investments B.V. (NLV) increased its investment in TB&C Holding GmbH (DEH) in the amount of \$701,757, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 17: In October 2023, DET International Holding B.V. increased its investment in Eltek s.r.o. in the amount of \$757,564, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 18: It pertains to the disposal of financial assets at fair value through other comprehensive income, and the disposal gain or loss net of the tax effect was recognised in other comprehensive income.

Delta Electronics, Inc. and Subsidiaries  
Acquisition of real estate reaching NTS300 million or 20% of paid-in capital or more  
Year ended December 31, 2023

Table 5 Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Real estate acquired by	Real estate acquired	Date of the event	Transaction amount	Status of payment	Counterparty	Relationship with the counterparty	If the counterparty is a related party, information as to the last transaction of the real estate is disclosed below:				Basis or reference used in setting the price	Reason for acquisition of real estate and status of the real estate	Other commitments
							Original owner who sold the real estate to the counterparty	Relationship between the original owner and the acquirer	Date of the original transaction	Amount			
Delta Electronics India Pvt. Ltd.	India KG SEZ F6 Factory Building	March 25, 2023	\$ 645,670	In accordance with the contract terms	Furein Construction Engineering Pvt etc	None	-	-	-	\$ -	Price comparison and negotiation	For future business development	None
Delta Electronics India Pvt. Ltd.	India KG DTA F2 Factory Building	March 25, 2023	659,743	"	"	"	-	-	-	-	"	"	"
DELTA ELECTRONICS (USA) INC.	Land and buildings in Texas, U.S.A	July 6, 2023	319,400	"	GBP LOTUS PLANO, LLC	"	-	-	-	-	By reference to the price quoted by the professional appraisal agency and market value	"	"
Delta Electronics (Chongqing) Ltd.	The civil work for Plant 1	October 24, 2023	1,632,309	"	Suzhou Tongli Architecture Co., Ltd.	"	-	-	-	-	Price comparison and negotiation	"	"
Delta Electronics (Thailand) Public Company Limited	The civil work for Plant WG4	December 5, 2023	991,870	"	New Nanyang Construction Co., Ltd.	"	-	-	-	-	"	"	"



Delta Electronics, Inc. and Subsidiaries  
Purchases or sales of goods from or to related parties reaching \$100 million or 20% of the Company's paid-in capital or more  
Year ended December 31, 2023

Table 6

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Electronics, Inc.	Delta Electronics (Australia) Pty Ltd	Subsidiary	Operating revenue	\$ 166,859	0.19	70 days			\$ 44,335	0.29	
Delta Electronics, Inc.	Delta Electronics (Jiangsu) Ltd.	Subsidiary	Operating revenue	620,340	0.71	70 days after issuing invoice			609,966	3.99	
Delta Electronics, Inc.	Delta Electronics (Shanghai) Co., Ltd.	Subsidiary	Operating revenue	182,890	0.21	70 days after issuing invoice			180,344	1.18	
Delta Electronics, Inc.	Delta Greentech (China) Co., Ltd.	Subsidiary	Operating revenue	130,767	0.15	70 days			52,652	0.34	
Delta Electronics, Inc.	Cyntec Electronics (Suzhou) Co., Ltd.	Subsidiary	Operating revenue	232,318	0.27	70 days			2,200	0.01	
Delta Electronics, Inc.	Delta Electronics India Pvt. Ltd.	Subsidiary	Operating revenue	280,318	0.32	90 days after delivery			57,561	0.38	
Delta Electronics, Inc.	Delta Electronics (Japan), Inc.	Subsidiary	Operating revenue	221,049	0.25	70 days			81,428	0.53	
Delta Electronics, Inc.	Addtron Technology (Japan), Inc.	Subsidiary	Operating revenue	452,338	0.52	70 days			109,315	0.71	
Delta Electronics, Inc.	Delta Electronics (Korea), Inc.	Subsidiary	Operating revenue	165,221	0.19	70 days			120,834	0.79	
Delta Electronics, Inc.	Delta Electronics (Netherlands) B.V.	Subsidiary	Operating revenue	975,019	1.12	70 days			126,501	0.83	
Delta Electronics, Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Subsidiary	Operating revenue	20,775,297	23.80	70 days			2,024,475	11.93	
Delta Electronics, Inc.	Delta Electronics (Thailand) Public Company Limited	Subsidiary	Operating revenue	6,014,760	6.89	70 days			2,008,219	13.13	
Delta Electronics, Inc.	DEI Logistics (USA) Corp.	Subsidiary	Operating revenue	7,695,077	8.82	90 days after delivery			1,860,255	12.16	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Electronics, Inc.	Delta Electronics (Americas) Ltd.	Subsidiary	Operating revenue	\$ 4,278,039	4.90	70 days			\$ 1,356,148	8.87	
Delta Electronics, Inc.	Delta Electronics (USA) Inc.	Subsidiary	Operating revenue	212,771	0.24	70 days			42,032	0.27	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	Operating revenue	196,988	0.48	70 days			135,022	2.47	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	5,556,153	13.50	70 days			1,410,619	25.79	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	35,329,642	85.92	70 days			3,922,497	71.72	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	18,493,532	24.34	70 days			4,739,083	51.05	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	Operating revenue	496,998	0.65	70 days			111,391	1.20	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Chongqing) Ltd.	Affiliated enterprise	Operating revenue	123,708	0.16	70 days			44,576	0.48	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	56,671,678	74.59	70 days			4,302,019	46.34	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	Operating revenue	116,634	0.37	70 days			16,284	0.20	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	Operating revenue	301,367	0.96	70 days			51,218	0.64	
Delta Electronics (Shanghai) Co., Ltd.	Delta Greentech (China) Co., Ltd.	Affiliated enterprise	Operating revenue	13,953,780	44.59	70 days			3,911,743	48.65	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Pingtan) Co., Ltd.	Affiliated enterprise	Operating revenue	2,631,490	8.41	70 days			715,590	8.90	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	1,385,272	4.43	70 days			124,729	1.55	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	552,174	1.77	70 days			155,169	1.93	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Greentech (China) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	Operating revenue	\$ 199,911	0.63	70 days			\$ 13,745	0.32	
Delta Networks (Dongguan) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	5,704,885	98.49	70 days			585,107	97.68	
Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	374,712	5.68	70 days			83,050	9.76	
Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	6,214,952	94.32	70 days			760,134	89.35	
Delta Electronics (Chenzhou) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	615,215	10.94	70 days			166,662	15.62	
Delta Electronics (Chenzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	5,007,614	89.06	70 days			900,062	84.37	
Chenzhou Delta Technology Co., Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	Operating revenue	1,944,324	55.31	70 days			424,496	62.46	
Chenzhou Delta Technology Co., Ltd.	Delta Electronics (Chenzhou) Co., Ltd.	Affiliated enterprise	Operating revenue	652,510	18.57	70 days			155,462	22.87	
Chenzhou Delta Technology Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	897,280	25.50	70 days			94,103	13.85	
Delta Electronics (Chongqing) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	903,021	99.98	70 days			129,762	99.83	
Cyntec Co., Ltd.	Delta Electronics, Inc.	Ultimate parent company	Operating revenue	2,188,359	25.87	70 days			644,355	34.85	
Cyntec Co., Ltd.	DEI Logistics (USA) Corp.	Affiliated enterprise	Operating revenue	204,777	2.42	90 days after delivery			69,424	3.75	
Cyntec Electronics (Suzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	12,430,157	100.00	70 days			1,081,934	99.99	
Cyntec Electronics (WuHu) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	3,877,114	100.00	70 days			312,328	100.00	
Delta Energy Systems (Germany) GmbH	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	1,937,896	76.01	70 days			-	-	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
DELTA ELECTRONICS (France) SAS	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	Operating revenue	\$ 105,694	7.20	70 days			\$ 34,728	14.04	
Delta Energy Systems (UK) Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	104,648	100.00	70 days			9,105	100.00	
Delta Electronics India Pvt. Ltd.	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	Affiliated enterprise	Operating revenue	252,751	2.27	70 days			213,516	8.40	
Delta Electronics India Pvt. Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	2,386,791	21.33	70 days			806,157	31.71	
Delta Electronics India Pvt. Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	240,112	2.16	70 days			15,744	0.62	
Delta Electronics (Japan), Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	1,039,537	20.53	70 days			135,285	13.98	
Delta Electronics (Japan), Inc.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	129,083	2.55	70 days			25,489	2.63	
Delta Electronics (Netherlands) B.V.	Delta Electronics (Italy) S.r.l.	Affiliated enterprise	Operating revenue	445,195	5.12	70 days			29,404	1.85	
Delta Electronics (Netherlands) B.V.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	813,227	9.30	70 days			115,122	7.24	
Delta Electronics (Netherlands) B.V.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	137,819	1.58	70 days			18,329	1.15	
Delta Electronics (Netherlands) B.V.	Delta Greentech Electronics Industry LLC	Affiliated enterprise	Operating revenue	739,449	8.47	180 days			393,845	24.77	
DELTA ELECTRONICS (NORWAY) AS	ELTEK MEA DMCC	Affiliated enterprise	Operating revenue	219,144	5.24	70 days			70,312	9.88	
DELTA ELECTRONICS (NORWAY) AS	DELTA Electronics (Germany) GmbH	Affiliated enterprise	Operating revenue	750,014	17.90	70 days			77,523	10.90	
DELTA ELECTRONICS (NORWAY) AS	DELTA ELECTRONICS (France) SAS	Affiliated enterprise	Operating revenue	544,570	12.98	70 days			111,212	15.63	
DELTA ELECTRONICS (NORWAY) AS	DELTA ELECTRONICS (UK) LTD	Affiliated enterprise	Operating revenue	430,808	10.30	70 days			52,273	7.35	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Poland) Sp. z o.o.	Affiliated enterprise	Operating revenue	\$ 155,149	3.70	70 days			\$ 69,167	9.72	
DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Sweden) AB	Affiliated enterprise	Operating revenue	244,518	5.85	70 days			17,207	2.42	
DELTA ELECTRONICS (NORWAY) AS	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	225,627	5.36	70 days			935	0.13	
DELTA ELECTRONICS (NORWAY) AS	Eltek s.r.o.	Affiliated enterprise	Operating revenue	245,664	5.87	70 days			28,742	4.04	
Delta Electronics (Poland) Sp. z o.o.	DELTA ELECTRONICS (NORWAY) AS	Affiliated enterprise	Operating revenue	153,286	22.06	70 days			13,224	10.84	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Australia) Pty Ltd	Affiliated enterprise	Operating revenue	945,181	0.40	70 days			187,227	0.35	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DELTA ELECTRONICS BRASIL LTDA.	Affiliated enterprise	Operating revenue	251,216	0.11	90 days after delivery			81,750	0.15	
Delta Electronics Int'l (Singapore) Pte. Ltd.	ELTEK SISTEMAS DE ENERGIA INDUSTRIA E COMERCIO LTDA.	Affiliated enterprise	Operating revenue	179,832	0.08	90 days after delivery			81,532	0.15	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Switzerland) AG	Affiliated enterprise	Operating revenue	2,293,525	0.98	70 days			724,334	1.37	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	Operating revenue	21,304,360	9.11	70 days			6,208,857	11.75	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	Operating revenue	25,217,049	10.77	70 days			1,470,001	2.78	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Networks (Dongguan) Ltd.	Affiliated enterprise	Operating revenue	4,443,883	1.91	70 days			-	-	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	Operating revenue	4,775,056	2.04	70 days			509,709	0.96	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Chenzhou) Co., Ltd.	Affiliated enterprise	Operating revenue	3,091,662	1.32	70 days			920,038	1.74	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Chenzhou Delta Technology Co., Ltd.	Affiliated enterprise	Operating revenue	296,183	0.13	70 days			41,504	0.08	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Chongqing) Ltd.	Affiliated enterprise	Operating revenue	\$ 339,612	0.14	70 days			\$ 74,751	0.14	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Cyntec Co., Ltd.	Affiliated enterprise	Operating revenue	2,146,253	0.91	70 days			1,159,709	2.19	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Cyntec Electronics (Suzhou) Co., Ltd.	Affiliated enterprise	Operating revenue	488,101	0.21	70 days			94,808	0.18	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Cyntec Electronics (WuHu) Co., Ltd.	Affiliated enterprise	Operating revenue	146,918	0.06	70 days			33,927	0.06	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics Solutions (Spain) SL	Affiliated enterprise	Operating revenue	242,985	0.10	150 days			132,865	0.25	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Solutions (Finland) Oy	Affiliated enterprise	Operating revenue	117,079	0.05	70 days			15,115	0.03	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DELTA ELECTRONICS (France) SAS	Affiliated enterprise	Operating revenue	174,235	0.07	70 days			32,829	0.06	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Digital Projection Limited	Affiliated enterprise	Operating revenue	225,186	0.10	75 days after delivery			105,332	0.20	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics India Pvt. Ltd.	Affiliated enterprise	Operating revenue	1,681,272	0.72	90 days after delivery			456,493	0.86	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Italy) S.r.l.	Affiliated enterprise	Operating revenue	201,866	0.09	70 days			41,551	0.08	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Japan), Inc.	Affiliated enterprise	Operating revenue	2,679,397	1.14	70 days			552,407	1.05	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Addtron Technology (Japan), Inc.	Affiliated enterprise	Operating revenue	232,954	0.10	70 days			138,429	0.26	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Korea), Inc.	Affiliated enterprise	Operating revenue	254,267	0.11	70 days			70,502	0.13	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics International Mexico, S.A. de C.V.	Affiliated enterprise	Operating revenue	256,022	0.11	70 days			135,749	0.26	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	Operating revenue	3,257,558	1.40	70 days			533,857	1.01	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DELTA ELECTRONICS (NORWAY) AS	Affiliated enterprise	Operating revenue	\$ 1,057,142	0.46	70 days			\$ 119,708	0.23	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Slovakia) s.r.o.	Affiliated enterprise	Operating revenue	1,478,091	0.63	70 days			301,664	0.57	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	4,060,815	1.73	70 days			897,652	1.70	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics, Inc.	Ultimate parent company	Operating revenue	23,360,828	9.99	70 days			7,207,937	13.64	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DEI Logistics (USA) Corp.	Affiliated enterprise	Operating revenue	14,938,260	6.38	90 days after delivery			5,478,193	10.37	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Americas) Ltd.	Affiliated enterprise	Operating revenue	3,131,072	1.33	70 days			1,052,003	1.99	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (USA) Inc.	Affiliated enterprise	Operating revenue	3,102,873	1.32	70 days			895,659	1.69	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Vietnam) Company Limited	Affiliated enterprise	Operating revenue	114,396	0.05	70 days			82,451	0.16	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	Operating revenue	1,415,364	24.58	70 days			335,879	17.29	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	2,634,274	44.97	70 days			1,082,408	55.71	
Delta Electronics (Slovakia) s.r.o.	Eltek s.r.o.	Affiliated enterprise	Operating revenue	513,956	8.87	70 days			206,514	10.63	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	1,207,382	20.80	70 days			308,310	15.87	
Eltek s.r.o.	DELTA ELECTRONICS (NORWAY) AS	Affiliated enterprise	Operating revenue	1,550,444	48.29	70 days			48,342	8.07	
Eltek s.r.o.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	1,644,417	51.20	70 days			534,207	89.17	
Delta Electronics (Thailand) Public Company Limited	Delta Energy Systems (Germany) GmbH	Affiliated enterprise	Operating revenue	509,342	0.47	70 days			19,339	0.06	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics India Pvt. Ltd.	Affiliated enterprise	Operating revenue	\$ 542,385	0.50	90 days after delivery			\$ 323,155	1.06	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics (Japan), Inc.	Affiliated enterprise	Operating revenue	266,421	0.24	70 days			51,541	0.17	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	1,486,115	1.36	70 days			457,391	1.50	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics (Slovakia) s.r.o.	Affiliated enterprise	Operating revenue	436,237	0.40	70 days			45,823	0.15	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics, Inc.	Ultimate parent company	Operating revenue	184,945	0.17	70 days			77,121	0.25	
Delta Electronics (Thailand) Public Company Limited	DET Logistics (USA) Corporation	Affiliated enterprise	Operating revenue	34,111,273	31.17	90 days after delivery			13,334,830	43.77	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics (Americas) Ltd.	Affiliated enterprise	Operating revenue	1,079,522	0.99	70 days			177,450	0.58	
Delta Green Industrial (Thailand) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	131,660	32.25	70 days			-	-	
DEI Logistics (USA) Corp.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	133,499	0.56	70 days			2,032	0.05	
Delta Electronics (Americas) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	499,998	3.41	70 days			8,950	0.37	
Delta Electronics (Americas) Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	810,408	5.50	70 days			89,499	3.73	
Digital Projection Inc.	Delta Electronics (Americas) Ltd.	Affiliated enterprise	Operating revenue	263,991	43.38	70 days			-	-	
Delta Electronics (Automotive) Americas Inc.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	257,013	100.00	70 days			-	-	
Delta Electronics (USA) Inc.	Delta Electronics (Americas) Ltd.	Affiliated enterprise	Operating revenue	319,896	3.34	70 days			220,943	12.67	



Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
March Networks Corporation	March Networks, Inc.	Affiliated enterprise	Operating revenue	\$ 1,374,584	75.04	30 days	Note 1	Note 1	\$ 271,567	55.69	
March Networks Corporation	March Networks S.r.l.	Affiliated enterprise	Operating revenue	144,519	7.89	30 days	Note 2	Note 2	11,677	2.39	
Vivotek Inc.	Vivotek USA, INC.	Affiliated enterprise	Operating revenue	452,140	5.00	75 days	Note 3	Note 3	100,717	9.00	

Note 1: March Networks Corporation determined the prices and terms of goods sold to March Networks, Inc. based on the economic conditions and market competitiveness of the sales area, and there is no comparable prices and terms available for the goods sold to third parties.

Note 2: March Networks Corporation determined the prices and terms of goods sold to March Networks S.r.l. based on the economic conditions and market competitiveness of the sales area, and there is no comparable prices and terms available for the goods sold to third parties.

Note 3: Vivotek Inc. determined the prices and terms of goods sold to Vivotek USA, Inc. based on the economic conditions and market competitiveness of the sales area, and there is no comparable prices and terms available for the goods sold to third parties.

Delta Electronics, Inc. and Subsidiaries  
Receivables from related parties reaching \$100 million or 20% of the Company's paid-in capital or more  
December 31, 2023

Table 7

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2023 (Note 1)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance date (Note 2)	Allowance for doubtful accounts
					Amount	Action taken		
Delta Electronics, Inc.	Delta Electronics (Jiangsu) Ltd.	Subsidiary	\$ 609,966	1.01	\$ -		\$ 67	
Delta Electronics, Inc.	Delta Electronics (Shanghai) Co., Ltd.	Subsidiary	180,344	0.61	-		-	
Delta Electronics, Inc.	Addtron Technology (Japan), Inc.	Subsidiary	109,315	8.28	-		109,315	
Delta Electronics, Inc.	Delta Electronics (Korea), Inc.	Subsidiary	120,834	2.66	-		120,834	
Delta Electronics, Inc.	Delta Electronics (Netherlands) B.V.	Subsidiary	126,501	9.29	-		104,214	
Delta Electronics, Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Subsidiary	2,305,179	0.72	-		2,305,179	
Delta Electronics, Inc.	Delta Electronics (Thailand) Public Company Limited	Subsidiary	2,008,219	4.63	158,861		1,727,922	
Delta Electronics, Inc.	DEI Logistics (USA) Corp.	Subsidiary	1,860,255	2.85	-		635,080	
Delta Electronics, Inc.	Delta Electronics (Americas) Ltd.	Subsidiary	1,356,148	3.38	3,615		1,356,148	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	135,022	1.82	151		66,992	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	1,410,619	4.00	-		507,092	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	3,922,497	9.96	-		3,922,497	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	4,739,083	3.93	-		1,387,455	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	111,391	3.68	-		37,488	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	4,302,019	11.47	-		2,005,477	
Delta Electronics (Shanghai) Co., Ltd.	Delta Greentech (China) Co., Ltd.	Affiliated enterprise	3,911,743	5.17	-		1,126,234	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Pingtan) Co., Ltd.	Affiliated enterprise	715,590	3.37	-		248,523	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	124,729	7.96	-		124,729	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	155,169	3.97	-		48,027	

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2023 (Note 1)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance date (Note 2)	Allowance for doubtful accounts
					Amount	Action taken		
Delta Networks (Dongguan) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	\$ 585,107	4.44	\$ -		\$ 252,137	
Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	760,134	6.86	-		630,484	
Delta Electronics (Chenzhou) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	166,662	3.40	-		81,927	
Delta Electronics (Chenzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	900,062	5.16	-		669,865	
Chenzhou Delta Technology Co., Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	424,496	5.38	2		138,586	
Chenzhou Delta Technology Co., Ltd.	Delta Electronics (Chenzhou) Co., Ltd.	Affiliated enterprise	155,462	4.59	-		240	
Delta Electronics (Chongqing) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	129,762	9.08	-		129,762	
Cyntec Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	145,208	-	-		145,208	
Cyntec Co., Ltd.	Delta Electronics, Inc.	Ultimate parent company	644,355	3.43	-		447,058	
Cyntec Electronics (Suzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	1,081,934	11.22	-		1,080,696	
Cyntec Electronics (Wuhu) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	312,328	9.78	-		312,328	
Delta Electronics India Pvt. Ltd.	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	Affiliated enterprise	213,516	2.37	6,624		19,503	
Delta Electronics India Pvt. Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	806,157	4.99	145		302,976	
Delta Electronics (Japan), Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	135,285	7.31	-		135,285	
Delta Electronics (Myanmar) Co., Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	101,454	0.84	-		-	
Delta Electronics (Netherlands) B.V.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	115,122	12.92	56,993		83,069	
Delta Electronics (Netherlands) B.V.	Delta Greentech Electronics Industry LLC	Affiliated enterprise	393,845	1.59	74,638		95,447	
DELTA ELECTRONICS (NORWAY) AS	DELTA ELECTRONICS (France) SAS	Affiliated enterprise	111,212	4.05	-		34,521	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Australia) Pty Ltd	Affiliated enterprise	187,227	6.51	10		158,349	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Switzerland) AG	Affiliated enterprise	724,334	3.35	-		412,925	

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2023 (Note 1)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance date (Note 2)	Allowance for doubtful accounts
					Amount	Action taken		
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	\$ 6,208,857	3.80	\$ 1,340,922		\$ 2,802,301	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	1,580,870	10.01	-		1,580,870	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	509,709	7.32	-		509,709	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Chenzhou) Co., Ltd.	Affiliated enterprise	920,038	3.09	208,894		309,494	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Cyntec Co., Ltd.	Affiliated enterprise	1,159,709	2.79	2,311		146,922	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics Solutions (Spain) SL	Affiliated enterprise	132,865	1.99	-		23,615	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Digital Projection Limited	Affiliated enterprise	105,332	1.98	-		64,489	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics India Pvt. Ltd.	Affiliated enterprise	456,493	2.40	1,291		146,689	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Japan), Inc.	Affiliated enterprise	552,407	4.33	808		300,264	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Addtron Technology (Japan), Inc.	Affiliated enterprise	138,429	3.36	-		54	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics International Mexico, S.A. de C.V.	Affiliated enterprise	135,749	2.30	-		47,616	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	533,857	5.82	-		380,439	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DELTA ELECTRONICS (NORWAY) AS	Affiliated enterprise	119,708	4.31	-		47,380	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Slovakia) s.r.o.	Affiliated enterprise	301,664	5.03	9,831		105,947	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	897,652	5.42	51,734		639,462	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics, Inc.	Ultimate parent company	7,207,937	2.67	286,288		2,486,849	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DEI Logistics (USA) Corp.	Affiliated enterprise	5,478,193	2.93	53,736		2,131,116	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Americas) Ltd.	Affiliated enterprise	1,052,003	2.61	-		1,052,003	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (USA) Inc.	Affiliated enterprise	895,659	1.73	-		530,456	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	335,879	3.21	-		219,458	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	1,082,408	3.53	802		879,251	

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2023 (Note 1)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance date (Note 2)	Allowance for doubtful accounts
					Amount	Action taken		
Delta Electronics (Slovakia) s.r.o.	Eltek s.r.o.	Affiliated enterprise	\$ 206,514	2.54	\$ -		\$ 152,649	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	308,310	4.47	-		225,907	
Eltek s.r.o.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	534,207	4.41	7,257		344,230	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics India Pvt. Ltd.	Affiliated enterprise	323,155	2.47	66,245		62,955	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	457,391	4.14	65,404		174,277	
Delta Electronics (Thailand) Public Company Limited	DET Logistics (USA) Corporation	Affiliated enterprise	13,334,830	2.75	2,572,076		4,259,092	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics (Americas) Ltd.	Affiliated enterprise	177,450	3.31	205		145,664	
Vivotek Inc.	Vivotek USA, Inc.	Affiliated enterprise	110,461	2.44	2,326		45,992	
Delta Electronics (USA) Inc.	Delta Electronics (Americas) Ltd.	Affiliated enterprise	220,943	2.90	115		91,920	
Delta International Holding Limited B.V.	Delta Controls Inc.	Affiliated enterprise	431,880	-	-		-	
Delta International Holding Limited B.V.	Delta Electronics (H.K.) Ltd.	Affiliated enterprise	13,324,104	-	-		-	
Delta International Holding Limited B.V.	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	784,001	-	-		-	
Delta International Holding Limited B.V.	Amerlux, LLC	Affiliated enterprise	829,035	-	-		-	
Delta International Holding Limited B.V.	Delta Electronics (USA) Inc.	Affiliated enterprise	871,763	-	-		-	
DET International Holding B.V.	Delta Electronics India Pvt. Ltd.	Affiliated enterprise	2,394,990	-	-		-	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Chongqing) Ltd.	Affiliated enterprise	624,847	-	-		-	
Delta Electronics (Shanghai) Co., Ltd.	Cyntec Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	973,598	-	281		-	
Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	1,554,492	-	-		-	
Fairview Assets Ltd.	Delta Controls Inc.	Affiliated enterprise	1,573,277	-	-		-	
Fairview Assets Ltd.	Delta Electronics (H.K.) Ltd.	Affiliated enterprise	9,806,291	-	-		-	

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2023 (Note 1)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance date (Note 2)	Allowance for doubtful accounts
					Amount	Action taken		
Fairview Assets Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	\$ 11,829,812	-	\$ -		\$ -	
Delta Energy Systems (Germany) GmbH	Delta Energy Systems Property (Germany) GmbH	Affiliated enterprise	368,683	-	-		-	
Delta Energy Systems (Germany) GmbH	Delta Electronics (Slovakia) s.r.o.	Affiliated enterprise	509,700	-	-		-	
DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Slovakia) s.r.o.	Affiliated enterprise	407,760	-	-		-	
DELTA ELECTRONICS (NORWAY) AS	Eltek s.r.o.	Affiliated enterprise	329,606	-	-		-	
March Networks Corporation	March Networks, Inc.	Affiliated enterprise	271,567	4.58	-		211,740	
Universal Instruments Corporation	Universal Instruments Mfg.(Shenzhen) Co. Ltd.	Affiliated enterprise	292,235	0.90	-		-	
TB&C Outsert Center GmbH	TB&C Holding GmbH	Affiliated enterprise	292,183	-	-		-	

Note 1: Including other receivables in excess of \$100,000.

Note 2: The amount represents collections subsequent to December 31, 2023 up to February 29, 2024.

Delta Electronics, Inc. and Subsidiaries  
Significant inter-company transactions during the reporting period  
Year ended December 31, 2023

Table 8

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	Transaction			
				General ledger account	Amount (Note 7)	Transaction terms	Percentage of consolidated total operating revenues or total assets (Note 3)
0	Delta Electronics, Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Subsidiary	Operating revenue	\$ 20,775,297	(Note 4)	5.18
0	Delta Electronics, Inc.	Delta Electronics (Thailand) Public Company Limited	Subsidiary	Operating revenue	6,014,760	(Note 4)	1.50
0	Delta Electronics, Inc.	DEI Logistics (USA) Corp.	Subsidiary	Operating revenue	7,695,077	(Note 5)	1.92
0	Delta Electronics, Inc.	Delta Electronics (Americas) Ltd.	Subsidiary	Operating revenue	4,278,039	(Note 4)	1.07
1	Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	5,556,153	(Note 4)	1.38
1	Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	35,329,642	(Note 4)	8.81
2	Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	18,493,532	(Note 4)	4.61
2	Delta Electronics (Jiangsu) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	56,671,678	(Note 4)	14.12
3	Delta Electronics (Shanghai) Co., Ltd.	Delta Greentech (China) Co., Ltd.	Affiliated enterprise	Operating revenue	13,953,780	(Note 4)	3.48
4	Delta Networks (Dongguan) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	5,704,885	(Note 4)	1.42
5	Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	6,214,952	(Note 4)	1.55
6	Delta Electronics (Chenzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	5,007,614	(Note 4)	1.25
7	Cyntec Electronics (Suzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	12,430,157	(Note 4)	3.10
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	Operating revenue	21,304,360	(Note 4)	5.31

Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	Transaction			
				General ledger account	Amount (Note 7)	Transaction terms	Percentage of consolidated total operating revenues or total assets (Note 3)
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	Operating revenue	\$ 25,217,049	(Note 4)	6.28
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Networks (Dongguan) Ltd.	Affiliated enterprise	Operating revenue	4,443,883	(Note 4)	1.11
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	Operating revenue	4,775,056	(Note 4)	1.19
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	4,060,815	(Note 4)	1.01
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics, Inc.	Ultimate parent company	Operating revenue	23,360,828	(Note 4)	5.82
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	DEI Logistics (USA) Corp.	Affiliated enterprise	Operating revenue	14,938,260	(Note 5)	3.72
9	Delta Electronics (Thailand) Public Company Limited	DET Logistics (USA) Corporation	Affiliated enterprise	Operating revenue	34,111,273	(Note 5)	8.50
2	Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Accounts receivable	4,739,083	(Note 4)	1.04
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	Accounts receivable	6,208,857	(Note 4)	1.36
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics, Inc.	Ultimate parent company	Accounts receivable	7,207,937	(Note 4)	1.57
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	DEI Logistics (USA) Corp.	Affiliated enterprise	Accounts receivable	5,478,193	(Note 5)	1.20
9	Delta Electronics (Thailand) Public Company Limited	DET Logistics (USA) Corporation	Affiliated enterprise	Accounts receivable	13,334,830	(Note 5)	2.91
10	Delta International Holding Limited B.V.	Delta Electronics (H.K.) Ltd.	Affiliated enterprise	Other receivables - related parties	13,324,104	(Note 6)	2.91
11	Fairview Assets Ltd.	Delta Electronics (H.K.) Ltd.	Affiliated enterprise	Other receivables - related parties	9,806,291	(Note 6)	2.14



Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	Transaction			
				General ledger account	Amount (Note 7)	Transaction terms	Percentage of consolidated total operating revenues or total assets (Note 3)
11	Fairview Assets Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Other receivables - related parties	\$ 11,829,812	(Note 6)	2.58

Note 1: The numbers filled in for the transaction company in respect of inter-company transactions are as follows:

- (1) Parent company is '0'.
- (2) The subsidiaries are numbered in order starting from '1'.

Note 2: Relationship between transaction company and counterparty is classified into the following three categories:

- (1) Parent company to subsidiary.
- (2) Subsidiary to parent company.
- (3) Subsidiary to subsidiary.

Note 3: Regarding percentage of transaction amount to consolidated total operating revenues or total assets, it is computed based on period-end balance of transaction to consolidated total assets for balance sheet accounts and based on accumulated transaction amount for the period to consolidated total operating revenues for income statement accounts.

Note 4: There is no similar transaction to compare with. It will follow the agreed price and transaction terms and all the credit terms are 70 days.

Note 5: It will follow the agreed price and transaction terms, and all the credit terms are 90 days after delivery.

Note 6: Lending of capital.

Note 7: The disclosure requirement for the above disclosed amounts is 1% of the consolidated total assets for balance sheet accounts and 1% of the consolidated total revenue for income statement accounts.

## Delta Electronics, Inc. and Subsidiaries

## Information on investees

Year ended December 31, 2023

Table 9

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2023			Net profit (loss) of the investee for the year ended December 31, 2023	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Footnote
				Balance as at December 31, 2023	Balance as at December 31, 2022	Number of shares	Ownership (%)	Book value			
Delta Electronics, Inc.	Delta International Holding Limited B.V.	Netherlands	Equity investments	\$ 8,922,118	\$ 8,922,118	67,680,000	100.00	\$ 82,861,679	\$ 3,173,254	\$ 3,066,008	(Note 6)
Delta Electronics, Inc.	Delta Networks Holding Limited	Cayman Islands	Equity investments	-	29,582	1	100.00	2,425	95,099	95,099	(Note 6)
Delta Electronics, Inc.	Delta Electronics (Netherlands) B.V.	Netherlands	Sales of power products, display solution products, electronic components, industrial automation products and materials	4,529,355	4,529,355	128,492,272	100.00	32,422,090	4,197,427	4,051,945	(Note 6)
Delta Electronics, Inc.	Delta Electronics (Thailand) Public Company Limited	Thailand	Manufacturing and exporting power supplies, other electronic parts and components	4,780,487	4,780,487	691,281,400	5.54	5,644,633	16,411,727	797,668	(Note 6 and Note 13)
Delta Electronics, Inc.	Cyntec Co., Ltd.	Taiwan	Research, development, manufacturing and sales of film optic-electronic devices	12,067,931	12,067,931	2,341,204,333	100.00	38,066,466	1,892,247	1,902,180	(Note 6)
Delta Electronics, Inc.	DelBio Inc.	Taiwan	Manufacturing, wholesale and retail of medical equipment	900,000	900,000	21,761,836	100.00	132,694	(48,342)	(48,184)	(Note 6)
Delta Electronics, Inc.	Delta Electronics Capital Company	Taiwan	Equity investments	3,253,241	3,253,241	391,967,176	100.00	4,689,466	751,599	751,599	(Note 6)
Delta Electronics, Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Singapore	Research, development and sales of electronic products	34,498	34,498	45,234,240	100.00	72,290,479	18,435,016	18,815,324	(Note 6)
Delta Electronics, Inc.	Delta America Ltd.	U.S.A.	Equity investments	103,065	103,065	2,100,000	10.26	236,688	544,382	49,106	(Note 6 and Note 9)
Delta Electronics, Inc.	Vivotek Inc.	Taiwan	Manufacturing and sales of video compression software and encoding, network video server, webcam and its related components	4,471,534	4,471,534	49,128,058	56.75	4,445,816	489,271	219,367	(Note 6)
Delta Electronics, Inc.	Chunghwa SEA Holdings	Taiwan	Equity investments	8,800	8,800	880,000	44.00	8,164	(8,420)	(185)	(Note 6)
Delta Electronics, Inc.	Delmind Inc.	Taiwan	Provide vertical add-on value solution	210,000	210,000	21,000,000	70.00	186,636	(13,118)	(9,183)	(Note 6)
Delta Electronics, Inc.	Ancora Semiconductors Inc.	Taiwan	Gallium Nitride (GaN) technologies and solutions	470,000	470,000	37,000,000	67.03	209,798	(288,804)	(193,585)	(Note 6 and Note 22)
Delta Electronics, Inc.	Delta Energy Inc.	Taiwan	Energy technology services	200,000	-	20,000,000	100.00	188,277	(11,723)	(11,723)	(Note 6 and Note 18)
Delta Electronics, Inc.	Atrust Computer Corporation	Taiwan	Research, development, manufacturing and sales of Thin Client, Zero Client, server and management software	950,259	-	28,825,000	55.02	949,711	36,673	(1,022)	(Note 6 and Note 18)
Delta Electronics, Inc.	Power Forest Technology Corporation	Taiwan	IC design of power management	112,500	-	5,000,000	21.20	39,095	(147,785)	(20,854)	(Note 6, Note 18 and Note 26)
Atrust Computer Corporation	APLUS COMPUTER (SAMOA) COMPANY LIMITED	Samoa	Equity investments	69,086	52,720	800,000	100.00	8,339	(4,022)	(4,022)	(Note 6 and Note 23)

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2023			Net profit (loss) of the investee for the year ended December 31, 2023	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Footnote
				Balance as at December 31, 2023	Balance as at December 31, 2022	Number of shares	Ownership (%)	Book value			
Delta Electronics Capital Company	Ancora Semiconductors Inc.	Taiwan	Gallium Nitride (GaN) technologies and solutions	\$ 40,000	\$ 40,000	4,000,000	7.25	\$ 35,871	(\$ 288,804)	(\$ 20,938)	(Note 6 and Note 22)
Delta International Holding Limited B.V.	Delta Electronics (Thailand) Public Company Limited	Thailand	Manufacturing and exporting power supplies, other electronic parts and components	12,612,233	13,227,014	1,830,611,700	14.68	15,392,128	16,411,727	2,254,337	(Note 1 and Note 13)
Delta International Holding Limited B.V.	DEI Logistics (USA) Corp.	U.S.A.	Warehousing and logistics services	88,154	88,154	1,000,000	100.00	249,090	( 176)	( 176)	(Note 1)
Delta International Holding Limited B.V.	Delta Electronics (Japan), Inc.	Japan	Sales of power products, display solution products, electronic components, industrial automation products and materials	87,784	87,784	5,600	100.00	1,097,193	303,346	303,345	(Note 1)
Delta International Holding Limited B.V.	Digital Projection International Limited	Britain	Equity investments	802,213	433,753	61,789,874	100.00	251,373	( 17,615)	( 43,017)	(Note 1)
Delta International Holding Limited B.V.	Delta Electronics (Switzerland) AG	Switzerland	Equity investments, research, development and sales of electronic products	624,675	624,675	10,000	100.00	682,050	105,304	98,881	(Note 1)
Delta International Holding Limited B.V.	DELTA ELECTRONICS HOLDING (USA) INC.	U.S.A.	Equity investments	2,096,842	2,096,842	1,060,624	100.00	3,172,981	148,297	193,189	(Note 1)
Delta International Holding Limited B.V.	DELTA ELECTRONICS (NORWAY) AS	Norway	Research, development and sales of power supplies and others	15,265,528	15,265,528	93,531,101	100.00	11,293,319	371,997	( 393,078)	(Note 1)
Delta International Holding Limited B.V.	Delta Controls Inc.	Canada	Provide solutions to building management and control	2,302,875	2,302,875	75,000,000	100.00	2,908,792	47,502	47,502	(Note 1)
Delta International Holding Limited B.V.	Delta Electronics Europe Ltd.	Britain	Repair centre and providing support services	-	112,380	-	-	-	-	-	(Note 1 and Note 19)
Delta International Holding Limited B.V.	March Networks Holdings Ltd.	Canada	Equity investments	3,824,656	3,824,656	10,000	100.00	3,642,529	43,447	( 72,213)	(Note 1)
Delta International Holding Limited B.V.	UI Acquisition Holding Co.	U.S.A.	Equity investments	2,867,847	2,867,847	334	100.00	2,588,670	( 388,060)	( 431,925)	(Note 1)
Delta International Holding Limited B.V.	Delta America Ltd.	U.S.A.	Equity investments	1,585,344	-	18,374,182	89.74	3,882,447	544,382	330,003	(Note 1, Note 9 and Note 20)
Delta International Holding Limited B.V.	Trihedral Engineering Limited	Canada	Graphic control software and related engineering services	1,095,387	-	51,495	100.00	1,315,642	119,568	75,319	(Note 1 and Note 20)
Delta International Holding Limited B.V.	Amerlux, LLC	U.S.A.	Design and production of dedicated lighting system and facilities	3,000,462	-	-	100.00	3,086,387	83,285	21,595	(Note 1 and Note 24)
Delta International Holding Limited B.V.	HY&T Investment Holding B.V.	Netherlands	Equity investments	5,189,129	-	750,232,500	100.00	5,054,938	( 129,404)	( 181,639)	(Note 1 and Note 18)
Delta America Ltd.	Delta Electronics (Americas) Ltd.	U.S.A.	Sales of electronic components	231,954	231,954	250,000	100.00	2,184,859	486,082	486,082	(Note 15)

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2023			Net profit (loss) of the investee for the year ended December 31, 2023	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Footnote
				Balance as at December 31, 2023	Balance as at December 31, 2022	Number of shares	Ownership (%)	Book value			
Digital Projection International Ltd.	Digital Projection Holdings Limited	Britain	Equity investments	\$ 610,953	\$ 235,413	50,118,547	100.00	\$ 41,140	\$ (17,621)	\$ (17,621)	(Note 17)
Delta Electronics (H.K.) Ltd.	Delta Electronics International Mexico, S.A. de C.V.	Mexico	Sales of power management system of industrial automation product and telecommunications equipment	300,810	300,810	2,733,483	100.00	292,416	24,631	24,630	(Note 2)
Delta Electronics (Netherlands) B.V.	Delta Electronics (H.K.) Ltd.	Hong Kong	Equity investments, operations management and engineering services	10,083,433	10,083,433	2,549,297,600	100.00	24,907,793	3,534,190	3,534,190	(Note 8)
Delta Electronics (Netherlands) B.V.	Boom Treasure Limited	Hong Kong	Equity investments	-	2,675,047	-	-	-	70,804	(28,716)	(Note 8 and Note 27)
Delta Electronics (Netherlands) B.V.	Drake Investment (HK) Limited	Hong Kong	Equity investments	8,326,162	5,284,832	1,081,056,306	100.00	7,877,325	158,779	154,050	(Note 8)
Delta Electronics (Netherlands) B.V.	Delta America Ltd.	U.S.A.	Equity investments	-	1,585,344	-	-	-	544,382	157,613	(Note 8 and Note 20)
Delta Electronics (Netherlands) B.V.	Delta Greentech Electronics Industry LLC	Turkey	Marketing and sales of electronic products	479,612	479,612	7,670,494	100.00	407,593	227,628	242,540	(Note 8)
Delta Electronics (Netherlands) B.V.	DELTA GREENTECH (BRASIL) LTDA.	Brazil	Manufacturing and sales of electronic products	218,313	218,313	4,315,657	100.00	183,038	11,920	11,920	(Note 8)
Delta Electronics (Netherlands) B.V.	DELTA ELECTRONICS BRASIL LTDA.	Brazil	Manufacturing and sales of electronic products	622,805	622,805	87,000,000	100.00	802,732	127,837	127,837	(Note 8)
Delta Electronics (Netherlands) B.V.	Amerlux, LLC	U.S.A.	Design and production of dedicated lighting system and facilities	-	3,000,462	-	-	-	83,285	(25,902)	(Note 8 and Note 24)
Delta Electronics (Netherlands) B.V.	Delta Greentech SGP Pte. Ltd.	Singapore	Equity investments	-	857,611	-	-	-	25,232	(5,726)	(Note 8 and Note 25)
Delta Electronics (Netherlands) B.V.	Trihedral Engineering Limited	Canada	Graphic control software and related engineering services	-	1,095,387	-	-	-	119,568	13,185	(Note 8 and Note 20)
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Thailand) Public Company Limited	Thailand	Manufacturing and exporting power supplies, other electronic parts and components	36,737,053	36,737,053	5,344,793,060	42.85	46,237,661	16,411,727	6,351,179	(Note 7 and Note 13)
Delta Electronics Int'l (Singapore) Pte. Ltd.	ELTEK POWER INCORPORATED	Philippines	Sales of power supplies and others	23,130	23,130	11,400,000	100.00	9,787	(29,577)	(29,577)	(Note 7)
Delta Electronics Int'l (Singapore) Pte. Ltd.	ELTEK POWER CO., LTD.	Thailand	Sales of power supplies and others	-	-	40,000	100.00	74,766	10,128	10,127	(Note 7)
Delta Electronics Int'l (Singapore) Pte. Ltd.	ELTEK POWER (CAMBODIA) LTD	Cambodia	Sales of power supplies and others	-	-	1,000	100.00	(19,235)	-	-	(Note 7)
Delta Electronics Int'l (Singapore) Pte. Ltd.	ELTEK POWER (MALAYSIA) SDN. BHD.	Malaysia	Sales of power supplies and others	63,417	63,417	300,000	100.00	(70,118)	(16,881)	(16,881)	(Note 7)
Delta Electronics Int'l (Singapore) Pte. Ltd.	Loy Tec electronics GmbH	Austria	Provide solutions to building management and control	2,492,001	2,492,001	-	100.00	1,501,929	167,990	58,359	(Note 7)

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2023			Net profit (loss) of the investee for the year ended December 31, 2023	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Footnote
				Balance as at December 31, 2023	Balance as at December 31, 2022	Number of shares	Ownership (%)	Book value			
Delta Networks Holding Limited	Delta Networks, Inc.	Cayman Islands	Equity investments	\$ 3,623,640	\$ 5,461,160	1	100.00	\$ 1,785	\$ 95,242	\$ 95,242	(Note 3)
Delta Networks, Inc.	Delta Networks (HK) Limited	Hong Kong	Equity investments	-	1,074,675	-	-	-	82,642	79,791	(Note 4 and Note 28)
Cyntec Co., Ltd.	Fairview Assets Ltd.	Cayman Islands	Equity investments	1,116,521	1,116,521	32,740,062	100.00	33,665,366	1,525,210	1,525,210	(Note 5)
Cyntec Co., Ltd.	Power Forest Technology Corporation	Taiwan	IC design of power management	347,387	347,387	15,432,000	65.45	86,671	( 147,785)	( 120,917)	(Note 5 and Note 26)
Delta Electronics (Thailand) Public Company Limited	DET International Holding B.V.	Netherlands	Equity investments	8,520,795	8,520,795	264,357,330	100.00	8,032,496	589,895	581,268	(Note 16)
Delta Electronics (Thailand) Public Company Limited	Delta Green Industrial (Thailand) Co., Ltd.	Thailand	Integration, sales, trading, installation and providing services of uninterruptible power supply, photovoltaic inverter, electric cars charger and data center	185,750	185,750	20,600,000	100.00	36,361	( 6,855)	( 6,855)	(Note 16)
Delta Electronics (Thailand) Public Company Limited	Delta Energy Systems (Singapore) PTE. LTD.	Singapore	Equity investments, trading, management and consultancy	8,390,697	5,025,967	278,899,220	100.00	10,535,963	362,635	377,187	(Note 16)
Delta Electronics (Thailand) Public Company Limited	Delta Electronics (Vietnam) Company Limited	Vietnam	Sales of electronic products	2,733	2,733	-	100.00	14,222	12,043	12,043	(Note 16)
Delta Electronics (Thailand) Public Company Limited	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	India	Manufacturing and marketing of electronic products	999,123	153,183	252,610,999	100.00	894,048	( 53,598)	( 53,598)	(Note 16)
Vivotek Inc.	Otus Imaging, Inc.	Taiwan	Sales of webcams and related components	-	44,294	-	-	-	( 5,290)	( 5,290)	(Note 11 and Note 21)
Vivotek Inc.	Realwin Investment Inc.	Taiwan	Venture capital company	173,696	173,696	17,369,635	100.00	209,111	32,744	34,170	(Note 11)
Vivotek Inc.	Vivotek Holdings, Inc.	U.S.A.	Holding company	31,555	31,555	1,050	100.00	358,559	26,354	26,354	(Note 11)
Vivotek Inc.	Vivotek Netherlands B.V.	Netherlands	Sales service	11,418	11,418	3,000	100.00	19,186	3,330	3,330	(Note 11)
Vivotek Inc.	Vivotek (Japan) Inc.	Japan	Sales service	17,939	17,939	6,600	100.00	21,529	635	635	(Note 11)
Vivotek Holdings, Inc.	Vivotek USA, Inc.	U.S.A.	Sales of webcams and related components	28,480	28,480	10,000,000	100.00	408,245	26,370	26,370	(Note 10)
Realwin Investment Inc.	Lidlight Inc.	Taiwan	Sales of lighting equipment	10,200	10,200	1,020,000	51.00	2,324	( 2,982)	( 1,521)	(Note 12)
Realwin Investment Inc.	Aetek Inc.	Taiwan	Sales of webcams and related components	34,045	34,045	3,372,500	56.21	87,217	50,190	28,211	(Note 12)
Realwin Investment Inc.	Wellstates Investment, LLC	U.S.A.	Investment and leasing of commercial real estate related business	34,859	34,859	-	100.00	65,596	5,245	5,245	(Note 12)
Realwin Investment Inc.	Skywatek INC.	Taiwan	Wholesale of electronic equipment	755	755	50,070	0.88	-	-	-	(Note 14)

Note 1: The Company's second-tier subsidiary or subsidiary's investee accounted for under equity method, which was recognised as investment gains/losses through Delta International Holding Limited B.V.

Note 2: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Delta Electronics (H.K.) Ltd.

Note 3: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Delta Networks Holding Limited.

Note 4: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Delta Networks, Inc.

Note 5: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Cyntec Co., Ltd.

Note 6: The investment income /loss is net of the elimination of intercompany transactions.

Note 7: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Delta Electronics Int'l (Singapore) Pte. Ltd.

Note 8: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Delta Electronics (Netherlands) B.V.

Note 9: The Company indirectly acquired 89.74% equity shares of Delta America Ltd. through Delta Electronics (Netherlands) B.V. considering the 10.26% equity shares held by the Company, the total ownership was 100%.

Note 10: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Vivotek Holdings, Inc.

Note 11: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Vivotek Inc.

Note 12: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Realwin Investment Inc.

Note 13: The Company indirectly acquired 14.68% and 42.85% equity shares of Delta Electronics (Thailand) Public Company Limited through Delta International Holding Limited B.V. and Delta Electronics Int'l (Singapore) Pte. Ltd., respectively.  
Considering the 5.54% equity shares held by the Company, the total ownership was 63.07%. Delta Electronics (Thailand) Public Company Limited split stocks in April 2023.  
The par value of each share was THB 1 before the stock split and is THB 0.1 after the stock split, and thus the number of shares increased tenfold.

Note 14: The Company's associate was recognised as investment gains/losses due to significant influence by the Company's second-tier subsidiary Realwin Investment Inc., which owns one board member in the Company.

Note 15: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Delta America Ltd.

Note 16: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Delta Electronics (Thailand) Public Company Limited.

Note 17: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Digital Projection International Ltd.

Note 18: Established or invested during 2023.

Note 19: This company had been liquidated in January 2023.

Note 20: As the Group reorganised in March 2023, Delta Electronics (Netherlands) B.V. sold 89.74% and 100% of shares in its subsidiaries, Delta America Ltd. and Trihedral Engineering Limited, to Delta International Holding Limited B.V., respectively.

Note 21: The Group had disposed the investee in March 2023.

Note 22: The Company indirectly acquired 7.25% equity shares of Ancora Semiconductors Inc. through Delta Electronics Capital Company considering the 67.03% equity shares held by the Company, the total ownership was 74.28%.

Note 23: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Atrust Computer Corporation.

Note 24: As the Group reorganised in May 2023, Delta Electronics (Netherlands) B.V. sold 100% of shares in its subsidiary, Amerlux, LLC to Delta International Holding Limited B.V..

Note 25: As the Group reorganised in June 2023, Delta Electronics (Netherlands) B.V. sold 100% of shares in its subsidiary, Delta Greentech SGP Pte. Ltd. to Boom Treasure Limited.

Note 26: The Company indirectly acquired 65.45% equity shares of Power Forest Technology Corporation through Cyntec Co., Ltd. Considering the 21.20% equity shares held by the Company, the total ownership was 86.65%.

Note 27: In July 2023, the Group adjusted the investment structure, and Delta Electronics (Netherlands) B.V. sold a 100% equity interest in its subsidiary, Boom Treasure Limited, to Drake Investment (HK) Limited.

Note 28: In December 2023, the Group adjusted the investment structure, and Delta Networks, Inc. sold a 100% equity interest in its subsidiary, Delta Networks (HK) Limited, to Delta Electronics (H.K.) Ltd..

