

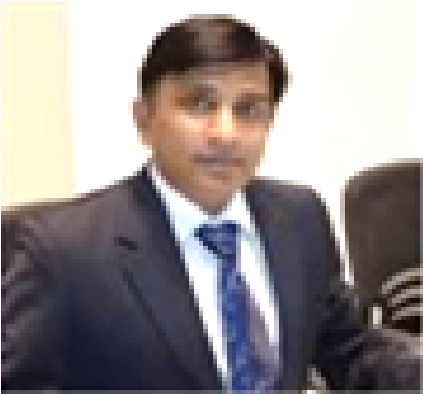
# EHS Handbook

Doc. No.: D123DL31702  
Rev.: 00, Date: 2025/04/14



# Message from Factory Manager

In upcoming time EHS ( Environment Health and Safety) will replace by ESG ( Environment Health and Governance).



**Mr. Manogya Kumar**  
**RP Plant**

In the Paris Agreement of the United Nations Climate Change Conference in 2021, India's Prime Minister committed to achieving net zero emissions by 2070. Accordingly, corporate entities must integrate ESG principles to safeguard the environment, the interests of various stakeholders, and business sustainability as a whole

Now the time has come where each Employee should pay attention to waste management, scope emissions, water consumption, 3R practices ( Reuse, Recycle, Reduce), Extended Producer Responsibility (EPR), and Life Cycle Assessment (LCA) mandates

Delta ever-evolving sustainable strategy and contingency measures for ESG matters enable the company to respond aptly and responsibly to unexpected disruptions. This long-term commitment to sustainability in Delta mission and strategy allows Delta to always uncompromisingly deliver on our promise of, **"Smarter. Greener. Together."** to stakeholders.

Let us think differently now and get each employee aware about ESG concept and their Rolls and responsibility to meet Delta ESG objective.

# Message from Quality Assurance Manager



**Mr. NC Sahoo**  
**RP Plant**

It is my privilege to introduce to you our EHS (Environment, Health, and Safety) QR code manual. Being an organization certified in IMS, dedicated to measuring and reducing carbon foot print (GHG), and driven by our strong commitment to ESG principles, we place the utmost importance on the well-being of our employees, our communities, and our environment.

This manual serves as a vital reference, providing instant access to crucial information on safety protocols, environmental preservations and the highest quality standards. It embodies our dedication to excellence and sustainable practices.

Our collective efforts are the foundation of our success, and your commitment to upholding these standards is what sets us apart. Let us continue to work together to ensure the safety of our team members, protect our environment, and deliver the highest quality products to our valued customers.

Thank you for your unwavering dedication to our EHS principles.

# Corporate Culture

## Integrity

Honestly dedicated to achieving quality with our work, upholding the highest level of professional standards and matching our words with action.

## Innovation

Looking ahead to discover future possibilities, embracing continuous learning to innovate on creative solutions and breaking through the status quo.

## Collaboration

Creating synergetic partnerships that achieve shared goals with agility and precision, putting partners, clients and users at the center of our collaborative efforts.

## Inclusion

Open to diverse perspectives, respecting of differing opinions and inclusive of various backgrounds that offer unique contributions.

## Empowerment

Achieving our own success by empowering others to realize their own goals, encouraging active and enthusiastic growth to fulfill everyone's potential.



# Corporate Mission

To provide innovative, clean and energy-efficient solutions for a better tomorrow



**1,508 Delta PV inverters with up to 98.6% efficiency support a 75.4MW solar energy project in Denmark to power 32,250 homes / year**

# Brand Promise

Smarter. Greener. Together.



We believe in technology and collaboration and are dedicated to providing innovative and energy-efficient solutions. "Smarter" is the continuous improvement of power electronics technology. "Greener" is Delta's mission since our founding. "Together" is our business philosophy of building long-term cooperation with our customers and partners.

# TISBU



## Power & cooling solution



Indoor System



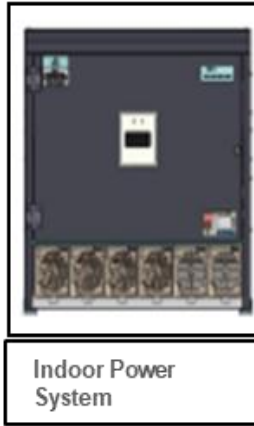
Outdoor System



OD Enclosure  
with Air Ventilation



OD Enclosure  
with DC Air-Con



Indoor Power  
System



Indoor Power  
System



Pole Mount OD  
Enclosure  
with Air Ventilation



Air Cooling  
solution

## Application of TPS



Telecommunication power systems are responsible for every-day internet, high-speed data, telephone, and other communication services.

# DCSBU

## UPS Solutions (3KVA ~ 600KVA)



## Datacenter Infrastructure Solutions



## Application



Delta UPSs provide superior power protection for a wide range of applications in the home and office, at small and medium enterprises, and for industry, including mission critical applications for medical facilities, data centers, telecommunications, and networking.

# Electric Vehicle Charger

## EV Charging Solutions (15KW ~ 150KW)



50kW DC Quick  
EV Charger



25kW DC Wallbox  
EV Charger



15kW DC001  
Bharat Charger



### Application of EV Charger



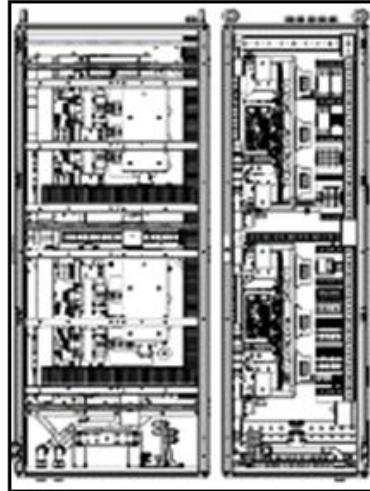
(左至右) DIN 電動車充電解決方案業務主管 Mr. Akshaye Barbuddhe, DIN 業務主管 Mr. Niranjana S Nayak, 與 DIN 能源基礎設施解決方案業務主管 Mr. Amit Gupta 共同為台達印度 E-Mobility 技術體驗中心揭幕。

(From left to right) DIN EV charging solutions business head Mr. Akshaye Barbuddhe, DIN business head Mr. Niranjan S Nayak, and DIN energy infrastructure solutions business head Mr. Amit Gupta unveiled the E-Mobility Tech Experience Center.

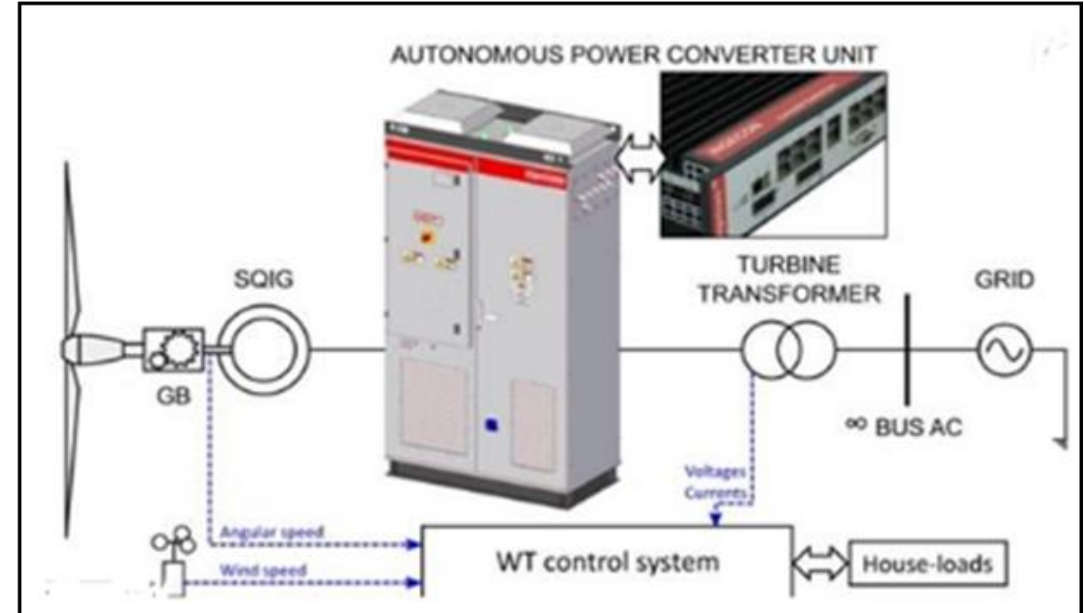
- Complete range of Energy efficient EV charging solutions with DC Quick Chargers, AC Chargers and Site Management System

# Wind Power Converter

Wind Power Converter



Application



Wind power converter systems is convert wind turbine unfiltered AC voltage in to DC voltage & then further invert in to the filtered AC voltage & finally feed the voltage directly in to the grid

**LIB**



**Rectifier**



# Display - DSBU

## Video wall displays



## LED Displays



# Control System - DSBU



**ICON PRO SERIES**

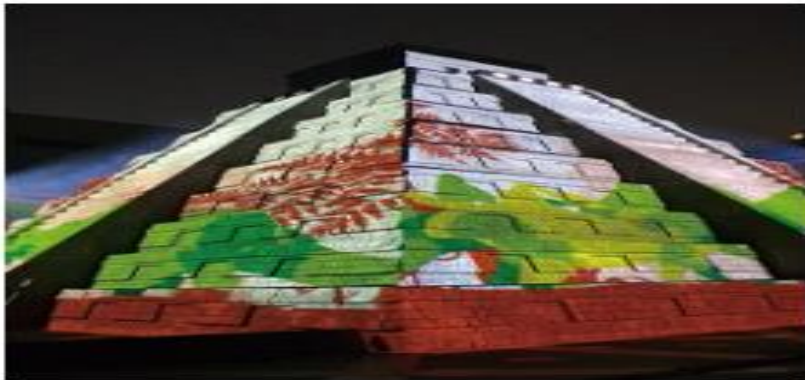


**LED Control System**



**LED Video Processor**

## Immersive Displays



System integration is a professional service provided by Delta in recent years after having integrated many of its own hardware combinations. Delta professional visual system integration services guide you to select the best technology suitable for your requirement. For customers who need a customized solution, Delta offers a unique combination of Innovative design, engineering expertise, software design and industry partnerships to give a complete end-to-end solution. Using the advantages of our own products combined with our consistent software service and design procedures, ensures the most suitable product combination and systems plan for our customers. The application range covers different professional needs including various interactive multimedia such as touch control, large-display blending, remote monitoring system and outdoor building 3D projection, etc. From exhibition activities, large commercial performances and enterprise video streaming services etc., Delta provides the most complete and high-end professional display system integration services.

# Organization Policies



## Integrated Management System Policy

### **Quality (ISO 9001:2015)**

Delta Electronics India Pvt. Ltd. is committed to fulfil the needs and expectations of all stakeholders within the framework and strategic direction set by the management by complying with all applicable statutory and regulatory requirements. The activities shall be established and aimed towards continual improvement of its performance by timely delivery of cost effective products & Services, solutions of high value with latest features, meeting the requirements of our valued customers.

This shall be achieved by adhering to the Quality Management System.

The senior management is fully committed to the above and actively encourage a similar commitment by personnel at all levels of the organization to enhance quality management system.

This quality policy is evaluated as part of the overall review of the management system to ensure its stated objectives are met.

### **Environmental (ISO 14001:2015)**

We realize our responsibility and commitment towards establishing activities that helps in conserving nature and minimized resource usage, based on the business environment and the strategic direction. Our objective is to participate and contribute towards prevention and control of pollution within our premises, minimization of all types of waste generation throughout the lifecycle of the product and minimum use of natural resources.

The Management of Delta Electronics India Pvt. Ltd. are fully committed to the protection of the environment, prevention of pollution, compliance with current environmental legislation and fulfilment of compliance obligations

We, working in harmony, commit ourselves to continually improve the environment of our work place through

- Creation of awareness amongst all employees and other interested parties.
- Meeting the compliance obligation and other requirements.
- Control of pollution within our premises.
- Minimization of waste generation.
- Conservation of resources & basic amenities.

### **Occupational Health and Safety Policy (ISO 45001: 2018)**

The management of Delta Electronics India Pvt. Ltd. is committed to provide safe and healthy working conditions to employees, workers, sub-contractors and all stakeholders for the prevention of work related injury and ill health. The Occupational Health & Safety (OH&S) management system reflects the nature and scale of the organization's OH&S risks and opportunities as per the strategic direction from management.

Health, safety and hygiene implementation is everyone's responsibility and each individual shall commit themselves and take steps towards a safe and healthy work environment, at each relevant functions and levels.

Delta is committed to the implementation of OH&S management system through:

- Promote safe and healthy workplace for all employees, customers, sub-contractors, suppliers and visitors.
- Prevention of injuries and ill health.
- Elimination of hazards and take actions to reduce OH&S risks.
- Improvement of OH&S Management System continually and ensuring that it remains relevant and available to all interested parties.
- Fulfilment of legal and other requirements.
- Consultation and Participation of worker / workers' representatives.

