

Policy On

Corporate Social Responsibility





1. Preamble

India has emerged as one of the fastest growing economy in the world. To keep the pace with the existing development, social and economic factors of our country have to go hand in hand. One cannot survive without other. India is a developing country & Government alone cannot fulfill the basic needs of the large growing society and hence, the Government aims to include the Corporates to develop the society along with the Government initiatives and came up with the regulations in this respect.

Corporate Social Responsibility is concerned with treating the stakeholders of a company in an ethical and responsible manner. The wider aim of social responsibility is to create a better society while preserving the profitability of the corporate for people both within and outside these corporate. CSR is a process to achieve sustainable development in societies.

Delta's mission *"To provide innovative, clean and energy-efficient solutions for a better tomorrow"* in itself work towards the sustainable tomorrow. At Delta, we believe that technology and collaboration can lead to a cleaner, greener tomorrow. To build a better world for future generation, we are working with customers to make power devices, energy systems and consumer products smarter and more energy-efficient tomorrow.

In line with the same belief, Delta through its CSR initiatives will continue to serve the society and enhance its contributions to the maximum.

2. Background

Government of India has come up with a new regulation and introduced section 135 in the Companies Act, 2013. In terms of Section, every Company meeting one of the three criteria, has been mandated to comply with the provisions of that section. The provisions require such Companies to constitute a Corporate Social Responsibility Committee (CSR Committee) which shall be primarily responsible for planning, undertaking, monitoring and reporting of the CSR activities of the Company. The Company on review of its activities and provisions of section 135 has found that the same are applicable to it. Accordingly, the Board of the Company, in its meeting held on 26th December, 2024 has revised its CSR Committee of the Company, consisting of following members:

Sl.No.	Name of the Member	Designation
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1.	Mr. Lin Cheng Pin	Chairman
2.	Mr. Niranjana Nayak	Member
3.	Ms. Nipaporn Jiarajareevoong	Member

Upon its constitution, the CSR Committee has prepared the following Corporate Social Responsibility Policy (CSR Policy) envisioning CSR of the Company, which was approved by the Board in its meeting held on 24th December, 2014.

I. Name

The Policy is known as Delta India Electronics Private Limited - Corporate Social Responsibility ("CSR Policy").

II. Objectives

1. The purpose of this CSR policy is to ensure Delta India Electronics Pvt. Ltd. including its manufacturing plants, corporate offices, R&D offices and any other premises in India will act as a good corporate citizen and consistently operate in a manner that minimizes detrimental impacts to society and on the environment.
2. The CSR policy ensures to implement CSR activities to empower weaker, less privileged and marginalized sections of the society to create Social Capital.
3. CSR policy has been developed in accordance to Section 135 of the Companies Act, 2013(referred to as the Act in this policy) on CSR and in accordance with the CSR Rules (hereby referred to as the Rules) notified by the Ministry of Corporate Affairs, Government of India in 2014.
4. The CSR Policy shall apply to all CSR projects/programmes undertaken by the Company in India as per Schedule VII of the Act.

III. Area of work

The Company shall give preference to the local area and areas around it where it operates.

IV. Committee

CSR Committee shall function as per the applicable laws and the committee shall be responsible for the implementation/monitoring and review of this policy and various projects/activities undertaken under the policy. The CSR Committee shall submit reports on the functioning of the CSR Policy on annual basis to the Board of Directors.

V. List of activities

The CSR Committee may implement the CSR Policy in any of the following activities:-

1. Eradicating hunger, poverty and malnutrition, promoting healthcare including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently able and livelihood enhancement projects;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
6. Measures for the benefit of armed forces veterans, war widows and their dependents;

7. Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
10. Rural development projects;
11. Slum area development. 'Slum Area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force."
12. Any other activities which may be permitted or allowed within the frame work of law from time to time

The following activity shall not form part of the CSR activities of the Company:-

- i. The activities undertaken in pursuance of normal course of business of the Company.
- ii. CSR projects/programs or activities that benefit only the employees of the Company and their families.
- iii. Any contribution directly/indirectly to political party or any funds directed towards political parties or political causes.