Delta Electronics, Inc. and Subsidiaries  
Information on investments in Mainland China  
Year ended December 31, 2023

Table 10

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Investee in Mainland China	Main business activities	Paid-in capital	Investment method	Accumulated amount of remittance from Taiwan to Mainland China as at January 1, 2023	Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the year ended December 31, 2023		Accumulated amount of remittance from Taiwan to Mainland China as at December 31, 2023	Net income (loss) of investee for the year ended December 31, 2023	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Book value of investments in Mainland China as at December 31, 2023	Accumulated amount of investment income remitted back to Taiwan as at December 31, 2023	Footnote
					Remitted to Mainland China	Remitted back to Taiwan							
Delta Electronics (Dongguan) Co., Ltd.	Manufacturing and sales of transformer and thermal products	\$ 4,295,937	Invested by DHK	\$ 5,120,837	\$ -	\$ -	\$ 5,120,837	\$ 751,706	100.00	\$ 829,277	\$ 6,344,250	\$ 296,611	(Note 3 and Note 13)
Delta Electronics (Shanghai) Co., Ltd.	Product design, management consulting service and distribution of electronic products	3,431,483	Invested by DHK	480,332	-	-	480,332	1,406,941	100.00	1,388,165	8,105,417	-	(Note 6 and Note 13)
Delta Electronics (Wuhu) Co., Ltd.	Manufacturing and sales of LED light source, power supplies and others	4,114,470	Invested by DHK	525,401	-	-	525,401	55,920	100.00	47,773	4,414,060	-	(Note 7 and Note 13)
Delta Electronics (Chenzhou) Co., Ltd.	Manufacturing and sales of transformers	1,934,415	Invested by DHK	131,260	-	-	131,260	156,156	100.00	( 70,878)	2,164,744	-	(Note 8 and Note 13)
Delta Electronics (Jiangsu) Ltd.	Manufacturing and sales of power supplies and transformers	5,736,001	Invested by DHK	12,522,416	-	-	12,522,416	1,766,642	100.00	1,724,338	13,212,543	-	(Note 13)
Delta Green (Tianjin) Industries Co., Ltd.	Manufacturing and sales of transformers	139,094	Invested by DHK	1,015,880	-	-	1,015,880	( 1,277)	100.00	181,499	89,371	-	(Note 9 and Note 13)
Delta Electronics (Pingtan) Co., Ltd.	Wholesale and retail of electronic products and energy-saving equipment	129,789	Invested by DHK	159,503	-	-	159,503	42,922	100.00	42,922	202,486	-	(Note 13)
Delta Electronics (Beijing) Co., Ltd.	Installation of mechanic, electronic, telecommunication and circuit equipment	-	Invested by DHK	14,043	-	-	14,043	558	-	558	-	-	(Note 10 and Note 13)
Delta Electronics (Xi'an) Co., Ltd.	Sales of computer, peripheral equipment and software	237,946	Invested by DHK	259,717	-	-	259,717	1,428	100.00	1,428	195,492	-	(Note 13)
Cyntec Electronics (Suzhou) Co., Ltd.	Manufacturing and sales of electronic components and molds; sales of forgings and powder metallurgy products	7,154,265	Invested by DHK	-	8,654,822	-	8,654,822	639,343	100.00	639,343	7,162,335	-	(Note 13 and Note 19)

Investee in Mainland China	Main business activities	Paid-in capital	Investment method	Accumulated amount of remittance from Taiwan to Mainland China as at January 1, 2023	Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the year ended December 31, 2023		Accumulated amount of remittance from Taiwan to Mainland China as at December 31, 2023	Net income (loss) of investee for the year ended December 31, 2023	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Book value of investments in Mainland China as at December 31, 2023	Accumulated amount of investment income remitted back to Taiwan as at December 31, 2023	Footnote
					Remitted to Mainland China	Remitted back to Taiwan							
Delta Networks (Dongguan) Ltd.	Manufacturing and sales of other radio-broadcast receivers and the equipment in relation to broadband access networking system	\$ 1,397,078	Invested by DHK	\$ 1,372,708	\$ -	\$ -	\$ 1,372,708	(\$ 9,135)	100.00	(\$ 8,583)	\$ 1,847,466	\$ 675,510	(Note 5 and Note 13)
Delta Networks (Xiamen) Ltd.	Operation of radio transmission apparatus, and automatic data processing, reception, conversion and transmission or regeneration of voice, images or other data of the machine, including switches and routers, with a special program to control a computer or word processor with memory business	63,805	Invested by DNHK	21,494	-	-	21,494	18,862	30.00	5,659	49,897	-	(Note 14)
DelBio (Wujiang) Co., Ltd.	Manufacturing, wholesale and retail of medical equipment	122,820	Invested by DelBio	122,820	-	-	122,820	( 11,870)	100.00	( 11,870)	126,580	24,088	(Note 15)
Chenzhou Delta Technology Co., Ltd.	Manufacturing and sales of transformers	110,320	Invested by DCZ	-	-	-	-	60,238	100.00	60,439	377,078	-	(Note 11)
Delta Energy Technology Puhuan (Shanghai) Co., Ltd.	Sales of solar power products, photovoltaic equipment and components, energy saving management services	43,696	Invested by DPEC and DGC	-	-	-	-	( 324)	96.32	( 324)	31,304	-	(Note 11)
Guangzhou Amerlux Lighting Co., Ltd.	Wholesale of lighting fixture and decorative objects	14,585	Invested by Amerlux Lighting Hong Kong Limited	184,920	-	-	184,920	59,522	100.00	59,522	78,407	-	(Note 16)
Delta Greentech (China) Co., Ltd.	Sales of uninterruptible power systems	2,457,333	Invested by Drake-HK, Boom and DGSG	9,389,977	-	-	9,389,977	346,807	95.91	348,042	5,892,510	-	(Note 4 and Note 12)
Cyntec Electronics (WuHu) Co., Ltd.	Manufacturing and sales of electronic components, molds, forgings and powder metallurgy products	1,504,545	Invested by DHK	921,150	-	-	921,150	132,256	100.00	132,256	1,284,127	-	(Note 13 and Note 20)
Fujian Kaixin Construction Engineering Co., Ltd.	Constructions of buildings and structures, building decoration, municipal public works and landscape, etc.	108,157	Invested by DPT	-	-	-	-	1,093	40.00	437	12,719	-	(Note 11)



Investee in Mainland China	Main business activities	Paid-in capital	Investment method	Accumulated amount of remittance from Taiwan to Mainland China as at January 1, 2023	Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the year ended December 31, 2023		Accumulated amount of remittance from Taiwan to Mainland China as at December 31, 2023	Net income (loss) of investee for the year ended December 31, 2023	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Book value of investments in Mainland China as at December 31, 2023	Accumulated amount of investment income remitted back to Taiwan as at December 31, 2023	Footnote
					Remitted to Mainland China	Remitted back to Taiwan							
Delta Electronics (Chongqing) Ltd.	Manufacturing electronic parts of new energy vehicles and parts for power of electronic equipment	\$ 1,074,675	Invested by DHK	\$ -	\$ -	\$ -	\$ -	(\$ 23,251)	100.00	(\$ 23,672)	\$ 845,552	-	(Note 13)
Universal Instruments Mfg.(Shenzhen) Co. Ltd.	Precision automation solutions	125,329	Invested by UI European Holdco. Cooperatief U.A.	-	-	-	-	14,072	100.00	14,072	98,629	-	(Note 18)

Note 1: The capital was translated based on the capital certified report of the investee companies into New Taiwan Dollars at the average exchange rate of RMB 7.09730 to US\$1 and NTD 4.32629 to RMB\$1.

Note 2: The accumulated remittance as at January 1, 2023, remitted or collected this period, accumulated remittance as at December 31, 2023 and investment income remitted back as at December 31, 2023 was translated into New Taiwan Dollars at the average exchange rate of NTD 30.705 to US\$1 at the balance sheet date.

Note 3: Except for the facility of US\$166,775 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$27,081 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 4: Except for the facility of US\$305,813 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$980 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China. Also, the investment structure was approved by Investment Department, MOEA to be adjusted on March 24, 2023 but has not yet been completed as of December 31, 2023.

Note 5: Except for the facility of US\$44,706 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$21,812 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 6: Except for the facility of US\$15,643 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$110,401 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 7: Except for the facility of US\$17,111 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$120,320 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 8: Except for the facility of US\$4,275 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$59,220 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 9: Except for the facility of US\$33,085 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$265 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 10: This company had been deregistered in December 2023.

Note 11: According to the regulations of the Investment Department, MOEA, the reinvestment of the investee companies in Mainland China is not required to obtain the approval of the Investment Department, MOEA; thus the investment amounts are excluded from the calculation of investment the Company's ceiling of amount in Mainland China.

Note 12: Jointly invested through Drake Investment (HK) Limited, DELTA GREENTECH SGP Pte. Ltd. and Boom Treasure Limited.

Note 13: Invest through Delta Electronics (H.K.) Ltd.

Note 14: Invest through Delta Networks (HK) Limited.

Note 15: Invest through DelBio Inc.

Note 16: Invest through Amerlux Lighting Hong Kong Limited.

Note 17: The Company's investment income (loss) was recognised based on audited financial statements by the Company's CPA.

Note 18: Invest through UI European Holdco. Cooperatief U.A.

Note 19: On December 27, 2022, the company was approved by Investment Department, MOEA to purchase 100% equity of Cyntec Electronics (Suzhou) Co., Ltd held by CYNTEC HOLDING (HK) LIMITED through Delta Electronics (H.K.) Ltd., a subsidiary of the company. The transfer was completed on February 28, 2023, and therefore included in the investment amount remitted by the Company in the current period.

Note 20: Except for the facility of US\$30,000 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$19,000 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Company name	Accumulated amount remitted from Taiwan to Mainland China as at December 31, 2023	Investment amount approved by the Investment Department of Ministry of Economic Affairs (MOEA)	Ceiling of investments in Mainland China imposed by the Investment Department of MOEA
Delta Electronics, Inc. (Notes 2 and 3)	\$ 39,700,010	\$ 39,700,010	
Cyntec Co., Ltd. (Note 5)	-	5,809,766	19,640,241
DelBio Inc. (Notes 4 and 6)	98,732	98,732	79,617

Note 1: The accumulated amount remitted out of Taiwan to Mainland China and investment amount approved by Investment Department, MOEA was translated into New Taiwan Dollars at the average exchange rate of NTD30.705 to US\$1 at the balance sheet date.

Note 2: The investment income of US\$22,000 thousand, US\$18,000 thousand, US\$10,509 thousand and US\$14,351 thousand were remitted back on March 11, 2011, June 27, 2012, August 14, 2012, June 24, 2009 and December 29, 2005, respectively, from the investee companies in Mainland China and was permitted by Investment Department, MOEA on August 3, 2012, August 28, 2012, July 17, 2009 and January 6, 2006, respectively, which are deductible from the Company's accumulated amount remitted out of Taiwan to Mainland China.

Note 3: According to "Regulation Governing the Approval of Investment or Technical Cooperation in Mainland China", the Company obtained the approval of operation headquarters from Industrial Development Administration of Ministry of Economic Affairs. There is no ceiling of investment amount.

Note 4: The ceiling is calculated based on DelBio Inc.'s 60% of net assets as at December 31, 2023. However, the application amount of US\$4,000 thousand is calculated based on the net assets as at July 4, 2013.

Note 5: Cyntec Co., Ltd. remitted back the investment income of US\$9,250 thousand on June 22, 2021 from the investee company in Mainland China, Cyntec Electronics (Suzhou) Co., Ltd., and was permitted by Investment Department, MOEA on August 4, 2021, which are deductible from Cyntec Co., Ltd.'s accumulated amount remitted out of Taiwan to Mainland China. Furthermore, on December 27, 2022, the Company was approved by Investment Department, MOEA to purchase 100% equity of Cyntec Electronics (Suzhou) Co., Ltd held by CYNTEC HOLDING (HK) LIMITED through Delta Electronics (H.K.) Ltd., a subsidiary of the Company. The transfer process was completed on February 28, 2023. On July 18, 2023, the Company obtained the confirmation letter from Investment Department, MOEA, however, as of December 31, 2023, the Company has not yet remitted back the transfer price to Taiwan, and the approved investment amount has not yet been revoked by Investment Department, MOEA.

Note 6: DelBio Inc. remitted back the investment income of US\$785 thousand on August 23, 2022 from the investee company in Mainland China, DelBio (Wujiang) Co., Ltd., and was permitted by Investment Department, MOEA on September 29, 2022, which are deductible from DelBio Inc.'s accumulated amount remitted out of Taiwan to Mainland China.

Delta Electronics, Inc. and Subsidiaries  
 Major shareholders information  
 December 31, 2023

Table 11

Name of major shareholders	Shares	No. of shares held	Ownership (%)
DEICO INTERNATIONAL LTD.		267,556,280	10.30%
DELTRON HOLDING LTD.		218,211,168	8.40%

▶ **7.2 A parent company only financial statement for the most recent fiscal year**

**DELTA ELECTRONICS, INC.  
PARENT COMPANY ONLY FINANCIAL  
STATEMENTS AND INDEPENDENT AUDITORS’  
REPORT  
DECEMBER 31, 2023 AND 2022**

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For the convenience of readers and for information purpose only, the auditors’ report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. In the event of any discrepancy between the English version and the original Chinese version or any differences in the interpretation of the two versions, the Chinese-language auditors’ report and financial statements shall prevail.

## INDEPENDENT AUDITORS' REPORT

To the Board of Directors and Shareholders of Delta Electronics, Inc.

### ***Opinion***

We have audited the accompanying parent company only balance sheets of Delta Electronics, Inc. (the "Company") as at December 31, 2023 and 2022, and the related parent company only statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the parent company only financial statements, including a summary of material accounting policies.

In our opinion, based on our audits and the reports of other auditors (refer to the Other matter section), the accompanying parent company only financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2023 and 2022, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

### ***Basis for opinion***

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the parent company only financial statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. Based on our audits and the audit reports of other auditors, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Key audit matters***

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Company's 2023 parent company only financial statements. These matters were addressed in the context of our audit of the parent company only financial statements as a whole and, in

forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Company's 2023 parent company only financial statements are stated as follows:

### **Investments accounted for under equity method**

#### Description

Refer to Note 4(37) in the consolidated financial statements for the accounting policy on business combination. Refer to Notes 6(9) and (30) in the consolidated financial statements for the accounting treatment of business combination and the allocation of purchase price.

In July 2022, the subsidiary of the Company, Delta International Holding Limited B.V., acquired 100% of the share capital of UI Acquisition Holding Co. for NT\$2,797,346 thousand. The allocation of the acquisition price was completed in the first quarter of 2023. The acquisition price and the amount of intangible assets arising from the business acquisition are significant and the net fair value of identifiable assets and liabilities and the allocation of intangible assets are based on management's estimation and subjective judgement. Thus, we considered the purchase price allocation for the above business combination a key audit matter.

#### How our audit addressed the matter

We performed the following procedures for the above key audit matter:

- A. Assessed the appropriateness and objectivity of the appraisers appointed by the management.
- B. Reviewed identification of intangible assets, fair value measurement of identifiable intangible assets, discount rates and the reasonableness of goodwill calculation in the purchase price allocation report prepared by external experts.

### **Intangible assets (including subsidiaries) - Impairment assessment of goodwill**

Refer to Note 4(21) for the accounting policies on impairment of non-financial assets. Refer to Notes 5(2) and 6(9) for the impairment assessment of goodwill including critical accounting estimates.

As at December 31, 2023, goodwill arising from both the acquisitions of the Company in Cyntec Co., Ltd. and Atrust Computer Corporation, and the acquisitions through the Company's subsidiaries, Delta International Holding Limited B.V.(DIH) and Delta Electronics (Netherlands) B.V.(DEN), in

DELTA ELECTRONICS (NORWAY) AS, Delta Controls Inc., Delta Greentech (China) Co., Ltd., March Network Holdings Ltd., Amerlux LLC, and Trihedral Engineering Limited amounted to NT\$18,324,143 thousand. As the balance of goodwill acquired from the merger is material, the assumptions used in assessing goodwill impairment involves material accounting estimates which are complex and have high uncertainty. Thus, we considered the impairment assessment of goodwill a key audit matter.

How our audit addressed the matter

We performed the following procedures for the above key audit matter:

- A. Understood the process of goodwill impairment assessment, obtained the assessment form provided by management, and assessed whether the valuation models adopted by management are reasonable for the industry, environment, and the valued assets of the Company.
- B. Assessed the reasonableness of material assumptions, such as future cash flows, expected growth rates, operating margin, and discount rates, by:
  - (a) Checking the setting of parameters of valuation models and calculation formulas;
  - (b) Confirming whether the expected future cash flows are in agreement with the budget provided by the business units;
  - (c) Comparing the expected growth rate and operating margin with historical data, economic and industrial forecast documents; and
  - (d) Comparing the discount rate with cost of capital assumptions of cash generating units and rates of return of similar assets.
- C. Performed a sensitivity analysis on the value of significant assumptions to assess the risk of impairment of goodwill if there is a change in significant assumptions.

***Other matter – Reference to the audits of other auditors***

We did not audit the financial statements of certain investments accounted for under the equity method and information on investees disclosed in Note 13. Therefore, our opinion expressed herein, insofar as it relates to the amounts included in respect of these associates, is based solely on the reports of the other auditors. The balance of these investments accounted for under the equity method amounted

to NT\$38,977,447 thousand and NT\$31,866,553 thousand, constituting 12.50% and 11.10% of total assets as at December 31, 2023 and 2022, respectively, and the comprehensive income recognised from associates and joint ventures accounted for under the equity method amounted to NT\$10,683,648 thousand and NT\$8,588,314 thousand, constituting 32.96% and 18.64% of the total comprehensive income for the years then ended, respectively.

***Responsibilities of management and those charged with governance for the parent company only financial statements***

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of the parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.



## ***Auditors' responsibilities for the audit of the parent company only financial statements***

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control;
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such

disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern;

5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The parent company only financial statements of Delta Electronics, Inc. as at and for the year ended December 31, 2023 expressed in US dollars are presented solely for the convenience of the reader and were translated from the financial statements expressed in New Taiwan dollars using the exchange rate of \$30.705 to US\$1.00 at December 31, 2023. This basis of translation is not in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Hsiao, Chun-Yuan      Chou, Chien-Hung  
for and on behalf of PricewaterhouseCoopers, Taiwan  
February 29, 2024

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The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice. As the financial statements are the responsibility of the management, PricewaterhouseCoopers, Taiwan cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

DELTA ELECTRONICS, INC.  
PARENT COMPANY ONLY BALANCE SHEETS  
DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF DOLLARS)

Assets	Notes	US Dollars	New Taiwan Dollars	
		December 31, 2023	December 31, 2023	December 31, 2022
<b>Current assets</b>				
Cash and cash equivalents	6(1)	\$ 71,196	\$ 2,186,076	\$ 1,908,576
Financial assets at fair value through profit or loss - current	6(2)	72,266	2,218,935	-
Financial assets at amortised cost – current	8	6,120	187,900	109,726
Contract assets - current	6(19)	151,361	4,647,541	4,224,981
Notes receivable, net	6(4)	808	24,813	24,120
Accounts receivable, net	6(4)	208,944	6,415,624	9,348,724
Accounts receivable - related parties, net	7	286,926	8,810,050	8,847,460
Other receivables		8,719	267,728	126,404
Other receivables - related parties	7	12,999	399,130	795,114
Inventories	6(5)	260,612	8,002,074	9,278,702
Prepayments		35,367	1,085,955	1,312,705
Other current assets		49	1,510	4,237
<b>Total current assets</b>		<u>1,115,367</u>	<u>34,247,336</u>	<u>35,980,749</u>
<b>Non-current assets</b>				
Financial assets at fair value through profit or loss - non-current	6(2)	1,301	39,957	933,824
Financial assets at fair value through other comprehensive income - non-current	6(3)	44,038	1,352,185	1,343,614
Contract assets - non-current	6(19)	12,216	375,084	315,074
Investments accounted for under the equity method	6(6)	7,893,637	242,374,117	217,804,951
Property, plant and equipment	6(7)	981,538	30,138,122	27,563,418
Right-of-use assets	6(8)	18,556	569,757	562,898
Intangible assets	6(9)	27,898	856,630	1,026,018
Deferred income tax assets	6(26)	40,705	1,249,847	945,264
Other non-current assets	6(4)(10)	18,109	556,044	582,168
<b>Total non-current assets</b>		<u>9,037,998</u>	<u>277,511,743</u>	<u>251,077,229</u>
<b>Total assets</b>		<u>\$ 10,153,365</u>	<u>\$ 311,759,079</u>	<u>\$ 287,057,978</u>

(Continued)

DELTA ELECTRONICS, INC.  
PARENT COMPANY ONLY BALANCE SHEETS  
DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF DOLLARS)

Liabilities and Equity	Notes	US Dollars	New Taiwan Dollars	
		December 31, 2023	December 31, 2023	December 31, 2022
<b>Current liabilities</b>				
Contract liabilities - current	6(19)	\$ 83,298	\$ 2,557,660	\$ 2,562,573
Accounts payable		130,560	4,008,846	6,217,212
Accounts payable - related parties	7	254,731	7,821,531	10,982,225
Other payables	6(12)	627,007	19,252,244	15,901,462
Other payables - related parties	7	6,026	185,029	127,790
Current income tax liabilities		79,918	2,453,879	2,234,481
Long-term liabilities, current portion	6(14)	81,097	2,490,095	-
Other current liabilities		21,492	659,913	484,074
<b>Total current liabilities</b>		<u>1,284,129</u>	<u>39,429,197</u>	<u>38,509,817</u>
<b>Non-current liabilities</b>				
Bonds payable	6(13)	947,728	29,100,000	11,600,000
Long-term borrowings	6(14)	713,153	21,897,353	32,216,656
Deferred income tax liabilities	6(26)	617,091	18,947,786	14,720,638
Lease liabilities - non-current		16,061	493,150	513,313
Other non-current liabilities	6(15)	88,840	2,727,815	2,708,647
<b>Total non-current liabilities</b>		<u>2,382,873</u>	<u>73,166,104</u>	<u>61,759,254</u>
<b>Total liabilities</b>		<u>3,667,002</u>	<u>112,595,301</u>	<u>100,269,071</u>
<b>Equity</b>				
Share capital	6(16)			
Common stock		845,967	25,975,433	25,975,433
Capital surplus	6(17)			
Capital surplus		1,779,417	54,636,991	49,321,767
Retained earnings	6(18)			
Legal reserve		1,161,851	35,674,625	32,386,305
Special reserve		96,684	2,968,678	16,166,722
Unappropriated retained earnings		2,732,577	83,903,789	65,907,358
Other equity interest				
Other equity interest		( 130,133)	( 3,995,738)	( 2,968,678)
<b>Total equity</b>		<u>6,486,363</u>	<u>199,163,778</u>	<u>186,788,907</u>
Significant contingent liabilities and unrecorded contract commitments	9			
Significant events after the balance sheet date	11			
<b>Total liabilities and equity</b>		<u>\$ 10,153,365</u>	<u>\$ 311,759,079</u>	<u>\$ 287,057,978</u>

The accompanying notes are an integral part of these parent company only financial statements.

**DELTA ELECTRONICS, INC.**  
**PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME**  
**YEARS ENDED DECEMBER 31, 2023 AND 2022**  
(EXPRESSED IN THOUSANDS OF DOLLARS, EXCEPT EARNINGS PER SHARE DATA)

Items	Notes	US Dollars		New Taiwan Dollars	
		2023	2023	2023	2022
Operating revenue	6(19) and 7	\$ 2,829,071	\$ 86,866,626	\$ 82,637,878	
Operating costs	6(5)(24) (25) and 7	( 1,878,428)	( 57,677,145)	( 52,919,921)	
Gross profit		950,643	29,189,481	29,717,957	
Operating expenses	6(24)(25)				
Selling expenses		( 48,022)	( 1,474,529)	( 1,352,580)	
General and administrative expenses		( 106,900)	( 3,282,352)	( 3,298,161)	
Research and development expenses		( 578,741)	( 17,770,231)	( 15,744,908)	
Expected credit impairment (loss) gain	12(2)	155	4,760	36,872	
Total operating expenses		( 733,508)	( 22,522,352)	( 20,432,521)	
Operating profit		217,135	6,667,129	9,285,436	
Non-operating income and expenses					
Interest income	6(20)	1,628	50,002	17,441	
Other income	6(21)	40,404	1,240,608	1,060,832	
Other gains and losses	6(22)	44,263	1,359,097	297,475	
Finance costs	6(23)	( 28,477)	( 874,398)	( 478,732)	
Share of profit of subsidiaries, associates and joint ventures accounted for under the equity method	6(6)	959,569	29,463,562	27,502,684	
Total non-operating income and expenses		1,017,387	31,238,871	27,804,750	
<b>Profit before income tax</b>		1,234,522	37,906,000	37,090,186	
Income tax expense	6(26)	( 146,990)	( 4,513,335)	( 4,424,458)	
<b>Profit for the year</b>		\$ 1,087,532	\$ 33,392,665	\$ 32,665,728	
<b>Other comprehensive income (loss)</b>					
<b>Components of other comprehensive income (loss) that will not be reclassified to profit or loss</b>					
(Loss) gain on remeasurements of defined benefit plans	6(15)	( \$ 406)	( \$ 12,475)	( \$ 10,565)	
Unrealised (loss) gain on valuation of equity investment at fair value through other comprehensive income	6(3)	( 150)	( 4,589)	207,974	
Share of other comprehensive income (loss) of subsidiaries, associates and joint ventures accounted for under the equity method that will not be reclassified to profit or loss		( 424)	( 13,015)	209,666	
Income tax related to components of other comprehensive income that will not be reclassified to profit or loss	6(26)	81	2,495	( 2,113)	
Other comprehensive income (loss) that will not be reclassified to profit or loss		( 899)	( 27,584)	426,092	
<b>Components of other comprehensive income (loss) that will be reclassified to profit or loss</b>					
Financial statements translation differences of foreign operations		( 15,676)	( 481,330)	16,339,507	
Share of other comprehensive income (loss) of subsidiaries, associates and joint ventures accounted for under the equity method that will be reclassified to profit or loss		( 16,254)	( 499,085)	( 2,538,309)	
Income tax relating to the components of other comprehensive income that will be reclassified to profit or loss	6(26)	856	26,277	( 811,127)	
Other comprehensive income (loss) that will be reclassified to profit or loss		( 31,074)	( 954,138)	12,990,071	
<b>Other comprehensive income (loss) for the year</b>		( \$ 31,973)	( \$ 981,722)	\$ 13,416,163	
<b>Total comprehensive income for the year</b>		\$ 1,055,559	\$ 32,410,943	\$ 46,081,891	
Earnings per share					
Basic earnings per share	6(27)	\$ 0.42	\$ 12.86	\$ 12.58	
Diluted earnings per share	6(27)	\$ 0.42	\$ 12.80	\$ 12.52	

The accompanying notes are an integral part of these parent company only financial statements.

DELTA ELECTRONICS, INC.  
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY  
YEARS ENDED DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF DOLLARS)

	Notes	Retained earnings				Other equity interest				Total equity
		Share capital - common stock	Capital surplus	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gains (losses) on financial assets measured at fair value through other comprehensive income	Gains (losses) on hedging instruments	
<u>2022 New Taiwan Dollars</u>										
Balance at January 1, 2022		\$ 25,975,433	\$ 49,114,151	\$ 29,697,752	\$ 12,543,208	\$ 53,622,701	(\$ 15,520,287 )	(\$ 776,353 )	\$ 129,917	\$ 154,786,522
Profit for the year		-	-	-	-	32,665,728	-	-	-	32,665,728
Other comprehensive income for the year		-	-	-	-	209,626	12,990,071	216,466	-	13,416,163
Total comprehensive income for the year		-	-	-	-	32,875,354	12,990,071	216,466	-	46,081,891
Distribution of 2021 earnings	6(18)									
Legal reserve		-	-	2,688,553	-	( 2,688,553 )	-	-	-	-
Special reserve		-	-	-	3,623,514	( 3,623,514 )	-	-	-	-
Cash dividends		-	-	-	-	( 14,286,479 )	-	-	-	( 14,286,479 )
Changes in ownership interests in subsidiaries		-	192,294	-	-	-	-	-	-	192,294
Difference between consideration and carrying amount of subsidiaries acquired or disposed		-	15,322	-	-	( 643 )	-	-	-	14,679
Disposal of equity investment at fair value through other comprehensive income by subsidiaries		-	-	-	-	8,492	-	( 8,492 )	-	-
Balance at December 31, 2022		\$ 25,975,433	\$ 49,321,767	\$ 32,386,305	\$ 16,166,722	\$ 65,907,358	(\$ 2,530,216 )	(\$ 568,379 )	\$ 129,917	\$ 186,788,907
<u>2023 New Taiwan Dollars</u>										
Balance at January 1, 2023		\$ 25,975,433	\$ 49,321,767	\$ 32,386,305	\$ 16,166,722	\$ 65,907,358	(\$ 2,530,216 )	(\$ 568,379 )	\$ 129,917	\$ 186,788,907
Profit for the year		-	-	-	-	33,392,665	-	-	-	33,392,665
Other comprehensive income (loss) for the year		-	-	-	-	( 144,952 )	( 954,138 )	287,639	( 170,271 )	( 981,722 )
Total comprehensive income (loss) for the year		-	-	-	-	33,247,713	( 954,138 )	287,639	( 170,271 )	32,410,943
Distribution of 2022 earnings	6(18)									
Legal reserve		-	-	3,288,320	-	( 3,288,320 )	-	-	-	-
Special reserve		-	-	-	( 13,198,044 )	13,198,044	-	-	-	-
Cash dividends		-	-	-	-	( 25,559,802 )	-	-	-	( 25,559,802 )
Changes in ownership interests in subsidiaries		-	31,584	-	-	-	-	-	-	31,584
Difference between consideration and carrying amount of subsidiaries acquired or disposed		-	5,283,640	-	-	( 507 )	38,742	-	-	5,321,875
Adjustment of profit and loss basis of hedging instruments		-	-	-	-	-	-	-	170,271	170,271
Disposal of equity investment at fair value through other comprehensive income by subsidiaries		-	-	-	-	399,303	-	( 399,303 )	-	-
Balance at December 31, 2023		\$ 25,975,433	\$ 54,636,991	\$ 35,674,625	\$ 2,968,678	\$ 83,903,789	(\$ 3,445,612 )	(\$ 680,043 )	\$ 129,917	\$ 199,163,778

(Continued)

DELTA ELECTRONICS, INC.  
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY  
YEARS ENDED DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF DOLLARS)

	Notes	Retained earnings				Other equity interest				Total equity
		Share capital - common stock	Capital surplus	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gains (losses) on financial assets measured at fair value through other comprehensive income	Gains (losses) on hedging instruments	
<u>2023 US Dollars</u>										
Balance at January 1, 2023		\$ 845,967	\$ 1,606,310	\$ 1,054,757	\$ 526,518	\$ 2,146,470	(\$ 82,404 )	(\$ 18,511 )	\$ 4,231	\$ 6,083,338
Profit for the year		-	-	-	-	1,087,532	-	-	-	1,087,532
Other comprehensive income (loss) for the year		-	-	-	-	( 4,721 )	( 31,075 )	9,368	( 5,545 )	( 31,973 )
Total comprehensive income (loss) for the year		-	-	-	-	1,082,811	( 31,075 )	9,368	( 5,545 )	1,055,559
Distribution of 2022 earnings	6(18)									
Legal reserve		-	-	107,094	-	( 107,094 )	-	-	-	-
Special reserve		-	-	-	( 429,834 )	429,834	-	-	-	-
Cash dividends		-	-	-	-	( 832,431 )	-	-	-	( 832,431 )
Changes in ownership interests in subsidiaries		-	1,029	-	-	-	-	-	-	1,029
Difference between consideration and carrying amount of subsidiaries acquired or disposed		-	172,078	-	-	( 17 )	1,262	-	-	173,323
Adjustment of profit and loss basis of hedging instruments		-	-	-	-	-	-	-	5,545	5,545
Disposal of equity investment at fair value through other comprehensive income by subsidiaries		-	-	-	-	13,004	-	( 13,004 )	-	-
Balance at December 31, 2023		\$ 845,967	\$ 1,779,417	\$ 1,161,851	\$ 96,684	\$ 2,732,577	(\$ 112,217 )	(\$ 22,147 )	\$ 4,231	\$ 6,486,363

The accompanying notes are an integral part of these parent company only financial statements.



DELTA ELECTRONICS, INC.  
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF DOLLARS)

	Notes	US Dollars	New Taiwan Dollars	
		2023	2023	2022
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Profit before tax for the year		\$ 1,234,522	\$ 37,906,000	\$ 37,090,186
Adjustments				
Income and expenses having no effect on cash flows				
Depreciation	6(7)(8)(24)	79,946	2,454,757	2,138,222
Amortization	6(9)(24)	15,674	481,272	579,598
Expected credit impairment (gain) loss	12(2) (	155 ) (	4,760 )	36,872
Interest expense	6(23)	28,477	874,398	478,732
Interest income	6(20) (	1,628 ) (	50,002 ) (	17,441 )
Dividend income	6(21) (	2,149 ) (	65,996 ) (	56,716 )
Share of profit of subsidiaries, associates and joint ventures accounted for under the equity method	6(6) (	959,569 ) (	29,463,562 ) (	27,502,684 )
Net (gain) loss on financial assets at fair value through profit or loss	6(2)(22) (	43,155 ) (	1,325,069 )	6,645
Gain on disposal of property, plant and equipment	6(22) (	103 ) (	3,163 ) (	518,296 )
Loss on right-of-use assets surrender in advance		-	-	16
Impairment loss on non-financial assets	6(9)(22)	205	6,287	417,151
Changes in assets/liabilities relating to operating activities				
Net changes in assets relating to operating activities				
Contract assets	(	15,716 ) (	482,570 )	292,766
Notes receivable	(	23 ) (	693 ) (	3,609 )
Accounts receivable		95,797	2,941,453	( 3,848,312 )
Accounts receivable - related parties		1,218	37,410	32,193
Change in overdue receivables		-	-	7,147
Other receivables	(	4,559 ) (	139,991 ) (	47,153 )
Other receivables - related parties		12,896	395,984	( 368,986 )
Inventories		41,577	1,276,628	( 2,182,983 )
Prepayments		7,385	226,750	124,988
Other current assets		89	2,727	( 1,907 )
Other non-current assets		532	16,327	1,671
Net changes in liabilities relating to operating activities				
Contract liabilities	(	160 ) (	4,913 )	107,047
Accounts payable	(	71,922 ) (	2,208,366 )	1,919,843
Accounts payable - related parties	(	102,937 ) (	3,160,694 )	3,740,199
Other payables		108,658	3,336,341	2,288,318
Other payables - related parties		1,864	57,239	( 94,049 )
Other current liabilities		4,633	142,241	77,763
Other non-current liabilities		3,456	106,130	783,745
Cash inflow generated from operations		434,853	13,352,165	15,480,966
Interest received		1,585	48,669	17,990
Dividends received		397,686	12,210,954	6,853,812
Interest paid	(	28,007 ) (	859,957 ) (	455,831 )
Income taxes paid	(	54,146 ) (	1,662,564 ) (	1,627,508 )
Net cash flows from operating activities		751,971	23,089,267	20,269,429

(Continued)

DELTA ELECTRONICS, INC.  
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS  
YEARS ENDED DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF DOLLARS)

	Notes	US Dollars 2023	New Taiwan Dollars 2023	New Taiwan Dollars 2022
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>				
Decrease in financial assets at amortised cost		\$ 1,362	\$ 41,831	\$ 10,608
Proceeds from capital withdrawal liquidation of financial assets at fair value through profit or loss		-	-	2,479
Acquisition of financial assets at fair value through other comprehensive income		( 429 )	( 13,160 )	-
Acquisition of investments accounted for under the equity method		( 41,126 )	( 1,262,759 )	( 790,182 )
Proceeds from capital reduction of investments accounted for under the equity method		1,831	56,216	-
Acquisition of property, plant and equipment	6(7)	( 161,359 )	( 4,954,535 )	( 3,481,711 )
Proceeds from disposal of property, plant and equipment		406	12,451	774,219
Acquisition of intangible assets	6(9)	( 10,362 )	( 318,171 )	( 457,196 )
Cash inflow due to business combinations	6(28)	-	-	417,829
Proceeds from disposal of financial assets at fair value through profit or loss		-	-	4,774
Increase in other non-current assets		( 3,370 )	( 103,477 )	( 24,469 )
Net cash flows used in investing activities		( 213,047 )	( 6,541,604 )	( 3,543,649 )
<u>CASH FLOWS FROM FINANCING ACTIVITIES</u>				
Decrease in short-term borrowings	6(29)	-	-	( 1,400,000 )
Proceeds from long-term debt		2,151,852	66,072,601	61,464,441
Repayment of long-term debt		( 2,406,833 )	( 73,901,809 )	( 72,551,565 )
Lease principal repayment		( 2,529 )	( 77,638 )	( 33,230 )
Cash dividends paid	6(18)	( 832,431 )	( 25,559,802 )	( 14,286,479 )
Issuance of bonds payable	6(13)(29)	569,940	17,500,000	11,600,000
Decrease in refundable deposits		( 9,885 )	( 303,515 )	( 767,461 )
Net cash flows used in financing activities		( 529,886 )	( 16,270,163 )	( 15,974,294 )
Net increase in cash and cash equivalents		9,038	277,500	751,486
Cash and cash equivalents at beginning of year		62,158	1,908,576	1,157,090
Cash and cash equivalents at end of year		<u>\$ 71,196</u>	<u>\$ 2,186,076</u>	<u>\$ 1,908,576</u>

The accompanying notes are an integral part of these parent company only financial statements.

DELTA ELECTRONICS, INC.  
NOTES TO THE PARENT COMPANY ONLY FINANCIAL STATEMENTS  
FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS,  
EXCEPT AS OTHERWISE INDICATED)

1. HISTORY AND ORGANISATION

Delta Electronics, Inc. (the Company) was incorporated as a company limited by shares under the provisions of the Company Law of the Republic of China (R.O.C.). The Company is the global leader in power and thermal management solutions and is primarily engaged in the research and development, design, manufacturing and sales of electronic control systems, DC brushless fans, thermal system, and miniaturization key component, industrial automation products, digital display products, communication products, consumer electronics products, energy-saving lighting application, renewable energy applications, EV charging, energy technology services and consulting services of building management and control solutions, etc. The Company's mission statement, to provide innovative, clean and energy-efficient solutions for a better tomorrow, focuses on addressing key environmental issues such as global climate change. With the concern for the environment, the Company continues to develop innovative energy-efficient products and solutions. In recent years, the Company has transformed from a product provider towards a solution provider and the Company's business is segregated into power electronics business, automation business, and infrastructure business.

2. THE DATE OF AUTHORISATION FOR ISSUANCE OF THE PARENT COMPANY ONLY FINANCIAL STATEMENTS AND PROCEDURES FOR AUTHORISATION

These parent company only financial statements were authorised for issuance by the Board of Directors on February 29, 2024.

3. APPLICATION OF NEW STANDARDS, AMENDMENTS AND INTERPRETATIONS

(1) Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards ("IFRS<sup>®</sup>") Accounting Standards that came into effect as endorsed by the Financial Supervisory Commission ("FSC")

New standards, interpretations and amendments endorsed by the FSC and became effective from 2023 are as follows:

New Standards, Interpretations and Amendments	Effective date by International Accounting Standards Board
Amendments to IAS 1, ‘Disclosure of accounting policies’	January 1, 2023
Amendments to IAS 8, ‘Definition of accounting estimates’	January 1, 2023
Amendments to IAS 12, ‘Deferred tax related to assets and liabilities arising from a single transaction’	January 1, 2023
Amendments to IAS 12, ‘International tax reform - pillar two model rules’	May 23, 2023

Except for the following, the above standards and interpretations have no significant impact to the Company’s financial condition and financial performance based on the Company’s assessment. The related information and quantitative impact are provided in Note 6(6):

Amendments to IAS 12, ‘International tax reform - pillar two model rules’

The amendments give companies temporary relief from accounting for deferred income taxes arising from the tax law enacted or substantively enacted to implement the Pillar Two model rules published by the Organisation for Economic Co-operation and Development (OECD). An entity shall neither recognise nor disclose information about deferred tax assets and liabilities related to Pillar Two income taxes.

(2) Effect of new issuances of or amendments to IFRS Accounting Standards as endorsed by the FSC but not yet adopted by the Company

New standards, interpretations and amendments endorsed by the FSC and will become effective from 2024 are as follows:

New Standards, Interpretations and Amendments	Effective date by International Accounting Standards Board
Amendments to IFRS 16, ‘Lease liability in a sale and leaseback’	January 1, 2024
Amendments to IAS 1, ‘Classification of liabilities as current or non-current’	January 1, 2024
Amendments to IAS 1, ‘Non-current liabilities with covenants’	January 1, 2024
Amendments to IAS 7 and IFRS 7, ‘Supplier finance arrangements’	January 1, 2024

The above standards and interpretations have no significant impact to the Company’s financial condition and financial performance based on the Company’s assessment.

(3) Effect of IFRS Accounting Standards issued by IASB but not yet endorsed by the FSC

New standards, interpretations and amendments issued by IASB but not yet included in the IFRS Accounting Standards as endorsed by the FSC are as follows:

<u>New Standards, Interpretations and Amendments</u>	<u>Effective date by International Accounting Standards Board</u>
Amendments to IFRS 10 and IAS 28, 'Sale or contribution of assets between an investor and its associate or joint venture'	To be determined by International Accounting Standards Board
IFRS 17, 'Insurance contracts'	January 1, 2023
Amendments to IFRS 17, 'Insurance contracts'	January 1, 2023
Amendment to IFRS 17, 'Initial application of IFRS 17 and IFRS 9 – comparative information'	January 1, 2023
Amendments to IAS 21, 'Lack of exchangeability'	January 1, 2025

The above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the Company's assessment.

#### 4. SUMMARY OF MATERIAL ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these parent company only financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

##### (1) Compliance statement

The parent company only financial statements of the Company have been prepared in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers".

##### (2) Basis of preparation

A. Except for the following items, the parent company only financial statements have been prepared under the historical cost convention:

- (a) Financial assets at fair value through profit or loss.
- (b) Financial assets at fair value through other comprehensive income.
- (c) Defined benefit liabilities recognised based on the net amount of pension fund assets less present value of defined benefit obligation.

B. The preparation of financial statements in conformity with International Financial Reporting Standards, International Accounting Standards, IFRIC<sup>®</sup> Interpretations, and SIC<sup>®</sup> Interpretations that came into effect as endorsed by the FSC (collectively referred herein as the "IFRSs") requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Company's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the parent company only financial statements are disclosed in Note 5.

##### (3) Foreign currency translation

Items included in the parent company only financial statements are measured using the currency of the primary economic environment in which the Company operates (the "functional currency"). The parent company only financial statements are presented in New Taiwan Dollars, which is the Company's functional and presentation currency.

#### A. Foreign currency transactions and balances

- (a) Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are remeasured. Foreign exchange gains and losses resulting from the settlement of such transactions are recognised in profit or loss in the period in which they arise, except when deferred in other comprehensive income as qualifying cash flow hedges.
- (b) Monetary assets and liabilities denominated in foreign currencies at the period end are retranslated at the exchange rates prevailing at the balance sheet date. Exchange differences arising upon re-translation at the balance sheet date are recognised in profit or loss.
- (c) Non-monetary assets and liabilities denominated in foreign currencies held at fair value through profit or loss are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognised in profit or loss as part of the fair value gain or loss. Non-monetary assets and liabilities denominated in foreign currencies held at fair value through other comprehensive income are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognised in other comprehensive income. However, non-monetary assets and liabilities denominated in foreign currencies that are not measured at fair value are translated using the historical exchange rates at the dates of the initial transactions.
- (d) All foreign exchange gains and losses are presented in the statement of comprehensive income within 'other gains and losses'.

#### B. Translation of foreign operations

- (a) The operating results and financial position of all the group entities, associates and joint arrangements that have a functional currency different from the presentation currency are translated into the presentation currency as follows:
  - i. Assets and liabilities for each balance sheet presented are translated at the closing exchange rate at the date of that balance sheet;
  - ii. Income and expenses for each statement of comprehensive income are translated at average exchange rates of that period; and
  - iii. All resulting exchange differences are recognised in other comprehensive income.
- (b) When the foreign operation partially disposed of or sold is an associate or joint arrangements, exchange differences that were recorded in other comprehensive income are proportionately reclassified to profit or loss as part of the gain or loss on sale. In addition, even the Company still retains partial interest in the former foreign associate or joint arrangements after losing significant influence over the former foreign associate, or losing joint control of the former joint arrangements, such transactions should be accounted for as disposal of all interest in these foreign operations.
- (c) When the foreign operation partially disposed of or sold is a subsidiary, cumulative exchange differences that were recorded in other comprehensive income are proportionately transferred to the non-controlling interest in this foreign operation. In addition, even the Company still retains partial interest in the former foreign subsidiary after losing control of the former foreign

subsidiary, such transactions should be accounted for as disposal of all interest in the foreign operation.

- (d) Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing exchange rates at the balance sheet date.

(4) Classification of current and non-current items

- A. Assets that meet one of the following criteria are classified as current assets; otherwise they are classified as non-current assets:
  - (a) Assets arising from operating activities that are expected to be realised, or are intended to be sold or consumed within the normal operating cycle;
  - (b) Assets held mainly for trading purposes;
  - (c) Assets that are expected to be realised within 12 months from the balance sheet date;
  - (d) Cash and cash equivalents, excluding restricted cash and cash equivalents and those that are to be exchanged or used to settle liabilities more than 12 months after the balance sheet date.
- B. Liabilities that meet one of the following criteria are classified as current liabilities; otherwise they are classified as non-current liabilities:
  - (a) Liabilities that are expected to be settled within the normal operating cycle;
  - (b) Liabilities arising mainly from trading activities;
  - (c) Liabilities that are to be settled within 12 months from the balance sheet date;
  - (d) Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the balance sheet date. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

(5) Financial assets at fair value through profit or loss

- A. Financial assets at fair value through profit or loss are financial assets that are not measured at amortised cost or fair value through other comprehensive income. Financial assets at amortised cost or fair value through other comprehensive income are designated as at fair value through profit or loss at initial recognition when they eliminate or significantly reduce a measurement or recognition inconsistency.
- B. On a regular way purchase or sale basis, financial assets at fair value through profit or loss are recognised and derecognised using trade date accounting.
- C. At initial recognition, the Company measures the financial assets at fair value and recognises the transaction costs in profit or loss. The Company subsequently measures the financial assets at fair value, and recognises the gain or loss in profit or loss.
- D. The Company recognises the dividend income when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Company and the amount of the dividend can be measured reliably.

(6) Financial assets at fair value through other comprehensive income

- A. Financial assets at fair value through other comprehensive income comprise equity securities which are not held for trading, and for which the Company has made an irrevocable election at initial recognition to recognise changes in fair value in other comprehensive income.
- B. On a regular way purchase or sale basis, financial assets at fair value through other comprehensive income are recognised and derecognised using trade date accounting.
- C. They are initially recognised at fair value plus transaction costs. These financial assets are subsequently remeasured and stated at fair value. The changes in fair value of equity investments that were recognised in other comprehensive income are reclassified to retained earnings and are not reclassified to profit or loss following the derecognition of the investment. Dividends are recognised as revenue when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Company and the amount of the dividend can be measured reliably.

(7) Financial assets at amortised cost

- A. Financial assets at amortised cost are those that meet all of the following criteria:
  - (a) The objective of the Company's business model is achieved by collecting contractual cash flows.
  - (b) The assets' contractual cash flows represent solely payments of principal and interest.
- B. The Company's time deposits which do not fall under cash equivalents are those with a short maturity period and are measured at initial investment amount as the effect of discounting is immaterial.

(8) Accounts and notes receivable

- A. Accounts and notes receivable entitle the Company a legal right to receive consideration in exchange for transferred goods or rendered services.
- B. The short-term accounts and notes receivable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

(9) Impairment of financial assets

For financial assets at amortised cost including accounts receivable or contract assets that have a significant financing component, at each reporting date, the Company recognises the impairment provision for 12 months expected credit losses if there has not been a significant increase in credit risk since initial recognition or recognises the impairment provision for the lifetime expected credit losses (ECLs) if such credit risk has increased since initial recognition after taking into consideration all reasonable and verifiable information that includes forecasts.

(10) Derecognition of financial assets

The Company derecognises a financial asset when one of the following conditions is met:

- A. The contractual rights to receive the cash flows from the financial asset expire.
- B. The contractual rights to receive cash flows of the financial asset have been transferred and the Company has transferred substantially all risks and rewards of ownership of the financial asset.
- C. The contractual rights to receive cash flows of the financial asset have been transferred; however,



the Company has not retained control of the financial asset.

(11) Inventories

Inventories are stated at the lower of cost and net realisable value. The cost of finished goods and work in process comprises raw materials, direct labour, other director costs and related production overheads (allocated based on normal operating capacity). It excludes borrowing costs. The item by item approach is used in applying the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and applicable variable selling expenses.

(12) Non-current assets held for sale

Non-current assets are classified as assets held for sale when their carrying amount is to be recovered principally through a sale transaction rather than through continuing use, and a sale is considered highly probable. They are stated at the lower of carrying amount and fair value less costs to sell.

(13) Investments accounted for under equity method /subsidiaries and associates

- A. Subsidiaries are all entities controlled by the Company (including structured entries). The Company controls an entity when the Company is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.
- B. Unrealised gains or losses on transactions between the Company and subsidiaries have been eliminated. The accounting policies of the subsidiaries are consistent with the policies adopted by the Company.
- C. The Company's share of its subsidiaries' post-acquisition profits or losses is recognised in profit or loss, and its share of post-acquisition movements in other comprehensive income is recognised in other comprehensive income. When the Company's share of losses in a subsidiary equals or exceeds its interest in the subsidiary, the Company continues to recognise losses proportionate to its ownership.
- D. If changes in the Company's shares in subsidiaries do not result in loss in control (transactions with non-controlling interest), transactions shall be considered as equity transactions, which are transactions between owners. Difference of adjustment of non-controlling interest and fair value of consideration paid or received is recognised in equity.
- E. When the Company loses control of a subsidiary, the Company remeasures any investment retained in the former subsidiary at its fair value. That fair value is regarded as the fair value on initial recognition of a financial asset or the cost on initial recognition of the associate or joint venture. Any difference between fair value and carrying amount is recognised in profit or loss. All amounts previously recognised in other comprehensive income in relation to the subsidiary are reclassified to profit or loss on the same basis as would be required if the related assets or liabilities were disposed of. That is, when the Company loses control of a subsidiary, all gains or losses previously recognised in other comprehensive income in relation to the subsidiary should be reclassified from equity to profit or loss, if such gains or losses would be reclassified to profit or loss when the related assets or liabilities are disposed of.
- F. Associates are all entities over which the Company has significant influence but not control. In

general, it is presumed that the investor has significant influence, if an investor holds, directly or indirectly 20 percent or more of the voting power of the investee. Investments in associates are accounted for using the equity method and are initially recognised at cost. The Company's investments in associates include goodwill identified on acquisition, net of any accumulated impairment loss arising through subsequent assessments.

- G. The Company's share of its associates' post-acquisition profits or losses is recognised in profit or loss, and its share of post-acquisition movements in other comprehensive income is recognised in other comprehensive income. When the Company's share of losses in an associate equals or exceeds its interest in the associate (including any other unsecured receivables), the Company does not recognise further losses, unless it has incurred legal or constructive obligations or made payments on behalf of the associate.
- H. When changes in an associate's equity do not arise from profit or loss or other comprehensive income of the associate and such changes do not affect the Company's ownership percentage of the associate, the Company recognises the Company's share of the change in equity of the associate in 'capital surplus' in proportion to its ownership.
- I. Unrealised gains on transactions between the Company and its associates are eliminated to the extent of the Company's interest in the associates. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates are consistent with the policies adopted by the Company.
- J. In the case that an associate issues new shares and the Company does not subscribe or acquire new shares proportionately, which results in a change in the Company's ownership percentage of the associate but maintains significant influence on the associate, then 'capital surplus' and 'investments accounted for under the equity method' shall be adjusted for the increase or decrease of its share of equity interest. If the above condition causes a decrease in the Company's ownership percentage of the associate, in addition to the above adjustment, the amounts previously recognised in other comprehensive income in relation to the associate are reclassified to profit or loss proportionately on the same basis as would be required if the relevant assets or liabilities were disposed of.
- K. Upon loss of significant influence over an associate, the Company remeasures any investment retained in the former associate at its fair value. Any difference between fair value and carrying amount is recognised in profit or loss.
- L. When the Company disposes its investment in an associate and loses significant influence over this associate, the amounts previously recognised in other comprehensive income in relation to the associate, are reclassified to profit or loss, on the same basis as would be required if the relevant assets or liabilities were disposed of. If it retains significant influence over this associate, the amounts previously recognised in other comprehensive income in relation to the associate are reclassified to profit or loss proportionately in accordance with the aforementioned approach.
- M. Pursuant to the Rules Governing the Preparation of Financial Statements by Securities Issuers, profit (loss) of the current period and other comprehensive income in the parent company only financial statements shall equal to the amount attributable to owners of the parent in the consolidated financial statements. Owners' equity in the parent company only financial

statements shall equal to equity attributable to owners of the parent in the consolidated financial statements.

(14) Cash surrender value of life insurance

Premium paid for life insurance with saving nature belonging to cash surrender value is recognised as a deduction to insurance premium expense in current period and is added to the carrying amount of cash surrender value.

(15) Property, plant and equipment

- A. Property, plant and equipment are initially recorded at cost. Borrowing costs incurred during the construction period are capitalised.
- B. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.
- C. Land is not depreciated. Other property, plant and equipment apply cost model and are depreciated using the straight-line method to allocate their cost over their estimated useful lives (lease allocates its cost over contractual period). Each part of an item of property, plant, and equipment with a cost that is significant in relation to the total cost of the item must be depreciated separately.
- D. The asset's residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each financial year-end. If expectations for the asset's residual values and useful lives differ from previous estimates or the patterns of consumption of the asset's future economic benefits embodied in the assets have changed significantly, any change is accounted for as a change in estimate under IAS 8, 'Accounting Policies, Changes in Accounting Estimates and Errors', from the date of the change. The estimated useful lives of property, plant and equipment are 2~15 years except for buildings, the estimated life of which is 5~55 years.

(16) Leasing arrangements (lessee) – right-of-use assets/lease liabilities

- A. Leases are recognised as a right-of-use asset and a corresponding lease liability at the date at which the leased asset is available for use by the Company. For short-term leases or leases of low-value assets, lease payments are recognised as an expense on a straight-line basis over the lease term.
- B. Lease liabilities include the net present value of the remaining lease payments at the commencement date, discounted using the incremental borrowing interest rate. Lease payments are fixed payments, less any lease incentives receivable. The Company subsequently measures the lease liability at amortised cost using the interest method and recognises interest expense over the lease term. The lease liability is remeasured and the amount of remeasurement is recognised as an adjustment to the right-of-use asset when there are changes in the lease term or lease payments and such changes do not arise from contract modifications.

- C. At the commencement date, the right-of-use asset is stated at cost comprising the following:
- (a) The amount of the initial measurement of lease liability; and
  - (b) Any lease payments made at or before the commencement date.

The right-of-use asset is measured subsequently using the cost model and is depreciated from the commencement date to the earlier of the end of the asset's useful life or the end of the lease term. When the lease liability is remeasured, the amount of remeasurement is recognised as an adjustment to the right-of-use asset.

(17) Intangible assets

A. Trademarks

- (a) Separately acquired trademarks with finite useful lives are stated at acquisition cost and are amortised on a straight-line basis over their estimated useful lives.
- (b) Certain trademarks which are assessed to generate net cash inflows and have indefinite useful lives are recorded at actual cost. These are not amortised and instead, are tested for impairment annually.

B. Goodwill arising from a short-form merger with the subsidiary is recognised pursuant to Article 19 of Enterprises Mergers and Acquisitions Act.

C. Intangible assets other than trademarks and goodwill, mainly computer software and patents, are amortised on a straight-line basis over their estimated useful lives, which are determined based on economic useful lives or contract terms.

(18) Impairment of non-financial assets

A. The Company assesses at each balance sheet date the recoverable amounts of those assets where there is an indication that they are impaired. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell or value-in-use. When the circumstances or reasons for recognising impairment loss for an asset in prior years no longer exist or diminish, the impairment loss is reversed. The increased carrying amount due to reversal should not be more than what the depreciated or amortised historical cost would have been if the impairment had not been recognised.

B. The recoverable amounts of goodwill, intangible assets with an indefinite useful life and intangible assets that have not yet been available for use should be evaluated periodically. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Impairment loss of goodwill previously recognised in profit or loss shall not be reversed in the following years.

C. For the purpose of impairment testing, goodwill acquired in a business combination is allocated to each of the cash-generating units, or groups of cash-generating units, that is/are expected to benefit from the synergies of the business combination. Each unit or group of units to which the goodwill is allocated represents the lowest level within the entity at which the goodwill is monitored for internal management purposes. Goodwill is monitored at the operating segment level.

(19) Borrowings

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in profit or loss over the period of the borrowings using the effective interest method.

(20) Accounts payable

Accounts payable are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. They are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method. However, short-term accounts payable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial, they are measured subsequently at original invoice amount.

(21) Derecognition of financial liabilities

A financial liability is derecognised when the obligation specified in the contract is discharged, cancelled or expired.

(22) Offsetting financial instruments

Financial assets and liabilities are offset and reported in the net amount in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

(23) Bonds payable

Ordinary corporate bonds issued by the company are initially recognised at fair value less transaction costs. Any difference between the proceeds (net of transaction costs) and the redemption value is presented as an addition to or deduction from bonds payable, which is amortised to profit or loss over the period of bond circulation using the effective interest method as an adjustment to 'finance costs'.

(24) Employee benefits

A. Short-term employee benefits

Short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in respect of service rendered by employees in a period and should be recognised as expense in that period when the employees render service.

B. Pensions

(a) Defined contribution plan

For the defined contribution plan, the contributions are recognised as pension expense when they are due on an accrual basis. Prepaid contributions are recognised as an asset to the extent of a cash refund or a reduction in the future payments.

(b) Defined benefit plan

- i. Net obligation under a defined benefit plan is defined as the present value of an amount of pension benefits that employees will receive on retirement for their services with the Company in current period or prior periods. The liability recognised in the balance sheet in respect of defined benefit pension plan is the present value of the defined benefit

obligation at the balance sheet date less the fair value of plan assets. The net defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The rate used to discount is determined by using interest rates of government bonds (at the balance sheet date) of a currency and term consistent with the currency and term of the employment benefit obligations.