This policy is evaluated as part of the overall review of the management system to ensure its stated objectives are met.

Date: 2024/10/25

Managing Director  
(Niranjan S Nayak)



# Organization Policies



## Information Security Management System Policy

### **Information Security Policy (ISO 27001:2022)**

Information and Information processing assets of Display Solution Business Unit are vital for the success of its business. DSBU shall thus ensure the confidentiality, integrity and availability of its information and information processing assets whilst maintaining compliance with business requirements and relevant laws & regulations"

DSBU team shall strive to secure information by:

- Maintaining an effective Information Security Management System.
- Deploying most appropriate technology and infrastructure.
- Creating and maintaining a security conscious culture within DSBU.
- Continually monitoring and improving the effectiveness of the Information Security Management System.
- Aligning the organization's strategic risk management context for Maintenance of the ISMS.
- Taking into account business and legal, statutory or regulatory requirements, and contractual security obligations.

Date: 2024/10/25

A handwritten signature in blue ink, appearing to read 'Niranjana S. Nayak', with a horizontal line underneath.

Managing Director  
(Niranjana S Nayak)

# Organization Policies (Calibration Lab)

**DELTA ELECTRONICS INDIA PRIVATE LIMITED**  
Doc. No. : DIN/QM/01 Doc .Name : Quality Manual

## QUALITY POLICY AND OBJECTIVES

### Quality Policy:

Laboratory is committed to total customer satisfaction and continually improve the effectiveness of management system through reliable, accurate and prompt services in the field of calibration by implementing ISO/IEC 17025:2017.



### Quality Objectives:

- All measurement results are traceable to National/International standards.
- Laboratory ensure that competence, impartiality and consistent operation maintained.
- Upgrading the calibration facilities to meet the changing needs of the Customer.
- Implement risk based approach for prevention of undesired effects and promoting continual improvement.
- Provide timely delivery services (Maximum 2 days is to be taken for complete dispatch of instrument to the customer).

To achieve these objectives, the laboratory has implemented a detailed management system. It is responsibility of all personnel to familiarize themselves with the contents of management system and comply with them at all times.

Date: 26.09.2024

Plant Head (Manogya Kumar)

|                                                                                                                                   |                                              |                                                                                                                                |                        |
|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Section No.: 8.0                                                                                                                  | Section Name.: Management System Requirement |                                                                                                                                | Page No.:2/8           |
| Issue No.:08                                                                                                                      | Issue Date :07.01.2021                       | Amend No.:01                                                                                                                   | Amend Date: 26.09.2024 |
| Prepared & Reviewed by: Technical Manager<br> |                                              | Approved & Issued by: Quality Manager<br> |                        |

# Green Factory



## India Gurgaon Plant

### LEED-INDIA Platinum

- 2023 EUI : 92 < EUI Baseline : 178
- Highest energy saving rate : 60% (compared to traditional commercial buildings)
- Applied Technologies :
  - Natural Lighting
  - Energy-Efficient HVAC Systems
  - Solar PV Systems
  - LED Street Lighting
- Waste Water Recycling Systems (for toilet and gardening usage)



## India Rudrapur Plant

### LEED-INDIA Gold

- 2023 EUI : 65 < EUI Baseline : 178
- Highest energy saving rate : 76% (compared to traditional commercial buildings )
- Applied technologies :
  - Natural Lighting
  - Energy-efficient HVAC Systems
  - Solar PV Systems
  - LED Street Lighting
- Waste Water Recycling Systems
- Rainwater Harvesting Systems



# Certifications



# Participation in Safety, Health & Hygiene



- ☐ Participate in Incident Investigation
- ☐ Ask freely in matter of safety and hygiene .
- ☐ Identify hazards and associated risks
- ☐ Be the pillars to establish policies

Be the part of our  
Occupational Health and  
Safety Program Today

# How to Deal with Emergency & Mock Drill



# Electrical Safety - Do's & Don't's

## Do's:

- Treat every electrical device like it is energized, even if it does not look like it is plugged in or operational.
- Unplug appliances before performing any service or repairs on them.
- When working on electrical devices, only use tools that have official “non-conducting” handles.
- Try to limit the use of electrical equipment in rooms that are very cold or have a lot of condensation.
- When handling electrical equipment, make sure your hands are dry.
- If you spill any kind of liquid on electrical equipment, *first* immediately shut off power to the equipment via the main switch or circuit breaker *and then* unplug the equipment itself.
- Keep all electrical circuit contact points enclosed.
- Finally, if you are able to, work on electrical equipment with one hand while the other hand is out of the way at your side or in your pocket. This minimizes the chance of a current passing through your chest should a spark/accidental charge occur.

## Don'ts

- First and foremost – don't touch active electrical circuits.
- Never touch electrical equipment when any part of your body is wet, (that includes fair amounts of perspiration).
- Do not store liquids of any sort near electrical equipment.
- If a person comes into contact with an energized electrical conductor, do not touch the equipment, its cords, or the person affected because the charge may pass to you. Instead, shut down the main power source via the circuit breaker and then unplug the equipment using a leather belt.
- Do not wear metal of any sort if you are working on electrical equipment.
- Also, do not try to poke, probe, or fix electrical equipment with objects like pencils or rulers because the metal in them can serve as a form of conductor.



# First Aid Guidelines

**RESCUER PROTECTION**

CPR MOUTH BARRIER (2 ONE-WAY VALVES)

VINYL GLOVES

ANTI-MICROBIAL WIPES

**TIP:** There are CPR Keychain Kits that include these items for protection from body fluids. Carry them with you at all times, either in your purse or with your keys.

**SHOCK**

THERMAL BLANKET

**BURNS**

BURN GEL

**FRACTURE**

CARDBOARD SPLINT

COLD PACK

**WOUND CARE / BLEEDING**

ANTISEPTIC WIPES (ALCOHOL FREE)

GAUZE PADS (SIZES: 4X4 & 5X9)

TRIANGULAR BANDAGE

GAUZE ROLLS

BAND-AID TOUGH STRIPS

FIRST AID TAPE

PARAMEDIC SCISSORS

TWEEZER

Copyright © 2017 | All Rights Reserved  
Disaster Survival Skills, LLC

**!** Get the right quantity of items you need for your family. Use our Family Disaster Preparedness Calculator, visit [www.disastersurvivalskills.com](http://www.disastersurvivalskills.com).

**WHAT SHOULD BE IN YOUR FIRST AID KIT?**

**Emergency Phone Numbers**

Tweezers

Thermometer

Allergy Medicine

Antiseptic Solution or Wipes

Calamine Lotion

Flashlight

Soap

Personal Medicines

Scissors

Pain Killers

Antidiarrhea Medication

Laxatives

Antacids

Rubbing Alcohol

Cotton Balls

Adhesive Surgical Tape

Medical Gloves

Sterile Gauze Pads

Adhesive Bandages

Elastic Bandages

Matches

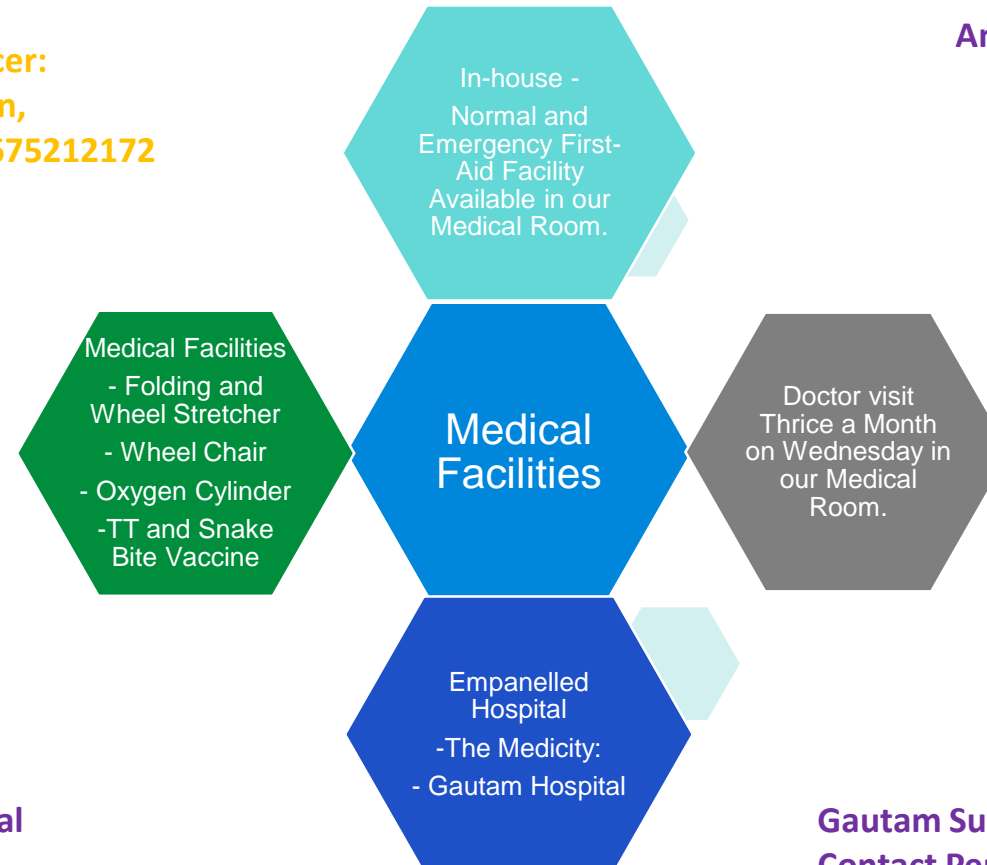
# Rudrapur Medical Emergency Treatment Facilities



**Delta Medical Officer:**  
**Dr. Sudesh Chauhan,**  
**Mobile number: 9675212172**  
**Office Ext: 9022**



**Medicity Hospital**  
**Contact Person:**  
**Mr. Sanjay Kumar**  
**Hospital Contact Number:**  
**7900771771, 7900772772**



**Ambulance Service Number:**  
**7900771771**  
**7900772772**  
**7900999416**

**Gautam Super Speciality Hospital**  
**Contact Person:**  
**Mr. Lokendra Shukla -7905622663**  
**Mr. Anand Gupta - 6204757407**

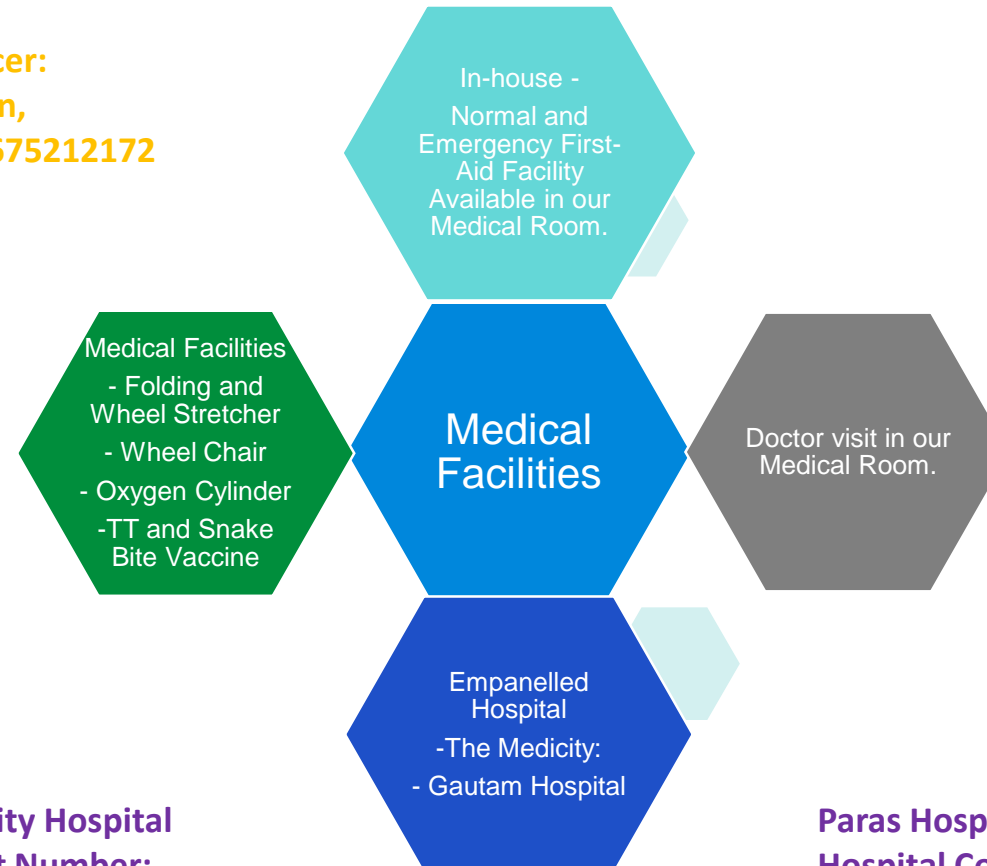
# Gurugram Medical Emergency Treatment Facilities



