

Promotion of Sustainable Development and Deviations from the "Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies"

| Promoted Items | Implementation Status (Note 1) | | | Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s) |
|---|--------------------------------|----|---|--|
| | Yes | No | Summary | |
| 1. Has the Company established a governance structure to promote sustainable development and set up an exclusively (or concurrently) dedicated unit to promote sustainable development, and has the Board of Directors authorized senior management to deal with and supervised the promotion of sustainable development? | √ | | <p>The ESG Committee is the highest-level sustainability management unit of Delta. Since its establishment in 2007, it has been continuously transformed in response to sustainability trends. Furthermore, Delta created the position of CSO in 2019 for the promotion and in-depth sustainable development of the Company. The implementation results are reported to the Board of Directors on a quarterly basis.</p> <p>The ESG Committee has Mr. Bruce Cheng, founder and honorary Chairman of Delta, as the honorary chairperson and Mr. Yancey Hai, Chairman of Delta, as the chairperson. The committee is composed of board members including the Vice-Chairman, the CEO, the COO as well as the CSO and top executives from regional and functional management. It has subordinate assistance and execution units, including various task forces and the Corporate Sustainability Development Office. In addition, the Delta Electronics Foundation (Foundation) is invited to attend the meetings. Among them, the Corporate Sustainability Development Office serves as the secretariat and is responsible for studying and analyzing international sustainable development trends, gaining an in-depth understanding of stakeholders' needs to identify materials issues, and taking measures to adjust and mitigate the potential impacts on the Company's operations caused by material issues, such as climate change. The Corporate Sustainability Development Office jointly draws up strategies and implementation plans with each functional sub-committee and prepares and submits an ESG report to Delta's ESG Committee before publishing it per year.</p> <p>The CSO reports the sustainable development project implementation results and future work plans to the Board of Directors on behalf of the ESG Committee. A total of four meetings were held during 2022. The proposals reported at the meetings included: (1) sustainable development issues and project progress reporting, (2) internationally important rating analysis; (3) stakeholders' material issues of concern; and the (4) international initiative process. The Board of Directors reviews and oversees the progress of sustainable development strategies and various projects and provides necessary guidance.</p> | Compliant with the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies |
| 2. Has the Company conducted risk assessments on environmental, social and corporate governance issues related to the Company's operations in accordance with | √ | | Delta's ESG Committee defines the Company's major stakeholders pursuant to AA1000 Stakeholder Engagement Standard (AA1000 SES), as well as domestic and international trends in sustainable development and our operational needs, including employees, investors, media, clients, suppliers, communities (research institutions, non-profit organizations, communities, and other relevant stakeholders). Meanwhile, the | Compliant with the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies |

| Promoted Items | Implementation Status (Note 1) | | Summary | Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s) | | |
|---|---|---|--|--|--|--|
| | Yes | No | | | | |
| the materiality principle, and formulated relevant risk management policies or strategies? (Note 2) | | | Committee reports the communication with stakeholders to the Board of Directors (once per year). For the year 2023, communication with stakeholders and response were reported to the Board of Directors on February 22, as follows: | | | |
| | | | Counter-party of communication | Communication platform | Response method | |
| | | | Employees | <ul style="list-style-type: none"> Labor-management meetings (quarterly) Welfare Committee (from time to time) Employee engagement survey (every two years) The Company's intranet and external websites (from time to time) Employee opinion mailbox (from time to time) Various units and departments' communication and working meetings (from time to time) Occupational Safety and Health Committee (quarterly) | <ul style="list-style-type: none"> Raising of opinions internally Labor-management meetings and relevant meetings on employee benefits | |
| | | | Investors | <ul style="list-style-type: none"> Corporate ESG website and ESG report (annually) Corporate website and financial report (annually) Participation in investor forums (from time to time) Annual general meeting (annually) Visits by institutional shareholders (from time to time) Shareholder service email (from time to time) Personal visits to institutional shareholders (from time to time) Investor conference (quarterly) | <ul style="list-style-type: none"> External investor conference | |
| Media | <ul style="list-style-type: none"> Press release (from time to time) Press conference (from time to time) Media interview (from time to time) Delta's public relations officer (from time to time) Participation in major events (from time to time) Social media (from time to time) | <ul style="list-style-type: none"> Press release Video release Media interview Social media | | | | |

