

Workforce Breakdown & Target for Gender Ratio

Category	Diversity Indicator	2019	2020	2021	2022	2025
		Actual	Actual	Actual	Actual	Target
Tolerance of Diversity	Female in the Total Labor Force Rate (%)	44.9	46.8	48.3	50.6	45.6
	Female Manager Rate (%)	29.8	32.8	32.3	32.0	32.3
	Female in Junior Managerial Positions Rate (%)	50.5	57.8	56.7	50.1	51.0
	Female in Top-level Managerial Positions Rate (%)	12.2	13.2	13.8	14.0	12.5
	Female in Income-generating Managerial Positions Rate (%)	18.7	20.1	20.5	21.5	20.0
	Female in STEM Positions Rate (%)	21.7	21.9	21.8	21.3	21.9