**Delta Medical Officer:**  
**Dr. Sudesh Chauhan,**  
**Mobile number: 9675212172**  
**Office Ext: 9022**



**Medanta Medicity Hospital**  
**Hospital Contact Number:**  
**+91-124-4141414.**



**Paras Hospital**  
**Hospital Contact Number:**  
**080-35358702**

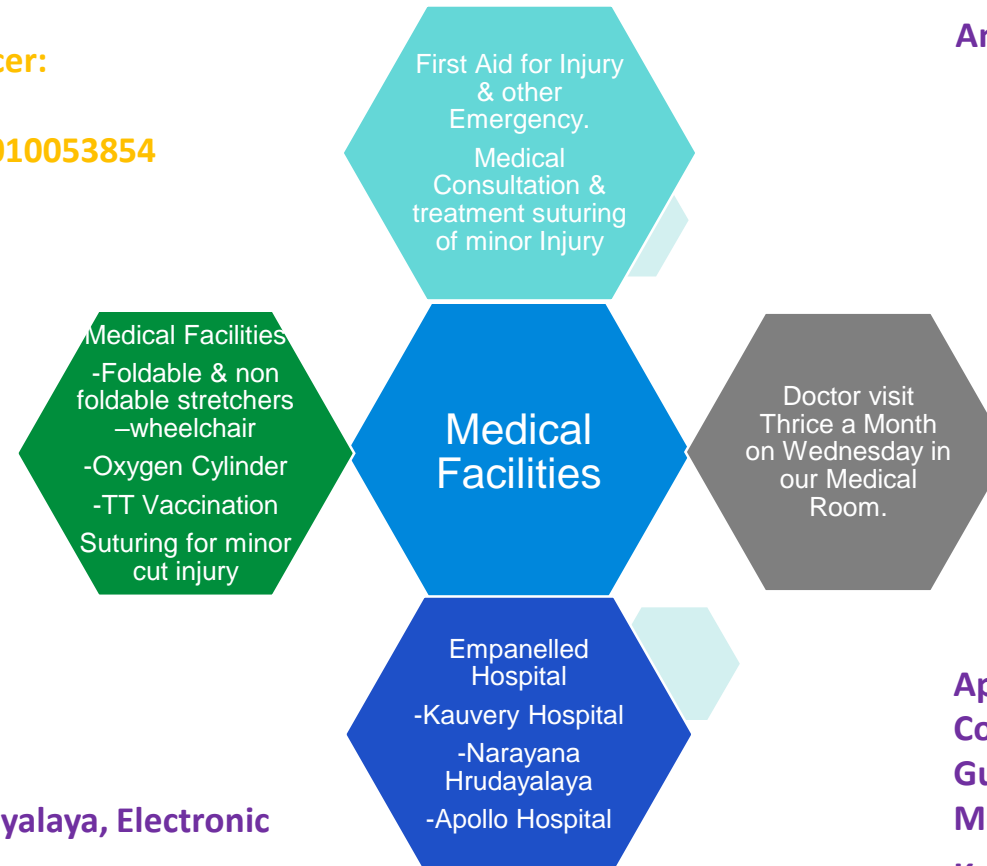
# KG Medical Emergency Treatment Facilities



**Delta Medical Officer:**  
**Dr. Rithani.GK**  
**Mobile number: 7010053854**



**Narayana Hrudayalaya, Electronic  
city, Bangalore**  
**Contact Person: Mr. Pruthvi Reddy**  
**Mob: 9036366269**



**Ambulance Service Number:**  
**9606182168**

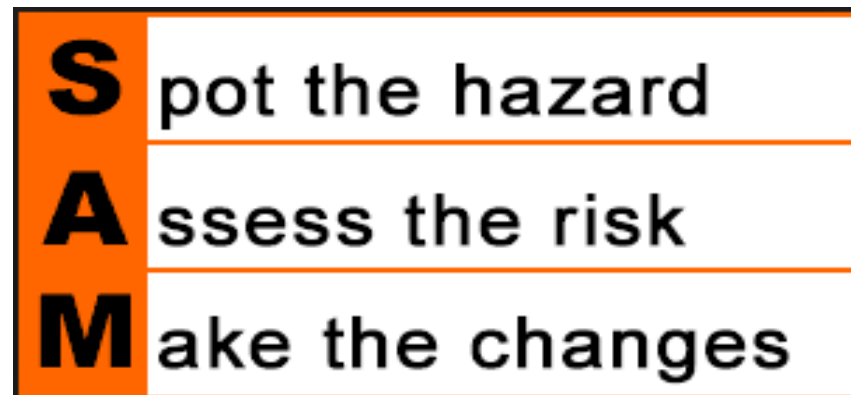
**Apollo Hospital, Bangalore**  
**Contact Person: Mr. Praveen Gupta**  
**Mob: 9948699990**

**Kauvery Hospital, Hosur**  
**Contact Person: Mr. Murali**  
**Mob: 9345857045**

# Medical Emergency Treatment Facilities



# Hazard & Risk



# Aspect & Impact

## *What is Aspect and Impact ?*

### Environmental Aspect:

- “element of an organization’s activities, products, or services that can affect the environment.”
- “Note: A significant aspect is an environmental aspect that has c can have a significant environmental impact.” (ISO14001Sec. 3.3)

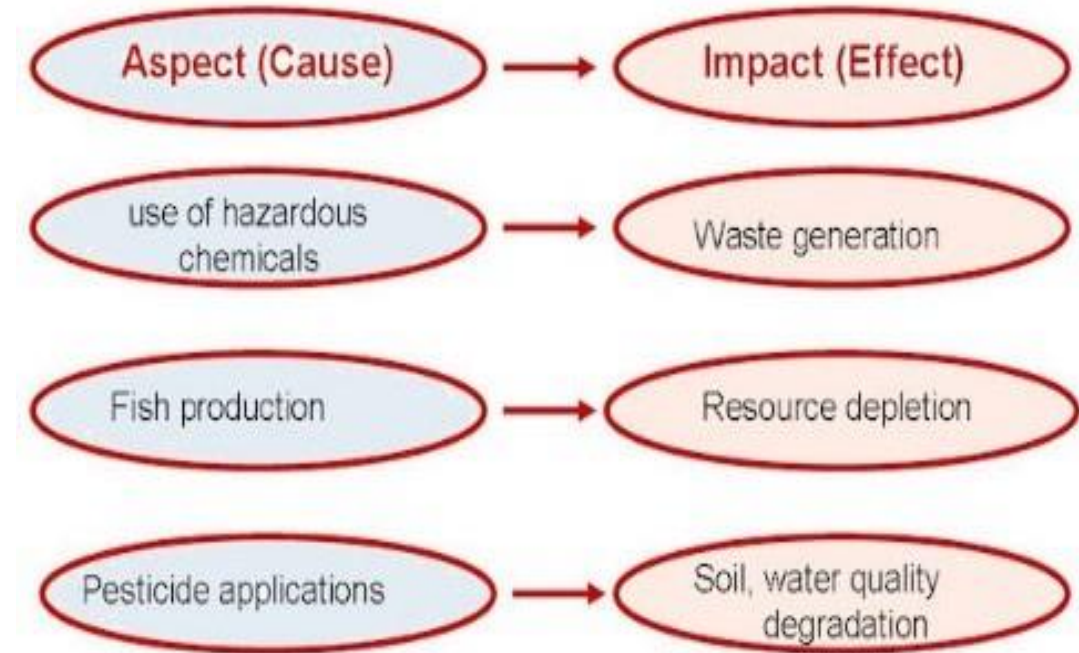
### Environmental Impact:

- “any change to the environment, whether adverse or beneficial, wholly or partially resulting from an organization’s activities, products, or services.” (ISO14001Sec. 3.4)



**ASPECT**

**IMPACT**



# Visitor's Instructions



## विज़िटर के लिए निर्देश



आगमन की सूचना सुरक्षा विभाग को दें।



परिसर के निषेध क्षेत्र में अधिकृत व्यक्ति के साथ प्रवेश करें।



पूर्व सूचना देकर आयें तथा असुविधा से बचें।



परिसर के बाहर आने पर पहचान – पत्र सुरक्षा विभाग में जमा करें।



अपने सामान की सुरक्षा जांच कराएँ तथा दर्ज कराएँ।



आपातकालीन स्थिति में आपातकालीन एकत्रित स्थल पर तुरन्त पहुँचें।



परिसर में पहचान – पत्र प्रदर्शित करें।



मदद के लिए सुरक्षा विभाग में सम्पर्क करें।

# Vehicle Driver Instructions

## गाड़ी ड्राइवर एवं क्लीनर हेतु सुरक्षा निर्देश



ड्राइवर क्लीनर

फैक्ट्री के अन्दर केवल वैध लाइसेंस धारक ड्राइवर ही लारी चलाने के लिए अधिकृत है, क्लीनर चाहे ड्राइविंग लाइसेंस धारक हो फिर भी वह कारखाना परिसर में गाड़ी चलाने का पात्र नहीं हैं।



फैक्ट्री परिसर में चलती गाड़ी पर चढ़ना या उतरना मना है।



ट्रान्सपोर्टर तथा ड्राइवर यह सुनिश्चित करें कि उनकी गाड़ी सही अवस्था में हैं। ब्रेक की सुअवस्था का ध्यान खास तौर से रखें।



कारखाना परिसर में लारी के नीचे या लारी के आस-पास सोना या आराम करना सख्त मना है। ड्राइवर, क्लीनर को केवल अधिकृत क्षेत्र में या लारी के अन्दर केविन में ही आराम करना चाहिये।



ड्राइवर क्लीनर

ड्राइवर को गाड़ी खड़ी करने के बाद गाड़ी की चाबियां निकालकर अपने पास रखनी होंगी। ड्राइवर, क्लीनर को चाबियां कभी भी नहीं देगा।



फैक्ट्री के अन्दर लारी को खींचना या धक्का देना मना है। टूट-फूट की दशा में जब खींचना या धक्का देना आवश्यक हो तो लारी ड्राइवर को सिक्योरिटी सुपरवाइजर से सम्पर्क करना होगा।



लारी पीछे को चलाने की स्थिति में निश्चित करें कि क्लीनर गाड़ी के पीछे रहकर ड्राइवर का मार्ग-दर्शन कर रहा है। क्लीनर और गाड़ी में 5 फीट की दूरी हमेशा रखें।



फैक्ट्री परिसर में खाना पकाना सख्त मना है।

# Safety Instructions for Car Owners



## SAFETY INSTRUCTION FOR FOUR-WHEELERS



- **Park Vehicle properly in position.**
- **Don't Park Vehicle in no Parking zone.**
- **Wear safety Belt while driving.**
- **Don't drive vehicle too fast.**
- **Don't overtake vehicle from left side.**
- **Din't use mobile phone while driving.**

# Safety Instructions for Bike Owners



## SAFETY INSTRUCTION FOR TWO-WHEELERS



- **Park Vehicle properly in position.**
- **Don't Park Vehicle in no Parking zone.**
- **Wear safety Belt while driving.**
- **Don't drive vehicle too fast.**
- **Don't overtake vehicle from left side.**
- **Don't use mobile phone while driving.**
- **Don't drive vehicle with three persons.**

## 6S LEAN WORKPLACE

### 1. SORT

Organization – keeping only what is necessary and discard everything else – when in doubt, throw it out



### 2. SET IN ORDER

Orderliness – arranging and label only necessary items for easy use and return by anyone



### 3. SHINE

Cleanliness – keeping everything swept and clean for inspection – for safety and preventative maintenance



### 4. STANDARDIZE

Standardized cleanup – the state that exists when the first three pillars or "S"s are properly maintained



### 5. SUSTAIN

Sustaining the discipline – making a habit of properly maintaining correct procedures



### 6. SAFETY

Accident prevention – awareness of all activities to identify and eliminate hazards for a zero accident and injury-free workplace



