



# Business Responsibility and Sustainability Report (BRSR Core KPI's) - CY2024

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# BUSINESS RESPONSIBILITY & SUSTAINABILITY CORE REPORTING - CY2024

## SECTION A: GENERAL DISCLOSURES

### I. Details of the listed entity

1. Corporate Identity Number (CIN) of Company	U32109TN2008FTC120482
2. Name of the Company	DELTA ELECTRONICS INDIA PRIVATE LIMITED
3. Year of Incorporation	June 06, 2008
4. Registered address	1st Floor, ASV Chamiers Square, New Door No. 87 Old NO. 48, Chamiers Road, Raja Annamalaipuram, Chennai, Chennai, Tamil Nadu, India, 600028
5. Corporate address	Plot No-43, Sector-35 Industrial Estate, Gurgaon, Haryana, India, 122001
6. E- mail ID	sanjay.gupta@deltawww.com
7. Telephone	0124-4874900
8. Website	www.deltaelectronicsindia.com
9. Financial year for which reporting is being done	Jan 1, 2024, to December 31, 2024
10. Name of the Stock Exchange(s) where shares are listed	NA
11. Paid-up Capital	
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name - Mythreyi M Designation: - Senior Manager, ESG Team Contact: +91 96009 09660 Id: Mythreyi.M@deltawww.com
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Disclosure under this BRSR is on standalone basis

## Section C: Principle-Wise Performance Disclosure

### PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

3. Number of accounts payables ((Accounts payable \*365) / Cost of goods/services procured)) in the following format:

	Calendar Year 2024	Calendar Year 2023
Number of days of accounts payables	60 Days	123 Days

4. Open-ness of business:  
Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	Calendar Year 2024	Calendar Year 2023
Concentration of purchases	a. Purchases from trading houses as % of total purchases	7.53%	6.61%
	b. Number of trading houses where purchases are made from	148	126
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	19.18%	13.69%
Concentration of sales	a. Sales to dealers / distributors as % of total sales	17.56%	22.47%
	b. Number of dealers / distributors to whom sales are made	853	215
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	9.43%	65.74%
Share of RPTs (as respective %age) in	Purchases (Purchases with related parties / Total Purchases)	38.84%	33.47%
	b. Sales (Sales to related parties / Total Sales)	31.82%	9.89%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	NA	NA
	d. Investments (Investments in related parties / Total Investments made)	NA	NA

**PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chain.**

1. a. Details of measures for the well-being of employees:

Category	Percentage of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Daycare Facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent Employees											
Male	1,861	1,861	100%	1,861	100%	-	-	1,861	100%	0	0
Female	284	284	100%	284	100%	284	100%			0	0
Total	2,145	2,145	100%	2,145	100%	284	100%	1,861	100%	0	0
Other than Permanent Employees											
Male	874	ESIC Coverage						-	-	-	-
Female	2436							-	-	-	-
Total	3310							-	-	-	-

\*Other than permanent employees are covered under the Employees' State Insurance Corporation (ESIC) scheme for Health Insurance, Accident Insurance, and Maternity Benefits as per statutory requirements.

b. Details of measures for the well-being of workers:

Category	Percentage of workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Daycare Facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	(D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent Workers											
Male	173	173	100%	173	100%	NA	NA	173	100%	-	-
Female	0	0	0%	0	0%	NA	NA	0	0%	-	-
Total	173	173	100%	173	100%	NA	NA	173	100%	-	-
Other than Permanent Workers											
Male	842							-	-	-	-
Female	2435	ESIC Coverage						-	-	-	-
Total	3277							-	-	-	-

\*Other than permanent workers are covered under the Employees' State Insurance Corporation (ESIC) scheme for Health Insurance, Accident Insurance, and Maternity Benefits as per statutory requirements.