- ii. Remeasurements arising on defined benefit plan are recognised in other comprehensive income in the period in which they arise and are recorded as retained earnings.
  - iii. Past service costs are recognised immediately in profit or loss.
- C. Employees' compensation and directors' and supervisors' remuneration

Employees' compensation and directors' and supervisors' remuneration are recognised as expense and liability, provided that such recognition is required under legal or constructive obligation and those amounts can be reliably estimated. Any difference between the resolved amounts and the subsequently actual distributed amounts is accounted for as changes in estimates. If employee compensation is paid by shares, the Company calculates the number of shares based on the closing price at the previous day of the board meeting resolution.

#### (25) Income tax

- A. The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or items recognised directly in equity, in which cases the tax is recognised in other comprehensive income or equity.
- B. The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date. Management periodically evaluates positions taken in tax returns with respect to situations in accordance with applicable tax regulations. It establishes provisions where appropriate based on the amounts expected to be paid to the tax authorities. An additional tax is levied on the unappropriated retained earnings and is recorded as income tax expense in the year the stockholders resolve to retain the earnings.
- C. Deferred tax is recognised, using the balance sheet liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the parent company only financial statements. However, the deferred tax is not accounted for if it arises from initial recognition of goodwill or of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred tax is provided on temporary differences arising on investments in subsidiaries, except where the timing of the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.
- D. Deferred tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. At each balance sheet date, unrecognised and recognised deferred tax assets are reassessed.

E. Current income tax assets and liabilities are offset and the net amount is reported in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

(26) Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or stock options are shown in equity as a deduction, net of tax, from the proceeds.

(27) Dividends

Dividends are recorded in the Company's financial statements in the period in which they are resolved by the Company's shareholders. Cash dividends are recorded as liabilities.

(28) Revenue recognition

A. Sales of goods

- (a) The Company manufactures and sells power supply of computers, information technology, vehicles and electrical machines, automation equipment and related components products. Sales are recognised when control of the products has transferred, being when the products are delivered to the customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customers' acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, or the Company has objective evidence that all criteria for acceptance have been satisfied.
- (b) Sales revenue is recognised based on the price specified in the contract, net of the estimated discounts and allowances. Accumulated experience is used to estimate and provide for the sales discounts and allowances, using the expected value method, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. The estimation is subject to an assessment at each reporting date. A refund liability is recognised for expected sales discounts and allowances payable to customers in relation to sales made until the end of the reporting period. Sales are usually made with a credit term of 30 to 90 days after acceptance. As the time interval between the transfer of committed goods or service and the payment of customer does not exceed one year, the Company does not adjust the transaction price to reflect the time value of money.
- (c) The Company's obligation to provide a refund for faulty products under the standard warranty terms is recognised as a provision.
- (d) A receivable is recognised when the control of goods is transferred as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

B. Installation of software and module services

- (a) The Company provides installation of some software and module services. Revenue from providing services is recognised in the accounting period in which the services are rendered. For fixed-price contracts, revenue is recognised based on the actual service provided to the end of the reporting period as a proportion of the total services to be provided. This is

determined based on the actual cost spent relative to the total expected cost. The customer pays at the time specified in the payment schedule. If the services rendered exceed the payment, a contract asset is recognised. If the payments exceed the services rendered, a contract liability is recognised.

- (b) Some contracts include sales and installation services of equipment. The equipment and the installation services provided by the Company are not distinct and are identified to be one performance obligation satisfied over time since the installation services involve significant customisation and modification.
- (c) The Company's estimate about revenue, costs and progress towards complete satisfaction of a performance obligation is subject to a revision whenever there is a change in circumstances. Any increase or decrease in revenue or costs due to an estimate revision is reflected in profit or loss during the period when the management becomes aware of the changes in circumstances.

#### C. Revenue from licencing intellectual property

The Company is entitled to collect usage-based royalty in return for licencing patented technologies and intellectual property rights to subsidiaries under agreements. The Company recognises revenue when the performance obligation has been satisfied and the subsequent usage occurs.

#### D. Incremental costs of obtaining a contract

Given that the contractual period lasts less than one year, the Company recognises the incremental costs of obtaining a contract as an expense when incurred although the Company expects to recover those costs.

#### (29) Government grants

Government grants are recognised at their fair value only when there is reasonable assurance that the Company will comply with any conditions attached to the grants and the grants will be received. Government grants are recognised in profit or loss on a systematic basis over the periods in which the Company recognises expenses for the related costs for which the grants are intended to compensate or Government grants related to property, plant and equipment are presented by deducting the grants from the asset's carrying amount and are amortised to profit or loss over the estimated useful lives of the related assets as reduced depreciation expenses.

### 5. CRITICAL ACCOUNTING JUDGMENTS, ESTIMATES AND KEY SOURCES OF ASSUMPTION UNCERTAINTY

The preparation of these parent company only financial statements requires management to make critical judgments in applying the Company's accounting policies and make critical assumptions and estimates concerning future events. Assumptions and estimates may differ from the actual results and are continually evaluated and adjusted based on historical experience and other factors. The Company has no critical accounting judgments in applying accounting policies; and the critical accounting estimates and assumptions uncertainty information is addressed below:



### Critical accounting estimates and assumptions

The Company makes estimates and assumptions based on the expectation of future events that are believed to be reasonable under the circumstances at the end of the reporting period. The resulting accounting estimates might be different from the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below:

#### Impairment assessment of investments accounted for using equity method

The Company assesses the impairment of an investment accounted for using equity method as soon as there is any indication that it might have been impaired and its carrying amount cannot be recovered. The Company assesses the recoverable amounts of an investment accounted for under the equity method based on the present value of the Company's share of expected future cash flows of the investee, and analyses the reasonableness of related assumptions.

## 6. DETAILS OF MATERIAL ACCOUNTS

### (1) Cash and cash equivalents

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Cash on hand and revolving funds	\$ 2,715	\$ 3,043
Checking accounts and demand deposits	<u>2,183,361</u>	<u>1,905,533</u>
	<u>\$ 2,186,076</u>	<u>\$ 1,908,576</u>

A. The Company associates with a variety of financial institutions all with high credit quality to disperse credit risk, so it expects that the probability of counterparty default is remote.

B. Details of the Company's cash and cash equivalents pledged to others as collateral are provided in Note 8.

### (2) Financial assets at fair value through profit or loss

<u>Items</u>	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Current items:		
Financial assets mandatorily measured at fair value through profit or loss		
Listed stocks	\$ 900,000	\$ -
Valuation adjustment	<u>1,318,935</u>	<u>-</u>
	<u>\$ 2,218,935</u>	<u>\$ -</u>

Items	December 31, 2023	December 31, 2022
Non-current items:		
Financial assets mandatorily measured at fair value through profit or loss		
Listed stocks	\$ 30,843	\$ 30,843
Unlisted stocks	9,151	9,151
Hybrid instrument-convertible bonds	-	900,000
	<u>39,994</u>	<u>939,994</u>
Valuation adjustment	( 37)	( 6,170)
	<u>\$ 39,957</u>	<u>\$ 933,824</u>

A. Amounts recognised in profit or loss in relation to financial assets and liabilities at fair value through profit or loss are listed below:

	Years ended December 31,	
	2023	2022
Financial assets mandatorily measured at fair value through profit or loss		
Equity instruments	<u>\$ 1,325,069</u>	<u>(\$ 6,645)</u>

B. The Company has no financial assets at fair value through profit or loss pledged to others.

(3) Financial assets at fair value through other comprehensive income

Items	December 31, 2023	December 31, 2022
Non-current items:		
Equity instruments		
Listed stocks	\$ 1,608,699	\$ 1,608,699
Unlisted stocks	<u>177,204</u>	<u>164,044</u>
	1,785,903	1,772,743
Valuation adjustment	( 433,718)	( 429,129)
	<u>\$ 1,352,185</u>	<u>\$ 1,343,614</u>

A. The Company has elected to classify investments that are considered to be strategic investments as financial assets at fair value through other comprehensive income. The fair value of such investments amounted to \$1,352,185 and \$1,343,614 as at December 31, 2023 and 2022, respectively.

B. Amounts recognised in profit or loss and other comprehensive income in relation to the financial assets at fair value through other comprehensive income are listed below:

	Years ended December 31,	
	2023	2022
<u>Equity instruments at fair value through other comprehensive income</u>		
Fair value change recognised in other comprehensive income	<u>(\$ 4,589)</u>	<u>\$ 207,974</u>

C. As at December 31, 2023 and 2022, without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk in respect of the amount that best represents the financial assets at fair value through other comprehensive income held by the Company were \$1,352,185 and \$1,343,614, respectively.

D. The Company has no financial assets at fair value through other comprehensive income pledged to others as collateral.

(4) Notes and accounts receivable

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Notes receivable	\$ 24,813	\$ 24,120
Accounts receivable	\$ 6,457,305	\$ 9,397,107
Less: Allowance for uncollectible accounts	( 41,681)	( 48,383)
	<u>\$ 6,415,624</u>	<u>\$ 9,348,724</u>
Overdue receivables (shown as other non-current assets)	\$ 7,891	\$ 4,298
Less: Allowance for uncollectible accounts	( 7,891)	( 4,298)
	<u>\$ 6,415,624</u>	<u>\$ 9,348,724</u>

A. The aging analysis of accounts receivable is as follows:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Not past due	\$ 5,131,945	\$ 8,559,156
1 to 90 days	1,294,958	738,862
91 to 180 days	4,356	70,946
181 to 365 days	18,520	23,557
Over 366 days	7,526	4,586
	<u>\$ 6,457,305</u>	<u>\$ 9,397,107</u>

The above aging analysis was based on past due date.

B. As at December 31, 2023 and 2022, there was no notes receivable past due.

C. As at December 31, 2023 and 2022, accounts receivable and notes receivable were all from contracts with customers. As at January 1, 2022, the balance of receivables from contracts with customers amounted to \$5,564,930.

D. The Company has no notes receivable and accounts receivable pledged to others as collateral.

E. As at December 31, 2023 and 2022, without taking into account any collateral held or other credit enhancements, the maximum hedge to credit risk in respect of the amount that best represents the Company's notes receivable were \$24,813 and \$24,120, and accounts receivable were \$6,415,624 and \$9,348,724, respectively.

F. Information relating to credit risk is provided in Note 12(2).

(5) Inventories

	December 31, 2023		
	Cost	Allowance for valuation loss	Book value
Raw materials	\$ 7,323,415	(\$ 3,460,058)	\$ 3,863,357
Work in process	904,063	-	904,063
Finished goods	3,668,007	( 817,198)	2,850,809
Inventory in transit	383,845	-	383,845
	<u>\$ 12,279,330</u>	<u>(\$ 4,277,256)</u>	<u>\$ 8,002,074</u>

	December 31, 2022		
	Cost	Allowance for valuation loss	Book value
Raw materials	\$ 7,674,021	(\$ 2,286,998)	\$ 5,387,023
Work in process	875,645	-	875,645
Finished goods	3,186,901	( 431,496)	2,755,405
Inventory in transit	260,629	-	260,629
	<u>\$ 11,997,196</u>	<u>(\$ 2,718,494)</u>	<u>\$ 9,278,702</u>

The cost of inventories recognised as expense for the year:

	Years ended December 31,	
	2023	2022
Cost of goods sold	\$ 45,890,045	\$ 43,790,737
Loss on market value decline and obsolete and slow-moving inventories	1,844,705	1,396,935
Others	( 60,446)	( 79,345)
	<u>\$ 47,674,304</u>	<u>\$ 45,108,327</u>

(6) Investments accounted for under equity method

A. Details of investments accounted for under the equity method are set forth below:

Investee	December 31, 2023		December 31, 2022	
	Ownership (%)	Book value	Ownership (%)	Book value
Delta International Holding Limited B.V. (DIH)	100.00	\$ 82,861,679	100.00	\$ 76,736,635
Delta Electronics Int'l (Singapore) Pte. Ltd. (DEIL-SG)	100.00	72,290,479	100.00	60,943,728
Cyntec Co., Ltd. (Cyntec)	100.00	38,066,466	100.00	37,441,523
Delta Electronics (Netherlands) B.V. (DEN)	100.00	32,422,090	100.00	26,143,999
Delta Electronics (Thailand) Public Company Limited (DET) (Note 1)	5.54	5,644,633	5.54	5,098,854

Investee	December 31, 2023		December 31, 2022	
	Ownership (%)	Book value	Ownership (%)	Book value
Vivotek Inc. (Vivo)	56.75	4,445,816	56.75	4,497,416
Delta Electronics Capital Company (DECC)	100.00	4,689,466	100.00	3,937,867
Delta Networks Holding Limited (DNH)	100.00	2,425	100.00	2,160,582
Delta America Ltd. (DAL) (Note 2)	10.26	236,688	10.26	69,806
DelBio Inc. (DelBio)	100.00	132,694	100.00	183,797
Chunghwa SEA Holdings	44.00	8,164	44.00	8,349
Delmind Inc.	70.00	186,636	70.00	195,819
Ancora Semiconductors Inc.	67.03	209,798	67.03	386,576
Delta Energy Inc.	100.00	188,277	-	-
Atrust Computer Corporation	55.02	949,711	-	-
Power Forest Technology Corporation	21.20	39,095	-	-
		<u>\$ 242,374,117</u>		<u>\$ 217,804,951</u>

Note 1: The Company held 42.85% and 14.68% of the voting power of DET through DEIL-SG and DIH, respectively in 2023, and held 42.85% and 15.39% of the voting power of DET through DEIL-SG and DIH, respectively in 2022.

Note 2: The Company held 89.74% of the voting power of DAL through DIH in 2023 and held 89.74% of the voting power of DAL through DEN in 2022.

B. Share of profit/(loss) of subsidiaries and associates accounted for under equity method is shown as follows:

Investee	2023	2022
DEIL-SG	\$ 18,815,324	\$ 17,508,291
DEN	4,051,945	5,508,054
DIH	3,066,008	2,365,371
Cyntec	1,902,180	1,349,610
DET	797,668	570,354
DECC	751,599	(109,159)
Vivo	219,367	305,660
Ancora	(193,585)	(50,621)
Others	53,056	55,124
	<u>\$ 29,463,562</u>	<u>\$ 27,502,684</u>

C. The financial statements of investments accounted for under the equity method were audited by other independent auditors.

D. Information about subsidiaries of the Company is provided in Note 4(3) in the 2023 consolidated financial statements.

E. Information about the Company's subsidiaries exposure to Pillar Two income taxes arising from the Pillar Two legislation is provided in Note 6(27) in the 2023 consolidated financial statements.

(7) Property, plant and equipment

	Land	Buildings and structures	Machinery equipment	Testing equipment	Others	Unfinished construction and equipment under acceptance	Total
<u>At January 1, 2023</u>							
Cost	\$ 10,613,899	\$ 18,563,215	\$ 3,868,177	\$ 5,778,840	\$ 3,365,930	\$ 1,534,642	\$ 43,724,703
Accumulated depreciation and impairment	-	( 6,212,796)	( 2,373,669)	( 4,594,922)	( 2,979,898)	-	( 16,161,285)
	<u>\$ 10,613,899</u>	<u>\$ 12,350,419</u>	<u>\$ 1,494,508</u>	<u>\$ 1,183,918</u>	<u>\$ 386,032</u>	<u>\$ 1,534,642</u>	<u>\$ 27,563,418</u>
<u>2023</u>							
Opening net book amount	\$ 10,613,899	\$ 12,350,419	\$ 1,494,508	\$ 1,183,918	\$ 386,032	\$ 1,534,642	\$ 27,563,418
Additions	18,843	187,300	390,762	949,188	166,684	3,241,758	4,954,535
Disposals	( 3,501)	-	( 3,514)	( 1,125)	( 1,148)	-	( 9,288)
Transfers	-	1,230,076	177,674	157,970	62,989	( 1,628,709)	-
Depreciation charge	-	( 736,947)	( 598,502)	( 774,580)	( 260,514)	-	( 2,370,543)
Closing net book amount	<u>\$ 10,629,241</u>	<u>\$ 13,030,848</u>	<u>\$ 1,460,928</u>	<u>\$ 1,515,371</u>	<u>\$ 354,043</u>	<u>\$ 3,147,691</u>	<u>\$ 30,138,122</u>
<u>At December 31, 2023</u>							
Cost	\$ 10,629,241	\$ 19,566,083	\$ 4,326,775	\$ 6,741,636	\$ 3,441,156	\$ 3,147,691	\$ 47,852,582
Accumulated depreciation and impairment	-	( 6,535,235)	( 2,865,847)	( 5,226,265)	( 3,087,113)	-	( 17,714,460)
	<u>\$ 10,629,241</u>	<u>\$ 13,030,848</u>	<u>\$ 1,460,928</u>	<u>\$ 1,515,371</u>	<u>\$ 354,043</u>	<u>\$ 3,147,691</u>	<u>\$ 30,138,122</u>

	Land	Buildings and structures	Machinery and equipment	Testing equipment	Others	Unfinished construction and equipment under acceptance	Total
<u>At January 1, 2022</u>							
Cost	\$ 10,247,505	\$ 14,845,685	\$ 3,205,914	\$ 4,992,913	\$ 2,824,924	\$ 640,778	\$ 36,757,719
Accumulated depreciation and impairment	-	( 3,006,914)	( 2,216,462)	( 4,069,805)	( 2,488,709)	-	( 11,781,890)
	<u>\$ 10,247,505</u>	<u>\$ 11,838,771</u>	<u>\$ 989,452</u>	<u>\$ 923,108</u>	<u>\$ 336,215</u>	<u>\$ 640,778</u>	<u>\$ 24,975,829</u>
<u>2022</u>							
Opening net book amount	\$ 10,247,505	\$ 11,838,771	\$ 989,452	\$ 923,108	\$ 336,215	\$ 640,778	\$ 24,975,829
Additions	-	141,852	410,323	846,575	311,402	1,771,559	3,481,711
Acquired through business combinations	465,687	678,505	-	-	597	-	1,144,789
Disposals	( 75,929)	( 159,586)	( 15,267)	( 4,215)	( 926)	-	( 255,923)
Transfers (Note)	( 23,364)	463,231	574,515	148,148	35,716	( 877,695)	320,551
Depreciation charge	-	( 612,354)	( 464,515)	( 729,698)	( 296,972)	-	( 2,103,539)
Closing net book amount	<u>\$ 10,613,899</u>	<u>\$ 12,350,419</u>	<u>\$ 1,494,508</u>	<u>\$ 1,183,918</u>	<u>\$ 386,032</u>	<u>\$ 1,534,642</u>	<u>\$ 27,563,418</u>
<u>At December 31, 2022</u>							
Cost	\$ 10,613,899	\$ 18,563,215	\$ 3,868,177	\$ 5,778,840	\$ 3,365,930	\$ 1,534,642	\$ 43,724,703
Accumulated depreciation and impairment	-	( 6,212,796)	( 2,373,669)	( 4,594,922)	( 2,979,898)	-	( 16,161,285)
	<u>\$ 10,613,899</u>	<u>\$ 12,350,419</u>	<u>\$ 1,494,508</u>	<u>\$ 1,183,918</u>	<u>\$ 386,032</u>	<u>\$ 1,534,642</u>	<u>\$ 27,563,418</u>

Note: On October 1, 2021, the Board of Directors of the Company resolved to dispose a number of battery cell assembly equipment and transfer the equipment recognised amounting to \$320,551 to non-current assets held for sale at the lower of carrying amount and fair value less costs to sell. However, the equipment was transferred back from assets held for sale as the Company and the buyer both agreed to terminate the contract for the disposal of the equipment on March 31, 2022.

- A. The Company's property, plant and equipment are mainly owner-occupied.
- B. No interest expense was capitalised on property, plant and equipment.

(8) Leasing arrangements - lessee

- A. The Company leases various assets including land, buildings and transportation equipment. Rental contracts are typically made for periods of 1 to 20 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose covenants, but leased assets may not be used as security for borrowing purposes.
- B. The carrying amount of right-of-use assets and the depreciation charge are as follows:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
	<u>Book value</u>	<u>Book value</u>
Land	\$ 420,109	\$ 440,526
Buildings and structures	145,550	114,985
Transportation equipment	3,052	6,000
Other equipment	1,046	1,387
	<u>\$ 569,757</u>	<u>\$ 562,898</u>

	<u>Years ended December 31,</u>	
	<u>2023</u>	<u>2022</u>
	<u>Depreciation charge</u>	<u>Depreciation charge</u>
Land	\$ 18,175	\$ 18,043
Buildings and structures	62,158	14,012
Transportation equipment	2,949	2,497
Other equipment	932	131
	<u>\$ 84,214</u>	<u>\$ 34,683</u>

- C. For the years ended December 31, 2023 and 2022, the additions to right-of-use assets were \$91,073 and \$160,694, respectively.
- D. Information on profit or loss in relation to lease contracts is as follows:

	<u>Years ended December 31,</u>	
	<u>2023</u>	<u>2022</u>
<u>Items affecting profit or loss</u>		
Interest expense on lease liabilities	<u>\$ 5,183</u>	<u>\$ 4,106</u>
Expense on short-term lease contracts	<u>\$ 101,703</u>	<u>\$ 74,276</u>

- E. For the years ended December 31, 2023 and 2022, the Company's total cash outflow for leases were \$184,524 and \$111,612, respectively.
- F. Extension options
- (a) Extension options are included in the Company's lease contracts pertaining to certain land. These terms and conditions are the lessor's general practice and for the Company to effectively utilise the assets.
- (b) In determining the lease term, the Company takes into consideration all facts and circumstances that create an economic incentive to exercise an extension option. The assessment of lease period is reviewed if a significant event occurs which affects the






assessment.

(9) Intangible assets

<u>At January 1, 2023</u>	<u>Trademarks</u>	<u>Patents</u>	<u>Goodwill</u>	<u>Others</u>	<u>Total</u>
Cost	\$ 413,163	\$ 162,453	\$ 423,438	\$ 1,497,414	\$ 2,496,468
Accumulated amortisation and impairment	( 26,340)	( 114,178)	( 417,151)	( 912,781)	( 1,470,450)
	<u>\$ 386,823</u>	<u>\$ 48,275</u>	<u>\$ 6,287</u>	<u>\$ 584,633</u>	<u>\$ 1,026,018</u>
<u>2023</u>					
Opening net book amount	\$ 386,823	\$ 48,275	\$ 6,287	\$ 584,633	\$ 1,026,018
Additions	-	24,015	-	294,156	318,171
Amortisation	-	( 11,884)	-	( 469,388)	( 481,272)
Impairment loss	-	-	( 6,287)	-	( 6,287)
Closing net book amount	<u>\$ 386,823</u>	<u>\$ 60,406</u>	<u>\$ -</u>	<u>\$ 409,401</u>	<u>\$ 856,630</u>
<u>At December 31, 2023</u>					
Cost	\$ 413,163	\$ 186,468	\$ 423,438	\$ 1,416,144	\$ 2,439,213
Accumulated amortisation and impairment	( 26,340)	( 126,062)	( 423,438)	( 1,006,743)	( 1,582,583)
	<u>\$ 386,823</u>	<u>\$ 60,406</u>	<u>\$ -</u>	<u>\$ 409,401</u>	<u>\$ 856,630</u>
<u>At January 1, 2022</u>					
Cost	\$ 413,163	\$ 148,669	\$ 409,645	\$ 2,869,804	\$ 3,841,281
Accumulated amortisation and impairment	( 26,340)	( 103,749)	-	( 1,804,192)	( 1,934,281)
	<u>\$ 386,823</u>	<u>\$ 44,920</u>	<u>\$ 409,645</u>	<u>\$ 1,065,612</u>	<u>\$ 1,907,000</u>
<u>2022</u>					
Opening net book amount	\$ 386,823	\$ 44,920	\$ 409,645	\$ 1,065,612	\$ 1,907,000
Additions	-	13,784	-	443,412	457,196
Acquired through business combinations	-	-	13,793	-	13,793
Reclassifications	-	-	-	( 355,222)	( 355,222)
Amortisation	-	( 10,429)	-	( 569,169)	( 579,598)
Impairment loss	-	-	( 417,151)	-	( 417,151)
Closing net book amount	<u>\$ 386,823</u>	<u>\$ 48,275</u>	<u>\$ 6,287</u>	<u>\$ 584,633</u>	<u>\$ 1,026,018</u>
<u>At December 31, 2022</u>					
Cost	\$ 413,163	\$ 162,453	\$ 423,438	\$ 1,497,414	\$ 2,496,468
Accumulated amortisation and impairment	( 26,340)	( 114,178)	( 417,151)	( 912,781)	( 1,470,450)
	<u>\$ 386,823</u>	<u>\$ 48,275</u>	<u>\$ 6,287</u>	<u>\$ 584,633</u>	<u>\$ 1,026,018</u>

A. Details of amortisation on intangible assets are as follows:

	Years ended December 31,	
	2023	2022
Operating costs	\$ 4,585	\$ 3,816
Selling expenses	867	32
Administrative expenses	102,613	172,101
Research and development expenses	373,207	403,649
	<u>\$ 481,272</u>	<u>\$ 579,598</u>

B. The Company acquired registered or under-application trademark rights such as , , VIVITEK, 麗訊 and . The Company's trademarks are assessed to have finite useful lives. The remaining trademarks which have indefinite useful lives shall not be amortised but are tested for impairment annually.

C. Goodwill and trademarks with indefinite useful lives are allocated as follows to the Company's cash-generating units identified according to operating segment:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Goodwill:		
MES and others	<u>\$ -</u>	<u>\$ 6,287</u>
Trademarks:		
Infrastructure business	<u>\$ 386,823</u>	<u>\$ 386,823</u>

D. Goodwill and trademarks with indefinite useful lives are allocated to the Company's cash-generating units identified according to operating segment. The recoverable amount of all cash-generating units has been determined based on value-in-use calculations. An impairment is recognised when the carrying amount exceeds the recoverable amount calculated based on value-in-use. Value-in-use calculations take into account operating margin, growth rate and discount rate. Management determined budgeted operating margin based on past performance and their expectations of market development. The weighted average growth rates used are consistent with the projection included in industry reports. The discount rates used were pre-tax and reflected specific risks relating to the relevant operating segments.

An impairment loss of \$6,287 and \$417,151 were recognised for the years ended December 31, 2023 and 2022 since the recoverable amount of the cash-generating unit, MES and others, was less than the carrying amount due to its operating revenue failing to meet expectations. The discount rates used in calculating value-in-use were 9.69% and 10.5% on December 31, 2023 and 2022, respectively.

(10) Other non-current assets

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Prepayments for business facilities	\$ 494,303	\$ 390,142
Guarantee deposits paid	29,294	27,212
Cash surrender value of life insurance	25,340	28,106
Financial assets at amortised cost - non-current	-	113,274
Others	7,107	23,434
	<u>\$ 556,044</u>	<u>\$ 582,168</u>

(11) Short-term borrowings

<u>Type of borrowings</u>	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Credit lines	<u>\$ 3,948,419</u>	<u>\$ 4,058,372</u>

(12) Other payables

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Salary, bonus and compensation payable	\$ 15,248,207	\$ 12,982,525
Others	4,004,037	2,918,937
	<u>\$ 19,252,244</u>	<u>\$ 15,901,462</u>

(13) Bonds payable

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Domestic unsecured corporate bonds	<u>\$ 29,100,000</u>	<u>\$ 11,600,000</u>

The Company issued domestic unsecured ordinary corporate bonds during the year ended December 31, 2022. The main conditions are as follows:

<u>Issuance</u>	<u>Type of bonds</u>	<u>Issuance period</u>	<u>Total issuance</u>		<u>Repayment term</u>
			<u>amount</u>	<u>Coupon rate</u>	
First issuance in 2022	Tranche A	April 2022 - April 2027	\$ 5,900,000	0.85%	Principal is repayable at maturity and interest is repayable annually
First issuance in 2022	Tranche B	April 2022 - April 2029	700,000	0.90%	"
Second issuance in 2022		October 2022 - October 2025	5,000,000	1.45%	"
First issuance in 2023		January 2023 - January 2026	5,000,000	1.83%	"
Second issuance in 2023	Tranche A	April 2023 - April 2026	3,000,000	1.43%	"
Second issuance in 2023	Tranche B	April 2023 - April 2028	3,500,000	1.53%	"
Third issuance in 2023		June 2023 - June 2026	6,000,000	1.49%	"

(14) Long-term borrowings

Type of borrowings	December 31, 2023	December 31, 2022
Credit loans	\$ 24,387,448	\$ 32,216,656
Less: Current portion (shown as other current liabilities)	( 2,490,095)	-
	\$ 21,897,353	\$ 32,216,656
Credit lines	\$ 75,011,865	\$ 75,320,973
Interest rate range	1.06%~5.96%	0.935%~5.17%

As at December 31, 2023, the revolving loans of \$20,361,520 can be drawn down during the period from November 14, 2022 to January 4, 2026 and are payable before the due date under the agreement.

(15) Pensions

A. Defined benefit plan

(a) The Company has a defined benefit pension plan in accordance with the Labor Standards Act, covering all regular employees' service years prior to the enforcement of the Labor Pension Act on July 1, 2005 and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Labor Standards Act. Under the defined benefit pension plan, two units are accrued for each year of service for the first 15 years and one unit for each additional year thereafter, subject to a maximum of 45 units. Pension benefits are based on the number of units accrued and the average monthly salaries and wages of the last 6 months prior to retirement. The Company contributes monthly an amount equal to 2% of the employees' monthly salaries and wages to the retirement fund deposited with Bank of Taiwan, the trustee, under the name of the independent retirement fund committee. Also, the Company would assess the balance in the aforementioned labor pension reserve account by December 31, every year. If the account balance is not enough to pay the pension calculated by the aforementioned method to the employees expected to qualify for retirement in the following year, the Company will make contribution for the deficit by next March.

(b) The amounts recognised in the balance sheet are as follows:

	December 31, 2023	December 31, 2022
Present value of defined benefit obligations	(\$ 3,348,783)	(\$ 3,457,297)
Fair value of plan assets	2,058,265	2,088,616
Net defined benefit liability (shown as other non-current liabilities)	(\$ 1,290,518)	(\$ 1,368,681)

(c) Movements in net defined benefit liabilities are as follows:

	Present value of defined benefit obligations	Fair value of plan assets	Net defined benefit liability
Year ended December 31, 2023			
Balance at January 1	(\$ 3,457,297)	\$ 2,088,616	(\$ 1,368,681)
Current service cost	( 21,735)	-	( 21,735)
Interest (expense) income	( 43,896)	26,384	( 17,512)
Past service cost	10,318	-	10,318
	<u>( 3,512,610)</u>	<u>2,115,000</u>	<u>( 1,397,610)</u>
Remeasurements:			
Return on plan assets (excluding amounts included in interest income or expense)	-	18,187	18,187
Change in financial assumptions	( 15,098)	-	( 15,098)
Change in demographic assumptions	( 158)	-	( 158)
Experience adjustments	( 15,406)	-	( 15,406)
	<u>( 30,662)</u>	<u>18,187</u>	<u>( 12,475)</u>
Pension fund contribution	-	77,744	77,744
Paid pension	194,489	( 152,666)	41,823
Balance at December 31	<u>(\$ 3,348,783)</u>	<u>\$ 2,058,265</u>	<u>(\$ 1,290,518)</u>
Year ended December 31, 2022			
Balance at January 1	(\$ 3,472,042)	\$ 2,038,970	(\$ 1,433,072)
Current service cost	( 21,199)	-	( 21,199)
Interest (expense) income	( 23,792)	13,899	( 9,893)
	<u>( 3,517,033)</u>	<u>2,052,869</u>	<u>( 1,464,164)</u>
Remeasurements:			
Return on plan assets (excluding amounts included in interest income or expense)	-	160,699	160,699
Change in financial assumptions	202,823	-	202,823
Change in demographic assumptions	( 12)	-	( 12)
Experience adjustments	( 352,945)	-	( 352,945)
	<u>( 150,134)</u>	<u>160,699</u>	<u>10,565</u>
Pension fund contribution	-	40,361	40,361
Paid pension	198,810	( 165,313)	33,497
Settlement	11,060	-	11,060
Balance at December 31	<u>(\$ 3,457,297)</u>	<u>\$ 2,088,616</u>	<u>(\$ 1,368,681)</u>

- (d) The Bank of Taiwan was commissioned to manage the Fund of the Company's defined benefit pension plan in accordance with the Fund's annual investment and utilisation plan and the "Regulations for Revenues, Expenditures, Safeguard and Utilisation of the Labor Retirement Fund" (Article 6: The scope of utilisation for the Fund includes deposit in domestic or foreign financial institutions, investment in domestic or foreign listed, over-the-counter, or private placement equity securities, investment in domestic or foreign real estate securitization products, etc.). With regard to the utilisation of the Fund, its minimum earnings in the annual distributions on the final financial statements shall be no less than the earnings attainable from the amounts accrued from two-year time deposits with the interest rates offered by local banks. If the earnings is less than aforementioned rates, government shall make payment for the deficit after being authorized by the Regulator. The Company has no right to participate in managing and operating that fund and hence the Company is unable to disclose the classification of plan assets fair value in accordance with IAS 19 paragraph 142. The composition of fair value of plan assets as of December 31, 2023 and 2022 is given in the Annual Labor Retirement Fund Utilisation Report announced by the government.
- (e) The principal actuarial assumptions used were as follows:

	Years ended December 31,	
	2023	2022
Discount rate	1.25%	1.3%
Future salary increases rate	3.00%	3.00%

Assumptions regarding future mortality experience are set based on actuarial advice in accordance with published statistics and experience in each territory.

Because the main actuarial assumption changed, the present value of defined benefit obligation is affected. The analysis was as follows:

	Discount rate		Future salary increases rate	
	Increase 0.25%	Decrease 0.25%	Increase 0.25%	Decrease 0.25%
<u>December 31, 2023</u>				
Effect on present value of defined benefit obligation	(\$ 74,041)	\$ 76,613	\$ 73,915	(\$ 71,826)
<u>December 31, 2022</u>				
Effect on present value of defined benefit obligation	(\$ 79,327)	\$ 82,152	\$ 79,260	(\$ 76,954)

The sensitivity analysis above is based on one assumption which changed while the other conditions remain unchanged. In practice, more than one assumption may change all at once. The method of analysing sensitivity and the method of calculating net pension liability in the balance sheet are the same.

- (f) Expected contributions to the defined benefit pension plan of the Company for the year ending December 31, 2024 amount to \$43,023.

(g) As at December 31, 2023, the weighted average duration of the retirement plan is 9 years.

B. Defined contribution plan

Effective July 1, 2005, the Company has established a defined contribution pension plan (the “New Plan”) under the Labor Pension Act, covering all regular employees with R.O.C. nationality. Under the New Plan, the Company contributes monthly an amount based on 6% of the employees’ monthly salaries and wages to the employees’ individual pension accounts at the Bureau of Labor Insurance. The benefits accrued are paid monthly or in lump sum upon termination of employment. The pension costs under the defined contribution pension plan of the Company for the years ended December 31, 2023 and 2022 were \$591,466 and \$488,926, respectively.

(16) Share capital

A. In accordance with the Company’s Articles of Incorporation, the total authorised common stock is 4 billion shares (including 100 million shares for stock warrants conversion). As at December 31, 2023, the total issued and outstanding common stock was 2,597,543 thousand shares with par value of \$10 (in dollars) per share.

B. On December 20, 2004, the Board of Directors of the Company adopted a resolution that allowed certain stockholders to issue 16 million units of global depository receipts (GDRs), represented by 80 million shares of common stock (Deposited Shares), with one unit of GDR representing 5 shares of common stock. After obtaining approval from SFB, these GDRs were listed on the Securities Exchange of Luxembourg on March 29, 2005, with total proceeds of US\$134,666 thousand. The issuance of GDRs was represented by outstanding shares, therefore, there is no dilutive effect on the common shares’ equity. The main terms and conditions of the GDRs are as follows:

(a) Voting rights

GDR holders may, pursuant to the Depositary Agreement and the relevant laws and regulations of the R.O.C., exercise the voting rights pertaining to the underlying common shares represented by the GDRs.

(b) Redemption of GDRs

For sales and redemption of the underlying common shares represented by the GDRs when the holders of the GDRs request the Depositary to redeem the GDRs in accordance with the relevant R.O.C. regulations and the provisions in the Depositary Agreement, the Depositary may (i) deliver the underlying common shares represented by the GDRs to the GDR holders, or (ii) sell the underlying common shares represented by the GDRs in the R.O.C. stock market on behalf of the GDR holder. The payment of proceeds from such sale shall be made subject to the relevant R.O.C. laws and regulations and the provisions in the Depositary Agreement.

(c) Distribution of dividends, preemptive rights and other rights

Distribution of dividends, preemptive rights and other rights and interests of GDR units bear the same rights as common shares.

- (d) After considering the stock dividend distribution year by year, as at December 31, 2023, there were 254 thousand units outstanding, representing 1,272 thousand common shares of the Company's common stock.

(17) Capital surplus

Pursuant to the R.O.C. Company Law, capital surplus arising from paid-in capital in excess of par value on issuance of common stocks and donations can be used to cover accumulated deficit or to issue new stocks or cash to shareholders in proportion to their share ownership, provided that the Company has no accumulated deficit. Further, the R.O.C. Securities and Exchange Law requires that the amount of capital surplus to be capitalised mentioned above should not exceed 10% of the paid-in capital each year. Capital surplus should not be used to cover accumulated deficit unless the legal reserve is insufficient.

(18) Retained earnings

A. Under the Company's Articles of Incorporation, the current year's earnings, if any, shall be distributed in the following order:

- (a) Payment of all taxes and dues.
- (b) Offset against prior years' operating losses, if any.
- (c) Set aside 10% of the remaining amount as legal reserve, unless the accumulated amount of the legal reserve has reached the total authorised capital of the Company.
- (d) Setting aside or reversing a special reserve according to relevant regulations when necessary.
- (e) The remainder along with beginning unappropriated earnings shall be shareholders' bonus. The appropriation of earnings shall be proposed by the Board of Directors and resolved by the shareholders.

As the Company is in the growth stage, taking into consideration the shareholders' benefits, the Company's financial health, and business development, as well as future plans for capital expenditures and reinvestment, the amount of dividends distributed to shareholders shall not be lower than 50% of post-tax profit for the current year. Cash dividends shall be at least 15% of the total dividends distributed to shareholders.

B. Except for covering accumulated deficit or issuing new stocks or cash to shareholders in proportion to their share ownership, the legal reserve shall not be used for any other purpose. The use of legal reserve for the issuance of stocks or cash to shareholders in proportion to their share ownership is permitted, provided that the distribution of the reserve is limited to the portion in excess of 25% of the Company's paid-in capital.

C. (a) In accordance with the regulations, the Company shall set aside special reserve from the debit balance on other equity items at the balance sheet date before distributing earnings. When debit balance on other equity items is reversed subsequently, the reversed amount could be included in the distributable earnings.

- (b) The amounts previously set aside by the Company as special reserve on initial application of IFRSs in accordance with Jin-Guan-Zheng-Fa-Zi Letter No. 1010012865, dated April 6, 2012, shall be reversed proportionately when the relevant assets are used, disposed of or reclassified



subsequently. Such amounts are reversed upon disposal or reclassified if the assets are investment property of land, and reversed over the use period if the assets are investment property other than land.

- D. The appropriations of 2022 and 2021 earnings had been approved by the shareholders during their meeting on June 13, 2023 and June 14, 2022, respectively. Details are summarised below:

	Years ended December 31,			
	2022		2021	
	Amount	Dividends per share (in dollars)	Amount	Dividends per share (in dollars)
Legal reserve appropriated	\$ 3,288,320		\$ 2,688,553	
Special reserve (reversed) appropriated	( 13,198,044)		3,623,514	
Cash dividends (Note)	25,559,826	\$ 9.84	14,286,488	\$ 5.5

Note : Information about the appropriation of earnings will be posted in the “Market Observation Post System” at the website of the Taiwan Stock Exchange.

- E. The appropriations of 2023 earnings had been proposed by the Board of Directors on February 29, 2024. Details are summarised below:

	Year ended December 31, 2023	
	Amount	Dividends per share (in dollars)
Legal reserve appropriated	\$ 3,364,651	
Special reserve appropriated	1,027,060	
Cash dividends	16,702,204	\$ 6.43

As at February 29, 2024, the above-mentioned 2023 earnings appropriation has not yet been approved by the stockholders.

(19) Operating revenue

	Years ended December 31,	
	2023	2022
Revenue from contracts with customers	\$ 86,866,626	\$ 82,637,878

- A. Disaggregation of revenue from contracts with customers

The Company derives revenue from the transfer of goods and services over time and at a point in time in the following major business:

	Year ended December 31, 2023				
	Power electronics	Automation	Infrastructure	Others	Total
Revenue from external customer contracts	\$ 20,143,024	\$ 11,058,262	\$ 35,407,066	\$ 20,258,274	\$ 86,866,626
Timing of revenue recognition					
At a point in time	15,449,005	8,385,508	31,956,665	191,206	55,982,384
Over time	4,694,019	2,672,754	3,450,401	20,067,068	30,884,242
	\$ 20,143,024	\$ 11,058,262	\$ 35,407,066	\$ 20,258,274	\$ 86,866,626
	Year ended December 31, 2022				
	Power electronics	Automation	Infrastructure	Others	Total
Revenue from external customer contracts	\$ 19,268,668	\$ 11,302,403	\$ 30,388,494	\$ 21,678,313	\$ 82,637,878
Timing of revenue recognition					
At a point in time	16,586,537	8,801,194	27,215,070	327,608	52,930,409
Over time	2,682,131	2,501,209	3,173,424	21,350,705	29,707,469
	\$ 19,268,668	\$ 11,302,403	\$ 30,388,494	\$ 21,678,313	\$ 82,637,878

#### B. Contract assets and liabilities

The Company has recognised the revenue-related contract assets primarily from automation equipment contracts and resolution of communication equipment power resource system; contract liabilities primarily pertain to advance sales receipts, advance receipts for automation equipment contract and resolution of communication equipment power resource system, etc.

Revenue recognised that was included in the contract liability balance at the beginning of the year is as follows:

	Years ended December 31,	
	2023	2022
Revenue recognised that was included in the contract liability balance at the beginning of the year		
Advance sales receipts, advance receipts for automation equipment contract and resolution of communication equipment power resource system, etc.	\$ 2,562,573	\$ 2,455,259

#### (20) Interest income

	Years ended December 31,	
	2023	2022
Interest income from bank deposits	\$ 50,002	\$ 17,441

(21) Other income

	Years ended December 31,	
	2023	2022
Rental income	\$ 92,998	\$ 79,067
Testing fee income	87,423	76,044
Sample sales income	86,232	176,751
Mold fee income	84,245	60,052
Dividend income	65,996	56,716
Others	823,714	612,202
	<u>\$ 1,240,608</u>	<u>\$ 1,060,832</u>

(22) Other gains and losses

	Years ended December 31,	
	2023	2022
Gain on disposal of property, plant and equipment	\$ 3,163	\$ 518,296
Net currency exchange gain (loss)	123,509	( 348,624)
Gain (loss) on financial assets at fair value through profit or loss	1,325,069	( 6,645)
Impairment loss on non-financial assets	( 6,287)	( 417,151)
Miscellaneous expenses	( 86,357)	( 43,351)
	<u>\$ 1,359,097</u>	<u>(\$ 297,475)</u>

(23) Finance costs

	Years ended December 31,	
	2023	2022
Interest expense	<u>\$ 874,398</u>	<u>\$ 478,732</u>

(24) Expenses by nature

	Years ended December 31,	
	2023	2022
Employee benefit expense	\$ 22,348,614	\$ 19,568,903
Depreciation charges on property, plant and equipment	2,370,543	2,103,539
Depreciation charges on right-of-use assets	84,214	34,683
Amortisation charges on intangible assets	481,272	579,598
	<u>\$ 25,284,643</u>	<u>\$ 22,286,723</u>

(25) Employee benefit expense

	Years ended December 31,	
	2023	2022
Post-employment benefits		
Defined contribution plan	\$ 591,466	\$ 488,926
Defined benefit plan	28,929	31,092
	620,395	520,018
Other employee benefits	21,728,219	19,048,885
	<u>\$ 22,348,614</u>	<u>\$ 19,568,903</u>

- A. According to the Articles of Incorporation of the Company, a ratio of profit of the current year distributable, after covering accumulated losses, shall be distributed as employees' compensation and directors' remuneration. The ratio shall not be lower than 3% for employees' compensation and shall not be higher than 1% for directors' remuneration.

To attract talents from labour market, the overall salary positioning of the Company is superior to the benchmark of the technology industry. The salary structures are reviewed annually to maintain a highly competitive edge in motivating and retaining top talents by referring to the labour market salary survey and the industry salary benchmark. In addition to complying with the local labour laws and related salary regulations, the Company particularly focuses on the link between the Company's performance and employees' salary and the rational design of the salary based on these factors.

The remuneration of directors shall be assessed by the remuneration committee based on their participation in the operations of the Company and the value of their contribution to the Company, and shall be determined by referring to the industry salary benchmark. Independent directors may be remunerated differently from general directors. An independent director who serves as chairman of the functional committee may be remunerated higher than other independent directors. The management's salary is highly related to the Company's operating results and performance. The proposal of the management's salary is determined based on the evaluation of its key performance indicators and the industry salary benchmark.

The Company's employee salary includes monthly salary, bonus, and employee compensation. The standard salary of the employee is determined based on the position, educational experience, professional knowledge, and market value. Starting salary and rewards do not vary according to gender, religion, political affiliation, marital status, etc. The annual salary increase budget is about 3 ~ 5% based on the principle that the employee's salary is in line with the market condition and fairness. The employees' compensation is, based on their position, contribution, and performance, offered to encourage the employees to focus on long-term contribution to and build mutual benefit and prosperity with the Company.

The remuneration of directors and management as well as the compensation of employees shall all be discussed and approved by the remuneration committee and then submitted to the Board of Directors for discussion and resolution.

- B. For the years ended December 31, 2023 and 2022, employees' compensation were accrued at \$3,172,303 and \$3,103,244, respectively; while directors' remuneration were accrued at \$128,075 (including the estimated amount for the long-term incentive plan) and \$55,008, respectively. The aforementioned amounts were recognised in salary expenses. The final payout for the long-term incentive plan will be determined based on the performance achieved in 2023. For the year ended December 31, 2023, the employees' compensation and directors' remuneration were estimated and accrued based on profit of current year distributable as prescribed by the Company's Articles of Incorporation. The employees' compensation of \$3,172,303 and directors' remuneration of \$61,660 for 2023 were resolved by the Board of Directors on February 29, 2024. Employees' compensation as resolved by the Board of Directors was in agreement with the amount recognised in the 2023 financial statements. The difference between directors' remuneration resolved by the Board of Directors and the amount recognised in the 2023 financial statements had been accounted for as change in accounting estimate and recognised in profit or loss for 2024.

The employees' compensation of \$3,103,244 and directors' remuneration of \$47,520 for 2022 were resolved by the Board of Directors on February 22, 2023. Employees' compensation as resolved by the Board of Directors was in agreement with the amount recognised in the 2022 financial statements. The difference between directors' remuneration resolved by the Board of Directors and the amount recognised in the 2022 financial statements had been accounted for as change in accounting estimate and recognised in profit or loss for 2023.

Information about employees' compensation and directors' remuneration of the Company as resolved by the Board of Directors will be posted in the "Market Observation Post System" at the website of the Taiwan Stock Exchange.

(26) Income tax

A. Income tax expense

(a) Components of income tax expense:

	Years ended December 31,	
	2023	2022
Current tax:		
Current tax on profits for the year	\$ 1,738,059	\$ 2,787,711
Tax on undistributed surplus earnings	673,280	172,579
Prior year income tax overestimation	( 529,376)	( 441,385)
Total current tax	<u>1,881,963</u>	<u>2,518,905</u>
Deferred tax:		
Origination and reversal of temporary differences	<u>2,631,372</u>	<u>1,905,553</u>
Income tax expense	<u>\$ 4,513,335</u>	<u>\$ 4,424,458</u>

(b) The income tax (charge)/credit relating to components of other comprehensive income is as follows:

	Years ended December 31,	
	2023	2022
Remeasurement of defined benefit plan	(\$ 2,495)	\$ 2,113
Currency translation differences	( 26,277)	811,127
	<u>(\$ 28,772)</u>	<u>\$ 813,240</u>

B. Reconciliation between income tax expense and accounting profit:

	Years ended December 31,	
	2023	2022
Tax calculated based on profit before tax and statutory tax rate	\$ 7,581,199	\$ 7,418,038
Effects from items adjusted in accordance with tax regulations	( 2,326,912)	( 1,890,540)
Effect from investment tax credits	( 884,856)	( 834,234)
Prior year income tax overestimation	( 529,376)	( 441,385)
Tax on undistributed surplus earnings	<u>673,280</u>	<u>172,579</u>
	<u>\$ 4,513,335</u>	<u>\$ 4,424,458</u>

C. Amounts of deferred tax assets or liabilities as a result of temporary differences are as follows:

	2023				
	<u>January 1</u>	<u>Recognised in profit or loss</u>	<u>Recognised in other comprehensive income</u>	<u>Recognised in equity</u>	<u>December 31</u>
Deferred tax assets:					
- Temporary differences:					
Allowance for inventory obsolescence	\$ 492,868	\$ 311,753	\$ -	\$ -	\$ 804,621
Pension liability	268,976	( 18,128)	2,495	-	253,343
Assets impairment	12,854	-	-	-	12,854
Others	170,566	8,463	-	-	179,029
	<u>945,264</u>	<u>302,088</u>	<u>2,495</u>	<u>-</u>	<u>1,249,847</u>
Deferred tax liabilities:					
- Temporary differences:					
Land value increment tax	( 119,862)	-	-	-	( 119,862)
Long-term equity investments	( 14,157,296)	( 2,649,347)	26,277	( 1,319,965)	( 18,100,331)
Others	( 443,480)	( 284,113)	-	-	( 727,593)
	<u>( 14,720,638)</u>	<u>( 2,933,460)</u>	<u>26,277</u>	<u>( 1,319,965)</u>	<u>( 18,947,786)</u>
	<u>(\$ 13,775,374)</u>	<u>(\$ 2,631,372)</u>	<u>\$ 28,772</u>	<u>(\$ 1,319,965)</u>	<u>(\$ 17,697,939)</u>

	2022				
	January 1	Recognised in profit or loss	Recognised in other comprehensive income	Recognised in equity	December 31
Deferred tax assets:					
- Temporary differences:					
Allowance for inventory obsolescence	\$ 243,126	\$ 249,742	\$ -	\$ -	\$ 492,868
Pension liability	282,463	( 11,374)	( 2,113)	-	268,976
Assets impairment	6,571	6,283	-	-	12,854
Others	181,513	( 10,947)	-	-	170,566
	<u>713,673</u>	<u>233,704</u>	<u>( 2,113)</u>	<u>-</u>	<u>945,264</u>
Deferred tax liabilities:					
- Temporary differences:					
Land value increment tax	( 119,862)	-	-	-	( 119,862)
Long-term equity investments	( 11,405,185)	( 2,111,655)	( 811,127)	170,671	( 14,157,296)
Others	( 415,878)	( 27,602)	-	-	( 443,480)
	<u>( 11,940,925)</u>	<u>( 2,139,257)</u>	<u>( 811,127)</u>	<u>170,671</u>	<u>( 14,720,638)</u>
	<u>(\$ 11,227,252)</u>	<u>(\$ 1,905,553)</u>	<u>(\$ 813,240)</u>	<u>\$ 170,671</u>	<u>(\$ 13,775,374)</u>

D. The Company has not recognised taxable temporary differences associated with investment in subsidiaries as deferred tax liabilities. As at December 31, 2023 and 2022, the amounts of temporary differences unrecognised as deferred tax liabilities were \$9,692,225 and \$9,027,005, respectively.

E. The Company's income tax returns through 2021 have been assessed and approved by the Tax Authority.



(27) Earnings per share

	Year ended December 31, 2023		
	Amount after tax	Weighted average number of ordinary shares outstanding (shares in thousands)	Earnings per share (in dollars)
<u>Basic earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	<u>\$ 33,392,665</u>	<u>2,597,543</u>	<u>\$ 12.86</u>
<u>Diluted earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	\$ 33,392,665	2,597,543	
Assumed conversion of all dilutive potential ordinary shares:			
Employees' compensation	<u>-</u>	<u>11,634</u>	
Profit attributable to ordinary shareholders of the parent plus assumed conversion of all dilutive potential ordinary shares	<u>\$ 33,392,665</u>	<u>2,609,177</u>	<u>\$ 12.80</u>
	Year ended December 31, 2022		
	Amount after tax	Weighted average number of ordinary shares outstanding (shares in thousands)	Earnings per share (in dollars)
<u>Basic earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	<u>\$ 32,665,728</u>	<u>2,597,543</u>	<u>\$ 12.58</u>
<u>Diluted earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	\$ 32,665,728	2,597,543	
Assumed conversion of all dilutive potential ordinary shares:			
Employees' compensation	<u>-</u>	<u>12,313</u>	
Profit attributable to ordinary shareholders of the parent plus assumed conversion of all dilutive potential ordinary shares	<u>\$ 32,665,728</u>	<u>2,609,856</u>	<u>\$ 12.52</u>

(28) Business combinations

A. Business combinations of the Company for the year ended December 31, 2022 are as follows:

Based on the resolution of the Board of Directors on February 24, 2022, the Company consummated a short-form merger with the subsidiary, Allied Material Technology Corp., pursuant to Article 19 of the Enterprises Mergers and Acquisitions Act. The merger became effective on May 1, 2022, with the Company as the surviving entity after the merger.