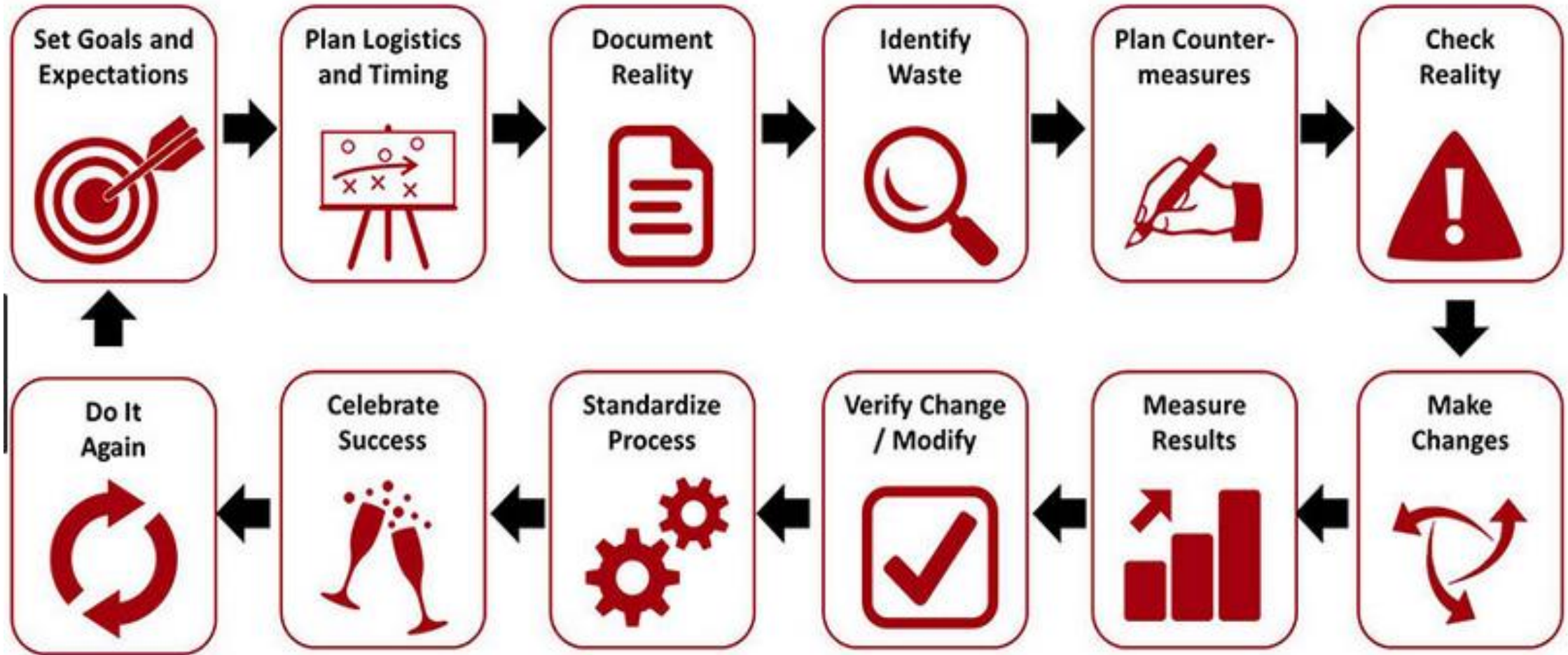
©2014 Creative Safety Supply

**Before implementing 5S**

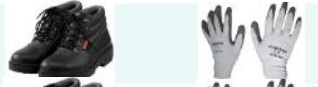
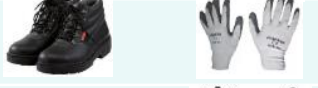




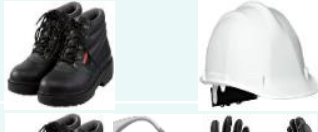



**After implementing 5S**

# Kaizen

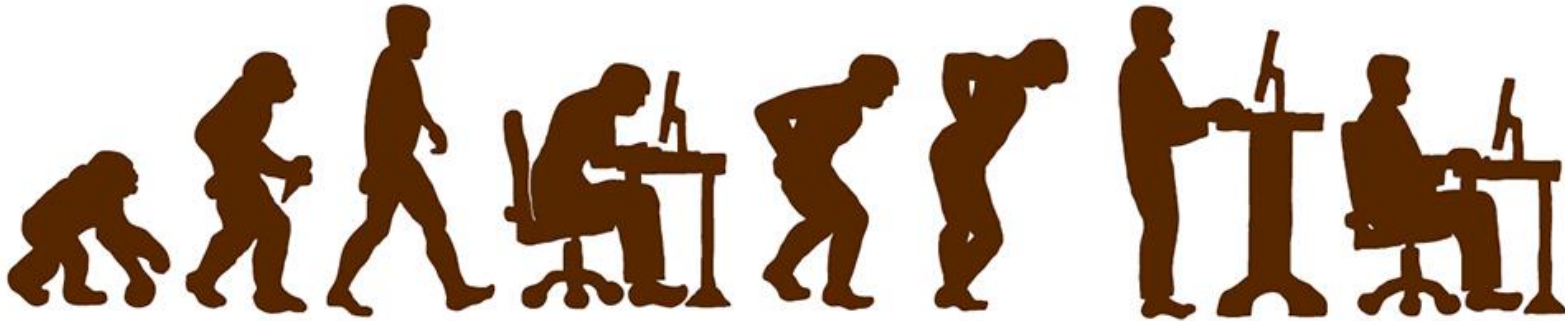


# PPE Matrix

| Sl. No. | Activity                    | Hazard                            | PPE                                | Picture                                                                               |
|---------|-----------------------------|-----------------------------------|------------------------------------|---------------------------------------------------------------------------------------|
| 1       | Assembly and Inspection     | Sharp Edges                       | Safety Gloves                      |    |
| 2       | Assembly and Inspection     | Fall and Sharp Edge               | Safety Shoes and Gloves            |    |
| 3       | HIPOT Test                  | Electricity                       | Safety Shoes and Electrical Gloves |    |
| 4       | Final Test                  | Electrical                        | Shoes and Electrical Gloves        |    |
| 5       | Repair/Soldering            | Sharp edge, Chemical, Electrical  | Gloves, nose mask                  |    |
| 6       | Warehouse/Kitting           | Falling Objects from heights      | Safety Shoes, Helmet               |   |
| 7       | Trolley/Fork Lift Movement  | Stumble with sharp edges          | Safety Shoes, Helmet               |  |
| 8       | Fixture making and Tool job | Generation of Chips, solid wastes | Goggles, Safety Shoes, Gloves      |  |

Note: Images for representational purpose only.

# Ergonomics



# ESD Guidelines

## What is ESD ?

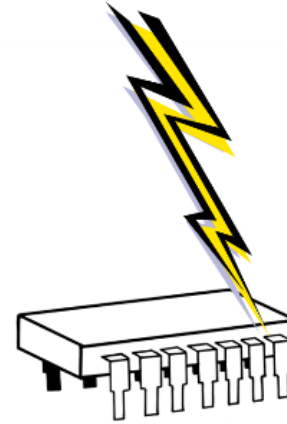
Electrostatic discharge is defined as the transfer of electro static charges between bodies at different potential caused by direct contact or induced electrostatic field

## ESD Event

It is an unplanned occurrence of electrostatic discharge

ESD Models have been defined to describe the effects on ESD sensitive devices:

- ☐ Human Body Model
- ☐ Charged Device Model
- ☐ Machine Model



**100 volts or less can damage components!**

## Types Of ESD Device Damage

### ➤ Latent Defect

Component wounded  
But Inspection Passes

### ➤ Catastrophic Failures

Inspection  
Able to detect



# ESD Guidelines

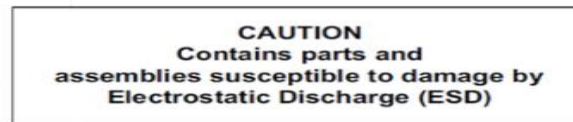
## DO'S

- ☑ Minimize handling.
- ☑ Keep parts in original packing until ready for use.
- ☑ Use ESD protective containers and bags
- ☑ Discharge static before handling device by touching nearby grounded surface.
- ☑ Handle devices by the body.
- ☑ Touch the ESD protective package before touching inside of the device.
- ☑ Keep a dust free work area.

## DONT'S

- ☒ Touch the leads of device.
- ☒ Slide ESD devices over any surface.
- ☒ Put masking tape on programmable IC's.
- ☒ Store or carry sensitive components or assemblies in plastic bags.
- ☒ Store sensitive components in thermocole/plastic foam.
- ☒ Handle ESD devices in "Non-ESD Controlled" environment.

## ESD Warning Labels



# Rudrapur ESD Team

## ESD Committee




| Area                          | Audittee        | Audittee   | Auditor                  | Auditor Contact Number |
|-------------------------------|-----------------|------------|--------------------------|------------------------|
| ESD Team Leader               | NC Sahoo        |            |                          | 9999673873             |
| TRC                           | Suresh Singh    | 7895140073 | Sunil Singh              | 9756206073             |
|                               | Sunil Kumar     | 9756347148 | Sumit Jain               | 9756206035             |
| ESD Production Floor          | Sanjay Rana     | 9997845848 | Kalyan Singh             | 9756691848             |
|                               | Anand Bhatt     | 7906993196 | Kapil Kainth             | 7017102431             |
|                               | Naresh Kumar    | 9756206027 | Deepak Goswami           | 9720085276             |
| PWBA Ware House               | Chandra.S       | 9634370002 | Satish Sharma            | 9997092802             |
|                               | Pravindra Negi  | 9997972016 | Manish Srivastava        | 7409342879             |
| WPC Production                | Manoj Kumar     | 9720438688 | Himanshu Sanwal          | 9412513630             |
|                               | Shekhar Upreti  | 9808703828 | Pravindra Negi           | 9997972016             |
| UPS Production & Testing area | Naresh Kumar    | 9756206027 | Sunil Kumar (TRC)        | 9756347148             |
|                               |                 |            | Surendra Singh(Facility) | 9756362270             |
| PDI Testing                   | Deepak Goswami  | 9720085276 | Chandra.S                | 9634370002             |
|                               |                 |            | Anil Kumar               | 9761469193             |
| IQC                           | Pankaj Yadav    | 8272000498 | Navneet Gaur             | 8800378935             |
| TPS Engineering Lab           | Akhilesh Semwal | 9759700433 | Manoj Kumar              | 9720438688             |
|                               | Payarelal       | 9871433002 | Nagendra Sharma          | 8755530008             |
| UPS Engineering Lab           | Ankur Malviya   | 8937010777 | Shekhar Upreti           | 9808703828             |

