

## Intellectual Property Management Plan

Delta Electronics is committed to the research and development of advanced technology, and the enhancement of product competitive advantage. To protect research and development outcomes and reduce operational risks, an intellectual property management system and trade secret protection program are implemented, which serves as the foundation for each of Delta's internal Units in its decision-making and execution of intellectual property related matters. To maintain Delta's brand value, Delta applies for trademark registrations with its brands and main commercial logos according to Delta's commercial requirements, so that these Delta brands can be well protected.

### 1. Patent protection policy

Delta's intellectual property management strategy mainly includes active protection of its own intellectual property and respecting the intellectual property of others. Delta actively consolidates resources from various internal Units, promotes internal technical communication, undertakes patent strategy planning, strengthens patent portfolio, and revitalizes intellectual property to protect Delta's rights and interests. Delta values the quality of our patent applications, encourages and rewards inventors to protect innovations in Delta's products and technologies, and to improve competitiveness.

### 2. Trade Secret protection policy

Trade secret is very important to leading position of technology, outstanding manufacturing, and the trust of customers. To well protect Delta's trade secret, Delta not only put emphasis on the protection of particular intellectual property rights, but also manage the overall innovation of trade secret. Moreover, defined in the Code of working rules and employment agreement, employees are strictly required to protect and prevent from improperly disclose company's trade secret.

### 3. Trademark protection policy

For Delta's main brand, Delta applies for trademark registration in various countries around the world in order to protect Delta's trademark rights. With market expansion or product line updates, Delta undertakes trademark portfolio review and applies for corresponding registration. Delta also carries out trademark monitoring and timely files opposition against confusingly similar third-party trademark applications to maintain the uniqueness and distinctiveness of Delta's trademark.

## Implementation of Intellectual Property Management Plan

Delta Electronics has reported intellectual property related matters to the 9th meeting of the 19th term of the Board of Directors (October 27, 2022).

Since its establishment, Delta has attached great importance to the management of intellectual property. For decades, Delta's professional Legal and Intellectual Property team has served its Global Business/R&D team. In recent years, the main implementation activities are as follows:

In 2016, inclusion of a "Patent award" to the Delta Innovation Awards.

In 2017, upgrade of the Patent management system.

In 2017, update of the Patent management policy.

In 2018, establishment of the Trademark management system.

In 2019, registration of trademarks in the mainland China Customs IPR protection database.

In 2020, update of the Intellectual property reward policy.

In 2020, establishment of the Patent management system in North America.

In 2021, update of the Information Security Policy and revise the Reward and Punishment Rules.

In 2021, establishment of Intellectual Property Management Policy to continuously maintain the combination of patent assets and operational goals.

In 2022, carrying out the regular data inventory exercise and classification; updating and announcement of the Delta Password Policy and Delta Software Management Policy.

In 2022, establishment of Intellectual Property Management Advisory Committee.

In 2022, establishment of "Free and Open Source Software" review process for software products.

The current list of Intellectual Property assets are as follows:

#### 1. Patent:


In 2022, Delta Electronics has applied for approximately 1,200 patents worldwide., Up to the end of October 2022, Delta Electronics has applied for approximately 20,000 patents worldwide. The total number of granted patents worldwide is more than 13,700.

#### 2. Trade Secret

Till the end of October 2022, Delta has established the information security management mechanism. In addition to amending the relevant IT security policies, we also put emphasis on the importance of trade secret protection in the revised employment agreement, Code of conduct, and supplier's purchase agreements. We

hold trainings to facilitate colleagues understanding the importance of trade secret, and how to adopt the precautionary measures.

### 3. Trademark:

As of the end of October 2022, Delta's main brand  trademark has been registered in 93 countries/regions around the world, including Taiwan, mainland China, the United States, the European Union, Japan, South Korea, India, Singapore and other major market places across five continents.