Integrated Management System Policy

Quality (ISO 9001: 2015)

Delta Electronics India Pvt. Ltd. is committed to fulfil the needs and expectations of all stakeholders within the framework and strategic direction set by the management by complying with all applicable statutory and regulatory requirements. The activities shall be established and aimed towards continual improvement of its performance by timely delivery of cost effective products & Services, solutions of high value with latest features, meeting the requirements of our valued customers.

This shall be achieved by adhering to the Quality Management System.

The senior management is fully committed to the above and actively encourage a similar commitment by personnel at all levels of the organization to enhance quality management system.

This quality policy is evaluated as part of the overall review of the management system to ensure its stated objectives are met.

Environmental (ISO 14001: 2015)

We realize our responsibility and commitment towards establishing activities that helps in conserving nature and minimized resource usage, based on the business environment and the strategic direction. Our objective is to participate and contribute towards prevention and control of pollution within our premises, minimization of all types of waste generation throughout the lifecycle of the product and minimum use of natural resources.

The Management of Delta Electronics India Pvt. Ltd. are fully committed to the protection of the environment, prevention of pollution, compliance with current environmental legislation and fulfilment of compliance obligations

We, working in harmony, commit ourselves to continually improve the environment of our work place through

- ➢ Creation of awareness amongst all employees and other interested parties.
- ➢ Meeting the compliance obligation and other requirements.
- ➢ Control of pollution within our premises.
- ➢ Minimization of waste generation.
- ➢ Conservation of resources & basic amenities.

Occupational Health and Safety Policy (ISO 45001: 2018)

The management of Delta Electronics India Pvt. Ltd. is committed to provide safe and healthy working conditions to employees, workers, sub-contractors and all stakeholders for the prevention of work related injury and ill health. The Occupational Health & Safety (OH&S) management system reflects the nature and scale of the organization's OH&S risks and opportunities as per the strategic direction from management.

Health, safety and hygiene implementation is everyone's responsibility and each individual shall commit themselves and take steps towards a safe and healthy work environment, at each relevant functions and levels.

Integrated Management System Policy

Delta is committed to the implementation of OH&S management system through:

- ➢ Promote safe and healthy workplace for all employees, customers, sub-contractors, suppliers and visitors.
- ➢ Prevention of injuries and ill health.
- ➢ Elimination of hazards and take actions to reduce OH&S risks.
- ➢ Improvement of OH&S Management System continually and ensuring that it remains relevant and available to all interested parties.
- ➢ Fulfilment of legal and other requirements.
- ➢ Consultation and Participation of worker / workers' representatives.

This policy is evaluated as part of the overall review of the management system to ensure its stated objectives are met.

Information Security Policy (ISO27001: 2013)

"Information and Information processing assets of Display Solution Business Unit are vital for the success of its business. DSBU shall thus ensure the confidentiality, integrity and availability of its information and information processing assets whilst maintaining compliance with business requirements and relevant laws & regulations"

DSBU team shall strive to secure information by:

- ➢ Maintaining an effective Information Security Management System.
- ➢ Deploying most appropriate technology and infrastructure.
- ➢ Creating and maintaining a security conscious culture within DSBU.
- ➢ Continually monitoring and improving the effectiveness of the Information Security Management System.
- ➢ Aligning the organization's strategic risk management context for Maintenance of the ISMS.
- ➢ Taking into account business and legal, statutory or regulatory requirements, and contractual security obligations.

Date: 06-01-2022

Managing Director

(Niranjan S Nayak)