# Rudrapur Emergency Response and Rescue Team

| Emergency Response Team (Reviewed:-05.01.2025) |                   |                  |                            |                    |                 |            |                     |                 |                                       |               |                    |                        |                    |                |     |            |
|------------------------------------------------|-------------------|------------------|----------------------------|--------------------|-----------------|------------|---------------------|-----------------|---------------------------------------|---------------|--------------------|------------------------|--------------------|----------------|-----|------------|
| Safety Committee Member                        |                   |                  |                            |                    |                 |            | Firefighting Member |                 |                                       |               |                    |                        |                    |                |     |            |
| S.No                                           | Zone              | Area             | Coordinator                | Supporting Member  | Department      | Contact No | S.No                | Zone            | Area                                  | Leader        | Supporting Member  | Department             | Contact No         |                |     |            |
| 1                                              | All               | All              | Lalit Bisht                | Manogya Kumar      | Plant Head      | 5944666000 | 1                   | All             | All                                   | Anuj Bajpai   | Sunil.S            | Facility               | 9756206061         |                |     |            |
| 2                                              |                   |                  |                            | Anand Bhatt        | Testing         | 7906993196 | 2                   |                 |                                       |               | Rajeev Singh       | TPS Production         | 8859040063         |                |     |            |
| 3                                              |                   |                  |                            | NC Sahoo           | Quality         | 9999673873 | 3                   |                 |                                       |               | Lalit Pargai       | QA                     | 9927332480         |                |     |            |
| 4                                              |                   |                  |                            | Kamal Tiwari       | Facility        | 9756206033 | 4                   |                 |                                       |               | Narayan datt Kapri | TRC                    |                    |                |     |            |
| 5                                              |                   |                  |                            | Amit Mishra        | HR              | 7060084235 | 5                   |                 |                                       |               | S. P. Singh        | Facility               | 9756362270         |                |     |            |
| 6                                              |                   |                  |                            | Anuj Bajpai        | Security Head   | 7895097838 | 6                   |                 |                                       |               | Vijay Pal          | Security (Facility)    | 9761234110         |                |     |            |
| 7                                              |                   |                  |                            | Bhuwan Pant        | Production      | 9756359602 | 7                   |                 |                                       |               | Mani Bhusan        | Production             | 9634464131         |                |     |            |
| 8                                              |                   |                  |                            | Sudesh Kumar       | Medical Officer | 9675212172 | 8                   |                 |                                       |               | Brijesh Kumar      | TRC Support            | 6398099838         |                |     |            |
| 9                                              |                   |                  |                            | Vidya Sagar        | Production      | 9758585857 | 9                   |                 |                                       |               | Anuj Bajpai        | Security head          | 7895097838         |                |     |            |
| 10                                             |                   |                  |                            | Pravindra Negi     | Ware House      | 9997972016 | 10                  |                 |                                       |               | Jaichand Prashad   | Facility               | 9917247519         |                |     |            |
| 11                                             |                   |                  |                            | Mani Bhusan        | Production      | 9634464131 | 11                  |                 |                                       |               | Pushkar Rawal      | TPS Production         | 8006679944         |                |     |            |
| 12                                             |                   |                  |                            | Pushkar Shrivastva | Quality         | 9654230538 | Rescue Member       |                 |                                       |               |                    |                        |                    |                |     |            |
| 13                                             |                   |                  |                            |                    |                 |            | S.No                | Zone            | Area                                  | Leader        | Supporting Member  | Department             | Contact No         |                |     |            |
| 14                                             |                   |                  |                            |                    |                 |            | 1                   | Z8              | Mezzanine floor                       | Lalit Bisht   | Lalit Bisht        | Facility               | 9837204662         |                |     |            |
| 15                                             |                   |                  |                            |                    |                 |            | 2                   | Z6              | TPS ,MCIS,CE Lab, BSNL Test area      |               | Bhanu Pratap       | Engineering            | 7417187816         |                |     |            |
| 16                                             |                   |                  |                            |                    |                 |            | 3                   |                 | MCIS,WPC,EV,Logistic                  |               | Rajendra Bhandari  | MCIS Testing           | 8475063712         |                |     |            |
| 17                                             |                   |                  |                            |                    |                 |            | 4                   | Z7              | TRC                                   |               | Anil Kumar         | Service Warehouse UTR3 |                    |                |     |            |
| 18                                             |                   |                  |                            |                    |                 |            | 5                   | Z2              | Pacakging,TPS PDI                     |               | Navneet            | Production             | 9760844988         |                |     |            |
| 19                                             |                   |                  |                            |                    |                 |            | 6                   |                 | Maintenance Room, Main Panel,UPS Room |               | Ajit Singh         | Facility               | 9756206036         |                |     |            |
| 20                                             |                   |                  |                            |                    |                 |            | 7                   | Z2              | TRC                                   |               | Deepak Chandra     | TRC                    |                    |                |     |            |
| 21                                             |                   |                  |                            |                    |                 |            | 8                   | Z4              | ESD Floor                             |               | Ajeet Kumar        | Testing                | 9639621339         |                |     |            |
| 22                                             |                   |                  |                            |                    |                 |            | 9                   | Z4              | ESD Floor                             |               | Mani Bhusan        | TPS Production         | 9634464131         |                |     |            |
| 23                                             |                   |                  |                            |                    |                 |            | 10                  | All             | Coordinator                           |               | Anuj Bajpai        | Security(Facility)     | 7895097838         |                |     |            |
| 24                                             |                   |                  |                            |                    |                 |            | 11                  | Z3              | Ware House                            |               | Chhattu Prasad     | Ware House             | 7409717650         |                |     |            |
| 25                                             |                   |                  |                            |                    |                 |            |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| 26                                             |                   |                  |                            |                    |                 |            |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| 27                                             |                   |                  |                            |                    |                 |            |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| 28                                             |                   |                  |                            |                    |                 |            |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| 29                                             |                   |                  |                            |                    |                 |            |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| First Aid Member                               |                   |                  |                            |                    |                 |            |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| S.No                                           | Zone              | Area             | Work Area                  | Supporting Member  | Department      | Contact No | S.No                | Zone            | Work Area                             | Leader        | Supporting Member  | Department             | Contact No         |                |     |            |
| 1                                              | All               | All              | Leader All Zone            | Sudesh Chauhan     | Medical Officer | 9675212172 | 18                  | Z4              | ESD Floor                             | Mani Bhusan   | Jovi Bhatral       | TPS Production         | 8937044616         |                |     |            |
| 2                                              |                   |                  | Arvind Kumar               | Security           | 9720380287      | 19         | Harish Adhikari     |                 |                                       |               | TPS Production     | 8449308206             |                    |                |     |            |
| 3                                              |                   |                  | Pooran Singh               | Security           | 9927978292      | 20         | Prakash Chandra     |                 |                                       |               | TPS Production     | 8958770051             |                    |                |     |            |
| 4                                              |                   |                  | Harish Pandey              | Facility           | 9917247519      | 21         | Rajendra Kumar      |                 |                                       |               | TPS Production     | 9917783949             |                    |                |     |            |
| 5                                              |                   |                  | Rajkumar Prasad            | Security           | 9690231965      | 22         |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| 6                                              |                   |                  | Ajit Singh                 | Facility           | 9756206036      | 23         |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| 7                                              | Z1                | Logistic         | Mahesh Mishra              | Mahesh Mishra      | Logistic        | 9456469865 | 24                  | Z6              | Temp. WH,Engg Lab, CE Lab             | Naresh        | Sudesh Chauhan     | Medical Officer        | 9675212172         |                |     |            |
| 8                                              |                   |                  |                            | Khimanand Pandey   | Logistic        | 9634176523 | 25                  |                 |                                       |               |                    |                        |                    |                |     |            |
| 9                                              | Z2                | Packing,WPC,MCIS | Manoj Gunwant /Dhiraj      | Amar Pal           | MCIS            | 8779326993 | 26                  |                 |                                       |               | Pushpendra Rai     | Engineering            | 9917472203         |                |     |            |
| 10                                             |                   |                  |                            | Deepak Bhakuni     | MCIS            | 9917742137 | 27                  |                 |                                       |               | Vijay Kumar        | TRC                    | 8449663466         |                |     |            |
| 11                                             |                   |                  |                            | Kamlesh Bhatt      | QA              | 7534820247 | 28                  | Bhupesh Chandra | TRC                                   | 7906778201    |                    |                        |                    |                |     |            |
| 12                                             |                   |                  |                            | Manoj Kumar Singh  | WPC Production  | 8006015259 | 29                  | Z7              | TRC                                   | Santosh Kumar | Mahesh Joshi       | Service Warehouse UTR3 | 8057703905         |                |     |            |
| 13                                             | Satish Srivastava | WPC              | 9897255965                 | 30                 |                 |            |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| 14                                             | Shashank Dubey    | QA               | 8630478774                 | 31                 |                 |            |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| 15                                             | Z3                | WH,Tool Room,IQC | Nirmal Singh/ Anand Haldar | Kamal Bisht        | IE              |            | 32                  |                 |                                       |               | Z8                 | Mezzanine floor        | Pushkar Shrivastva | Sudesh Chauhan | Q A | 9654230538 |
| 16                                             |                   |                  |                            | Hukam Singh        | Ware House      | 9719358174 |                     |                 |                                       |               |                    |                        |                    |                |     |            |
| 17                                             |                   |                  |                            | Chhatthu Prasad    | Ware House      | 7409717650 |                     |                 |                                       |               |                    |                        |                    |                |     |            |

# Gurugram Emergency Response and Rescue Team

| <div>Emergency Response Team(Reviewed:-2025/01/10)</div> |       |                    |                                          |                    |                 |                           |                     |      |              |                |                     |                         |                           |  |  |  |
|-------------------------------------------------------------------------------------------------------------------------------------------|-------|--------------------|------------------------------------------|--------------------|-----------------|---------------------------|---------------------|------|--------------|----------------|---------------------|-------------------------|---------------------------|--|--|--|
| Safety Committee Member                                                                                                                   |       |                    |                                          |                    |                 |                           | Firefighting Member |      |              |                |                     |                         |                           |  |  |  |
| S.No                                                                                                                                      | Zone  | Area               | Coordinator                              | Supporting Member  | Department      | Contact No                | S.No                | Zone | Area         | Leader         | Supporting Member   | Department              | Contact No                |  |  |  |
| 1                                                                                                                                         | All   | All                | Sanjeet Rath                             | Jugeshwar Mahto    | IT              | M-9654300304              | 1                   | All  | All          | Anuj Bajpai    | Bijender Singh      | (Security Officer)      | M-9990886364 , Ext # 4255 |  |  |  |
| 2                                                                                                                                         |       |                    |                                          | Dinesh Kumar       | HR              | Ext # 4134                | 2                   |      |              |                | Security, Main Gate | Main Gate               | Ext # 4355                |  |  |  |
| 3                                                                                                                                         |       |                    |                                          | Raghav Dubey       | Facility        |                           | 3                   |      |              |                | Security, Back Gate | Material gate           | Ext # 4010                |  |  |  |
| 4                                                                                                                                         |       |                    |                                          | Sanjeet Rathi      | QA              | M-9654300304              | 4                   |      |              |                | (Logistics)         |                         |                           |  |  |  |
| 5                                                                                                                                         |       |                    |                                          | Mahender Pal       | DSBU Production | M-9718953232              | 5                   |      |              |                | Satya Narayan       | Basement                | M-9934300482,             |  |  |  |
| 6                                                                                                                                         |       |                    |                                          | Vikas Kumar        | IE              | M-9873207477              | 6                   |      |              |                | J.P Sharma          | Facility                | Ext # 4506                |  |  |  |
| 7                                                                                                                                         |       |                    |                                          | Sunil.k            | Production      | M-9901467593              | 7                   |      |              |                | Vinod Chauhan       | Facility                | Ext # 4506                |  |  |  |
| 8                                                                                                                                         |       |                    |                                          | Mahavir singh      | TRC             | M-9871825208              | 8                   |      |              |                | Mohit Kaushik       | Production              | M-9899677444, Ext #4245   |  |  |  |
| 9                                                                                                                                         |       |                    |                                          | Bijender Singh     | Admin           | M-9990886364 , Ext # 4255 | 9                   |      |              |                | Amit Yadav          | Facility                | Ext # 4141                |  |  |  |
| 10                                                                                                                                        |       |                    |                                          | Rameshwar Dayal    | Facility        | M-9953488667              | 10                  |      |              |                | Sohan Sharama       | Second Floor (Facility) | M-9990217407, Ext # 4193  |  |  |  |
| 11                                                                                                                                        |       |                    |                                          | Veerendra.Kumar    | Warehouse       |                           | 11                  |      |              |                | Dinesh Kumar        | Second Floor (HR)       | Ext # 4134                |  |  |  |
| 12                                                                                                                                        |       |                    |                                          | Pushkar Shrivastva | Quality         | M-9654230538              |                     |      |              |                | Anand Kumar         | TRC                     | Ext # 4063                |  |  |  |
| 13                                                                                                                                        |       |                    |                                          | Parmod Raghav      | Production      |                           | Rescue Member       |      |              |                |                     |                         |                           |  |  |  |
| 14                                                                                                                                        |       |                    |                                          | SubhashChander     | Testing         |                           | S.No                | Zone | Area         | Leader         | Supporting Member   | Department              | Contact No                |  |  |  |
| 15                                                                                                                                        |       |                    |                                          | Jai Prakash        | Facility        |                           | 1                   | All  | Coordinator  | Bijender Singh | Bijender Singh      | (Security Officer)      | M-9990886364 , Ext # 4255 |  |  |  |
| 16                                                                                                                                        |       |                    |                                          | Sanjoy             | QA              |                           | 2                   | Z1   | Basement     |                | JP yadav            | QA                      | 9899306934                |  |  |  |
| 17                                                                                                                                        |       |                    |                                          | Sunil Kumar        | Production      |                           | 3                   | Z2   | Ground Floor |                | Sunil Maan          | DSBU testing            | 986859188                 |  |  |  |
| 18                                                                                                                                        |       |                    |                                          | Jitendra           | IE              |                           | 4                   | Z3   | Frist Floor  |                | Raghvender          | HR                      | M -9015982725, Ext # 4206 |  |  |  |
| 19                                                                                                                                        |       |                    |                                          | Ravi kumar         | Production      |                           | 5                   | Z4   | Second Floor |                | Raghvender          |                         | M -9015982725, Ext # 4206 |  |  |  |
| 20                                                                                                                                        |       |                    |                                          | Ombir Singh        | TRC             | M-8395913809              | 6                   | Z5   | Third Floor  |                | Raghvender          | HR                      | M -9015982725, Ext # 4206 |  |  |  |
| 21                                                                                                                                        |       |                    |                                          | Vijay Kumar        | Facility        |                           | 7                   | Z6   | TRC          |                | Mahabir Singh       | TRC                     | 9871825208                |  |  |  |
| 22                                                                                                                                        |       |                    |                                          | Shri Ram           | Warehouse       |                           |                     |      |              |                |                     |                         |                           |  |  |  |
| 23                                                                                                                                        |       |                    |                                          | Rohit Solanki      | Production      | M-7834905344              |                     |      |              |                |                     |                         |                           |  |  |  |
| 24                                                                                                                                        |       |                    |                                          | Narender Singh     | Warehouse       | M-9643282606              |                     |      |              |                |                     |                         |                           |  |  |  |
| 25                                                                                                                                        |       |                    |                                          |                    |                 |                           |                     |      |              |                |                     |                         |                           |  |  |  |
| 26                                                                                                                                        |       |                    |                                          |                    |                 |                           |                     |      |              |                |                     |                         |                           |  |  |  |
| First Aid Member                                                                                                                          |       |                    |                                          |                    |                 |                           |                     |      |              |                |                     |                         |                           |  |  |  |
| S.No                                                                                                                                      | Zone  | Area               | Work Area                                | Supporting Member  | Department      | Contact No                | S.No                | Zone | Work Area    | Leader         | Supporting Member   | Department              | Contact No                |  |  |  |
| 1                                                                                                                                         | All   | All                | Leader All Zone                          | Raghvender         | HR              | M -9015982725, Ext # 4206 | 7                   | Z6   | TRC          | Mahabir Singh  | Bablu Singh         | TRC                     | 9999651366                |  |  |  |
| 2                                                                                                                                         |       |                    | Work in all Zone as per Leader direction | Bijender Singh     | Security        | M-9990886364 , Ext # 4255 | 8                   |      |              |                | Hitender Singh      | TRC                     | 9756963413                |  |  |  |
| 3                                                                                                                                         |       |                    |                                          | Secuirty Main Gate | Facility        | Ext # 4355                | 9                   |      |              |                |                     |                         |                           |  |  |  |
| 4                                                                                                                                         | Z2    | Ground             | DSBU Operation                           | Sunil Maan         | DSBU Testing    | 986859188                 |                     |      |              |                |                     |                         |                           |  |  |  |
| 5                                                                                                                                         | Z3-Z5 | Fristo Third Floor | Office                                   | Raghvender         | HR              | M -9015982725, Ext # 4206 |                     |      |              |                |                     |                         |                           |  |  |  |
| 6                                                                                                                                         |       |                    |                                          | Dinesh Kumar       | HR              | Ext # 4134                |                     |      |              |                |                     |                         |                           |  |  |  |

