



**DELTA ELECTRONICS, INC.**

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## **Delta Group Responsible Sourcing Policy**

### **台達責任原物料採購政策**

Endorsed by the Board of Directors on July 31, 2024.

董事會 2024 年 7月31 日通過

## 1. Background 背景

The Delta Responsible Sourcing Policy is to ensure that Delta's raw material procurement actions and decisions comply with the principles provided by the OECD Guidelines for Multinational Enterprises, International Labour Organization (ILO) Conventions, and the United Nations Global Compact (UNGC), including environmental protection, human rights and labor rights, transparent business relationships, fair competition, and supply chain due diligence.

台達為確保公司於採購原物料行動與決策上，遵循《經濟合作與發展組織跨國企業行為指南》( OECD Guidelines for Multinational Enterprises )、《國際勞工組織公約》( International Labour Organization, ILO Conventions ) 以及《聯合國全球契約》( United Nations Global Compact, UNGC ) 等提供之原則，包括環境保護、人權與工人權利、透明的商業關係、公平競爭以及對供應鏈的盡職調查等。

As an active participant in the global electronics industry supply chain, we support the Responsible Minerals Initiative (RMI) through practical actions to ensure that our mineral sources are responsible and ethically sourced.

作為全球電子產業供應鏈的積極參與者，透過實際行動，我們支持《責任礦產計劃》( Responsible Minerals Initiative, RMI )，以確保我們的礦產來源是負責任且符合道德標準的。

Meanwhile, we collaborate with suppliers, customers, and other stakeholders to jointly promote and improve the overall sustainability performance of the use of raw materials. We strengthen our ongoing commitment to supply chain transparency and traceability. This enables us to achieve broader environmental and social goals while demonstrating our active contribution to promoting global peace and development.

同時，我們也與供應商、客戶及其他利害關係人合作，共同推動和提升原物料使用的整體永續性表現，並加強供應鏈透明度和可追溯性的持續承諾，從而實現更廣泛的環境和社會目標，同時也顯示了我們對促進全球和平與發展的積極貢獻。

## 2. Scope 範疇

This policy applies to Delta Electronics and its subsidiaries, of which Delta holds more than 50% on a global scale and has operational control, as well as upstream suppliers and partners.

本政策，適用範圍包括台達電子、其全球持股超過 50% 具營運控制權的子公司、上游供應商及其他夥伴共同遵守此原則。

## 3. Commitment 承諾

The Delta Responsible Sourcing Policy aims to ensure all actions and decisions in the raw material procurement process adhere to responsible sourcing and sustainability principles. This policy strengthens our commitment to collaborating with suppliers and creating a long-term, sustainable, and successful future for all. We commit to the following guidelines:

台達責任原物料採購政策以達成公司在採購原物料過程中，確保所有行動和決策遵循負責任採購和永續性的原則，以強化我們與供應商合作的承諾，為各方創造長期、可持續和成功的未來。達成以下承諾與準則：

### (1) Minimize raw materials from negative sustainability impacts 減少負面永續性影響

- Optimize the use of raw materials, and adopt the most novel technologies and methods to reduce ecological footprints.  
優化原物料使用，採用最新技術和方法以降低生態足跡。
- Prioritize raw materials with lower negative impacts on environmental and society.  
優先選擇對環境與社會負面影響較低的原物料。

### (2) Collaborate with stakeholders 與利害關係人合作

- Cooperate with industry peers, non-governmental organizations (NGOs), and relevant associations to share and promote the best practices for sustainable raw materials.  
與行業同儕、非政府組織 ( NGO ) 和相關公協會合作，分享並推廣永續原物料的最佳實踐。

- Regularly participate in industry seminars and conferences to continually update and improve procurement practices.

定期參加行業研討會和會議，以持續更新和改進採購實務。

(3) Enhance the use of third-party verified raw materials 增加使用第三方驗證的原物料

- Encourage suppliers to obtain third-party certifications for raw materials as a standard for prioritizing procurement evaluation.

鼓勵供應商取得原物料的第三方認證取得，作為公司評估優先採購之標準。

- Prioritize the use of critical raw materials with third-party sustainability and quality certifications.

優先採用關鍵原物料具有第三方的永續性和質量認證。

- Regularly review and assess the certification status of raw materials to ensure their validity and applicability.

定期審查和評估原物料的認證狀態，以確保其有效性和適用性。

(4) Enhance the use of sustainable materials and recycled materials 增加使用回收的永續料  
與再生料

- Prioritize the procurement of recycled raw materials where possible.

在可能的情況下，優先採購回收材料。

- Set target ratios to gradually increase the use of recycled materials in production and publicly disclose progress towards achieving these goals.