| Promoted Items | Implementation Status (Note 1) | | | Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s) | | | | | | | | | | | | |
|--------------------------------|--|---|--|--|------------------------|-----------------|-----------|--|---|-----------|---|---|--------------|--|---|--|
| | Yes | No | Summary | | | | | | | | | | | | | |
| | | | <table border="1"> <thead> <tr> <th>Counter-party of communication</th> <th>Communication platform</th> <th>Response method</th> </tr> </thead> <tbody> <tr> <td>Customers</td> <td> <ul style="list-style-type: none"> Corporate ESG website and ESG report (annually) Regular review meeting with clients (annually) Distributor conference and business platform (annually) Customer satisfaction survey (annually) Delta's bi-monthly newsletter (every two months) Audit by clients (from time to time) Corporate website (from time to time) </td> <td> <ul style="list-style-type: none"> Customer satisfaction questionnaire </td> </tr> <tr> <td>Suppliers</td> <td> <ul style="list-style-type: none"> Corporate ESG website and ESG report (annually) Supplier education and training (annually) Supplier EC platform (monthly) Environmental hazardous substances management platform (monthly) Climate change-related initiatives and alliances' events (from time to time) </td> <td> <ul style="list-style-type: none"> Supplier education and training </td> </tr> <tr> <td>Communities*</td> <td> <ul style="list-style-type: none"> Corporate ESG website and ESG report (annually) Delta Electronics Foundation's website (from time to time) Energy volunteers and climate salon (from time to time) Low-carbon Lifestyles blog and IC Broadcasting (from time to time) Facebook and Peopo (from time to time) Online training courses for Green Collar Architects and energy efficiency management personnel (regularly) </td> <td> <ul style="list-style-type: none"> Collaboration with social charity groups Volunteer service Social media </td> </tr> </tbody> </table> | Counter-party of communication | Communication platform | Response method | Customers | <ul style="list-style-type: none"> Corporate ESG website and ESG report (annually) Regular review meeting with clients (annually) Distributor conference and business platform (annually) Customer satisfaction survey (annually) Delta's bi-monthly newsletter (every two months) Audit by clients (from time to time) Corporate website (from time to time) | <ul style="list-style-type: none"> Customer satisfaction questionnaire | Suppliers | <ul style="list-style-type: none"> Corporate ESG website and ESG report (annually) Supplier education and training (annually) Supplier EC platform (monthly) Environmental hazardous substances management platform (monthly) Climate change-related initiatives and alliances' events (from time to time) | <ul style="list-style-type: none"> Supplier education and training | Communities* | <ul style="list-style-type: none"> Corporate ESG website and ESG report (annually) Delta Electronics Foundation's website (from time to time) Energy volunteers and climate salon (from time to time) Low-carbon Lifestyles blog and IC Broadcasting (from time to time) Facebook and Peopo (from time to time) Online training courses for Green Collar Architects and energy efficiency management personnel (regularly) | <ul style="list-style-type: none"> Collaboration with social charity groups Volunteer service Social media | |
| Counter-party of communication | Communication platform | Response method | | | | | | | | | | | | | | |
| Customers | <ul style="list-style-type: none"> Corporate ESG website and ESG report (annually) Regular review meeting with clients (annually) Distributor conference and business platform (annually) Customer satisfaction survey (annually) Delta's bi-monthly newsletter (every two months) Audit by clients (from time to time) Corporate website (from time to time) | <ul style="list-style-type: none"> Customer satisfaction questionnaire | | | | | | | | | | | | | | |
| Suppliers | <ul style="list-style-type: none"> Corporate ESG website and ESG report (annually) Supplier education and training (annually) Supplier EC platform (monthly) Environmental hazardous substances management platform (monthly) Climate change-related initiatives and alliances' events (from time to time) | <ul style="list-style-type: none"> Supplier education and training | | | | | | | | | | | | | | |
| Communities* | <ul style="list-style-type: none"> Corporate ESG website and ESG report (annually) Delta Electronics Foundation's website (from time to time) Energy volunteers and climate salon (from time to time) Low-carbon Lifestyles blog and IC Broadcasting (from time to time) Facebook and Peopo (from time to time) Online training courses for Green Collar Architects and energy efficiency management personnel (regularly) | <ul style="list-style-type: none"> Collaboration with social charity groups Volunteer service Social media | | | | | | | | | | | | | | |