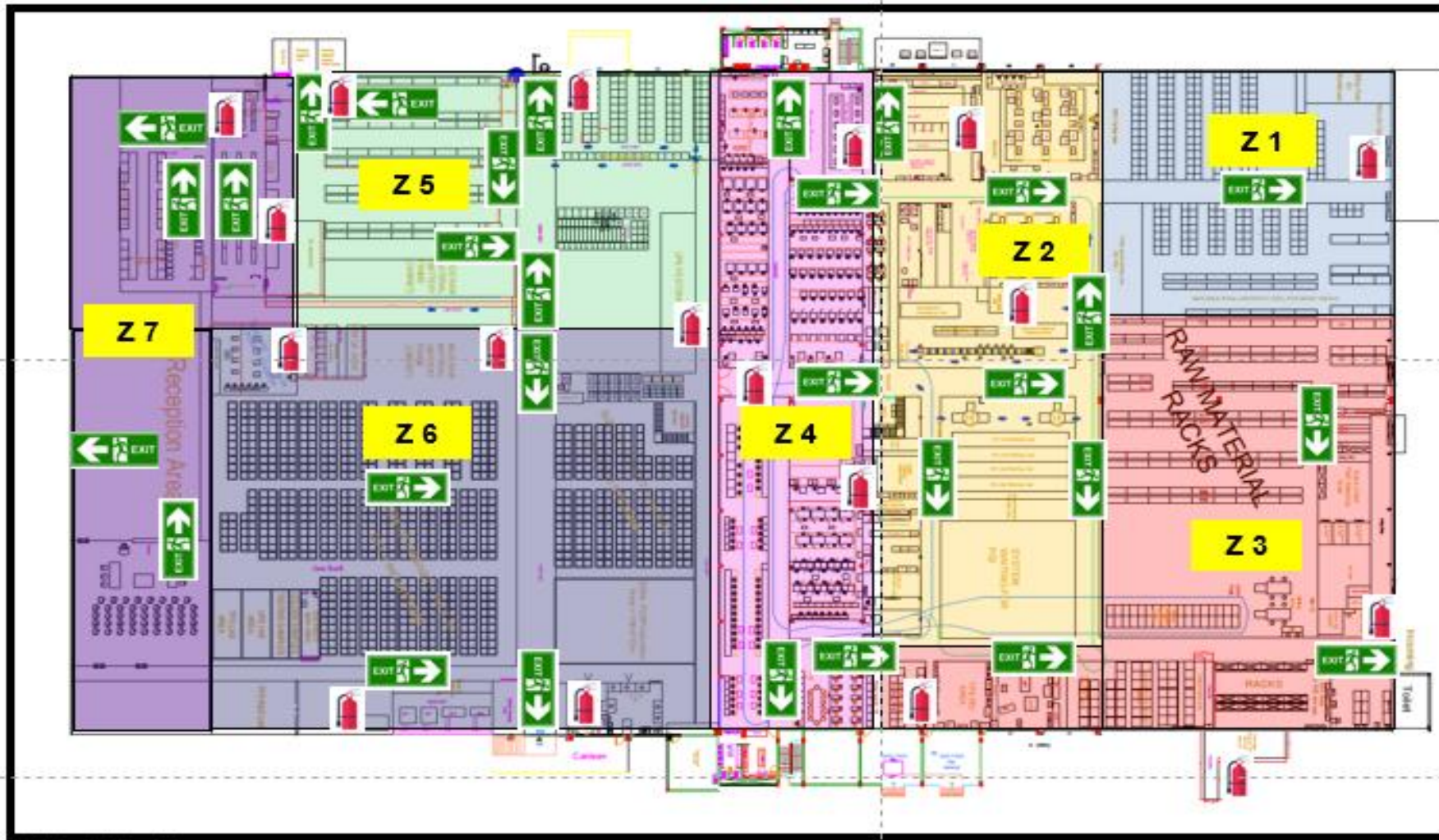
# KG2 Emergency Response and Rescue Team

| Safety Committee   |          |                       |              |                | First Aid Team |          |                       |            |                   |
|--------------------|----------|-----------------------|--------------|----------------|----------------|----------|-----------------------|------------|-------------------|
| Sl. No.            | Emp ID   | Name                  | Mobile       | Dept           | Sl. No.        | Emp ID   | Name                  | Mobile     | Dept              |
| 1                  | 87232687 | Bhupinder Singh       | 7078322980   | TE             | 1              | 87185286 | Kajabalan             | 9003553197 | IABG IE Staff     |
| 2                  | 87199007 | J. Kamalakannan       | 9514342683   | MFG - ENCB/TPS | 2              | 87197893 | Arunkumar G           | 6362634237 | SMT MFG           |
| 3                  | 87257693 | Abhishek kumar Yadav  | 9384728313   | BEX            | 3              | 87200733 | M Sadhasivan          | 9159713182 | IABG TE Staff     |
| 4                  | 87262096 | Jothish.M             | 6374614799   | SMT            | 4              | 87203319 | Sathiya.N             | 7418764294 | APBU MFG Staff    |
| 5                  | 87185339 | Harish.R              | 9994811391   | WH             | 5              | 87204393 | Monisha Venkatesan    | 8270700620 | APBU MFG Staff    |
| 6                  | 87262729 | Aravintha Janarthanam | 89256 11254  | TE - ENCB/TPS  | 6              | 87205541 | S Monisha             | 6382302586 | APBU MFG Staff    |
| 7                  | 87177841 | Thomas                | 9013457234   | MFG - ENCB/TPS | 7              | 87206472 | R Shoba               |            | SMT MFG DL        |
| 8                  | 87196627 | Murugan               | 9655096307   | ME             | 8              | 87211302 | D Manimegalai         |            | APBU MFG Staff    |
| 9                  | 86049684 | Gouna deva            | 6374768023   | WH             | 9              | 87211530 | G Sailesh Babu        | 6382643371 | NPE Mgt ( TPS)    |
| 10                 | 87270100 | Madhesh               | 8667851750   | MSBU           | 10             | 87211786 | M Prasanth            | 9360866185 | MDSBU MFG Line DL |
| 11                 | 87248452 | karthikeyan           | 7708566821   | IE             | 11             | 87212603 | Manikuil Murugan      | 7200861849 | LT MFG Staff      |
| 12                 | 87270132 | Balaji                | 9110422828   | FM             | 12             | 87216263 | K Pramila             | 7094575648 | LT MFG Staff      |
| Fire Fighting Team |          |                       |              |                | 13             | 87222739 | P Rasathi             | 7639737656 | PSMBU MFG         |
| 1                  | 87205733 | Velan                 | 7010306296   | Facility       | 14             | 87224591 | C Vinopriya           | 8883627808 | IQC               |
| 2                  | 87279970 | Arun                  | 8056680251   | ME             | 15             | 87225799 | R Vidhya              | 9361876874 | IPS TE            |
| 3                  | 87270392 | Dineshkumar.C         | 9566613142   | ME             | 16             | 87227775 | C Komathi             | 9943355939 | WH                |
| 4                  | 87262783 | Brindha               | 9944875805   | KG2- IE        | 17             | 87231425 | Anjala                | 8940818248 | MDSBU             |
| 5                  | 87240648 | Udhay kumar           | 9042603956   | KG2- IE        | 18             | 87233148 | Siddiq C              | 9361253140 | IPS MFG           |
| 6                  | 87215140 | K Sumithra            | 80981 94483  | TE - ENCB/TPS  | 19             | 87239720 | G.Inbarasi            | 9597700362 | APBU              |
| 7                  | 87276077 | Vignesh               | 7639 362 323 | TE - Bex/WPC   | 20             | 87244123 | RENUGA S              | 6385666438 | WH                |
| 8                  | 87269054 | Thimmaraj             | 99407 08858  | TE - Bex/WPC   | 21             | 87244379 | Sabarinath G          |            | IPS               |
| 9                  | 87226559 | S Sathish Kumar       | 90039 60754  | TE - ENCB/TPS  | 22             | 87245193 | SAKTHI GANESH P       | 6383669061 | SMT ME            |
| 10                 | --       | Durga                 | 7845078733   | IPQC           | 23             | 87245214 | SIVA SANKAR J         | 9092513100 | APBU IE Staff     |
| 11                 | 87240492 | Srinivasan .T         | 9361714368   | IPQC           | 24             | 87251534 | Sathyalakshmi P       | 8825447998 | WH                |
| 12                 | 87261674 | Lokeshwaran.S         | 6379690331   | WH             | 25             | 87253524 | Ramesh Raman          | 9113976200 | Facility          |
| 13                 | 87270306 | Nirandra kumar.B      | 9994055797   | WH             | 26             | 87254683 | Mahalakshmi.K         | 9360988281 | TE                |
| Rescue Team        |          |                       |              |                | 27             | 87258556 | Chandrasekar angusami | 8838220281 | Facility          |
| 1                  | 87261781 | Prabhakaran.S         | 9345466481   | SMT            | 28             | 87261795 | GOPINATH B            | 7904132879 | IABG TE Staff     |
| 2                  | 87271241 | K. Karthik            | 6369513716   | BEX            | 29             | 87261816 | GOKUL KANNAN G        | 9344279581 | IABG TE           |
| 3                  | 87200890 | S. Tamilarasi raja    | 9994554309   | MFG - ENCB/TPS | 30             | 87262149 | Dharaniya Vijayakumar | 8667049033 | IPS TE            |
| 4                  | 87267836 | S. Poolakshmi         | 9385664899   | MFG - ENCB/TPS | 31             | 87262630 | ELANKAVI E            | 8220083458 | SMT               |
| 5                  | 87221513 | M Seetha              | 9994495913   | MFG            | 32             | 87265430 | TAMILZHAZAGAN S       | 7402121080 | QMS               |
| 6                  | 87266393 | Poompoliyan.S         | 9384529707   | ME             | 33             | 87269951 | Balamurugan T         | 9843954218 | Facility          |
| 7                  | 87230807 | V Dhinakaran          | 99429 97850  | TE - ENCB/TPS  |                |          |                       |            |                   |

