

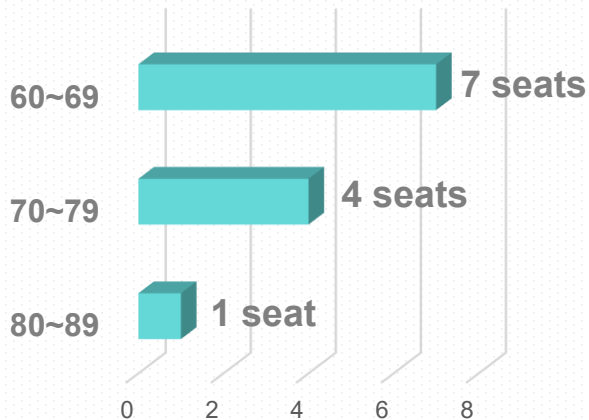
Composition of the 20th Board of Directors

The Board of Directors of the Company is made up of 12 directors.

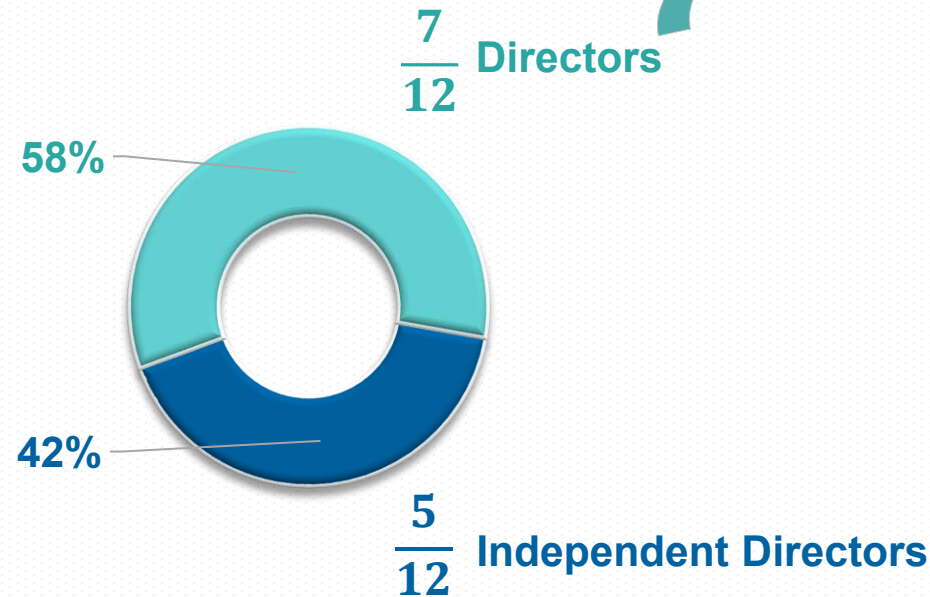
Diversity of Gender



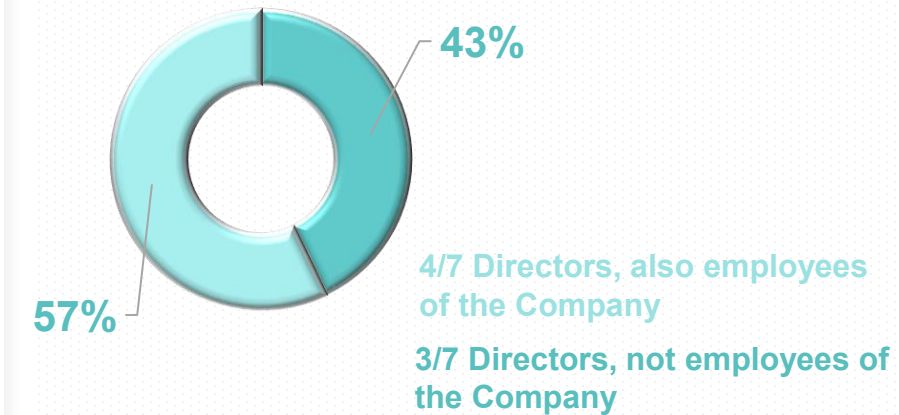
Diversity of Age



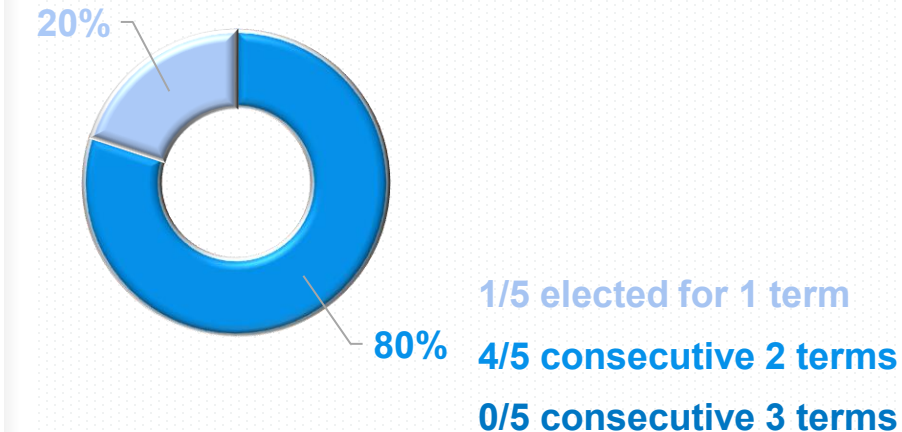
Diversity of Independence



Diversity of Directors also employees of the Company



Diversity of Independent directors serving terms



Composition of the 20th Board of Directors

Implementation of Diversity of the Board of Directors' members

Name \ Diversity	Title	Gender	Nationality	Age	Employee of the Company	Years as an independent director	Professional Background	GICS Information Technology Experience (Note)
Ping Cheng	Chairman	Male	TW	60~69 years	Y	0	Business Management	Y
Mark Ko	Vice-Chairman	Male	TW	70~79 years	Y	0	Control Engineering	Y
Bruce CH Cheng	Director	Male	TW	80~89 years	N	0	Electrical Engineering	Y
Yancey Hai	Director	Male	TW / US	70~79 years	N	0	International Business Management	Y
Simon Chang	Director	Male	TW	60~69 years	Y	0	Business Management and Electrical Engineering	Y
Victor Cheng	Director	Male	TW	60~69 years	N	0	Electrical Engineering	Y
Shan-Shan Guo	Director	Female	TW	60~69 years	Y	0	Brand Management and Marketing Communication	Y
Audrey Tseng	Independent Director	Female	TW	60~69 years	N	4	Accounting, Finance, Business Management and Corporate Governance	N
Shyue-Ching Lu	Independent Director	Male	TW	70~79 years	N	5	Electrical Engineering and communication	Y
Jack J.T. Huang	Independent Director	Male	TW	70~79 years	N	5	Law	N
Rose Tsou	Independent Director	Female	TW	60~69 years	N	5	Global Market Management, Digital Platform, and Cross-Cultural Organizational Leadership	N
Doris Hsu	Independent Director	Female	TW	60~69 years	N	2	Computer Science and Semiconductor	Y

Note: The Information Technology is classified under the tier-1 industry classification of the Global Industry Classification Standard (GICS).

