

# Delta Group Policy Influence Guidelines

## Article 1. Purpose

With our corporate mission: "To provide innovative, clean and energy-efficient solutions for a better tomorrow", we understand that companies have a certain influence on policy, industry, and social development. We are also aware that the public is increasingly concerned about corporate participation in associations, lobbying, charitable donations, and politics.

Participating in associations serves multiple strategic purposes, ranging from business development, expanding areas of concern, meeting commercial tender conditions and regulations, promoting interpersonal exchanges, or enhancing talent cultivation. Through these engagements, Delta aims to strengthen its position and make a positive contribution to the broader business landscape.

In order to establish a corporate culture of ethical management and to improve policy development, the Delta Group Policy Influence Guidelines (hereinafter referred to as "Guidelines") are formulated to regulate the company's behavior influencing policy and participating in associations.

## Article 2. Scope

- 2.1 The Guidelines are applicable to all members, including managers and employees (hereinafter referred to as "Delta members," collectively) of Delta Electronics, Inc., its affiliated companies, and subsidiaries in all jurisdictions. (hereinafter referred to as the "Delta Group").
- 2.2 Delta has mainly served as a member in various organizations, or as a director or the chair in some associations, and is concerned about the policy direction. The Guidelines are also applicable to the principles of participating in trade associations and lobbying behavior.

## Article 3. Management system

- 3.1 Delta's position on policy engagement and lobbying projects must be reported to the CEO, COO, CSO annually to confirm that the direction is consistent with the company's philosophy.
- 3.2 Before participating in an association, Delta management should confirm that the philosophy of the association is compatible with Delta and aligned with the goals of the Paris Agreement.
- 3.3 The expenditures for participating in any association must be approved by Delta's internal administrative procedures and system. All annual membership expense items above certain amount shall require final approval by the COO or CEO.
- 3.4 The expenditures for participating in associations shall be compiled and

disclosed on the company's official website every year.

### 3.5 Review and monitor process

3.5.1 Regularly review the participation in trade associations and direct lobbying activities in order to monitor if the association is true to their statements.

3.5.2 If the association philosophy is incompatible with Delta and the principles of the Paris Agreement, Delta should exert influence on the association to amend their position by providing supporting material, issuing public statements or other approaches. If the association doesn't amend their position, Delta should make public statements that clarify that it is distancing from the misalignment, or leave the association.

## **Article 4. Guidance**

### 4.1. Political contributions

4.1.1 Making political donations in the name of an individual shall be in compliance with the Political Donations Act and relevant internal operation procedures. Additionally, Delta Members shall be aware of the possibility of obtaining business interests or transactional advantages. If so, except for obtaining the approval from the head of the unit, this is prohibited.

4.1.2 Delta Members shall not use the name or assets of Delta Group, including facilities, equipment, or trademarks, to carry out personal political activities or seek political interests. Delta Members shall be aware of their personal behavior when participating in any political activity to avoid giving the impression or causing misunderstanding to the public that Delta Group may support any prospective candidates, campaign, or issue, or provide an endorsement thereof.

4.1.3 Delta Members shall comply with the company's Rules Governing Charitable Donations and Sponsorship in making legitimate charitable donations or sponsorships in the name of any company of Delta Group.

### 4.2. Policy engagements

4.2.1 The businesses and fields on which Delta has long focused include electronics and electrical engineering, automation, renewable energy, green buildings, healthy and smart buildings, electric vehicles, telecommunications power supplies, leadership development, human resources, and corporate sustainability.

4.2.2 Delta supports the policies that align with the goals of the Paris Agreement and pays attention to policies that have a positive impact on the development of the domestic community, environmental protection, climate change, and energy

conservation.

4.2.3 All lobbying activities must be identified as aligned with the Paris Agreement and compatible with Delta's philosophy before they are conducted.

4.2.4 As associations have various purposes and intentions, the fact that Delta's participation in an association as a member does not mean that it agrees with all the positions held by the association.

#### 4.3. Charitable donations

4.3.1 Charitable donations must be made for the purpose of enhancing social welfare, supporting the disadvantaged, and promoting positive social development rather than for bribery in disguise.

4.3.2 The main fixed assets, fiduciary property, property with collateral put up, and property with unclear ownership, necessary for the company's operation, shall not be used for charitable donations and sponsorship.

4.3.3 The charitable donation procedure is managed in accordance with the Charitable Donation and Sponsorship Management Regulations of Delta, and each donation shall be submitted to the board of directors for approval. In the case of an emergency donation, the CEO may make the decision first before submitting it to the board of directors for ratification afterward.

#### 4.4. Compliance

Delta is committed to complying with relevant global laws and regulations, including the Company Act, the Taiwan Stock Exchange's regulations, the Business Entity Accounting Act, the Political Donations Act, the Anti-Corruption Act, the Government Procurement Act, the Act on Recusal of Public Servants Due to Conflicts of Interest, listing-related regulations, or other laws related to business conduct.

#### 【 Edition History 】

The first edition was in 2020.

The first amendment was in 2022.

The second amendment was in 2023.