# KG6 Emergency Response and Rescue Team

| Safety Committee   |          |                 |             |          | First Aid Team |          |                   |            |                   |
|--------------------|----------|-----------------|-------------|----------|----------------|----------|-------------------|------------|-------------------|
| Sl. No.            | Emp ID   | Name            | Mobile      | Dept     | Sl. No.        | Emp ID   | Name              | Mobile     | Dept              |
| 1                  | 87192455 | Britto          | 9620231139  | HR       | 1              | 87194918 | Krishnan Velu     | 9655456489 | IA MFG Repair     |
| 2                  | 87112023 | Surendran       | 9940127531  | IABG     | 2              | 87203024 | Ramkumar          | 8270610189 | Facility          |
| 3                  | 87112304 | Maria Antony    | 9894755494  | IPS      | 3              | 87205733 | R Velan           | 7010306296 | Facility          |
| 4                  | 87183634 | Silambuvel      | 9943647766  | TE       | 4              | 87206995 | R Vignesh         | 6379825857 | IQC               |
| 5                  | 87281939 | Tamilarasan     | 7299922379  | WH       | 5              | 87209870 | A Divya           | 8838488421 | APBU Repair Staff |
| 6                  | 87253887 | Francis         | 9886494777  | Facility | 6              | 87210047 | K Prakash         | 6381064733 | IA MFG Repair     |
| 7                  | 87180058 | Kannan          | 8098833482  | IABG     | 7              | 87212564 | R Pallavi         |            | UPS MFG           |
| 8                  | 87201315 | Navaneedh       | 9495990388  | IPS      | 8              | 87216419 | R Sowndarya       | 8778146669 | MSBU IE           |
| 9                  | 87180133 | Satheesh        | 8056934216  | TE       | 9              | 87218356 | S Kalaiselvi      | 9344651839 | APBU Repair       |
| 10                 | 87196079 | Janaki Raman    | 7406784669  | SMT      | 10             | 87220294 | B kanchana        | 9363325987 | TE                |
| 11                 | 87207666 | Nilavannan      | 9659314700  | MRO      | 11             | 87222686 | S Jeevitha        |            | TPS               |
| 12                 | 87185919 | Premkumar       | 8553265727  | IABG     | 12             | 87223311 | K Jayanthi        | 9677563787 | TPS               |
| Fire Fighting Team |          |                 |             |          | 13             | 87229751 | A Ayisha Sultana  | 9442306147 | MSBU              |
| 1                  | 87245492 | DHIVAGAR.M      | 9500259420  | APBU-ME  | 14             | 87237253 | V.PRATHAP         | 8056979615 | Facility          |
| 2                  | 87192629 | V Karuthapandi  | 7868026550  | IABG     | 15             | 87239314 | SUBASH S          | 9095322304 | TE                |
| 3                  | 87272506 | D Balu          | 8940599692  | IABG     | 16             | 87239346 | BHARATH           | 6369285386 | WH                |
| 4                  | 87211722 | M Mahalakshmi   | 9345892199  | IABG     | 17             | 87243765 | RAMESH.M          | 6385715804 | APBU Repair Staff |
| 5                  | 87210976 | Soundar.R       | 8124617146  | ME       | 18             | 87250920 | JAYASRI S         | 9942127882 | MSBU MQA          |
| 6                  | 87243694 | Tamil.M         | 8270031018  | ME       | 19             | 87260832 | Mohammed Wasim    | 8248787838 | L&TD & ER         |
| 7                  | 87218089 | Sabitha.R       | 9345458170  | IPS      | 20             | 87261688 | Sri Venkatesan C  | 9361576571 | WH                |
| 8                  | 87232146 | Rithika.M       | 9629843117  | IPS      | 21             | 87263226 | Tamil Selvan N    | 8248529976 | PSNBD MFG         |
| 9                  | 87245282 | Lokesh.V        | 8190991924  | SMT      | 22             | 87263511 | Chandirasekaran L | 8344646005 | LiB MFG Line      |
| 10                 | 87206646 | Velan.D         | 8098719583  | SMT      | 23             | 87264769 | PADMA. M          | 9344510811 | PSNBD MFG         |
| 11                 | 87247642 | Kokila G R      | 8056186408  | SMT      | 24             | 87266428 | Kabilan.V         | 6369449201 | WH                |
| 12                 | 87224377 | S Jaffer        | 9677890865  | KG6 WH   | 25             | 87266432 | Raghavan.V        | 9360166379 | WH                |
| Rescue Team        |          |                 |             |          | 26             | 87269317 | Hariharan Mani    | 9543719469 | WH                |
| 1                  | 87262345 | Althaf.TS       | 9080384964  | MC       | 27             | 87269559 | GOWRESH MATHAPPAN |            | WH                |
| 2                  | 87246341 | Narendiran      | 9659460170  | Facility |                |          |                   |            |                   |
| 3                  | 87269826 | Karthick        | 8300522181  | Facility |                |          |                   |            |                   |
| 4                  | 87237495 | Santhosh Kumar  | 79040 41312 | MQA      |                |          |                   |            |                   |
| 5                  | 87261905 | Yogesh.P        | 63799 95966 | MQA      |                |          |                   |            |                   |
| 6                  | 87207036 | Yokesh.S        | 6383630309  | SMT      |                |          |                   |            |                   |
| 7                  | 87221741 | Shalini V       | 8925062097  | IPS      |                |          |                   |            |                   |
| 8                  | 87230825 | Karthick.R      | 7708751199  | TE       |                |          |                   |            |                   |
| 9                  | 87237271 | P.SATHISH KUMAR | 9384712942  | APBU-ME  |                |          |                   |            |                   |

# Rudrapur Emergency Response Layout



|    |                         |
|----|-------------------------|
| Z1 | LOGISTICS               |
| Z2 | PACKING,WPC,MCIS        |
| Z3 | WAREHOUSE,TOOL ROOM,IQC |
| Z4 | ESD SHOP FLOOR          |
| Z5 | SERVICE WH,LOGISTICS    |
| Z6 | WAREHOUSE,ENGG          |
| Z7 | TRC,RECEPTION           |
| Z8 | MEZZANINE OFFICE        |