B. The book value of Allied Material Technology Corp. on the acquisition date is shown as follows:

	<u>May 1, 2022</u>
Accounts receivable, net	\$ 12
Other receivables	89
Property, plant and equipment	1,144,789
Intangible assets	13,793
Contract liabilities - current	( 267)
Accounts payable	( 527)
Other payables	( 9,474)
Other non-current liabilities	( 6,964)
Cash inflow arising from business combination	417,829
	<u>\$ 1,559,280</u>

(29) Changes in liabilities from financing activities

	<u>Bonds payable</u>	<u>Long-term borrowings</u>	<u>Liabilities from financing activities-gross</u>
At January 1, 2023	\$ 11,600,000	\$ 32,216,656	\$ 43,816,656
Changes in cash flow from financing activities	<u>17,500,000</u>	<u>( 7,829,208)</u>	<u>9,670,792</u>
At December 31, 2023	<u>\$ 29,100,000</u>	<u>\$ 24,387,448</u>	<u>\$ 53,487,448</u>

	<u>Short-term borrowings</u>	<u>Bonds payable</u>	<u>Long-term borrowings</u>	<u>Liabilities from financing activities-gross</u>
At January 1, 2022	\$ 1,400,000	\$ -	\$ 43,303,780	\$ 44,703,780
Changes in cash flow from financing activities	<u>( 1,400,000)</u>	<u>11,600,000</u>	<u>( 11,087,124)</u>	<u>( 887,124)</u>
At December 31, 2022	<u>\$ -</u>	<u>\$ 11,600,000</u>	<u>\$ 32,216,656</u>	<u>\$ 43,816,656</u>

## 7. RELATED PARTY TRANSACTIONS

### (1) Names and relationship of related parties

Names and relationship of related parties	Relationship with the Company
Delta Electronics Int'l (Singapore) Pte. Ltd. (DEIL-SG)	Subsidiary
DEI Logistics (USA) Corp. (ALI)	"
Delta Electronics (Americas) Ltd.	"
Delta Electronics (Thailand) Public Company Limited (DET)	"
Cyntec Co., Ltd. (Cyntec)	"
Delta Electronics (Jiangsu) Ltd.	"
Delta Electronics (Japan), Inc. (DEJ)	"
Digital Projection Asia Pte Ltd.	Associate
Delta Networks (Xiamen) Ltd.	"

### (2) Significant transactions and balances with related parties

#### A. Operating revenue

	Years ended December 31,	
	2023	2022
Sales of goods:		
Subsidiaries		
ALI	\$ 7,695,077	\$ 10,269,538
Others	8,352,975	6,423,928
Associates	3,864	5,482
	<u>\$ 16,051,916</u>	<u>\$ 16,698,948</u>
	Years ended December 31,	
	2023	2022
Sales of services and others:		
Subsidiaries		
DEIL-SG	\$ 19,472,576	\$ 20,303,726
Others	7,220,123	5,578,490
	<u>\$ 26,692,699</u>	<u>\$ 25,882,216</u>

The Company sells commodities to related parties based on mutually agreed selling price and terms as there is no similar transaction to be compared with. Sales of services to related parties arise mainly from licensing patent technologies and intellectual property and are recognised as revenue on a usage basis.

B. Purchases

	Years ended December 31,	
	<u>2023</u>	<u>2022</u>
Purchases of goods:		
Subsidiaries		
DEIL-SG	\$ 23,367,187	\$ 21,989,667
Others	270,338	447,587
Associates	55,301	81,255
Purchases of services and others:		
Subsidiaries	<u>2,161,088</u>	<u>2,274,162</u>
	<u>\$ 25,853,914</u>	<u>\$ 24,792,671</u>

The purchase terms, including prices and payments, are based on mutual agreement and have no similar transaction to be compared with.

C. Period-end balances arising from sales of goods and services

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Receivables from related parties:		
Subsidiaries		
DEIL-SG	\$ 2,024,475	\$ 1,959,034
DET	2,008,219	587,471
ALI	1,860,255	3,532,586
Others	2,916,966	2,767,704
Associates	<u>135</u>	<u>665</u>
	<u>\$ 8,810,050</u>	<u>\$ 8,847,460</u>

The receivables from related parties arise mainly from sales transactions. The receivables are due 90 days after the date of sale for ALI and 75 days after the date of sale for the others. The receivables are unsecured in nature and bear no interest. There are no provisions held against receivables from related parties.

D. Period-end balances arising from purchases of goods

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Payables to related parties:		
Subsidiaries		
DEIL-SG	\$ 7,120,645	\$ 10,221,747
Others	693,912	749,807
Associates	<u>6,974</u>	<u>10,671</u>
	<u>\$ 7,821,531</u>	<u>\$ 10,982,225</u>

The payables to related parties arise mainly from purchase transactions and purchase of services and are due 70 days after the date of purchase. The payables bear no interest.

E. Period-end balances arising from other transactions

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Other receivables-related parties		
Subsidiaries		
DEIL-SG	\$ 280,704	\$ 453,052
DEJ	82,189	213,234
ALI	13,347	106,804
Others	19,768	20,024
Associates	<u>3,122</u>	<u>2,000</u>
	<u>\$ 399,130</u>	<u>\$ 795,114</u>

The above pertain mainly to payments on behalf of others.

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Other payables-related parties:		
Subsidiaries		
DEIL-SG	\$ 101,356	\$ 69,984
Others	<u>83,673</u>	<u>57,806</u>
	<u>\$ 185,029</u>	<u>\$ 127,790</u>

The above pertain mainly to triangular trade collections on behalf of others.

(3) Key management compensation

	<u>Years ended December 31,</u>	
	<u>2023</u>	<u>2022</u>
Salaries and other short-term employee benefits	\$ 354,573	\$ 306,489
Post-employment benefits	<u>753</u>	<u>737</u>
	<u>\$ 355,326</u>	<u>\$ 307,226</u>

8. PLEDGED ASSETS

The Company's assets pledged as collateral are as follows:

<u>Pledged assets</u>	<u>Book Value</u>		<u>Pledge purpose</u>
	<u>December 31,</u> <u>2023</u>	<u>December 31,</u> <u>2022</u>	
Time deposits (shown as financial assets at amortised cost - current)	\$ 187,900	\$ 109,726	Warranty guarantee
Time deposits (shown as other non-current assets)	<u>-</u>	<u>113,274</u>	Performance guarantee
	<u>\$ 187,900</u>	<u>\$ 223,000</u>	

9. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNISED CONTRACT COMMITMENTS

(1) Contingencies

None.

(2) Commitments

Capital expenditures contracted for at the balance sheet date but not yet incurred are as follows:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Costs of computer software	\$ 182,744	\$ 540,541
Property, plant and equipment	2,432,775	4,214,972
	<u>\$ 2,615,519</u>	<u>\$ 4,755,513</u>

10. SIGNIFICANT DISASTER LOSS

None.

11. SIGNIFICANT EVENTS AFTER THE BALANCE SHEET DATE

- (1) Information about the appropriation of 2023 earnings of the Company is provided in Note 6(18) E.
- (2) On January 17, 2024, the Board of Directors of the Company approved the acquisition of technology transfer of hydrogen stack, development licensing, engineering services and production capacity expansion costs in response to the demand for sample stack from Ceres Power Limited with the total amount of approximately GBP \$43 million.
- (3) On January 17, 2024, the Board of Directors of the Company approved the acquisition of real estate. Consequently, the Company entered into an agreement with Nan Shan Life Insurance Company, Ltd. for an amount of approximately \$4,789 million on January 25, 2024.

12. OTHERS

(1) Capital risk management

The Company's objectives when managing capital are to maintain an integrity credit rating and good capital structure to support operations and maximize shareholders' equity.

(2) Financial instruments

A. Financial instruments by category

Please refer to the parent company only balance sheets and Note 6 for related amounts and information of the Company's financial assets (financial assets at fair value through profit or loss, financial assets at fair value through other comprehensive income, financial assets at amortised cost, cash and cash equivalents, notes receivable, accounts receivable (including related parties), other receivables (including related parties) and guarantee deposits paid) and financial liabilities (accounts payable (including related parties), other payables (including related parties), long-term borrowings (including current portion), guarantee deposits received and lease liabilities (including current portion)).

B. Financial risk management policies

The Company's activities expose it to a variety of financial risks: market risk (including foreign exchange risk, interest rate risk and price risk), credit risk and liquidity risk. The Company's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Company's financial position and financial performance.

C. Significant financial risks and degrees of financial risks

(a) Market risk

Foreign exchange risk

- i. The Company operates internationally and is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the USD and EUR. Foreign exchange risk arises from future commercial transactions, recognised assets and liabilities and net investments in foreign operations.
- ii. Management has set up a policy to manage its foreign exchange risk against the functional currency. To manage the foreign exchange risk arising from future commercial transactions and recognised assets and liabilities, the Company has co-worked with Delta Group treasury to hedge by using forward foreign exchange contracts and foreign exchange swap contracts.
- iii. The Company's businesses involve some non-functional currency operations. The information on assets and liabilities denominated in foreign currencies whose values would be materially affected by the exchange rate fluctuations is as follows:

	December 31, 2023		
	Foreign currency amount (in thousands)	Exchange rate	Book value (NTD)
(Foreign currency: functional currency)			
<u>Financial assets</u>			
<u>Monetary items</u>			
USD:NTD	\$ 475,591	30.705	\$ 14,603,019
EUR:NTD	15,796	33.980	536,753
<u>Non-monetary items</u>			
USD:NTD	\$ 6,116,703	30.705	\$ 187,813,361
THB:NTD	6,259,990	0.9017	5,644,633
<u>Financial liabilities</u>			
<u>Monetary items</u>			
USD:NTD	\$ 478,334	30.705	\$ 14,687,236

	December 31, 2022		
	Foreign currency amount (in thousands)	Exchange rate	Book value (NTD)
(Foreign currency: functional currency)			
<u>Financial assets</u>			
<u>Monetary items</u>			
USD:NTD	\$ 572,369	30.710	\$ 17,577,440
EUR:NTD	23,124	32.720	756,621
<u>Non-monetary items</u>			
USD:NTD	\$ 5,407,188	30.710	\$ 166,054,750
THB:NTD	5,702,778	0.8941	5,098,854
<u>Financial liabilities</u>			
<u>Monetary items</u>			
USD:NTD	\$ 577,496	30.710	\$ 17,734,912
EUR:NTD	17,433	32.720	570,413

iv. Total exchange gain (loss), including realised and unrealised, arising from significant foreign exchange variation on the monetary items held by the Company for the years ended December 31, 2023 and 2022 amounted to \$123,509 and (\$348,624), respectively.

v. Analysis of foreign currency market risk arising from significant foreign exchange variation:

	Year ended December 31, 2023		
	Sensitivity analysis		
(Foreign currency: functional currency)	Degree of variation	Effect on profit or loss	Effect on comprehensive income
<u>Financial assets</u>			
<u>Monetary items</u>			
USD : NTD	1%	\$ 146,030	\$ -
EUR : NTD	1%	5,368	-
<u>Financial liabilities</u>			
<u>Monetary items</u>			
USD : NTD	1%	\$ 146,872	\$ -



(Foreign currency: functional currency)	Year ended December 31, 2022		
	Sensitivity analysis		
	Degree of variation	Effect on profit or loss	Effect on comprehensive income
<u>Financial assets</u>			
<u>Monetary items</u>			
USD : NTD	1%	\$ 175,774	\$ -
EUR : NTD	1%	7,566	-
<u>Financial liabilities</u>			
<u>Monetary items</u>			
USD : NTD	1%	\$ 177,349	\$ -
EUR : NTD	1%	5,704	-

#### Price risk

- i. The Company's equity securities, which are exposed to price risk, are the held financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income. To manage its price risk arising from investments in equity securities, the Company diversifies its portfolio.
- ii. The Company's investments in equity securities comprise shares issued by the domestic companies. The prices of equity securities would change due to the change of the future value of investee companies. If the price of these equity securities had increased/decreased by 1% with all other variables held constant, post-tax profit for the years ended December 31, 2023 and 2022 would have increased/decreased by \$22,589 and \$338, respectively, as a result of gain/loss on equity securities classified as at fair value through profit or loss. Other components of equity would have increased/decreased by \$12,666 and \$12,685, respectively, as a result of other comprehensive income classified as equity investment at fair value through other comprehensive income.

#### Cash flow and fair value interest rate risk

The Company's main interest rate risk arises from long-term borrowings and bonds payable. Borrowings issued at variable rates expose the Company to cash flow interest rate risk which is partially offset by cash and cash equivalents held at variable rates. Borrowings and bonds payable issued at fixed rates expose the Company to fair value interest rate risk. The Company's borrowings mainly bear variable interest rates and bonds payable bear fixed interest rates. During 2023 and 2022, the Company's borrowings at variable rates were denominated in NTD and USD, and bonds payable at fixed rates were denominated in NTD. On December 31, 2023 and 2022, if the interest rate increases by 0.25%, with all other variables held constant, profit, net of tax for the years ended December 31, 2023 and 2022 would have decreased by \$43,795 and \$64,433, respectively. The main factor is that changes in interest expense result from floating rate borrowings.

(b) Credit risk

- i. Credit risk refers to the risk of financial loss to the Company arising from default by the clients or counterparties of financial instruments on the contract obligations. The main factor is that counterparties could not repay in full the accounts receivable based on the agreed terms, and the contract cash flows of financial instruments which were settled in accordance with trading conditions.
- ii. According to the Company's credit policy, each local entity in the Company is responsible for managing and analysing the credit risk for each of their new clients before standard payment and delivery terms and conditions are offered. Internal risk control assesses the credit quality of the customers, taking into account their financial position, past experience and other factors.
- iii. Individual risk limits are set based on internal or external ratings in accordance with limits set by the credit controller. The utilisation of credit limits is regularly monitored.
- iv. For banks and financial institutions, only well rated parties are accepted.
- v. The Company adopts the assumption under IFRS 9, that is, if the contract payments are past due over 180 days based on the terms, there has been a significant increase in credit risk on that instrument since initial recognition.
- vi. The Company adopts the assumption under IFRS 9, that is, the default occurs when the contract payments are not expected to be recovered and are transferred to overdue receivables.
- vii. The Company classifies customers' accounts receivable and contract assets in accordance with customer types. The Company applies the simplified approach using the provision matrix and loss rate methodology to estimate expected credit loss.
- viii. The Company uses the forecastability to adjust historical and timely information to assess the default possibility of accounts receivable and contract assets. There were no contract assets past due on December 31, 2023 and 2022. On December 31, 2023 and 2022, the provision matrix of accounts receivable is as follows:

	<u>Not past due</u>	<u>1-90 days past due</u>	<u>91-180 days past due</u>
<u>At December 31, 2023</u>			
Expected loss rate	0.00%	1.84%	25.00%
Total book value	<u>\$ 5,131,945</u>	<u>\$ 1,294,958</u>	<u>\$ 4,356</u>
Loss allowance	<u>\$ -</u>	<u>\$ 23,806</u>	<u>\$ 1,089</u>
	<u>181-365 days past due</u>	<u>Over 366 days past due</u>	<u>Total</u>
Expected loss rate	50.00%	100.00%	
Total book value	<u>\$ 18,520</u>	<u>\$ 7,526</u>	<u>\$ 6,457,305</u>
Loss allowance	<u>\$ 9,260</u>	<u>\$ 7,526</u>	<u>\$ 41,681</u>

	Not past due	1-90 days past due	91-180 days past due
<u>At December 31, 2022</u>			
Expected loss rate	0.00%	1.93%	25.00%
Total book value	\$ 8,559,156	\$ 738,862	\$ 70,946
Loss allowance	\$ -	\$ 14,285	\$ 17,735
	181-365 days past due	Over 366 days past due	Total
Expected loss rate	49.99%	100.00%	
Total book value	\$ 23,557	\$ 4,586	\$ 9,397,107
Loss allowance	\$ 11,777	\$ 4,586	\$ 48,383

- ix. Movements in relation to the Company applying the simplified approach to provide loss allowance for notes receivable, accounts receivable, contract assets and overdue receivables are as follows:

	2023				
	Notes receivable	Accounts receivable	Contract assets	Overdue receivables	Total
At January 1	\$ -	\$ 48,383	\$ -	\$ 4,298	\$ 52,681
Reclassification	-	( 1,035)	-	1,035	-
Provision for impairment	-	-	-	2,745	2,745
Reversal of impairment loss	-	( 7,505)	-	-	( 7,505)
Write-offs	-	-	-	( 187)	( 187)
Others	-	1,838	-	-	1,838
At December 31	\$ -	\$ 41,681	\$ -	\$ 7,891	\$ 49,572
	2022				
	Notes receivable	Accounts receivable	Contract assets	Overdue receivables	Total
At January 1	\$ -	\$ 12,611	\$ -	\$ 10,946	\$ 23,557
Reclassification	-	( 4,111)	-	4,111	-
Provision for impairment	-	40,712	-	-	40,712
Reversal of impairment loss	-	-	-	( 3,840)	( 3,840)
Write-offs	-	( 829)	-	( 7,418)	( 8,247)
Others	-	-	-	499	499
At December 31	\$ -	\$ 48,383	\$ -	\$ 4,298	\$ 52,681

For provisioned loss for the years ended December 31, 2023 and 2022, the reversal of (provision for) impairment losses arising from customers' contracts amounted to \$4,760 and (\$36,872), respectively.

(c) Liquidity risk

- i. Company treasury monitors rolling forecasts of the Company's liquidity requirements to ensure it has sufficient cash to meet operational needs.
- ii. The table below analyses the Company's non-derivative financial liabilities and net-settled or gross-settled derivative financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date for non-derivative financial liabilities:

Non-derivative financial liabilities:

<u>December 31, 2023</u>	<u>Less than 1 year</u>	<u>Between 1 and 2 years</u>	<u>Between 2 and 5 years</u>	<u>Over 5 years</u>
Accounts payable (including related parties)	\$ 11,830,377	\$ -	\$ -	\$ -
Other payables (including related parties)	19,437,273	-	-	-
Lease liabilities (including current portion)	91,039	71,229	78,166	343,806
Bonds payable	406,300	5,389,019	23,661,759	701,692
Long-term borrowings (including current portion)	2,653,285	20,375,508	1,537,983	-

Non-derivative financial liabilities:

<u>December 31, 2022</u>	<u>Less than 1 year</u>	<u>Between 1 and 2 years</u>	<u>Between 2 and 5 years</u>	<u>Over 5 years</u>
Accounts payable (including related parties)	\$ 17,199,437	\$ -	\$ -	\$ -
Other payables (including related parties)	16,029,252	-	-	-
Lease liabilities (including current portion)	60,844	56,226	109,391	401,879
Bonds payable	128,950	128,950	11,087,747	707,992
Long-term borrowings	149,704	30,440,758	1,818,534	-

- iii. The Company does not expect the timing of occurrence of the cash flows estimated through the maturity date analysis to be significantly earlier, nor expect the actual cash flow amount to be significantly different.

(3) Fair value information

- A. The different levels that the inputs to valuation techniques are used to measure fair value of financial and non-financial instruments have been defined as follows:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date. A market is regarded as active where a market in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.

- B. The carrying amounts of financial instruments not measured at fair value including cash and cash equivalents, notes receivable, accounts receivable, short-term borrowings, other receivables, accounts payable, other payables and long-term borrowings are approximate to their fair values.

C. The related information on financial and non-financial instruments measured at fair value by level on the basis of the nature, characteristics and risks of the assets and liabilities is as follows:

<u>December 31, 2023</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets				
<u>Recurring fair value measurements</u>				
Financial assets at fair value through profit or loss				
Equity instruments	\$ 2,258,892	\$ -	\$ -	\$ 2,258,892
Financial assets at fair value through other comprehensive income				
Equity instruments	<u>1,266,616</u>	<u>-</u>	<u>85,569</u>	<u>1,352,185</u>
	<u>\$ 3,525,508</u>	<u>\$ -</u>	<u>\$ 85,569</u>	<u>\$ 3,611,077</u>
<u>December 31, 2022</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets				
<u>Recurring fair value measurements</u>				
Financial assets at fair value through profit or loss				
Equity instruments	\$ 33,824	\$ -	\$ -	\$ 33,824
Hybrid instruments	-	900,000	-	900,000
Financial assets at fair value through other comprehensive income				
Equity instruments	<u>1,268,502</u>	<u>-</u>	<u>75,112</u>	<u>1,343,614</u>
	<u>\$ 1,302,326</u>	<u>\$ 900,000</u>	<u>\$ 75,112</u>	<u>\$ 2,277,438</u>

D. The methods and assumptions that the Company used to measure fair value are as follows:

(a) The instruments that the Company used market quoted prices as their fair values (that is, Level 1) are listed below by characteristics:

	<u>Listed shares</u>
Market quoted price	Closing price

(b) Except for financial instruments with active markets, the fair value of other financial instruments is measured by using valuation techniques that are approved for financial management.

(c) When assessing non-standard and low-complexity financial instruments, the Company adopts valuation technique that is widely used by market participants. The inputs used in the valuation method to measure these financial instruments are normally observable in the market.

(d) The output of valuation model is an estimated value and the valuation technique may not be able to capture all relevant factors of the Company's financial and non-financial instruments. Therefore, the estimated value derived using the valuation model is adjusted accordingly with additional inputs. In accordance with the Company's management policies and relevant control procedures relating to the valuation models used for fair value measurement,

management believes adjustment to valuation is necessary in order to reasonably represent the fair value of financial and non-financial instruments at the parent company only balance sheet. The inputs and pricing information used during valuation are carefully assessed and adjusted based on current market conditions.

- (e) The Company takes into account adjustments for credit risks to measure the fair value of financial and non-financial instruments to reflect credit risk of the counterparty.
- E. In October 2023, the Company converted the convertible bonds of Lanner Electronics Inc. into common stock. Therefore, the Company transferred the fair value from Level 2 to Level 1 at the end of the month when the event occurred. For the year ended December 31, 2022, there was no transfer between Level 1 and Level 2.
- F. The following chart is the movement of Level 3 for the years ended December 31, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
	<u>Equity securities</u>	<u>Equity securities</u>
At January 1	\$ 75,112	\$ 82,176
Losses recognised in other comprehensive income	( 2,703)	-
Gains recognised in profit or loss	-	189
Acquired during the year	13,160	-
Disposals during the year	-	( 4,774)
Others	-	( 2,479)
At December 31	<u>\$ 85,569</u>	<u>\$ 75,112</u>

- G. Investment department is in charge of valuation procedures for fair value measurements being categorised within Level 3, which is to verify independent fair value of financial instruments. Such assessment is to ensure the valuation results are reasonable by applying independent information to make results close to current market conditions and periodical review.

The capital department establishes valuation policies, valuation processes and ensures compliance with the related requirements in IFRS. The related valuation results are reported to the management monthly. The management is responsible for managing and reviewing valuation processes.

- H. The following is the quantitative information of significant unobservable inputs and sensitivity analysis of changes in significant unobservable inputs to valuation model used in Level 3 fair value measurement:

	Fair value at December 31, 2023	Valuation technique	Significant unobservable input	Range (weighted average)	Relationship of inputs to fair value
Non-derivative equity instruments:					
Unlisted shares	\$ 72,518	Most recent non-active market price	Not applicable	-	Not applicable
	13,051	Market comparable companies	Price to book ratio multiple	1.38~3.90 (1.99)	The higher the multiple, the higher the fair value; the higher the discount for lack of marketability, the lower the fair value

	Fair value at December 31, 2022	Valuation technique	Significant unobservable input	Range (weighted average)	Relationship of inputs to fair value
Non-derivative equity instruments:					
Unlisted shares	\$ 60,402	Most recent non-active market price	Not applicable	-	Not applicable
	14,710	Market comparable companies	Price to book ratio multiple	1.44~3.50 (1.98)	The higher the multiple, the higher the fair value; the higher the discount for lack of marketability, the lower the fair value

- I. The Company's valuation techniques are based on the most recent non-active market price after carefully assessing the valuation models and assumptions used to measure fair value. However, use of different valuation models or assumptions may result in different measurement. The following is the effect on profit or loss or on other comprehensive income from financial assets categorised within Level 3 for the years ended December 31, 2023 and 2022 if the inputs used to valuation models have changed:

			December 31, 2023			
			Recognised in profit or loss		Recognised in other comprehensive income (loss)	
	Input	Change	Favorable change	Unfavorable change	Favorable change	Unfavorable change
Financial assets						
Equity instruments	Discount for lack of marketability	± 1%	\$ -	\$ -	\$ 266	(\$ 266)
			December 31, 2022			
			Recognised in profit or loss		Recognised in other comprehensive income (loss)	
	Input	Change	Favorable change	Unfavorable change	Favorable change	Unfavorable change
Financial assets						
Equity instruments	Discount for lack of marketability	± 1%	\$ -	\$ -	\$ 264	(\$ 264)

### 13. SUPPLEMENTARY DISCLOSURES

#### (1) Significant transactions information

- A. Loans to others: Please refer to table 1.
- B. Provision of endorsements and guarantees to others: Please refer to table 2.
- C. Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures): Please refer to table 3.
- D. Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital: Please refer to table 4.
- E. Acquisition of real estate reaching \$300 million or 20% of paid-in capital or more: Please refer to table 5.
- F. Disposal of real estate reaching \$300 million or 20% of paid-in capital or more: None.
- G. Purchases or sales of goods from or to related parties reaching \$100 million or 20% of paid-in capital or more: Please refer to table 6.
- H. Receivables from related parties reaching \$100 million or 20% of paid-in capital or more: Please refer to table 7.
- I. Trading in derivative instruments undertaken during the reporting periods: Please refer to Notes 6(2), 6(4) and 12(2) in the 2023 consolidated financial statements.
- J. Significant inter-company transactions during the reporting periods: Please refer to table 8.

#### (2) Information on investees

Names, locations and other information of investee companies (not including investees in Mainland China): Please refer to table 9.



(3) Information on investments in Mainland China

A. Basic information: Please refer to table 10.

B. Significant transactions, either directly or indirectly through a third area, with investee companies in the Mainland China: Please refer to table 6, 7 and 8 for significant transactions of purchases, sales, receivables and payables of investee companies in the Mainland China, and transactions between the Company indirectly through investees in a third area, Delta Electronics Int'l (Singapore) Pte. Ltd. (DEIL-SG), with investee companies in the Mainland China, for the year ended December 31, 2023.

(4) Major shareholders information

Major shareholders information: Please refer to table 11.

14. OPERATING SEGMENT INFORMATION

Refer to the consolidated financial statements of the Company and subsidiaries for the operating segment information.

DELTA ELECTRONICS, INC.  
DETAILS OF CASH AND CASH EQUIVALENTS  
DECEMBER 31, 2023

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

Items	Summary	Amount	Note
Cash on hand and revolving funds		\$ 2,715	
Demand deposits		941,368	
Foreign exchange deposits	(USD 35,654 thousand, exchange rate: 30.705)	1,094,746	
	(EUR 1,512 thousand, exchange rate: 33.980)	51,391	
	(JPY 207,124 thousand, exchange rate: 0.2172)	44,987	
	(HKD 8,820 thousand, exchange rate: 3.929)	34,653	
	(RMB 3,640 thousand, exchange rate: 4.32629)	15,749	
Checking accounts deposits		<u>467</u>	
		<u>\$ 2,186,076</u>	

DELTA ELECTRONICS, INC.  
STATEMENT OF FINANCIAL ASSETS MEASURED AT FAIR VALUE THROUGH PROFIT OR LOSS - CURRENT  
DECEMBER 31, 2023  
(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

Name of Financial		Shares	Face Value	Total Amount	Cost	Fair Value		Note
Instrument	Description					Unit Price	Total Amount	
Lanner Electronics Inc.	Common stock	19,723,865	\$ 10	\$ 197,239	\$ 900,000	\$ 112.50	\$ 2,218,935	

DELTA ELECTRONICS, INC.  
DETAILS OF ACCOUNTS RECEIVABLE  
DECEMBER 31, 2023

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

<u>Customer name</u>	<u>Summary</u>	<u>Amount</u>	<u>Note</u>
A Company		\$ 686,051	
B Company		462,641	
C Company		399,000	
D Company		381,877	
Others (Note)		<u>4,527,736</u>	The balance of each customer has not exceeded 5% of accounts receivable.
		6,457,305	
Less: Allowance for bad debts		( <u>41,681</u> )	
		<u>\$ 6,415,624</u>	

Note: The accounts receivable past due over one year amounted to \$7,526 for which the Company has recognised allowance for doubtful accounts.

DELTA ELECTRONICS, INC.  
DETAILS OF INVENTORIES  
DECEMBER 31, 2023

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

Items	Amount		Note
	Cost	Market value	
Raw materials	\$ 7,323,415	\$ 7,308,062	The net realisable value is the net market value.
Work in process	904,063	904,063	"
Finished goods	3,668,007	4,229,912	"
Inventory in transit	383,845	383,845	"
	<u>\$ 12,279,330</u>	<u>\$ 12,825,882</u>	

Note: As at December 31, 2023, the amount of loss on market value decline and obsolete and slow-moving inventories is \$4,277,256.

**DELTA ELECTRONICS, INC.**  
**MOVEMENT SUMMARY OF INVESTMENTS ACCOUNTED FOR UNDER EQUITY METHOD**  
**YEAR ENDED DECEMBER 31, 2023**  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

Investee	Opening balance		Additions		Reductions		Ending balance			Market price or value per share		For collateralize and pledge	Footnote
	Number of shares (Note 1)	Amount	Number of shares (Note 1)	Amount (Note 2)	Number of shares (Note 1)	Amount (Note 2)	Number of shares (Note 1)	Ownership (%)	Amount	Price (in NTD)	Total price		
Delta International Holding Limited B.V.	67,680	\$ 76,736,635	-	\$ 6,125,044	-	\$ -	67,680	100.00	\$ 82,861,679	\$ 1,222.49	\$ 82,737,869	None	
Cyntec Co., Ltd.	2,341,204	37,441,523	-	624,943	-	-	2,341,204	100.00	38,066,466	13.98	32,733,736	"	
Delta Networks Holding Limited	83,800	2,160,582	-	-	( 83,800)	( 2,158,157)	-	100.00	2,425	3,558,000.00	3,558	"	
Delta Electronics Int'l (Singapore) Pte. Ltd.	45,234	60,943,728	-	11,346,751	-	-	45,234	100.00	72,290,479	1,636.44	74,022,882	"	
Delta Electronics (Thailand) Public Company Limited	69,128	5,098,854	622,153	545,779	-	-	691,281	5.54	5,644,633	79.35	54,852,903	"	
Delta Electronics Capital Company	391,967	3,937,867	-	751,599	-	-	391,967	100.00	4,689,466	11.96	4,689,466	"	
Delta Electronics (Netherlands) B.V.	128,492	26,143,999	-	6,278,091	-	-	128,492	100.00	32,422,090	268.87	34,547,386	"	
DelBio Inc.	21,762	183,797	-	-	( 51,103)	-	21,762	100.00	132,694	6.10	132,694	"	
Delta America Ltd.	2,100	69,806	-	166,882	-	-	2,100	10.26	236,688	210.36	441,754	"	
Vivotec Inc.	49,128	4,497,416	-	-	( 51,600)	-	49,128	56.75	4,445,816	163.00	10,410,235	"	
Chunghwa SEA Holdings	880	8,349	-	-	( 185)	-	880	44.00	8,164	9.28	8,164	"	
Delmind Inc.	21,000	195,819	-	-	( 9,183)	-	21,000	70.00	186,636	8.89	186,636	"	
Ancora Semiconductors Inc.	37,000	386,576	-	-	( 176,778)	-	37,000	67.03	209,798	9.80	362,436	"	
Delta Energy Inc.	-	-	20,000	188,277	-	-	20,000	100.00	188,277	9.41	188,277	"	
Atrust Computer Corporation	-	-	28,825	949,711	-	-	28,825	55.02	949,711	8.54	246,146	"	
Power Forest Technology Corporation	-	-	5,000	39,095	-	-	5,000	21.20	39,095	7.23	36,128	"	
Total		<u>\$ 217,804,951</u>		<u>\$ 27,016,172</u>		<u>(\$ 2,447,006)</u>			<u>\$ 242,374,117</u>		<u>\$ 295,600,270</u>		

Note 1: Shares in thousands.

Note 2: Including cash capital increase, investment income or loss recognised, adjustments in changes of net value and cash dividends received during the year.

DELTA ELECTRONICS, INC.  
MOVEMENT SUMMARY OF PROPERTY, PLANT AND EQUIPMENT  
AND ACCUMULATED DEPRECIATION  
YEAR ENDED DECEMBER 31, 2023  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

Please refer to Note 6(7).

DELTA ELECTRONICS, INC.  
DETAILS OF LONG-TERM BORROWINGS  
DECEMBER 31, 2023  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

Creditor	Summary	Ending balance	Contract period	Interest Rate	Collateralize or pledge	Note
Citibank	Credit Loans	\$ 5,440,000	2023.12.12~2025.12.11	1.53%~1.58%	None	-
DBS Bank, Ltd.	"	7,768,830	2023.10.05~2025.10.04	1.57%~5.96%	"	-
CTBC Bank Co., Ltd.	"	3,690,000	2023.10.01~2025.09.30	1.33%~1.53%	"	-
TFB Bank, Ltd.	"	3,452,690	2023.06.16~2025.06.16	1.58%~5.931%	"	-
HSBC Bank, Ltd.	"	1,950,000	2022.11.14~2026.01.04	1.49%	"	-
Taishin International Bank	"	<u>2,085,928</u>	2023.07.31~2026.07.31	1.06%~1.26%	"	-
		24,387,448				
Less : Current portion		( <u>2,490,095</u> )				
		<u>\$ 21,897,353</u>				



**DELTA ELECTRONICS, INC.**  
**STATEMENT OF BONDS PAYABLE**  
**DECEMBER 31, 2023**  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

Bonds Name	Trustee	Issuance Date	Interest Payment Date	Coupon Rate	Amount					Repayment Term	Collateral	Note
					Total Issuance Amount	Repayment Paid	Ending Balance	Unamortized Premiums (Discounts)	Carrying Amount			
2022 first unsecured ordinary corporate bonds - Tranche A	CTBC Bank Co., Ltd.	2022/4/7	Note(1)	0.85	\$ 5,900,000	\$ -	\$ 5,900,000	\$ -	\$ 5,900,000	Principal is payable in full at maturity	None	
2022 first unsecured ordinary corporate bonds - Tranche B	"	2022/4/7	Note(1)	0.9	700,000	-	700,000	-	700,000	"	"	
2022 second unsecured ordinary corporate bonds	"	2022/10/5	Note(1)	1.45	5,000,000	-	5,000,000	-	5,000,000	"	"	
2023 first unsecured ordinary corporate bonds	"	2023/1/12	Note(1)	1.83	5,000,000	-	5,000,000	-	5,000,000	"	"	
2023 second unsecured ordinary corporate bonds - Tranche A	"	2023/4/27	Note(1)	1.43	3,000,000	-	3,000,000	-	3,000,000	"	"	
2023 second unsecured ordinary corporate bonds - Tranche B	"	2023/4/27	Note(1)	1.53	3,500,000	-	3,500,000	-	3,500,000	"	"	
2023 third unsecured ordinary corporate bonds	"	2023/6/5	Note(1)	1.49	6,000,000	-	6,000,000	-	6,000,000	"	"	
							<u>\$ 29,100,000</u>		<u>\$29,100,000</u>			

Note 1: Interest is repayable annually at simple coupon rate from the issuance date.

DELTA ELECTRONICS, INC.  
DETAILS OF OPERATING REVENUE  
YEAR ENDED DECEMBER 31, 2023  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

<u>Items</u>	<u>Amount</u>	<u>Note</u>
Power electronics	\$ 15,463,818	
Automation	9,871,903	
Infrastructure	31,875,969	
Others	<u>125,946</u>	
Sales revenue	57,337,636	
Service revenue	25,322,698	
Other operating revenue	<u>4,206,292</u>	
Total operating revenue	<u>\$ 86,866,626</u>	

DELTA ELECTRONICS, INC.  
DETAILS OF OPERATING COST  
YEAR ENDED DECEMBER 31, 2023  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

	Amount
Raw materials at beginning	\$ 7,741,128
Add: Materials purchased for the year	22,522,743
Less: Raw materials at the end	( 7,323,415)
Raw materials in transit	( 169,919)
Cost of raw material sales	( 1,431,320)
Scrapped raw materials	( 200,440)
Transferred to manufacturing or operating expenses	( 211,800)
Direct materials	20,926,977
Direct labor	1,075,571
Manufacturing overhead	3,264,274
Manufacturing cost for the year	25,266,822
Add: Work in progress at the beginning	875,645
Less: Work in progress at the end	( 904,063)
Cost of finished goods for the year	25,238,404
Add: Finished goods at the beginning	3,380,423
Finished goods purchases for the year	20,118,653
Less: Finished goods at the end	( 3,668,007)
Finished goods in transit	( 213,926)
Scrapped finished goods	( 103,279)
Transferred to manufacturing overheads or operating expenses	( 293,543)
Cost of goods manufactured and sold	44,458,725
Loss on market value decline and obsolete and slow-moving inventories	1,844,705
Others	( 60,446)
Cost of goods sold	46,242,984
Cost of raw material sales	1,431,320
Cost of services	6,376,436
Other operating costs	3,626,405
Operating costs	\$ 57,677,145

DELTA ELECTRONICS, INC.  
DETAILS OF MANUFACTURING OVERHEAD  
YEAR ENDED DECEMBER 31, 2023  
 (EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

Items	Amount	Note
Salaries and Wages	\$ 1,314,281	
Depreciation	930,182	
Others	<u>1,019,811</u>	The balance of each expense account has not exceeded 5% of manufacturing overhead.
Total	<u>\$ 3,264,274</u>	

DELTA ELECTRONICS, INC.  
DETAILS OF SELLING EXPENSES  
YEAR ENDED DECEMBER 31, 2023  
 (EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

Items	Amount	Note
Wages and Salaries	\$ 945,631	
Freight	154,995	
Others	<u>373,903</u>	The balance of each expense account has not exceeded 5% of selling expenses.
Total	<u>\$ 1,474,529</u>	

DELTA ELECTRONICS, INC.  
DETAILS OF GENERAL AND ADMINISTRATIVE EXPENSES  
YEAR ENDED DECEMBER 31, 2023  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

Items	Amount	Note
Salaries and Wages	\$ 1,321,695	
Depreciation	601,002	
Others	<u>1,359,655</u>	The balance of each expense account has not exceeded 5% of general and administrative expenses.
Total	<u>\$ 3,282,352</u>	

DELTA ELECTRONICS, INC.  
DETAILS OF RESEARCH AND DEVELOPMENT EXPENSES  
YEAR ENDED DECEMBER 31, 2023  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

Items	Amount	Note
Salaries and Wages	\$ 12,341,939	
Depreciation	903,894	
Others	<u>4,524,398</u>	The balance of each expense account has not exceeded 5% of research and development expenses.
Total	<u>\$ 17,770,231</u>	

DELTA ELECTRONICS, INC.  
DETAILS OF LABOR, DEPRECIATION AND AMORTISATION BY FUNCTION  
YEARS ENDED DECEMBER 31, 2023 AND 2022  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS)

Function Nature	2023			2022		
	Classified as operating costs	Classified as operating expenses	Total	Classified as operating costs	Classified as operating expenses	Total
Employee benefit expense						
Salaries and Wages	4,853,138	14,609,265	19,462,403	4,011,218	13,306,562	17,317,780
Labor and Health insurance	311,958	874,512	1,186,470	253,256	760,312	1,013,568
Pension	65,653	554,742	620,395	51,327	468,691	520,018
Directors' remuneration	-	120,587	120,587	-	55,408	55,408
Others	423,503	535,256	958,759	308,532	353,597	662,129
Depreciation	930,182	1,524,575	2,454,757	686,841	1,451,381	2,138,222
Amortisation	4,585	476,687	481,272	3,816	575,782	579,598

Note: A. As at December 31, 2023 and 2022, the number of the Company's employees were 11,825 and 10,664 (excluding overseas employees), including 7 and 7 non-employee directors, respectively.

B. For the entity that its shares are listed on the Taiwan Stock Exchange or traded in the Taipei Exchange, the following additional disclosures are required:

- (a) The average employee benefit expense for the current year was \$1,881 thousand ('total employee benefit expense for the current year – total directors' remuneration / 'the number of employees in the current year – the number of non-employee directors'). The average employee benefit expense for the previous year was \$1,831 thousand ('total employee benefit expense for the previous year – total directors' remuneration' / 'the number of employees in the previous year – the number of non-employee directors').
- (b) The average employee salaries and wages for the current year was \$1,647 thousand (total salaries and wages for the current year / 'the number of employees in the current year - the number of non-employee directors'). The average employee salaries and wages for the previous year was \$1,625 thousand (total salaries and wages for the previous year / 'the number of employees in the previous year - the number of non-employee directors).
- (c) The variation in the adjustments of the average employee salaries and wages was 1.35%. ('the average employee salaries and wages for the current year - the average employee salaries and wages for the previous year' / 'the average employee salaries and wages for the previous year').
- (d) Please refer to Note 6(25)A. for the Company's compensation policy.



## Delta Electronics, Inc. and Subsidiaries

## Loans to others

Year ended December 31, 2023

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Table 1

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding balance during the year ended December 31, 2023 (Note 2)	Balance at December 31, 2023	Actual amount drawn down	Interest rate	Nature of loan (Note 6)	Amount of transactions with the borrower	Reason for short-term financing	Allowance for doubtful accounts	Collateral		Limit on loans granted to a single party	Ceiling on total loans granted	Footnote
													Item	Value			
1	Fairview Assets Ltd.	Delta Controls Inc.	Other receivables - related parties	Yes	\$ 2,855,565	\$2,579,220	\$ 1,565,955	5.43%	2	\$ -	Additional operating capital	\$ -	None	\$ -	\$ 33,276,886	\$ 33,276,886	Note 5
1	Fairview Assets Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Other receivables - related parties	Yes	18,776,108	11,667,900	11,667,900	5.43%	2	-	Additional operating capital	-	None	-	33,276,886	33,276,886	Note 5
1	Fairview Assets Ltd.	Delta Electronics (H.K.) Ltd.	Other receivables - related parties	Yes	9,672,075	9,672,075	9,672,075	5.43%	2	-	Additional operating capital	-	None	-	33,276,886	33,276,886	Note 5
2	Delta International Holding Limited B.V.	Delta Electronics (Netherlands) B.V.	Other receivables - related parties	Yes	14,431,350	767,625	767,625	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Drake Investment (HK) Limited	Other receivables - related parties	Yes	767,625	-	-	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Delta Electronics (H.K.) Ltd.	Other receivables - related parties	Yes	13,510,200	13,141,740	13,141,740	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Delta Controls Inc.	Other receivables - related parties	Yes	429,870	429,870	429,870	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Digital Projection Inc.	Other receivables - related parties	Yes	70,622	-	-	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Amerlux, LLC	Other receivables - related parties	Yes	951,855	829,035	829,035	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	Delta Electronics (USA) Inc.	Other receivables - related parties	Yes	921,150	859,740	859,740	5.43%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
2	Delta International Holding Limited B.V.	TB&C Outsert Center GmbH	Other receivables - related parties	Yes	67,960	-	-	4.45%	2	-	Additional operating capital	-	None	-	82,737,869	82,737,869	Note 5
3	DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Sweden) AB	Other receivables - related parties	Yes	61,600	-	-	3.80%	2	-	Additional operating capital	-	None	-	3,681,570	3,681,570	Note 5

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding balance during the year ended December 31, 2023 (Note 2)	Balance at December 31, 2023	Actual amount drawn down	Interest rate	Nature of loan (Note 6)	Amount of transactions with the borrower	Reason for short-term financing	Allowance for doubtful accounts	Collateral		Limit on loans granted to a single party	Ceiling on total loans granted	Footnote
													Item	Value			
3	DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Poland) Sp. z o.o.	Other receivables - related parties	Yes	\$ 66,938	\$ 43,313	\$ 43,313	6.30%	2	\$ -	Additional operating capital	\$ -	None	\$ -	\$ 3,681,570	\$ 3,681,570	Note 5
3	DELTA ELECTRONICS (NORWAY) AS	Eltek s.r.o.	Other receivables - related parties	Yes	329,606	329,606	329,606	4.45%	2	-	Additional operating capital	-	None	-	3,681,570	3,681,570	Note 5
3	DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Slovakia) s.r.o.	Other receivables - related parties	Yes	407,760	407,760	407,760	4.45%	2	-	Additional operating capital	-	None	-	3,681,570	3,681,570	Note 5
4	Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Other receivables - related parties	Yes	1,514,202	1,514,202	1,514,202	4.65%	2	-	Additional operating capital	-	None	-	4,414,060	4,414,060	Note 5
5	Delta Energy Systems (Germany) GmbH	Delta Energy Systems Property (Germany) GmbH	Other receivables - related parties	Yes	377,178	368,683	368,683	0.40%	2	-	Additional operating capital	-	None	-	1,213,868	1,213,868	Note 5
5	Delta Energy Systems (Germany) GmbH	Delta Electronics (Slovakia) s.r.o.	Other receivables - related parties	Yes	509,700	509,700	509,700	4.45%	2	-	Additional operating capital	-	None	-	1,213,868	1,213,868	Note 5
6	DET International Holding B.V.	Delta Electronics India Pvt. Ltd.	Other receivables - related parties	Yes	2,394,990	2,394,990	2,394,990	1.7%-4%	2	-	Additional operating capital	-	None	-	7,992,372	7,992,372	Note 5
7	Delta Greentech (Netherlands) B.V.	Eltek s.r.o.	Other receivables - related parties	Yes	237,860	-	-	4.45%	2	-	Additional operating capital	-	None	-	1,189,221	1,189,221	Note 5
8	Delta Electronics (Shanghai) Co., Ltd.	Cyntec Electronics (WuHu) Co., Ltd.	Other receivables - related parties	Yes	1,965,866	951,784	951,784	3.70%	2	-	Additional operating capital	-	None	-	7,184,268	7,184,268	Note 5
8	Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Chongqing) Ltd.	Other receivables - related parties	Yes	1,903,568	605,681	605,681	4.45%	2	-	Additional operating capital	-	None	-	7,184,268	7,184,268	Note 5
8	Delta Electronics (Shanghai) Co., Ltd.	Cyntec Electronics (Suzhou) Co., Ltd.	Other receivables - related parties	Yes	865,258	-	-	3.70%	2	-	Additional operating capital	-	None	-	7,184,268	7,184,268	Note 5
9	Delta Electronics (Thailand) Public Company Limited	Delta Green Industrial (Thailand) Co., Ltd.	Other receivables - related parties	Yes	90,170	-	-	2.40%	2	-	Additional operating capital	-	None	-	60,284,130	60,284,130	Note 5

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding balance during the year ended December 31, 2023 (Note 2)	Balance at December 31, 2023	Actual amount drawn down	Interest rate	Nature of loan (Note 6)	Amount of transactions with the borrower	Reason for short-term financing	Allowance for doubtful accounts	Collateral		Limit on loans granted to a single party	Ceiling on total loans granted	Footnote
													Item	Value			
10	Vivotek USA, Inc.	Wellstates Investment, LLC	Other receivables - related parties	Yes	\$ 33,428	\$ 29,146	\$ 29,146	3.90%	2	\$ -	Additional operating capital	\$ -	None	\$ -	\$ 408,245	\$ 408,245	Note 5
11	Universal Instruments Corporation	Universal Instruments Mfg.(Shenzhen) Co. Ltd.	Other receivables - related parties	Yes	201,934	151,451	151,451	0.00%	2	-	Additional operating capital	-	None	-	2,764,558	2,764,558	Note 5
11	Universal Instruments Corporation	Universal Instruments (Hong Kong) Limited	Other receivables - related parties	Yes	42,607	42,607	42,607	5.50%	2	-	Additional operating capital	-	None	-	2,764,558	2,764,558	Note 5
12	TB&C Holding GmbH	TB&C Outsert International B.V.	Other receivables - related parties	Yes	41,134	-	-	4.20%	2	-	Additional operating capital	-	None	-	965,515	965,515	Note 5
13	TB&C Outsert International B.V.	TB&C Outsert Romania SRL	Other receivables - related parties	Yes	145,000	-	-	2.0%-5.425%	2	-	Additional operating capital	-	None	-	750,800	750,800	Note 5
14	TB&C Outsert Mexico, S. De R.L. DE C.V.	TB&C Outsert International B.V.	Other receivables - related parties	Yes	78,327	78,327	78,327	4.00%	2	-	Additional operating capital	-	None	-	716,097	716,097	Note 5

Note 1: The numbers filled in for the loans provided by the Company or subsidiaries are as follows:

(1) The Company is '0'.

(2) The subsidiaries are numbered in order starting from '1'.

Note 2: Maximum outstanding balance during the current period was translated into New Taiwan dollars using the exchange rate at December 31, 2023, which the Company reported to the Securities and Futures Bureau.

Note 3: Limit on loans granted by the Company to a single party is 20% of the Company's net assets based on the latest audited or reviewed financial statements, and limit on total loans is 40% of the Company's net assets based on the latest audited or reviewed financial statements.

Note 4: Limit on loans granted by subsidiaries to a single party is 40% of the subsidiaries' net assets based on the latest audited or reviewed financial statements, and limit on total loans is 40% of the subsidiaries' net assets based on the latest audited or reviewed financial statements.

Note 5: Limit on loans for financing granted by and to subsidiaries of which the ultimate parent directly or indirectly holds 100% of its voting shares is the lender's net assets based on the latest audited or reviewed financial statements, and limit on total loans is the lender's net assets based on the latest audited or reviewed financial statements.

Note 6: Nature of loans:

(1) Business transaction: 1.

(2) Short-term financing: 2.

Delta Electronics, Inc. and Subsidiaries  
Provision of endorsements and guarantees to others  
Year ended December 31, 2023

Table 2

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Number (Note 1)	Endorser / guarantor	Party being endorsed/guaranteed		Limit on endorsements / guarantees provided for a single party	Maximum outstanding endorsement / guarantee amount as at December 31, 2023	Outstanding endorsement / guarantee amount at December 31, 2023	Actual amount drawn down	Amount of endorsements / guarantees secured with collateral	Ratio of accumulated endorsement / guarantee amount to net asset value of the endorser / guarantor company	Ceiling on total amount of endorsements / guarantees provided	Provision of endorsements / guarantees by parent company to subsidiary	Provision of endorsements / guarantees by subsidiary to parent company	Provision of endorsements / guarantees to the party in Mainland China	Footnote
		Company name	Relationship with the endorser / guarantor (Note 6)											
1	DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Australia) Pty Ltd	4	\$ 1,104,471	\$ 138,173	\$ 138,173	\$138,173	\$ -	0.07%	\$ 1,104,471	N	N	N	Note 2
2	March Networks Holdings Ltd.	March Networks, Inc.	2	131,545	14,738	14,738	14,738	-	0.01%	263,090	N	N	N	Note 3
3	TB&C Holding GmbH	TB&C Outsert Romania SRL	2	48,276	22,214	22,214	22,214	-	0.01%	48,276	N	N	N	Note 4
4	TB&C Outsert International B.V.	TB&C Outsert Mexico, S. De R.L. DE C.V.	2	262,780	233,849	233,849	233,849	-	0.12%	262,780	N	N	N	Note 5

Note 1: The numbers filled in for the endorsements/guarantees provided by the Company or subsidiaries are as follows:

- (1) The Company is '0'.
- (2) The subsidiaries are numbered in order starting from '1'.

Note 2: In accordance with DELTA ELECTRONICS (NORWAY) AS's "Procedures for Provision of Endorsements and Guarantees," limit on total endorsements is 30% of DELTA ELECTRONICS (NORWAY) AS's net assets based on the latest audited or reviewed financial statements, and limit on endorsements to a single party is 30% of DELTA ELECTRONICS (NORWAY) AS's net assets based on the latest audited or reviewed financial statements.

Note 3: In accordance with March Networks Holdings Ltd.'s "Procedures for Provision of Endorsements and Guarantees," limit on total endorsements is 10% of March Networks Holdings Ltd.'s net assets based on the latest audited or reviewed financial statements, and limit on endorsements to a single party is 5% of March Networks Holdings Ltd.'s net assets based on the latest audited or reviewed financial statements.

Note 4: In accordance with TB&C Holding GmbH's "Procedures for Provision of Endorsements and Guarantees," limit on total endorsements is 5% of TB&C Holding GmbH's net assets based on the latest audited or reviewed financial statements, and limit on endorsements to a single party is 5% of TB&C Holding GmbH's net assets based on the latest audited or reviewed financial statements.

Note 5: In accordance with TB&C Outsert International B.V.'s "Procedures for Provision of Endorsements and Guarantees," limit on total endorsements is 35% of TB&C Outsert International B.V.'s net assets based on the latest audited or reviewed financial statements, and limit on endorsements to a single party is 35% of TB&C Outsert International B.V.'s net assets based on the latest audited or reviewed financial statements.

Note 6: Relationship between the endorser/guarantor and the party being endorsed/guaranteed is classified into the following seven categories:

- (1) Having business relationship.
- (2) The endorser/guarantor parent company owns directly and indirectly more than 50% voting shares of the endorsed/guaranteed subsidiary.
- (3) The endorsed/guaranteed company owns directly and indirectly more than 50% voting shares of the endorser/guarantor parent company.
- (4) The endorser/guarantor parent company owns directly and indirectly more than 90% voting shares of the endorsed/guaranteed company.
- (5) Mutual guarantee of the trade made by the endorsed/guaranteed company or joint contractor as required under the construction contract.
- (6) Due to joint venture, all shareholders provide endorsements/guarantees to the endorsed/guaranteed company in proportion to its ownership.
- (7) Joint guarantee of the performance guarantee for pre-sold home sales contract as required under the Consumer Protection Act.

