



《供應商行為準則承諾書》

《Delta Supplier Code of Conduct》

台達電子(及其關係企業)身為負責任的世界級企業公民，秉持「環保 節能 愛地球」的經營使命，結合致力落實企業社會責任，台達視供應商為長期夥伴，除了需具備競爭力的品質、技術、交期及成本，更重視供應鏈的治理、環境及社會等面向績效，目的不僅是台達的商業夥伴，更是台達推動永續發展議題之合作夥伴。

As a responsible, world-class corporate citizen, Delta (along with its affiliated companies) is committed to implementing social responsibility in line with its corporate mission to “To provide innovative, clean, and energy-efficient solutions for a better tomorrow.” Delta regards its suppliers as long-term partners. In addition to competitive quality, technology, delivery, and cost, Delta puts greater emphasis on performance in respect to supply chain governance, environment, and society. This is because suppliers are not only business partners of Delta, but also its partners in jointly promoting sustainable development issues.

為能確保台達供應鏈工作環境的安全、員工受到尊重並富有尊嚴、商業營運合乎環保要求及遵守道德操守，台達制定供應商行為準則，目的是要求供應商遵守，並同時符合其經營所在國與地區的當地法律和法規。台達積極鼓勵供應商要求其下游供應商、承包商和服務提供者認同並遵守本準則要求。台達期望透過與供應商的密切參與、互信、承諾、稽核和持續矯正計畫，共同實現永續發展的目標。

Delta has established a Supplier Code of Conduct to ensure the safety of the work environment of Delta's supply chain; to guarantee employees are respected and treated with dignity; and commercial operations comply with environmental requirements and rules of ethical conduct. The purpose of the Supplier Code of Conduct is to obtain the compliance of suppliers so they comply with the local laws and regulations applicable to the country and region in which they operate. Delta actively encourages its suppliers to require their own downstream suppliers, contractors, and service providers to recognize and comply with the requirements of the Code. Delta hopes to achieve sustainable development goals by working with suppliers through close participation, mutual trust, commitment, auditing, and continuous revision of programs.

本準則中各項規定乃是以「責任商業聯盟(Responsible Business Alliance, RBA·前身為EICC) 行為準則」為藍本，並參照「聯合國企業與人權指導原則」(the UN Guiding Principles on Business and Human Rights)、「國際勞工組織工作基本原則與權利宣言」(ILO Declaration on Fundamental Principles and Rights at Work)、「世界人權宣言」(the UN Universal Declaration of Human Rights) 以及「經濟合作暨發展組織多國企業指導綱領」(OECD Guidelines for Multinational Enterprises) 等國際勞工及人權標準所訂定。



The provisions of the Code are based on the Responsible Business Alliance (RBA), formerly known as EICC, and refer to international labor and human rights standards including the UN Guiding Principles on Business and Human Rights; the ILO Declaration on Fundamental Principles and Rights at Work; the UN Universal Declaration of Human Rights; and the OECD Guidelines for Multinational Enterprises.

本準則由五個章節組成。A、B、C 章節分別概述勞工、健康與安全，以及環境的標準。D 章節列舉商業道德的標準；E 章節概述貫徹本準則的合理管理體系所需的要素。

The Code is comprised of five chapters. Chapters A, B, and C outline labor, health, and safety issues as well as environmental standards. Chapter D lists the standards of business ethics, and Chapter E outlines the elements required to implement a reasonable management system in line with the Code.