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	Calendar Year 2024	Calendar Year 2023
Cost incurred on well-being measures as a % of operating revenue of the company	0.25%	0.23%

3. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	Calendar Year 2024	Calendar Year 2023
Lost Time Injury Frequency Rate (LTIFR) (per one million man-hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries No. of fatalities	Employees	0	0
	Workers	6	9
(excluding fatalities)	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health	Employees	0	0
	Workers	0	0

**PRINCIPLE 5: Businesses should respect and promote human rights**

1. a. Details of remuneration/salary/wages, in the following format:

Category	Male		Female	
	Number	Median remuneration/ salary/wages	Number	Median remuneration/ salary/wages
Board of Directors (BoDs)	-	-	-	-
Key Managerial Personnel (KMPs)	-	-	-	-
Employees other than BoDs/KMPs	-	-	-	-
Workers	-	-	-	-

**Note:** Delta refrains from reporting this information due to confidentiality concerns

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	Calendar Year 2024	Calendar Year 2023
Gross wages paid to females as % of total wages.	7.40%	6%

**Note:** This data does not include the contractual manpower.

2. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	Filed during the year 2024	Previous Year 2023
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0
<b>PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment</b>		0

#### Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	Calendar Year 2024 (GJ)	Calendar Year 2023 (GJ)
<b>From Renewable sources</b>		
Total electricity consumption (A)	11,120	5,651
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	4,741	770
<b>Total Renewable energy consumption (A+B+C)</b>	15,961	5,651
<b>From Non-Renewable sources</b>		
Total electricity consumption (D)	82,368	59,882
Total fuel consumption (E)	2,668	1,704
Energy consumption through other sources (F)	-	-
<b>Total Non-Renewable energy consumption (D+E+F+G)</b>	85,036	61,586
Total Energy consumption (A+B+C+D+E+F+G)	100997	67238
Energy intensity per rupee of turnover (Total energy consumption/turnover in millions) (Values in MWh / Million ₹)	2.6948	2.2744
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	54.95	46.37
Energy intensity in terms of physical output *	-	-

Energy intensity (optional) – the relevant metric may be selected by the entity

\*Not calculated since the nature of finished goods are of different dimensions, weights and counted in numbers and few in weight, they are for different application and also there are services in terms of software licenses, hence the denominator for intensity in terms of total units or weight is not clear, the organization has hence not provided the intensity values w.r.t. tonnes of output or units.

**Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes, BSI

3. Provide details of the following disclosures related to water, in the following format:

Parameters	Calendar Year 2024 (KL)	Calendar Year 2023 (KL)
<b>Water Withdrawal by Source (in kiloliters)</b>		
(i) Surface Water	0	0
(ii) Ground Water	43,717	1,24,055
(iii) Third Party Water	1,67,654	30,928
(iv) Seawater/Desalinated Water	0	0
(v) Others	0	0
<b>Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)</b>	2,11,371	1,54,983
<b>Total volume of water consumption (in kilolitres)</b>	2,11,371	1,54,983
Water intensity per rupee of turnover (Water consumed /million turnover) (Values in KL / Million ₹)	5.64	5.24
<b>Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)</b>	114.996	106.89
<b>Water intensity in terms of physical output *</b>	-	-
<b>Water intensity ratio (optional) – the relevant metric may be selected by the entity</b>	-	-

\*Not calculated since the nature of finished goods are of different dimensions, weights and counted in numbers and few in weight, they are for different application and also there are services in terms of software licenses, hence the denominator for intensity in terms of total units or weight is not clear, the organization has hence not provided the intensity values w.r.t. tonnes of output or units.

**Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes, BSI



4. Provide the following details related to water discharged:

Parameters	Calendar Year 2024	Calendar Year 2023
<b>Water discharge by destination and level of treatment (in kiloliters)</b>		
(i) To Surface water	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
(ii) To Groundwater	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
(iii) To Seawater	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
(iv) Sent to Third parties	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
(v) Others	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
Total water discharged (in kiloliters)	-	-

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, BSI

5. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	Calendar Year 2024	Calendar Year 2023
<b>Total Scope 1 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	775.08	501.15
<b>Total Scope 2 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	16,597.29	15,260
<b>Total Scope 1 and Scope 2 emissions per rupee of turnover</b>	tCO <sub>2</sub> e/ ₹ Million	0.4635	0.5331



<b>Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)</b>	tCO <sub>2</sub> e / Revenue from operations adjusted for PPP in ₹ Million	9.45	10.87
<b>Total Scope 1 and Scope 2 emission intensity in terms of physical output</b>	tCO <sub>2</sub> e / Metric Tonnes of Production	-	-
<b>Total Scope 1 and Scope 2 emission intensity (optional)</b> – the relevant metric may be selected by the entity		-	-

\*Not calculated since the nature of finished goods are of different dimensions, weights and counted in numbers and few in weight, they are for different application and also there are services in terms of software licenses, hence the denominator for intensity in terms of total units or weight is not clear, the organization has hence not provided the intensity values w.r.t. tonnes of output or units.

**Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.**

Yes, BSI

6. Provide details related to waste management by the entity, in the following format:

Parameter	Calendar Year 2024	Calendar Year 2023
<b>Total Waste generated (in metric tonnes)</b>		
Plastic waste (A)	245.65	145.80
E-waste (B)	170.14	103.40
Bio-medical waste (C)	0.022	0.029
Construction and demolition waste (D)	-	-
Battery waste (E)	23.1	30.3
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G)		0
- Used Oil	2	0
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	1,728.25	1206.29
<b>Total (A+B + C + D + E + F + G+ H)</b>	<b>2,169.1</b>	<b>1,485.78</b>

<b>Waste intensity per rupee of turnover</b> (Total Waste generated /million turnover) (Values in MT / Million ₹)	0.06	0.05
<b>Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)</b> (Total waste generated / Revenue from operations adjusted for PPP)	1.18	0.83
<b>Waste intensity in terms of physical output</b> (Total Metric Tonnes Waste / Metric Tonnes production)	-	-
<b>Waste intensity (optional)</b> – the relevant metric may be selected by the entity.	-	-
<b>For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)</b>		
<b>Category of waste</b>		
(i) Recycled	2,153.66	1,467.87
(ii) Re-used	10.14	14.77
(iii) Other recovery operations		
Total	2,163.79	1,482.64

**For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)**

<b>Category of waste</b>		
(i) Incineration	0.022	0.029
(ii) Landfilling	5.307	3.138
(iii) Other disposal operations		
Total	5.329	3.167

\*Not calculated since the nature of finished goods are of different dimensions, weights and counted in numbers and few in weight, they are for different application and also there are services in terms of software licenses, hence the denominator for intensity in terms of total units or weight is not clear, the organization has hence not provided the intensity values w.r.t. tonnes of output or units.

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, BSI

## PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

1. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	Calendar Year 2024	Calendar Year 2023
Directly sourced from MSMEs/ small producers	9%	10.40%
Directly from within India	32%	20.3%

**Note:** While calculating the percentage, only purchase of raw material is considered for current reporting period (domestic and international).

2. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	Calendar Year 2024	Calendar Year 2023
Rural	-	-
Semi-urban	21.10%	17%
Urban	9.20%	10.50%
Metropolitan	69.60%	72.40%

## PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

1. Provide the following information relating to data breaches:

- Number of instances of data breaches along with impact - Nil
- Percentage of data breaches involving personally identifiable information of customers. – Nil
- Impact, if any, of the data breaches – Nil

\*\*\*End of Report\*\*\*





## **Delta Electronics India Pvt. Ltd.**

Plot No 69-B,C,D, Survey No 56 and 57, Bommasandra Industrial Area, Village Hebbagodi, Hosur Main Road, Atibele Hobli, Anekal Taluk, Bangalore Dist. 560099, Karnataka, India.

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