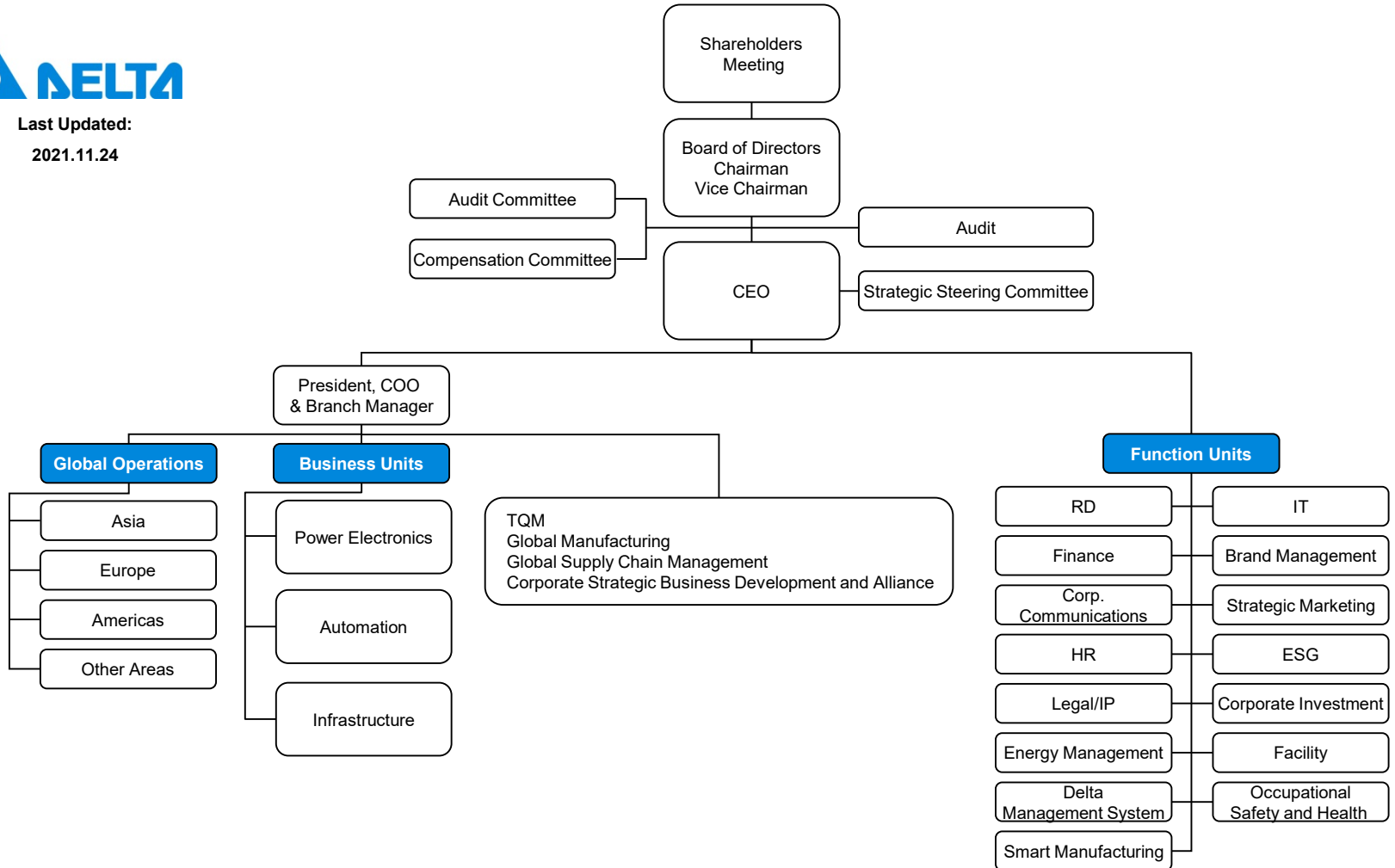




Last Updated:  
2021.11.24





## Managers' Major Responsibility

Title	Name	Elective date	Major Responsibility
<b>Chairman of Strategic Steering Committee</b>	<b>Mark Ko</b>	<b>2021/10/28</b>	Strategic Steering Committee shall analyze and discuss strategic, operational and organizational issues listed below, and provide the board and management teams with suggestions as references for further decision-making and implementation. <ol style="list-style-type: none"> <li>Facilitate the implementation of short/mid/long-term strategic plans.</li> <li>Adjustments of organization structure, R&amp;R and performance index in response to strategic and operational needs.</li> <li>Alignment of business development with projects, strategic investments and M&amp;A.</li> <li>Development on new Business, new markets and new customers.</li> <li>Processes and policies necessary for business and sales operation.</li> <li>Key issues and decision-making for subsidiaries and affiliates.</li> </ol>
<b>Vice Chairman of Strategic Steering Committee</b>	<b>Ping Cheng</b>	<b>2021/10/28</b>	
<b>CEO</b>	<b>Ping Cheng</b>	<b>2012/06/28</b>	<ol style="list-style-type: none"> <li>Leverage company's competitiveness to construct mid to long term corporate strategy, tactics, and investment plan and deploy to all subsidiaries and functional units. Manage company's overall operations to insure profitable growth for sustainability.</li> <li>Lead management team and utilize of resources to reach total best cost and synergy creation.</li> <li>Cultivate management talent for business development needs.</li> <li>Exercise top management performance evaluation, appointment and termination.</li> </ol>
<b>President, COO &amp; Branch Manager</b>	<b>Simon Chang</b>	<b>2017/07/03</b>	<ol style="list-style-type: none"> <li>Lead business units to develop its strategy and objectives and monitor performance result to achieve goals.</li> <li>Manage business units to execute critical business decisions.</li> <li>Exercise business units management performance evaluation, appointment and termination.</li> </ol>
<b>Group CFO</b>	<b>Beau Yu</b>	<b>2021/08/01</b>	<ol style="list-style-type: none"> <li>Lead Delta group finance, accounting, tax functional teams' strategy plan and execution.</li> <li>Advise best-fit management accounting and control financing risk to fulfill global operation needs.</li> <li>Plan taxation tactics and work with accounts to execute periodical auditing process in a global basis.</li> <li>Exercise finance managers' management performance evaluation, appointment and termination.</li> </ol>
<b>Corporate Governance Officer</b>	<b>Shalin Chen</b>	<b>2019/04/29</b>	<ol style="list-style-type: none"> <li>Handling matters relating to board meetings and shareholders meetings according to laws.</li> <li>Producing minutes of board meetings and shareholders meetings.</li> <li>Assisting in onboarding and continuous development of directors and supervisors.</li> <li>Furnishing information required for business execution by directors and supervisors.</li> <li>Assisting directors and supervisors with legal compliance.</li> <li>Other matters set out in the articles or corporation or contracts.</li> </ol>