設立目標比例，逐步增加回收材料在生產中的使用比例，並公開揭露目標達成情形。

(5) Avoid using raw materials from areas important for biodiversity 避免使用來自重要生物多  
樣性區域的原材料

- Avoid using raw materials sourced from globally or nationally important biodiversity sensitive areas.

避免使用來自全球或國家重要生物多樣性敏感區的原材料。

- Collaborate with environmental protection organizations to ensure the supply chain does not harm areas important for biodiversity.

與環境保護組織合作，確保供應鏈不對重要生物多樣性區域造成破壞。

#### (6) Implementing responsible conflict minerals due diligence 負責任衝突礦產盡職調查

- Pursue conflict-free minerals, rejecting products containing tantalum (Ta), tin (Sn), tungsten (W), gold (Au), cobalt (Co), and Mica from illegal mining areas in the Democratic Republic of Congo or neighboring countries.

追求零衝突礦產，拒絕含有來自剛果人民共和國或其鄰近國家之非法開採地區之鈹 (Ta)、錫(Sn)、鎢(W)、金(Au)、鈷(Co)以及雲母(Mica)等礦產之產品。

- Commit to not supporting or using minerals from conflict-affected and high-risk areas (CAHRAs) associated with armed conflicts, illegal mining, and poor working conditions.

承諾不支持或使用來自武裝衝突、非法採礦與低劣工作環境等高風險地區 ( Conflict-affected and High-risk Areas, CAHRAs ) 中的礦產。

- We require the supply chain to use smelters verified by the Responsible Minerals Assurance Process (RMAP) as defined by RMI, and encourage upstream suppliers to promote qualified smelters to pass audits.

我們要求供應鏈使用 RMI ( Responsible Minerals Initiative ) 所定義負責任礦產保證流程 ( Responsible Minerals Assurance Process, RMAP ) 驗證的金屬冶煉廠，鼓勵上游供應商推動符合資格的冶煉廠通過審查。

## 4. Implementation and Monitoring 執行與監控

### (1) Sustainable raw material sourcing 永續原物料採購

- Quantify sustainable raw material audit criteria, establish priority procurement standards, and create a sustainable raw material database for business units to select from.

量化永續原物料審核標準，訂定優先採購標準並建置永續原材料資料庫，提供事業群挑選使用。

- Execute raw material procurement and proportion analysis, identifying and analyzing the main raw material procurement categories and their sustainability performance across business groups.

執行原物料採購及占比分析，識別和分析各業務群組中主要的原物料採購類別及其永續性表現。

- Conduct raw material production traceability and sustainability audits to ensure raw materials in the supply chain meet sustainability standards, particularly avoiding materials from ecologically sensitive areas.

進行原物料生產溯源與永續性審查，確保供應鏈中的原材料符合永續性標準，特別是避免來自生態敏感區域的原材料。

- Provide internal stakeholder training to deepen the understanding of sustainable procurement concepts and practices.

進行內部利害關係人訓練，深化永續採購觀念與實務訓練

- Engage in direct dialogue and negotiation with key raw material suppliers to ensure supply chain stability and sustainability.

與關鍵原物料供應商進行直接對話和議價，確保供應鏈的穩定性與永續性。

- Establish continuous monitoring mechanisms to regularly evaluate the performance of raw materials and the sustainability performance of suppliers.

建立持續監控機制，定期評估原物料的性能和供應商的永續表現。

## (2) Responsible conflict minerals procurement 負責任衝突礦產採購

- Conduct supply chain due diligence based on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas to ensure our products do not contain minerals sourced from the areas associated with armed conflicts, illegal mining, or poor working conditions.

依據 OECD 所發布之受衝突影響與高風險地區之責任礦物供應鏈盡職調查指南，執行供應鏈盡職調查，確保我們的產品不含來自武裝衝突、非法開採或劣質工作環境的礦產。

- We require suppliers to complete conflict minerals survey templates, including CMRT, EMRT, PRT, and provide relevant origin documentation. Suppliers should convey this policy to their upstream suppliers and supply chain, requiring upstream suppliers to comply jointly.

我們要求供應商須配合填寫衝突礦產調查模板，包含 CMRT ( Conflict Minerals Reporting Template )、EMRT ( Extended Minerals Reporting Template )、PRT ( Pilot Reporting Template )，並提出相關產地佐證。供應商應將此政策傳達給其上游供應商及供應鏈，並要求其上游供應商共同遵守。

This policy will be reviewed annually in accordance with international standards and industry developments to ensure its continued adaptability and effectiveness.

本政策將根據國際標準和行業發展每年進行審查，以確保其持續適應性和有效性。