Delta Electronics, Inc. and Subsidiaries  
Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures)  
December 31, 2023

Table 3

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Securities held by	Marketable securities	Relationship with the securities issuer	General ledger account	As at December 31, 2023				Footnote
				Number of shares	Book value	Ownership (%)	Fair value	
Delta Electronics, Inc.	United Renewable Energy Co., Ltd. common stock	None	Financial assets at fair value through other comprehensive income - non-current	31,294,379	\$ 460,027	1.92%	\$ 460,027	
Delta Electronics, Inc.	Lanner Electronics Inc. common stock	None	Financial assets at fair value through other comprehensive income and Financial assets at fair value through profit or loss	26,893,540	3,025,523	18.50%	3,025,523	
Delta Electronics, Inc.	Betacera Inc. common stock, etc.	None	Financial assets at fair value through other comprehensive income and Financial assets at fair value through profit or loss	-	125,527	-	125,527	
Delta Electronics Capital Company	Evergreen Aviation Technologies Corporation common stock	None	Financial assets at fair value through profit or loss - current	2,501,000	271,359	0.67%	271,359	
Delta Electronics Capital Company	Allied Supreme Corp. common stock	None	Financial assets at fair value through profit or loss - current	421,000	137,036	0.53%	137,036	
Delta Electronics Capital Company	Tong Hsing Electronic Industries, Ltd. common stock	None	Financial assets at fair value through profit or loss - current	1,240,557	195,388	0.59%	195,388	
Delta Electronics Capital Company	AMPAK Technology, Inc. common stock	None	Financial assets at fair value through profit or loss - current	900,000	108,000	1.36%	108,000	
Delta Electronics Capital Company	Fusheng Precision Co., Ltd. common stock	None	Financial assets at fair value through profit or loss - current	844,000	174,286	0.64%	174,286	
Delta Electronics Capital Company	Acer E-Enabling Service Business Inc. common stock	None	Financial assets at fair value through profit or loss - current	547,000	161,365	1.32%	161,365	
Delta Electronics Capital Company	Nien Made Enterprise Co., Ltd. common stock	None	Financial assets at fair value through profit or loss - current	423,043	149,334	0.14%	149,334	
Delta Electronics Capital Company	UBIQCONN TECHNOLOGY, INC. common stock	None	Financial assets at fair value through profit or loss - current	4,969,311	393,669	6.63%	393,669	

Securities held by	Marketable securities	Relationship with the securities issuer	General ledger account	As at December 31, 2023				Footnote
				Number of shares	Book value	Ownership (%)	Fair value	
Delta Electronics Capital Company	WorkWave HoldCo, Inc. common stock	None	Financial assets at fair value through profit or loss - non-current	139	\$ 129,400	0.20%	\$ 129,400	
Delta Electronics Capital Company	REALLUSION INC. common stock, etc.	None	Financial assets at fair value through profit or loss	-	1,486,325	-	1,486,325	
Delta Electronics (Netherlands) B.V.	Noda RF Technologies Co., Ltd. common stock, etc.	None	Financial assets at fair value through other comprehensive income - non-current	-	59,320	-	59,320	
Cyntec Co., Ltd.	Susumu Holdings Co., Ltd. common stock	None	Financial assets at fair value through other comprehensive income - non-current	200,000	104,081	15.35%	104,081	
Delta Electronics (Japan), Inc.	Macy Inc. common stock	None	Financial assets at fair value through other comprehensive income - non-current	74,000,000	26,972	19.79%	26,972	
Delta America, Ltd.	VPT Inc. common stock	None	Financial assets at fair value through other comprehensive income - non-current	860,000	5,373	17.52%	5,373	
Delta Electronics (H.K.) Ltd.	Zhejiang Keente Motor Technology Co., Ltd.	None	Financial assets at fair value through other comprehensive income - non-current	-	349,401	19.00%	349,401	
Delta Electronics (Pingtan) Co., Ltd.	Pingtan Hi Tech Investment Development Shares Co., Ltd.	None	Financial assets at fair value through other comprehensive income - non-current	-	6,489	15.00%	6,489	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Zero-Error Systems Pte Ltd. preferred stock	None	Financial assets at fair value through other comprehensive income - non-current	1,761,804	92,115	12.11%	92,115	
Vivotek Inc.	Kneron Holding Corporation preferred stock	None	Financial assets at fair value through profit or loss - non-current	1,310,003	229,870	1.91%	229,870	
Atrust Computer Corporation	ACRORED TECHNOLOGIES, INC. common stock	None	Financial assets at fair value through other comprehensive income - non-current	500,000	3,780	2.38%	3,780	

Delta Electronics, Inc. and Subsidiaries  
Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital  
Year ended December 31, 2023

Table 4

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Investor	Marketable securities	General ledger account	Counterparty	Relationship with the investee	Balance as at January 1, 2023		Addition		Disposal				Balance as at December 31, 2023		Footnote
					Number of shares	Amount	Number of shares	Amount	Number of shares	Selling price	Book value	Gain (loss) on disposal	Number of shares	Amount	
Delta Electronics, Inc.	Atrust Computer Corporation	Investments accounted for under equity method	CW & ET Link Inc and individuals	None	-	\$ -	28,825,000	\$ 949,711 (Note 1)	-	\$ -	\$ -	\$ -	28,825,000	\$ 949,711	
Delta Electronics (Netherlands) B.V.	Delta America Ltd.	"	Delta International Holding Limited B.V.	Affiliated enterprise	18,374,182	3,398,629	-	-	18,374,182	6,140,550	3,398,629 (Note 4)	(Note 2)	-	-	
Delta Electronics (Netherlands) B.V.	Trihedral Engineering Limited	"	Delta International Holding Limited B.V.	"	51,495	1,219,426	-	-	51,495	1,959,680	1,219,426 (Note 4)	(Note 3)	-	-	
Delta Electronics (Thailand) Public Company Limited	Delta Energy Systems (Singapore) PTE. LTD.	"	Delta Energy Systems (Singapore) PTE. LTD.	"	173,263,590	8,525,632	105,635,630	2,010,331 (Note 5)	-	-	-	-	278,899,220	10,535,963	
Delta Energy Systems (Singapore) PTE. LTD.	Delta Electronics India Pvt. Ltd.	"	Delta Electronics India Pvt. Ltd.	"	828,088,778	7,114,707	484,583,333	3,690,256 (Note 6)	-	-	-	-	1,312,672,111	10,804,963	
Delta Electronics (Netherlands) B.V.	Amerlux, LLC	"	Delta International Holding Limited B.V.	"	-	3,057,203	-	-	-	3,015,950	3,057,203 (Note 4)	(Note 7)	-	-	
Delta International Holding Limited B.V.	Digital Projection International Limited (DPIL)	"	Digital Projection International Limited (DPIL)	"	49,789,874	162,729	12,000,000	88,644 (Note 8)	-	-	-	-	61,789,874	251,373	
Digital Projection International Limited (DPIL)	Digital Projection Holdings Limited (DPHL)	"	Digital Projection Holdings Limited (DPHL)	"	40,526,221	( 295,452)	9,592,326	336,592 (Note 8)	-	-	-	-	50,118,547	41,140	
Digital Projection Holdings Limited (DPHL)	Digital Projection Limited (DPL)	"	Digital Projection Limited (DPL)	"	43,118	159,558	95,923	384,401 (Note 8)	-	-	-	-	139,041	543,959	
Delta Electronics (Netherlands) B.V.	Boom Treasure Limited	"	Boom Treasure Limited/ Drake Investment (HK) Limited	"	1	1,923,916	183,064,000	717,662 (Note 9)	183,064,001	3,084,417	2,641,578 (Note 4)	(Notes 9 and 10)	-	-	
Delta Electronics (Netherlands) B.V.	Delta Greentech SGP Pte. Ltd.	"	Boom Treasure Limited	"	12,175,470	641,153	-	-	12,175,470	717,662	641,153 (Note 4)	(Note 9)	-	-	
Delta Electronics (Netherlands) B.V.	Drake Investment (HK) Limited	"	Drake Investment (HK) Limited	"	304,504,306	5,365,615	776,552,000	2,511,710 (Note 10)	-	-	-	-	1,081,056,306	7,877,325	

Investor	Marketable securities	General ledger account	Counterparty	Relationship with the investee	Balance as at January 1, 2023		Addition		Disposal				Balance as at December 31, 2023		Footnote
					Number of shares	Amount	Number of shares	Amount	Number of shares	Selling price	Book value	Gain (loss) on disposal	Number of shares	Amount	
Delta Electronics (Thailand) Public Company Limited	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	Investments accounted for under equity method	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	Affiliated enterprise	38,110,999	\$ 153,255	214,500,000	\$ 740,793 (Note 11)	-	\$ -	\$ -	\$ -	252,610,999	\$ 894,048	
Delta International Holding Limited B.V.	Delta Electronics (Thailand) Public Company Limited	"	The stock exchange of Thailand	None	191,984,450	14,290,766	1,727,860,050 (Note 12)	-	89,232,800	7,380,571	1,101,362 (Note 4)	(Note 13)	1,830,611,700	15,392,128	
Delta Electronics (H.K.) Ltd.	Zhejiang Keente Motor Technology Co., Ltd.	Financial assets at fair value through other comprehensive income - non-current	Future Horizon Holding Limited	"	-	-	-	349,401	-	-	-	-	-	349,401	
Cyntec Co., Ltd.	GaN Systems Inc. preferred stock	"	Infineon Technologies Canada Acquisition Inc.	"	1,454,193	89,874	-	-	1,454,193	554,179	89,874	399,303 (Note 18)	-	-	
Delta International Holding Limited B.V.	HY&T Investments Holding B.V. (NLI)	Investments accounted for under equity method	E BOKKEL BEHEER B.V. and COOPERATIEF H2 EQUITY PARTNERS FUND IV HOLDING W.A.	"	-	-	750,232,500	5,054,938 (Note 14)	-	-	-	-	750,232,500	5,054,938	
HY&T Investments Holding B.V. (NLI)	TB&C Investments B.V. (NLV)	"	TB&C Investments B.V. (NLV)	Affiliated enterprise	232,500	898,230	750,000,000	146,043 (Note 15)	-	-	-	-	750,232,500	1,044,273	
TB&C Investments B.V. (NLV)	TB&C Holding GmbH (DEH)	"	TB&C Holding GmbH (DEH)	"	21	638,427	-	327,088 (Note 16)	-	-	-	-	21	965,515	
DET International Holding B.V.	Eltek s.r.o.	"	Eltek s.r.o.	"	-	-	-	781,011 (Note 17)	-	-	-	-	-	781,011	

Note 1: Delta Electronics, Inc. increased its investment in Atrustr Computer Corporation in the amount of \$950,259 in February 2023, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 2: Delta International Holding Limited B.V. (DIH) acquired a 89.74% equity interest in Delta America Ltd. from Delta Electronics (Netherlands) B.V. (DEN). The transaction resulted from the Group's adjustment in investment structure.

There was no gain or loss on disposal pursuant to related ordinances.

Note 3: Delta International Holding Limited B.V. (DIH) acquired a 100% equity interest in Trihedral Engineering Limited, from Delta Electronics (Netherlands) B.V. (DEN). The transaction resulted from the Group's adjustment in investment structure.

There was no gain or loss on disposal pursuant to related ordinances.

Note 4: Including the adjustments in investment income or loss recognised during the period and adjustments in changes of net value.

Note 5: Delta Electronics (Thailand) Public Company Limited increased its investment in Delta Energy Systems (Singapore) PTE. LTD. in the amount of \$3,293,128 in 2023, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 6: Delta Energy Systems (Singapore) PTE. LTD. increased its investment in Delta Electronics India Pvt. Ltd. in the amount of \$3,293,128 in 2023, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 7: Delta International Holding Limited B.V. (DIH) acquired a 100% equity interest in Amerlux, LLC from Delta Electronics (Netherlands) B.V. (DEN) in May 2023. The transaction resulted from the Group's adjustment in investment structure.

There was no gain or loss on disposal pursuant to related ordinances.

Note 8: Delta International Holding Limited B.V. (DIH) increased its investment in Digital Projection International Limited (DPIL) in the amount of \$369,540 in May 2023, DPIL then increased its investment in its wholly-owned subsidiary, DPHL,

and DPHL then increased its investment in its wholly-owned subsidiary, DPL, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 9: In June 2023, Boom Treasure Limited issued new shares amounting to \$717,662 for acquiring a 100% equity interest in Delta Greentech SGP Pte. Ltd. which was held by Delta Electronics (Netherlands) B.V. (DEN).

The transaction resulted from the Group's adjustment in investment structure. There were no gain or loss on disposal pursuant to related ordinances.

Note 10: In July 2023, Drake Investment (HK) Limited issued new shares amounting to \$3,084,417 for acquiring a 100% equity interest in Boom Treasure Limited which was held by Delta Electronics (Netherlands) B.V. (DEN).

The transaction resulted from the Group's adjustment in investment structure. There were no gain or loss on disposal pursuant to related ordinances.



Note 11: In September 2023, Delta Electronics (Thailand) Public Company Limited increased its investment in DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED in the amount of \$828,850, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 12: Delta Electronics (Thailand) Public Company Limited split stocks in April 2023. The par value of each share was THB 1 before the stock split and is THB 0.1 after the stock split, and thus the number of shares increased tenfold.

Note 13: It was an equity transaction, thus there was no gain or loss on disposal.

Note 14: In 2023, Delta International Holding Limited B.V. (DIH) increased its investment in HY&T Investment Holding B.V. (NLI) in the amount of \$5,453,852, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 15: In October 2023, HY&T Investments Holding B.V. (NLI) increased its investment in TB&C Investments B.V. (NLV) in the amount of \$1,727,441, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 16: In October 2023, TB&C Investments B.V. (NLV) increased its investment in TB&C Holding GmbH (DEH) in the amount of \$701,757, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 17: In October 2023, DET International Holding B.V. increased its investment in Eltek s.r.o. in the amount of \$757,564, which included investment income or loss recognised during the period and adjustments in changes of net value.

Note 18: It pertains to the disposal of financial assets at fair value through other comprehensive income, and the disposal gain or loss net of the tax effect was recognised in other comprehensive income.

Delta Electronics, Inc. and Subsidiaries  
Acquisition of real estate reaching NTS300 million or 20% of paid-in capital or more  
Year ended December 31, 2023

Table 5 Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Real estate acquired by	Real estate acquired	Date of the event	Transaction amount	Status of payment	Counterparty	Relationship with the counterparty	If the counterparty is a related party, information as to the last transaction of the real estate is disclosed below:				Basis or reference used in setting the price	Reason for acquisition of real estate and status of the real estate	Other commitments
							Original owner who sold the real estate to the counterparty	Relationship between the original owner and the acquirer	Date of the original transaction	Amount			
Delta Electronics India Pvt. Ltd.	India KG SEZ F6 Factory Building	March 25, 2023	\$ 645,670	In accordance with the contract terms	Furein Construction Engineering Pvt etc	None	-	-	-	\$ -	Price comparison and negotiation	For future business development	None
Delta Electronics India Pvt. Ltd.	India KG DTA F2 Factory Building	March 25, 2023	659,743	"	"	"	-	-	-	-	"	"	"
DELTA ELECTRONICS (USA) INC.	Land and buildings in Texas, U.S.A	July 6, 2023	319,400	"	GBP LOTUS PLANO, LLC	"	-	-	-	-	By reference to the price quoted by the professional appraisal agency and market value	"	"
Delta Electronics (Chongqing) Ltd.	The civil work for Plant 1	October 24, 2023	1,632,309	"	Suzhou Tongli Architecture Co., Ltd.	"	-	-	-	-	Price comparison and negotiation	"	"
Delta Electronics (Thailand) Public Company Limited	The civil work for Plant WG4	December 5, 2023	991,870	"	New Nanyang Construction Co., Ltd.	"	-	-	-	-	"	"	"

Delta Electronics, Inc. and Subsidiaries  
Purchases or sales of goods from or to related parties reaching \$100 million or 20% of the Company's paid-in capital or more  
Year ended December 31, 2023

Table 6

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Electronics, Inc.	Delta Electronics (Australia) Pty Ltd	Subsidiary	Operating revenue	\$ 166,859	0.19	70 days			\$ 44,335	0.29	
Delta Electronics, Inc.	Delta Electronics (Jiangsu) Ltd.	Subsidiary	Operating revenue	620,340	0.71	70 days after issuing invoice			609,966	3.99	
Delta Electronics, Inc.	Delta Electronics (Shanghai) Co., Ltd.	Subsidiary	Operating revenue	182,890	0.21	70 days after issuing invoice			180,344	1.18	
Delta Electronics, Inc.	Delta Greentech (China) Co., Ltd.	Subsidiary	Operating revenue	130,767	0.15	70 days			52,652	0.34	
Delta Electronics, Inc.	Cyntec Electronics (Suzhou) Co., Ltd.	Subsidiary	Operating revenue	232,318	0.27	70 days			2,200	0.01	
Delta Electronics, Inc.	Delta Electronics India Pvt. Ltd.	Subsidiary	Operating revenue	280,318	0.32	90 days after delivery			57,561	0.38	
Delta Electronics, Inc.	Delta Electronics (Japan), Inc.	Subsidiary	Operating revenue	221,049	0.25	70 days			81,428	0.53	
Delta Electronics, Inc.	Addtron Technology (Japan), Inc.	Subsidiary	Operating revenue	452,338	0.52	70 days			109,315	0.71	
Delta Electronics, Inc.	Delta Electronics (Korea), Inc.	Subsidiary	Operating revenue	165,221	0.19	70 days			120,834	0.79	
Delta Electronics, Inc.	Delta Electronics (Netherlands) B.V.	Subsidiary	Operating revenue	975,019	1.12	70 days			126,501	0.83	
Delta Electronics, Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Subsidiary	Operating revenue	20,775,297	23.80	70 days			2,024,475	11.93	
Delta Electronics, Inc.	Delta Electronics (Thailand) Public Company Limited	Subsidiary	Operating revenue	6,014,760	6.89	70 days			2,008,219	13.13	
Delta Electronics, Inc.	DEI Logistics (USA) Corp.	Subsidiary	Operating revenue	7,695,077	8.82	90 days after delivery			1,860,255	12.16	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Electronics, Inc.	Delta Electronics (Americas) Ltd.	Subsidiary	Operating revenue	\$ 4,278,039	4.90	70 days			\$ 1,356,148	8.87	
Delta Electronics, Inc.	Delta Electronics (USA) Inc.	Subsidiary	Operating revenue	212,771	0.24	70 days			42,032	0.27	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	Operating revenue	196,988	0.48	70 days			135,022	2.47	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	5,556,153	13.50	70 days			1,410,619	25.79	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	35,329,642	85.92	70 days			3,922,497	71.72	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	18,493,532	24.34	70 days			4,739,083	51.05	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	Operating revenue	496,998	0.65	70 days			111,391	1.20	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Chongqing) Ltd.	Affiliated enterprise	Operating revenue	123,708	0.16	70 days			44,576	0.48	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	56,671,678	74.59	70 days			4,302,019	46.34	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	Operating revenue	116,634	0.37	70 days			16,284	0.20	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	Operating revenue	301,367	0.96	70 days			51,218	0.64	
Delta Electronics (Shanghai) Co., Ltd.	Delta Greentech (China) Co., Ltd.	Affiliated enterprise	Operating revenue	13,953,780	44.59	70 days			3,911,743	48.65	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Pingtan) Co., Ltd.	Affiliated enterprise	Operating revenue	2,631,490	8.41	70 days			715,590	8.90	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	1,385,272	4.43	70 days			124,729	1.55	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	552,174	1.77	70 days			155,169	1.93	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Greentech (China) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	Operating revenue	\$ 199,911	0.63	70 days			\$ 13,745	0.32	
Delta Networks (Dongguan) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	5,704,885	98.49	70 days			585,107	97.68	
Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	374,712	5.68	70 days			83,050	9.76	
Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	6,214,952	94.32	70 days			760,134	89.35	
Delta Electronics (Chenzhou) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	615,215	10.94	70 days			166,662	15.62	
Delta Electronics (Chenzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	5,007,614	89.06	70 days			900,062	84.37	
Chenzhou Delta Technology Co., Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	Operating revenue	1,944,324	55.31	70 days			424,496	62.46	
Chenzhou Delta Technology Co., Ltd.	Delta Electronics (Chenzhou) Co., Ltd.	Affiliated enterprise	Operating revenue	652,510	18.57	70 days			155,462	22.87	
Chenzhou Delta Technology Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	897,280	25.50	70 days			94,103	13.85	
Delta Electronics (Chongqing) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	903,021	99.98	70 days			129,762	99.83	
Cyntec Co., Ltd.	Delta Electronics, Inc.	Ultimate parent company	Operating revenue	2,188,359	25.87	70 days			644,355	34.85	
Cyntec Co., Ltd.	DEI Logistics (USA) Corp.	Affiliated enterprise	Operating revenue	204,777	2.42	90 days after delivery			69,424	3.75	
Cyntec Electronics (Suzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	12,430,157	100.00	70 days			1,081,934	99.99	
Cyntec Electronics (WuHu) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	3,877,114	100.00	70 days			312,328	100.00	
Delta Energy Systems (Germany) GmbH	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	1,937,896	76.01	70 days			-	-	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
DELTA ELECTRONICS (France) SAS	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	Operating revenue	\$ 105,694	7.20	70 days			\$ 34,728	14.04	
Delta Energy Systems (UK) Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	104,648	100.00	70 days			9,105	100.00	
Delta Electronics India Pvt. Ltd.	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	Affiliated enterprise	Operating revenue	252,751	2.27	70 days			213,516	8.40	
Delta Electronics India Pvt. Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	2,386,791	21.33	70 days			806,157	31.71	
Delta Electronics India Pvt. Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	240,112	2.16	70 days			15,744	0.62	
Delta Electronics (Japan), Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	1,039,537	20.53	70 days			135,285	13.98	
Delta Electronics (Japan), Inc.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	129,083	2.55	70 days			25,489	2.63	
Delta Electronics (Netherlands) B.V.	Delta Electronics (Italy) S.r.l.	Affiliated enterprise	Operating revenue	445,195	5.12	70 days			29,404	1.85	
Delta Electronics (Netherlands) B.V.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	813,227	9.30	70 days			115,122	7.24	
Delta Electronics (Netherlands) B.V.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	137,819	1.58	70 days			18,329	1.15	
Delta Electronics (Netherlands) B.V.	Delta Greentech Electronics Industry LLC	Affiliated enterprise	Operating revenue	739,449	8.47	180 days			393,845	24.77	
DELTA ELECTRONICS (NORWAY) AS	ELTEK MEA DMCC	Affiliated enterprise	Operating revenue	219,144	5.24	70 days			70,312	9.88	
DELTA ELECTRONICS (NORWAY) AS	DELTA Electronics (Germany) GmbH	Affiliated enterprise	Operating revenue	750,014	17.90	70 days			77,523	10.90	
DELTA ELECTRONICS (NORWAY) AS	DELTA ELECTRONICS (France) SAS	Affiliated enterprise	Operating revenue	544,570	12.98	70 days			111,212	15.63	
DELTA ELECTRONICS (NORWAY) AS	DELTA ELECTRONICS (UK) LTD	Affiliated enterprise	Operating revenue	430,808	10.30	70 days			52,273	7.35	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Poland) Sp. z o.o.	Affiliated enterprise	Operating revenue	\$ 155,149	3.70	70 days			\$ 69,167	9.72	
DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Sweden) AB	Affiliated enterprise	Operating revenue	244,518	5.85	70 days			17,207	2.42	
DELTA ELECTRONICS (NORWAY) AS	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	225,627	5.36	70 days			935	0.13	
DELTA ELECTRONICS (NORWAY) AS	Eltek s.r.o.	Affiliated enterprise	Operating revenue	245,664	5.87	70 days			28,742	4.04	
Delta Electronics (Poland) Sp. z o.o.	DELTA ELECTRONICS (NORWAY) AS	Affiliated enterprise	Operating revenue	153,286	22.06	70 days			13,224	10.84	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Australia) Pty Ltd	Affiliated enterprise	Operating revenue	945,181	0.40	70 days			187,227	0.35	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DELTA ELECTRONICS BRASIL LTDA.	Affiliated enterprise	Operating revenue	251,216	0.11	90 days after delivery			81,750	0.15	
Delta Electronics Int'l (Singapore) Pte. Ltd.	ELTEK SISTEMAS DE ENERGIA INDUSTRIA E COMERCIO LTDA.	Affiliated enterprise	Operating revenue	179,832	0.08	90 days after delivery			81,532	0.15	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Switzerland) AG	Affiliated enterprise	Operating revenue	2,293,525	0.98	70 days			724,334	1.37	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	Operating revenue	21,304,360	9.11	70 days			6,208,857	11.75	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	Operating revenue	25,217,049	10.77	70 days			1,470,001	2.78	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Networks (Dongguan) Ltd.	Affiliated enterprise	Operating revenue	4,443,883	1.91	70 days			-	-	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	Operating revenue	4,775,056	2.04	70 days			509,709	0.96	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Chenzhou) Co., Ltd.	Affiliated enterprise	Operating revenue	3,091,662	1.32	70 days			920,038	1.74	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Chenzhou Delta Technology Co., Ltd.	Affiliated enterprise	Operating revenue	296,183	0.13	70 days			41,504	0.08	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Chongqing) Ltd.	Affiliated enterprise	Operating revenue	\$ 339,612	0.14	70 days			\$ 74,751	0.14	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Cyntec Co., Ltd.	Affiliated enterprise	Operating revenue	2,146,253	0.91	70 days			1,159,709	2.19	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Cyntec Electronics (Suzhou) Co., Ltd.	Affiliated enterprise	Operating revenue	488,101	0.21	70 days			94,808	0.18	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Cyntec Electronics (WuHu) Co., Ltd.	Affiliated enterprise	Operating revenue	146,918	0.06	70 days			33,927	0.06	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics Solutions (Spain) SL	Affiliated enterprise	Operating revenue	242,985	0.10	150 days			132,865	0.25	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Solutions (Finland) Oy	Affiliated enterprise	Operating revenue	117,079	0.05	70 days			15,115	0.03	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DELTA ELECTRONICS (France) SAS	Affiliated enterprise	Operating revenue	174,235	0.07	70 days			32,829	0.06	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Digital Projection Limited	Affiliated enterprise	Operating revenue	225,186	0.10	75 days after delivery			105,332	0.20	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics India Pvt. Ltd.	Affiliated enterprise	Operating revenue	1,681,272	0.72	90 days after delivery			456,493	0.86	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Italy) S.r.l.	Affiliated enterprise	Operating revenue	201,866	0.09	70 days			41,551	0.08	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Japan), Inc.	Affiliated enterprise	Operating revenue	2,679,397	1.14	70 days			552,407	1.05	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Addtron Technology (Japan), Inc.	Affiliated enterprise	Operating revenue	232,954	0.10	70 days			138,429	0.26	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Korea), Inc.	Affiliated enterprise	Operating revenue	254,267	0.11	70 days			70,502	0.13	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics International Mexico, S.A. de C.V.	Affiliated enterprise	Operating revenue	256,022	0.11	70 days			135,749	0.26	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	Operating revenue	3,257,558	1.40	70 days			533,857	1.01	



Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DELTA ELECTRONICS (NORWAY) AS	Affiliated enterprise	Operating revenue	\$ 1,057,142	0.46	70 days			\$ 119,708	0.23	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Slovakia) s.r.o.	Affiliated enterprise	Operating revenue	1,478,091	0.63	70 days			301,664	0.57	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	4,060,815	1.73	70 days			897,652	1.70	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics, Inc.	Ultimate parent company	Operating revenue	23,360,828	9.99	70 days			7,207,937	13.64	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DEI Logistics (USA) Corp.	Affiliated enterprise	Operating revenue	14,938,260	6.38	90 days after delivery			5,478,193	10.37	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Americas) Ltd.	Affiliated enterprise	Operating revenue	3,131,072	1.33	70 days			1,052,003	1.99	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (USA) Inc.	Affiliated enterprise	Operating revenue	3,102,873	1.32	70 days			895,659	1.69	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Vietnam) Company Limited	Affiliated enterprise	Operating revenue	114,396	0.05	70 days			82,451	0.16	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	Operating revenue	1,415,364	24.58	70 days			335,879	17.29	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	2,634,274	44.97	70 days			1,082,408	55.71	
Delta Electronics (Slovakia) s.r.o.	Eltek s.r.o.	Affiliated enterprise	Operating revenue	513,956	8.87	70 days			206,514	10.63	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	1,207,382	20.80	70 days			308,310	15.87	
Eltek s.r.o.	DELTA ELECTRONICS (NORWAY) AS	Affiliated enterprise	Operating revenue	1,550,444	48.29	70 days			48,342	8.07	
Eltek s.r.o.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	1,644,417	51.20	70 days			534,207	89.17	
Delta Electronics (Thailand) Public Company Limited	Delta Energy Systems (Germany) GmbH	Affiliated enterprise	Operating revenue	509,342	0.47	70 days			19,339	0.06	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics India Pvt. Ltd.	Affiliated enterprise	Operating revenue	\$ 542,385	0.50	90 days after delivery			\$ 323,155	1.06	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics (Japan), Inc.	Affiliated enterprise	Operating revenue	266,421	0.24	70 days			51,541	0.17	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	1,486,115	1.36	70 days			457,391	1.50	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics (Slovakia) s.r.o.	Affiliated enterprise	Operating revenue	436,237	0.40	70 days			45,823	0.15	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics, Inc.	Ultimate parent company	Operating revenue	184,945	0.17	70 days			77,121	0.25	
Delta Electronics (Thailand) Public Company Limited	DET Logistics (USA) Corporation	Affiliated enterprise	Operating revenue	34,111,273	31.17	90 days after delivery			13,334,830	43.77	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics (Americas) Ltd.	Affiliated enterprise	Operating revenue	1,079,522	0.99	70 days			177,450	0.58	
Delta Green Industrial (Thailand) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	131,660	32.25	70 days			-	-	
DEI Logistics (USA) Corp.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	133,499	0.56	70 days			2,032	0.05	
Delta Electronics (Americas) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	499,998	3.41	70 days			8,950	0.37	
Delta Electronics (Americas) Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	810,408	5.50	70 days			89,499	3.73	
Digital Projection Inc.	Delta Electronics (Americas) Ltd.	Affiliated enterprise	Operating revenue	263,991	43.38	70 days			-	-	
Delta Electronics (Automotive) Americas Inc.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	257,013	100.00	70 days			-	-	
Delta Electronics (USA) Inc.	Delta Electronics (Americas) Ltd.	Affiliated enterprise	Operating revenue	319,896	3.34	70 days			220,943	12.67	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Differences in transaction terms compared to third party transactions		Notes/accounts receivable (payable)		Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Balance	Percentage of total notes/accounts receivable (payable)	
March Networks Corporation	March Networks, Inc.	Affiliated enterprise	Operating revenue	\$ 1,374,584	75.04	30 days	Note 1	Note 1	\$ 271,567	55.69	
March Networks Corporation	March Networks S.r.l.	Affiliated enterprise	Operating revenue	144,519	7.89	30 days	Note 2	Note 2	11,677	2.39	
Vivotek Inc.	Vivotek USA, INC.	Affiliated enterprise	Operating revenue	452,140	5.00	75 days	Note 3	Note 3	100,717	9.00	

Note 1: March Networks Corporation determined the prices and terms of goods sold to March Networks, Inc. based on the economic conditions and market competitiveness of the sales area, and there is no comparable prices and terms available for the goods sold to third parties.

Note 2: March Networks Corporation determined the prices and terms of goods sold to March Networks S.r.l. based on the economic conditions and market competitiveness of the sales area, and there is no comparable prices and terms available for the goods sold to third parties.

Note 3: Vivotek Inc. determined the prices and terms of goods sold to Vivotek USA, Inc. based on the economic conditions and market competitiveness of the sales area, and there is no comparable prices and terms available for the goods sold to third parties.

Delta Electronics, Inc. and Subsidiaries  
Receivables from related parties reaching \$100 million or 20% of the Company's paid-in capital or more  
December 31, 2023

Table 7

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2023 (Note 1)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance date (Note 2)	Allowance for doubtful accounts
					Amount	Action taken		
Delta Electronics, Inc.	Delta Electronics (Jiangsu) Ltd.	Subsidiary	\$ 609,966	1.01	\$ -		\$ 67	
Delta Electronics, Inc.	Delta Electronics (Shanghai) Co., Ltd.	Subsidiary	180,344	0.61	-		-	
Delta Electronics, Inc.	Addtron Technology (Japan), Inc.	Subsidiary	109,315	8.28	-		109,315	
Delta Electronics, Inc.	Delta Electronics (Korea), Inc.	Subsidiary	120,834	2.66	-		120,834	
Delta Electronics, Inc.	Delta Electronics (Netherlands) B.V.	Subsidiary	126,501	9.29	-		104,214	
Delta Electronics, Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Subsidiary	2,305,179	0.72	-		2,305,179	
Delta Electronics, Inc.	Delta Electronics (Thailand) Public Company Limited	Subsidiary	2,008,219	4.63	158,861		1,727,922	
Delta Electronics, Inc.	DEI Logistics (USA) Corp.	Subsidiary	1,860,255	2.85	-		635,080	
Delta Electronics, Inc.	Delta Electronics (Americas) Ltd.	Subsidiary	1,356,148	3.38	3,615		1,356,148	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	135,022	1.82	151		66,992	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	1,410,619	4.00	-		507,092	
Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	3,922,497	9.96	-		3,922,497	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	4,739,083	3.93	-		1,387,455	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	111,391	3.68	-		37,488	
Delta Electronics (Jiangsu) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	4,302,019	11.47	-		2,005,477	
Delta Electronics (Shanghai) Co., Ltd.	Delta Greentech (China) Co., Ltd.	Affiliated enterprise	3,911,743	5.17	-		1,126,234	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Pingtan) Co., Ltd.	Affiliated enterprise	715,590	3.37	-		248,523	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	124,729	7.96	-		124,729	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	155,169	3.97	-		48,027	

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2023 (Note 1)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance date (Note 2)	Allowance for doubtful accounts
					Amount	Action taken		
Delta Networks (Dongguan) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	\$ 585,107	4.44	\$ -		\$ 252,137	
Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	760,134	6.86	-		630,484	
Delta Electronics (Chenzhou) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	166,662	3.40	-		81,927	
Delta Electronics (Chenzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	900,062	5.16	-		669,865	
Chenzhou Delta Technology Co., Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	424,496	5.38	2		138,586	
Chenzhou Delta Technology Co., Ltd.	Delta Electronics (Chenzhou) Co., Ltd.	Affiliated enterprise	155,462	4.59	-		240	
Delta Electronics (Chongqing) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	129,762	9.08	-		129,762	
Cyntec Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	145,208	-	-		145,208	
Cyntec Co., Ltd.	Delta Electronics, Inc.	Ultimate parent company	644,355	3.43	-		447,058	
Cyntec Electronics (Suzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	1,081,934	11.22	-		1,080,696	
Cyntec Electronics (Wuhu) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	312,328	9.78	-		312,328	
Delta Electronics India Pvt. Ltd.	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	Affiliated enterprise	213,516	2.37	6,624		19,503	
Delta Electronics India Pvt. Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	806,157	4.99	145		302,976	
Delta Electronics (Japan), Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	135,285	7.31	-		135,285	
Delta Electronics (Myanmar) Co., Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	101,454	0.84	-		-	
Delta Electronics (Netherlands) B.V.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	115,122	12.92	56,993		83,069	
Delta Electronics (Netherlands) B.V.	Delta Greentech Electronics Industry LLC	Affiliated enterprise	393,845	1.59	74,638		95,447	
DELTA ELECTRONICS (NORWAY) AS	DELTA ELECTRONICS (France) SAS	Affiliated enterprise	111,212	4.05	-		34,521	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Australia) Pty Ltd	Affiliated enterprise	187,227	6.51	10		158,349	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Switzerland) AG	Affiliated enterprise	724,334	3.35	-		412,925	

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2023 (Note 1)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance date (Note 2)	Allowance for doubtful accounts
					Amount	Action taken		
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	\$ 6,208,857	3.80	\$ 1,340,922		\$ 2,802,301	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	1,580,870	10.01	-		1,580,870	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	509,709	7.32	-		509,709	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Chenzhou) Co., Ltd.	Affiliated enterprise	920,038	3.09	208,894		309,494	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Cyntec Co., Ltd.	Affiliated enterprise	1,159,709	2.79	2,311		146,922	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics Solutions (Spain) SL	Affiliated enterprise	132,865	1.99	-		23,615	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Digital Projection Limited	Affiliated enterprise	105,332	1.98	-		64,489	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics India Pvt. Ltd.	Affiliated enterprise	456,493	2.40	1,291		146,689	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Japan), Inc.	Affiliated enterprise	552,407	4.33	808		300,264	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Addtron Technology (Japan), Inc.	Affiliated enterprise	138,429	3.36	-		54	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics International Mexico, S.A. de C.V.	Affiliated enterprise	135,749	2.30	-		47,616	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	533,857	5.82	-		380,439	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DELTA ELECTRONICS (NORWAY) AS	Affiliated enterprise	119,708	4.31	-		47,380	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Slovakia) s.r.o.	Affiliated enterprise	301,664	5.03	9,831		105,947	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	897,652	5.42	51,734		639,462	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics, Inc.	Ultimate parent company	7,207,937	2.67	286,288		2,486,849	
Delta Electronics Int'l (Singapore) Pte. Ltd.	DEI Logistics (USA) Corp.	Affiliated enterprise	5,478,193	2.93	53,736		2,131,116	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Americas) Ltd.	Affiliated enterprise	1,052,003	2.61	-		1,052,003	
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (USA) Inc.	Affiliated enterprise	895,659	1.73	-		530,456	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	335,879	3.21	-		219,458	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	1,082,408	3.53	802		879,251	

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2023 (Note 1)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance date (Note 2)	Allowance for doubtful accounts
					Amount	Action taken		
Delta Electronics (Slovakia) s.r.o.	Eltek s.r.o.	Affiliated enterprise	\$ 206,514	2.54	\$ -		\$ 152,649	
Delta Electronics (Slovakia) s.r.o.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	308,310	4.47	-		225,907	
Eltek s.r.o.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	534,207	4.41	7,257		344,230	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics India Pvt. Ltd.	Affiliated enterprise	323,155	2.47	66,245		62,955	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	457,391	4.14	65,404		174,277	
Delta Electronics (Thailand) Public Company Limited	DET Logistics (USA) Corporation	Affiliated enterprise	13,334,830	2.75	2,572,076		4,259,092	
Delta Electronics (Thailand) Public Company Limited	Delta Electronics (Americas) Ltd.	Affiliated enterprise	177,450	3.31	205		145,664	
Vivotek Inc.	Vivotek USA, Inc.	Affiliated enterprise	110,461	2.44	2,326		45,992	
Delta Electronics (USA) Inc.	Delta Electronics (Americas) Ltd.	Affiliated enterprise	220,943	2.90	115		91,920	
Delta International Holding Limited B.V.	Delta Controls Inc.	Affiliated enterprise	431,880	-	-		-	
Delta International Holding Limited B.V.	Delta Electronics (H.K.) Ltd.	Affiliated enterprise	13,324,104	-	-		-	
Delta International Holding Limited B.V.	Delta Electronics (Netherlands) B.V.	Affiliated enterprise	784,001	-	-		-	
Delta International Holding Limited B.V.	Amerlux, LLC	Affiliated enterprise	829,035	-	-		-	
Delta International Holding Limited B.V.	Delta Electronics (USA) Inc.	Affiliated enterprise	871,763	-	-		-	
DET International Holding B.V.	Delta Electronics India Pvt. Ltd.	Affiliated enterprise	2,394,990	-	-		-	
Delta Electronics (Shanghai) Co., Ltd.	Delta Electronics (Chongqing) Ltd.	Affiliated enterprise	624,847	-	-		-	
Delta Electronics (Shanghai) Co., Ltd.	Cyntec Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	973,598	-	281		-	
Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	1,554,492	-	-		-	
Fairview Assets Ltd.	Delta Controls Inc.	Affiliated enterprise	1,573,277	-	-		-	
Fairview Assets Ltd.	Delta Electronics (H.K.) Ltd.	Affiliated enterprise	9,806,291	-	-		-	

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2023 (Note 1)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance date (Note 2)	Allowance for doubtful accounts
					Amount	Action taken		
Fairview Assets Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	\$ 11,829,812	-	\$ -		\$ -	
Delta Energy Systems (Germany) GmbH	Delta Energy Systems Property (Germany) GmbH	Affiliated enterprise	368,683	-	-		-	
Delta Energy Systems (Germany) GmbH	Delta Electronics (Slovakia) s.r.o.	Affiliated enterprise	509,700	-	-		-	
DELTA ELECTRONICS (NORWAY) AS	Delta Electronics (Slovakia) s.r.o.	Affiliated enterprise	407,760	-	-		-	
DELTA ELECTRONICS (NORWAY) AS	Eltek s.r.o.	Affiliated enterprise	329,606	-	-		-	
March Networks Corporation	March Networks, Inc.	Affiliated enterprise	271,567	4.58	-		211,740	
Universal Instruments Corporation	Universal Instruments Mfg.(Shenzhen) Co. Ltd.	Affiliated enterprise	292,235	0.90	-		-	
TB&C Outsert Center GmbH	TB&C Holding GmbH	Affiliated enterprise	292,183	-	-		-	

Note 1: Including other receivables in excess of \$100,000.

Note 2: The amount represents collections subsequent to December 31, 2023 up to February 29, 2024.



Delta Electronics, Inc. and Subsidiaries  
Significant inter-company transactions during the reporting period  
Year ended December 31, 2023

Table 8

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	Transaction			
				General ledger account	Amount (Note 7)	Transaction terms	Percentage of consolidated total operating revenues or total assets (Note 3)
0	Delta Electronics, Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Subsidiary	Operating revenue	\$ 20,775,297	(Note 4)	5.18
0	Delta Electronics, Inc.	Delta Electronics (Thailand) Public Company Limited	Subsidiary	Operating revenue	6,014,760	(Note 4)	1.50
0	Delta Electronics, Inc.	DEI Logistics (USA) Corp.	Subsidiary	Operating revenue	7,695,077	(Note 5)	1.92
0	Delta Electronics, Inc.	Delta Electronics (Americas) Ltd.	Subsidiary	Operating revenue	4,278,039	(Note 4)	1.07
1	Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	5,556,153	(Note 4)	1.38
1	Delta Electronics (Dongguan) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	35,329,642	(Note 4)	8.81
2	Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Operating revenue	18,493,532	(Note 4)	4.61
2	Delta Electronics (Jiangsu) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	56,671,678	(Note 4)	14.12
3	Delta Electronics (Shanghai) Co., Ltd.	Delta Greentech (China) Co., Ltd.	Affiliated enterprise	Operating revenue	13,953,780	(Note 4)	3.48
4	Delta Networks (Dongguan) Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	5,704,885	(Note 4)	1.42
5	Delta Electronics (Wuhu) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	6,214,952	(Note 4)	1.55
6	Delta Electronics (Chenzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	5,007,614	(Note 4)	1.25
7	Cyntec Electronics (Suzhou) Co., Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Operating revenue	12,430,157	(Note 4)	3.10
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	Operating revenue	21,304,360	(Note 4)	5.31

Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	Transaction			
				General ledger account	Amount (Note 7)	Transaction terms	Percentage of consolidated total operating revenues or total assets (Note 3)
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Jiangsu) Ltd.	Affiliated enterprise	Operating revenue	\$ 25,217,049	(Note 4)	6.28
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Networks (Dongguan) Ltd.	Affiliated enterprise	Operating revenue	4,443,883	(Note 4)	1.11
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Wuhu) Co., Ltd.	Affiliated enterprise	Operating revenue	4,775,056	(Note 4)	1.19
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Thailand) Public Company Limited	Affiliated enterprise	Operating revenue	4,060,815	(Note 4)	1.01
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics, Inc.	Ultimate parent company	Operating revenue	23,360,828	(Note 4)	5.82
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	DEI Logistics (USA) Corp.	Affiliated enterprise	Operating revenue	14,938,260	(Note 5)	3.72
9	Delta Electronics (Thailand) Public Company Limited	DET Logistics (USA) Corporation	Affiliated enterprise	Operating revenue	34,111,273	(Note 5)	8.50
2	Delta Electronics (Jiangsu) Ltd.	Delta Electronics (Shanghai) Co., Ltd.	Affiliated enterprise	Accounts receivable	4,739,083	(Note 4)	1.04
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Dongguan) Co., Ltd.	Affiliated enterprise	Accounts receivable	6,208,857	(Note 4)	1.36
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics, Inc.	Ultimate parent company	Accounts receivable	7,207,937	(Note 4)	1.57
8	Delta Electronics Int'l (Singapore) Pte. Ltd.	DEI Logistics (USA) Corp.	Affiliated enterprise	Accounts receivable	5,478,193	(Note 5)	1.20
9	Delta Electronics (Thailand) Public Company Limited	DET Logistics (USA) Corporation	Affiliated enterprise	Accounts receivable	13,334,830	(Note 5)	2.91
10	Delta International Holding Limited B.V.	Delta Electronics (H.K.) Ltd.	Affiliated enterprise	Other receivables - related parties	13,324,104	(Note 6)	2.91
11	Fairview Assets Ltd.	Delta Electronics (H.K.) Ltd.	Affiliated enterprise	Other receivables - related parties	9,806,291	(Note 6)	2.14

Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	Transaction			
				General ledger account	Amount (Note 7)	Transaction terms	Percentage of consolidated total operating revenues or total assets (Note 3)
11	Fairview Assets Ltd.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Affiliated enterprise	Other receivables - related parties	\$ 11,829,812	(Note 6)	2.58

Note 1: The numbers filled in for the transaction company in respect of inter-company transactions are as follows:

(1) Parent company is '0'.

(2) The subsidiaries are numbered in order starting from '1'.

Note 2: Relationship between transaction company and counterparty is classified into the following three categories:

(1) Parent company to subsidiary.

(2) Subsidiary to parent company.

(3) Subsidiary to subsidiary.

Note 3: Regarding percentage of transaction amount to consolidated total operating revenues or total assets, it is computed based on period-end balance of transaction to consolidated total assets for balance sheet accounts and based on accumulated transaction amount for the period to consolidated total operating revenues for income statement accounts.

Note 4: There is no similar transaction to compare with. It will follow the agreed price and transaction terms and all the credit terms are 70 days.

Note 5: It will follow the agreed price and transaction terms, and all the credit terms are 90 days after delivery.

Note 6: Lending of capital.

Note 7: The disclosure requirement for the above disclosed amounts is 1% of the consolidated total assets for balance sheet accounts and 1% of the consolidated total revenue for income statement accounts.

## Delta Electronics, Inc. and Subsidiaries

## Information on investees

Year ended December 31, 2023

Table 9

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2023			Net profit (loss) of the investee for the year ended December 31, 2023	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Footnote
				Balance as at December 31, 2023	Balance as at December 31, 2022	Number of shares	Ownership (%)	Book value			
Delta Electronics, Inc.	Delta International Holding Limited B.V.	Netherlands	Equity investments	\$ 8,922,118	\$ 8,922,118	67,680,000	100.00	\$ 82,861,679	\$ 3,173,254	\$ 3,066,008	(Note 6)
Delta Electronics, Inc.	Delta Networks Holding Limited	Cayman Islands	Equity investments	-	29,582	1	100.00	2,425	95,099	95,099	(Note 6)
Delta Electronics, Inc.	Delta Electronics (Netherlands) B.V.	Netherlands	Sales of power products, display solution products, electronic components, industrial automation products and materials	4,529,355	4,529,355	128,492,272	100.00	32,422,090	4,197,427	4,051,945	(Note 6)
Delta Electronics, Inc.	Delta Electronics (Thailand) Public Company Limited	Thailand	Manufacturing and exporting power supplies, other electronic parts and components	4,780,487	4,780,487	691,281,400	5.54	5,644,633	16,411,727	797,668	(Note 6 and Note 13)
Delta Electronics, Inc.	Cyntec Co., Ltd.	Taiwan	Research, development, manufacturing and sales of film optic-electronic devices	12,067,931	12,067,931	2,341,204,333	100.00	38,066,466	1,892,247	1,902,180	(Note 6)
Delta Electronics, Inc.	DelBio Inc.	Taiwan	Manufacturing, wholesale and retail of medical equipment	900,000	900,000	21,761,836	100.00	132,694	(48,342)	(48,184)	(Note 6)
Delta Electronics, Inc.	Delta Electronics Capital Company	Taiwan	Equity investments	3,253,241	3,253,241	391,967,176	100.00	4,689,466	751,599	751,599	(Note 6)
Delta Electronics, Inc.	Delta Electronics Int'l (Singapore) Pte. Ltd.	Singapore	Research, development and sales of electronic products	34,498	34,498	45,234,240	100.00	72,290,479	18,435,016	18,815,324	(Note 6)
Delta Electronics, Inc.	Delta America Ltd.	U.S.A.	Equity investments	103,065	103,065	2,100,000	10.26	236,688	544,382	49,106	(Note 6 and Note 9)
Delta Electronics, Inc.	Vivotek Inc.	Taiwan	Manufacturing and sales of video compression software and encoding, network video server, webcam and its related components	4,471,534	4,471,534	49,128,058	56.75	4,445,816	489,271	219,367	(Note 6)
Delta Electronics, Inc.	Chunghwa SEA Holdings	Taiwan	Equity investments	8,800	8,800	880,000	44.00	8,164	(8,420)	(185)	(Note 6)
Delta Electronics, Inc.	Delmind Inc.	Taiwan	Provide vertical add-on value solution	210,000	210,000	21,000,000	70.00	186,636	(13,118)	(9,183)	(Note 6)
Delta Electronics, Inc.	Ancora Semiconductors Inc.	Taiwan	Gallium Nitride (GaN) technologies and solutions	470,000	470,000	37,000,000	67.03	209,798	(288,804)	(193,585)	(Note 6 and Note 22)
Delta Electronics, Inc.	Delta Energy Inc.	Taiwan	Energy technology services	200,000	-	20,000,000	100.00	188,277	(11,723)	(11,723)	(Note 6 and Note 18)
Delta Electronics, Inc.	Atrust Computer Corporation	Taiwan	Research, development, manufacturing and sales of Thin Client, Zero Client, server and management software	950,259	-	28,825,000	55.02	949,711	36,673	(1,022)	(Note 6 and Note 18)
Delta Electronics, Inc.	Power Forest Technology Corporation	Taiwan	IC design of power management	112,500	-	5,000,000	21.20	39,095	(147,785)	(20,854)	(Note 6, Note 18 and Note 26)
Atrust Computer Corporation	APLUS COMPUTER (SAMOA) COMPANY LIMITED	Samoa	Equity investments	69,086	52,720	800,000	100.00	8,339	(4,022)	(4,022)	(Note 6 and Note 23)

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2023			Net profit (loss) of the investee for the year ended December 31, 2023	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Footnote
				Balance as at December 31, 2023	Balance as at December 31, 2022	Number of shares	Ownership (%)	Book value			
Delta Electronics Capital Company	Ancora Semiconductors Inc.	Taiwan	Gallium Nitride (GaN) technologies and solutions	\$ 40,000	\$ 40,000	4,000,000	7.25	\$ 35,871	(\$ 288,804)	(\$ 20,938)	(Note 6 and Note 22)
Delta International Holding Limited B.V.	Delta Electronics (Thailand) Public Company Limited	Thailand	Manufacturing and exporting power supplies, other electronic parts and components	12,612,233	13,227,014	1,830,611,700	14.68	15,392,128	16,411,727	2,254,337	(Note 1 and Note 13)
Delta International Holding Limited B.V.	DEI Logistics (USA) Corp.	U.S.A.	Warehousing and logistics services	88,154	88,154	1,000,000	100.00	249,090	( 176)	( 176)	(Note 1)
Delta International Holding Limited B.V.	Delta Electronics (Japan), Inc.	Japan	Sales of power products, display solution products, electronic components, industrial automation products and materials	87,784	87,784	5,600	100.00	1,097,193	303,346	303,345	(Note 1)
Delta International Holding Limited B.V.	Digital Projection International Limited	Britain	Equity investments	802,213	433,753	61,789,874	100.00	251,373	( 17,615)	( 43,017)	(Note 1)
Delta International Holding Limited B.V.	Delta Electronics (Switzerland) AG	Switzerland	Equity investments, research, development and sales of electronic products	624,675	624,675	10,000	100.00	682,050	105,304	98,881	(Note 1)
Delta International Holding Limited B.V.	DELTA ELECTRONICS HOLDING (USA) INC.	U.S.A.	Equity investments	2,096,842	2,096,842	1,060,624	100.00	3,172,981	148,297	193,189	(Note 1)
Delta International Holding Limited B.V.	DELTA ELECTRONICS (NORWAY) AS	Norway	Research, development and sales of power supplies and others	15,265,528	15,265,528	93,531,101	100.00	11,293,319	371,997	( 393,078)	(Note 1)
Delta International Holding Limited B.V.	Delta Controls Inc.	Canada	Provide solutions to building management and control	2,302,875	2,302,875	75,000,000	100.00	2,908,792	47,502	47,502	(Note 1)
Delta International Holding Limited B.V.	Delta Electronics Europe Ltd.	Britain	Repair centre and providing support services	-	112,380	-	-	-	-	-	(Note 1 and Note 19)
Delta International Holding Limited B.V.	March Networks Holdings Ltd.	Canada	Equity investments	3,824,656	3,824,656	10,000	100.00	3,642,529	43,447	( 72,213)	(Note 1)
Delta International Holding Limited B.V.	UI Acquisition Holding Co.	U.S.A.	Equity investments	2,867,847	2,867,847	334	100.00	2,588,670	( 388,060)	( 431,925)	(Note 1)
Delta International Holding Limited B.V.	Delta America Ltd.	U.S.A.	Equity investments	1,585,344	-	18,374,182	89.74	3,882,447	544,382	330,003	(Note 1, Note 9 and Note 20)
Delta International Holding Limited B.V.	Trihedral Engineering Limited	Canada	Graphic control software and related engineering services	1,095,387	-	51,495	100.00	1,315,642	119,568	75,319	(Note 1 and Note 20)
Delta International Holding Limited B.V.	Amerlux, LLC	U.S.A.	Design and production of dedicated lighting system and facilities	3,000,462	-	-	100.00	3,086,387	83,285	21,595	(Note 1 and Note 24)
Delta International Holding Limited B.V.	HY&T Investment Holding B.V.	Netherlands	Equity investments	5,189,129	-	750,232,500	100.00	5,054,938	( 129,404)	( 181,639)	(Note 1 and Note 18)
Delta America Ltd.	Delta Electronics (Americas) Ltd.	U.S.A.	Sales of electronic components	231,954	231,954	250,000	100.00	2,184,859	486,082	486,082	(Note 15)

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2023			Net profit (loss) of the investee for the year ended December 31, 2023	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Footnote
				Balance as at December 31, 2023	Balance as at December 31, 2022	Number of shares	Ownership (%)	Book value			
Digital Projection International Ltd.	Digital Projection Holdings Limited	Britain	Equity investments	\$ 610,953	\$ 235,413	50,118,547	100.00	\$ 41,140	\$ (17,621)	\$ (17,621)	(Note 17)
Delta Electronics (H.K.) Ltd.	Delta Electronics International Mexico, S.A. de C.V.	Mexico	Sales of power management system of industrial automation product and telecommunications equipment	300,810	300,810	2,733,483	100.00	292,416	24,631	24,630	(Note 2)
Delta Electronics (Netherlands) B.V.	Delta Electronics (H.K.) Ltd.	Hong Kong	Equity investments, operations management and engineering services	10,083,433	10,083,433	2,549,297,600	100.00	24,907,793	3,534,190	3,534,190	(Note 8)
Delta Electronics (Netherlands) B.V.	Boom Treasure Limited	Hong Kong	Equity investments	-	2,675,047	-	-	-	70,804	(28,716)	(Note 8 and Note 27)
Delta Electronics (Netherlands) B.V.	Drake Investment (HK) Limited	Hong Kong	Equity investments	8,326,162	5,284,832	1,081,056,306	100.00	7,877,325	158,779	154,050	(Note 8)
Delta Electronics (Netherlands) B.V.	Delta America Ltd.	U.S.A.	Equity investments	-	1,585,344	-	-	-	544,382	157,613	(Note 8 and Note 20)
Delta Electronics (Netherlands) B.V.	Delta Greentech Electronics Industry LLC	Turkey	Marketing and sales of electronic products	479,612	479,612	7,670,494	100.00	407,593	227,628	242,540	(Note 8)
Delta Electronics (Netherlands) B.V.	DELTA GREENTECH (BRASIL) LTDA.	Brazil	Manufacturing and sales of electronic products	218,313	218,313	4,315,657	100.00	183,038	11,920	11,920	(Note 8)
Delta Electronics (Netherlands) B.V.	DELTA ELECTRONICS BRASIL LTDA.	Brazil	Manufacturing and sales of electronic products	622,805	622,805	87,000,000	100.00	802,732	127,837	127,837	(Note 8)
Delta Electronics (Netherlands) B.V.	Amerlux, LLC	U.S.A.	Design and production of dedicated lighting system and facilities	-	3,000,462	-	-	-	83,285	(25,902)	(Note 8 and Note 24)
Delta Electronics (Netherlands) B.V.	Delta Greentech SGP Pte. Ltd.	Singapore	Equity investments	-	857,611	-	-	-	25,232	(5,726)	(Note 8 and Note 25)
Delta Electronics (Netherlands) B.V.	Trihedral Engineering Limited	Canada	Graphic control software and related engineering services	-	1,095,387	-	-	-	119,568	13,185	(Note 8 and Note 20)
Delta Electronics Int'l (Singapore) Pte. Ltd.	Delta Electronics (Thailand) Public Company Limited	Thailand	Manufacturing and exporting power supplies, other electronic parts and components	36,737,053	36,737,053	5,344,793,060	42.85	46,237,661	16,411,727	6,351,179	(Note 7 and Note 13)
Delta Electronics Int'l (Singapore) Pte. Ltd.	ELTEK POWER INCORPORATED	Philippines	Sales of power supplies and others	23,130	23,130	11,400,000	100.00	9,787	(29,577)	(29,577)	(Note 7)
Delta Electronics Int'l (Singapore) Pte. Ltd.	ELTEK POWER CO., LTD.	Thailand	Sales of power supplies and others	-	-	40,000	100.00	74,766	10,128	10,127	(Note 7)
Delta Electronics Int'l (Singapore) Pte. Ltd.	ELTEK POWER (CAMBODIA) LTD	Cambodia	Sales of power supplies and others	-	-	1,000	100.00	(19,235)	-	-	(Note 7)
Delta Electronics Int'l (Singapore) Pte. Ltd.	ELTEK POWER (MALAYSIA) SDN. BHD.	Malaysia	Sales of power supplies and others	63,417	63,417	300,000	100.00	(70,118)	(16,881)	(16,881)	(Note 7)
Delta Electronics Int'l (Singapore) Pte. Ltd.	Loy Tec electronics GmbH	Austria	Provide solutions to building management and control	2,492,001	2,492,001	-	100.00	1,501,929	167,990	58,359	(Note 7)

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2023			Net profit (loss) of the investee for the year ended December 31, 2023	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Footnote
				Balance as at December 31, 2023	Balance as at December 31, 2022	Number of shares	Ownership (%)	Book value			
Delta Networks Holding Limited	Delta Networks, Inc.	Cayman Islands	Equity investments	\$ 3,623,640	\$ 5,461,160	1	100.00	\$ 1,785	\$ 95,242	\$ 95,242	(Note 3)
Delta Networks, Inc.	Delta Networks (HK) Limited	Hong Kong	Equity investments	-	1,074,675	-	-	-	82,642	79,791	(Note 4 and Note 28)
Cyntec Co., Ltd.	Fairview Assets Ltd.	Cayman Islands	Equity investments	1,116,521	1,116,521	32,740,062	100.00	33,665,366	1,525,210	1,525,210	(Note 5)
Cyntec Co., Ltd.	Power Forest Technology Corporation	Taiwan	IC design of power management	347,387	347,387	15,432,000	65.45	86,671	( 147,785)	( 120,917)	(Note 5 and Note 26)
Delta Electronics (Thailand) Public Company Limited	DET International Holding B.V.	Netherlands	Equity investments	8,520,795	8,520,795	264,357,330	100.00	8,032,496	589,895	581,268	(Note 16)
Delta Electronics (Thailand) Public Company Limited	Delta Green Industrial (Thailand) Co., Ltd.	Thailand	Integration, sales, trading, installation and providing services of uninterruptible power supply, photovoltaic inverter, electric cars charger and data center	185,750	185,750	20,600,000	100.00	36,361	( 6,855)	( 6,855)	(Note 16)
Delta Electronics (Thailand) Public Company Limited	Delta Energy Systems (Singapore) PTE. LTD.	Singapore	Equity investments, trading, management and consultancy	8,390,697	5,025,967	278,899,220	100.00	10,535,963	362,635	377,187	(Note 16)
Delta Electronics (Thailand) Public Company Limited	Delta Electronics (Vietnam) Company Limited	Vietnam	Sales of electronic products	2,733	2,733	-	100.00	14,222	12,043	12,043	(Note 16)
Delta Electronics (Thailand) Public Company Limited	DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	India	Manufacturing and marketing of electronic products	999,123	153,183	252,610,999	100.00	894,048	( 53,598)	( 53,598)	(Note 16)
Vivotek Inc.	Otus Imaging, Inc.	Taiwan	Sales of webcams and related components	-	44,294	-	-	-	( 5,290)	( 5,290)	(Note 11 and Note 21)
Vivotek Inc.	Realwin Investment Inc.	Taiwan	Venture capital company	173,696	173,696	17,369,635	100.00	209,111	32,744	34,170	(Note 11)
Vivotek Inc.	Vivotek Holdings, Inc.	U.S.A.	Holding company	31,555	31,555	1,050	100.00	358,559	26,354	26,354	(Note 11)
Vivotek Inc.	Vivotek Netherlands B.V.	Netherlands	Sales service	11,418	11,418	3,000	100.00	19,186	3,330	3,330	(Note 11)
Vivotek Inc.	Vivotek (Japan) Inc.	Japan	Sales service	17,939	17,939	6,600	100.00	21,529	635	635	(Note 11)
Vivotek Holdings, Inc.	Vivotek USA, Inc.	U.S.A.	Sales of webcams and related components	28,480	28,480	10,000,000	100.00	408,245	26,370	26,370	(Note 10)
Realwin Investment Inc.	Lidlight Inc.	Taiwan	Sales of lighting equipment	10,200	10,200	1,020,000	51.00	2,324	( 2,982)	( 1,521)	(Note 12)
Realwin Investment Inc.	Aetek Inc.	Taiwan	Sales of webcams and related components	34,045	34,045	3,372,500	56.21	87,217	50,190	28,211	(Note 12)
Realwin Investment Inc.	Wellstates Investment, LLC	U.S.A.	Investment and leasing of commercial real estate related business	34,859	34,859	-	100.00	65,596	5,245	5,245	(Note 12)
Realwin Investment Inc.	Skywatek INC.	Taiwan	Wholesale of electronic equipment	755	755	50,070	0.88	-	-	-	(Note 14)

Note 1: The Company's second-tier subsidiary or subsidiary's investee accounted for under equity method, which was recognised as investment gains/losses through Delta International Holding Limited B.V.