| Promoted Items | Implementation Status (Note 1) | | Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s) |
|----------------|--------------------------------|----|--|
| | Yes | No | |
| | | | <p>* Communities include research institutions, non-profit organizations, communities, and others.</p> <p>Delta and our subsidiaries communicate with internal and external stakeholders by multiple means and have established the three major steps of identification, analysis, and confirmation accordance with the principles of GRI Standards 2021 to identify and analyze Delta's and our subsidiaries' material issues, while taking corresponding and necessary measures to enhance information disclosures.</p> <p>The Company's Board of Directors has adopted the Delta Corporate Social Responsibility Best Practice Principles, which have clearly defined the four main principles of: implementing corporate governance, developing a sustainable environment, maintaining social welfare, and enhancing the corporate sustainability information disclosures. As per the material ESG issue analysis results, if there are issues related to Delta's risks, they will be included in Delta's risk management process for risk assessment. Delta's risk management system is operated in a qualitative or quantitative manner through risk identification, risk assessment, risk control, risk monitoring, and communication. In the environmental aspect, Delta strives to promote environmental protection and energy conservation based on its business mission of "To provide innovative, clean, and energy-efficient solutions for a better tomorrow". The Company's Corporate Sustainability Development Office has identified possible risks and impacts of climate change on business operations, and developed adoption and mitigation strategies as well as an execution plan, which include SBTs, reduction of greenhouse gas emissions, energy conservation, water conservation, and waste reduction. In the social aspect, Delta values the balanced development of employees and is committed to providing a safe and healthy work environment. We identify potential risks in daily operating activities of all departments and continuously enhance prevention mechanisms, such as engineering control and operations management. We also conduct risk control by regularly identifying hazards and performing risk assessments. In addition, we are committed to developing and manufacturing products in compliance with international environmental protection regulations. We have established a product-related substance management system and management regulations. We also engage in discussions with employees from different departments regarding materials, quality, and procurement, and regularly conduct evaluation of our supply chain management (environmental, social, and governance) as well as ESG sustainability assessment to identify suppliers with high risk, while auditing and providing guidance to them. In the governance aspect, the Board of Directors approved the Delta Group Risk Management Policy in 2020 for risk management and execution. We have also appointed the Chief</p> |

| Promoted Items | Implementation Status (Note 1) | | | Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s) |
|---|--------------------------------|----|---|--|
| | Yes | No | Summary | |
| | | | Corporate Governance Officer to assist our directors with compliance with laws and regulations. Please refer to Chapter IV of this Annual Report for more details. | |
| <p>3. Environmental issues</p> <p>(1) Has the Company established environment management systems based on its industrial characteristics?</p> | √ | | <p>Our overall plants all comply with the local national environmental laws and regulations and have obtained the ISO14001 environmental management system and ISO14064-1 greenhouse gas emission certifications. Meanwhile, several main plants have obtained the energy conservation system certifications, as listed below. We have included these systems (i.e., energy conservation and carbon reduction, reduction of greenhouse gas emissions, water conservation and waste reduction) in our policy.</p> <p>Main plants which have obtained the environmental management system certifications:</p> <p>Dongguan Plant: ISO14001: 2015 (Valid from July 13, 2020 through July 12, 2023)</p> <p>Wujiang Plant: ISO14001: 2015 (Valid from November 30, 2021 through November 29, 2024)</p> <p>Taoyuan Plant 1: ISO14001: 2015 (Valid from April 7, 2023 through April 6, 2026)</p> <p>Taoyuan Plant 2: ISO14001: 2015 (Valid from January 10, 2021 through January 10, 2024)</p> <p>Cyntec Hsinchu Plant: ISO14001: 2015 (Valid from June 21, 2020 through September 4, 2025)</p> <p>Main plants which have obtained the environmental management system certifications:</p> <p>Cyntec Hsinchu Plant: ISO 50001 (Valid from August 20, 2021 through March 3, 2024)</p> <p>Dongguan Plant: GB/ T23331-2012/ ISO 50001: 2011 (Valid from August 10, 2022 through August 9, 2025)</p> <p>Wujiang Plant: GB/ T23331-2012/ ISO 50001: 2011 (Valid from October 23, 2021 through May 8, 2025)</p> | Compliant with the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies |
| <p>(2) Is the Company committed to improving the utilization efficiency of various resources and using recycled materials with low environmental impacts?</p> | √ | | <p>We continue to implement energy management and renewable energy applications as well as recycle electricity, heat, water, and packaging materials. We also improve the energy resource use efficiency through energy conservation, water conservation, waste reduction, and green design. Meanwhile, we adopt green packaging materials, including corrugated fiberboard/cardboard, paper boxes, and wooden boxes, for transportation, and recycle and reuse discarded packaging materials.</p> | |