VI. Focus Areas

The following shall be the focus area, which shall be implemented through the various Projects/ Programmes by the name mentioned in Focus Area. However, the projects in the Focus areas are not restricted/ exclusive. It may be extended, subject to the reference to be made to CSR Committee.

1. Education

- i. The CSR activities will focus on the sector and issues relating to 'Promotion of Education'
- ii. Providing energy management skills to the government middle/secondary school children and government college graduates by promoting energy teaching materials.
- iii. The various initiatives will be taken to launch environmental educational programmes on the concept of "taking action" and "encouraging innovation" for elementary level children.
- iv. Supporting scientific and computer literacy through experiential learning for under privileged/ government schools.
- v. Respond to any other need such as scholarships or grants for promotion of Education including scientific and technical education.

2. Environment & Community Development

- i. Raising awareness about the environmental sustainability, hygiene and sanitation issues in the community.
- ii. Providing alternative energy solutions such as solar & wind based solutions to provide energy to cut down emissions and provide green and pollution-free environment.
- iii. Design and implement community based projects for energy conservation, pollution reduction and environment protection.
- iv. Launching programs related to water harvesting, water management including ground water recharge and provisions of drinking water.
- v. Tree plantations and promotion of social forestry.
- vi. Grants to the scientific incubators working in the field of environmental sustainability.

3. Technology Incubators

Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.

Any projects/programs activities in areas other than the above may be undertaken with the approval of CSR Committee.



VII. Execution

CSR Projects will be undertaken within the defined ambit of the identified focus areas. Such activities / programmes shall be identified on basis of need identification studies or internal need assessment or receipt of proposals/requests etc.

On the advice of CSR Committee, company shall undertake the projects in the focus areas mentioned herein above.

VIII. Implementation

These projects/programs/activities shall be implemented through any of the following way:

1. To be carried out through Company itself.
2. It may be undertaken through registered trust/ society/ sec. 8 company established by the company or its holding/ subsidiary/ associate.
3. It may also be outsourced to any other registered trust/ society/ sec. 8 companies, provided it's been in existence for at least 3 years.
4. In collaboration with other Companies undertaking projects/programs in CSR activities, the CSR committees of respective companies should be in a position to evaluate and report the progress of such projects/programs.

IX. Monitoring

1. To ensure proper implementation of the CSR projects/programmes/activities a monitoring mechanism is being established.
2. The CSR Committee shall be responsible for the monitoring and it will report to the board on annual basis in this regard.
3. Periodic reviews of the activities of CSR will be done through regular field visits and quarterly reports.
4. The monitoring will involve both operational and financial reviews.



5. The CSR Committee shall have the power to seek monitoring and implementation reports or status from the organization/s receiving funds.
6. The Board of Directors of the Company shall review the implementation of CSR Policy.

X. Financial Resources

1. Annual CSR Budget

In alignment with The Companies Act, 2013 the CSR spend shall be at least 2% of the average of net profits of the company made during the three immediately preceding financial years.

2. Budgetary Allocations

Not more than 5% of the budget will be allocated for capacity building and communications including expenditure on administrative overheads.

Any surplus arising out of the CSR projects/programs / activities will not form part of the business profit of the Company.

XI. CSR Reporting

In compliance with the Act and to ensure that funds are spent on CSR programmes a Reporting framework will be put in place. The Annual Report of the Company shall include a report on CSR, containing particulars as specified in the Companies (Corporate Social Responsibility Policy) Rules, 2014. CSR Committee will report to the Board about the CSR expenditure throughout the year. The Board shall also report the reasons for not spending the amount in case the Company fails to spend the amount allocated for CSR activities.

XII. Policy Changes

In case of revision/ amendment, CSR committee will reserve the right to bring changes to "Delta India Electronics Private Limited- Corporate Social



Responsibility (CSR) Policy” and any associated documents subjected to approval of the board.