Note 2: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Delta Electronics (H.K.) Ltd.

Note 3: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Delta Networks Holding Limited.

Note 4: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Delta Networks, Inc.

Note 5: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Cyntec Co., Ltd.

Note 6: The investment income /loss is net of the elimination of intercompany transactions.

Note 7: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Delta Electronics Int'l (Singapore) Pte. Ltd.

Note 8: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Delta Electronics (Netherlands) B.V.

Note 9: The Company indirectly acquired 89.74% equity shares of Delta America Ltd. through Delta Electronics (Netherlands) B.V. considering the 10.26% equity shares held by the Company, the total ownership was 100%.

Note 10: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Vivotek Holdings, Inc.

Note 11: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Vivotek Inc.

Note 12: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Realwin Investment Inc.

Note 13: The Company indirectly acquired 14.68% and 42.85% equity shares of Delta Electronics (Thailand) Public Company Limited through Delta International Holding Limited B.V. and Delta Electronics Int'l (Singapore) Pte. Ltd., respectively.  
 Considering the 5.54% equity shares held by the Company, the total ownership was 63.07%. Delta Electronics (Thailand) Public Company Limited split stocks in April 2023.  
 The par value of each share was THB 1 before the stock split and is THB 0.1 after the stock split, and thus the number of shares increased tenfold.

Note 14: The Company's associate was recognised as investment gains/losses due to significant influence by the Company's second-tier subsidiary Realwin Investment Inc., which owns one board member in the Company.

Note 15: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Delta America Ltd.

Note 16: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Delta Electronics (Thailand) Public Company Limited.

Note 17: The Company's third-tier subsidiary, which was recognised as investment gains/losses through Digital Projection International Ltd.

Note 18: Established or invested during 2023.

Note 19: This company had been liquidated in January 2023.

Note 20: As the Group reorganised in March 2023, Delta Electronics (Netherlands) B.V. sold 89.74% and 100% of shares in its subsidiaries, Delta America Ltd. and Trihedral Engineering Limited, to Delta International Holding Limited B.V., respectively.

Note 21: The Group had disposed the investee in March 2023.

Note 22: The Company indirectly acquired 7.25% equity shares of Ancora Semiconductors Inc. through Delta Electronics Capital Company considering the 67.03% equity shares held by the Company, the total ownership was 74.28%.

Note 23: The Company's second-tier subsidiary, which was recognised as investment gains/losses through Atrust Computer Corporation.

Note 24: As the Group reorganised in May 2023, Delta Electronics (Netherlands) B.V. sold 100% of shares in its subsidiary, Amerlux, LLC to Delta International Holding Limited B.V..

Note 25: As the Group reorganised in June 2023, Delta Electronics (Netherlands) B.V. sold 100% of shares in its subsidiary, Delta Greentech SGP Pte. Ltd. to Boom Treasure Limited.

Note 26: The Company indirectly acquired 65.45% equity shares of Power Forest Technology Corporation through Cyntec Co., Ltd. Considering the 21.20% equity shares held by the Company, the total ownership was 86.65%.

Note 27: In July 2023, the Group adjusted the investment structure, and Delta Electronics (Netherlands) B.V. sold a 100% equity interest in its subsidiary, Boom Treasure Limited, to Drake Investment (HK) Limited.

Note 28: In December 2023, the Group adjusted the investment structure, and Delta Networks, Inc. sold a 100% equity interest in its subsidiary, Delta Networks (HK) Limited, to Delta Electronics (H.K.) Ltd..



Delta Electronics, Inc. and Subsidiaries  
Information on investments in Mainland China  
Year ended December 31, 2023

Table 10

Expressed in thousands of New Taiwan dollars, except as otherwise indicated

Investee in Mainland China	Main business activities	Paid-in capital	Investment method	Accumulated amount of remittance from Taiwan to Mainland China as at January 1, 2023	Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the year ended December 31, 2023		Accumulated amount of remittance from Taiwan to Mainland China as at December 31, 2023	Net income (loss) of investee for the year ended December 31, 2023	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Book value of investments in Mainland China as at December 31, 2023	Accumulated amount of investment income remitted back to Taiwan as at December 31, 2023	Footnote
					Remitted to Mainland China	Remitted back to Taiwan							
Delta Electronics (Dongguan) Co., Ltd.	Manufacturing and sales of transformer and thermal products	\$ 4,295,937	Invested by DHK	\$ 5,120,837	\$ -	\$ -	\$ 5,120,837	\$ 751,706	100.00	\$ 829,277	\$ 6,344,250	\$ 296,611	(Note 3 and Note 13)
Delta Electronics (Shanghai) Co., Ltd.	Product design, management consulting service and distribution of electronic products	3,431,483	Invested by DHK	480,332	-	-	480,332	1,406,941	100.00	1,388,165	8,105,417	-	(Note 6 and Note 13)
Delta Electronics (Wuhu) Co., Ltd.	Manufacturing and sales of LED light source, power supplies and others	4,114,470	Invested by DHK	525,401	-	-	525,401	55,920	100.00	47,773	4,414,060	-	(Note 7 and Note 13)
Delta Electronics (Chenzhou) Co., Ltd.	Manufacturing and sales of transformers	1,934,415	Invested by DHK	131,260	-	-	131,260	156,156	100.00	( 70,878)	2,164,744	-	(Note 8 and Note 13)
Delta Electronics (Jiangsu) Ltd.	Manufacturing and sales of power supplies and transformers	5,736,001	Invested by DHK	12,522,416	-	-	12,522,416	1,766,642	100.00	1,724,338	13,212,543	-	(Note 13)
Delta Green (Tianjin) Industries Co., Ltd.	Manufacturing and sales of transformers	139,094	Invested by DHK	1,015,880	-	-	1,015,880	( 1,277)	100.00	181,499	89,371	-	(Note 9 and Note 13)
Delta Electronics (Pingtan) Co., Ltd.	Wholesale and retail of electronic products and energy-saving equipment	129,789	Invested by DHK	159,503	-	-	159,503	42,922	100.00	42,922	202,486	-	(Note 13)
Delta Electronics (Beijing) Co., Ltd.	Installation of mechanic, electronic, telecommunication and circuit equipment	-	Invested by DHK	14,043	-	-	14,043	558	-	558	-	-	(Note 10 and Note 13)
Delta Electronics (Xi'an) Co., Ltd.	Sales of computer, peripheral equipment and software	237,946	Invested by DHK	259,717	-	-	259,717	1,428	100.00	1,428	195,492	-	(Note 13)
Cyntec Electronics (Suzhou) Co., Ltd.	Manufacturing and sales of electronic components and molds; sales of forgings and powder metallurgy products	7,154,265	Invested by DHK	-	8,654,822	-	8,654,822	639,343	100.00	639,343	7,162,335	-	(Note 13 and Note 19)

Investee in Mainland China	Main business activities	Paid-in capital	Investment method	Accumulated amount of remittance from Taiwan to Mainland China as at January 1, 2023	Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the year ended December 31, 2023		Accumulated amount of remittance from Taiwan to Mainland China as at December 31, 2023	Net income (loss) of investee for the year ended December 31, 2023	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Book value of investments in Mainland China as at December 31, 2023	Accumulated amount of investment income remitted back to Taiwan as at December 31, 2023	Footnote
					Remitted to Mainland China	Remitted back to Taiwan							
Delta Networks (Dongguan) Ltd.	Manufacturing and sales of other radio-broadcast receivers and the equipment in relation to broadband access networking system	\$ 1,397,078	Invested by DHK	\$ 1,372,708	\$ -	\$ -	\$ 1,372,708	(\$ 9,135)	100.00	(\$ 8,583)	\$ 1,847,466	\$ 675,510	(Note 5 and Note 13)
Delta Networks (Xiamen) Ltd.	Operation of radio transmission apparatus, and automatic data processing, reception, conversion and transmission or regeneration of voice, images or other data of the machine, including switches and routers, with a special program to control a computer or word processor with memory business	63,805	Invested by DNHK	21,494	-	-	21,494	18,862	30.00	5,659	49,897	-	(Note 14)
DelBio (Wujiang) Co., Ltd.	Manufacturing, wholesale and retail of medical equipment	122,820	Invested by DelBio	122,820	-	-	122,820	( 11,870)	100.00	( 11,870)	126,580	24,088	(Note 15)
Chenzhou Delta Technology Co., Ltd.	Manufacturing and sales of transformers	110,320	Invested by DCZ	-	-	-	-	60,238	100.00	60,439	377,078	-	(Note 11)
Delta Energy Technology Puhuan (Shanghai) Co., Ltd.	Sales of solar power products, photovoltaic equipment and components, energy saving management services	43,696	Invested by DPEC and DGC	-	-	-	-	( 324)	96.32	( 324)	31,304	-	(Note 11)
Guangzhou Amerlux Lighting Co., Ltd.	Wholesale of lighting fixture and decorative objects	14,585	Invested by Amerlux Lighting Hong Kong Limited	184,920	-	-	184,920	59,522	100.00	59,522	78,407	-	(Note 16)
Delta Greentech (China) Co., Ltd.	Sales of uninterruptible power systems	2,457,333	Invested by Drake-HK, Boom and DGSG	9,389,977	-	-	9,389,977	346,807	95.91	348,042	5,892,510	-	(Note 4 and Note 12)
Cyntec Electronics (WuHu) Co., Ltd.	Manufacturing and sales of electronic components, molds, forgings and powder metallurgy products	1,504,545	Invested by DHK	921,150	-	-	921,150	132,256	100.00	132,256	1,284,127	-	(Note 13 and Note 20)
Fujian Kaixin Construction Engineering Co., Ltd.	Constructions of buildings and structures, building decoration, municipal public works and landscape, etc.	108,157	Invested by DPT	-	-	-	-	1,093	40.00	437	12,719	-	(Note 11)

Investee in Mainland China	Main business activities	Paid-in capital	Investment method	Accumulated amount of remittance from Taiwan to Mainland China as at January 1, 2023	Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the year ended December 31, 2023		Accumulated amount of remittance from Taiwan to Mainland China as at December 31, 2023	Net income (loss) of investee for the year ended December 31, 2023	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2023	Book value of investments in Mainland China as at December 31, 2023	Accumulated amount of investment income remitted back to Taiwan as at December 31, 2023	Footnote
					Remitted to Mainland China	Remitted back to Taiwan							
Delta Electronics (Chongqing) Ltd.	Manufacturing electronic parts of new energy vehicles and parts for power of electronic equipment	\$ 1,074,675	Invested by DHK	\$ -	\$ -	\$ -	\$ -	(\$ 23,251)	100.00	(\$ 23,672)	\$ 845,552	-	(Note 13)
Universal Instruments Mfg.(Shenzhen) Co. Ltd.	Precision automation solutions	125,329	Invested by UI European Holdco. Cooperatief U.A.	-	-	-	-	14,072	100.00	14,072	98,629	-	(Note 18)

Note 1: The capital was translated based on the capital certified report of the investee companies into New Taiwan Dollars at the average exchange rate of RMB 7.09730 to US\$1 and NTD 4.32629 to RMB\$1.

Note 2: The accumulated remittance as at January 1, 2023, remitted or collected this period, accumulated remittance as at December 31, 2023 and investment income remitted back as at December 31, 2023 was translated into New Taiwan Dollars at the average exchange rate of NTD 30.705 to US\$1 at the balance sheet date.

Note 3: Except for the facility of US\$166,775 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$27,081 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 4: Except for the facility of US\$305,813 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$980 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China. Also, the investment structure was approved by Investment Department, MOEA to be adjusted on March 24, 2023 but has not yet been completed as of December 31, 2023.

Note 5: Except for the facility of US\$44,706 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$21,812 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 6: Except for the facility of US\$15,643 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$110,401 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 7: Except for the facility of US\$17,111 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$120,320 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 8: Except for the facility of US\$4,275 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$59,220 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 9: Except for the facility of US\$33,085 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$265 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Note 10: This company had been deregistered in December 2023.

Note 11: According to the regulations of the Investment Department, MOEA, the reinvestment of the investee companies in Mainland China is not required to obtain the approval of the Investment Department, MOEA; thus the investment amounts are excluded from the calculation of investment the Company's ceiling of amount in Mainland China.

Note 12: Jointly invested through Drake Investment (HK) Limited, DELTA GREENTECH SGP Pte. Ltd. and Boom Treasure Limited.

Note 13: Invest through Delta Electronics (H.K.) Ltd.

Note 14: Invest through Delta Networks (HK) Limited.

Note 15: Invest through DelBio Inc.

Note 16: Invest through Amerlux Lighting Hong Kong Limited.

Note 17: The Company's investment income (loss) was recognised based on audited financial statements by the Company's CPA.

Note 18: Invest through UI European Holdco. Cooperatief U.A.

Note 19: On December 27, 2022, the company was approved by Investment Department, MOEA to purchase 100% equity of Cyntec Electronics (Suzhou) Co., Ltd held by CYNTEC HOLDING (HK) LIMITED through Delta Electronics (H.K.) Ltd., a subsidiary of the company. The transfer was completed on February 28, 2023, and therefore included in the investment amount remitted by the Company in the current period.

Note 20: Except for the facility of US\$30,000 thousand permitted by Investment Department, MOEA, the capitalisation of earnings of US\$19,000 thousand permitted by Investment Department, MOEA is excluded from the Company's amount of investment in Mainland China.

Company name	Accumulated amount remitted from Taiwan to Mainland China as at December 31, 2023	Investment amount approved by the Investment Department of Ministry of Economic Affairs (MOEA)	Ceiling of investments in Mainland China imposed by the Investment Department of MOEA
Delta Electronics, Inc. (Notes 2 and 3)	\$ 39,700,010	\$ 39,700,010	
Cyntec Co., Ltd. (Note 5)	-	5,809,766	19,640,241
DelBio Inc. (Notes 4 and 6)	98,732	98,732	79,617

Note 1: The accumulated amount remitted out of Taiwan to Mainland China and investment amount approved by Investment Department, MOEA was translated into New Taiwan Dollars at the average exchange rate of NTD30.705 to US\$1 at the balance sheet date.

Note 2: The investment income of US\$22,000 thousand, US\$18,000 thousand, US\$10,509 thousand and US\$14,351 thousand were remitted back on March 11, 2011, June 27, 2012, August 14, 2012, June 24, 2009 and December 29, 2005, respectively, from the investee companies in Mainland China and was permitted by Investment Department, MOEA on August 3, 2012, August 28, 2012, July 17, 2009 and January 6, 2006, respectively, which are deductible from the Company's accumulated amount remitted out of Taiwan to Mainland China.

Note 3: According to "Regulation Governing the Approval of Investment or Technical Cooperation in Mainland China", the Company obtained the approval of operation headquarters from Industrial Development Administration of Ministry of Economic Affairs. There is no ceiling of investment amount.

Note 4: The ceiling is calculated based on DelBio Inc.'s 60% of net assets as at December 31, 2023. However, the application amount of US\$4,000 thousand is calculated based on the net assets as at July 4, 2013.

Note 5: Cyntec Co., Ltd. remitted back the investment income of US\$9,250 thousand on June 22, 2021 from the investee company in Mainland China, Cyntec Electronics (Suzhou) Co., Ltd., and was permitted by Investment Department, MOEA on August 4, 2021, which are deductible from Cyntec Co., Ltd.'s accumulated amount remitted out of Taiwan to Mainland China. Furthermore, on December 27, 2022, the Company was approved by Investment Department, MOEA to purchase 100% equity of Cyntec Electronics (Suzhou) Co., Ltd held by CYNTEC HOLDING (HK) LIMITED through Delta Electronics (H.K.) Ltd., a subsidiary of the Company. The transfer process was completed on February 28, 2023. On July 18, 2023, the Company obtained the confirmation letter from Investment Department, MOEA, however, as of December 31, 2023, the Company has not yet remitted back the transfer price to Taiwan, and the approved investment amount has not yet been revoked by Investment Department, MOEA.

Note 6: DelBio Inc. remitted back the investment income of US\$785 thousand on August 23, 2022 from the investee company in Mainland China, DelBio (Wujiang) Co., Ltd., and was permitted by Investment Department, MOEA on September 29, 2022, which are deductible from DelBio Inc.'s accumulated amount remitted out of Taiwan to Mainland China.

Delta Electronics, Inc. and Subsidiaries  
Major shareholders information  
December 31, 2023

Table 11

Name of major shareholders	Shares	No. of shares held	Ownership (%)
DEICO INTERNATIONAL LTD.		267,556,280	10.30%
DELTRON HOLDING LTD.		218,211,168	8.40%

▶ 7.3 Audit and Risk Committee's review report for the most recent year's financial statement

Audit and Risk Committee's Review Report

Attention: Annual General Shareholders' Meeting of Delta Electronics, Inc. 2024

We, the Audit and Risk Committee of the Company have reviewed the business report, parent company only financial statements, consolidated financial statements and proposal for earnings distribution of the Company for the year 2023 in accordance with applicable laws and regulations and found the same have been complied with. We hereby report to the shareholders as described above in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

The Audit and Risk Committee of Delta Electronics, Inc.

Convener of the Audit and Risk Committee: Ji-Ren Lee

Date: February 29, 2024

## ► 7.4 Condensed balance sheets and statements of comprehensive income for the past 5 fiscal years

### 7.4.1 Condensed Balance Sheet - Consolidated (Based on IFRSs)

Unit: NT\$1,000

Item		Year	Financial information for the past five fiscal years (Note 1)				
			2019	2020	2021	2022	2023
Current Assets			\$147,558,191	\$174,886,855	\$196,878,194	\$240,450,466	\$259,958,184
Property, Plants and Equipment (Note 2)			63,590,981	68,441,975	76,607,285	86,266,587	98,001,515
Intangible Assets			82,432,653	75,459,630	73,609,564	77,169,854	78,544,404
Other Assets (Note 2)			17,455,465	17,627,755	18,017,267	21,986,899	21,242,475
Total Assets			311,037,290	336,416,215	365,112,310	425,873,806	457,746,578
Current Liabilities	Before Distribution		85,726,160	94,023,501	108,169,477	125,013,428	126,084,553
	After Distribution		98,713,877	108,309,989	122,455,965	150,573,254	(Note 4)
Non-Current Liabilities			50,956,688	63,803,073	70,818,175	75,493,193	88,926,532
Total Liabilities	Before Distribution		136,682,848	157,826,574	178,987,652	200,506,621	215,011,085
	After Distribution		149,670,565	172,113,062	193,274,140	226,066,447	(Note 4)
Equity attributable to owners of the parent			140,156,877	145,899,338	154,786,522	186,788,907	199,163,778
Share Capital			25,975,433	25,975,433	25,975,433	25,975,433	25,975,433
Capital Surplus			49,103,331	49,202,505	49,114,151	49,321,767	54,636,991
Retained Earnings	Before Distribution		72,700,147	83,264,608	95,863,661	114,460,385	122,547,092
	After Distribution		59,712,430	68,978,120	81,577,173	88,900,559	(Note 4)
Other Equity			(7,622,034)	(12,543,208)	(16,166,723)	(2,968,678)	(3,995,738)
Treasury Stock (Note 5)			-	-	-	-	-
Non-controlling interest			34,197,565	32,690,303	31,338,136	38,578,278	43,571,715
Total Equity	Before Distribution		174,354,442	178,589,641	186,124,658	225,367,185	242,735,493
	After Distribution		161,366,725	164,303,153	171,838,170	199,807,359	(Note 4)

Note 1 : All financial data from 2019 to 2023 are audited by the CPA.

Note 2 : No asset revaluation was conducted in these stated fiscal years.

Note 3 : As of the printing date of the annual report, there is any financial data for the most recent period audited and attested or reviewed by a CPA, it shall also be disclosed therewith: None.

Note 4 : The earnings distribution for 2023 has not been approved by the shareholders' meeting, therefore the figures after distribution are not listed.

Note 5 : Not applicable to the Company.

## 7.4.2 Condensed Income Statements - Consolidated (Based on IFRSs)

Unit: NT\$1,000 (EPS=NT\$)

Item \ Year	Financial information for the most recent five years (Note 1)				
	2019	2020	2021	2022	2023
Sales Revenue	\$268,131,397	\$282,605,493	\$314,670,796	\$384,443,308	\$401,226,501
Gross Profit	74,496,145	87,212,378	90,209,451	110,772,563	117,213,028
Operating Profit	19,408,790	31,425,804	31,364,741	41,438,824	40,949,837
Non-operating Income and Expenses	9,745,619	2,849,479	4,262,806	4,626,474	7,692,274
Profit before Income Tax	29,154,409	34,275,283	35,627,547	46,065,298	48,642,111
Profit from Continued Operations	23,927,756	27,384,339	28,499,233	36,990,738	38,880,367
Gain (Loss) from Discontinued Operations (Note 3)	-	-	-	-	-
Profit for the Year	23,927,756	27,384,339	28,499,233	36,990,738	38,880,367
Other Comprehensive Income (Loss) for the Year	(62,017)	(8,950,039)	(4,958,506)	17,160,926	(669,400)
Total Comprehensive Income for the Year	23,865,739	18,434,300	23,540,727	54,151,664	38,210,967
Profit Attributable to Owners of the Parent	23,117,797	25,485,231	26,796,302	32,665,728	33,392,665
Profit Attributable to Non-controlling Interest	809,959	1,899,108	1,702,931	4,325,010	5,487,702
Comprehensive Income Attributable to Owners of the Parent	22,165,228	18,689,957	23,262,018	46,081,891	32,410,943
Comprehensive Income Attributable to Non-controlling Interest	1,700,511	(255,657)	278,709	8,069,773	5,800,024
Earnings Per Share	8.90	9.81	10.32	12.58	12.86

Note 1: All financial data from 2019 to 2023 are audited by the CPA.

Note 2: As of the printing date of the annual report, there is any financial data for the most recent period audited and attested or reviewed by a CPA, it shall also be disclosed therewith: None.

Note 3: The gain (loss) from discontinued operations is the net amount after deducting income tax.



### 7.4.3 Condensed Balance Sheet - Parent Company Only (Based on IFRSs)

Unit: NT\$1,000

Year		Financial information for the most recent five years (Note 1)				
		2019	2020	2021	2022	2023
Current Assets		\$16,545,412	\$24,105,871	\$29,163,810	\$35,980,749	\$34,247,336
Property, Plants and Equipment (Note 3)		19,793,789	23,201,266	24,975,829	27,563,418	30,138,122
Intangible Assets		1,008,581	1,338,725	1,907,000	1,026,018	856,630
Other Assets (Note 3)		164,456,369	176,679,099	188,615,018	222,487,793	246,516,991
Total Assets		201,804,151	225,324,961	244,661,657	287,057,978	311,759,079
Current Liabilities	Before Distribution	22,589,246	27,265,368	30,920,291	38,509,817	39,429,197
	After Distribution	35,576,963	41,551,856	45,206,779	64,069,643	(Note 4)
Non-Current Liabilities		39,058,028	52,160,255	58,954,844	61,759,254	73,166,104
Total Liabilities	Before Distribution	61,647,274	79,425,623	89,875,135	100,269,071	112,595,301
	After Distribution	74,634,991	93,712,111	104,161,623	125,828,897	(Note 4)
Equity attributable to owners of the parent		-	-	-	-	-
Share Capital		25,975,433	25,975,433	25,975,433	25,975,433	25,975,433
Capital Surplus		49,103,331	49,202,505	49,114,151	49,321,767	54,636,991
Retained Earnings	Before Distribution	72,700,147	83,264,608	95,863,661	114,460,385	122,547,092
	After Distribution	59,712,430	68,978,120	81,577,173	88,900,559	(Note 4))
Other Equity		(7,622,034)	(12,543,208)	(16,166,723)	(2,968,678)	(3,995,738)
Treasury Stock (Note 5)		-	-	-	-	-
Non-controlling interest		-	-	-	-	-
Total Equity	Before Distribution	140,156,877	145,899,338	154,786,522	186,788,907	199,163,778
	After Distribution	127,169,160	131,612,850	140,500,034	161,229,081	(Note 4)

Note 1: All financial data from 2019 to 2023 are audited by the CPA.

Note 2: As of the printing date of the annual report, there is any financial data for the most recent period audited and attested or reviewed by a CPA, it shall also be disclosed therewith: None.

Note 3: No asset revaluation was conducted in these stated fiscal years.

Note 4: The earnings distribution for 2023 has not yet been approved by the shareholders' meeting, therefore the figure after distribution is not listed.

Note 5: Not applicable to the Company.

#### 7.4.4 Condensed Income Statements - Parent Company Only (Based on IFRSs)

Unit: NT\$1,000 (EPS=NT\$)

Item \ Year	Financial information for the most recent five years (Note 1)				
	2019	2020	2021	2022	2023
Sales Revenue	\$47,945,673	\$58,184,137	\$66,921,116	\$82,637,878	\$86,866,626
Gross Profit	16,350,556	21,948,273	25,852,083	29,717,957	29,189,481
Operating Profit	1,609,646	5,672,297	8,566,141	9,285,436	6,667,129
Non-operating Income and Expenses	23,586,291	22,878,611	21,554,000	27,804,750	31,238,871
Profit before Income Tax	25,195,937	28,550,908	30,120,141	37,090,186	37,906,000
Profit from Continued Operations	23,117,797	25,485,231	26,796,302	32,665,728	33,392,665
Gain (Loss) from Discontinued Operations (Note 3)	-	-	-	-	-
Profit for the Year	23,117,797	25,485,231	26,796,302	32,665,728	33,392,665
Other Comprehensive Income (Loss) for the Year	(952,569)	(6,795,274)	(3,534,284)	13,416,163	(981,722)
Total Comprehensive Income for the Year	22,165,228	18,689,957	23,262,018	46,081,891	32,410,943
Profit Attributable to Owners of the Parent	-	-	-	-	-
Profit Attributable to Non-controlling Interest	-	-	-	-	-
Comprehensive Income Attributable to Owners of the Parent	-	-	-	-	-
Comprehensive Income Attributable to Non-controlling Interest	-	-	-	-	-
Earnings Per Share	8.90	9.81	10.32	12.58	12.86

Note 1: All financial data from 2019 to 2023 are audited by the CPA.

Note 2: As of the printing date of the annual report, there is any financial data for the most recent period audited and attested or reviewed by a CPA, it shall also be disclosed therewith: None.

Note 3: The gain (loss) from discontinued operations is the net amount after deducting income tax.

#### 7.4.5 Names and opinions of external auditors over the past five years

Item \ Year	Names and opinions of external auditors over the past five years				
	2019	2020	2021	2022	2023
Names of the CPA	Lin, Yu-Kuan	Lin, Yu-Kuan	Lin, Yu-Kuan	Hsiao, Chun-Yuan	Hsiao, Chun-Yuan
	Chou, Chien-Hung	Chou, Chien-Hung	Chou, Chien-Hung	Chou, Chien-Hung	Chou, Chien-Hung
Audit Opinion	Unqualified Opinion	Unqualified Opinion	Unqualified Opinion	Unqualified Opinion	Unqualified Opinion

## ► 7.5 Financial analyses for the past 5 fiscal years

### 7.5.1 Consolidated Financial Analysis - Based on IFRSs

Year (Note 1)		Financial Analysis for the Past Five Fiscal Years					Comments of financial ratio difference exceeding 20% for the last two years
		2019	2020	2021	2022	2023	
Analysis Item (Note 3)							
Financial Structure (%)	Debt Ratio	43.94	46.91	49.02	47.08	46.97	NA
	Ratio of Long-term Capital to Property, Plant and Equipment	300.54	306.39	294.50	304.04	293.97	NA
Solvency (%)	Current Ratio	172.13	186.00	182.01	192.34	206.18	NA
	Quick Ratio	123.46	135.95	118.63	126.32	143.34	NA
	Interest Coverage Ratio	4,084.23	9,219.72	12,170.71	8,161.27	4,254.90	Comment 1
Operating Performance	Accounts Receivable Turnover (Times)	4.59	4.65	4.67	4.84	4.78	NA
	Average Collection Days	79.52	78.49	78.16	75.41	76.36	NA
	Inventory Turnover (Times)	4.58	4.02	3.57	3.28	3.03	NA
	Accounts Payable Turnover (Times)	4.84	4.53	4.43	4.67	4.89	NA
	Average Days in Sales	79.69	90.80	102.24	111.28	120.46	NA
	Property, Plant and Equipment Turnover (Times)	4.87	4.28	4.34	4.72	4.35	NA
	Total Assets Turnover (Times)	0.94	0.87	0.90	0.97	0.91	NA
Profitability	Return on Total Assets (%)	8.27	7.97	7.71	8.38	7.77	NA
	Return on Equity (%)	17.10	17.82	17.82	19.13	17.30	NA
	Pre-tax Income to Paid- in Capital Ratio (%) (Note 7)	112.24	131.95	137.16	177.34	187.26	NA
	Profit Ratio (%)	8.62	9.02	8.52	8.50	8.32	NA
	Earnings Per Share (NT\$)	8.90	9.81	10.32	12.58	12.86	NA
Cash Flow	Cash Flow Ratio (%)	48.89	49.83	26.18	37.22	56.38	Comment 2
	Cash Flow Adequacy Ratio (%)	90.33	93.31	76.06	79.09	87.67	NA
	Cash Reinvestment Ratio (%)	13.63	13.96	5.31	10.28	12.91	Comment 2
Leverage	Operating Leverage	3.75	2.70	2.80	2.62	2.82	NA
	Financial Leverage	1.04	1.01	1.01	1.01	1.03	NA

Comments of financial ratio difference exceeding 20% for the last two years:

Comment 1: The decrease in interest coverage ratio was mainly due to the increase in interest expenses.

Comment 2: The increase in cash flow ratio and cash reinvestment ratio was mainly due to the increase in cash flow from operating income.

Note 1: The financial analysis figures from 2019 to 2023 are audited by CPA.

Note 2: As of the printing date of the annual report, there is any financial data for the most recent period audited and attested or reviewed by a CPA, it shall also be disclosed therewith: None.

Note 3: The calculation formulas of the analysis items are as below.

1. Financial Structure:

- (1) Debt Ratio= Total liabilities/Total assets
- (2) Ratio of Long-term Capital to Property, Plant and Equipment= (Total equity+ non- current liabilities)/Net Property, Plant and Equipment

2. Solvency:

- (1) Current Ratio= Current assets/Current liabilities
- (2) Quick Ratio= (Current assets-inventories-prepaid expenses)/Current liabilities
- (3) Interest Coverage Ratio=Income before tax and interest expenses/Current Interest expenses

3. Operating Performance:

- (1) Accounts Receivable (included accounts receivable and operating notes receivable) Turnover= Net sales/Average accounts receivable for each period (included accounts receivable and operating notes receivable)
- (2) Average Collection Days= 365/Accounts receivable turnover
- (3) Inventory Turnover= Cost of sale/Average inventories
- (4) Accounts Payable (included accounts payable and operating notes payable) Turnover= Cost of sales/Average accounts payable for each period (included accounts payable and operating notes payable)
- (5) Average Days in Sales= 365/Inventory turnover
- (6) Property, Plant and Equipment Turnover= Net sales/Net average of Property, Plant and Equipment
- (7) Total Assets Turnover= Net sales/Average of total assets

4. Profitability:

- (1) Return on Total Assets= [Net income after tax+ interest expense×(1 - tax rate)]/Average of total assets
- (2) Return on Equity= Net income after tax/Average of equity
- (3) Profit Ratio= Net income after tax/Net sales
- (4) Earnings Per Share = Net income attributable to owners-preferred share dividends/Weighted average of outstanding shares (Note4)

5. Cash Flow:

- (1) Cash Flow Ratio= Net cash flow from operating activities/Current liabilities
- (2) Cash Flow Adequacy Ratio= Net cash flow from operating activities in recently five years/Recently five years of (capital expenses+ increase in inventories+ cash dividend)
- (3) Cash Reinvestment Ratio= (Net cash flow from operating activities- cash dividends)/(Gross Property, Plant and Equipment+ long-term investments +other non-current assets+ working capital)

6. Leverage:

- (1) Operating Leverage= (Net sales - variable operating cost and expense)/Operating income (Note 6)
- (2) Financial Leverage= Operating income/(Operating income - interest expense)

Note 4: The calculation formula of the above earnings per share shall consider the following items for evaluation:

1. The evaluation shall be based on the weighted average number of common shares instead of the number of shares outstanding at the end of the year.
2. Capital increase by cash or treasury shares transaction shall be based on the issuance period of the shares and calculate the weighted average number of shares.
3. Increase of capital by transferring from retained earnings or by capital surplus shall be based on the proportion of capital increase when calculating the annual or the semiannual earnings per share of the previous year. The issuance period of shares does not be taken into consideration.
4. If the preferred share is a non-convertible accumulative preferred share, its annual dividend (whether paid or not) shall be deducted from the net income after tax, or increase the net loss after tax. If the preferred share is non-cumulative, in the case of net profit after tax, the preferred share dividend shall be deducted from the net profit after tax. It shall not be adjusted in the case if there is a loss.

Note 5: The cash flow analysis shall consider the following items for evaluation:

1. Net cash flow from operating activities refers to the net cash inflows from operating activities in the cash flow statement.
2. Capital expense refers to the number of cash outflows per year of capital investment.
3. The increase in inventory is only included when the ending balance is greater than the beginning balance. If the inventory is decreased at the end of the year, it is calculated as zero.
4. Cash dividends include cash dividends for common shares and preferred shares.
5. The gross property, plant and equipment value refers to the total amount of property, plant and equipment before deducting accumulated depreciation.

Note 6: The issuer shall classify various operating costs and operating expenses into non-current and current items. Any estimation or subjective judgment shall consider the reasonableness and consistency.

Note 7: If the Company issues shares without a par value or the face value the shares is not NT\$10, the above calculation of the proportion of the paid-up capital shall be based on the interests attributable to parent company in the balance sheet.

## 7.5.2 Parent Only Financial Analysis - Based on IFRS

Year (Note 1)		Financial Analysis for the Last Five Years					Comments of financial ratio difference exceeding 20% for the last two years
		2019	2020	2021	2022	2023	
Analysis Item (Note 3)							
Financial Structure (%)	Debt Ratio	30.55	35.25	36.73	34.93	36.12	NA
	Ratio of Long-term Capital to Property, Plant and Equipment	905.41	853.66	855.79	901.73	903.61	NA
Solvency (%)	Current Ratio	73.24	88.41	94.32	93.43	86.86	NA
	Quick Ratio	52.66	69.17	67.87	65.93	63.81	NA
	Interest Coverage Ratio	19,068.13	15,475.16	14,394.87	7,847.59	4,435.10	Comment 1
Operating Performance	Accounts Receivable Turnover (Times)	5.38	4.88	4.66	5.05	5.18	NA
	Average Collection Days	67.84	74.80	78.33	72.28	70.46	NA
	Inventory Turnover (Times)	9.67	7.16	5.80	5.15	4.75	NA
	Accounts Payable Turnover (Times)	3.34	3.34	3.55	3.68	3.97	NA
	Average Days in Sales	37.75	50.98	62.93	70.87	76.84	NA
	Property, plant and equipment Turnover (Times)	2.78	2.71	2.78	3.15	3.01	NA
	Total Assets Turnover (Times)	0.25	0.27	0.28	0.31	0.29	NA
Profitability	Return on Total Assets (%)	12.26	12.00	11.47	12.43	11.39	NA
	Return on Equity (%)	17.10	17.82	17.82	19.13	17.30	NA
	Pre-tax Income to Paid-in Capital Ratio (%) (Note 4)	97.00	109.92	115.96	142.79	145.93	NA
	Profit Ratio (%)	48.22	43.80	40.04	39.53	38.44	NA
	Earnings Per Share (NT\$)	8.90	9.81	10.32	12.58	12.86	NA
Cash Flow	Cash Flow Ratio (%)	43.75	30.00	38.87	52.63	58.56	NA
	Cash Flow Adequacy Ratio (%)	61.65	58.63	56.78	57.84	65.18	NA
	Cash Reinvestment Ratio (%)	-1.67	-2.34	-1.02	2.28	-0.86	Comment 2
Leverage	Operating Leverage	10.52	4.08	3.18	3.40	4.78	Comment 3
	Financial Leverage	1.09	1.03	1.03	1.05	1.15	NA

Comments of financial ratio difference exceeding 20% for the last two years:

Comment 1: The decrease in interest coverage ratio was mainly due to the increase in interest expenses.

Comment 2: The decrease in Cash Reinvestment Ratio was mainly due to the increase in earnings distribution.

Comment 3: The increase in Operating Leverage was mainly due to the decrease in operating profit.

Note 1: The financial analysis figures from 2019 to 2023 are audited by CPA.

Note 2: As of the printing date of the annual report, there is any financial data for the most recent period audited and attested or reviewed by a CPA, it shall also be disclosed therewith: None.

Note 3: The calculation formulas are based on the descriptions in the Note 3 in 7.5.1 Consolidated Financial Analysis – Based on IFRS.

Note 4: If the company issues shares without a par value or the face value the shares is not NT\$10, the calculation of the proportion of the paid-up capital shall be

based on the interests attributable to parent company in the balance sheet.

## ▶ **7.6 The financial situation of the Company and its affiliates**

The Company and its affiliates have not incurred any financial or cash flow difficulties in last year and as of the printing date of the annual report.

# 8. Review and Analysis of Financial Position and Financial Performance, and Risks Assessment

## ► 8.1 Financial position

Unit: NT\$ 1,000

Item	Year		Difference	%	Comment (Note)
	December 31, 2023	December 31, 2022			
Current assets	\$259,958,184	\$240,450,466	\$19,507,718	8	NA
Property, plant and equipment	98,001,515	86,266,587	11,734,928	14	NA
Intangible assets	78,544,404	77,169,854	1,374,550	2	NA
Other assets	21,242,475	21,986,899	(744,424)	(3)	NA
Total assets	457,746,578	425,873,806	31,872,772	7	NA
Current liabilities	126,084,553	125,013,428	1,071,125	1	NA
Non-current liabilities	88,926,532	75,493,193	13,433,339	18	NA
Total liabilities	215,011,085	200,506,621	14,504,464	7	NA
Share capital	25,975,433	25,975,433	-	-	NA
Capital surplus	54,636,991	49,321,767	5,315,224	11	NA
Retained earnings	122,547,092	114,460,385	8,086,707	7	NA
Other equity interest	(3,995,738)	(2,968,678)	(1,027,060)	35	Comment
Non-controlling interest	43,571,715	38,578,278	4,993,437	13	NA
Total equity	242,735,493	225,367,185	17,368,308	8	NA

Note: The detailed analysis is not required when difference in the rate of variance is not more than 20% or the indicated amount is not more than NT\$ 10 million.

Comment: The increase in other equity interest was mainly due to the increase in exchange difference stated in financial statements of foreign operating organizations.

## ► 8.2 Financial performance

Unit: NT\$ 1,000

Item	Year		Difference	%	Comment (Note)
	2023	2022			
Operating revenue	\$401,226,501	\$384,443,308	\$16,783,193	4	NA
Operating costs	284,013,473	273,670,745	10,342,728	4	NA
Gross profit	117,213,028	110,772,563	6,440,465	6	NA
Operating expense	76,263,191	69,333,739	6,929,452	10	NA
Operating profit	40,949,837	41,438,824	(488,987)	(1)	NA
Non-operating income and expenses	7,692,274	4,626,474	3,065,800	66	Comment 1
Profit before income tax	48,642,111	46,065,298	2,576,813	6	NA
Income tax expense	9,761,744	9,074,560	687,184	8	NA
Gain (Loss) from discontinued operations	-	-	-	-	NA
Profit for the period	38,880,367	36,990,738	1,889,629	5	NA
Other comprehensive income (loss) for the period	(669,400)	17,160,926	(17,830,326)	(104)	Comment 2
Total comprehensive income for the period	38,210,967	54,151,664	(15,940,697)	(29)	Comment 3

Note: detailed analysis is not required when difference in the rate of variance is not more than 20% or the indicated amount is not more than NT\$ 10 million.

Comment 1: The increase in non-operating income and expenses was mainly due to the increase in net interest income, net currency exchange gain and financial assets/liabilities at fair value through profit or loss.

Comment 2: The decrease in other comprehensive income (loss) for the period was mainly due to decrease in exchange difference stated in financial statements of

foreign operating organizations.

Comment 3: The decrease in total comprehensive income for the period was mainly due to the decrease in exchange difference stated in financial statements of foreign operating organizations.

### Sales volume forecast with related assumptions, and possible impact to the Company's financials and operations as well as related response plans:

Delta's product offerings are broadly covered from power electronics to integrated solutions, and there are significant price differences between its product offerings from less than one to multi-million USD per unit. Therefore, it is not appropriate to apply sales volume as the measurement basis. In response of increasing orders, Delta has dedicated to develop automation to improve its productivity and yield rate in recent years. Moreover, Delta is devoted to promote energy saving and environmental protection for the mission to protect the earth. Delta will continuously develop more valuable, more efficient and more environmentally friendly products to fulfill customers' needs.

## ► 8.3 Cash flow

### 8.3.1. Cash Flow Analysis for the Past 2 Fiscal Years

Item	Year	December 31, 2023	December 31, 2022	Increase (Decrease) Ratio (%)
Cash flow ratio		56.38%	37.22%	51
Cash flow adequacy ratio		87.67%	79.09%	11
Cash reinvestment ratio		12.91%	10.28%	26

Analysis of change in variance: The increase in cash flow ratio and cash reinvestment ratio was mainly due to the increase in net cash inflow generated from operations for the period.

### 8.3.2. Corrective measure to be taken in response to illiquidity: Not applicable.

### 8.3.3. Liquidity analysis for the coming year

Unit: NT\$ 1,000

Estimated Cash and Cash Equivalents at Beginning of Year	Estimated Net Cash Flow from Operating Activities	Estimated Cash Outflow	Estimated Cash Surplus (Deficit)	Estimated Remedy for Cash Deficit	
				Investment Plans	Financial Plans
\$87,455,916	\$61,783,000	\$65,627,000	\$83,611,916	\$ -	\$ -

#### 1. Liquidity analysis for the coming year

##### (1) Estimated net cash flow from operating activities

In addition to reducing production costs through process improvement and automation, the Company continues to adjust its product mix and focus on niche products to create stable and growing cash inflows. Besides the stable operational cash inflow generated by the existing power electronics business, the Delta group's longstanding efforts in the past two years in areas such as electric vehicles, automation, infrastructure and its related product applications have also brought about a growth cash inflow for the Company's long-term development.

##### (2) Estimated cash outflow

Estimated cash outflow is described as follows focusing on investing activities and financing activities

##### a. Investing activities

We will continue seeking merger and acquisition targets and engaging in technological research within the smart technology and environmentally friendly industries, as well as allocating capital expenditures and expanding production capacity for our automation equipment. In addition to spread regional risks, we will also establish new factories in Asia, Europe, and the Americas to expand production capacity.

##### b. Financing activities

The Company is estimated to distribute cash dividends, so the cash flow from financing activities will



cause greater outflow for the current year.

2. Estimated remedy for cash deficit and liquidity analysis: Not applicable.

► **8.4 Effects upon financial operations of any major capital expenditures during the most recent fiscal year**

**8.4.1. Major capital expenditures and sources of funds**

Unit: NT\$ 1,000

Project	Actual or expected funds sources	Actual or expected capital expenditures	
		2022	2023
Procurements of self-use machinery and equipment (Note 1)	Own funds	\$12,819,727	\$19,605,298
Investments in domestic companies (Note 2)	Own funds	110,182	963,419
Investments in foreign companies (Note 2)	Own funds	3,111,449	5,645,051
Procurement (or construction) of factories and office buildings (Note 1)	Own funds	6,769,950	5,367,338

Note 1: Includes construction in progress and machineries that require acceptance.

Note 2: Transaction under financial investment purpose is exclusive.

**8.4.2. Estimated benefits**

8.4.2.1 The procured machinery and equipment are primarily applied to research, development, manufacturing and testing. These are not only used for the development of new products, but can also assist in the improvement of product quality and business operations. Delta dedicates its effort in enhancing energy saving, environmental protection and product development techniques in the hope of keeping environmental integrity while making a progress in technological development.

8.4.2.2 Investments in domestic and foreign companies are applied to obtain high-tech information and reduce labor costs to diversify the company's business operations. The long-term benefits are generated through the technical collaboration among Delta and its peers and alliances, where enhancement of core technologies of the Company and the development of energy saving and environmental protection products are involved. Such collaboration will also result in mid-term benefit to increase the Company's return on investments.

► **8.5 The Company's reinvestment policy for the most recent fiscal year, the main reasons for the profits/losses generated thereby, the plan for improving re-investment profitability, and investment plans for the coming year**

The Company's current investment policy for the year to identify strategic targets in markets complementary to the Group's anticipated development, and to timely handle non-core investment projects. The major factor behind investment income in recent years is economies of scale achieved through production operations of invested companies, solid implementation of a management system, and well-received products in the market; however, losses were influenced by market factor. The Company will continue to assist and integrate new and unprofitable subsidiaries, enabling some of them to rapidly reduce losses and reach profitability targets and bring synergies.

## ► 8.6 Risks during the most recent fiscal year and as they stood on the printing date of the annual report

### 8.6.1. Effects upon the Company's profits (losses) of interest and exchange rate fluctuations and changes in the inflation rate, and response measures to be taken in the future

#### 8.6.1.1 Effects of interest rate fluctuations on the Company's profits (losses) and response measures to be taken in the future

As of the printing date of the annual report (April 9th, 2024), the Company's long- and short-term borrowings are available for revolving use during the contract period in accordance with contractual provisions. On the premise of improving the financial structure, enhancing medium and long-term operating capital and reducing the risk of interest rate fluctuations, the Company will regularly evaluate the capital situation in the market and bank interest rates to carefully determine the method of raising capital in order to obtain more favorable interest rates. As of the printing date of the annual report, the Company has issued a total of NT\$29.1 billion in unsecured ordinary corporate bonds and will continuously adjust the optimum borrowings ratio between fixed rate and floating rate depending on market funding conditions. This will not only ensure the company's long-term financial stability, but also help mitigate interest rate volatility risks.

#### 8.6.1.2 Effects of exchange rate fluctuations on the Company's profits (losses) and response measures to be taken in the future

The main currency of the revenue, account receivables and payables of the Company and subsidiaries are quoted in U.S. dollars. The holding of foreign currency evens out the Company's foreign debt to minimize the risk of exchange rate fluctuations, therefore achieving the natural hedge functions. Furthermore, the Company and subsidiaries conducted several derivatives transactions for hedging purposes. The impact of exchange rate fluctuations on their fair value will be offset by the hedging items, so the market risk should not be significant.

#### 8.6.1.3 Effects of changes in inflation rate on the Company's profits (losses) and response measure to be taken in the future

The CPI index for the year 2023 was 105.51 and the annual increase rate was 2.49% and the risk of inflation was still considered to fall within the acceptable range. In addition, the changes in inflation rate had no significant effects on the industry that the Company belongs to; therefore, the said inflation rate did not cause significant effects on the operations of the Company.

### 8.6.2. The Company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future

#### 8.6.2.1 High-risk investments and highly leveraged investments

Delta mainly engaged in R&D, manufacturing and sales activities and did not make any high-risk investments or highly leveraged investments.

#### 8.6.2.2 Loans to other parties, endorsements, guarantees

All loans to other parties, endorsements and guarantees are conducted in full accordance with the Company's Operating Procedures of Fund Lending and Operating Procedures of Endorsement and Guarantee. In the meantime, fund loans, endorsements or guarantees are only provided to companies within the group or affiliated companies. There were no losses incurred.

#### 8.6.2.3 Derivatives transactions

All derivatives transactions were compliant with the Company's Operating Procedures of Acquisition or

Disposal of Asset. The derivatives transactions conducted by Delta were mainly for hedging purposes. The forward exchange agreement (FXA) and swap agreement transactions conducted in 2023 were used to hedge against the impact of the changes in currency exchange on the Company's assets and liabilities. The relative calculations of their fair values were provided based on the assessment done by the banks. Such assumptions were based on the projected amount received or the payment that shall be paid by the Company if the Company is to terminate the contract on the day of the publication of the report, generally including the unrealized profit and loss incurred on outstanding contracts.

### 8.6.3. Research and development work to be carried out in the future, and further expenditures expected for research and development work

Delta has always been prioritizing the satisfaction of customer needs and keeping abreast of environment-friendly and energy efficient trends in the research and development of its products. Delta succeeded in the research and development of a variety of new technologies and products in recent years and will persist in R&D work on fields involving computers, servers, communication, network, new energy/storages, smart home appliances, consumer electronics, vehicle-based electronics, industrial products, medical devices and instruments, and so on. Delta follows up on the progress of all R&D plans on a regular basis and maintains strict control over them.

The main factors that influence the success of R&D include cultivation of R&D personnel, mastering of core technology, maintaining the stability of human resources, accumulation of experience and technology, and adequate funding for R&D. Delta has consistently provided various types of diverse training to its internal R&D personnel, and through systematic management, it has been able to file and control research and development results in an organized manner.

So far, Delta has thousands of R&D engineers and sufficient research manpower. At least 8% of its consolidated revenue has been appropriated as the budget for R&D work every year. Take the year 2023 as an example, Delta has appropriated a budget of about NT\$36 billion for R&D work, including bonuses for its employees, accounting for about 9% of consolidated revenue. Delta's R&D centers in the Headquarter and overseas sites will continue to operate enhance its R&D work in frontier core technology, and create collaboration plan with domestic and overseas research institutions. Hence, Delta is predicted to stay on top of main factors to the success of R&D work and develop new niche-based products constantly.