| Promoted Items | Implementation Status (Note 1) | | | Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s) | | | | | | | | | | | | | | | |
|---|--------------------------------|----------|---|--|------|------|--|---------|---------|--|---------|---------|------------------------------------|---------|---------|--------------------------------------|----------|----------|--|
| | Yes | No | Summary | | | | | | | | | | | | | | | | |
| (3) Has the Company assessed the present and future potential risks and opportunities of climate change for the entity, and taken measures to respond to climate-related issues? | √ | | We identify climate change risks and opportunities in accordance with the TCFD framework announced by the Financial Stability Board, conduct a complete assessment again every three years, and update them per year. We completed the latest climate risk assessment in the beginning of 2023. We compiled each BG and each functional group's experiences, analyzed material climate risks from 22 climate risks, and examined the paths, examples, impacts, and likelihood of such impacts, as well as the impact on our finances. To reduce such risks, we identified feasible opportunities and management approaches at the same time. The main results are summarized in the implementation of relevant climate actions under the publicly listed companies' climate-related information and the 2022 Delta ESG report. | | | | | | | | | | | | | | | | |
| (4) Has the Company calculated its GHG emissions, water consumption and total waste weight in the past two years, and formulated policies for energy conservation, carbon reduction, GHG and water consumption or other waste management? | √ | | <p>The Company has long been practicing its mission of “To provide innovative, clean, and energy-efficient solutions for a better tomorrow.” We continue to implement energy conservation and carbon reduction measures within the organization and improve the performance of energy and resource efficiency, waste reduction, and pollution prevention. Details are disclosed in the Delta Electronics ESG Report. We have joined CDP since 2010 and disclosed greenhouse gas emissions; 100% of Delta's overall production plants have passed the ISO 14064-1 verification per year since 2017. Please refer to Section 5.2 Climate Change of the 2022 Delta Electronics ESG Report.</p> <p>The overall emission data of Delta production plants in 2021 and 2022 is as follow:</p> <table border="1"> <thead> <tr> <th>Category</th> <th>2021</th> <th>2022</th> </tr> </thead> <tbody> <tr> <td>GHG Emissions Scope1+Scope2 (Metric ton-CO2e) Location-based</td> <td>433,256</td> <td>374,988</td> </tr> <tr> <td>GHG Emissions Scope1+Scope2 (Metric ton-CO2e) Market-based</td> <td>151,015</td> <td>142,225</td> </tr> <tr> <td>Tap Water Consumption (Megaliters)</td> <td>4,103.5</td> <td>3,922.1</td> </tr> <tr> <td>Total Waste Generation (Metric tons)</td> <td>49,230.0</td> <td>50,460.7</td> </tr> </tbody> </table> | Category | 2021 | 2022 | GHG Emissions Scope1+Scope2 (Metric ton-CO2e) Location-based | 433,256 | 374,988 | GHG Emissions Scope1+Scope2 (Metric ton-CO2e) Market-based | 151,015 | 142,225 | Tap Water Consumption (Megaliters) | 4,103.5 | 3,922.1 | Total Waste Generation (Metric tons) | 49,230.0 | 50,460.7 | |
| Category | 2021 | 2022 | | | | | | | | | | | | | | | | | |
| GHG Emissions Scope1+Scope2 (Metric ton-CO2e) Location-based | 433,256 | 374,988 | | | | | | | | | | | | | | | | | |
| GHG Emissions Scope1+Scope2 (Metric ton-CO2e) Market-based | 151,015 | 142,225 | | | | | | | | | | | | | | | | | |
| Tap Water Consumption (Megaliters) | 4,103.5 | 3,922.1 | | | | | | | | | | | | | | | | | |
| Total Waste Generation (Metric tons) | 49,230.0 | 50,460.7 | | | | | | | | | | | | | | | | | |
| <p>4. Social issues</p> <p>(1) Has the Company formulated appropriate management policies and procedures according to relevant regulations and the International Labor and Human Rights?</p> | √ | | The Company complies with relevant labor laws and regulations. We have formulated employee policies and relevant management rules based on international labor and human rights standards, including the RBA Code of Conduct, Universal Declaration of Human Rights, International Labor Office Tripartite Declaration of Principles, and OECD Guidelines for Multinational Enterprises; and have implemented a fair employment system. We have disclosed the policies in the Corporate Governance | Compliant with the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies | | | | | | | | | | | | | | | |

| Promoted Items | Implementation Status (Note 1) | | | Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s) |
|---|--------------------------------|----|---|--|
| | Yes | No | Summary | |
| (2) Has the Company formulated and executed reasonable employee benefits measures (including remuneration, leaves, and other benefits), and had the operating performance or results properly reflected in employee compensation? | √ | | <p>section of the Company's official website and disclosed the management results in the annual ESG Report and the modern slavery statement. Please refer to (1) Human rights, employee rights, and employee care under 1. Pursuit of a balanced interest among stakeholders in Chapter IV. Corporate Sustainability and Section 6.6 Human rights protection of the 2022 Delta ESG Report.</p> <p>The Company's compensation packages are above those of the technology industry and talents are retained through a competitive compensation structure. We also pay special attention to the employee salary design of reasonableness and relevance between the company's business performance and employee salary. Delta continues to be listed in the Taiwan High Compensation 100 Index in 2022. To increase the birth rates and help ease working parents' parenting pressure, Delta Taiwan has begun to pay out childcare allowances per month since October 2022. By the end of 2022, we have paid out a childcare allowance of up to US\$12,300 per child to a total of 2,234 babies born to Delta employees. To effectively retain manufacturing talents, Delta raised all employees' salaries based on their annual performance. The pay increase offered by our plants in China was about 6% to 8%, while it was 3% to 5% offered by the remaining plants. We raised indirect labor's fixed salary in our manufacturing plants in China. In addition to the fixed monthly salary, we offered three bonuses: year-end, performance, and dividends to our employees in Taiwan. Regarding paid leave, we provide paid personal leave and annual paid leave, which are better than legal requirements, including travel leave and a travel subsidy of NT\$10,000. In addition, we attach great importance to diversity and equality in the workplace. Our female employees account for 50.6% of all employees, while female managers account for 32% of all managers. Please refer to Section 6.2 Diversity and inclusion and Section 6.5 Competitive salary and benefits in the 2021 Delta ESG Report.</p> | |
| (3) Has the Company provided employees with a safe and healthy work environment as well as offered classes on safety and health to employees on a regular basis? | √ | | <p>Providing a safe and healthy work environment to employees is one of Delta's most basic obligations as a corporate citizen. Our overall production plants have all passed the ISO 45001 certification. To create a friendly work environment, we continue to improve the employee experience, encourage all members to join training programs, enhance the autonomy of all employees, and support and practice the concept of diversity and inclusion based on the Employee-Empower-Earth (3E) strategy. To improve workers' safety and health knowledge and disaster response skills, we offer education and training courses on safety and health in accordance with laws and regulations and operational needs. We also raise employees' awareness of hazards in the work environment and enhance their</p> | |