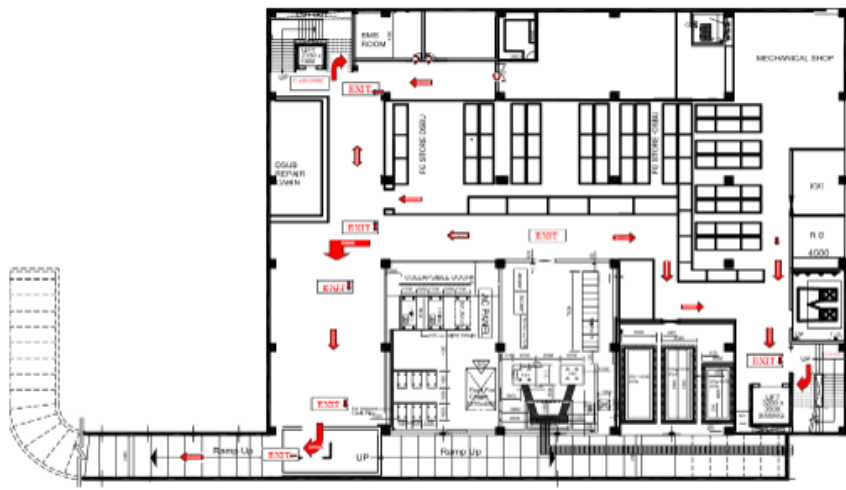


FIRE  
EXTINGUISHERS

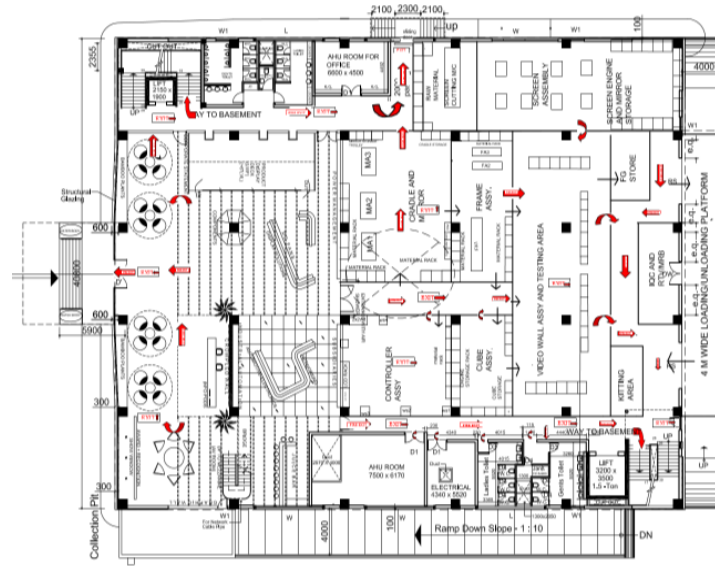


EMERGENCY  
EXITS

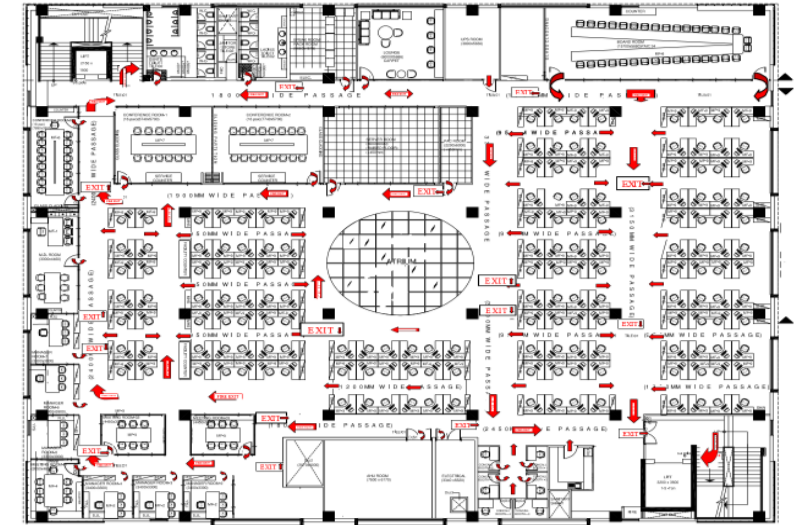
# Gurugram Emergency Response Layout



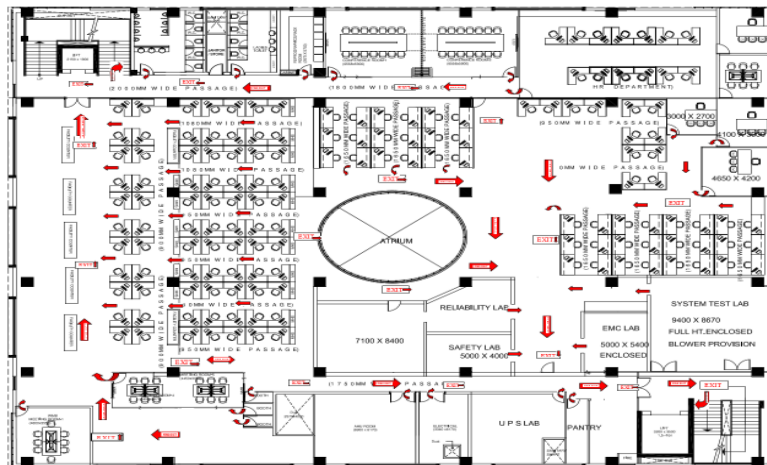
**FIRE ESCAPE PLAN ( BASEMENT )**



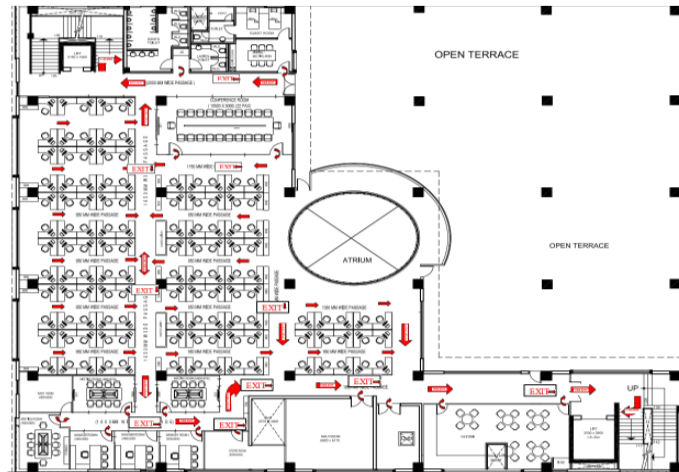
**FIRE ESCAPE PLAN ( GROUND FLOOR )**



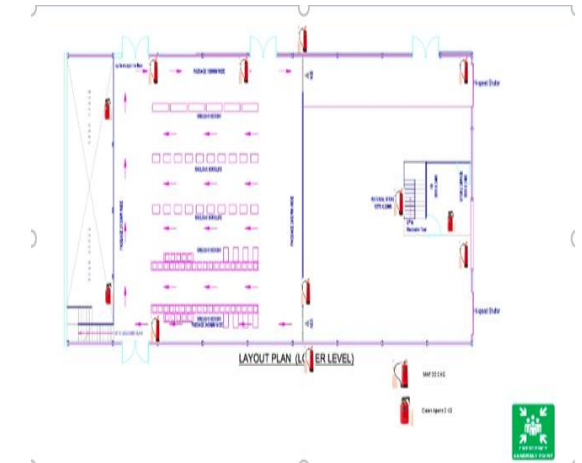
**FIRE ESCAPE PLAN ( FIRST FLOOR )**



**FIRE ESCAPE PLAN OF SECOND FLOOR**

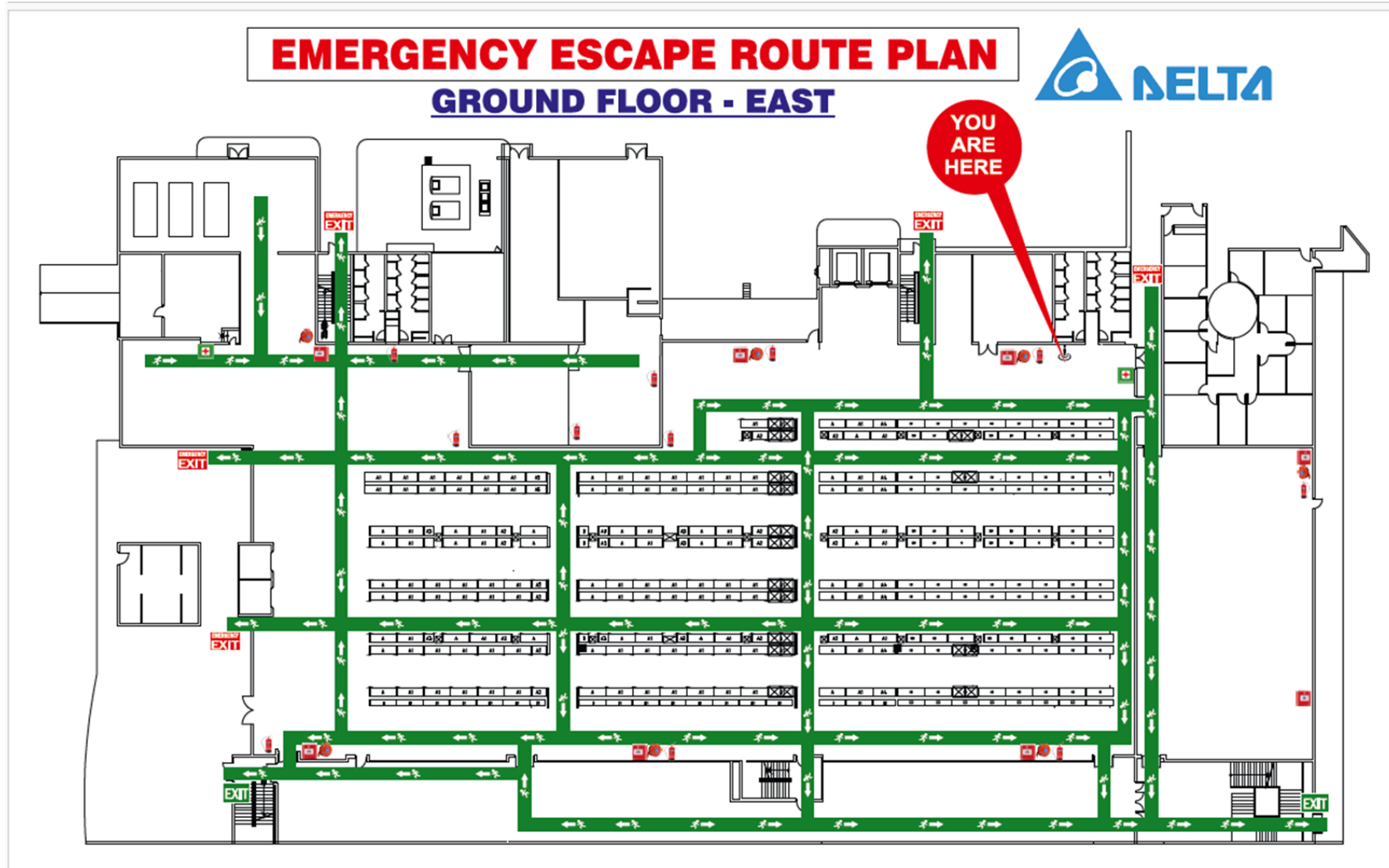


**FIRE ESCAPE PLAN ( THIRD FLOOR )**





**Eltek Escape Plan**

# KG2 Emergency Response Layout











# Covid Safety

## Safety Guidelines for visitors

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |                 |                  |            |          |                 |     |                 |           |            |        |     |              |     |           |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------------|------------------|------------|----------|-----------------|-----|-----------------|-----------|------------|--------|-----|--------------|-----|-----------|-----|
| <div><p><b>PARKING</b></p></div> <div><h3>Vehicle Parking</h3><ul style="list-style-type: none"><li>• Please keep the speed limit 10Km/h in our premises</li><li>• Please park your vehicle in parking area</li><li>• Follow security guard instructions</li></ul></div>                                                                                                              | <div></div> <div><h3>Registration – Entry</h3><ul style="list-style-type: none"><li>• Please fill in your details in visitor book</li><li>• Take visitor slip and Card.</li><li>• Wear the card visibly on your body</li><li>• Contact your host.</li></ul></div> | <div><div><div>Entering in Factory workshops and machine rooms strictly prohibited. Visit only possible with approval from authority.</div></div><div><div>Smoking is only permitted in marked areas</div></div><div><div>Taking alcohol on the premises are strictly profited.</div></div><div><div>Taking photographs and videos prohibited. Special arrangements can be agreed with approval from plant manager</div></div></div> |          |                 |                  |            |          |                 |     |                 |           |            |        |     |              |     |           |     |
| <div><h3>Contractors</h3><ul style="list-style-type: none"><li>• Who shall perform non-routine activities on site must be have valid work permit.</li><li>• Contact your host.</li><li>• Identify Environment Safety risk in your job.</li><li>• Personal protective equipment's must be worn during the work</li><li>• Report any unsafe acts/conditions and incidents to EHS manager</li><li>• Before leave from work area must inform to your host.</li></ul></div> | <div><h3>Emergency Response</h3><ul style="list-style-type: none"><li>• Do not panic</li><li>• Follow instructions from the host.</li><li>• Do not use lifts in the event of a fire.</li><li>• Leave the building using the marked emergency exit and escape route.</li><li>• Assemble in designated area near main security gate.</li></ul></div> | <div><h3>Emergency Contact</h3><table><tr><td>Security</td><td>Ext # 9033/9034</td></tr><tr><td>Security Officer</td><td>Ext # 4033</td></tr><tr><td>Facility</td><td>Ext # 4087/4127</td></tr><tr><td>EHS</td><td>Ext # 4063/4054</td></tr><tr><td>First Aid</td><td>Ext # 4022</td></tr><tr><td>Police</td><td>100</td></tr><tr><td>Fire Station</td><td>101</td></tr><tr><td>Ambulance</td><td>102</td></tr></table></div>                                                                                                                                                                                                                                                                                                                                            | Security | Ext # 9033/9034 | Security Officer | Ext # 4033 | Facility | Ext # 4087/4127 | EHS | Ext # 4063/4054 | First Aid | Ext # 4022 | Police | 100 | Fire Station | 101 | Ambulance | 102 |
| Security                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Ext # 9033/9034                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |                 |                  |            |          |                 |     |                 |           |            |        |     |              |     |           |     |
| Security Officer                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Ext # 4033                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |                 |                  |            |          |                 |     |                 |           |            |        |     |              |     |           |     |
| Facility                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Ext # 4087/4127                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |                 |                  |            |          |                 |     |                 |           |            |        |     |              |     |           |     |
| EHS                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Ext # 4063/4054                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |                 |                  |            |          |                 |     |                 |           |            |        |     |              |     |           |     |
| First Aid                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Ext # 4022                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |                 |                  |            |          |                 |     |                 |           |            |        |     |              |     |           |     |
| Police                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 100                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |                 |                  |            |          |                 |     |                 |           |            |        |     |              |     |           |     |
| Fire Station                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 101                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |                 |                  |            |          |                 |     |                 |           |            |        |     |              |     |           |     |
| Ambulance                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 102                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |                 |                  |            |          |                 |     |                 |           |            |        |     |              |     |           |     |

## Safety Guidelines for visitors

| COVID-19 Prevention Guidelines                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Personal Hygiene</b></p> <ul style="list-style-type: none"> <li> Avoid touching eyes, nose or mouth</li> <li> Cover always while you cough or sneeze</li> <li> Avoid close contact with anyone</li> <li> Washing your hands with soap and water at least for 20 sec regularly</li> <li> Always wear a mask while you go out</li> <li> Avoid public transport</li> </ul> | <p><b>Gate Entry</b></p>  <ul style="list-style-type: none"> <li>• Stand in queue maintaining Social distance of 1 meter</li> <li>• Wash your hand with Soap and water</li> <li>• Collect the mask at office entry point</li> <li>• Wear the mask and then proceed for Temperature check</li> <li>• Aarogya setu app is mandatory to install in mobile and show it to security.</li> <li>• Wait at Reception and contact your host</li> </ul> |
| <p><b>Restricted Entry</b></p> <ul style="list-style-type: none"> <li>• Person coming from containment zone.</li> <li>• Person have the symptoms of covid-19 (Fever/cough/sore throat)</li> </ul> <p><b>Other Instructions</b></p> <ul style="list-style-type: none"> <li>• Don't use public transport for coming in factory</li> <li>• Maintain Social distancing</li> <li>• No movement allowed other than your working area</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <p><b>District Helpline Numbers</b></p> <p><b>District Gurugram Helpline Numbers</b></p> <ol style="list-style-type: none"> <li>1. 1950 (09:00AM to 09:00PM) District Call Centre</li> <li>2. 108 (24x7) Ambulance Helpline</li> <li>3. 9953618102 (24x7)</li> <li>4. 0124-2322412 (09:00AM to 05:00PM)</li> </ol>                                                                                                                          |

# Delta at CSR



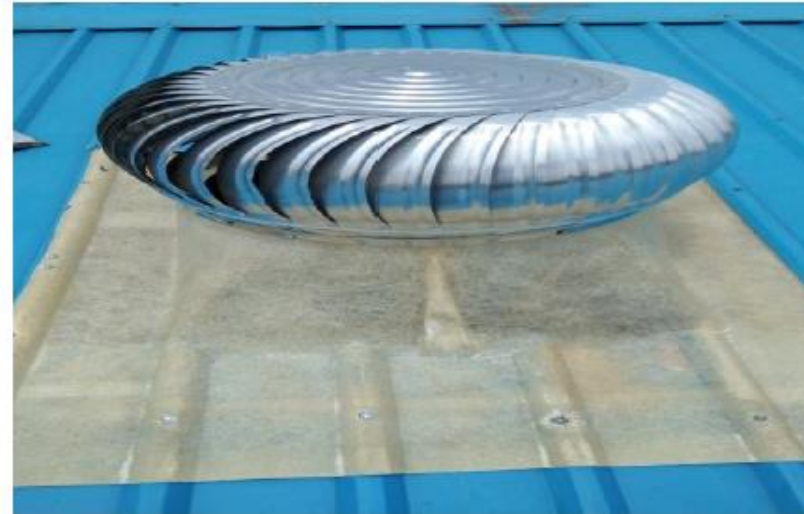
# Employee Health & Safety

Problem: Very high atmosphere temp., leading suffocation & low visibility without light at day time under shade area.

Before improvement



After improvement



Action: Installed the self operating Air ventilation Fan with transparent FRP sheet to improve the ventilation & natural light.

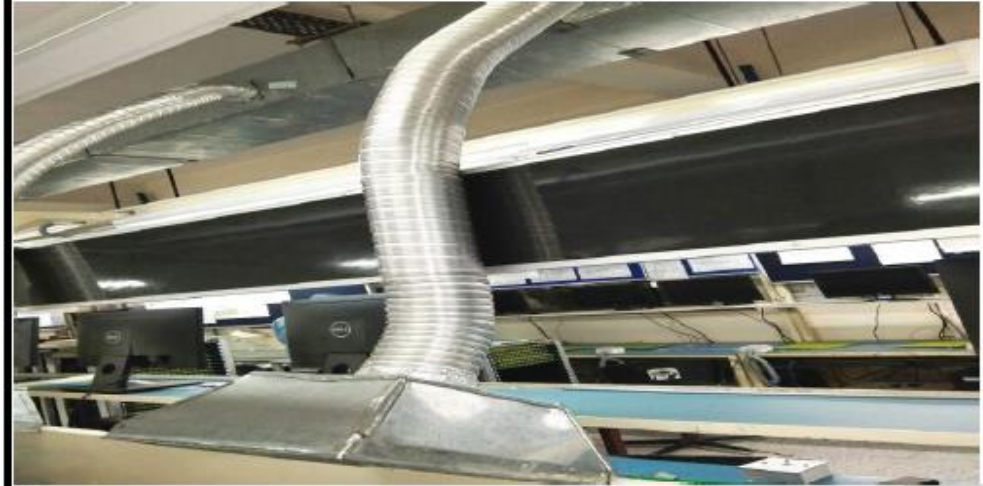
# Employee Health & Safety

Problem: No provision for dispersion of fumes after soldering process.

**Before Counter Measure :- No space to smoke absorber**



**After Counter Measure :- We have made the exhaust hood & connect with main exhaust system.**



Action: Installed fume extractor for sucking fumes during soldering operation.

# Employee Health & Safety

Problem: No provision for dispersion of fumes after soldering process.



Action: Installed fume extractor for sucking fumes during soldering operation.





“Integration Empowerment, Collaborative Development”  
融合賦能，協同發展

Smarter. Greener. Together.