#### Summary of 2023 R&D projects and estimated target schedule for mass production :

Business Fields	Project	Estimated Production Schedule
Power Electronics	Development of low-resistance, high precision, and high reliability shunt sensors applied in electric vehicles	2024
	High power density automotive PFC module	2025
	Development of ferrite material system for the high inductance, low DCR automotive inductors	2026
	Development of high-transient and low loss molded TLVR inductor	2024
	High Power-Density VRM	2024
	Thin Film Coil Inductor	2024~2025
	Direct liquid cooling power supply	2024
	High power density AI server and networking power supply	2024
	VPD (vertical power delivery) solution for GPU AI server design	2024
	High Efficiency Wireless Charger System	2024
	Efficient 3DVC Cooling Module Solution (Q>1000W), Meeting the Current Heat Dissipation Needs of AI GPUs	2024
	High cooling capacity in row CDU development	2025
	High cooling capacity 12U in rack L-A CDU development	2025
Multiple in rack CDU solution development	2025	

Business Fields	Project	Estimated Production Schedule
Power Electronics	Open loop liquid cooling product for AI application	2024
	Development of next-generation high-performance, high-sound quality slim and miniature centrifugal fans	2024
	Automotive headlights LE cooling Fan Development of >120 degree special high temperature resistant materials	2024
	Automotive headlights LED cooling Fan Low vibration structure development	2024
	Automotive headlights LED cooling Fan Structural modularization	2024
	Development of solenoid actuator for electric vehicle 4-wheel transmission system	2024
	High efficiency and Fresh-air Energy Recovery Ventilator with Fault Display Indicator	2024
Mobility	Concept III, Development of 48V integrated EV power module system	2024
	Development of Software engineering with AutoSAR, ISO 26262, Cyber Security and MBSE	2025
	Development of 800V OBC with 1200-V SiC MOSFET power modules	2025
	Development of 800V traction inverter with 1200-V SiC MOSFET high-power power module.	2025
	Development of 800V high power traction motor	2024
	Developing motor models and its emulator as the electric motor emulator and the loading of traction inverter under test	2024
	Developing rare earth-free traction motor	2026
Automation	Motor-mounted Pump Drive MP300 series	2024
	Multi-axis modular servo drive	2024
	Active Power Filter APF3000 series	2024
	C-less Open-Loop Variable-Torque Standard Drive VP3000 Series	2024
	RTCP - tool center point control system	2024
	Embedded dedicated CAD/CAM tool in CNC controller for milling and lathe solution	2024
	Multi-axis robot controller	2024
	Smart OHT (Overhead Hoist Transport) research and development of hanging crane logistics system	2024
	High Accuracy Modular Temperature Controller	2024
	2D 2.5G Industrial Camera	2024
	Low voltage servo drive	2024
	Double side inserting Machine	2024
	Wafer Pinhole Inspection Machine	2024
	AX-5 Entry-level PLC controller	2024
	Hi-C/P with two-core Small PLC CPU Unit	2024
	The development of the LEED performance rating calculation feature for the energy management system.	2024
	Building energy infrastructure	2025
	Intelligent parking fee management system.	2024
	Visitor management system with self-check-in functionality.	2024
	Train-mounted NVR (Network Video Recorder) system.	2025
	New generation of UNO air quality sensors	2025
	Space management	2025
	Smart care assistant	2025
VORTEX Video Management System as a Service - VORTEX Connect	2024	
Bluetooth smart IoT healthy luminaries	2024	
Infrastructure	RGB pure laser light module, new generation 4K/8K video processing front-end and a new generation compact high brightness 3DLP projector	2024
	NovoConnet Stage, meeting solution	2024
	High-efficiency DC power module	2024
	High-power DC charger system	2025

Business Fields	Project	Estimated Production Schedule
Infrastructure	High-efficiency DC power module	2024
	High-power DC charger system	2025
	Single phase hybrid energy storage system with V2H and microgrid function for residential / commercial building	2024
	Patented Inverter topology to raise conversion efficiency, combine PV inverter with bi-direction converter for EV and battery storage system	2024
	High Efficiency String inverter	2024
	Grid-tied Energy storage System and Magic Cube LFP battery container solution	2024
	C&I PCS for energy storage system	2024
	MV Integration 3.8MW air cooled PCS for energy storage system	2024
	1500kW DC to DC converter	2024
	DeltaGrid EM for PV Plant	2024
	Development of New Generation 250kW to 2000kW General-purpose Medium Voltage Drives	2024
	Solid-state transformer based 20kVac input and single-gun megawatt level electric truck charging equipment	2025
	Energy Recycle high-voltage DC electronic load used in DC charger testing system	2024
	Development of high-precision calibration-free blood glucose measurement system for Diabetes Care	2024
	Development of multi-throughput, rapid and precise molecular detection platform for respiratory pathogens	2024
	Development of adaptive inhalation drug delivery device for respiratory care	2025
	High resolution preclinical micro CT	2024
	High-precision industrial X-ray CT machine	2024
	High efficiency 4.35kW single-phase charger	2024
	High efficiency and high power density 6kW three-phase charger	2024
	Super high efficiency 4kW single-phase charger	2024
	High efficiency 4.35kW PV charger	2024
	97.5% High efficiency 1800/2100kVA UPS for hyperscale data center	2025
	High density 25kW modular UPS with inbuilt lithium-ion battery solution	2025
	High reliable 20-120kVA Industrial UPS	2024
	97.5% High efficiency MW modular UPS	2025
	24/40KW AALC integrated solution	2024
	144KW AALC integrated solution	2024
	64 ports 800G OSFP datacenter ultra-high-speed Ethernet switch	2024
	Middle end SD-WAN by AMD based CPU	2024
NGFW (next generation firewall) by Intel scalable server grade 5th/ grade 6th CPU	2024	

#### 8.6.4. Effects on the Company's financial operations of important policies adopted and changes in the legal environment at home and abroad, and measures to be taken in response

Delta's operations team pays close attention to relevant domestic and international policies and laws, as well as conduct risk management and corresponding plans through its business units and functional units located worldwide. The European Union has been trialing the Carbon Border Adjustment Mechanism (CBAM) since October 2023 and the product categories regulated during the transitional period currently do not cover Delta's product categories. Taiwan's carbon fee will be levied based on emissions in 2024 and we are not subject to the first-phase levies in the present. Relevant units will continue to monitor developments in important domestic and foreign regulations to assess the impact on the Company's financial operations. In 2023 and as of the printing date

of the annual report, there have been no policy and regulatory changes that have had any significant impact on Delta's financial position and businesses.

#### **8.6.5. Effects on the Company's financial operations of development in science and technology (including cyber security risks) as well as industrial change, and measures to be taken in response**

As cyberattacks become more sophisticated and frequent, Delta's security team continues to employ a System Hardening program for critical systems, while upgrading network firewalls to achieve network protection, partitioning to strengthen the security control measures for critical infrastructure services, deploying Secure Email Gateway (SEG) to filter phishing emails in order to prevent hackers from sending emails containing malicious programs or links, providing regular online security education, training and awareness through e-newsletters, and conducting more diversified types of phishing email drills to continuously enhance information security awareness among employees. Delta implemented a Security Information and Event Management (SIEM) system and planned to deploy Endpoint Detection and Response tools to enhance the efficiency of security threat detection and response. To prevent the risk of confidential information leaks impacting business operations and product development, Delta has implemented a company-wide data inventory and classification process, set up appropriate control mechanisms, and expanded the protection of data leakage channels according to the level of confidentiality to reduce the risk of sensitive data leakage. Vulnerability scanning and management for applications were deployed across the Company, along with increased automation integration solutions to enhance security firmware in response to digital transformation and cloud security.

In recent years, electric vehicles, 5G and energy infrastructure applications have become increasingly popular around the world. Delta has extended the technological capabilities in related fields like power supply and industrial automation, and continues to innovate and develop a wide range of products and solutions such as electric vehicle power systems, charging pans, data center infrastructures, communication and transmission equipment, renewable energy power storage and management, etc. These products and solutions have garnered positive reception from customers across various markets.

The COVID-19 pandemic fueled a surge in remote work, prompting the rapid development of AI technology that boosted efficiency and user experience. However, this shift also presented new challenges in information security. The escalating consequences of climate change, with intensifying extreme weather events as well as frequency and severity of natural disasters, has ignited a global imperative to reduce reliance on petrochemical feedstocks and effectively control carbon dioxide emissions. Driven by the commitment to corporate social responsibility, Delta continues to innovate in energy-saving technologies, venture into new businesses areas like AI, carbon neutrality, hydrogen energy, and product security, while also increasing investments to accelerate the development of these business ventures. In addition to continuous investment in building R&D capabilities for these key technologies, Delta actively fosters collaboration across industry, government and the academia. This includes promoting industry alliances, strengthening cooperation between upstream and downstream sectors, and advocating for supply chain security. To seize business opportunities in a rapidly evolving industrial landscape and secure long-term market and technological leadership, Delta strives to develop a cross-industry cooperation ecosystem involving leading domestic and international innovative enterprises, leveraging their technological expertise to expand market reach. The projected investment in these resources is expected to fuel Delta's long-term growth strategy, driving concrete revenue and profit in the coming years.

#### **8.6.6. Effects on the Company's crisis management of changes in the Company's corporate image, and measures to be taken in response**

Delta continues to strengthen corporate governance by electing independent directors in the Board of Directors and establishing functional committees such as the Compensation Committee and the Audit and Risk committee. This is done to ensure the improvement of compensation structures while setting the rightful performance goals for



the Board of Directors and managers. The Company also effectively promotes internal control and risk management to cope with potential corporate challenges. In addition, Delta has consistently and promptly disclosed material information to shareholders in accordance with regulations to ensure information transparency and fairness.

Delta, as a corporate member of the community, focuses not only on business development, but also carries the weight of investing and implementing corporate social responsibility. Its employees are highly committed to helping create a good corporate image and such effort has been widely recognized. Delta was ranked among the top 5% of listed companies for the ninth Corporate Governance Evaluation in Taiwan and has been selected as Best Taiwan Global Brand for thirteen consecutive years. Delta has also been selected for the DJSI World for thirteen consecutive years, demonstrating a strong corporate image.

In emergency incidents or events, Delta immediately implements an emergency contingency plan. The CEO of Delta acts as the emergency contingency team leader and gathers all managers from different departments (i.e., legal, finance, sales, human resources, IT and corporate communications). The contingency team is tasked to perform various functions in order to swiftly provide impact assessments on the causal factors, the subsequent developments, and the financial implications, in accordance with the crisis management mechanism. In addition, the Company shall prepare and issue related communiqués to potential shareholders, such as government agencies, institutions, customers, dealers, and employees, etc. to ensure information transparency and timeliness.

#### **8.6.7. Expected benefits and possible risks associated with any merger and acquisitions, and measures to be taken in response**

The Company acquired existing shares and subscribed newly-issued shares of Atrust Computer Corp. (“Atrust”), equal to 55% of its total shares and Atrust become Delta’s subsidiary after the transaction had completed. Taiwan-based Atrust provides advanced and customized computing systems, including thin client, zero client, remote PC array, management software and system integration services. The aforementioned transaction generated substantial synergies by leveraging both companies’ capabilities and R&D prowess to ultimately broaden Delta’s comprehensive ICT infrastructure solutions, which are accelerating the digital transformation of smart green cities.

Delta Electronics (H.K.) Ltd., one of the Company’s subsidiaries acquired 19% equity of ZHEJIANG K&B ELECTRICAL TECHNOLOGY CO., LTD. (“ZHEJIANG K&B ELECTRICAL TECHNOLOGY”), which specializes in the long-term development and manufacturing of specific motors and key components for various fluid machinery, including high-efficiency refrigeration compressors, vacuum pumps, air compressors, water pumps, and other related products. These products are widely utilized in various manufacturing industries, public facilities, and commercial spaces for HVAC systems. This strategic investment deepened cooperation between Delta and ZHEJIANG K&B ELECTRICAL TECHNOLOGY, leveraging the strengths of both parties to help Delta improve its industrial automation product line and provide better and highly integrated solutions, and accelerate Delta’s ability to offer customers comprehensive intelligent manufacturing services.

Delta International Holding Limited B.V., one of the Company’s subsidiaries acquired 100% of the equity of HY&T Investments Holding B.V. and its subsidiaries (“TB&C”) for EUR 147 million. TB&C’s operating headquarters is located in Germany and is a global leader in automotive high-voltage hybrid components. It possesses industry-leading design and manufacturing capabilities in the field of hybrid mechanical components with applications on automotive, medical, and industrial sectors. Its customers include world-renowned car manufacturers and a Tier 1 supplier. The transaction is expected to combine the technology and product line for electric vehicles in Power Electronics Business Group and strengthens the layout of Battery Management Systems (BMS), and in the future, will integrate resources from both sides in research and manufacturing, accelerating Delta’s overall development in the electric vehicle sector.

The Company expects to enhance competitiveness through mergers and acquisitions. The management team will formulate effective integration plans and risk controls, and make full use of resources, technology, and talent to maximize benefits.

**8.6.8. Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken**

For the growth of revenue and profitability, Delta puts in more investment on expanding plants and equipment based on research and expansion requirements in order to increase production capacity and efficiency, enlarge market share, and explore new markets. The possible risks include the global economic recession, demand mitigation from end users, below-expectation of market demand and postponement of research and development schedule. Delta’s strategies for the possible risks are to strive for larger market share and production outsourcing ratio of customers through product innovation, competitive cost, and provision of total solutions, etc. Therefore, even the market demand becomes slow, Delta can still grow steadily by means of market share expansion. As for the speed of new product development, Delta takes systematic approaches to plan, execute, monitor and supervise improvement. Moreover, the possible risks of impact should be avoided by means of Delta’s long-standing accumulated technical advantages and the expanded R&D team with great ability of making flexible adjustments.

**8.6.9. Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken**

Delta and its consolidated subsidiaries have a relatively diversified procurement source and sales base. The purchase from single suppliers did not reach 10% of Delta’s consolidated net purchases, and the sales to single customers did not reach 10% of Delta consolidated net sales. Therefore, such risks are considered low.

**8.6.10. Effects upon and risks to the Company in the event a major quantity of shares belonging to a director or shareholder holding greater than a 10 percent stake in the Company has been transferred or has otherwise changed hands, and mitigation measures being or to be taken**

In 2023 and as of the printing date of the annual report, no major quantity of shares had been transferred or had changed hands.

**8.6.11. Effects upon and risks to the Company associated with any change in governance personnel or top management, and mitigation measures being or to be taken**

There was no change in Delta’s governance personnel or top management in 2023 and as of the printing date of the annual report.

**8.6.12. Litigious and non-litigious matters**

No.	Plaintiff	Defendant	Date of Commencement of Litigation	Offense Charged	Case Summary and Handling
1	SAE Power Incorporated; SAE Power Company	Delta Electronics (Americas) Ltd.	October 2010	Infringement of trade secrets	The plaintiff filed a lawsuit in the U.S. District Court for the District of New Jersey against the defendant for infringement of trade secrets, seeking approximately \$40 million in damages; the legal proceedings are underway.
2	SAE Power Incorporated; SAE Power Company	Delta Electronics, Inc., etc.	December 2016	Infringement of trade secrets	The plaintiff filed a lawsuit in the U.S. District Court for the Northern District of California against the defendant for infringement of trade secrets. This case is currently on hold.

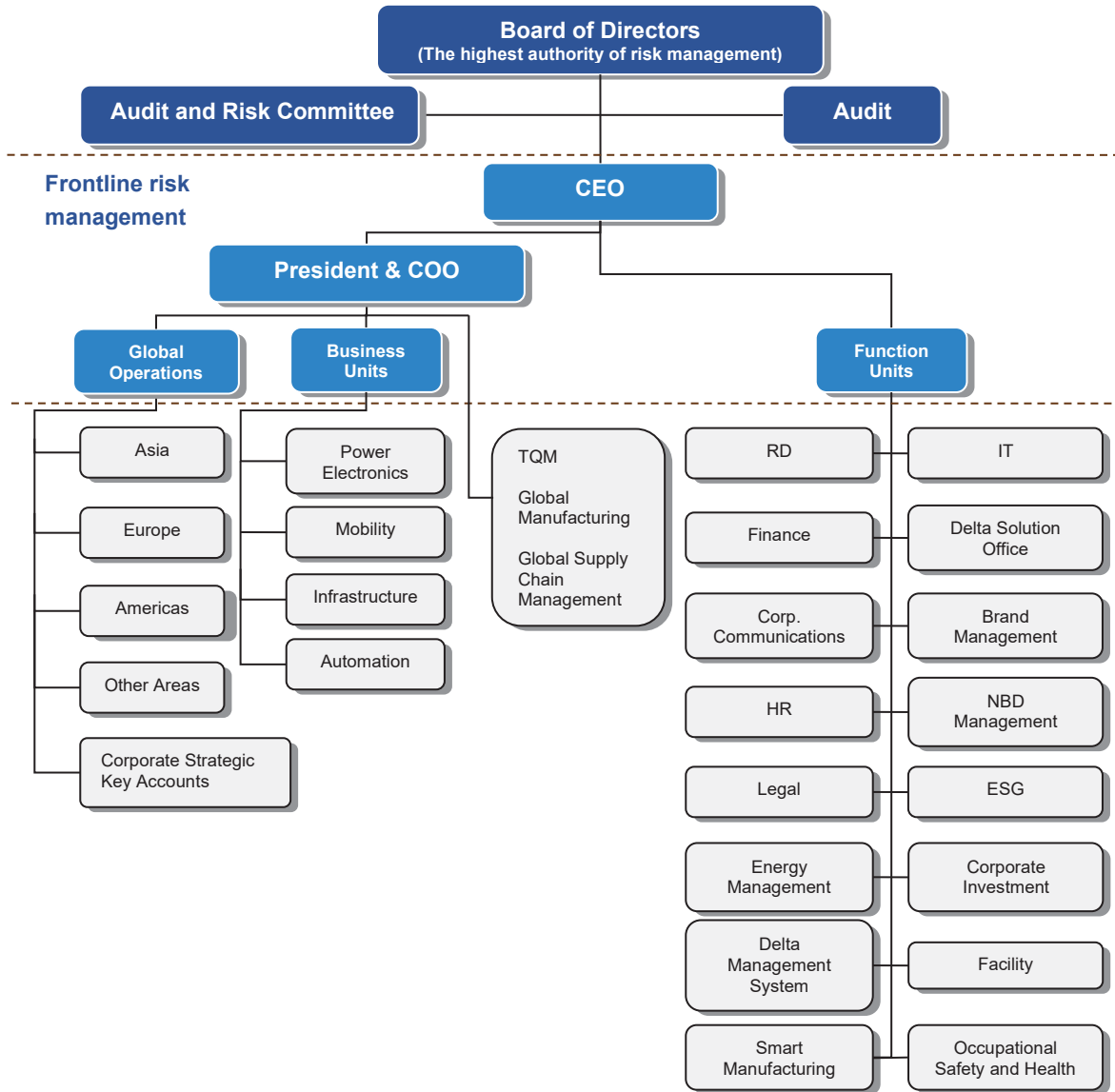


No.	Plaintiff	Defendant	Date of Commencement of Litigation	Offense Charged	Case Summary and Handling
3	Vicor Corporation	Delta Electronics, Inc., etc.	July 2023	Patent infringement	The plaintiff filed a lawsuit in the U.S. Eastern District Court of Texas against the defendant for infringement of its patent rights; this case is currently on hold. Furthermore, the plaintiff has also requested U.S. International Trade Commission to investigate the infringement of its patent rights by the defendant; the investigation is currently ongoing.

**8.6.13. Other important risks, and mitigation measures being or to be taken:**

Delta Risk Management

**A. Organization of Risk Management**



**B. Procedure and Scope of Risk Management**

Responsibility of departments for each risk factor is identified in the Delta Group Risk Management Policy, and each department shall implement a sound risk management mechanism, the following procedures of risk management, including risk identification, risk assessment, risk control, risk monitoring and communication, apply to each risk factor and the formulation of action plans towards appropriate risk management. For crisis events involving cross-departments or cross-plants, CEO or the person designated by CEO shall be responsible for direction and coordination to identify feasible strategies to prevent crisis events and formulate crisis management procedures and recovery plans.

The Delta Group has identified risk factors including strategic, operational, financial, hazardous events and compliance:

**a. Strategic**

- Changes in industry
- Changes in technology
- Establishment of business models
- Responsiveness of organizational structure

- b. Operational
  - Market demand and capacity expansion
  - Business continuity operation (Business interruption risk including supply chain disruption or production disruption)
  - Information security
  - Supply chain management
  - Intellectual property rights
  - Customer concentration
  - Corporate image
  - Talent attraction, recruitment and training of personnel
  - Strategic investment
- c. Financial
  - Interest rate, foreign exchange rate and inflation
  - Taxation
  - Credit
  - Liquidity
  - High-risk and/or highly leveraged financial investments, derivative transactions
- d. Hazardous Events
  - Climate change
  - Occupational safety and health
  - Fire or other man-made disaster (inclusive of restriction of hazardous substances in products or manufacturing)
  - Natural disasters
- e. Compliance
  - Environmental regulations (inclusive of carbon pricing, energy tax, renewable energy regulations, and others.)
  - Antitrust, anti-corruption and fraud
  - Personal data protection

C. Implementation of Risk Management:

The Company engaged Marsh Insurance to conduct the maturity assessment of enterprise risk management in 2023. The assessment had two phases including document review of policies and onsite interview of frontline risk management, and it covered five aspects which composed by 20 indicators. The Company's overall assessment result was better than the benchmarking entities and ranked at uniformed status due to 3 main achievements including 1) formulation of clear operational goals and strategies; 2) mature risk awareness and handling experience equip by the frontline risk management; and 3) frame of core strategies for geopolitics set by top management. The assessment was reported to the Board of Directors on October 31, 2023. The Audit Committee and the Board of Directors of the Company approved to establish the Risk Committee that is composed of the entire number of independent directors and combine the Risk Committee with the Audit Committee into the Audit and Risk Committee on the same day. The Board of Directors of the Company as the highest risk governing body is responsible for supervising that the Group is compliance with laws, promoting and implementing the overall risk management of the Group. The Audit and Risk Committee assists the Board of Directors in supervising the implementation and effectiveness of risk management.

## ▶ 8.7 Other important matters

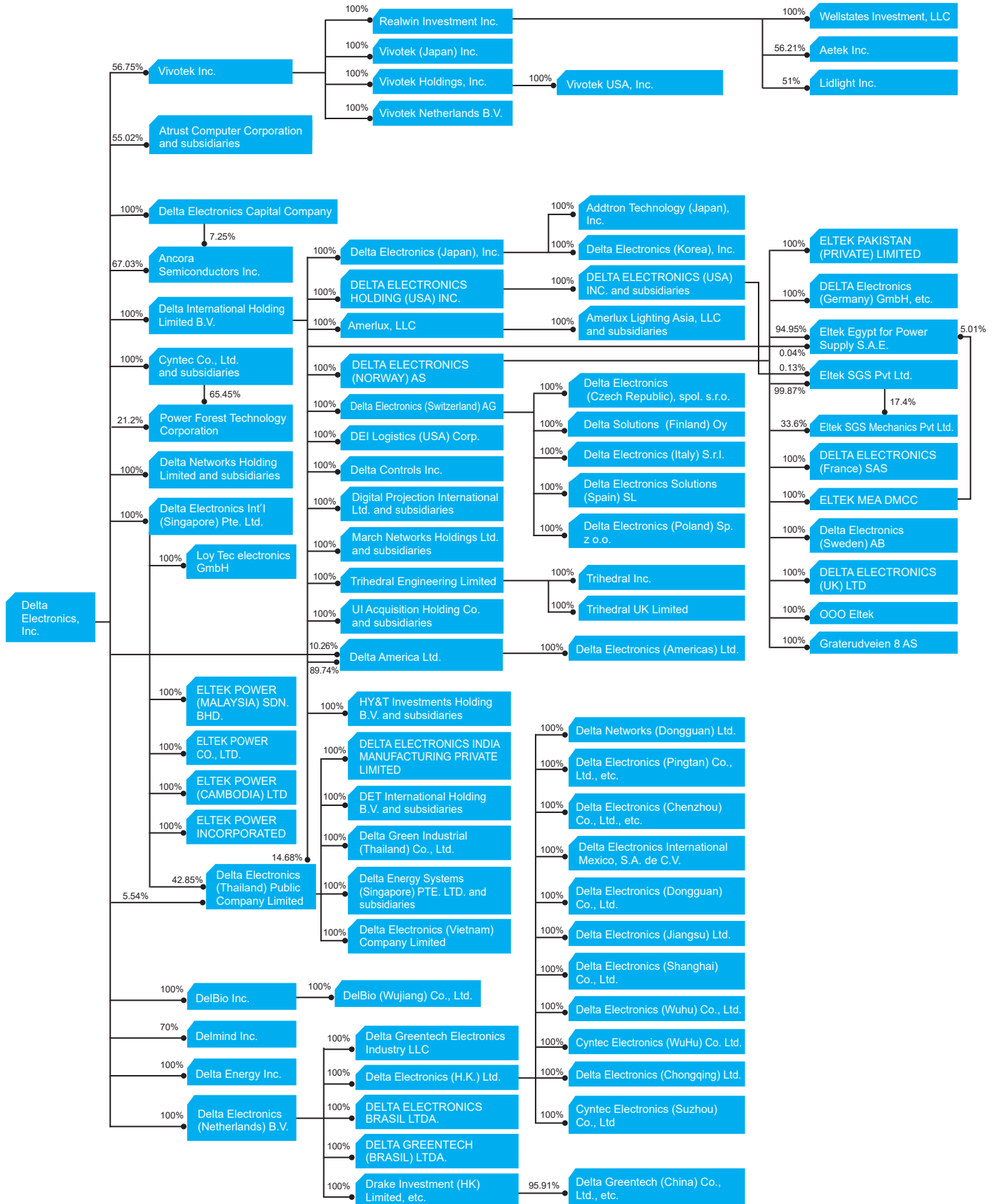
The method and assumptions used for estimating the fair value of the Company's financial instruments are as follows:

1. The Group's financial instruments are not measured at fair value. The book value of its cash, cash equivalent, notes receivable, accounts receivable, other receivable, short-term loans, notes payable, accounts payable, other payable, bonds payable and long-term loans (including those with a maturity date within one year or one business cycle) is reasonably close to their fair value.
2. For the Group's financial instruments that are measured at fair value, they are classified based on the respective natures, characteristics, risks and fair value levels of the assets and liabilities. For information on their fair values, please refer to Note 12 (3) to the 2023 consolidated financial statement.

# 9. Special Items

## ▶ 9.1 Affiliates information (2023/12/31)

### 9.1.1 Affiliated Companies of Delta Electronics, Inc.



## 9.1.2 Affiliated Companies

As of December 31, 2023  
Amounts in Thousands of NTD or Foreign Currencies

Company	Date of Incorporation	Location	Paid-in Capital		Major Business Activities
			Currency	Amount	
Delta Electronics, Inc.	1971/04	Taoyuan City, Taiwan	TWD	25,975,433	Research and development, design manufacturing and sales of electronic control systems, DC brushless fans, thermal system, and miniaturization key component, electric vehicle power supply systems, industrial automation products, digital display products, information products, communication products, consumer electronics products, energy-saving lighting application, renewable energy applications, EV charging, energy technology services and consulting services of building management and control solutions, etc.
Delta International Holding Limited B.V.	1993/06	Hoofddorp, the Netherlands	TWD	2,078,114	Equity investments
			USD	67,680	
Delta Electronics (Japan), Inc.	1991/11	Tokyo, Japan	TWD	60,816	Sales of power products, display solution products, electronic components, industrial automation products and materials
			JPY	280,000	
Delta Electronics (H.K.) Ltd.	1994/08	Hong Kong	TWD	10,016,190	Equity investments, operations management and engineering services
			HKD	2,549,298	
Delta Electronics (Dongguan) Co., Ltd.	1993/10	Dongguan City, Guangdong Province, China	TWD	4,295,937	Manufacturing and sales of transformer and thermal products
			USD	139,910	
Delta Networks (Dongguan) Ltd.	1998/10	Dongguan City, Guangdong Province, China	TWD	1,397,078	Manufacturing and sales of other radio-broadcast receivers and the equipment in relation to broadband access networking system
			USD	45,500	
Addtron Technology (Japan), Inc.	1998/03	Tokyo, Japan	TWD	7,819	Trading of networking system and peripherals
			JPY	36,000	
DEI Logistics (USA) Corp.	2000/01	CA, USA	TWD	30,705	Warehousing and logistics services
			USD	1000	
Delta Electronics (Jiangsu) Ltd.	1999/12	Wujiang Economic and Technological Development Zone, Jiangsu Province, China	TWD	5,736,001	Manufacturing and sales of power supplies and transformers
			USD	186,610	
Delta Networks Holding Limited	2002/11	Cayman Islands	TWD	0	Equity investments
			USD	0	
Delta Networks, Inc.	2002/11	Cayman Islands	TWD	0	Equity investments
			USD	0	
Delta Electronics (Shanghai) Co., Ltd.	2003/12	Shanghai City, China	TWD	3,431,483	Product design, management consulting service and distribution of electronic products
			RMB	793,170	
Delta Electronics (Korea), Inc.	2004/03	Seoul, Korea	TWD	1,196	Sales of power products, display solution products electronic components, industrial automation products and their materials
			KRW	50,000	

Company	Date of Incorporation	Location	Paid-in Capital		Major Business Activities
			Currency	Amount	
Delta Electronics (Netherlands) B.V.	2000/02	Hoofddorp, the Netherlands	TWD	4,339,891	Sales of power products, display solution products, electronic components, industrial automation products and materials
			USD	141,341	
Delta Electronics (Wuhu) Co., Ltd.	2006/12	Wuhu Sub-zone, China (Anhui) Pilot Free Trade Zone	TWD	4,114,470	Manufacturing and sales of LED light source, power supplies and others
			USD	134,000	
Delta Electronics (Chenzhou) Co., Ltd.	2007/10	Suxian District, Chenzhou City, Hunan Province, China	TWD	1,934,415	Manufacturing and sales of transformers
			USD	63,000	
Delta Networks (HK) Limited	2007/10	Hong Kong	TWD	39,917	Equity investments
			USD	1,300	
Cyntec Co., Ltd.	1991/10	Hsinchu County, Taiwan	TWD	23,412,043	Research, development, manufacturing and sales of film optic-electronics devices
Fairview Assets Ltd.	2000/01	Cayman Islands	TWD	1,005,284	Equity investments
			USD	32,740	
Grandview Holding Ltd.	2006/07	Cayman Islands	TWD	0	Equity investments
			USD	0	
CYNTEC HOLDING (HK) LIMITED	2007/11	Cayman Islands	TWD	0	Equity investments
			USD	0	
Cyntec Electronics (Suzhou) Co., Ltd.	2006/09	Wujiang Economic and Technological Development Zone, Jiangsu Province, China	TWD	7,154,265	Manufacturing and sales of electronic components and molds; sales of forgings and powder metallurgy products
			USD	233,000	
Chenzhou Delta Technology Co., Ltd.	2010/04	Suxian District, Chenzhou City, China	TWD	110,320	Manufacturing and sales of transformers
			RMB	25,500	
DelBio Inc.	2010/05	Taoyuan City, Taiwan	TWD	217,618	Manufacturing, wholesale and retail of medical equipment
Delta Electronics Capital Company	2010/09	Taipei City, Taiwan	TWD	3,919,672	Equity investments
Delta Electronics Int'l (Singapore) Pte. Ltd.	2010/08	Singapore	TWD	1,053,505	Research, development and sales of electronic products
			SGD	45,234	
Delta Electronics International Mexico, S.A. de C.V.	2010/10	Estado de Mexico, Mexico	TWD	248,414	Sales of power management system of industrial automation product and telecommunications equipment
			MXN	136,674	
Delta Green (Tianjin) Industries Co., Ltd.	1998/11	Tianjin Port Free Trade Zone, China	TWD	139,094	Manufacturing and sales of transformers
			USD	4,530	
Drake Investment (HK) Limited	2007/10	Hong Kong	TWD	4,247,470	Equity investments
			HKD	1,081,056	
Delta Greentech (China) Co., Ltd.	1992/03	Shanghai City, China	TWD	2,457,333	Sales of uninterruptible power systems and others
			RMB	568,000	
DelBio (Wujiang) Co., Ltd.	2013/01	Wujiang Economic and Technological Development Zone, Jiangsu Province, China	TWD	122,820	Manufacturing, wholesale and retail of medical equipment
			USD	4,000	
Delta Greentech SGP Pte. Ltd.	2007/11	Singapore	TWD	373,848	Equity investments
			USD	12,175	
Boom Treasure Limited	2007/12	Hong Kong	TWD	716,692	Equity investments
			USD	23,350	

Company	Date of Incorporation	Location	Paid-in Capital		Major Business Activities
			Currency	Amount	
Delta Electronics (Pingtan) Co., Ltd.	2014/09	Pingtan, China	TWD	129,789	Wholesale and retail of electronic products and energy-saving equipment
			RMB	30,000	
DELTA ELECTRONICS (NORWAY) AS	1997/05	Drammen, Norway	TWD	141,095	Research, development and sales of power supplies and others
			NOK	46,766	
ELTEK PAKISTAN (PRIVATE) LIMITED	2001/04	Islamabad, Pakistan	TWD	29,819	Sales of power supplies and others
			PKR	269,000	
Eltek Egypt for Power Supply S.A.E.	2007/01	Cairo, Egypt	TWD	27,513	Sales of power supplies and others
			EGP	27,690	
Eltek SGS Pvt Ltd.	1996/09	Haryana, India	TWD	2,852	Sales of power supplies and others and system installation
			INR	7,720	
Eltek SGS Mechanics Pvt Ltd.	2006/07	New Delhi, India	TWD	118,541	Sales of power supplies and others
			INR	320,918	
ELTEK MEA DMCC	2010/03	Dubai, UAE	TWD	1,668	Sales of power supplies and others
			USD	54	
DELTA ELECTRONICS (France) SAS	1966/05	Tarbes, France	TWD	17,303	Sales of power supplies and others and system installation
			EUR	509	
DELTA ELECTRONICS (UK) LTD	1983/09	Hemel Hempstead, UK	TWD	20,445	Sales of power supplies and others
			GBP	522	
Delta Electronics (Sweden) AB	1998/06	Sollentuna, Sweden	TWD	370	Sales of power supplies and others
			SEK	120	
OOO Eltek	2001/04	St. Petersburg, Russia	TWD	50	Sales of power supplies and others and system installation
			RUB	144	
DELTA Electronics (Germany) GmbH	2002/01	Frankfurt am Main, Germany	TWD	67,960	Sales of power supplies and others and system installation
			EUR	2,000	
DELTA Montage GmbH	1995/08	Frankfurt am Main, Germany	TWD	2,650	Installation and maintenance of power supplies
			EUR	78	
Delta Electronics (Australia) Pty Ltd	1996/02	NSW, Australia	TWD	37,764	Sales of power supplies and others and system installation
			AUD	1,800	
ELTEK POWER INCORPORATED	2004/05	Ortigas Pasig City, Philippines	TWD	6,322	Sales of power supplies and others
			PHP	11,400	
ELTEK POWER CO., LTD.	2005/08	Samut Prakarn, Thailand	TWD	3,607	Sales of power supplies and others
			THB	4,000	
ELTEK POWER (CAMBODIA) LTD	2009/10	Phnom Penh, Cambodia	TWD	154	Sales of power supplies and others
			USD	5	
ELTEK POWER (MALAYSIA) SDN. BHD.	1997/02	Kuala Lumpur, Malaysia	TWD	2,009	Sales of power supplies and others
			MYR	300	
DELTA ELECTRONICS HOLDING (USA) INC.	2007/04	TX, USA	TWD	326	Equity investments
			USD	11	
DELTA ELECTRONICS (USA) INC.	2001/01	TX, USA	TWD	0	Manufacturing and sales of power supplies
			USD	0	
DELTA ELECTRONICS (ARGENTINA) S.R.L.	2010/04	Córdoba, Argentina	TWD	295	Sales of power supplies and others
			ARS	7,752	
ELTEK SISTEMAS DE ENERGIA INDUSTRIA E COMERCIO LTDA.	2004/11	State of São Paula, Brazil	TWD	537,803	Manufacturing and sales of power supplies
			BRL	84,984	
DELTA ELECTRONICS (PERU) INC. S.R.L.	2001/06	Lima, Peru	TWD	81,718	Sales of power supplies and others
			PEN	9,781	



Company	Date of Incorporation	Location	Paid-in Capital		Major Business Activities
			Currency	Amount	
DELTA ELECTRONICS (COLOMBIA) S.A.S.	2011/06	Bogotá, Colombia	TWD	6,397	Sales of power supplies and others
			COP	801,614	
Eltekenenergy Services, S.A. de C.V.	1997/04	Estado de, Mexico	TWD	629	Sales of power supplies and others
			MXN	346	
Delta Electronics (Americas) Ltd.	1995/03	CA, USA	TWD	1,190	Sales of electronic components
			USD	39	
Delta America Ltd.	1988/09	Delaware, USA	TWD	629	Equity investments
			USD	20	
Power Forest Technology Corporation	2009/11	Hsinchu County, Taiwan	TWD	235,800	IC design of power management
Delta Energy Technology Puhuan (Shanghai) Co., Ltd.	2015/12	Shanghai City, China	TWD	43,696	Sales of solar power products, photovoltaic equipment and components, and energy saving management services
			RMB	10,100	
Delta Controls Inc.	2016/04	British Columbia, Canada	TWD	2,248,950	Provide solutions to building management and control
			CAD	96,938	
Loy Tec electronics GmbH	1999/05	Vienna, Austria	TWD	1,189	Consulting service of building management and control solutions
			EUR	35	
Delta Electronics (Xi'an) Co., Ltd.	2016/10	Xi'an, China	TWD	237,946	Sales of computer, peripherals and software
			RMB	55,000	
Delta Electronics (Switzerland) AG	1992/12	Bern-Bümpliz, Switzerland	TWD	364,850	Equity investments, research, development and sales of electronic products
			CHF	10,000	
Delta Electronics (Czech Republic), spol. s.r.o.	1991/08	Czech Republic	TWD	11,045	Sales of electronic products
			CZK	8,000	
Delta Solutions (Finland) Oy	1991/05	Espoo, Finland	TWD	4,572	Sales of electronic products
			EUR	135	
Delta Electronics (Italy) S.r.l.	1994/11	Rome, Italy	TWD	3,398	Sales of electronic products
			EUR	100	
Delta Electronics Solutions (Spain) SL	2003/07	P.I. de Vallecas, Spain	TWD	6,796	Sales of electronic products
			EUR	200	
Delta Electronics (Poland) Sp. z o. o.	2004/08	Warsaw, Poland	TWD	19,688	Sales of electronic products
			PLN	2,500	
DELTA GREENTECH (BRASIL) LTDA.	2000/06	State of São Paulo, Brazil	TWD	242,415	Manufacturing and sales of electronic products
			BRL	38,306	
Delta Greentech Electronics Industry LLC	2008/04	Istanbul, Turkey	TWD	174,867	Marketing and sales of electronic products
			TRY	168,245	
DELTA ELECTRONICS BRASIL LTDA.	2017/09	State of São Paulo, Brazil	TWD	550,563	Manufacturing and sales of electronic products
			BRL	87,000	
Vivotek Inc.	2000/02	New Taipei City, Taiwan	TWD	865,679	Manufacturing and sales of video compression software and encoding, network video server, webcam and its related components
Vivotek Holdings, Inc.	2008/01	CA, USA	TWD	32,240	Holding company
			USD	1,050	
Vivotek USA, Inc.	2008/01	CA, USA	TWD	30,705	Sales of webcams and related components
			USD	1,000	
Realwin Investment Inc.	2012/01	New Taipei City, Taiwan	TWD	173,696	A venture capital company

Company	Date of Incorporation	Location	Paid-in Capital		Major Business Activities
			Currency	Amount	
Wellstates Investment, LLC	2012/10	CA, USA	TWD	36,846	Investment and commercial lease of real estate
			USD	1,200	
Vivotek Netherlands B.V.	2012/09	Hoofddorp, the Netherlands	TWD	10,194	Sales service
			EUR	300	
Aetek Inc.	2015/03	New Taipei City, Taiwan	TWD	60,000	Sales of webcams and related components
Lidlight Inc.	2017/02	New Taipei City, Taiwan	TWD	20,000	Sales of lighting equipment
Vivotek (Japan) Inc.	2018/10	Tokyo, Japan	TWD	14,335	Sales service
			JPY	66,000	
Delta Electronics (Thailand) Public Company Limited	1988/06	Samut Prakarn, Thailand	TWD	1,124,764	Manufacture and exporting power supplies, other electronic parts and components
			THB	1,247,382	
DET International Holding B.V.	1997/11	Hoofddorp, the Netherlands	TWD	8,117,092	Equity investments
			USD	264,357	
DET Logistics (USA) Corporation	2000/01	CA, USA	TWD	15,353	Providing logistics services in USA
			USD	500	
Delta Energy Systems (Germany) GmbH	1978/07	Soest, Germany	TWD	621,868	Development, marketing and sales of electronic products
			EUR	18,301	
Delta Energy Systems Property (Germany) GmbH	2013/08	Soest, Germany	TWD	850	Property rights business
			EUR	25	
Delta Energy Systems (India) Private Ltd.	1996/11	Haryana, India	TWD	181,172	Marketing and sales of electronic products
			INR	490,476	
Delta Electronics (Slovakia) s.r.o.	2006/07	Dubnica nad Vahom, Slovakia	TWD	1,601,170	Manufacturing and sales of power supplies, power system and OEM power system
			EUR	47,121	
Delta Energy Systems (Romania) S.R.L.	1993/01	Bucharest, Romania	TWD	2,703	Research and development
			RON	395	
Delta Energy Systems (Singapore) PTE. LTD.	2011/02	Singapore	TWD	8,563,601	Equity investments, trading, management and consultancy
			USD	278,899	
Delta Electronics India Pvt. Ltd.	2008/06	Chennai, India	TWD	4,848,748	Manufacturing and marketing of non-telecom power system and uninterruptible power supply, and sales of uninterruptible power supply
			INR	13,126,721	
Delta Electronics (Myanmar) Co., Ltd.	2015/10	Yangon, Myanmar	TWD	72,157	Manufacturing of electronics products used in CMP manufacturing process and machinery
			USD	2,350	
Delta Energy Systems (UK) Ltd.	2018/05	Scotland, UK	TWD	27,045	Research and development of electronic products
			GBP	700	
Delta Greentech (Netherlands) B.V.	2008/03	Hoofddorp, the Netherlands	TWD	915,319	Equity investments
			EUR	26,937	
Delta Energy Systems LLC	2004/09	Moscow, Russia	TWD	10	Marketing and sales of power systems
			RUR	30	
Eltek s.r.o.	2004/12	Liptovsky Hradok, Slovakia	TWD	250,927	Manufacturing of telecom power system
			EUR	7,385	
Delta Electronics (Automotive) Americas Inc.	2018/02	Michigan, USA	TWD	76,763	Research and development of automotive power and traction inverter
			USD	2,500	
Delta Green Industrial (Thailand) Co., Ltd.	2010/11	Chachoengsao, Thailand	TWD	185,750	Integration, sales, trading, installation and providing services of uninterruptible power supply, photovoltaic inverter, electric cars charger and data center
			THB	206,000	

Company	Date of Incorporation	Location	Paid-in Capital		Major Business Activities
			Currency	Amount	
Amerlux, LLC	1983/09	NJ, USA	TWD	0	Design and production of dedicated lighting system and facilities
			USD	0	
Amerlux Lighting Asia, LLC	2010/02	NJ, USA	TWD	0	Equity investments
			USD	0	
Amerlux Lighting Hong Kong Limited	2010/03	Hong Kong	TWD	39	Equity investments
			HKD	10	
Guangzhou Amerlux Lighting Solutions Company Limited	2010/12	Guangzhou City, China	TWD	14,585	Wholesale of lighting fixture and decorative objects
			USD	475	
Digital Projection International Limited	2001/11	Machester, UK	TWD	376,954	Equity investments
			GBP	9,628	
Digital Projection Holdings Limited	1996/11	Machester, UK	TWD	19,621	Equity investments
			GBP	501	
Digital Projection Limited	1996/12	Machester, UK	TWD	5,443	Research, development and sales of projector products
			GBP	139	
Digital Projection Incorporated	1996/07	GA, USA	TWD	614,100	Sales of projector products
			USD	20,000	
Cyntec Electronics (Wuhu) Co., Ltd.	2020/01	Wuhu sub-zone, China (Anhui) Pilot Free Trade Zone	TWD	1,504,575	Manufacturing and sales of electronic components, molds, forgings and powder metallurgy products
			USD	49,000	
Trihedral Engineering Limited	1986/10	NS, Canada	TWD	19,004	Graphic control software and related engineering services
			CAD	819	
Trihedral Inc.	2007/06	FL, USA	TWD	614	Graphic control software and related engineering services
			USD	20	
Trihedral UK Limited	1998/07	Aberdeen, UK	TWD	47	Graphic control software and related engineering services
			GBP	1	
DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	2020/11	Haryana, India	TWD	933,095	Manufacturing and sales of electronic products
			INR	2,526,110	
Delta Electronics (Vietnam) Company Limited	2020/10	Hanoi City, Vietnam	TWD	2,951	Sales of electronic products
			VND	2,323,700	
March Networks Holdings Ltd.	2011/12	Ottawa, Canada	TWD	406,552	Equity investments
			CAD	17,524	
March Networks Corporation	2012/04	Ottawa, Canada	TWD	202,099	Security surveillance software and hardware and related engineering services
			CAD	8,711	
March Networks, Inc.	2006/06	Georgia, USA	TWD	256,694	Security surveillance software and hardware and related engineering services
			USD	8,360	
March Networks de Mexico, S.A. de C.V.	2006/10	CDMX, Mexico	TWD	8,270	Security surveillance software and hardware and related engineering services
			MXN	4,550	
March Networks (Australia) Pty Limited	2007/02	NSW, Australia	TWD	1,720	Security surveillance software and hardware and related engineering services
			AUD	82	
March Networks Limited	2002/08	London, UK	TWD	39,150	Security surveillance software and hardware and related engineering services
			GBP	1,000	
March Networks B.V.	2006/08	Amsterdam, the Netherlands	TWD	67,960	Security surveillance software and hardware and related engineering services
			EUR	2,000	
March Networks (Singapore) Pte. Limited	2014/11	Singapore	TWD	2,329	Security surveillance software and hardware and related engineering services
			SGD	100	

Company	Date of Incorporation	Location	Paid-in Capital		Major Business Activities
			Currency	Amount	
March Networks S.r.l.	2013/07	Milano, Italy	TWD	33,980	Security surveillance software and hardware and related engineering services
			EUR	1,000	
March Networks (France) SAS	2020/02	Paris, France	TWD	3,398	Security surveillance software and hardware and related engineering services
			EUR	100	
March Networks Poland Sp. Z o.o.	2022/05	Gliwice, Poland	TWD	7,568	Research and development on business intelligence applications
			PLN	961	
Delta Electronics (Chongqing) Ltd.	2021/12	Chongqing City, China	TWD	1,074,675	Manufacturing of electronic parts of new energy vehicles and parts for power of electronic equipment
			USD	35,000	
Delmind Inc.	2022/05	Taoyuan City, Taiwan	TWD	300,000	Provide vertical add-on value solution
Ancora Semiconductors Inc.	2022/07	Taoyuan City, Taiwan	TWD	552,000	Gallium Nitride (GaN) technologies and solutions
UI Acquisition Holding Co.	2006/10	NY, USA	TWD	2,349,808	Equity investments
			USD	76,529	
UI Holding Co.	2006/10	NY, USA	TWD	1,485,569	Equity investments
			USD	48,382	
Universal Instruments Corporation	1991/01	NY, USA	TWD	5,912,721	Precision automation solutions
			USD	192,565	
UI European Holdco. Cooperatief U.A.	2006/10	Hoofddorp, the Netherlands	TWD	292,619	Equity investments
			USD	9,530	
UNIVERSAL INSTRUMENTS LIMITED	1989/08	Hong Kong	TWD	153,525	Precision automation solutions
			USD	5,000	
Universal Instruments s.r.o.	2010/09	Bratislava, Slovakia	TWD	169,900	Precision automation solutions
			EUR	5,000	
Universal Instruments Mfg. (Shenzhen) Co. Ltd.	2002/05	Shenzhen City, China	TWD	125,329	Precision automation solutions
			RMB	28,969	
Universal Instrument de Mexico S.A. de C. V	1995/05	Jal., Mexico	TWD	91	Precision automation solutions
			MXN	50	
Hover-Davis, Inc.	2002/08	NY, USA	TWD	625,972	Precision automation solutions
			USD	20,387	
Graterudveien 8 AS	2022/04	Drammen, Norway	TWD	1,575	Property rights business
			NOK	522	
Atrust Computer Corporation	2007/01	Taoyuan City, Taiwan	TWD	523,905	Research development, manufacturing and sales of Thin Client, Zero Client, server and management software
APLUS COMPUTER (SAMOA) COMPANY LIMITED	2010/06	Samoa	TWD	24,564	Equity investments
			USD	800	
Atrust Japan Corporation	2016/03	Tokyo, Japan	TWD	15,204	Provide supporting services
			JPY	70,000	
Atrust Computer Corporation	2012/07	Delaware, USA	TWD	0	Provide supporting services
			USD	0	
Delta Energy Inc.	2023/02	Taoyuan City, Taiwan	TWD	200,000	Providing energy technology services
Delta Electronics (Hungary) Kft.	2023/05	Budapest, Hungary	TWD	3,435	Manufacturing of automotive and electronic products
			HUF	38,616	
HY&T Investments Holding B.V.	2019/02	Hoofddorp, the Netherlands	TWD	254,929	Equity investments
			EUR	7,502	
TB&C Investments B.V.	2016/12	Hoofddorp, the Netherlands	TWD	254,929	Equity investments
			EUR	7,502	

Company	Date of Incorporation	Location	Paid-in Capital		Major Business Activities
			Currency	Amount	
TB&C Holding GmbH	2008/11	Herborn, Germany	TWD	372,521	Equity investments
			EUR	10,963	
TB&C Outsert Center GmbH	2004/03	Herborn, Germany	TWD	34,150	Manufacturing and sales of Electric Vehicle (EV) components
			EUR	1,005	
TB&C Technology GmbH	2014/03	Herborn, Germany	TWD	850	Technology service, research, development, and consultation of EV components
			EUR	25	
TB&C Outsert International B.V.	2010/07	Hoofddorp, the Netherlands	TWD	65,530	Equity investments
			EUR	1,929	
TB&C Outsert Romania SRL	2014/06	Arad, Romania	TWD	14,363	Manufacturing and sales of automobile components
			RON	2,100	
TB&C Outsert Mexico, S. De R.L. DE C.V.	2010/07	Puebla, Mexico	TWD	315,415	Manufacturing and sales of automobile components
			MXN	173,538	
TB&C Outsert Servicios, S. DE R.L. DE C.V.	2010/07	Puebla, Mexico	TWD	5	Technology service
			MXN	3	

### 9.1.3 Shareholders in Common of the Company and affiliates with deemed control and subordination:

The Reason for Presumption	Name (Note 1)	Shareholding (Note 2)		Date of Incorporation	Address	Paid-in Capital	Major Business Activities
		Shares	%				
None	None	None	None	None	None	None	None

Note 1: For common shareholder who is a juridical person, fill in the name of the juridical person; for common shareholder who is a natural person, fill in the name of the natural person. For shareholder who is a natural person, only fill in the reason for such presumption, name and shareholding.

Note 2: The shareholding of the shareholder in the controlling company should be filled in the shareholding column.

### 9.1.4 Business scope of the Company's affiliates

The business scope of the Company's affiliates mainly includes equity investment, research and development, design, manufacturing, sales, trading, warehousing and operations management services of power and electronics products, automation equipment and solutions, etc., operations management services, solutions to building management and control, design and producing dedicated lighting system and facilities and production, manufacturing, and sales of electric vehicle and automobile-related components.

Description of the state of cooperation between affiliated companies:

9.1.4.1. Delta Electronics, Inc., Cyntec Co., Ltd., DELTA ELECTRONICS (NORWAY) AS, Vivotek Inc., Delta Electronics (Thailand) Public Company Limited, UI Acquisition Holding Co., Atrust Computer Corporation and HY&T Investments Holding B.V. manufacture electronic products through the affiliates shown below:

- (1) Delta Electronics (Dongguan) Co., Ltd.
- (2) Delta Electronics (Jiangsu) Ltd.
- (3) Delta Electronics (Wuhu) Co., Ltd.
- (4) Delta Electronics (Chenzhou) Co., Ltd.
- (5) DELTA ELECTRONICS BRASIL LTDA.
- (6) Delta Networks (Dongguan) Ltd.
- (7) Cyntec Electronics (Suzhou) Co., Ltd.
- (8) DELTA ELECTRONICS (USA) INC.
- (9) ELTEK SISTEMAS DE ENERGIA INDUSTRIA E COMERCIO LTDA.
- (10) DELTA GREENTECH (BRASIL) LTDA.
- (11) Delta Electronics (Slovakia) s.r.o.

- (12) Delta Electronics India Pvt. Ltd.
- (13) DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED
- (14) Eltek s.r.o.
- (15) Cyntec Electronics (Wuhu) Co., Ltd.
- (16) DelBio (Wujiang) Co., Ltd.
- (17) Delta Electronics (Chongqing) Ltd.
- (18) Universal Instruments Corporation
- (19) Hover-Davis, Inc.
- (20) Delta Electronics (Hungary) Kft.
- (21) TB&C Outsert Center GmbH
- (22) TB&C Outsert Romania SRL
- (23) TB&C Outsert Mexico, S. De. R.L. DE C.V.

9.1.4.2. The above (1) to (23) companies' sale electronic products through the following affiliates:

- Delta Electronics (Japan), Inc.
- Delta Electronics (Korea), Inc.
- Delta Electronics (Netherlands) B.V.
- Delta Electronics Int'l (Singapore) Pte. Ltd.
- Delta Electronics International Mexico S.A. de C.V.
- Delta Electronics (Americas) Ltd.
- Delta Electronics Europe Ltd.
- Delta Greentech (China) Co., Ltd.
- Delta Electronics (Shanghai) Co., Ltd.
- Delta Electronics (Pingtan) Co., Ltd.
- DELTA ELECTRONICS (NORWAY) AS and its subsidiaries
- Delta Electronics (Switzerland) AG and its subsidiaries
- Delta Greentech Electronics Industry LLC
- Vivotek Inc. and its subsidiaries
- Delta Energy Systems (Singapore) PTE. LTD and its subsidiaries
- Delta Green Industrial (Thailand) Co., Ltd.
- Delta Energy Systems (Germany) GmbH
- Delta Energy Systems (India) Private Ltd.
- Digital Projection Limited and its subsidiaries
- Delta Electronics (Vietnam) Company Limited
- DelBio Inc.
- UI Acquisition Holding Co. and its subsidiaries
- Atrust Computer Corporation and its subsidiaries
- HY&T Investments Holding B.V. and its subsidiaries

9.1.4.3. The affiliates listed below provide logistics and warehousing services overseas:

- DEI Logistics (USA) Corp. and DET Logistics (USA) Corporation

9.1.4.4. Loy Tec electronics GmbH and Delta Controls Inc. provide solutions to building management and control solutions.