| Promoted Items | Implementation Status (Note 1) | | | Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s) |
|---|--------------------------------|----|--|--|
| | Yes | No | Abstract Illustration | |
| (4) Has the Company established effective career and competence development and training plans? | √ | | <p>knowledge and concepts of safety and health required for disaster prevention by means of emails, posters on bulletin boards, or safety quizzes to avoid occupational accidents. The 2022 injury incidence rate was 0.95%, which was mainly attributable to crush or smash injuries. To manage machinery and equipment at the source, we require the installation of safety devices when purchasing machinery, which is listed as a daily inspection item.</p> <p>In terms of skills improvement and career support, our occupational development committees around the world constantly strive to improve all professional skills of all the company's functions. We also accelerate the development of personnel at all levels through job rotation, the key talent development program, the emerging talent development program, and the New Business Department (NBD) talent development program. To allow employees who have the potential for being promoted to key management positions to have the required expatriate and rotation experience before promotion, we have divided the experience criteria into three major categories: cross-function, cross-organization, and cross-region. We drew up the global expatriate and rotation policy in 2022 and officially announced it in January 2023. Please refer to 2. Talent attraction and retention under 1. Pursuit of a balanced interest among stakeholders in Chapter IV Corporate Sustainability and 6.4 Talent learning and development of the 2022 Delta ESG Report.</p> | |
| (5) Does the Company comply with relevant regulations and international standards in terms of customer health and safety, customer privacy, and marketing and labeling of products and services and formulate relevant consumer protection policies and complaint procedures? | √ | | <p>All the Company's products are in compliance with international safety or environmental standards. We also label relevant information, such as compliance, on products or packaging in accordance with environmental regulations at the destination of the shipment. In addition, we indicate information related to conformity with environmental certifications or labels, such as the US Energy Star or 80 PLUS, on product labels to be in line with clients' requirements for green product marketing. We also have product contact points and customer service emails in place and have formulated a product safety and warranty policy to protect clients' and consumers' rights and interest. The company's customer service (https://www.deltaww.com/zh-TW/customerService) is available on the Company's official website. Delta abides by the personal data protection policy, is committed to protecting the personal data collected from clients, and takes the initiative to inform them of the use of the collected personal data.</p> | |
| (6) Has the Company formulated supplier management policies that require suppliers to follow relevant regulations on | √ | | <p>We have formulated the Delta Supplier Code of Conduct in alignment with international supply chain management development trends, clients' requirements, and local laws and regulations, and it is based on our years of experience in promoting corporate sustainability. It regulates suppliers'</p> | |

| Promoted Items | Implementation Status (Note 1) | | | Deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the Reason(s) |
|---|--------------------------------|----|--|--|
| | Yes | No | Summary | |
| issues, such as environmental protection, occupational safety and health, or labor rights, and the implementation results? | | | compliance with local regulatory requirements and internationally applicable codes of conduct (such as the Responsible Business Alliance (RBA) Code of Conduct) in the aspects of climate change, labor rights, health and safety, environment, ethics, and management systems. We support the suppliers to implement the improvement measures according to the results of the due diligence research. | |
| 5. Has the Company referred to the internationally accepted report preparation standards or guidelines for its preparation of ESG or other reports which disclose the Company's non-financial information? Has the aforementioned reports obtained a third-party assurance or verification statement? | √ | | <p>The Company's ESG report has been verified and assured by a third party. The third-party verification statement and assurance report are expected to be received in July, 2023.</p> <p>(1) Guarantee: The Company engaged SGS Taiwan to verify the report in accordance with the core options of GRI Standards and high-level assurance of AA1000 AS v3 Type II. In addition, Delta obtained SGS's assurance according to the Sustainability Accounting Standards Board (SASB) standard.</p> <p>(2) Assurance: The Company engaged PwC Taiwan to conduct limited assurance on specific key performance information in accordance with ISAE3000.</p> | Compliant with the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies |
| 6. If the Company has stipulated its own sustainable development principles according to the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies, please describe the implementation by the Company and deviations from the prescribed best practices: The Company has formulated the Delta Corporate Social Responsibility Best Practice Principles, which is implemented in day-to-day operations in terms of corporate governance, sustainable environment, social welfare, and ESG information disclosure, etc. Please see Chapter III Corporate Governance Report of this Annual Report for the information on corporate governance and Chapter IV Corporate Sustainability of this Annual Report for the information on sustainable environment, social welfare, and ESG information disclosure. | | | | |
| 7. Other material information that can help to understand how sustainable development is promoted in the Company: Please see Chapter 4 Corporate Sustainability of this Annual Report for more information. | | | | |

Note 1: If "Yes" is checked under Implementation Status, please state specifically the important policies, strategies, and measures adopted and the implementation status. If "No" is checked under Implementation Status, please explain the deviations from the Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the reasons for such deviations, and state the plans for adopting relevant policies, strategies, and measures in the future.

Note 2: The materiality principle refers to environmental, social, and corporate governance issues which have significant influence on the Company's investors and other stakeholders.

Note 3: For more details on the disclosure method, please refer to the sample annual reports provided on the website of the Corporate Governance Center of the Taiwan Stock Exchange.