



DELTA ELECTRONICS, INC.

Delta Group Biodiversity Policy

台達生物多樣性政策

1. Background 背景

As an energy-saving solutions provider with core competencies in power electronics and automation, Delta's business categories include Power Electronics, Automation, and Infrastructures. Delta is headquartered in Taiwan, with operating sites all over the world, including mainland China, Japan, Singapore, Thailand, the U.S., and Europe. The types of the sites include production plants, data centers, and office buildings.

台達深耕「電源及零組件」、「自動化」與「基礎設施」三大業務範疇，提供產品與解決方案給全球客戶。台達總部位於台灣，據點遍佈全球包括中國大陸、日本、新加坡、泰國、美國及歐洲等地，類型包括生產廠區、資料中心，以及辦公室建物等。

Living up to the mission "To provide innovative, clean and energy-efficient solutions for a better tomorrow", Delta Electronics has formulated ESG strategies and policy guidelines and implemented management projects through the ESG Committee; we report on the economic, environmental, social governance results to the Board of Directors quarterly, with the Board serving as the highest supervisory body.

台達以環保 節能 愛地球為經營使命，透過台達永續委員會訂定永續策略、政策指引，以及推動管理計畫，並每季將經濟、環境、社會面等永續治理成效呈報董事會，由董事會擔任最高監督單位。

Delta Electronics has focused on climate change and is committed to reducing the burden on the global environment through our operations, product solutions, and value chains. With the continuous attention paid to climate change since two decades ago, we have extended our focus to biodiversity. According to the Convention on Biological Diversity (CBD), biodiversity refers to "the variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part; this includes diversity within species, between species, and of ecosystems."

台達長期關注氣候變遷為行動主軸，致力透過自身營運、產品解決方案，以及價值鏈讓地球環境減少負擔。台達自 20 年前開始關注氣候變遷，並於近年開始關注生物多樣性。根據生物多樣性公約，生物多樣性是指「所有來源的形形色色生物體，這些來源除其他外包括陸地、海洋和其他水生生態系統及其所構成的生態綜合體；這包括物種內部、物種之間和生態系統的多樣性」。

2.Scope 範疇

This biodiversity policy applies to Delta Electronics and its subsidiaries, of which Delta holds more than 50% on a global scale and has operational control, upstream suppliers and partners.

此份生物多樣性政策，適用範圍包括台達電子、其全球持股超過 50% 具營運控制權的子公司、上游供應商及其他夥伴共同遵守此原則。

3.目的與承諾 Purpose and commitments

Delta Group Biodiversity Policy aims to achieve no net deforestation, no net loss (NNL), and increase the net positive impact (NPI). We are committed to applying mitigation hierarchies, such as avoidance, minimization, restoration, offset, and additional conservation actions, and engaging with stakeholders to fulfill the principles and strategies below:

台達生物多樣性政策以達成零淨毀林、零淨損失及淨值正面效益為最終目標，致力從企業可努力範疇導入迴避、減輕、復育、抵銷，以及額外保育行動等作法，並與利害關係人議合，達成以下承諾與準則：

4. Principles and strategies 準則與策略

- 1) We conduct biodiversity risk assessments regularly to identify and assess nature-related dependencies, impacts, risks and opportunities in our own operations and value chains.
我們定期執行自然與生物多樣性風險評估，以掌握自身營運與價值鏈對於自然之依賴、衝擊、風險與機會。
- 2) When establishing a new operating site, we avoid choosing an area that is internationally or nationally defined as an important habitat, sensitive to biodiversity, or planned as a national nature reserve and avoid the neighboring areas thereof, ecological corridors, or areas where hydrology and vegetation conditions are connected or mutually influenced.
新設營運據點時，應避免選擇座落於國際或國家定義為重要棲地、生物多樣性敏感或國土規劃為自然保護區的地區，亦避免設址於上述鄰近區域、生態廊道、水文與植被條件相通或互相影響之地帶。

- 3) We adopt best available construction methods with the lowest environmental impact and leverage requirements of biodiversity measures and conditions (or equivalent criteria) in alignment with local green building standards for new plants.

我們建新廠應採用最佳可行之最低環境衝擊之建築工法，並優先參採當地綠建築標準中的生物多樣性措施與條件。

- 4) According to the results of biodiversity risk assessments, we assess the potential loss of ecological values, set measurable targets, take mitigation actions, and measure our performance to ensure no net loss (NNL) in priority areas.

根據自然與生物多樣性風險評估結果，對於優先關注議題，應評估可能的生態價值損失，訂定可衡量之管理目標，採取減緩行動，並衡量績效，以達成零淨損失。

- 5) We assess the association between major upstream activities and ecological impact in the life cycle of products and services, develop circular economy, increase the percentage of recycled materials, and alleviate the destruction of ecological habitats or deforestation caused by the extraction and transportation of raw materials with high potential impact on biodiversity.

我們評估產品與服務生命週期，特別是所有主要上游活動與生態環境衝擊之關聯，導入循環經濟，增加再生料比例以減少因原物料開採和運輸，或減少因為使用高生態衝擊的原物料造成原始生態棲地破壞與毀林。

- 6) To mitigate the impact of climate change on biodiversity, we shall conduct biodiversity due diligence prior to purchasing or establishing self-generated renewable electricity. To minimize ecological impact due to the use of renewable electricity, we shall monitor, identify, prioritize, and take in-situ or ex-situ restoration actions.

為減緩氣候變遷對生物多樣性衝擊所購買或自建之再生電力，需執行生物多樣性盡職調查，並應監測、鑑別，並且採取在地或異地復育行動，讓再生電力造成的生態衝擊最小化。

- 7) We comply with requirements of the law and establish a monitoring system internally to duly fulfill our commitments; work with value chain partners to reduce risks and actively end all deforestation.

我們恪遵法規的要求，對內建立監測系統以確實履行承諾，對外議合價值鏈伙伴以降低風險積極防止任何損毀原始森林之行為。

- 8) We prioritize the nature climate solutions (NCS) that help to mitigate or adapt to climate change, introduce practices to increase biodiversity, compensate with future

reforestation, and dedicate ourselves to the long-term monitoring and maintenance of ecological indicators as per the ecological characteristics at the operating sites and the neighboring areas, including terrestrial, freshwater, and marine ecosystems.

我們會依據營運所在地與鄰近的生態系統特性，包含陸域、淡水及海洋生態系統，優先選擇有助於減緩或調適氣候變遷的自然氣候解決方案，導入增加生物多樣性作法，長期關注生態指標監測及維護。

- 9) When promoting biodiversity issues, we continuously pay attention to international trends and consensus, follow relevant frameworks and standards to establish a scientific foundation, and disclose our performance.

推動生物多樣性議題時，我們應持續留意國際趨勢、共識，並依循相關框架與標準，建立科學化基礎，持續推動並揭露績效。