Amerlux, LLC and Guangzhou Amerlux Lighting Solutions Company Limited provide solutions to dedicated lighting system and facilities. Trihedral Engineering Limited and its subsidiaries provide software and associated engineering services. March Networks Holdings Ltd. provides security surveillance software and hardware and related engineering services. Delmind Inc. provides vertical add-on value solution. Ancora Semiconductors Inc. provides Gallium Nitride (GaN) technologies and solutions. Delta Energy Inc. provides energy technology services.

## 9.1.5 Information of Directors, Supervisors, and Presidents of Affiliates

As of December 31, 2023

Company	Title	Name or Representative	Shareholding	
			Shares	%
Delta Electronics, Inc.	Chairman	Yancey Hai	984,067	0.04%
	Vice-Chairman and Chairman of Strategic Steering Committee	Mark Ko	807,630	0.03%
	Director	Bruce CH Cheng	81,878,039	3.15%
	Director/CEO and Vice-Chairman of Strategic Steering Committee	Ping Cheng	55,640,093	2.14%
	Director/ President, COO and Branch Manager	Simon Chang	903,811	0.03%
	Director	Victor Cheng	50,344,764	1.94%
	Director	Shan Shan Guo	20,360	0.00%
	Independent Director	Ji-Ren Lee	0	0.00%
	Independent Director	Shyue-Ching Lu	0	0.00%
	Independent Director	Jack J. T. Huang	0	0.00%
	Independent Director	Rose Tsou	0	0.00%
Delta International Holding Limited B.V.	Independent Director	Audrey Tseng	0	0.00%
	Director	Dalip Sharma	0	0.00%
	Director	Maggie Hao	0	0.00%
Delta Electronics (Japan), Inc.	Director	Betty Chung	0	0.00%
	Representative Director	Bruce CH Cheng	0	0.00%
	Representative Director	Kegno Ka	0	0.00%
	Representative Director	RT Tsai	0	0.00%
	Director	Mark Ko	0	0.00%
Delta Electronics (H.K.) Ltd.	Supervisor	Beau Yu	0	0.00%
	Director	Bruce CH Cheng	0	0.00%
	Director	Ping Cheng	0	0.00%
	Director	Teresa Chen	0	0.00%
	Director	Jimmy Yin	0	0.00%
Delta Electronics (Dongguan) Co., Ltd.	Director	Jess Lo	0	0.00%
	Chairman	Mark Ko	NA	NA
	Director/General Manager	Ping Cheng	NA	NA
	Supervisor	Allen Wang	NA	NA
Delta Networks (Dongguan) Ltd.	Chairman/General Manager	Victor Cheng	NA	NA
	Director	George Chen	NA	NA
	Director	Rock Huang	NA	NA
	Supervisor	Allen Wang	NA	NA
Addtron Technology (Japan), Inc.	Supervisor	Allen Wang	0	0.00%
	Representative Director	Kegno Ka	0	0.00%
	Director	CH Ko	0	0.00%
	Director	SHINOBU KUROKI	0	0.00%
	Director	Andy Lee	0	0.00%
	Director	Matsuo Fujii	0	0.00%
	Director	Hs Sasajima (Note)	0	0.00%
DEI Logistics (USA) Corp.	Supervisor	Beau Yu	0	0.00%
	Director/President	Chung-Hsiu Yao	0	0.00%
	Director	Judy Lee	0	0.00%



Company	Title	Name or Representative	Shareholding	
			Shares	%
DEI Logistics (USA) Corp.	Director	Beau Yu	0	0.00%
Delta Electronics (Jiangsu) Ltd.	Chairman	Bruce CH Cheng	NA	NA
	Director	Mark Ko	NA	NA
	Director	Ping Cheng	NA	NA
	Supervisor	Allen Wang	NA	NA
	General Manager	Ronald Chung	NA	NA
Delta Networks Holding Limited	Director	Bruce CH Cheng	0	0.00%
	Director	Ping Cheng	0	0.00%
	Director	Victor Cheng	0	0.00%
Delta Networks, Inc.	Director	Victor Cheng	0	0.00%
	Director	Bruce CH Cheng	0	0.00%
	Director	Yancey Hai	0	0.00%
Delta Electronics (Shanghai) Co., Ltd.	Chairman	Bruce CH Cheng	NA	NA
	Director	Fred Lee	NA	NA
	Director	Yancey Hai	NA	NA
	Supervisor	Allen Wang	NA	NA
Delta Electronics (Korea), Inc.	Representative Director	Kengo Ka	0	0.00%
	Director	Jeff Chang	0	0.00%
	Director	SY Hiramatsu	0	0.00%
	Supervisor	Iris Chu	0	0.00%
Delta Electronics (Netherlands) B.V.	Director	Dalip Sharma	0	0.00%
	Director	Tim Lee	0	0.00%
	Director	Andy Liu	0	0.00%
Delta Electronics (Wuhu) Co., Ltd.	Chairman	Mark Ko	NA	NA
	Director	Ping Cheng	NA	NA
	Director	Simon Chang	NA	NA
	Supervisor	Allen Wang	NA	NA
	General Manager	JP Wang	NA	NA
Delta Electronics (Chenzhou) Co., Ltd.	Chairman	Mark Ko	NA	NA
	Director/General Manager	Ping Cheng	NA	NA
	Director	Simon Chang	NA	NA
	Supervisor	Allen Wang	NA	NA
Delta Networks (HK) Limited	Director	Victor Cheng	0	0.00%
	Director	George Chen	0	0.00%
	Director	Teresa Chen	0	0.00%
	Director	Christine Jen	0	0.00%
	Director	Jess Lo	0	0.00%
Cyntec Co., Ltd.	Chairman	Steven Liu (Representative of Delta Electronics, Inc.)	2,341,204,333	100.00%
	Vice-Chairman	Shou-Fong Chin (Representative of Delta Electronics, Inc.)		
	Director	Bruce CH Cheng (Representative of Delta Electronics, Inc.)		
	Director	Yancey Hai (Representative of Delta Electronics, Inc.)		
	Director	Ping Cheng (Representative of Delta Electronics, Inc.)		
	Director/CEO	Ted Shyy (Representative of Delta Electronics, Inc.)		
	Director	Ian Chan (Representative of Delta Electronics, Inc.)		
Supervisor	Shalin Chen (Representative of Delta Electronics, Inc.)			



Company	Title	Name or Representative	Shareholding	
			Shares	%
Fairview Assets Ltd.	Director	Dalip Sharma	0	0.00%
	Director	Maggie Hao	0	0.00%
	Director	Betty Chung	0	0.00%
Grandview Holding Ltd.	Director	Steven Liu	0	0.00%
	Director	Ted Shyy	0	0.00%
CYNTEC HOLDING (HK) LIMITED	Director	Steven Liu	0	0.00%
	Director	Ted Shyy	0	0.00%
Cyntec Electronics (Suzhou) Co., Ltd.	Executive Director	Shou-Fong Chin	NA	NA
	Supervisor	Allen Wang	NA	NA
	General Manager	Victor Wang	NA	NA
Chenzhou Delta Technology Co., Ltd.	Chairman	Mark Ko	NA	NA
	Director/General Manager	Ping Cheng	NA	NA
	Director	Simon Chang	NA	NA
	Supervisor	Allen Wang	NA	NA
DelBio Inc.	Chairman	Herbert Ho (Representative of Delta Electronics, Inc.)	21,761,836	100.00%
	Director	JJ Chang (Representative of Delta Electronics, Inc.)		
	Director	Gary Chang (Representative of Delta Electronics, Inc.)		
	Supervisor	Howard Hung (Representative of Delta Electronics, Inc.)		
Delta Electronics Capital Company	Chairman	Lanford Liu (Representative of Delta Electronics, Inc.)	391,967,176	100.00%
	Director	Bruce CH Cheng (Representative of Delta Electronics, Inc.)		
	Director	Yancey Hai (Representative of Delta Electronics, Inc.)		
	Director	Mark Ko (Representative of Delta Electronics, Inc.)		
	Director	Ryan Wang (Representative of Delta Electronics, Inc.)		
	Supervisor	Beau Yu (Representative of Delta Electronics, Inc.)		
Delta Electronics Int'l (Singapore) Pte. Ltd.	Director	Tang Peng Seng	0	0.00%
	Director	Ping Cheng	0	0.00%
	Director	Simon Chang	0	0.00%
	Director	Steven Liu	0	0.00%
	Director	Beau Yu	0	0.00%
Delta Electronics International Mexico, S.A. de C.V.	Chairman/Legal Representative	Andy Liu	0	0.00%
	Director	Kelvin Huang	0	0.00%
	Legal Representative	Dave Morse	0	0.00%
	Legal Representative	Alberto Sosa	0	0.00%
Delta Green (Tianjin) Industries Co., Ltd.	Chairman	Mark Ko	NA	NA
	Director/General Manager	Ping Cheng	NA	NA
	Director	Simon Chang	NA	NA
	Director	Herbert Ho	NA	NA
	Supervisor	Beau Yu	NA	NA
Drake Investment (HK) Limited	Director	Ping Cheng	0	0.00%
	Director	Teresa Chen	0	0.00%
	Director	Jess Lo	0	0.00%
Delta Greentech (China) Co., Ltd.	Chairman	Ping Cheng	0	0.00%
	Vice-Chairman	Simon Chang	0	0.00%
	Director	Xiaohua Wei	0	0.00%
	Director/General Manager	Kevin Tan	0	0.00%
	Director	Mark Ko	0	0.00%
	Supervisor	Beau Yu	0	0.00%

Company	Title	Name or Representative	Shareholding	
			Shares	%
Delta Greentech (China) Co., Ltd.	Supervisor	Ruizhong Zou	0	0.00%
	Supervisor	Allen Wang	0	0.00%
DelBio (Wujiang) Co., Ltd.	Chairman	Herbert Ho	NA	NA
	Director/General Manager	Ronald Chung	NA	NA
	Director	JJ Chang	NA	NA
	Supervisor	Allen Wang	NA	NA
Delta Greentech SGP Pte. Ltd.	Director	Tang Peng Seng	0	0.00%
	Director	Ping Cheng	0	0.00%
	Director	Simon Chang	0	0.00%
	Director	Jackie Chang	0	0.00%
	Director	Beau Yu	0	0.00%
Boom Treasure Limited	Director	Ping Cheng	0	0.00%
	Director	Teresa Chen	0	0.00%
	Director	Jess Lo	0	0.00%
Delta Electronics (Pingtan) Co., Ltd.	Chairman	Ping Cheng	NA	NA
	Director	Simon Chang	NA	NA
	Director	Jimmy Yin	NA	NA
	Director/General Manager	Kevin Tan	NA	NA
	Supervisor	Allen Wang	NA	NA
DELTA ELECTRONICS (NORWAY) AS	Chairman	Victor Cheng	0	0.00%
	Director	Dalip Sharma	0	0.00%
	Director	Tim Lee	0	0.00%
	Director	Hilde Steira	0	0.00%
	Director	Espen Kristensen	0	0.00%
	Managing Director	Peter Hofstetter	0	0.00%
ELTEK PAKISTAN (PRIVATE) LIMITED	Director	Muhammad Hasnain	0	0.00%
	Director	Gula Khan	0	0.00%
Eltek Egypt for Power Supply S.A.E.	Director	Dalip Sharma	0	0.00%
	Director	Eton Lee	0	0.00%
	Director	Maggie Hao	0	0.00%
Eltek SGS Pvt Ltd.	Director	Benjamin Lin	0	0.00%
	Director	Victor Cheng	0	0.00%
	Director	Deepak Sharma	0	0.00%
Eltek SGS Mechanics Pvt Ltd.	Director	Bengt Johannes Lundberg	0	0.00%
	Director	Ranjit Singh Lonial	5,000	0.03%
	Director	Jasbir Singh Gujral	5,000	0.03%
ELTEK MEA DMCC	Director	Dalip Sharma (Note)	0	0.00%
	Director	Eton Lee (Note)	0	0.00%
	Director	Maggie Hao (Note)	0	0.00%
DELTA ELECTRONICS (France) SAS	President	Dalip Sharma	0	0.00%
	General Manager	Isabelle Giraud	0	0.00%
DELTA ELECTRONICS (UK) LTD	Director	Dalip Sharma	0	0.00%
	Director	Jason Butcher	0	0.00%
	Director	Vel Verl	0	0.00%
Delta Electronics (Sweden) AB	Chairman	Andreas Grewing	0	0.00%
	Director	Dalip Sharma	0	0.00%
	Director	Magnus Runesson	0	0.00%

Company	Title	Name or Representative	Shareholding	
			Shares	%
OOO Eltek	General Manager	Ivanov Dmitry Evgenievich	0	0.00%
DELTA Electronics (Germany) GmbH	Legal Representative	Gunter Schmitt	0	0.00%
DELTA Montage GmbH	Legal Representative	Gunter Schmitt	0	0.00%
Delta Electronics (Australia) Pty Ltd	Chairman	James Ng	0	0.00%
	Director	Jackie Chang	0	0.00%
ELTEK POWER INCORPORATED	Director	Jackie Chang	1	0.00%
	Director	Victor Cheng	1	0.00%
	Director	Thadeo A. Pulian	1	0.00%
	Director	Leo Homer Fandino	1	0.00%
	Director	Learn Mae Espiritu	1	0.00%
ELTEK POWER CO., LTD.	Director	Kelvin Huang	0	0.00%
	Director	Wiboon Rasmeepaisarn	0	0.00%
	Director	Aruwan Sangrungrarun	1	0.00%
ELTEK POWER (CAMBODIA) LTD	Director	Kelvin Huang	0	0.00%
	Director	David Robert Leal	0	0.00%
	Director	Wong Chee Boon	0	0.00%
ELTEK POWER (MALAYSIA) SDN. BHD.	Director	Jackie Chang	0	0.00%
	Director	Datuk Feroz Moidunny	0	0.00%
	Director	Ang Soon Lee	0	0.00%
DELTA ELECTRONICS HOLDING (USA) INC.	Director/President	Kelvin Huang	0	0.00%
	Director	Jiashien Chen	0	0.00%
	Director	Charlie Wu	0	0.00%
DELTA ELECTRONICS (USA) INC.	Director/President	Kelvin Huang	0	0.00%
	Director	Jiashien Chen	0	0.00%
	Director	Charlie Wu	0	0.00%
DELTA ELECTRONICS (ARGENTINA) S.R.L.	Director	Kelvin Huang	0	0.00%
	Director	Charlie Wu	0	0.00%
	Director	Luis Garino	0	0.00%
ELTEK SISTEMAS DE ENERGIA INDUSTRIAL E COMERCIO LTDA.	Director/Legal Representative	Alvaro Augusto Simoes De Oliveira	0	0.00%
DELTA ELECTRONICS (PERU) INC. S.R.L.	Legal Representative	Kelvin Huang	0	0.00%
	Legal Representative	Charlie Wu	0	0.00%
	Legal Representative	Edwin Jesus Villacorta Ormeno	0	0.00%
DELTA ELECTRONICS (COLOMBIA) S.A.S.	Legal Representative	Kelvin Huang	0	0.00%
	Legal Representative	Charlie Wu	0	0.00%
	Legal Representative	Fermin Luna	0	0.00%
Eltekenenergy Services, S.A. de C.V.	Director/General Manager	Kelvin Huang	0	0.00%
	Director	Allen Pitts	0	0.00%
	Legal Representative	Alberto Sosa	0	0.00%
Delta Electronics (Americas) Ltd.	Director/President	Kelvin Huang	0	0.00%
	Director	James Tang	0	0.00%
	Director	Wilson Huang	0	0.00%
	Director/President	Kelvin Huang	0	0.00%

Company	Title	Name or Representative	Shareholding	
			Shares	%
Delta America Ltd.	Director	Ping Cheng	0	0.00%
	Director	Beau Yu	0	0.00%
Power Forest Technology Corporation	Chairman	Ian Chan (Representative of Cyntec Co., Ltd.)	15,432,000	65.45%
	Director	Steven Liu (Representative of Cyntec Co., Ltd.)		
	Director	Ted Shyy (Representative of Cyntec Co., Ltd.)		
	Director/General Manager	Ares Chen (Representative of Cyntec Co., Ltd.)		
	Director	Songyi Lin (Representative of Cyntec Co., Ltd.)		
	Supervisor	Celine Liu	0	0.00%
Delta Energy Technology Puhuan (Shanghai) Co., Ltd.	Chairman	Ping Cheng	NA	NA
	Director	Simon Chang	NA	NA
	Director/General Manager	Kevin Tan	NA	NA
	Supervisor	Allen Wang	NA	NA
Delta Controls Inc.	Director	Mark Ko	0	0.00%
	Director	Kelvin Huang	0	0.00%
	Director	John Nicholls	0	0.00%
	Director	Roland Chiang	0	0.00%
Loy Tec electronics GmbH	Managing Director	Hans-Jörg Schweinzer	0	0.00%
	Managing Director	Roland Chiang	0	0.00%
Delta Electronics (Xi'an) Co., Ltd.	Chairman	Ping Cheng	NA	NA
	Director	Simon Chang	NA	NA
	Director/General Manager	Jimmy Yin	NA	NA
	Supervisor	Allen Wang	NA	NA
Delta Electronics (Switzerland) AG	Chairman/General Manager	Dalip Sharma	0	0.00%
	Director	Victor Cheng	0	0.00%
	Director	Peter Hofstetter	0	0.00%
Delta Electronics (Czech Republic), spol. s.r.o.	Legal Representative	Jiri Koutengky	0	0.00%
Delta Solutions (Finland) Oy	Chairman	Dalip Sharma	0	0.00%
	Director	Victor Cheng	0	0.00%
	Director	Andreas Grewing	0	0.00%
Delta Electronics (Italy) S.r.l.	Chairman	Dalip Sharma	0	0.00%
	Director	Victor Cheng	0	0.00%
	Director	Tim Lee	0	0.00%
Delta Electronics Solutions (Spain) SL	Chairman	Dalip Sharma	0	0.00%
	Director	Victor Cheng	0	0.00%
	Director	Tim Lee	0	0.00%
Delta Electronics (Poland) Sp. z o.o.	Chairman	Dalip Sharma	0	0.00%
	Director	Victor Cheng	0	0.00%
DELTA GREENTECH (BRASIL) LTDA.	Director/Legal Representative	Hewton Seiji Hiroki	0	0.00%
Delta Greentech Electronics Industry LLC	Director	Dalip Sharma	0	0.00%
	Director	Victor Cheng	0	0.00%
	Director	Tim Lee	0	0.00%
DELTA ELECTRONICS BRASIL LTDA.	Director/Legal Representative	Alvaro Augusto Simoes de Oliveira	0	0.00%

Company	Title	Name or Representative	Shareholding	
			Shares	%
Vivotek Inc.	Chairman	Bill Lo (Representative of Delta Electronics, Inc.)	49,128,058	56.75%
	Director	Ray Lai (Representative of Delta Electronics, Inc.)		
	Director	Simon Chang (Representative of Delta Electronics, Inc.)		
	Director	Hong Wu (Representative of Delta Electronics, Inc.) (Note)		
	Director	Alex Liao	204,647	0.24%
	Director	Eddy Lan	598,261	0.69%
	Independent Director	Shu-Jou Lin	0	0.00%
	Independent Director	Sin-Hui Yen	0	0.00%
	Independent Director	Chung-Yang Huang	0	0.00%
	President	Alex Liao	204,647	0.24%
Vivotek Holdings, Inc.	Director	Bill Lo	0	0.00%
Vivotek USA, Inc.	Director	Alex Liao	0	0.00%
	Director	David Liu	0	0.00%
Realwin Investment Inc.	Chairman	Bill Lo (Representative of Vivotek Inc.)	17,369,635	100.00%
Wellstates Investment, LLC	President	Bill Lo	0	0.00%
Vivotek Netherlands B.V.	Director	Alex Liao	0	0.00%
	Director	William Ku	0	0.00%
Aetek Inc.	Chairman	Alex Liao (Representative of Realwin Investment Inc.)	3,372,500	56.21%
	Director	Anne Lee (Representative of Realwin Investment Inc.)		
	Director/General Manager	Tim Su	322,500	5.38%
	Supervisor	Arway Hsu	95,000	1.58%
Lidlight Inc.	Chairman	Alex Liao (Representative of Realwin Investment Inc.)	1,020,000	51.00%
	Director	Anne Lee (Representative of Realwin Investment Inc.)		
	Director/General Manager	Elvis Chang	150,000	7.50%
	Supervisor	Peter Chang	0	0.00%
Vivotek (Japan) Inc.	Representative Director	Alex Liao	0	0.00%
	Director	William Ku	0	0.00%
Delta Electronics (Thailand) Public Company Limited	Chairman	James Ng	0	0.00%
	Director	Anusorn Muttaraid	0	0.00%
	Director	Mark Ko	0	0.00%
	Director and CEO	Victor Cheng	0	0.00%
	Director and President	Jackie Chang	0	0.00%
	Director	Xue Li	0	0.00%
	Independent Director	Boonsak Chiempricha	0	0.00%
	Independent Director	Somchai Harnhirun	0	0.00%
DET International Holding B.V.	Director	James Ng	0	0.00%
	Director	Gavin Hsu	0	0.00%
	Director	Sam Huang	0	0.00%
DET Logistics (USA) Corporation	Director/ President	Chung Hsiu Yao	0	0.00%
	Director	Judy Lee	0	0.00%
	Director	Nipaporn Jiarajareevong	0	0.00%
Delta Energy Systems (Germany) GmbH	Managing Director	Andreas Kostrzewa	0	0.00%
	Managing Director	Dalip Sharma	0	0.00%
	Managing Director	Peter Ide	0	0.00%

Company	Title	Name or Representative	Shareholding	
			Shares	%
Delta Energy Systems Property (Germany) GmbH	Managing Director	Andreas Kostrzewa	0	0.00%
	Managing Director	Dalip Sharma	0	0.00%
	Managing Director	Peter Ide	0	0.00%
Delta Energy Systems (India) Private Ltd.	Director	Dick Hsieh	0	0.00%
	Director	Nipaporn Jiarajareevong	0	0.00%
	Director	Om Prakash	0	0.00%
Delta Electronics (Slovakia) s.r.o.	Managing Director	Kevin CM Yu	0	0.00%
Delta Energy Systems (Romania) S.R.L.	Administrator	Jackie Chang	0	0.00%
	Administrator	Peter Ide	0	0.00%
Delta Energy Systems (Singapore) PTE. LTD.	Director	James Ng	0	0.00%
	Director	Tang Peng Seng	0	0.00%
	Director	Jackie Chang	0	0.00%
Delta Electronics India Pvt. Ltd.	Director	Benjamin Lin	0	0.00%
	Director	Nipaporn Jiarajareevong	0	0.00%
	Director	Om Prakash	0	0.00%
Delta Electronics (Myanmar) Co., Ltd.	Director	Daw Khaing Wai Naing (Khang Wain)	0	0.00%
	Director	Anusorn Muttaraid	0	0.00%
	Director	Lu, Chun-Chin (Roger Lu)	1	0.00%
Delta Energy Systems (UK) Ltd.	Director	Jackie Chang	0	0.00%
	Director	Peter Ide	0	0.00%
Delta Greentech (Netherlands) B.V.	Director	James Ng	0	0.00%
	Director	Dalip Sharma	0	0.00%
Delta Energy Systems LLC	Director	Ekaterina Shakhvorostova	0	0.00%
Eltek s.r.o.	Managing Director	Kevin CM Yu	0	0.00%
Delta Electronics (Automotive) Americas Inc.	Director	James Ng	0	0.00%
	Director/President	Jackie Chang	0	0.00%
	Director	Kelvin Huang	0	0.00%
Delta Green Industrial (Thailand) Co., Ltd.	Director	Jackie Chang	1	0.00%
	Director	Anusorn Muttaraid	1	0.00%
Amerlux, LLC	Director	Joe Oberle	0	0.00%
	Director	Calvin Wang	0	0.00%
	Director	Chuck Campagna	0	0.00%
Amerlux Lighting Asia, LLC	Director	Kelvin Huang	0	0.00%
	Director	Joe Oberle	0	0.00%
Amerlux Lighting Hong Kong Limited	Director/Legal Representative	Teresa Chen	0	0.00%
	Director	Jess Lo	0	0.00%
Guangzhou Amerlux Lighting Solutions Company Limited	Chairman/Legal Representative	Ping Cheng	NA	NA
	Director	Bill Lo	NA	NA
	Director	Calvin Wang	NA	NA
	Supervisor	Allen Wang	NA	NA
	Manager	Frank Louis Weston	NA	NA
Digital Projection International Limited	Director	Jeff Fu	0	0.00%
	Director	Kelvin Huang	0	0.00%
	Director	Dalip Sharma	0	0.00%
	Director	Maggie Hao	0	0.00%

Company	Title	Name or Representative	Shareholding	
			Shares	%
Digital Projection Holdings Limited	Director	Jeff Fu	0	0.00%
	Director	Dalip Sharma	0	0.00%
	Director	Maggie Hao	0	0.00%
Digital Projection Limited	Director	Jeff Fu	0	0.00%
	Director	Dalip Sharma	0	0.00%
	Director	Maggie Hao	0	0.00%
Digital Projection Incorporated	Director/President	Kelvin Huang	0	0.00%
	Director	Jiashien Chen	0	0.00%
	Director	Eng Taing	0	0.00%
Cyntec Electronics (Wuhu) Co., Ltd.	Executive Director	Shou-Fong Chin	NA	NA
	Supervisor	Allen Wang	NA	NA
	General Manager	Victor Wang	NA	NA
Trihedral Engineering Limited	Chairman	David Morse	0	0.00%
	Director	Chientan Lien	0	0.00%
	Director	Glenn Wadden	0	0.00%
Trihedral Inc.	Director	Glenn Wadden	0	0.00%
	Director	Barry Baker	0	0.00%
Trihedral UK Limited	Director	Glenn Wadden	0	0.00%
	Director	Barry Baker	0	0.00%
	Director	Steven Pomeroy	0	0.00%
	Director	Keith Donaldson	0	0.00%
DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	Director	Anuson Muttaraid	0	0.00%
	Director	Niranjan Seetharam Nayak	0	0.00%
	Director	Bobby Lai	0	0.00%
Delta Electronics (Vietnam) Company Limited	Director	Jackie Chang	0	0.00%
	Director	Tony Meng	0	0.00%
	Director	Nipaporn Jiarajareevong	0	0.00%
March Networks Holdings Ltd.	Chairman	Jiashien Chen	0	0.00%
	Director	Anita Parker	0	0.00%
	Director	Chung Hsiu Yao	0	0.00%
March Networks Corporation	Chairman	Bill Lo	0	0.00%
	Director	Joe Oberle	0	0.00%
	Director/ CEO	Peter Strom	0	0.00%
	Director	William Ku	0	0.00%
	Observer	Chuck Campagna	0	0.00%
March Networks, Inc.	Chairman	Bill Lo	0	0.00%
	Director	Chuck Campagna	0	0.00%
	Director/ President	Peter Strom	0	0.00%
March Networks de Mexico, S.A. de C.V.	Director	Bill Lo	0	0.00%
	Director	Peter Strom	0	0.00%
	Director	Christine Maher	0	0.00%
	Director/Legal Representative	Alberto Sosa	0	0.00%
March Networks (Australia) Pty Limited	Director	Bill Lo	0	0.00%
	Director	Peter Strom	0	0.00%
	Director	David Robert Leal	0	0.00%
March Networks Limited	Chairman	Bill Lo	0	0.00%
	Director	Peter Strom	0	0.00%

Company	Title	Name or Representative	Shareholding	
			Shares	%
March Networks B.V.	Managing Director	Bill Lo	0	0.00%
	Managing Director	Dalip Sharma	0	0.00%
March Networks (Singapore) Pte. Limited	Director	Bill Lo	0	0.00%
	Director	Peter Strom	0	0.00%
	Director	Tang Peng Seng	0	0.00%
March Networks S.r.l.	Chairman	Bill Lo	0	0.00%
	Director	Peter Strom	0	0.00%
	Director	Dalip Sharma	0	0.00%
	Managing Director	Giovanni Milani	0	0.00%
March Networks (France) SAS	President	Peter Strom	0	0.00%
	General Manager	Giovanni Milani	0	0.00%
Delta Electronics (Chongqing) Ltd.	Chairman	Ping Cheng	NA	NA
	Director	Simon Chang	NA	NA
	Director	Rock Huang	NA	NA
	General Manager	Roland Chung	NA	NA
	Supervisor	Allan Wang	NA	NA
Delmind Inc.	Chairman	Andy Liu (Representative of Delta Electronics, Inc.)	21,000,000	70.00%
	Director	Max Lee (Representative of Delta Electronics, Inc.)		
	Director/General Manager	Almon Chen (Representative of Delta Electronics, Inc.)		
	Director	Yea-Yih Huang (Representative of USI Corporation)	9,000,000	30.00%
	Director	Yung-Wen Chung (Representative of USI Corporation)		
	Supervisor	Clarence Yu	0	0.00%
	Supervisor	Yung-Chih Chen	0	0.00%
UI Acquisition Holding Co.	Director	Kelvin Huang	0	0.00%
	Director	Jiashien Chen	0	0.00%
UI Holding Co.	Director	Kelvin Huang	0	0.00%
	Director	Jiashien Chen	0	0.00%
Universal Instruments Corporation	Chairman	Andy Liu	0	0.00%
	Director	Vincent Lin	0	0.00%
	Director	Kelvin Huang	0	0.00%
	Director	Dave Morse	0	0.00%
	Director	Brad Bennett	0	0.00%
UI European Holdco. Cooperatief U.A.	Director	Dalip Sharma	0	0.00%
	Director	Andy Liu	0	0.00%
UNIVERSAL INSTRUMENTS LIMITED	Director	Teresa Chen	0	0.00%
	Director	Jess Lo	0	0.00%
Universal Instruments s.r.o.	Managing Director	Jean-Luc Pelissier	0	0.00%
	Managing Director	Robert Mahoney	0	0.00%
Universal Instruments Mfg. (Shenzhen) Co. Ltd.	Chairman / General Manager	Andy Liu (Note)	NA	NA
	Director	Vincent Lin (Note)	NA	NA
	Director	Alvin Wu (Note)	NA	NA
	Supervisor	Allen Wang (Note)	NA	NA
Universal Instrument de Mexico S.A. de C.V	Chairman	Andy Liu	0	0.00%
	Director	Dave Morse	0	0.00%
	Director/Legal Representative	Alberto Sosa	0	0.00%



Company	Title	Name or Representative	Shareholding	
			Shares	%
Hover-Davis, Inc.	Chairman	Andy Liu	0	0.00%
	Director	Dave Morse	0	0.00%
	Director	Brad Bennett	0	0.00%
Ancora Semiconductors Inc.	Chairman	Lanford Liu (Representative of Delta Electronics Capital Company)	4,000,000	7.25%
	Director	Mark Ko (Representative of Delta Electronics, Inc.)	37,000,000	67.03%
	Director/General Manager	TK Shing	1,000,000	1.81%
	Supervisor	Clarence Yu	0	0.00%
Graterudveien 8 AS	Chairman	Victor Cheng	0	0.00%
	Director	Dalip Sharma	0	0.00%
	Director / Managing Director	Peter Hofstetter	0	0.00%
March Networks Poland Sp. Z o.o.	Chairman	Bill Lo	0	0.00%
	Director	Peter Strom	0	0.00%
	Director	Dalip Sharma	0	0.00%
	Managing Director	Giovanni Milani	0	0.00%
Atrust Computer Corporation	Chairman	HT Cho	6,136,352	11.71%
	Director	Grace Lei	0	0.00%
	Director	Victor Cheng (Representative of Delta Electronics, Inc.)	28,825,000	55.02%
	Director	Eton Lee (Representative of Delta Electronics, Inc.)		
	Director	Austin Tseng (Representative of Delta Electronics, Inc.)		
	Supervisor	Alice YT Lai	0	0.00%
APLUS COMPUTER (SAMOA) COMPANY LIMITED	Director	HT Cho	0	0.00%
	Director	Grace Lei	0	0.00%
Atrust Japan Corporation	Representative Director	HT Cho	0	0.00%
Delta Energy Inc.	Chairman	Eton Lee (Representative of Delta Electronics, Inc.) (Note)	20,000,000	100.00%
	Director / General Manager	Daniel Chang (Representative of Delta Electronics, Inc.)		
	Director	Zoe Cherng (Representative of Delta Electronics, Inc.)		
	Supervisor	Howard Hung (Representative of Delta Electronics, Inc.)		
Delta Electronics (Hungary) Kft.	Managing Director	Kevin CM Yu	0	0.00%
HY&T Investments Holding B.V.	Director	Dalip Sharma	0	0.00%
	Director	Maggie Hao	0	0.00%
	Director	Robert van der Weck	0	0.00%
TB&C Investments B.V.	Director	Dalip Sharma	0	0.00%
	Director	Maggie Hao	0	0.00%
	Director	Robert van der Weck	0	0.00%
TB&C Holding GmbH	Director	Dalip Sharma	0	0.00%
	Director	Maggie Hao	0	0.00%
	Director	Robert van der Weck	0	0.00%
TB&C Outsert Center GmbH	Managing Director	Dalip Sharma	0	0.00%
	Managing Director	Ted Shyy	0	0.00%
	Managing Director	Timo Arnold	0	0.00%
TB&C Technology GmbH	Managing Director	Dalip Sharma	0	0.00%
	Managing Director	Ted Shyy	0	0.00%
	Managing Director	Timo Arnold	0	0.00%

Company	Title	Name or Representative	Shareholding	
			Shares	%
TB&C Outsert International B.V.	Director	Dalip Sharma	0	0.00%
	Director	Maggie Hao	0	0.00%
TB&C Outsert Romania SRL	Director	Dalip Sharma	0	0.00%
	Director	Ted Shyy	0	0.00%
	Director	Robert van der Weck	0	0.00%
TB&C Outsert Mexico, S. De R.L. DE C.V.	Director	Ted Shyy	0	0.00%
	Director	Edward Lin	0	0.00%
	Director/Legal Representative	Alberto Sosa	0	0.00%
	Director	Timo Arnold	0	0.00%
	Director	Robert van der Weck	0	0.00%
TB&C Outsert Servicios, S. DE R.L. DE C.V.	Director	Ted Shyy	0	0.00%
	Director	Edward Lin	0	0.00%
	Director/Legal Representative	Alberto Sosa	0	0.00%
	Director	Timo Arnold	0	0.00%
	Director	Robert van der Weck	0	0.00%

Note: In the process for resignation.

## 9.1.6 Operational Highlights of Affiliates

As of December 31, 2023; Unit: NT\$ thousands (except for EPS=NT\$)

Company	Capital	Total Assets	Total Liabilities	Net Worth	Sales	Operating Income	Net Income (after tax)	EPS (NT\$) (after tax)
Delta Electronics, Inc.	25,975,433	311,759,079	112,595,301	199,163,778	86,866,626	6,667,129	33,392,665	12.86
Delta Networks Holding Limited and its subsidiaries	0	6,359	2,801	3,558	1,081	(4,963)	95,099	0.00
Delta Electronics Capital Company	3,919,672	4,938,920	249,454	4,689,466	876,385	785,724	751,599	1.92
DelBio Inc.	217,618	224,900	92,206	132,694	86,520	(37,073)	(48,342)	(2.22)
DelBio (Wujiang) Co., Ltd.	122,820	197,615	71,035	126,580	226,762	(16,991)	(11,870)	NA (Note 2)
Delmind Inc.	300,000	278,623	12,000	266,623	9,447	(24,774)	(13,118)	(0.44)
Ancora Semiconductors Inc.	552,000	622,187	81,480	540,707	9,197	(297,853)	(288,804)	(5.23)
Delta Energy Inc.	200,000	196,668	8,391	188,277	0	(16,332)	(11,723)	(0.59)
Cyntec Co., Ltd. and its subsidiaries	23,412,043	41,235,694	8,363,424	32,872,270	8,874,277	541,656	1,892,247	0.81
Power Forest Technology Corporation	235,800	308,782	138,365	170,417	417,294	(140,756)	(147,785)	(6.98)
Delta Electronics Int'l (Singapore) Pte. Ltd.	1,053,505	122,930,877	48,907,995	74,022,882	234,463,944	12,441,493	18,435,016	407.55
Loy Tec electronics GmbH	1,189	763,602	185,941	577,661	864,809	218,999	167,990	NA (Note 2)
ELTEK POWER INCORPORATED	6,322	104,209	94,422	9,787	57,581	(22,034)	(29,577)	(2.59)
ELTEK POWER CO., LTD.	3,607	223,643	88,738	134,905	167,777	9,664	10,128	253.19
ELTEK POWER (CAMBODIA) LTD	154	665	9,931	(9,266)	0	0	0	0.00
ELTEK POWER (MALAYSIA) SDN. BHD.	2,009	34,841	104,959	(70,118)	67,316	(18,913)	(16,881)	(56.27)
Delta International Holding Limited B.V.	2,078,114	83,475,562	737,693	82,737,869	0	(27,397)	3,173,254	46.89
DEI Logistics (USA) Corp.	30,705	8,242,075	7,992,985	249,090	23,437,245	17,457	(176)	(0.18)
Delta Electronics (Japan), Inc.	60,816	3,271,481	2,174,325	1,097,156	5,059,879	145,445	303,346	54,168.85
Addtron Technology (Japan), Inc.	7,819	688,395	548,666	139,729	1,431,202	156,554	109,803	152,504.66
Delta Electronics (Korea), Inc.	1,196	514,344	253,184	261,160	785,246	76,471	64,331	6,433.10
Delta Electronics Europe Ltd.	0	0	0	0	0	0	0	NA (note 3)
Delta Controls Inc.	2,248,950	5,409,925	2,501,134	2,908,791	2,276,963	180,198	47,502	0.63
DELTA ELECTRONICS HOLDING (USA) INC.	326	2,200,597	0	2,200,597	0	0	0	0.00
DELTA ELECTRONICS (USA) INC. and its subsidiaries	626,842	6,576,901	3,398,596	3,178,305	10,396,166	357,328	148,297	0.00
DELTA ELECTRONICS (NORWAY) AS	141,095	4,441,154	759,584	3,681,570	4,189,694	242,303	319,240	3.41
ELTEK PAKISTAN (PRIVATE) LIMITED	29,819	16	1,086	(1,070)	0-	(248)	(248)	(0.09)
Eltek Egypt for Power Supply S.A.E.	27,513	68,416	36,837	31,579	7,968	(28,035)	(27,453)	(991.46)

Company	Capital	Total Assets	Total Liabilities	Net Worth	Sales	Operating Income	Net Income (after tax)	EPS (NT\$) (after tax)
Eltek SGS Pvt Ltd.	2,852	167,331	8,019	159,312	3,524	3,326	10,386	13.45
Eltek SGS Mechanics Pvt Ltd.	118,541	19,774	(95)	19,869	0	0	0	0.00
ELTEK MEA DMCC	1,668	178,819	161,858	16,961	403,013	1,842	1,322	6,608.81
Eltek Italia S.r.l.	0	0	0	0	0	0	0	NA (Note 3)
DELTA ELECTRONICS (France) SAS	17,303	683,188	382,249	300,939	1,457,998	51,078	38,163	6,855.19
DELTA ELECTRONICS (UK) LTD	20,445	553,221	247,746	305,475	1,108,313	32,812	31,362	59.55
Delta Electronics (Sweden) AB	370	164,919	65,773	99,146	407,243	21,586	16,459	16,459.47
OOO Eltek	50	154,458	39,579	114,879	649	(22,990)	(11,450)	NA (Note 2)
DELTA Electronics (Germany) GmbH, etc.	70,610	704,714	467,138	237,576	1,433,947	44,434	39,072	0.00
Graterudveien 8 AS	1,575	419,881	5,399	414,482	0	(31,027)	(4,197)	(16.08)
Delta Electronics (Switzerland) AG	364,850	1,832,706	1,061,825	770,881	3,031,829	45,551	61,125	6,112.54
Delta Electronics (Czech Republic), spol. s.r.o.	11,045	37,481	6,506	30,975	23,438	2,737	737	NA (Note 2)
Delta Solutions (Finland) Oy	4,572	205,544	68,321	137,223	367,277	21,347	18,117	2,264.62
Delta Electronics (Italy) S.r.l.	3,398	329,977	192,367	137,610	966,415	21,215	13,224	132.24
Delta Electronics Solutions (Spain) SL	6,796	409,455	259,543	149,912	697,041	26,001	25,513	127.57
Delta Electronics (Poland) Sp. z o.o.	19,688	336,911	274,716	62,195	698,376	18,049	10,735	214.69
Digital Projection International Limited and its subsidiaries	1,016,118	452,128	300,296	151,832	1,039,878	(46,408)	(17,615)	0.00
March Networks Holdings Ltd. and its subsidiaries	307,050	3,324,541	693,639	2,630,902	2,822,267	18,378	43,447	0.00
UI Acquisition Holding Co. and its subsidiaries	2,349,808	2,567,383	760,979	1,806,404	2,997,594	(352,067)	(388,060)	0.00
HY&T Investments Holding B.V. and its subsidiaries	254,929	3,034,318	1,988,868	1,045,450	661,408	(101,042)	(129,404)	0.00
Delta Electronics (Netherlands) B.V.	4,339,891	38,132,212	3,584,826	34,547,386	8,735,750	219,001	4,197,427	32.67
Delta America Ltd.	629	4,468,222	162,627	4,305,595	0	(106,784)	544,382	26.59
Delta Electronics (Americas) Ltd.	1,190	8,681,694	6,496,835	2,184,859	14,748,480	496,576	486,082	1,944.33
DELTA GREENTECH (BRASIL) LTDA.	242,415	231,538	65,370	166,168	31	(3,261)	11,920	2.76
Delta Greentech Electronics Industry LLC	174,867	836,652	412,952	423,700	1,668,392	382,322	227,628	29.68
DELTA ELECTRONICS BRASIL LTDA.	550,563	1,105,589	302,857	802,732	1,399,386	213,945	127,837	1.47
Drake Investment (HK) Limited, etc.	5,338,230	8,975,949	444,867	8,531,082	17,021	(1,074)	254,815	0.00
Delta Greentech (China) Co., Ltd., etc.	2,501,029	11,740,465	5,520,340	6,220,125	17,929,924	193,786	346,807	0.00
Delta Electronics (H.K.) Ltd.	10,016,190	48,936,323	24,028,530	24,907,793	22,073	(7,887)	3,534,190	1.39
Delta Networks (Dongguan) Ltd.	1,397,078	2,560,409	726,414	1,833,996	5,791,704	(32,326)	(9,135)	NA (Note 2)

Company	Capital	Total Assets	Total Liabilities	Net Worth	Sales	Operating Income	Net Income (after tax)	EPS (NT\$) (after tax)
Delta Electronics (Pingtan) Co., Ltd., etc.	546,746	1,415,800	826,320	589,480	2,770,897	36,292	126,273	0.00
Delta Electronics (Chenzhou) Co., Ltd., etc.	2,044,735	5,127,204	2,962,460	2,164,744	8,486,169	187,233	156,156	0.00
Delta Electronics International Mexico S.A. De C.V.	248,414	680,189	387,773	292,416	606,325	50,796	24,631	9.01
Delta Electronics (Dongguan) Co., Ltd.	4,295,937	19,324,584	12,980,334	6,344,250	41,155,928	810,345	751,706	NA (Note 2)
Delta Electronics (Jiangsu) Ltd.	5,736,001	34,809,237	21,596,694	13,212,543	75,996,283	2,029,260	1,766,642	NA (Note 2)
Delta Electronics (Shanghai) Co., Ltd.	3,431,483	17,090,245	9,905,977	7,184,268	31,320,461	1,116,706	1,406,941	NA (Note 2)
Delta Electronics (Wuhu) Co., Ltd.	4,114,470	5,321,964	907,904	4,414,060	6,593,275	(38,437)	55,920	NA (Note 2)
Cyntec Electronics (Wuhu) Co., Ltd.	1,504,545	2,891,269	1,607,142	1,284,127	3,877,114	175,123	132,256	NA (Note 2)
Delta Electronics (Chongqing) Ltd.	1,074,675	1,752,903	907,351	845,552	903,208	(20,493)	(23,251)	NA (Note 2)
Cyntec Electronics (Suzhou) Co., Ltd.	7,154,265	10,041,350	2,879,015	7,162,335	12,430,640	737,775	639,343	NA (Note 2)
Amerlux, LLC	0	2,907,959	1,145,977	1,761,982	2,156,175	101,989	29,853	NA (Note 2)
Amerlux Lighting Asia, LLC, and its subsidiaries	14,624	88,344	13,314	75,030	127,899	77,751	53,432	NA (Note 2)
Trihedral Engineering Limited	19,004	383,922	27,640	356,282	354,331	127,062	105,554	2,049.80
Trihedral Inc.	614	59,312	23,874	35,438	268,448	12,042	7,912	NA (Note 2)
Trihedral UK Limited	47	22,854	2,784	20,070	38,377	7,142	6,102	NA (Note 2)
Vivotek Inc.	865,679	6,158,578	2,617,597	3,540,981	8,498,943	311,932	489,271	5.65
Vivotek Holdings, Inc.	32,240	409,144	0	409,144	0	(37)	26,354	25,099.05
Vivotek USA, Inc.	30,705	629,761	221,516	408,245	923,111	29,762	26,370	2.64
Otus Imaging, Inc.	NA (Note 4)	NA (Note 4)	NA (Note 4)	NA (Note 4)	5,086	(5,408)	(5,290)	NA (Note 4)
Realwin Investment Inc.	173,696	210,535	16	210,519	31,935	31,779	32,744	1.89
Aetek Inc.	60,000	222,876	67,710	155,166	252,961	55,285	50,190	8.36
Lidlight Inc.	20,000	11,125	6,569	4,556	17,313	(2,933)	(2,982)	(1.49)
Wellstates Investment, LLC	36,846	108,511	42,915	65,596	13,504	10,436	5,245	NA (Note 2)
Vivotek Netherlands B.V.	10,194	38,886	19,700	19,186	95,897	3,830	3,330	1,109.82
Vivotek (Japan) Inc.	14,335	24,352	2,822	21,530	25,234	1,282	635	95.60
Delta Electronics (Thailand) Public Company Limited	1,124,764	89,005,648	28,721,518	60,284,130	111,425,151	15,015,112	16,411,727	1.27
DET International Holding B.V., and its subsidiaries	8,117,092	27,329,332	19,336,960	7,992,372	42,711,612	609,627	589,895	0.00
Delta Energy Systems (Singapore) PTE. LTD. and its subsidiaries	8,563,601	16,865,878	6,382,545	10,483,333	15,596,622	836,802	362,635	0.00
Delta Green Industrial (Thailand) Co., Ltd.	185,750	159,611	123,250	36,361	411,804	(1,292)	(6,855)	(0.34)
Delta Electronics (Vietnam) Company Limited	2,951	131,372	117,115	14,257	209,923	16,063	12,043	NA (Note 2)

Company	Capital	Total Assets	Total Liabilities	Net Worth	Sales	Operating Income	Net Income (after tax)	EPS (NT\$) (after tax)
DELTA ELECTRONICS INDIA MANUFACTURING PRIVATE LIMITED	933,095	1,189,936	307,630	882,306	10,305	(61,753)	(53,598)	(0.58)
Atrust Computer Corporation and its subsidiaries	563,673	742,342	294,835	447,507	796,087	30,484	36,673	0.00

Note 1: If an affiliate is a foreign company, related numbers shall be expressed in NTD with the exchange rate of the reporting date.

Note 2: Shares not applicable due to limited company type.

Note 3: It had been liquidated in 2023.

Note 4: The shares were sold in 2023.

**9.1.7 Declaration of consolidated financial statements of Delta Electronics, Inc. and subsidiaries**

DELTA ELECTRONICS, INC. and Subsidiaries  
REPRESENTATION LETTER

The entities that are required to be included in the consolidated financial statements of DELTA ELECTRONICS, INC. as of and for the year ended December 31, 2023, under the “Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises” are the same as those included in the consolidated financial statements prepared in conformity with the International Financial Reporting Standard 10, “Consolidated Financial Statements.” In addition, the information required to be disclosed in the consolidated financial statements is included in the consolidated financial statements. Consequently, DELTA ELECTRONICS, INC. and Subsidiaries do not prepare a separate set of consolidated financial statements.

Very truly yours,

DELTA ELECTRONICS, INC.



Chairman: Yancey Hai



February 29, 2024

**Affiliation Reports:** None.

▶ **9.2 Private placement of securities during the most recent fiscal year or during the current fiscal year as of the printing date of the annual report:** None.

▶ **9.3 Holding or disposal of shares in the Company by the Company's subsidiaries during the most recent fiscal year or during the current fiscal year as of the printing date of the annual report:** None.

▶ **9.4 Other matters that require additional description**

The certifications received by finance, accounting and auditing personnel in the Company and its subsidiaries:

**9.4.1 Certifications received by financial and accounting personnel**

1. Certified Public Accountant- Passed the ROC Senior Qualification Examination: 13 persons
2. US Certified Public Account- Passed the Qualification Examination: 3 persons
3. Certified Public Accountant- Registered in the People's Republic of China: 5 persons
4. Intermediate-level PRC Certified Public Accountant: 75 persons
5. Entry-level PRC Certified Public Accountant: 114 persons
6. Certified Public Accountant- Registered in the Scotland Chartered Certified Accountant Association: 1 person
7. Australia Certified Public Accountant: 4 persons
8. Vietnam Certified Public Accountant: 1 person
9. US Chartered Financial Analyst: 1 person
10. International Internal Auditor: 4 persons
11. Certified Internal Auditor: 3 persons
12. Certified Information Systems Auditor, CISA: 1 person
13. Senior Securities Specialist: 10 persons
14. Futures Specialist: 2 person
15. Securities Specialist: 4 persons
16. Investment Trust and Consulting Professional: 6 persons
17. Trust Specialist: 13 persons
18. Wealth Management & Planning Specialist: 4 persons
19. With ROC Level B Accounting License: 3 persons
20. With ROC Level C Accounting License: 10 persons
21. Japanese Management Practices Specialist: 1 person
22. England & Wales Chartered Certified Accountant Association - Certified Public Accountant: 1 person
23. Philippine Institute of Certified Public Accountants- Certified Public Accountant: 1 person
24. Thailand Certified Public Accountant: 1 person
25. Austria Certified Public Accountant: 2 persons
26. Turkey Certified Public Accountant: 1 person
27. Egypt Certified Public Accountant: 1 person
28. Peru Certified Public Accountant: 1 person
29. Singapore Certified Public Accountant: 1 person
30. Colombia Certified Public Accountant: 2 persons
31. Chartered Professional Accountants of Nova Scotia Canada: 2 persons
32. Chartered Professional Accountants of Ontario Canada: 2 persons
33. Chartered Professional Accountants of British Columbia Canada : 2 persons
34. US (Virginia) Certified Public Accountant: 1 person
35. Peru Certified Public Accountant: 1 person



36. Romania Certified Public Accountant: 1 person

#### **9.4.2 Certifications received by auditing personnel**

1. ROC Certified Accountant: 2 persons
2. India Certified Accountant: 3 persons
3. ROC Certified Internal Auditor: 1 person
4. Certified Internal Auditor: 5 persons
5. Certified Information Systems Auditor, CISA: 1 person
6. Certification in Control Self-Assessment, CCSA: 1 person
7. Excellent Auditor (19th and 28th) of the Institute of Internal Auditors: 2 persons
8. 6 Sigma Black Belt Certificate issued by Kind Management Consulting, Co.: 1 person
9. 6 Sigma Green Belt Certificate issued by Kind Management Consulting, Co.: 1 person
10. 5S Management Mechanism Certificate from Kind Management Consulting, Co.: 1 person
11. Internal Quality Audit Certificate from Kind Management Consulting, Co.: 1 person
12. Gauge Instrument Calibration Certificate from Kind Management Consulting, Co.: 1 person
13. ISO Auditor: 1 person
14. Quality Service Certification (Mystery Shopper) Auditor Lead Course: 1 person
15. ACL Jack Soft Certified CAATs Practitioner (JCCP)/E-Business Application Professional Certification Service, Ministry of Economic Affairs: 2 persons
16. ICCP International Certified CAATs Practitioner: 1 person
17. Patent Agent: 1 person
18. Securities Specialist: 1 person
19. Futures Specialist: 1 person
20. Certificate for the Subject Test-Laws and Regulations on Trust Businesses: 1 person
21. Insurance personnel passed through Civil Service Junior Examination: 1 person
22. VDA 6.3 Process Audit (2016 Edition) Training Certificate of Conformity issued by SGS: 1 person
23. ISO/IEC 27701:2019 Certificate of Competence for Lead Auditor Training issued by SGS: 1 person
24. ISO 26262 Certificate of Automotive Functional Safety Professional (AFSP) issued by SGS: 1 person
25. QC080000:2012 Certificate of Internal Auditor issued by Guangzhou Yukey Management Counseling Co., Ltd.: 1 person
26. ISO50001:2018 Certificate of Internal Auditor issued by Guangzhou Ceprei Certification Body Services Co., Ltd.: 1 person
27. VDA 6.5 : 2020 Certificate of Product Audit issued by Shenzhen Hongru Enterprise Management Consultation Limited Company: 1 person
28. VDA 6.3 : 2023 Certificate of Process Audit issued by Shenzhen Hongru Enterprise Management Consultation Limited Company: 1 person
29. VDA Product Safety issued by Shenzhen Hongru Enterprise Management Consultation Limited Company: 1 person
30. CQI 18-Poka Yoke issued by Shenzhen Hongru Enterprise Management Consultation Limited Company: 1 person
31. IATF16949 : 2016 Certificate issued by Shenzhen Hongru Enterprise Management Consultation Limited Company: 1 person
32. Intermediate Level Certificate of Certified ESG Consultant issued by All-China federation of industry & commerce talent exchange and service center: 1 person
33. Advanced Level Certificate of Certified ESG Consultant issued by All-China federation of industry & commerce talent exchange and service center: 1 person

► **9.5 Situations listed in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act, which might materially affect shareholders' equity or the price of the Company's securities, has occurred:**

**The acquisition of other companies stipulated in Subparagraph 2, Paragraph 3, Article 36 of the Securities and Exchange Act of the Company has taken place.**

- 9.5.1 The Company acquired approximately 13,825 thousand shares from the original shareholders of Atrust Computer Corporation ("Atrust") on February 1, 2024 at approximately NT\$45.95 per share. Additionally, we subscribed approximately 15,000 thousand newly issued shares from Atrust at approximately NT\$21 per share. In total, we acquired approximately 55% of the shareholdings of Atrust for approximately NT\$950 million.
- 9.5.2 The Company's subsidiary, Delta International Holding Limited B.V., acquired 100% outstanding shares of HY&T Investments Holding B.V. and its subsidiaries being completed on October 2, 2023, with a transaction value of approximately €146.78 million, which including capital acquisition of approximately €103.65 million and capital contribution of approximately €43.13 million. Additionally, the total transaction amount is subject to adjustments according to the terms of the contract.
- 9.5.3 We believe that above acquisitions will strengthen the layout of ICT infrastructure and enhance EV battery management system (BMS), these would have a positive impact on the Company's net worth and earnings per share.
- 9.5.4 The Company acquired hydrogen energy technology transfer, licensing and related engineering services support from Ceres Power Limited in response to the demand for stack prototypes, which was approved by the board of directors on 17 January, 2024 with totaling amount of approximately £43 million.



DELTA ELECTRONICS, INC.



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